

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
THE BALLSTON SPA CENTRAL SCHOOL DISTRICT  
AND  
THE BALLSTON SPA ASSOCIATION OF TEACHING ASSISTANTS**

This is an agreement entered into this \_\_\_\_th day of April, 2024 by and between the Ballston Spa Central School District and the Ballston Spa Association of Teaching Assistants;

**WHEREAS**, the Ballston Spa Central School District ("School District") and the Ballston Spa Association of Teaching Assistants ("Association") are parties to a collective bargaining agreement for the period July 1, 2021 through June 30, 2024 ("Agreement"); and,

**WHEREAS**, the parties wish to enter into a Memorandum of Agreement ("MOA") to change the dental plan offered to the Association pursuant to the Agreement.

**THEREFORE, IT IS HEREBY AGREED THAT:**

1. Effective July 1, 2024, Article 9, Dental is amended to read as follow:

**"DENTAL**

1. The District shall select the dental insurance carrier(s) and plan(s). Nothing in this Article shall be interpreted to prevent the District from exercising its right to select different dental insurance carriers.
  2. This District agrees to make available to its eligible active unit members the Delta Dental plan as long as such plan is available through Delta Dental.
  3. Future plans as selected by the District shall be equivalent to the benefits of the Delta Dental plan on July 1, 2024.
  4. Assistants eligible for a family plan may elect not to participate and elect to receive a lump sum payment of \$200. Assistants eligible for an individual plan may elect not to participate and elect to receive a lump sum payment of \$100. This election must be selected on the District Open Enrollment Acknowledgement Form to the Office of Human Resources by June 30th of the previous fiscal year."
2. This MOA is subject to the approval of the Board of Education.

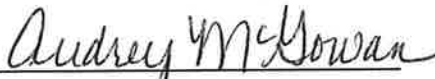
DATED: April \_\_\_\_\_, 2024

FOR THE SCHOOL DISTRICT:

\_\_\_\_\_  
Jason Fernau  
President, Board of Education

\_\_\_\_\_  
Dr. Gianleo Duca  
Superintendent of Schools

FOR THE ASSOCIATION:

  
\_\_\_\_\_  
Audrey McGowan  
President