

COMMUNITY INCLUSION UPDATE

Fiscal Year
2022-2023

Annual Report



Pictures:
Fawcett Elementary School

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About Our Commitment

The Tacoma Public Schools Community Inclusion Commitment is the first of its kind in the state for public K-12 institutions and is designed to support local firms, expand opportunities for women- and minority-owned businesses and small businesses, and create career pathway opportunities for young adults.

COMMUNITY INCLUSION TASK FORCE

This commitment is a partnership between Tacoma Public Schools and our community parts and was signed by partner leadership and approved by the TPS Board of Directors in March 2016.

Members of the task force include representatives from Tacoma Public Schools, Pierce County Building & Construction Trades Council AFL-CIO, Black Collective, Tacoma Ministerial Alliance, City of Tacoma, A. Philip Randolph Institute, and NAACP 253 Tacoma Branch.

OUR COMMITMENT

This commitment outlines a number of activities and provides the following inclusion goals for new and maintenance-related projects:

- 30% local (Pierce County) businesses
- 10% minority-owned businesses
- 6% women-owned businesses
- 5% small businesses
- 15% apprenticeship utilization

Additional details about the commitment can be found on the Planning & Construction website at www.tacomaschools.org/departments/pc/community-inclusion-program

REPORTING PERIODS

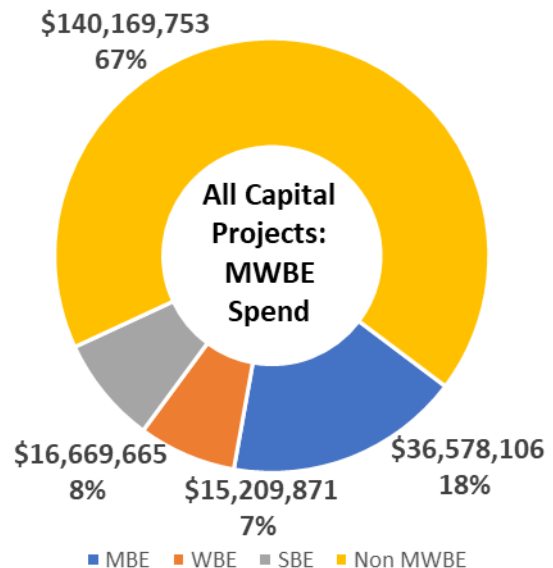
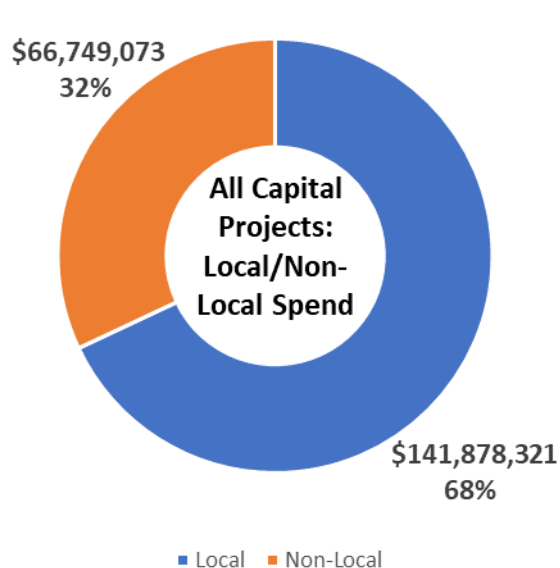
Spending by the District is reported by fiscal year, which runs from Sept. 1 through Aug. 31. Tracking of major projects' use of local and disadvantaged subcontractors is tracked by contract, which can run multiple years.

Bond Spending – Capital Projects – Spend to Date

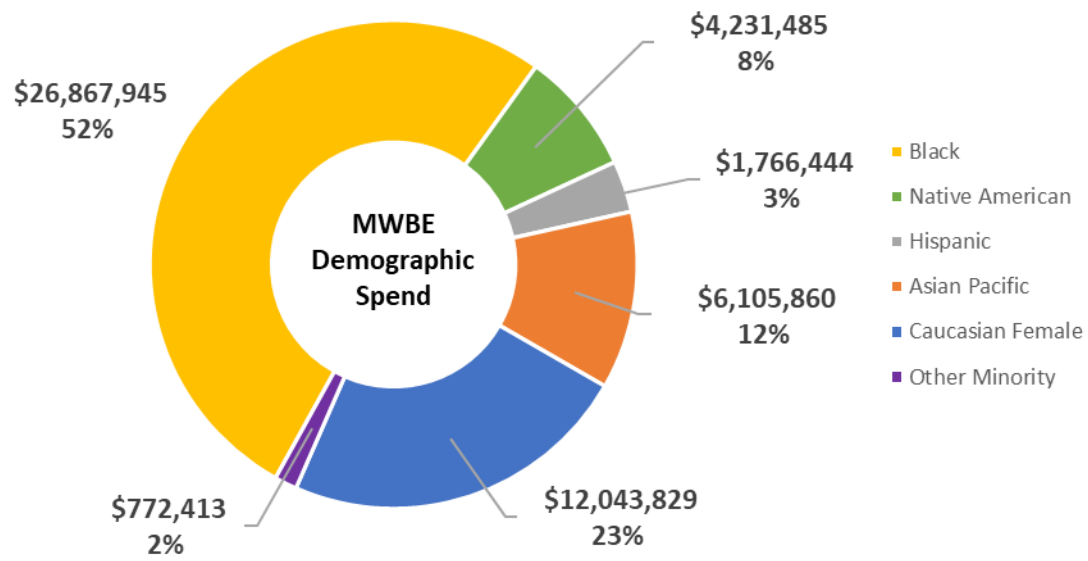
The following pages reflect the percentage of amount paid on major active capital projects through 11/13/2023.

