White Birch



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'An Opportunity to Live in Community' The Leadership Lessons of Rich DeSalvo

by Henry Anderson (Camper 2010–2014, Counsellor 2016–2018, 2020–present)

On one of the first nights of the Pasquaney season, new boys are initiated into the zany, raucous, and endlessly supportive culture of the Watson Theater through what has become a hallowed tradition: The Pasquaney Game Show.

Once the audience is split into two teams and assigned 16-year-old captains, an elaborate circus ensues. Campers and counsellors compete in dance-offs, toilet paper mummy wraps, bottle flip competitions, trivia with Townley, a Camp-wide rock paper scissors tournament, and whatever else the show's inventive host can conjure up. Inevitably, the evening culminates with its most anticipated event: the egg roulette.

Two counsellors strut on stage and roar at the crowd like wrestling heels. They don garbage bag ponchos, strap on shop goggles, and assume their positions at a table centerstage. One by one, each selects from a carton containing nine hardboiled eggs and three raw ones, slowly turns to the audience, and smashes it against his head. If hardboiled, the egg bounces off and the crowd groans. But if raw, yolk flies across the stage, the counsellor leaps to his feet in exultation, and the theater erupts into thunderous applause.

All along, an unexpected figure presides: the quiet, mild-mannered, and effortlessly smooth Rich DeSalvo. "If you knew Rich as a kid, you never would have expected him to lead the Game Show," said Jack Reigeluth. "Performing in front of a crowd like that does not come naturally to me," Rich agreed. "The Game Show is and always has been me masquerading as an energy guy by planning ahead of time."

In late June, Rich will be stepping into the role of Assistant Director. Of the hundreds of campers who knew Rich over his Pasquaney career, many never saw his extensive preparation and growth over time, only the

thoughtful elder and dependable leader of the waterfront, Game



Rabbit Barnes picks a raw egg in the 2023 Game Show Egg Roulette with Porter Barnes.

Show, and four Long Walks. His story embodies some of the core lessons Pasquaney seeks to teach about leadership: that it comes in all shapes and sizes; is not innate, but developed; and stems not from ego, but from genuine care for others.

'Walking the path before he knew he was on it'

In his own words, Rich was "very quiet and introverted" as a young camper, but the seeds of leadership were always present. "He basically never spoke," joked Jack. "Barely any words. Zero." Will Kryder, one of Rich's best friends ever since they tossed a frisbee around on Opening Day of 1998, echoed, "As a kid, Rich was a lot like he is now: thoughtful as ever,

but quieter. We bonded because he bought into Camp very quickly, unironically, wholly, just like I did."

A Hobbs Field baseball faithful from day one, Rich was immediately hooked

by Camp's activities
and traditions, but
he also seemed
preternaturally
attuned to what
made Pasquaney
special. "I just had fun,"

he said. "I remember laughing so hard, so often, around the wall ball court, in the Theater, at the

table. I looked up to the older boys and to the counsellors and felt included by them. I felt seen by them."

In 2000, Mr. Michael joined the Council, and a 14-year-old Rich DeSalvo was assigned to his advisory group. On Not Joe's picnics, Mr. Michael recalls Rich taking an interest in the younger boys, engaging them with thoughtful questions, and being perpetually kind. "He was walking the path to being a leader before he knew he was on it," said Mr. Michael. "I remember thinking, 'I just don't want to mess him up!"

As a 16-year-old in 2002, Rich found a niche among his peer group. "I tried to be the glue guy," he explained, "somebody who took care of a lot of the little details and then let some of the louder, more extroverted peers of mine do the heavy lifting in terms of morale."

While Will served as Camp President, he found in Rich someone he could turn to whenever he needed support. On the way up from the waterfront after their first Long Walk meeting, Will remembers looking around at his friends and feeling nervous about the challenge ahead of them. "Rich told us, 'This is going to be really hard. But no matter what, five days from now — 120 hours from now — we're going to be done," said Will. "The hallmark of my friendship with Richard has always been these precious nuggets of wisdom."

That week, Rich found his own unique way to contribute to the Long Walk effort: collecting the trash. "I got a lot of satisfaction from the ritual of walking up and down the bus aisle collecting yogurt cups and banana peels. That's something Pasquaney instilled in me." At the end of the summer, Rich was awarded the Mauran Cup, which is inscribed with the simple message, *In humble tasks, we serve her best.* "For me, Richard is synonymous with the Mauran Cup," said Will. "He did humble tasks, but more than that, he was a humble person."

'Worthy of the boys'

Rich took three years off before joining the Council, in part because he had other plans, but also because he wanted to build up his skills and confidence. "I know for a fact that at that time I didn't think that I was ready," he said. "I had such high regard for the Council. I just didn't see myself as capable of meeting the high standard that they had."

When Rich did return to Pasquaney in 2006 as a baseball counsellor, he showed remarkable poise. "What struck me is that he was one of the few new counsellors whom, if he heard something stupid that someone else was saying, he would call them on it, and just say, 'Hey, that's not a good idea," remarked Jack. "He would always do it in a really humble way that didn't make you feel like a jerk."



Top: Rich and Will Kryder coaching baseball. **Middle:** Luke Donovan, Rich, and Doug Camp with a bulk order of Harry Potter books. **Bottom:** Bubbles and Rich.



Left: Rich officiates an obstacle race between Sam Dunlap and Frankie Bartow. Right: Ben Winslow, Will Peterson, and Miles Paddock look on as Rich times a half mile.

Mr. Vinnie spoke of a Council meeting that grew heated among factions who were disagreeing. Respectfully, Rich raised his hand and suggested that rather than quibbling, the group should strive to have a conversation that was "worthy of the boys" they were discussing, and the meeting turned for the better. "Rich is always thinking about ways that he can improve and ways that we can improve as a council," said Mr. Vinnie. "He's so great about recognizing the really good potential in every kid and then working to try to bring that out and help the boy understand that potential as well."

Rich believes that joining the Council later helped him approach the job with a serious mindset that opened him to pursuing education as a career. "I didn't happen to get a job in education and then say, 'Oh, I can keep working at Pasquaney," said Rich. "I wanted to keep working at Pasquaney, so I went into education."

Meanwhile, Bob "Bubbles" Bulkeley was planning his retirement from the position of Waterfront Director. When he heard Rich planned to teach and thus return to Camp indefinitely, he knew he had found his successor. "Rich and I had the same values and the same focus. The transition was seamless," he said.

Rich shadowed Bubbles during his last summer as Waterfront Director in 2008, and when Rich took the helm the following season, Bubbles remained present to provide support and feedback. "Bubbles didn't just leave me dozens upon dozens of notes on being Waterfront Director — which he did," said Rich. "He also stayed with me, he accompanied me, he pulled me aside and shared his lessons with me."

