

St. Louis Park Public Schools School Board Meeting Agenda

Tuesday, March 26, 2024 at 6:30 PM
Regular Business Meeting
Central Community Center, Room 21
6300 Walker Street
St. Louis Park, Minnesota 55416

1. **CALL TO ORDER**
2. **LAND ACKNOWLEDGEMENT**
3. **APPROVAL OF AGENDA**
4. **OPEN FORUM**
5. **SUPERINTENDENT'S REPORT**
6. **DISCUSSION ITEMS**
 - A. **World's Best Workforce & ESSA Presentation** 2
 - B. **Design Team Student Services - Phase II** 23
 - C. **Enrollment Capacity Options - Aquila** 32
7. **CONSENT AGENDA**
 - A. **Business**
 - 1) Payroll 66
 - 2) Recap of Expenditures 67
 - 3) Electronic Fund Transfers 90
 - 4) Accounts Payable Disbursements 91
 - 5) Investment Holdings 131
 - 6) Donations 132
 - B. **Personnel** 133
 - C. **Minutes** 135
8. **ACTION AGENDA**
 - A. **Approve New Superintendent Contract** 141
 - B. **Childcare Educators Contract** 152
9. **COMMUNICATIONS AND TRANSMITTALS**
10. **ADJOURNMENT**

World's Best Workforce

Dr. Silvy Lafayette

Director of Assessment, Research and Evaluation

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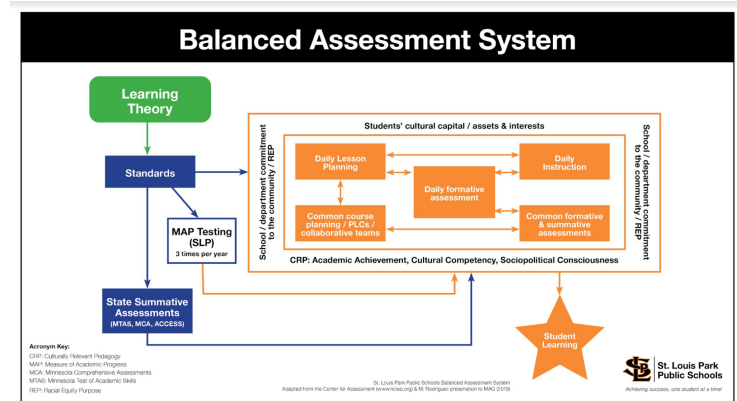
Mission Statement

St. Louis Park Public Schools sees, inspires, and empowers each learner to live their brilliance in an environment that centers student voice and experience to create racially equitable learning that energizes and enhances the spirit of our community.

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World's Best Workforce

1. All students ready for school
2. All students in third grade achieving grade-level literacy
3. Close the achievement gap(s) between student groups
4. All students career and college-ready by graduation
5. All students graduate



Assessments used to measure progress

- **Fast Bridge Early Reading**
 - Kindergarten & 1st grade
- **Fast Bridge Curriculum-Based Measures (CBM) of Reading**
 - 1st through 5th grade
- **Northwest Evaluation Association (NWEA) Measure of Academic Progress (MAP)**
 - 2nd through 5th grade
 - 6th through 8th grade (fall only)
- **Minnesota Comprehensive Assessments (MCAs)**
 - 3rd through 8th, 10th and 11th grade
- **American College Testing (ACT)**
 - 11th grade ACT for all

