

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE BALLSTON SPA CENTRAL SCHOOL DISTRICT
AND
THE BALLSTON SPA TEACHERS' ASSOCIATION**

This is an agreement entered into this 17th day of April, 2024 by and between the Ballston Spa Central School District and the Ballston Spa Teachers' Association;

WHEREAS, the Ballston Spa Central School District ("School District") and the Ballston Spa Teachers Association ("Association") are parties to a collective bargaining agreement for the period July 1, 2023 through June 30, 2028 ("Agreement"); and,

WHEREAS, the parties wish to enter into a Memorandum of Agreement ("MOA") to change the dental plan offered to the Association pursuant to the Agreement.

THEREFORE, IT IS HEREBY AGREED THAT:

1. Effective July 1, 2024, Article 18, Section E is amended to read as follow:

“E. DENTAL INSURANCE

1. Teachers shall have the choice of an individual or family dental insurance plan. Teachers will pay the following percentage of the total premium cost of health insurance plan:

	July 1, 2023 to June 30, 2028
Percentage	18%

2. The District shall pay the balance of the premium costs of the Delta Dental plan.
3. The District may select a different dental insurance carrier provided the benefits to members of the bargaining unit are equivalent to the benefits in effect on July 1, 2024 under the above Delta Dental plan.”

2. This MOA is subject to the approval of the Board of Education.

DATED: April _____, 2024

FOR THE SCHOOL DISTRICT:

Jason Fernau
President, Board of Education

Dr. Gianleo Duca
Superintendent of Schools

FOR THE ASSOCIATION:



Kimberly Pusatere
President