From the beginning, Rich showed excellent judgement on matters of safety, even in the face of pressure from campers and other counsellors expressing an earnest desire to have fun. "I was one of those kids who'd think, 'Man, this doesn't look safe to me. I hope the counsellor is going to step in here and provide some boundaries," Rich said. "As a teacher and a leader, you need to have faith that even if you don't get the approval that you want, in your heart, you know you're making the right call for the group, because that's actually what they want most, to feel like they're in a safe environment."

At the same time, as Waterfront Director Rich honed the creative planning he'd later employ as Game Show host to design wacky, intricate obstacle races and entertaining announcements after soak and in Mem Hall. "Richard places a high premium on fun," said Tim Jenkins. "He understands that the character development we treasure at Camp is in many ways just a byproduct of having a really good time."

'Leadership is a relationship'

Despite his rise as a trusted senior counsellor with various responsibilities, Rich is adamant that his path to leadership was not 'coming out of his shell' by learning to be louder and more boisterous, but rather building confidence to lean into and develop the style that suits him. The foundation of that style has always been humility.

"Some counsellors just love to make it about themselves. The hero worship can be addictive," said Jack. "For Rich, it was never about that; it's always been about the boys. If kids start talking about Rich, he'll turn it back on them, even if they're praising him. Who does that?!"

Ed Hill and Bubbles noted how Rich would always consult them and the other swimming counsellors about activity planning. Similarly, Buckley Huffstetler, a camper on the 2018 Long Walk, was impressed when Rich took his advice after a meeting in which a few outspoken campers clamored to hike more miles. "I told him, 'I think some people are struggling, but you know what's best for the group.' And we ended up doing less mileage the next day," said Buckley. "He made sure to listen to every perspective before he made his decision."

"Leadership is a relationship," explained Rich, "a relationship between you and the people you're working with that requires buy-in from both parties to succeed. It's not about you; it's more about the people that you are guiding."

When selecting counsellors for the Long Walk or waterfront, Rich is deliberate about choosing those who complement his own skillset, people who can bring a lot of energy or certain technical expertise. "As my understanding of leadership grew, it was a great relief to realize that you

can share it, whether that's with a peer, someone who's older than you, or most powerfully, with the campers themselves," he said.

Rich also builds relationships through his subtle sense of humor. His catchphrase, "Comin' in hot, coffee is too!" as he glides through Mem Hall

with a fresh cup, has become classic skit fodder. He also has a way of sidling up to people and whispering one-liners like he's confiding precious information. These can range from the outrageous to the mundane.

"He's been telling me Long Walk song ideas literally for over two decades now," said Will. "He'll put this very granular amount of thought into each and then in most cases completely abandon it."

But Rich will perhaps be remembered best for the counsel he's given in his Tree and Chapel Talks and as

a mentor. When Tim Jenkins was 16 and not the most confident swimmer, he decided not to finish the 100-yard Swim and laughed it off to save face as he got out of the water. Later that morning, Rich approached him and asked what kind of influence he thought that might have on other boys who looked up to him.

"He was just there to teach me something by holding up a mirror," reflected Tim, "using his ability to project calm wherever he goes, exercise restraint and patience, focus on another person, and ask thoughtful questions."

"He is really good at just letting you talk and listening before he responds to what you're saying," added Buckley, who was Rich's advisee for his entire five years as a camper. "If someone asks me who my mentors are in life, Rich always comes to mind."

These traits are exactly why Mr. Michael believes Rich

will be an excellent Assistant Director. But unsurprisingly, when asked to reflect on his growth and impact as an educator, Rich deflected.

"For me, teaching has always been an opportunity to live in community. Not just a sense of community, actual community.

My role is simply to be an elder with knowledge and experience to share, and when everyone is comfortable being themselves and sharing their own unique gifts, I find I get back more than I give."

If he could go back to advise his shy 12-year-old self, as he later did for generations of campers to follow, he knows exactly what he would say.

"Trust yourself. Trust your instincts. Everything will fall into place." \square

Left: Rich still has his fast ball in the 2023 Boys-Council Game. Right: Tim Jenkins, Rich, and Rich's daughter, Amira.

"He was just there to teach me

something by holding up a mirror,

using his ability to project calm

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and patience, focus on another person,

and ask thoughtful questions."



Friendship and Music

A 2022 Chapel Talk by Rich DeSalvo

Mr. Vinnie used to tell the story of *Endurance* and the Shackleton Expedition to Antarctica, one of the great stories of survival and heroism.

In 1914 the explorer Ernest Shackleton and a crew identical in size to the Long Walk set sail in their ship, *Endurance*, in pursuit of the last unclaimed prize in the history of exploration: the first crossing on foot of the Antarctic continent. At the time, Shackleton's ship, *Endurance*, was arguably the strongest wooden ship ever built, each timber of the bow crafted from a single oak tree.

But the freezing ice in the polar ocean can crush a ship like matchwood. Other ships at the time were built with bowl-bottomed hulls, so if the ice closed in against the ship, they would be squeezed up and out, like a push-pop, and escape the pressure of the compressing ice. *Endurance* was not designed to rise up out of the ice, but to meet the ice head on, to resist the crush, and eventually break through and crack the ice.

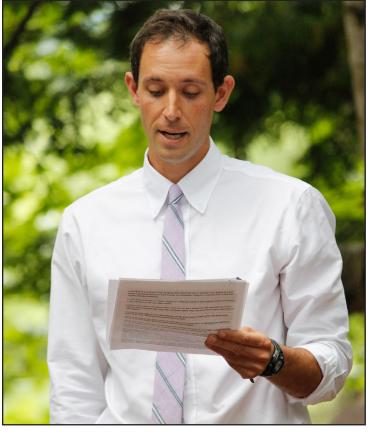
Nevertheless, *Endurance* hit pack ice early on in their journey, and the ship was slowly crushed as the ice thickened around them. When the ship sank, the 28-man crew was stranded on ice for nearly a year with three lifeboats and limited supplies, and throughout those days they faced tremendous hardship — calamity after calamity.

Everyone on that expedition returned alive. They all survived. And the men on that expedition were tremendously bonded to one another because of that experience.

Willyousing?

I sincerely hope none of us will ever be in as precarious a situation as Shackleton and his men were, but we will all set far-off goals, and lay plans to





achieve those goals, and there will be times when we face obstacles that get in our way. When that happens, we must lean on each other in friendship. Today's Chapel Talk is about friendship.

What makes the story of the Shackleton Expedition exceptional is

not their failure to cross the Antarctic continent on foot, but the journey that they had to embark on together once their heroic plans were ruined.

When he talked about that journey, Mr. Vinnie would always bring up a peculiar question Shackleton asked people when he was interviewing people for a spot on his expedition (and he took 27 out of 5,000 who applied). He asked them about practical skills but another question he asked was:

"Will you sing?" If we get together to sing as a group, will you sing with us?

