

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
THE BALLSTON SPA CENTRAL SCHOOL DISTRICT  
AND  
THE BALLSTON SPA ADMINISTRATIVE COUNCIL**

This is an agreement entered into this 17th day of April, 2024 by and between the Ballston Spa Central School District and the Ballston Spa Administrative Council;

**WHEREAS**, the Ballston Spa Central School District ("School District") and the Ballston Spa Administrative Council ("Council") are parties to a collective bargaining agreement for the period July 1, 2021 through June 30, 2024 ("Agreement"); and,

**WHEREAS**, the parties wish to enter into a Memorandum of Agreement ("MOA" to change the dental insurance plan.

**THEREFORE, IT IS HEREBY AGREED THAT:**

1. Effective July 1, 2024, Article 7, Section B.1 is amended to provide as follows:

"Plan –

- a. The District agrees to make available to its eligible unit members, with eligibility for individual or family coverage, the Delta Dental plan as long as such plan is available through Delta Dental.
- b. The District may select a different dental insurance carrier provided the benefits to members of the bargaining unit are equivalent to the benefits in effect on July 1, 2024 under the above described plan."

2. This Memorandum of Agreement is subject to approval by the Board of Education.

DATED: April 17, 2024

FOR THE SCHOOL DISTRICT:

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Jason Fernau  
President, Board of Education

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Dr. Gianleo Duca  
Superintendent of Schools

FOR THE ASSOCIATION:



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Kimberly Bolster  
President