Project	Total Contract	Total Spent	Percent complete	MBE	WBE	SBE	Local
Hunt MS Replacement	\$ 54,703,360.69	\$ 54,557,180.78	100%	\$ 8,482,822.45	\$ 9,338,279.34	\$ 7,281,080.88	\$ 45,292,323.23
Downing ES Replacement	\$ 31,000,000.00	\$ 30,232,817.45	98%	\$ 6,177,463.23	\$ 862,190.19	\$ 3,230,525.33	\$ 24,163,662.71
Skyline ES Replacement	\$ 30,911,805.00	\$ 30,904,667.11	100%	\$ 2,927,193.74	\$ 818,619.64	\$ 1,229,469.58	\$ 14,882,391.73
Fawcett ES Replacement	\$ 33,795,909.00	\$ 32,942,883.11	97%	\$ 5,029,996.30	\$ 1,576,543.84	\$ 1,053,370.09	\$ 18,841,122.59
Bryant Montessori Replacement	\$ 37,406,640.00	\$ 7,260,097.15	19%	\$ 558,710.89	\$ 696,913.76	\$ -	\$ 1,442,622.39
Oakland HS Renovation	\$ 4,346,130.95	\$ 1,136,695.94	26%	\$ -	\$ -	\$ -	\$ -
9th & Broadway Remodel	\$ 6,472,560.00	\$ 5,487,140.97	85%	\$ 1,725,957.97	\$ 290,394.19	\$ 195,505.81	\$ 3,744,675.92
Tacoma Online Remodel	\$ 3,639,759.00	\$ 3,307,660.09	91%	\$ 1,201,411.59	\$ 203,549.96	\$ 20,770.00	\$ 2,601,284.10
HVAC Upgrades	\$ 12,477,258.57	\$ 7,285,357.97	58%	\$ 1,132,865.26	\$ 118,434.61	\$ -	\$ 4,774,927.76
McKinley Elevator	\$ 823,818.13	\$ 769,990.55	93%	\$ 122,042.59	\$ 13,515.40	\$ -	\$ 719,489.41
Safety & Security Phase 1	\$ 7,499,623.00	\$ 6,442,604.95	86%	\$ 4,434,622.52	\$ 273,090.92	\$ -	\$ 6,301,441.20
Safety & Security Phase 2	\$ 17,761,496.00	\$ 8,463,226.33	48%	\$ 4,173,297.71	\$ 406,772.65	\$ -	\$ 8,251,811.63
Swimming Pools Upgrade	\$ 10,214,292.00	\$ 5,207,618.12	51%	\$ 107,952.60	\$ 130,473.00	\$ 264,027.00	\$ 879,290.02
Hunt Round Building	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -
Hunt Round Re-Roof	\$ 859,806.93	\$ 827,678.39	96%	\$ -	\$ -	\$ -	\$ 827,678.39
Madison HVAC	\$ 1,654,000.00	\$ 1,425,969.04	86%	\$ 55,657.88	\$ -	\$ -	\$ 1,405,069.04
Synthetic Fields	\$ 26,710,218.00	\$ 12,375,805.65	46%	\$ 448,110.94	\$ 481,093.14	\$ 3,394,915.89	\$ 7,750,530.53
	\$ 280,276,677.27	\$ 208,627,393.60		\$ 36,578,105.67	\$ 15,209,870.64	\$ 16,669,664.58	\$ 141,878,320.65

Capital Projects Spend (to date): \$208,677,393



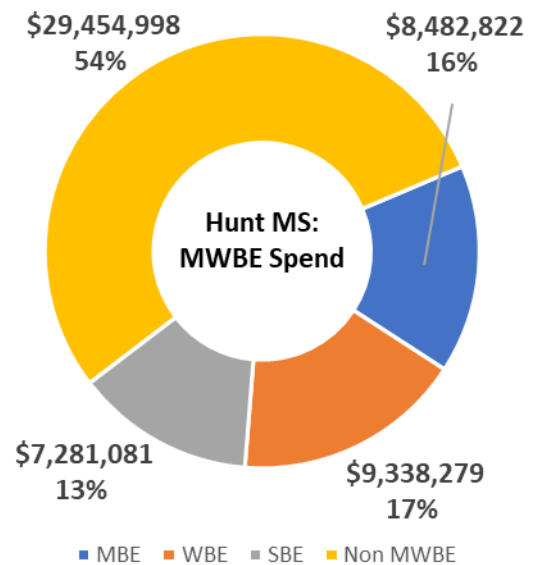
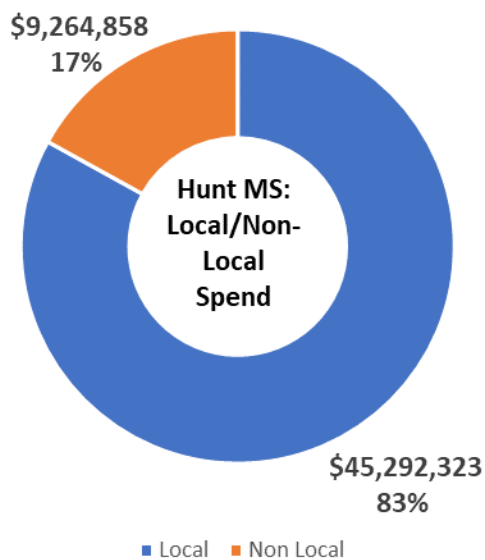
Demographic Breakdown of \$51,787,976 MWBE Spending as of 11/13/2023