One of the advantages that we have as humans is our ability to communicate well with others and our enormous capacity to come to one another's emotional rescue. We often quote a passage from *Ecclesiasticus*: "A faithful friend is a strong defense: and he that hath found such an one hath found a treasure. A faithful friend is the medicine of life."

Think about a time when you encountered an obstacle, or you were feeling low, nervous, afraid, and a friend came to your rescue.

What is it that made that person the medicine of life? What is it about being with friends that makes us well?

Milo: They help each other.

Wyatt: Comfort.

Teddy: Showing each other kindness. Clay: Being able to open up to somebody.

Matteo: They give you perspective. Ian: They share your interests. Gavin: Help you complete goals.

Rabbit: They know you well enough to help you do all those

things effectively.

Lorenzo: They take your mind away from dark thoughts. Pip: They let you know you're not being a burden.

All of these things demonstrate the power of friendship, the medicine of life. And this isn't hyperbole. We know that our ability to communicate and support one another, to form strong support groups, is a winning strategy evolutionarily. And on an individual level, there is a wide body of research that shows how close relationships with friends can quite literally have a positive impact on health outcomes.

One study found that multiple incidents of intense stress within one year can triple the death rate in socially isolated middle-aged men but has no significant impact on the death rate of men who have close friendships. In intensive care units, it's been found that the comforting presence of another person can lower someone's blood pressure. For folks your age, having a best friend present during a difficult experience can lower cortisol — your body's main stress hormone — and buffer negative feelings. The emotional centers of our brain are open-looped by design so that people can alter the hormone levels, cardiovascular func-

tion, sleep rhythms, and even immune function inside the body of another.

It doesn't take much to have this kind of positive impact on a friend. When three strangers sit facing one another in silence for a minute or two, the most emotionally expressive of the three transmits their mood to the other two — without saying a word.

Mr. Charlie used to quote Sir Francis Bacon, in his essay on friendship written over 400 years ago. He said, "A friend redoubleth joys and cutteth griefs in half."

In his Tree Talk on tough-mindedness, Sam Dilley recalled the 2018 Long Walk. It rained heavily every day of that Walk. Campers never woke up and put dry boots on. They stepped into soggy, wet boots every single morning ready to hike. It poured during the Monday ceremony; it poured during our ceremony when we returned, as they sang another great Henry Anderson lyric: "When you're with your brothers, you can stand a little pain."

In his *Annual* log for Thursday, Bay Harvey captured a moment that brought the group together when many were disheartened. "On Thursday morning we were damp, tired, and discouraged... there was little cheer or conversation..." He continued, "As counsellors went to refill water, we huddled for an energizing hype circle that had us all shouting, and we soon embarked, spirits high."

Future leaders take note, "Will you join us in a hype circle?" is the new "Will you sing?" It's reflective of a spirit — a spirit of solidarity and togetherness.

We cannot control the weather, but we can influence one another, and shift mindsets from damp, tired, and discouraged to being able to "stand a little pain," to embarking, "spirits high."

Ecce Quam Bonum. "Behold how good and pleasant it is when brethren dwell together in unity" — from today's psalm.





Left: Oliver Smith, Tucker Espenshade, Sabby Gillis and Rich at soak. Right: Rich officiates as Chris Amato defeats Kenny Holder in rock paper scissors.

We know this. We know how interconnected we all are, how good it feels to be of the vine, to celebrate with our friends, to encourage them, to comfort them, and be comforted by them. Yet often right about your age, just as boys are transitioning to adulthood, when we could use our friends the most, we are given a completely different impression.

We're told that needing others is a sign of weakness; that boys shouldn't show emotion; that showing vulnerability isn't masculine; that real men are independent, self-ruling, and self-sufficient. That's a lonely road to walk. And it often doesn't get you where you think it's going. I've walked that road.

A lot of great examples from the Long Walk. I recall a Long Walk when I was battling an illness — I don't know what it was — but I was feeling incredibly winded, lagging in the back of the group, moving farther and farther behind the others, with lots of chaotic, negative thoughts racing through my mind.

I was feeling alone and ashamed. I was the Long Walk leader and I was hiding in the back, telling the group, "Just go ahead." I didn't want people to see me struggling, didn't want to admit that I needed help. Who taught me to act this way?

Luckily I had some friends who showed me another way, who helped me unlearn. All of a sudden, the group came to my rescue. Jake Mathai was in the lead. He didn't say anything. He simply gave the camper behind him a high five, and that camper passed a high five on to the person behind him, in a chain all the way to me, and instead of feeling called out, I felt called in. I felt of the vine. That feeling of connection gave me the courage to open up, to ask for a break, to allow others to see and treat my pain.

There is a Chinese word for soulmate that comes from a legend about an extraordinary friendship between two men. The word is *zhiyin* — and it's a compound word made up of two parts, *zhi* from *zhidao* meaning to know or understand,

and yin from yinyue, which means music.

So a soulmate, a friend, a *zhiyin*, is someone who knows your music, who understands your song, and that's a two-way relationship. It takes someone being willing to share their song, to sing, to show their loveliness to another — and it takes someone who is willing to listen, to try to understand and appreciate the complexity of their friend's music. I'll forever be grateful to that group for their efforts to harmonize with me.

These are challenging times for friendship and connection. People seem to be lonelier, more isolated and alienated, and more friendless than ever before. How do we navigate this? What can we do about it? It's helpful to think ahead about what we are looking for in a good friend.

So what are some of those qualities we are looking for in a friend?

Sammy: Honesty.

Teo: Someone who's always there.

Henry: Someone who listens.

Wyatt: Someone who's real and genuine.

Rabbit: Someone who's willing to share experiences with you.

Matteo: Someone who can empathize with you.

Chris: Kindness.

Taylor: Someone who will hold you accountable.

Benno: Someone who makes you laugh.

Gavin: Someone willing to help.

Pip: Someone who makes you feel confident.

Bennett: Someone who does not judge you.

Gavin: Someone who can bring you up when you're feeling sad.

Xander: Someone who makes you feel respected.

Wesley: Someone who is genuinely grateful when you do those same things for them.

Good and true friendships are built on these things that you just mentioned.

Aristotle drew a distinction between friends based on utility and friends based on virtue. Friends based on

utility are friends because they expect to gain some advantage out of the association. These are not stable relationships, because you become like a currency rising or falling in value as conditions change.

In the reading that Logan read so well, Jesus, who is often referred to as Lord, says, "I am not the master. You are not my servants. I call you friends." Unlike a *zhiyin*, the servant–master relationship is one-way. There is no attempt to generate understanding, only commanding.

A true friend supports your virtue not your vices; supports your best, rather than taxing your goodness, or exploiting your worst for their personal gain. A good friend is honest and will tell us when we are off base, or out of tune, when we are about to make a mistake. And people often make mistakes when their friends fail to speak up, or when they surround themselves with false friends.