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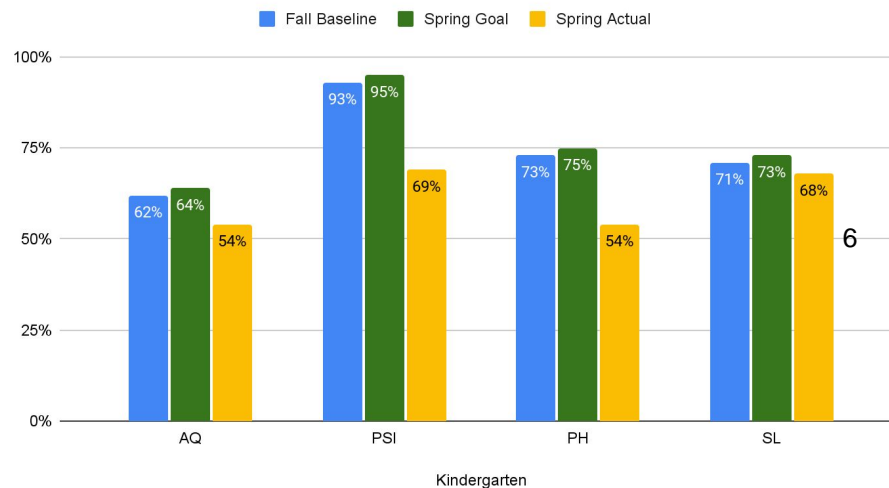
Goal 1: All students ready for school

The percentage of kindergarten students scoring “low risk” as assessed by the Early Reading Fast Bridge assessment will increase by 2% from Fall 2022 to Spring 2023.

Risk = Risk of not meeting end of year benchmark

Outcome: Goal not met

Early Reading FastBridge Fall to Spring



Source: Fast Bridge Early Reading



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Minnesota Multi-Tiered System of Supports (MnMTSS)

The Minnesota Multi-Tiered System of Supports (MnMTSS) is a framework for Minnesota educators and school leaders to ensure that every student thrives academically, behaviorally, emotionally and socially.

In order to make powerful learning conditions plentiful and consistently present in schools and districts, teachers and school staff need systems of support to aid their work of promoting student academic, behavioral and social-emotional learning. This includes:

- Job-embedded coaching and time for critical conversations with other educators;
- Dedicated time to teach effective, well-designed curricula and to explore student learning data;
- Clear, consistent direction from administration; and,
- Opportunities to collaborate with the families of the students they serve.

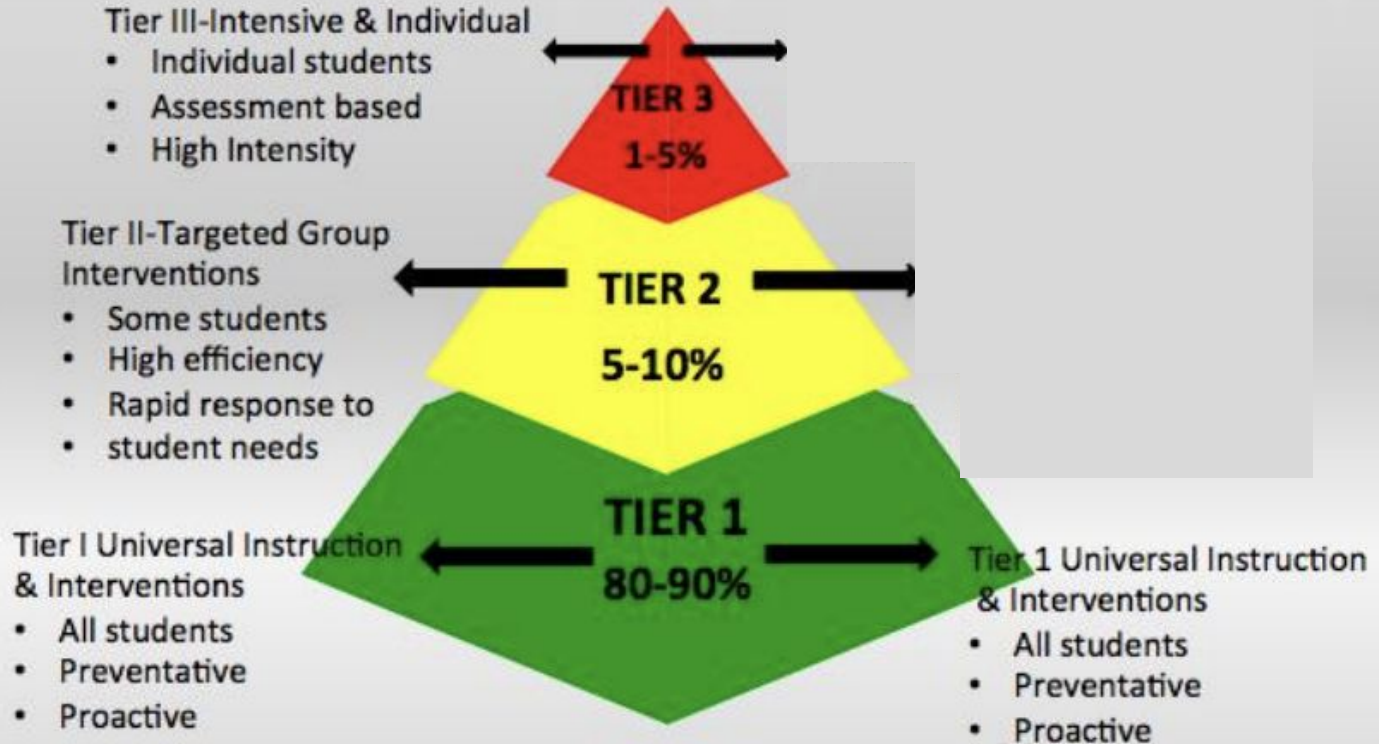
MnMTSS provides an infrastructure for a system to support the important work of teachers through an approach that centers equity. The *Handbook of Response to Intervention: The Science and Practice of Multi-Tiered Systems of Support* outlines MTSS as providing high-quality, research-based instruction and intervention to meet the needs of every student, using data to guide educational decisions to improve academic, social, emotional and behavioral outcomes.¹

