



| Santa Maria ISD<br>APPROVED SALARY SCHEDULE<br>Teachers, Librarians, Nurses (RN)<br>Budget Year 2017-2018<br>Board Approval PENDING August, 2017 |           |
|--|-----------|
| Years of Experience Credited   | 2017-2018 |
| 0  | 36,000.00 |
| 1  | 36,400.00 |
| 2  | 37,600.00 |
| 3  | 38,100.00 |
| 4  | 38,600.00 |
| 5  | 39,200.00 |
| 6  | 39,770.00 |
| 7  | 40,510.00 |
| 8  | 41,050.00 |
| 9  | 42,190.00 |
| 10   | 43,650.00 |
| 11   | 44,470.00 |
| 12   | 45,990.00 |
| 13   | 46,490.00 |
| 14   | 47,480.00 |
| 15   | 48,370.00 |
| 16   | 49,220.00 |
| 17   | 49,970.00 |
| 18   | 50,570.00 |
| 19   | 51,170.00 |
| 20   | 51,670.00 |
| 21   | 52,180.00 |
| 22   | 52,780.00 |
|  |           |
| 23+  |           |
|  |           |
|  |           |
| 100.00 per year above 22 YOE   |           |

Master's degree in teaching field: \$1,000 stipend

This salary plan is for the 2017-2018 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.

It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964 as amended; Title IX of the Education