A good sign of a false friend is someone who commands we be loyal to them more than doing what we think is right, who won't let us go, won't let us grow towards the light we desire. A false friend does not allow us to be complex, to be both loyal and critical, both cool and sincere, strong and emotional, masculine and feminine, both in one friend group and in another.

Friendship based on virtue, what Aristotle calls perfect friendship, is a relationship based on goodness — you are friends with someone because of who they are. Friends based on virtue are honest with one another and committed to

one another's long-term improvement.

Good friends will speak up and say,
"Hey, I don't think it's right for
you to kidnap the entire PGRC
council and tie them
up in the Trip
Room" (like
we saw in
last night's
C o u n c i l
Play). They
speak up and
say, "This isn't
you, Jack!"

In his Tree Talk Ollie Longo opened by saying we do not find ourselves, we create ourselves. I would advance that by

saying that we co-create each other and recreate ourselves in friendship. The author Anaïs Nin said, "Each friend represents a world in us, a world possibly not born until they arrive, and it is only by this meeting that a new world is born." A good friendship is an opening and strengthening, not a hardening or shrinking of the heart.

We all want to have friends like this. We know how valuable they can be. We all have the concern when we go somewhere new: Will I be liked? Will I make connections? Will I be able to make friends and feel included? I'd love to hear from you. How do we do it? How do we make friends?

Rabbit: "To have a friend, be one."

Rich: That excellent line from Emerson.

Wyatt: Be kind to them.

Rich: The Golden Rule — "Be kind to others as we hope others would be kind to us."

Sammy: Reach out and include them.

Jack: Take interests in their interests.

Amanda: Expect the best from them.

Chase: Listen.

This is terrific advice. To have a friend of virtue, sing your virtuous song, play your virtuous music.

We have two more weeks here to practice this and there is no better place. There is no auto-tune here to alter your pitch. Pasquaney is an acoustic set with no one instrument drowning out the music of others.

We do things that are hard. We do them because they are hard, because they require us to lean on one another, to realize that when we encounter obstacles, we need the backing of others; we need their accompaniment.

From the poet, Adrienne Rich, "An honorable human relationship — that is, one in which two people have the right to use the word "love" — is a process, delicate, violent, often terrifying to both persons involved, a process of refining the truths they can tell each other. It is important to do this because it breaks down human self-delusion and isolation. It is important to do this because in doing so we do justice to our own complexity. It is important to do this because we can count on so few people to go that hard way with us."

We can count on so few people to go that hard way with us. And when we make those friends, hold onto them and nurture them, and the line from *Hamlet*, "grapple them to your soul with hoops of steel."

So let's go that hard way with our friends, each of us singing our song proudly. Let's call each other in, in friendship. Let's draw others to the vine and support their growth towards their inner light. Let's be the medicine of life.

Introducing Bob Knox

The Alumnus Behind the Artwork for Pasquaney's 130th Anniversary Celebration

If you visit any Pasquaney faithful, you are likely to find a familiar sight hanging somewhere in their home: the classic Centennial Reunion poster painted by alumnus Bob Knox. The image features the six club animals (a beaver, brown bear, chipmunk, hawk, woodchuck, and woodpecker) strapped into activity gear in front of the dormitories and surrounded by a series of camp-related easter eggs like the Masquebec Sign, equipment from each activity, and a sign for the Mary Lamb.

In anticipation for the 130th Celebration this summer, Bob painted a sequel titled *On the Waterfront*. Like its predecessor, the painting is a veritable *Where's Waldo* of Pasquaney lore. It once again features our favorite club animals, this time taking part in every waterfront activity Pasquaney has to offer.

"Before I started sketching it out, I thought maybe I'll just paint a view of the lake from the Bathhouse; that's such an iconic scene," said Bob. "I figured I'd only put a sailboat in there, but then I thought, 'Well, the diving people will be upset if I don't put the diving raft out there,' and the same with the rowers and canoers. Eventually, I just decided to include everything."

Creating a work so dense with information required planning ahead of time and wasting no space, but unlike some of his other works, *On the Waterfront* was surprisingly fun and easy for Bob to paint. "It was almost like the spirit of Camp was behind me and giving me energy," he said.

A camper from 1966 to 1970, Bob frequented tennis and baseball and acted each summer in the theater, which he calls "the heart chakra of Camp." He first heard about Pasquaney when his mother

helped a group of campers make their train from Stamford, Connecticut to Boston en route to New Hampshire. She found them forlorn on the platform because the train doors had already closed. "She told them, 'On the count of three, shout, "Open!" They gave it a shot and sure enough the conductor opened the doors and they boarded," explained Bob. "Somehow, Mr. Charlie heard about it, and he called my mother personally to thank her."

Bob worked as a counsellor in 1972 but was unable to return for future summers. He says not spending more years on the Council is one of his greatest regrets. "It was a lifesaving thing for me to go to Camp," he explained. "I

think the best thing about it, for me at least, was just that sense of community, of belonging to something and feeling safe. I missed that community."

Shortly after his time as a camper, Bob fell in love with painting and decided to pursue a career as an artist because "he could only imagine being miserable doing anything else." He attended Wesleyan College, where one of his best friends from Camp, Mr. Vinnie, was also studying. Upon graduation, he rented a small apartment in the Chelsea neighborhood of New York City, worked odd jobs, and painted whenever he could. After a successful art show, he used his earnings to backpack around Europe and North Africa, visiting museums, putting on small shows, and eventually meeting his wife, Dorothee, in Scotland. He ultimately stayed in Europe for almost a decade.

In the mid-eighties Bob returned to the United States and began illustrating to make ends meet. There were moments when he thought he might have to get a corporate job to provide for his family, but lucky breaks came in the nick of time. He soon found success drawing magazine covers for *The New Yorker*, many of which have endured as iconic images. He also began to attract more interest from galleries to show his work.

"I was very idealistic, and you could probably say very foolish, thinking I could make it as an artist," said Bob. "For anyone in a similar position, I'd say never give up. Keep your focus. It's almost like establishing your own center of

gravity — things will start coming to you."

In 1980, Bob and Dorothee had a son, Julian, who also attended Pasquaney and served as a counsellor. Today Bob's work spans from lush

interiors and cityscapes to abstract collages. He still paints as much as he can, and he doesn't see himself slowing down any time soon.

"I feel like I'm just beginning in a lot of ways," he said. "I look forward to painting the 150th Celebration poster when I'm 90!"

Pasquaney's 130th Anniversary Celebration will take place from August 15th to August 18th. Registration is available at Pasquaney.org. To check out more of Bob Knox's work, visit bobknoxart.com.

Right: Bob Knox poses with On the Waterfront in its original version for the postponed 125th Anniversary Celebration.

"It was almost like the

spirit of Camp was behind

me and giving me energy."