Source: <https://education.mn.gov/mde/dse/mtss/>



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Academic Systems



Source: <https://ed.sc.gov/>

Tier 1 Targets

Criteria:

- At least 80% of secondary students meet standards from Tier 1 (core) programming alone in class grades, credit attainment, attendance, behavior, and SEL.
- At least 80% of elementary and early childhood students meet standards from Tier 1 (core) programming alone in literacy, numeracy, social and emotional.
- At least 95% of students proficient at the beginning of the year are proficient at the end of the year.

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Source: <https://education.mn.gov/mde/dse/mtss/>

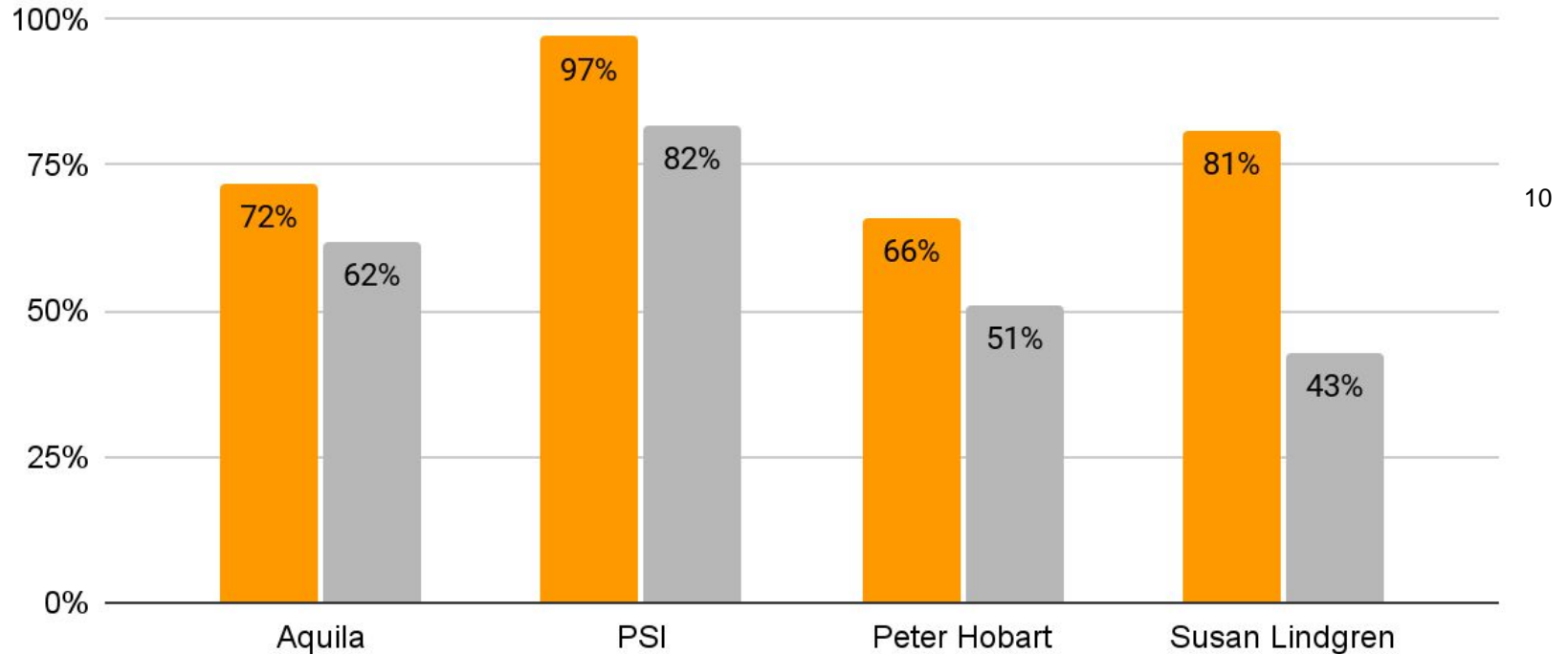


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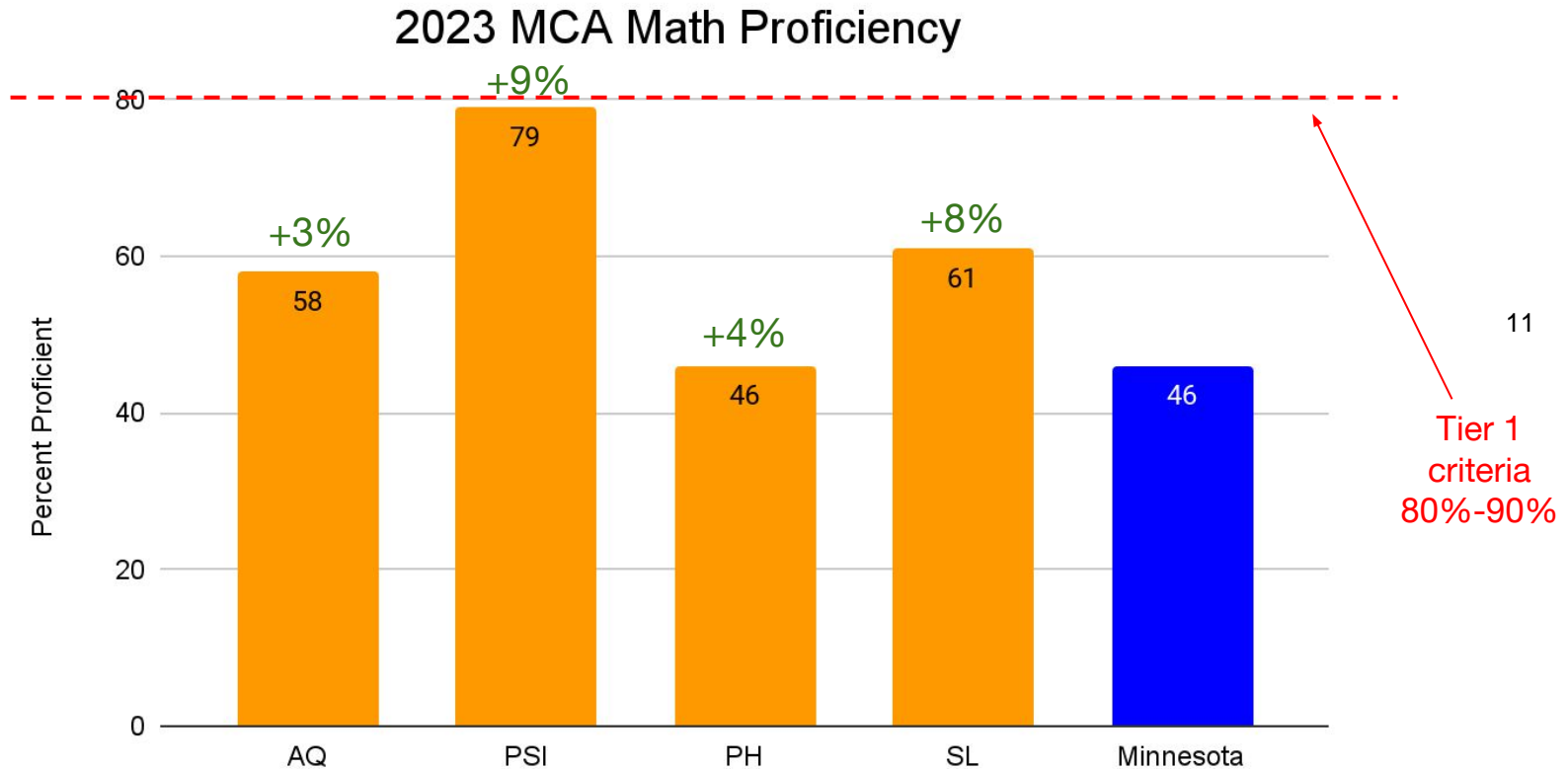
% Kindergarten Students in Low Risk