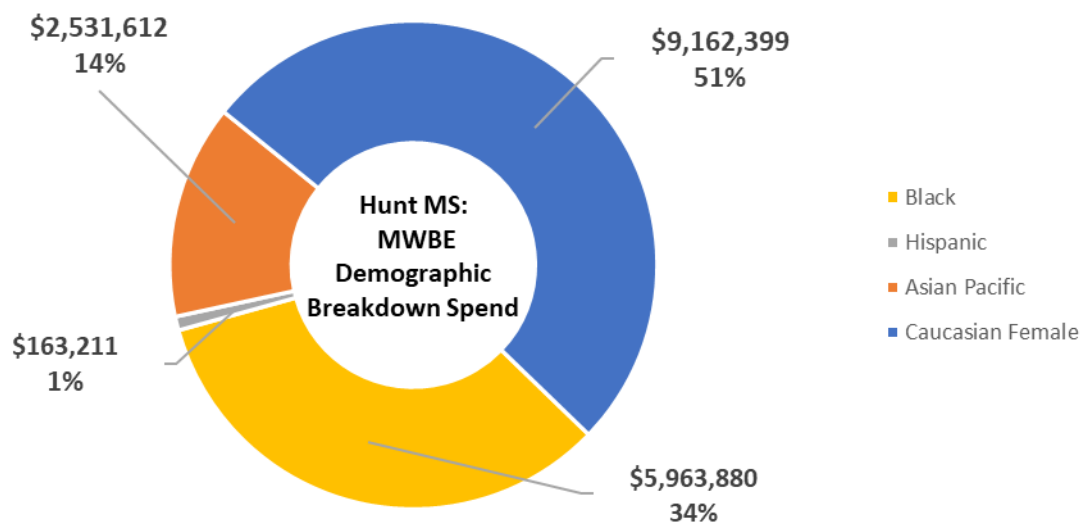
Large Capital Projects Detail:

Hunt MS Replacement			Current Contract Value:		\$ 54,703,360.69
Absher Construction Company			Paid to Date:		\$ 54,557,180.78
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	10%	5%	9%	49%	17%
	\$ 5,411,355.00	\$ 2,961,156.00	\$ 4,670,695.00	\$ 26,865,156.56	32,018.50 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	16%	17%	13%	83%	154,817.72 Total Journeyman Hours
	\$ 8,482,822.45	\$ 9,338,279.34	\$ 7,281,080.88	\$ 45,292,323.23	

Hunt Spend (to date): \$54,557,181

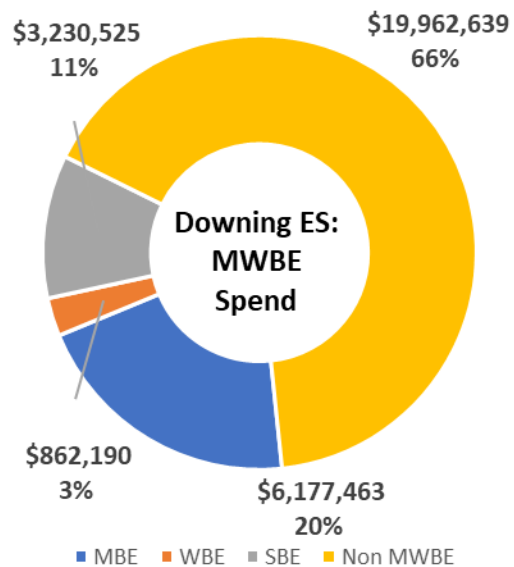
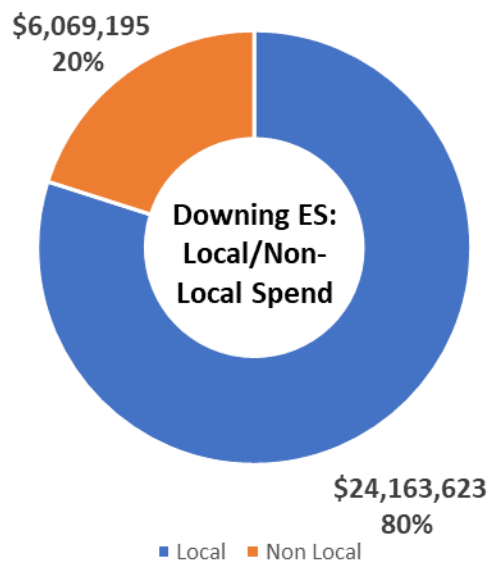


Hunt Demographic Breakdown of \$17,821,101 MWBE Spending as of 11/13/2023

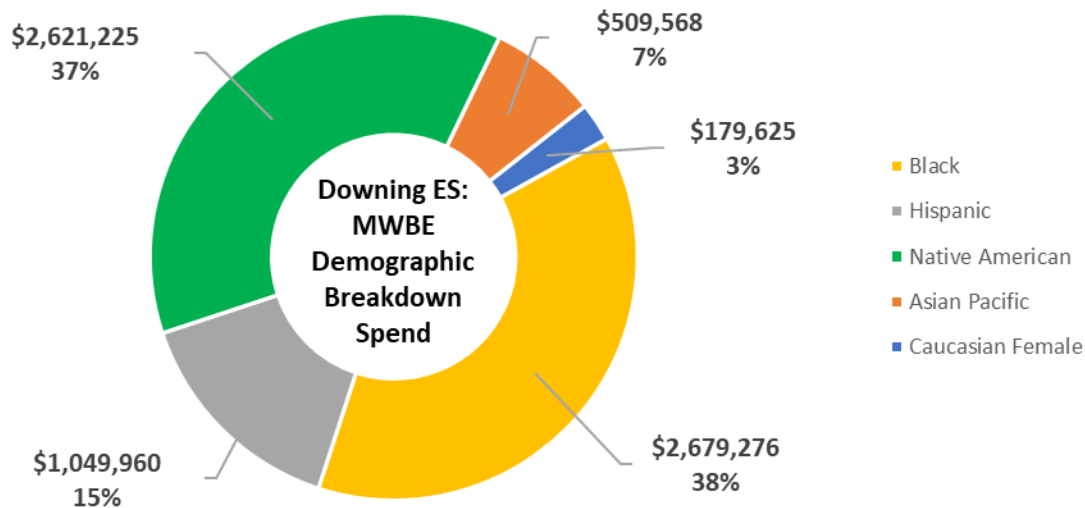


Downing ES Replacement			Current Contract Value:		\$31,000,000.00
John Korsmo Construction, Inc.			Paid to Date:		\$30,232,817.45
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	9%	3%	8%	84%	15%
	\$ 2,763,895.88	\$ 827,631.00	\$ 2,559,226.66	\$ 25,975,902.07	12,397.50 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	20%	3%	11%	80%	71,530.81 Total Journeyman Hours
	\$ 6,177,463.23	\$ 862,190.11	\$ 3,230,525.33	\$ 24,163,622.71	