Parker Griffin Joins the Board

Parker Griffin (Camper 1965–1969, Counsellor 1974–1976) joined the Board of Trustees during the October 2024 meeting and will chair the Land and Lake Committee. "During my summers at Pasquaney, I enjoyed hiking, theater, natural history, canoeing, and sailing, but I loved Camp because it was a welcoming community where people accepted me for who I was: a fairly insecure teenager who was not that great of an athlete. Pasquaney was a safe environment where you were encouraged to try out a variety of new activities without the fear of failure. From that first Chapel Talk, you were invited to understand that Camp presented you with an opportunity to develop your best self and a responsibility to take advantage of that opportunity. This was a lesson I took away from Camp that proved very helpful in my professional life."

Parker started an international banking career with Manufacturers Hanover Trust Company in 1979 in New York and left the United States five years later to move to Istanbul, Turkey, where he opened a branch office. Subsequent overseas assignments included postings in Paris, London (for two stints), Istanbul (for a second time), and Hong Kong. In all, he spent over 23 years overseas in various roles including commercial and investment banking, branch management, operations processing, and risk management. In 2009, he returned to the United States to a senior role in risk management for JPMorganChase Bank, from which he retired in 2012.

Parker and his wife Camille moved full-time to Hebron in 2012, and they have since come to appreciate how wonderful and pristine the Newfound watershed is and that they have a responsibility to protect it. Parker is a trustee of the Newfound Lake Region Association, the only organization dedicated to protecting Newfound Lake, which incidentally was cofounded by past Director Mr. Gem-John and alumnus and former long-time counsellor Dick Beyer. For ten years, Parker also chaired the Newfound Land Conservation Partnership, which brings together conservation organizations and individuals from each of the towns around the lake with the goal of increasing conserved land in the Newfound watershed.

"As a new trustee and chairman of the Land and Lake Committee, I look forward to working on a long-term vision as to how we should manage the spectacular property and natural resources we have in Pasquaney's backland i.e. the forested property 'up the hill.' In addition, I hope we can explore ways to integrate into camp life, through the Nature Program and other avenues, activities that fulfill the responsibility the camp community has, like other lakeside communities, to maintain the pristine quality of the Newfound watershed."



Top: Parker Griffin, Christian Griffin, (Camper 2000–2004, Counsellor 2005–2009, 2013–2014) and Chamille Bharuca. Bottom: The 1969 COIs Back: Bob Knox, Rob Johnson, Gaylord Holmes, Parker Griffin. Front: Bob Pinkard, Chan Hardwick, Mr. Vinnie, Jon Levine.

Pasquaney's New Diversity, Equity, and Inclusion Committee

"A thoughtful person does not have to be asked to help others; he does it instinctively. He respects the rights of everyone ... True thoughtfulness ... comes to few by nature; you must cultivate it, expecting no reward save the joy of struggling on after an ever-advancing ideal."

-Mr. Ned in a Chapel Talk, August 1899

Our commitment to a diverse, inclusive community is rooted in the values we pursue each summer. Since Pasquaney's early days, we have reflected as a community through Tree Talks and Chapel Talks on "ever-advancing ideals" that inspire us to bring out the best in ourselves and the best in each other. These ideals encourage us to "Stop and Think" about our own character, and to respect others based on their actions — not their appearance, charisma, physical strength, material wealth, or background.

Over the past two years a newly created Diversity, Equity, and Inclusion Committee of the Board of Trustees has been established to help Pasquaney continue to cultivate a community that is as close to a true meritocracy as possible, and where each person in the community feels they truly belong, whether camper, counsellor, staff member, parent, or friend. This work has been important to generations of Pasquaney directors and trustees, and I am excited to have a new organizational structure to build on our past efforts, and that I believe will further strengthen Pasquaney by adding additional talent, perspective, wisdom, and effort to challenges and opportunities.

Led by trustee Ann-Barron Carneal, the Committee is currently made up of trustees, current counsellors, and alumni. The Committee has already held focus groups and discussions to better understand the experience of women and people of color at Pasquaney to give us more information on what is working well and where we have opportunities to improve. These discussions are a wonderful example of what Mr. Charlie used to call seeking "inner honesty and outward honesty," and of Mr. Vinnie's phrase that "we seek wisdom from every quarter." As this group continues to gather information to set its strategic priorities, we welcome input, questions, or concerns from all members of the Pasquaney community.

The reward of this work is immeasurable. It creates opportunities for joy and learning among the boys each year. It creates new friendships that can last a lifetime. It helps create future counsellors to care for the next generation of boys. It broadens and deepens the pool of leaders to take on the unknown challenges of tomorrow. And, even in its most difficult moments, this work helps bring out the best in all of us. \square





Left: Eleanor Swan Stone Gowen. Right: Davis and John Legg.

<u>Alumni News</u>

Alumni notes are listed under the decade in which the majority of their camper years fall. If camper years are evenly split in two decades, they are listed in the decade in which the alumnus was a younger camper.

THE 1970S

Jean-Francois de Lapérouse is in his 25th year working at The Metropolitan Museum of Art in New York City, working mostly with ancient Near Eastern and Islamic art. He is currently a conservator, and his work has taken him to archeological sites in Turkey and Syria.

THE 1980S

Jon Shackett was featured in *New Hampshire Magazine* for his work in founding and running Shackett's Brewing Company, which is in Bristol, NH, minutes from Pasquaney. (NHmagazine.com)

Christopher Wright is an associate professor, teaching courses in decision modeling and analytics for Niagra University's MBA program.

THE 1990S

Edouard Cabay lives in Barcelona, Spain, and he is a professor of architecture at the Institute for Advanced Architecture of Catalonia. His research focuses on design strategies that will be responsive to the consequences of climate change.

Ambrose Faturoti recently became Dean of Students at the Mastery School of Hawken, an alternative model high school in Cleveland, OH.

Geoff and Caroline Legg had twins, Davis Palmer Legg and John Mercer Legg, who were born on December 7, 2023. "Healthy and ready for Long Walk 2039," writes Geoff.

THE 2000S

Tris and Amber Munsick welcomed Monty Wayne Munsick into the world in November 2023. The family lives in Sheridan, Wyoming, where Tris runs a ranch and is a musician with his band Tris Munsick & the Innocents. Tris will be giving a solo performance at the 130th Celebration. (trismunsick.com)

Dan Smith lives in New London, CT, where he works as a talent acquisition specialist for LATICRETE International, a construction solutions company.

Graeme Gates was listed in *The Top 100 Innovators & Entrepreneurs Magazine* for his work as founder and CEO of Giggo, a company looking to bridge the gap between customers and maintenance and repair professionals. (thetop100magazine.com)

Jordy Gowen and Elizabeth Stone welcomed Eleanor Swan Stone Gowen into the world on November 10, 2023.

In the summer of 2021, **Theo Harris** received his doctorate in biomedical research from The University of Florida. He now lives in Somerville, MA, with his two dogs and works for Thermo Fisher as a field application scientist.