Fall 2023 - Winter 2024

Fall Winter



What happens when we implement a districtwide curricular resource that is more aligned to Minnesota standards?



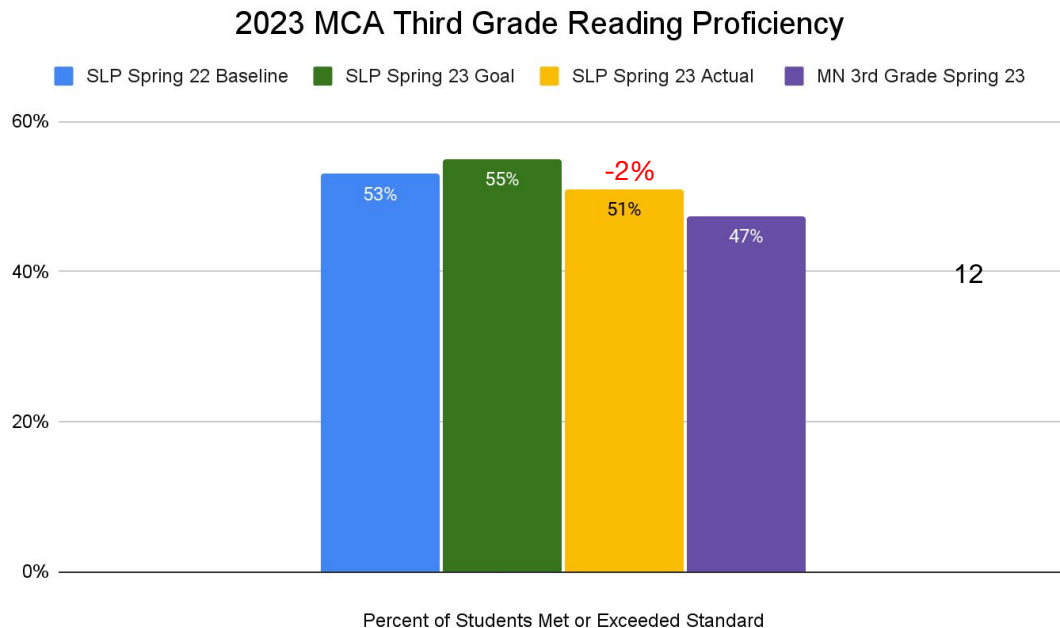
Source: Minnesota Report Card

Goal 2: All students in third grade achieving grade-level literacy

MCA/MTAS reading proficiency will increase by 2% for all 3rd grade students.

