# SANTA MARIA INDEPENDENT SCHOOL DISTRICT

## 2019-2020 SALARY SCHEDULE
## Teachers, Librarians, and Nurses (RN)

**BOARD APPROVED AUGUST 1, 2019**

| Years of Experience | New Hire Salary |
|---|---|
| 0 | $39,000 |
| 1 | $39,400 |
| 2 | $40,600 |
| 3 | $41,100 |
| 4 | $41,600 |
| 5 | $42,200 |
| 6 | $43,770 |
| 7 | $44,510 |
| 8 | $45,050 |
| 9 | $46,190 |
| 10 | $47,650 |
| 11 | $48,470 |
| 12 | $49,990 |
| 13 | $50,490 |
| 14 | $51,480 |
| 15 | $52,370 |
| 16 | $53,220 |
| 17 | $53,970 |
| 18 | $54,570 |
| 19 | $55,170 |
| 20 | $55,670 |
| 21 | $56,180 |
| 22 | $56,780 |
| 23+ | |
| $100.00 PER YEAR ABOVE 22 YOE | |

**$1,000 Subject Area Master's Degree Stipend**

**This salary plan is for the 2019-2020 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise approved by the Board of Trustees each year.**

**It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.**