**SANTA MARIA INDEPENDENT SCHOOL DISTRICT**
**Texas Principal Evaluation and Support System (T-PESS) Principal Timeline**
**2022-2023**

| # | Action | Employee Responsibility | Date Deadline |
|---|---|---|---|
| 1 | **Orientation on T-PESS Self-Assessment, Goal Setting, Campus-Level academic growth or student progress**<br>**Domain 6 – Dimension 22**<br><br>**(Policies DNB Legal/Local & Calendar will be issued)** | **Principals**<br>**District Administration** | **July 2022 – September 2022**<br><br>**09/30/2022** |
| 2 | **Mid-Year Conferences Completed**<br>**(Discuss progress of goals)**<br>**Before the end of January 2023**<br><br>**(Include: campus-level academic growth or student progress)**<br><br>**Pre-evaluation Conferences Completed** | **Principals**<br>**District Administration** | **October 2022 – January 2023**<br><br>**1/31/2023** |
| 3 | **Consolidated Performance Assessment Evaluation**<br>**By April 1, 2023**<br><br>**End of year performance discussion**<br>**Final evaluation goal setting for 2023-2024**<br>**(Include: campus-level academic growth or student progress for 2023-2024)**<br>**Before the end of June 2023** | **Principals**<br>**District Administration** | **April 2022 – June 2023**<br><br>**4/14/2023** |

**Reference:**
Policy Online Legal Policy DNA and DNB
https://pol.tasb.org/Home/Index/261

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