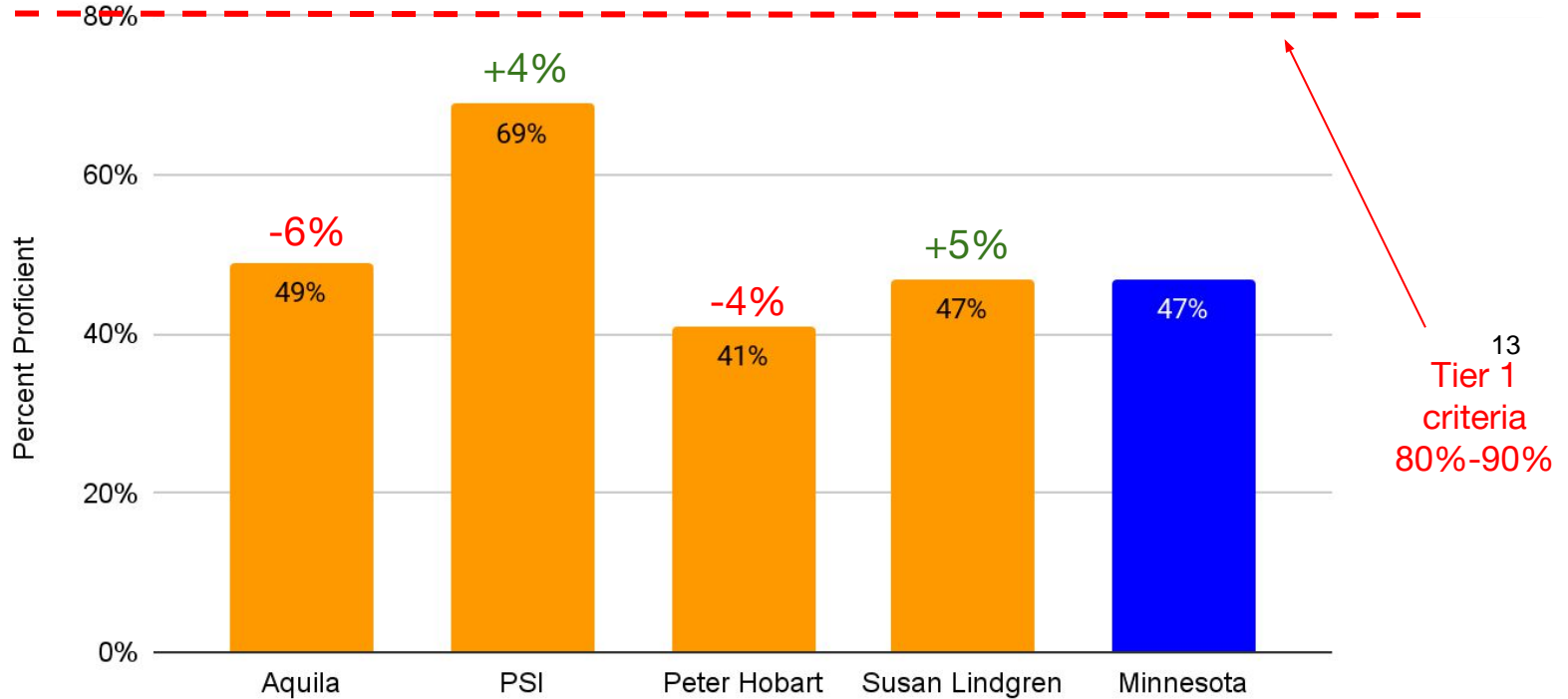
Outcome: Goal not met

Source: Minnesota Report Card



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2023 Third Grade MCA Reading Proficiency