Ian Wynyard works as a computer systems engineer, focusing on ALS research for Massachusetts General Hospital.

Jonathan Smith lives in Manchester, NH, where he works in security and landscaping. Prior to moving to Manchester, he served in the US National Guard for four years.

Jed Touri recently moved to Old Bridge, NJ, with his wife, Brianna, and their two-year-old son, Grayson. Jed is technical resource manager for Open Systems, a recruiting firm specializing in the technology sector.

Connor Murray lives in Boston, MA, where he works in development for Sonesta Hotels.

Max Higgins lives in New York City where he works as a financial services consultant for McKinsey.

After completing his nursing degree, **Kyle McKnight** will work at J.W. Ruby Memorial Hospital's cardiac stepdown unit.

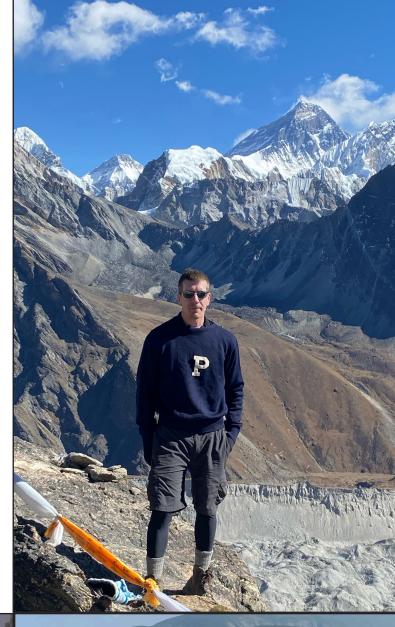
THE 2010S

Jake Murphy is in his final year of a PhD program in mathematics at Louisiana State University.

After graduating from Bard College in 2019, **Rhys Nordstrom** moved to Williamsburg, VA, where he works as the operations manager for the Armistead House.

Ethan Havener Mudge teaches game design for iD Tech Camps in Arnold, MD.

After Graduating from Cheyney University, **Derrick Hampton** took on the role of a recovery coach for Access Services, serving patients in Montgomery County, PA.









Left: Cesar, Nick, and Caroline Collantes. Right: Mathew Scullin, Henry Anderson, Amanda Chisholm, Wesley Richardson, Aidan Biglow, and Jack Anderson.

Carter Langen lives in Wynnewood, PA. He works as a software engineer for Vanguard and an assistant coach for the Haverford College fencing team.

Lucas Higgins lives in Charlottesville, VA, where works in private wealth management for The Higgins Group.

After graduating from the US Naval Academy, **Simon Peterson** moved to Virginia Beach, VA, where he is training in information warfare.

Spencer Talley is a government relations associate for CRES Energy. This past December he went to the UN Climate Change Conference in the United Arab Emirates.

Conrad Bartenstein is a student at the University North Carolina, Chapel Hill, where he is majoring in business with a focus on investment banking.

After his final football game playing for Rensselaer Polytechnic Institute, **Carlos Davis** was invited to play in the Free Agent Football Senior Bowl as a defensive back.

After graduating from High Point University, **Jack Riggs** moved to Nantucket, MA, where he is a therapeutic mentor for the Fairwinds Center, a non-profit mental health clinic.

Bay Harvey was starting quarterback for Johns Hopkins's football team this year, leading the Blue Jays to an undefeated (10–0) regular season and to the quarterfinals of the NCAA Division III tournament.

Jimmy Tomb is a sophomore at the University of Rhode Island (URI), where he is pursuing a double major in film and entrepreneurship. When not studying, Jimmy works in public relations for URI's Center for Nonviolence and Peace Studies.

After taking classes from home due to forest fires, **Justin Kuo** is back on campus for his sophomore year at the University of Hawaii.

Left: Brandon Neblett, Mr. Michael, Phoebe King, Ned Hanrahan, Harrison Neblett, Charlie Sims, and Henry Anderson huddle up at the Turkey Bowl in Baltimore, MD. Right: Fumble! Townley Chisholm and Trey Winstead scramble for the ball.





In Memoriam



Brickie Kirk rows the 3-seat of the 1937 Junior Exhibition Crew.

1930s

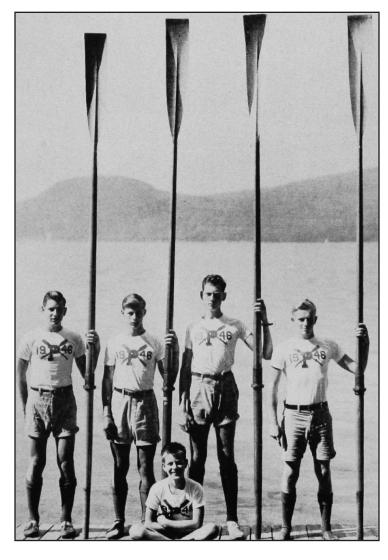
Pasquaney recently learned that George Lloyd Kirk died on July 20th, 1998. Lloyd, who went by "Brickie" during his time at Pasquaney, was a camper from 1934-1938. In 1937, Brickie captained the Dana Junior Boat to victory and was a pirate in Gilbert & Sullivan's The Pirates of Penzance. His 16-year-old summer, Brickie won the Senior Four-man Canoe Race alongside his teammates Bobby Storer, Bobby Coons, and Chape Harris and was on the championship baseball team: Teddy Ewald's Tigers. That same year Brickie stroked the bow-seat in the Birch Senior Crew, but they were defeated in an exhilarating comefrom-behind effort by the Dana boat. Brickie was elected a COI in 1937 and went on the Long Walk twice, for which he earned the Thomas Hike Cup in 1938. That same year, he was voted Secretary-Treasurer of the camp body and Best Camper by his peers.

1940s

John Clarke Emery died peacefully in his sleep on February 1st, 2018. He and his twin brother Hiram were campers from 1941–1943. In 1942, John collected and documented leaves from different species of trees across the hillside, earning him Best Nature Collection. The following year, the brothers played "confusing blondes" to widespread delight in a skit and won the Junior Baseball Tournament on Hower Condit's team. John graduated from Harvard in 1952 and Harvard Law School in 1957. He served as a major in the U.S. Army. He had been a partner at the

Boston law firm Sullivan and Worcester since 1968 and continued to work there as senior counsel until his death. John spent his summers on Martha's Vineyard and winters in Stowe, VT, where he skied well into his 80s. He was an avid traveler, gardener, and reader. He had a wonderful quick wit and was a perennial student. He is survived by his loving wife of 51 years, Jody Brown, and his son John C. Emery, Jr. He was predeceased by his twin brother Hiram and grandson Darius. (some information from *The Vineyard Gazette*)