Downing Spend (to date): \$30,232,817

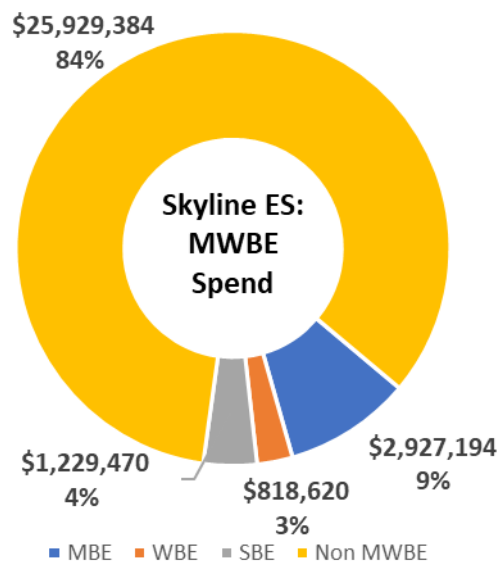
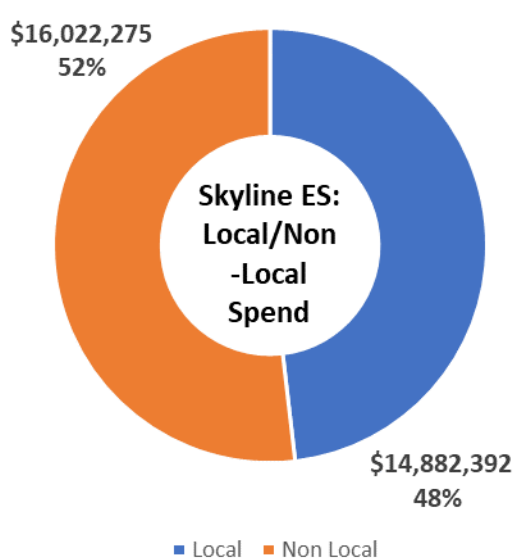


Downing Demographic Breakdown of \$7,039,653 MWBE Spending as of 11/13/2023

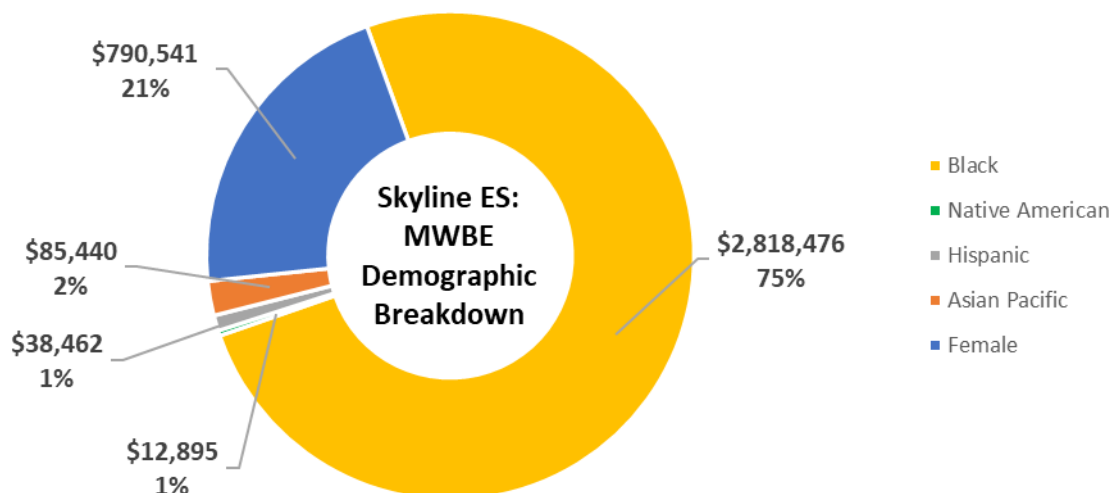


Skyline ES Replacment			Current Contract Value:		\$30,911,805.00
Turner Construction Company			Paid to Date:		\$30,904,667.11
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	8%	2%	5%	41%	17%
	\$ 2,448,128.00	\$ 578,416.28	\$ 1,617,009.50	\$ 12,700,926.92	17,736.25 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	9%	2%	4%	48%	87,358.90 Total Journeyman Hours
	\$ 2,927,193.74	\$ 818,619.64	\$ 1,229,469.58	\$ 14,882,391.73	

Skyline Spend (to date): \$30,904,667

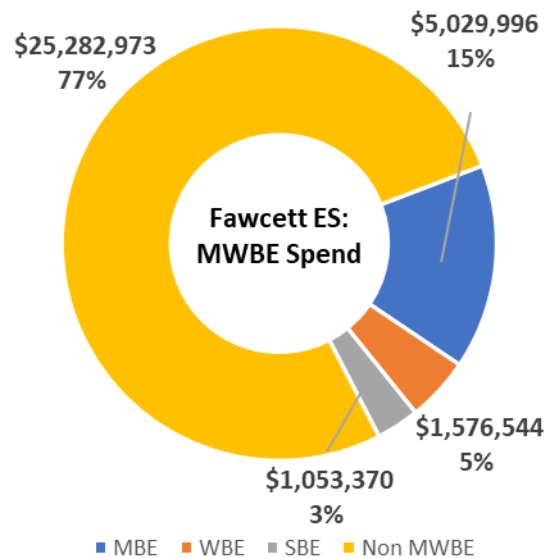
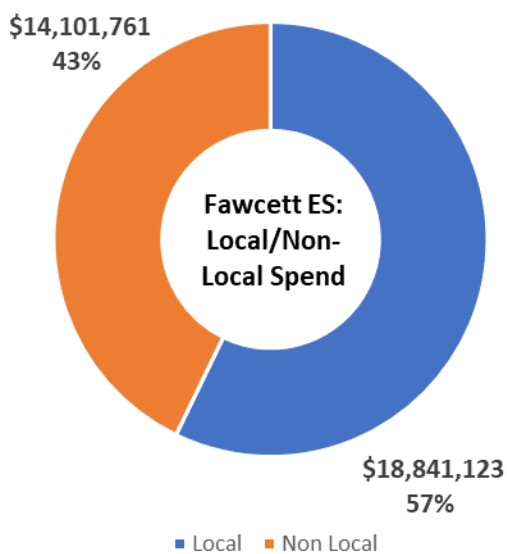