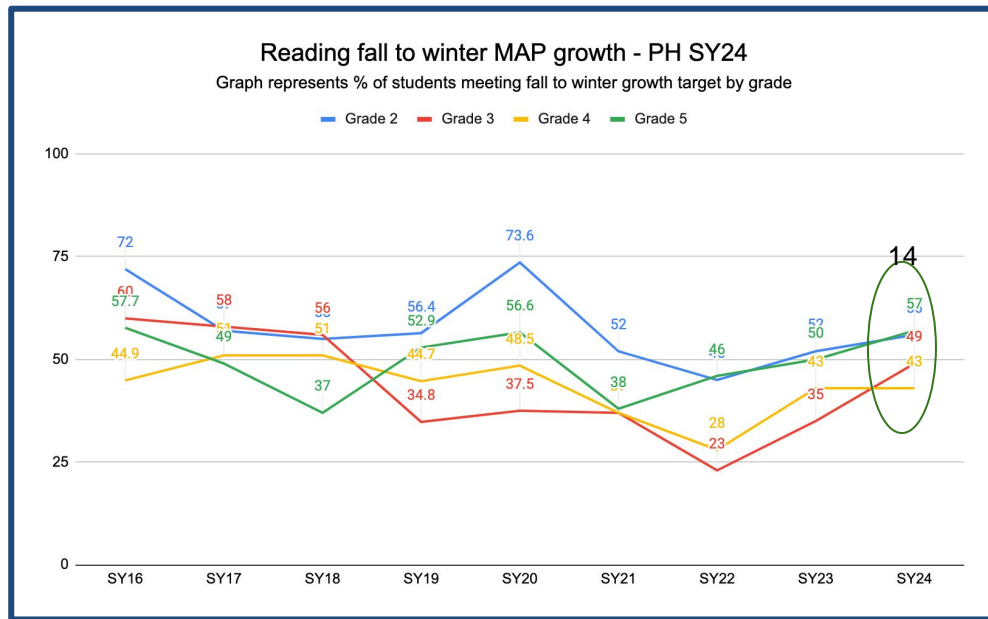
Source: Minnesota Report Card



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2023-2024 Fall to Winter Growth: NWEA MAP Reading

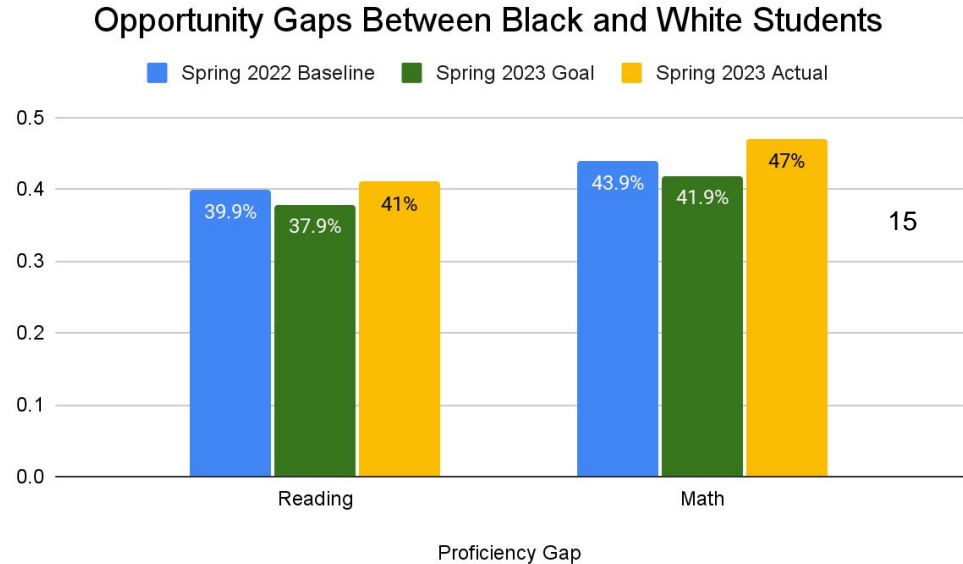
- **81.25%** grade-level teams increased % of students meeting their individual growth target in reading
- **56.25%** of grade-level teams increased % of students meeting their individual growth target two years in a row



