SANTA MARIA INDEPENDENT SCHOOL DISTRICT

2023-2024 SALARY SCHEDULE

Teachers, Librarians, Counselors and Nurses (RN)

BOARD APPROVED - WEDNESDAY, JULY 5, 2023

Years of Experience	Current Salary
0	$43,775.00
1	$44,187.00
2	$45,423.00
3	$45,938.00
4	$46,453.00
5	$47,071.00
6	$48,688.10
7	$49,450.30
8	$50,006.50
9	$51,180.70
10	$52,684.50
11	$53,529.10
12	$55,094.70
13	$55,609.70
14	$56,629.40
15	$57,546.10
16	$58,421.60
17	$59,194.10
18	$59,812.10
19	$60,430.10
20	$60,945.10
21	$61,470.40
22	$62,088.40
23	$62,603.40
24	$63,118.40
25	$63,633.40
26	$64,148.40
27+	
$500.00 PER YEAR ABOVE 26 YOE	

$1,000 Master's Degree Stipend

This salary plan is for the 2023-2024 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise approved by the Board of Trustees each year.

It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.