Skyline Demographic Breakdown of \$3,745,813 MWBE Spending as of 11/13/2023



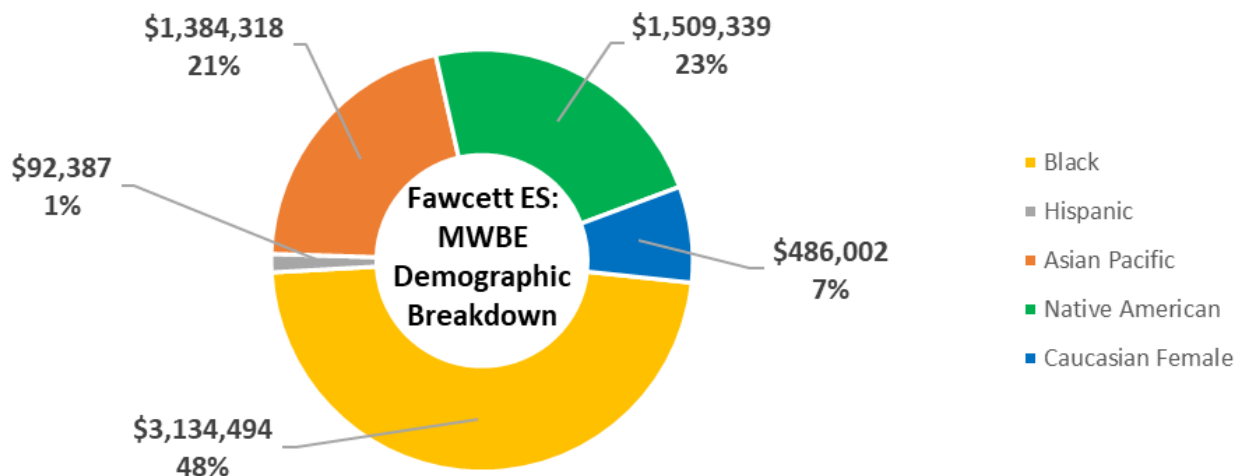
Fawcett ES Replacement			Current Contract Value:		\$ 33,795,909.00
Hensel Phelps Construction Company			Paid to Date:		\$ 32,942,883.11
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	17%	5%	3%	52%	15%
	\$ 5,732,839.87	\$ 1,615,915.70	\$1,073,109.00	\$ 17,482,322.66	14,998.75 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	15%	5%	3%	57%	84,993.52 Total Journeyman Hours
	\$ 5,029,996.30	\$ 1,576,543.84	\$1,053,370.09	\$ 18,841,122.59	

Fawcett Spend (to date): \$32,942,883



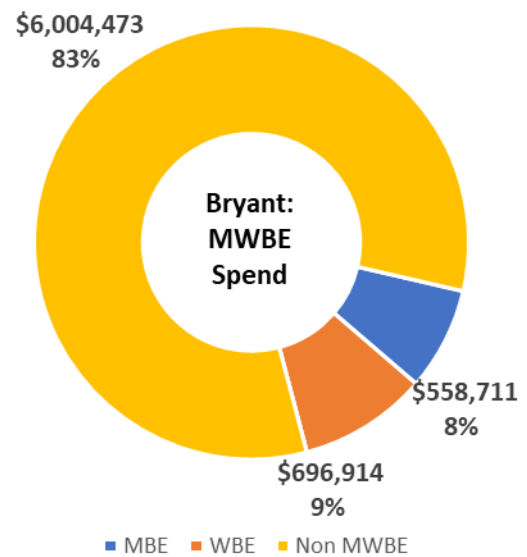
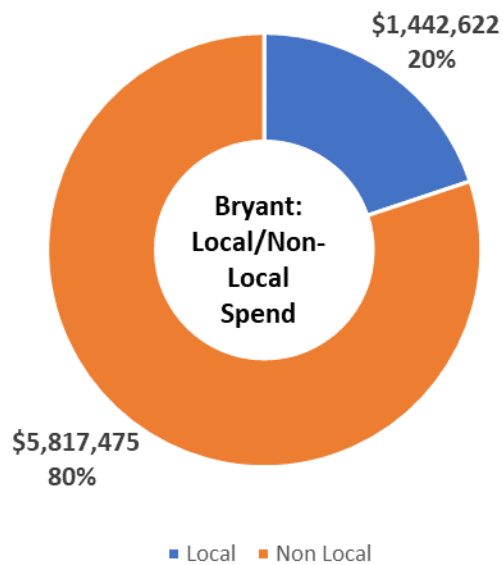
Fawcett Demographic Breakdown of \$6,606,540 MWBE Spending as of 11/13/2023