Chandler "Pete" Cudlipp Jr. died on October 8th, 2023. Pete was a camper from 1941-1946, spanning the duration of when Mr. Charlie served abroad in World War II and Earnest "Pop" Watson kept Camp afloat with an unusually small Council. As a younger camper, Pete took part in the Water Sports Play each season. In 1941's legendary staging of A Midsummer Night's Dream, which the 1941 Annual called the best night of performances in Pasquaney's 44-year history, 10-year-old Pete held up a lantern in the role of "Moonlight." In his later years, Pete focused more on athletics, especially crew, which became a lifelong pursuit. Pete was an Exhibition Diver in the Water Sports Show from 1943-1945 and was the 3-seat of the winning Senior Birch Crew in 1945. He was the Camp Librarian in 1945. His last two years as a camper he served as Camp Bugler, a COI, and a member of the Long Walk. Pete attended Cornell University where he earned his BA in Economics and met his first wife, Jane Heitkamp (1931–1996†). He attended Cornell on a ROTC scholarship, spent four years in the Air Force based in Harlingen, TX, and left in 1956 with the rank of Lieutenant. Following this, he joined Alcoa



Top: Pete Cudlipp, second, with the 1946 Senior Exhibition Crew. Bottom: 1948's Trial by Jury featuring Doug Rennie, Chal Schley, and Bill Daggett in small roles.



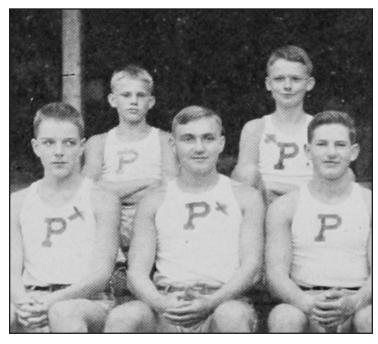
Aluminum as a sales manager, which took him and his young family from Grand Rapids to New York and from there to Lausanne, Switzerland, where they lived for 11 years. Eventually Pete transferred back to Grand Rapids, MI, where he spent the rest of his life and established his own business in aluminum sales, Chandler Metals. Pete is survived by his second wife Martita E. Cudlipp, three children, and four grandchildren, including his son Chandler, who was a Pasquaney camper from 1968–1970. Pete was an active Rotarian, a member of the Grand Rapids Rowing Club, the Cornell Alumni Club, the Alliance Française of Grand Rapids, and a volunteer with "The Bridge" organization. (some information from *The Grand Rapids Press*)

Douglas Hawes Rennie died on August 24, 2021. Doug was a camper from 1945-1948 and a counsellor from 1950–1951. Rennie was an avid actor and outdoorsmen, winning the 1949 Nature Essay competition for his "wellwritten composition on the classification of plant life," according to the 1949 Annual. A highlight of Doug's camp career was his close friendship and rivalry with T. Ballard Morton Jr., a longtime Pasquaney camper, counsellor, and trustee. Doug and Ballard won their Senior Crew race and the Tennis Double Tournament in 1948 and braved an astounding four Long Walks together. An impressive athlete in his own right, Doug earned Senior General Excellence in 1947, but only after Ballard won the non-repeating award in 1946. Doug was elected a COI in 1948. For his two years as a counsellor, he worked at the waterfront and continued his perfect Long Walk attendance. In the 1951 Long Walk Song, the campers sang, "Oh, Douglas was our doctor, a mighty quack was he!" Doug met the love of his life, Emily, on his first day of college at the University of New Hampshire in August 1950 and graduated in 1955. Over the course of his career, he worked for Hazeltine Electronics in Littleneck, NY, and for ITT in Clifton, NJ. He spent 26 years at Grumman Aerospace Corporation in Bethpage, NY, where he was a Program Director. From 1975 to 1977 Doug and his family lived in Iran where he worked on Grumman's F14 Fighter program. He was also the treasurer of CAMI international organization from 1989-1994. Douglas and his family moved to Ramsey, NJ in 1963 and was very active in the local community. He was the Legislature Assembly District 40 Chairman, past president of Ramsey Republican Club, and the first Chairman of Bergen County Board of Ethics. He was a tutor for Bergen County Project Literacy for 20 years and was honored in 1995 as the outstanding Literacy Tutor of the year. (some information from northjersey.com)

Chaloner Baker Schley III passed away recently. Chal, whose parents died tragically in a 1936 car crash when he was only 16 months old, was a camper at Pasquaney from 1947–1948. He was an avid archer and made equipment for the activity in the Shop. He also took on minor parts in the Water Sports Plays both his years at Camp and was Stage Manager for the second. In 1948, Schley earned his sailing certification and captained the Junior Birch boat. That year, he was voted Most Thoughtful in the Camp Statistics and elected a COI at the young age of 13. (some information from *The New York Times*)

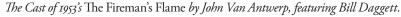
1950s

William Athern Daggett II passed away on October 11, 2023. Bill was a camper for six years from 1948-1953 and a counsellor from 1955-1957 and 1959-1960. As both a camper and counsellor, Bill was a standout in Camp's more intellectual activities. He acted every year, with his most lauded performance being the hero Truman Pendennis of Love Rides the Rails by Moreland Cary. He also acted in 1948's Trial by Jury by Gilbert & Sullivan, alongside two other subjects of this issue's In Memoriam, Doug Rennie and Chal Schley. Bill was an avid birder with the Nature Program, and he won Best Essay in 1951 and in 1949 for his paper on the hermit thrush. Bill was the editor of the White Birch, which in the fifties was a camper-run newspaper that came out during the season. In 1952, Bill was elected a COI and voted Best Camper and Most Cheerful of his camping party. He directed plays every summer as a counsellor, including Thornton Wilder's *The Happy Journey* and Shakespeare's *A Midsummer* Night's Dream. For four years, he was the head editor of the Annual, which he first started working on as a camper. A lover of music, travel, and the arts, Bill was a lawyer and earned degrees from Wesleyan University and Yale Law School. He served as an officer and a lawyer in the U.S. Navy and then



