

SANTA MARIA INDEPENDENT SCHOOL DISTRICT

2022-2023 SALARY SCHEDULE

Teachers, Librarians, Counselors and Nurses (RN)

BOARD APPROVED - MONDAY, JUNE 27, 2022

Years of Experience	Current Salary
0	\$42,500
1	\$42,900
2	\$44,100
3	\$44,600
4	\$45,100
5	\$45,700
6	\$47,270
7	\$48,010
8	\$48,550
9	\$49,690
10	\$51,150
11	\$51,970
12	\$53,490
13	\$53,990
14	\$54,980
15	\$55,870
16	\$56,720
17	\$57,470
18	\$58,070
19	\$58,670
20	\$59,170
21	\$59,680
22	\$60,280
23	\$60,780
24	\$61,280
25	\$61,780
26	\$62,280
27+	
\$500.00 PER YEAR ABOVE 23 YOE	

\$1,000 Master's Degree Stipend

This salary plan is for the 2022-2023 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise approved by the Board of Trustees each year.

It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.