Fawcett ES Replacement: MWBE Demographic Breakdown

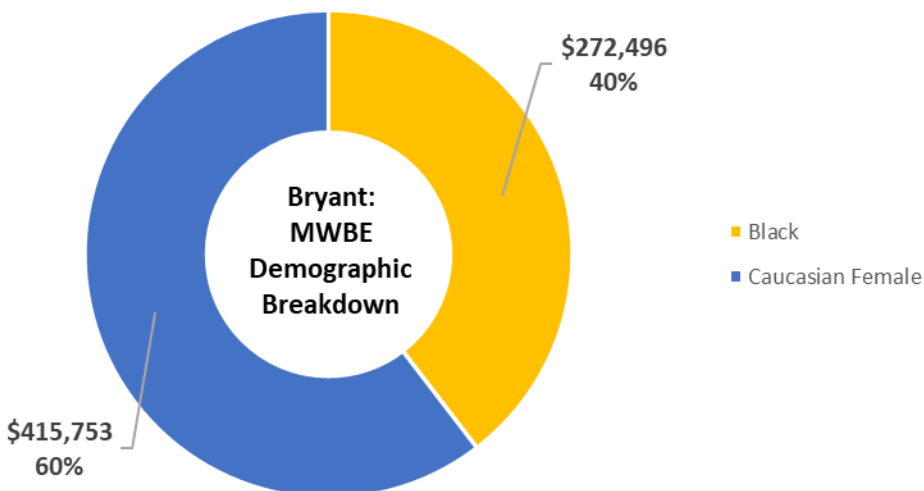


Bryant ES Replacement		Current Contract Value:			\$37,406,640.00
Skanska				Paid to Date:	\$7,260,097.15
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	9%	7%	4%	50%	13%
	\$ 3,526,694.20	\$ 2,671,491.00	\$ 1,543,906.00	\$ 18,797,709.00	1,500.50 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	7%	10%	0%	20%	10,421.27 Total Journeyman Hours
	\$ 558,710.89	\$ 696,913.76	\$ -	\$ 1,442,622.39	

Bryant Spend (to date): \$7,260,097



Bryant Demographic Breakdown of \$688,249 MWBE Spending as of 11/13/2023



Small Capital Projects Detail:

9th & Broadway			Current Contract Value:		\$6,472,560.00
Neeley Construction Company			Paid to Date:		\$5,487,140.97
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	16%	4%	3%	49%	12%
	\$ 1,052,768.65	\$ 227,260.28	\$ 188,390.00	\$ 3,139,751.35	1,834.25 Apprentice Hours
Confirmed Paid to Date (B2G audits)	31%	5%	4%	68%	13,204.27 Journeyman Hours
	\$ 1,725,957.97	\$ 290,394.19	\$ 195,505.81	\$ 3,744,675.92	

Tacoma Online Renovation			Current Contract Value:		\$3,639,759.00
Neeley Construction Company			Paid to Date:		\$3,307,660.09
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	30%	5.0%	1.00%	80%	9%
	\$ 1,095,036.46	\$ 188,624.88	\$ 20,555.00	\$ 2,917,869.00	645.75 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	36%	6%	1.00%	79%	6,426.06 Total Journeyman Hours
	\$ 1,201,411.59	\$ 203,549.96	\$20,770.00	\$ 2,601,284.10	

HVAC/Air Systems Upgrades			Current Contract		\$ 12,477,258.57
ATS Automation, Inc.			Paid to Date:		\$ 7,285,357.97
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	3%	1%	0%	12%	11%
	\$ 398,298.03	\$ 125,480.00	\$ -	\$ 1,485,640.03	1,122.50 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	16%	2%	0%	66%	9,486.28 Total Journeyman Hours
	\$ 1,132,865.26	\$ 118,434.61	\$ -	\$ 4,774,927.76	

McKinley Elevator			Current Contract Value:		\$823,818.13
SCF General Contractors, LLC			Paid to Date:		\$769,990.55
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	14%	1%	0%	86%	5%
	\$ 113,098.00	\$ 10,190.69	\$ -	\$ 709,268.31	163.25 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	16%	2%	0%	93%	3,217.86 Total Journeyman Hours
	\$ 122,042.59	\$ 13,515.40	\$ -	\$ 719,489.41	

Safety & Security Upgrades			Current Contract Value:		\$ 7,499,623.00
Absher Construction Company			Paid to Date:		\$ 6,442,604.95
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	13%	2%	0%	10%	25%
	\$ 961,548.05	\$ 116,733.00	\$ -	\$ 756,056.25	3,609.00 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	69%	4%	0%	98%	10,662.00 Total Journeyman Hours
	\$ 4,434,622.52	\$ 273,090.92	\$ -	\$ 6,301,441.20	

Safety & Security Upgrades - Bundle 2			Current Contract Value:		\$17,671,496.00
Absher Construction Company			Paid to Date:		\$8,463,226.33
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	6%	3%	0%	5%	42%
	\$ 1,120,351.39	\$ 524,305.00	\$ -	\$ 796,681.07	6,140.00 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	49%	5%	0%	98%	8,606.50 Total Journeyman Hours
	\$ 4,173,297.71	\$ 406,772.65	\$ -	\$ 8,251,811.63	

Swimming Pool Upgrades			Current Contract Value:		\$ 10,214,292.00
Forma Construction Company			Paid to Date:		\$ 5,207,618.12
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	2%	1%	5%	18%	13%
	\$ 205,207.00	\$ 60,960.00	\$ 483,733.00	\$ 1,885,500.73	1,755.00 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	2%	3%	5%	17%	11,331.92 Total Journeyman Hours
	\$ 107,952.60	\$ 130,473.00	\$ 264,027.08	\$ 879,290.02	

Hunt Re-Roof			Current Contract Value:		\$ 859,806.93
Wayne's Roofing			Paid to Date:		\$ 827,678.39
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted				100%	16%
				\$ 861,176.93	421.50 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)				100%	2,290.50 Total Journeymen Hours
				\$ 827,678.39	

Madison HVAC			Current Contract Value:		\$ 1,654,000.00
Betschart Mechanical			Paid to Date:		\$ 1,425,969.04
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	4%			98%	0%
	\$ 63,900.00			\$ 1,621,680.00	0 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	4%			99%	0 Total Journeyman Hours
	\$ 55,657.88			\$ 1,405,069.00	

Synthetic Fields			Current Contract Value:		\$ 26,710,218.00
John Korsmo Construction, Inc.			Paid to Date:		\$ 12,375,805.65
	MBE	WBE	SBE	Local	Apprentice Utilization
Goal	10%	6%	5%	30%	15%
Initially Contracted	1%	3%	4%	65%	9%
	\$ 351,761.71	\$ 775,458.77	\$ 952,610.80	\$ 6,457,892.49	3,444.00 Total Apprentice Hours
Confirmed Paid to Date (B2G audits)	4%	4%	27%	63%	33,869.20 Total Journeyman Hours
	\$ 448,110.94	\$ 481,093.14	\$ 3,394,915.89	\$ 7,750,530.53	