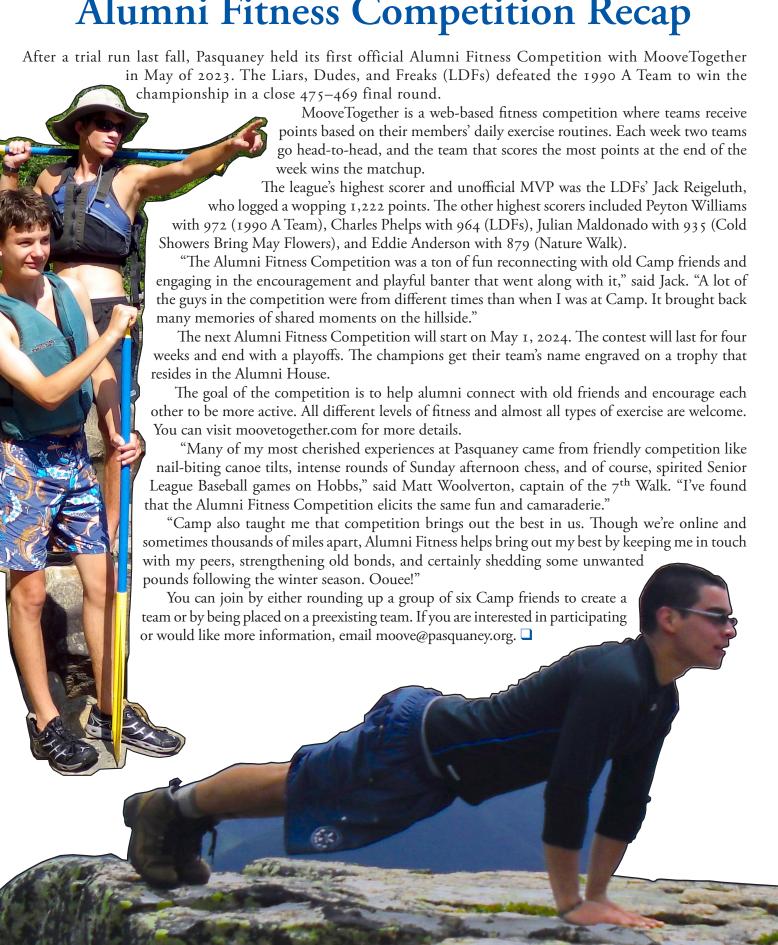
Chal Schley, top right, among the 1948 COIs.

settled in Boston, MA, where his career spanned time in corporate law at Goodwin, Proctor and Hoar and the Bank of New England and ended in administration for the Attorney General's Office of Massachusetts. His time in the AG's office was the highlight of his career, and he was beloved as a patient mentor. Music was a great passion for Bill and many a beautifully sung aria or sensitively played piece could bring a tear to his eye. Curious by nature, he was absolutely devoted to the ritual of his daily newspapers and loved connecting with others through thoughtful and wide-ranging conversations. "Bill was a magnificent camper, counsellor, and long-time friend and mentor," said Bubbles, who also knew him during their time at Yale. He was predeceased by his wife, Phyllis, in 1993, and he is survived by his two daughters, Katie Dagget and Zoe Krohne, and their families. (some information from The Portland Press Herald)





Alumni Fitness Competition Recap



Left: Peyton McElroy and Aidan Biglow on a canoeing specie.

Bottom: Moi Pedraza does pushups on Bond Cliff.

Right: MVP Jack Reigeluth and Alden Cadwell of the Liars, Dudes, and Freaks pose with the Pasquaney Alumni Fitness Competition Trophy, which was purchased at a small antique shop in New Hampshire. "I thought the troll spoke to 'When we are old and the world lies behind us / And the locks on our temples are white," said Jack.



2023 Final Standings

1. Liars, Dudes, and Freaks

Charles Phelps
Jack Reigeluth
Alden Cadwell
David Robart
Robbie Stone
Gareth Riley-Ayers

(3-o) 3,444 points

2. 1990 A Team

Peyton Williams
John Ward
James Stover
Edward Swenson
Murray Fisher
Forrest Perrin

(2-1) 3,433 points

3. The BP

Ted Winstead Tommy Sutro Brent Powell Sandy Calhoun John Bocock Al Bocock

(2-1) 3,242 points

4. Cold Showers Bring May Flowers

Nelson Baetjer Jafar Sharipov Rabbit Barnes David Cromwell Jake Matthai Julian Maldonado

(2-1) 2,978 points

5. Nature Walk

Eddie Anderson Bill Talley Scottie Bocock Wesley Sulloway Willis Bocock Edward Hill

(2-1) 2,717 points

6. MineTrain

Rodney Crevoiserat Kurt McCandless Arthur Woolverton Don Ryder Bobby Blue Peter Davies

(1-2) 2,645 points

7. 7th Walk

Matt Woolverton
Jules Finney
Henry Anderson
Peter Millspaugh
Conway Staunton
Matthias Campbell

(1-2) 2,013 points

8. Midnight Miners

Nicky Finn Charlie Pink William Davies Nicky Longo Sammy Malhotra Jack Denious

(1-2) 884 points

9. 7 Iron Over the Water

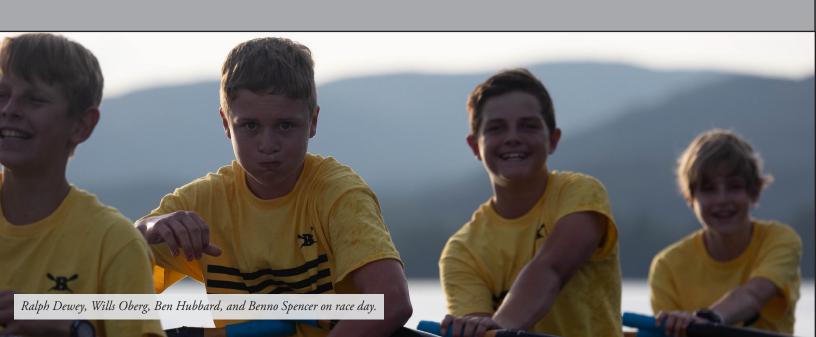
Mark Cattrell Steve Hibbard Briggs Anderson Kevin Cattrell Chris Anderson Jack Anderson

(2-1) 372 points

10. Loops on Loops

Taylor West
Peter Denious
Richard DeSalvo
Matthew Riley
Chris Cadwell
Buckley Huffstetler

(o-3) 614 points



Pasquaney's 130th Anniversary Celebration is now open! To register and to find more information, including pricing, schedule, and lodging, please go to our website: pasquaney.org/130th-celebration.

This is going to be a true Pasquaney celebration; baseball on Hobbs Field, canoe tilts, obstacle races, crew, sailing, Tree Talks, tennis, hiking, war canoe races, and chapel.

Of course there will be all the pomp and circumstance one would expect in a Pasquaney celebration! If you were unable to attend the 100th, the 130th is not to be missed.

If you have questions about the reunion or online registration, contact us at reunion@pasquaney.org or (207) 220-1613.





Camp Pasquaney

10315 Kensington Pkwy, Ste 207 Kensington, MD 20895 Change Service Requested Non-profit Org U.S. Postage PAID Concord, NH Permit #1651

Save the Date!

Open Houses

Kensington, MD | March 3 Richmond, VA | March 5

Alumni Work Weekend

at Pasquaney

June 7-9, 2024

Pasquaney's 130th

at Pasquaney

August 15-18, 2024

For more information on these events, contact the Pasquaney office.

Phone: (603) 744-8043 Email: office@pasquaney.org

- 2024 Camp Schedule -

Saturday, June 22 – Opening Day July 1 – July 5 Camping Expeditions July 22 – July 27 The Long Walk August 2 – 4 Trustees' Weekend August 10 – 11 Water Sports Weekend Sunday, August 11 – Camp Closes

