

Student and Employee Rights under Title IX

Each student and employee has a right to learn and work in an environment that is free from unlawful discrimination. No District student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination on the basis of actual or perceived sex, sexual orientation, gender, or gender identity or expression.

Title IX of the Educational Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in education. Title IX prohibits discrimination, harassment, exclusion, denial, limitation or separation based on sex or gender. Title IX applies to both male and female students in any educational institution receiving federal funding.

Pregnant students and teen parents have a right to equal education, full participation, and to enroll in any school or program for which they would otherwise qualify at any stage of the pregnancy. They have the right to remain in their regular or current school program, including elementary or secondary schools, honors and magnet programs, special education and non-public school placements, alternative/options programs, migrant education, free and reduced lunch programs and services for English Learners, and any others for which they are otherwise qualified. This would also include participation in the following: graduation, awards, ceremonies, field trips, student clubs, councils, after-school activities, and any other school-related programs. Students cannot legally be expelled, suspended, or otherwise excluded from, or required to participate in school programs solely on the basis of their pregnancy-related conditions, or marital or parental status.

California Education Code Sections 200 through 282 and Livermore Valley Joint Unified School District Board Policies prohibits discrimination on the basis of sex, sexual orientation or gender. Title IX requires that every school district or institution have a Title IX Coordinator to whom concerns or complaints regarding sex discrimination can be made.

[Complaint Process](#)

Students or parents/guardians should report their verbal or written Title IX complaint to the school administrator or District Title IX Coordinator within six

months from the date the alleged incident occurred or first obtained knowledge. Complainants have a right to a timely and informal resolution at the school site.

If the complainant is dissatisfied with the school-site or District decision, the complainant may file a written Uniform Complaint Procedures (UCP) complaint directly with the District Office. This will begin an investigation process which must be completed within 60 days. An appeal of the District Office's findings may be made to the California Department of Education - Office of Equal Opportunity.

FOR ASSISTANCE:

School

Site Administrator, Principal or Designee. Title IX Site Coordinator

District

Director of Student Services/Title IX District Coordinator , Tracie Christmas

685 E. Jack London Blvd.

Livermore, CA 94551

925-606-3207 tchristmas@lvjUSD.org

Uniform Complaint Procedures

Assistant Superintendent, Kelly Manke

685 E. Jack London Blvd.

Livermore, CA 94551

925-606-3284 kmanke@lvjUSD.org

Related District Policy/Resources

BP 4119.11 Sexual Harassment

AR 4119.11 Sexual Harassment

BP 5145.3 Nondiscrimination/Harassment

BP 5145.7 Sexual Harassment

AR 5145.7 Sexual Harassment

BP 1312.3 Uniform Complaint Procedures

AR 1312.3 Uniform Complaint Procedures

Office of Equal Opportunity

Office for Civil Rights (OCR) Sex Discrimination Policy Guidance Office for Civil Rights (OCR) Sex Discrimination Resources