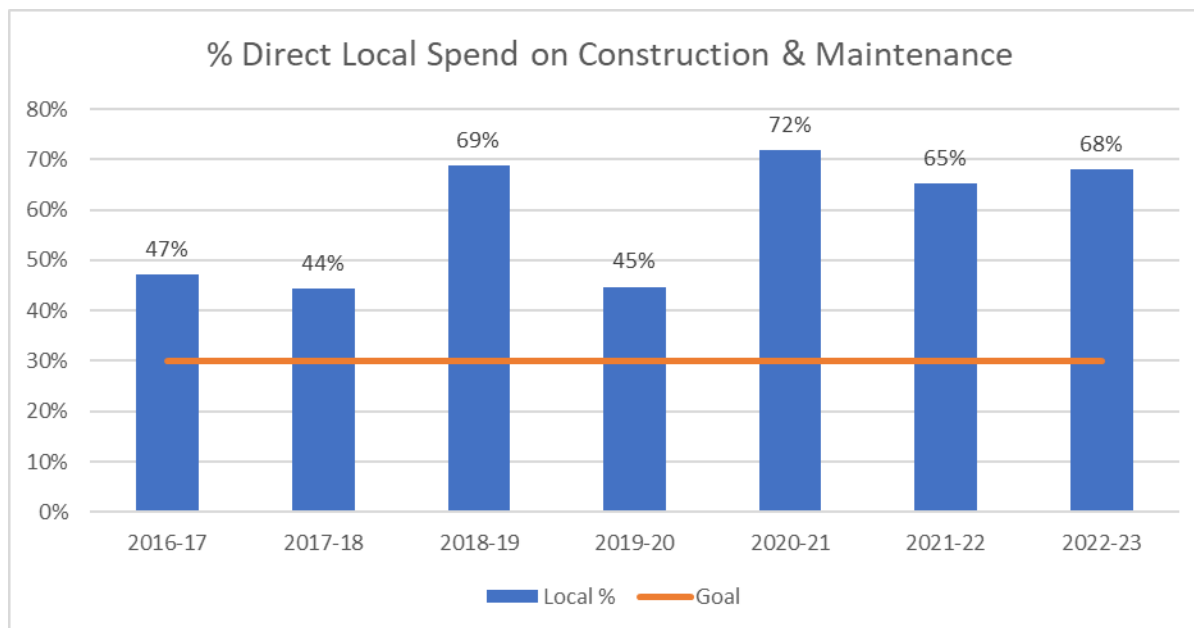
Direct Spend
2022-23 Fiscal Year
9/1/2022-8/31/2023

Direct Spend – Fiscal Year 2022-23

TPS Local Spending Data

This data reflects Tacoma Public Schools spending on local businesses as part of District-managed contracts for public works-related construction and maintenance projects. Local is defined as headquartered in Pierce County. This only measures contracts between TPS and a contractor, it does not take into account subcontracting data.

% Direct Local Spend on Construction & Maintenance							
	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Total Spend	\$ 107,805,501.00	\$ 69,470,868.00	\$ 74,580,025.00	\$ 71,669,660.00	\$ 87,573,295.00	\$ 41,839,569.01	\$ 108,151,733.79
Local Spend	\$ 50,736,020.00	\$ 30,857,135.00	\$ 51,306,306.00	\$ 32,029,126.00	\$ 62,847,127.00	\$ 27,322,366.43	\$ 73,541,669.82
Local %	47%	44%	69%	45%	72%	65%	68%



Narrative: Tacoma Public Schools local contracting has been able to consistently exceed the 30% inclusion goal, with significant increases showing where contractors and architects on capital projects are headquartered in Pierce County. For local spending this includes payments to prime contractors whose major capital contracts we track on over the lifespan of a project, and which is reported earlier in this document.

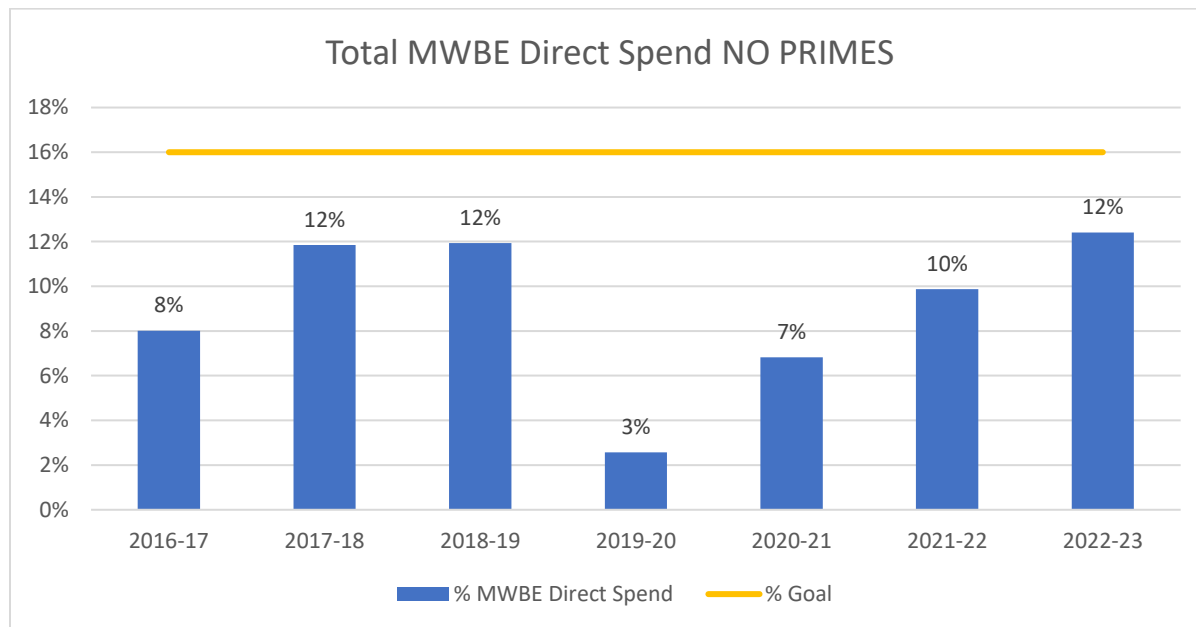
TPS MWBE Spending Data

Since state certified MWBE businesses are by definition small businesses, larger contracts (such as for prime contractors on large capital projects) are generally beyond the scope of certified MWBE businesses. Larger contracts are required to have inclusion plans; that data summary is included earlier in this report.

