SANTA MARIA INDEPENDENT SCHOOL DISTRICT
Texas Principal Evaluation and Support System (T-PESS) Principal Timeline
2023-2024

#	Action	Employee Responsibility	Date Deadline
1	**Orientation on T-PESS Self-Assessment, Goal Setting, Campus-Level academic growth or student progress** **Domain 6 – Dimension 22** **(Policies DNB Legal/Local & Calendar will be issued)**	**Principals** **District Administration**	**July 2023 – September 2023** **09/27/2023**
2	**Mid-Year Conferences Completed** **(Discuss progress of goals)** **Before the end of January 2024** **(Include: campus-level academic growth or student progress)** **Pre-evaluation Conferences Completed**	**Principals** **District Administration**	**October 2023 – January 2024** **1/26/2024**
3	**Consolidated Performance Assessment Evaluation** **By April 2, 2024** **End of year performance discussion** **Final evaluation goal setting for 2023-2024** **(Include: campus-level academic growth or student progress for 2023-2024)** **Before the end of June 2024**	**Principals** **District Administration**	**April 2024 – June 2024** **4/19/2024**

Reference:
Policy Online Legal Policy DNA and DNB
https://pol.tasb.org/Home/Index/261

Board-Approved: 08/14/2023
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