



SANTA MARIA INDEPENDENT SCHOOL DISTRICT

**Special Workshop of the Board of Trustees
Thursday, December 10, 2015
5:30 p.m.**

MINUTES

Notice is hereby given that a scheduled Special Workshop of the Board of Trustees of Santa Maria Independent School District was held on Thursday, December 10, 2015 at 5:30 p.m. at the Administration Building Board Room located at 11119 Military Road, Santa Maria Texas 78592.

The Santa Maria Independent School District offers reasonable accommodations for persons accessing its school facilities, as required by the Americans with Disabilities Act (ADA). If you require special accommodations, please contact Dalia Rodriguez, Administrative Assistant to the Superintendent of Schools at (956) 565-6308 for assistance.

CALL TO ORDER

The Board President called the Special Workshop to order at 5:58 p.m.

ESTABLISH QUORUM

Present:

Belinda Lugo, President
Miguel Zavala, Secretary
Noé Alemán, Member
Consuelo De la Rosa, Member
Adolfo Hinojosa, Member
Oralia Ortiz, Member

Absent:

Rambaldo "Ram" Rivera, Jr., Vice-President

Present from the District:

María J. Chavez, Superintendent
Alyssa L. Romero, Law Offices of Guerra & Farah, PLLC

1. Presentation by George McShane, Educational Consultant

Mr. McShane introduced himself. Presentation of Team Building, Goal Setting and Evaluation of Board and Superintendent.

The Team of eight. Three continuous credit hours, level two, this will satisfy the requirements of having your team built. We will talk about who we are as a board. Communication between teachers, parent and students. Change, transformation from No child left behind established in 2002 under President George W. Bush to Every Student Succeeds Act put in place by President Obama. That means we no longer have to deal with AYP. We're going to see more state and local control. We are going to see a consolidation of some fifty programs into one. This will bring more grants for special needs students.



Ms. Chavez we most definitely will benefit from this. We as a state, as a nation we are driven by assessments and I think it has taken the true meaning of the instructional process and the quality of the experience. We need to get back in to the classroom and the quality of the experience. The process of accountability. From the perspective of where we are in the district, and working with many of our recent immigrant students. The fact that there could be a program that is much more in reaching to the acquisition of the second level. But rather the isolation of parent students for assessment, address the academic English that the students need to be developing. And we tend to have and serve that population in our community, at least three fourths of our students at the elementary level coming in.

Mr. McShane asked the board members to introduce themselves and how long they have been on the board.

Miguel Zavala has been on the board for five years. And has children in our district.

Oralia Ortiz has been on the board for one year and enjoying it.

Belinda Lugo has been on the board for four years. She has two children in the district.

Noe Aleman has been on the board for nine years. He has two children in the district.

Consuelo De la Rosa was on the board for about 18 years then came back going on one year. Has a grandchild in the district.

Adolfo Hinojosa has been on the board for three years no children in the district but has a brother in the district.

Alyssa Romero district attorney is from Brownsville married and her husband is a teacher with the Edinburg CISD.

We will talk about seven goals for the district.

Head start program started by President Lyndon B. Johnson. And we didn't have a system it was more like a daycare. Now we have educators with expertise to teach the kids. Working in collaboration with other districts. Harlingen got started with the Pre K. Implementing the Circles curriculum with Ms. Carmen Alvarez to help students. Giving our children opportunities they are bright.

THE FOUR C: Communication, Collaboration, Critical thinking, and Creativity.

Middle School grades six, seven and eighth, High School and Early College, our students are taking college classes as early as the middle school, eighth grade.

If you can inspire students they will likely do better, teachers working together and it works.

How ready are the board for the change, about eight to ten, the teachers are at about a four and as a school district we are at around a six, six and a half.

The staff at the high school is probably at an eight. Need to get them college ready but we need to get the staff to be able to get to a ten. In order to get our students college ready it starts in the beginning.

Teachers and counselors need to know what the students need to qualify for the financial assistance and parents need to know.

Make sure you make a difference as a board member, make sure that trust factor is there within the district, we have to believe in our school district provide incentives to our teachers.

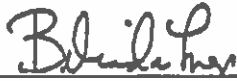
Superintendent Evaluation, you look at the goals as a board and you see the performances of teachers at the campuses in the district. Where are we now? Where is our district going? Student enrollment.

Look at stipends and salaries, if needed to increase to keep your staff from leaving to bigger districts.

Take care of your leadership.

Ms. Chavez and the board of Trustees thanked Mr. McShane for the presentation.





Belinda Lugo
Board President



Miguel Zavala
Board Secretary

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This notice has been publicly posted at the administrative offices of the Santa Maria Independent School District, 11119 Military Rd., Cameron County, Santa Maria, Texas, at least seventy-two (72) hours in advance of the above mentioned meeting, as required by the following sections of the Texas Government Code: 551.071 through 551.084. During the regular school year, this notice is also posted in all schools in the District. The school district also posts its board meeting agendas on the District's internet web site (www.smisd.net)

Consent Agenda: All matters listed under the Consent Agenda are considered to be routine by the Board of Trustees and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired on a specific item(s), that item will be removed from the Consent Agenda and considered separately.

Maria J. Chavez, Superintendent of Schools
Board of Trustees
Belinda Lugo, President
Rambaldo "Ram" Rivera, Jr., Vice-President
Miguel Zavala, Secretary
Noe Aleman, Member
Consuelo De La Rosa, Member
Adolfo Hinojosa, Member
Oralia "Lala" Ortiz, Member