MWBE Breakout

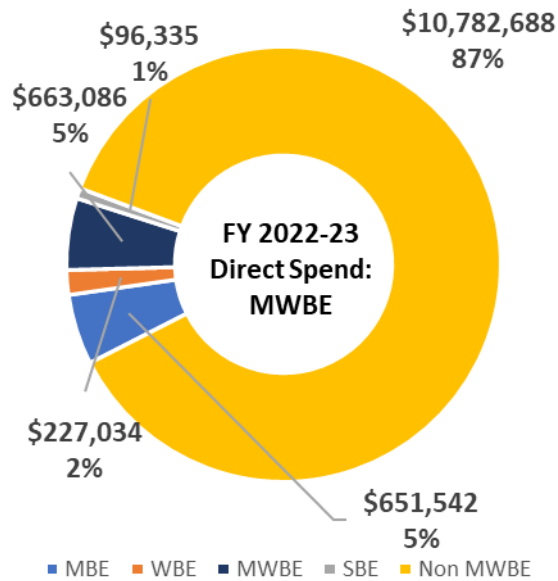
This data shows Tacoma Public Schools spending on MWBE businesses as part of District-managed contracts for new and maintenance-related construction contracts with companies not considered prime contractors, in comparison to the district's goals. Total spend in this category also includes ongoing service contracts, equipment, and supply purchase, permits, etc.

Total MWBE Direct Spend NO PRIMES							
	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Total Construction Spend (under \$300,000) NO PRIMES	\$ 8,060,415.00	\$ 8,059,796.00	\$ 7,398,142.00	\$ 4,786,352.00	\$ 6,255,880.00	\$ 9,672,675.08	\$ 12,420,685.00
Total MWBE Direct Spend (under \$300,000) NO PRIMES	\$ 645,880.00	\$ 954,470.00	\$ 883,360.00	\$ 122,927.00	\$ 426,639.00	\$ 955,565.85	\$ 1,541,662.00

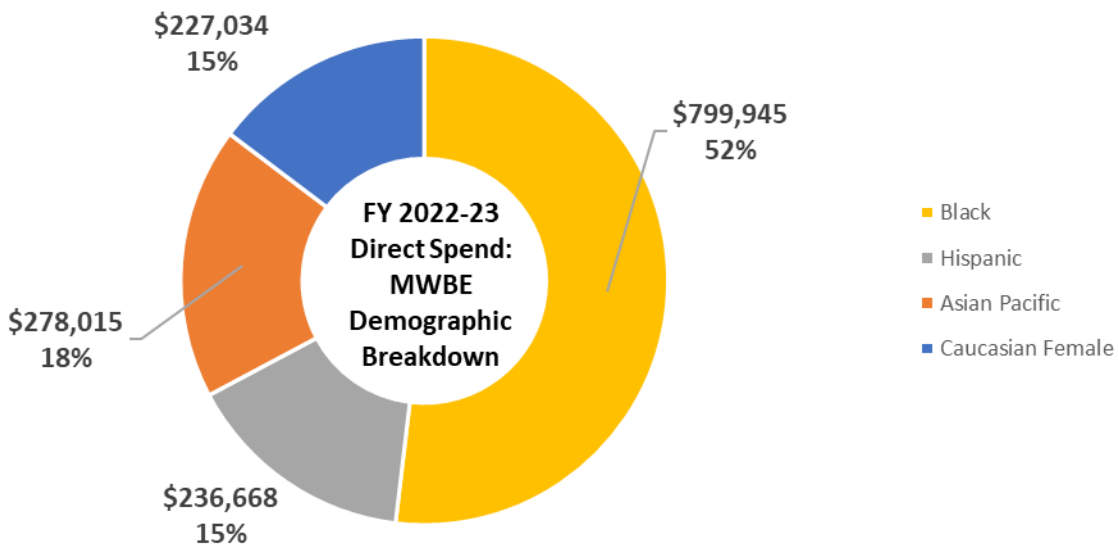


Narrative: Since minority and women-owned certification is a subset of small business enterprise, we capture a bulk of this within our major capital projects but also track our progress on directly investing in disadvantaged small businesses. This chart removes payments to prime contractors with subs to show our direct investment in disadvantaged businesses.

MWBE Spend – TPS 2022-23 Direct Spend (NO PRIMES)



Demographic Breakdown of \$1,541,662 of MWBE Spending (2022-23 Direct Spend):



ACKNOWLEDGEMENTS

Tacoma's Community Inclusion work is supported by multiple departments and partnerships, and at many levels. Our taskforce and community partners provide feedback that guides our work and challenges us to always seek ways to improve. District leadership provides the support and leadership that directs the work and how we do business. Our project managers and department staff are the boots on the ground, working to find and support subcontractors and hold larger contractors accountable in being partners on our goals. The City of Tacoma and Minority Business Development Agency provides technical and partner support in advancing mutual goals, and we make each other better by sharing best practices, successes, and lessons learned. We are also excited that many of our contractors have stepped up and been true partners as well, going above and beyond minimum goals and showing they get the vision, the mission, and the reason to invest in our community.

Community Inclusion Task Force Partners



TASK FORCE MEMBERS

Community Stakeholder Representatives

Carol Wolfe
Frank Boykin
Grover Johnson
Lyle Quasim
Nathe Lawver
Jared Ross

Tacoma Public Schools Leadership

Josh Garcia
Chris Williams
Morris Aldridge
Cheri Estrada
Alicia Lawver

Other TPS Staff

Angel Davis
Nichole Colby
Bobette Knapp
Jessica Morin
Sarah Paskett

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