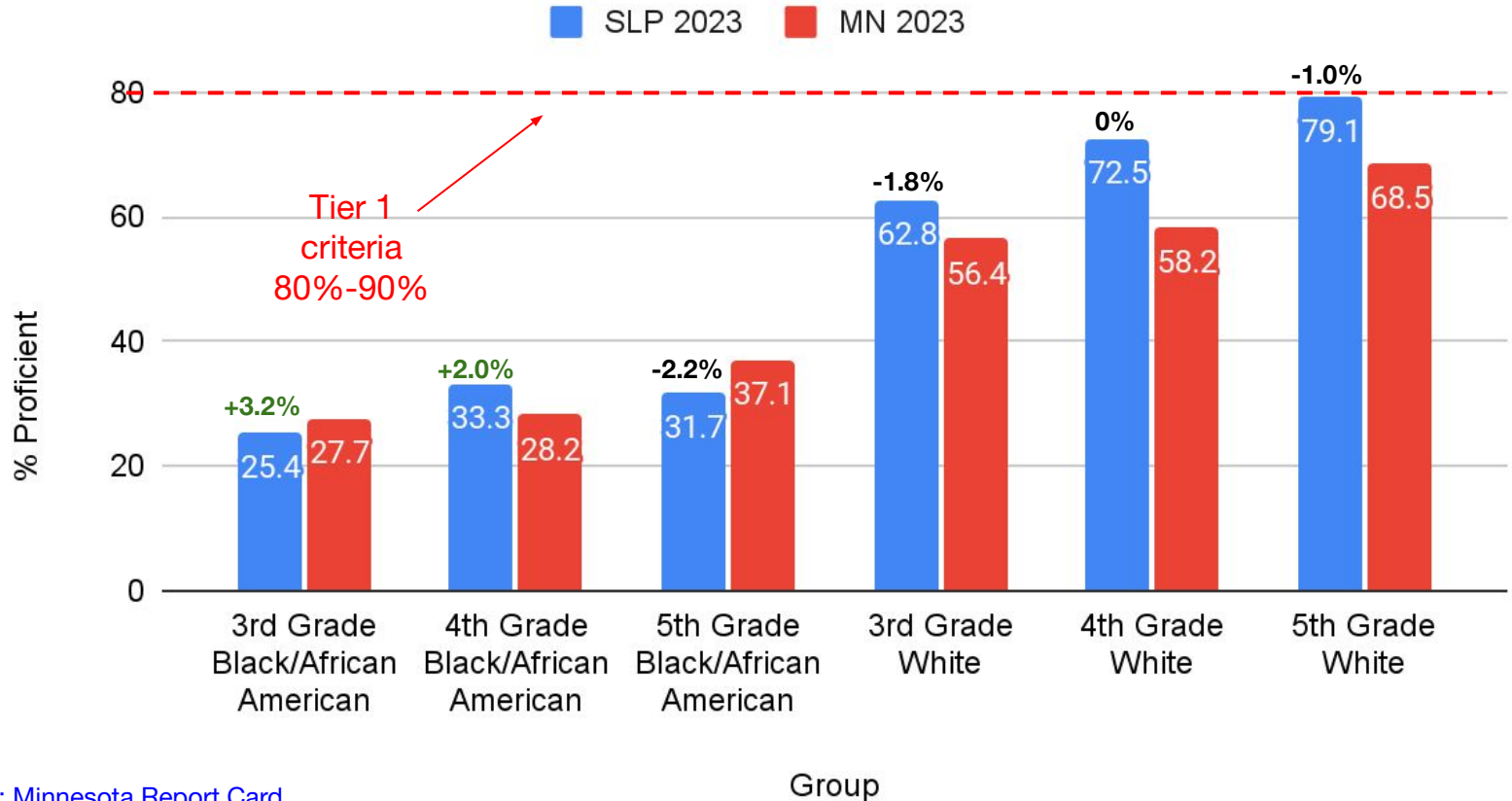
Goal 3: Close the achievement gap between student groups

1. The reading gap between Black and White students will decrease by 2% as measured by MCA/MTAS reading proficiency.
2. The math gap will decrease by 2% as measured by MCA/MTAS math proficiency.

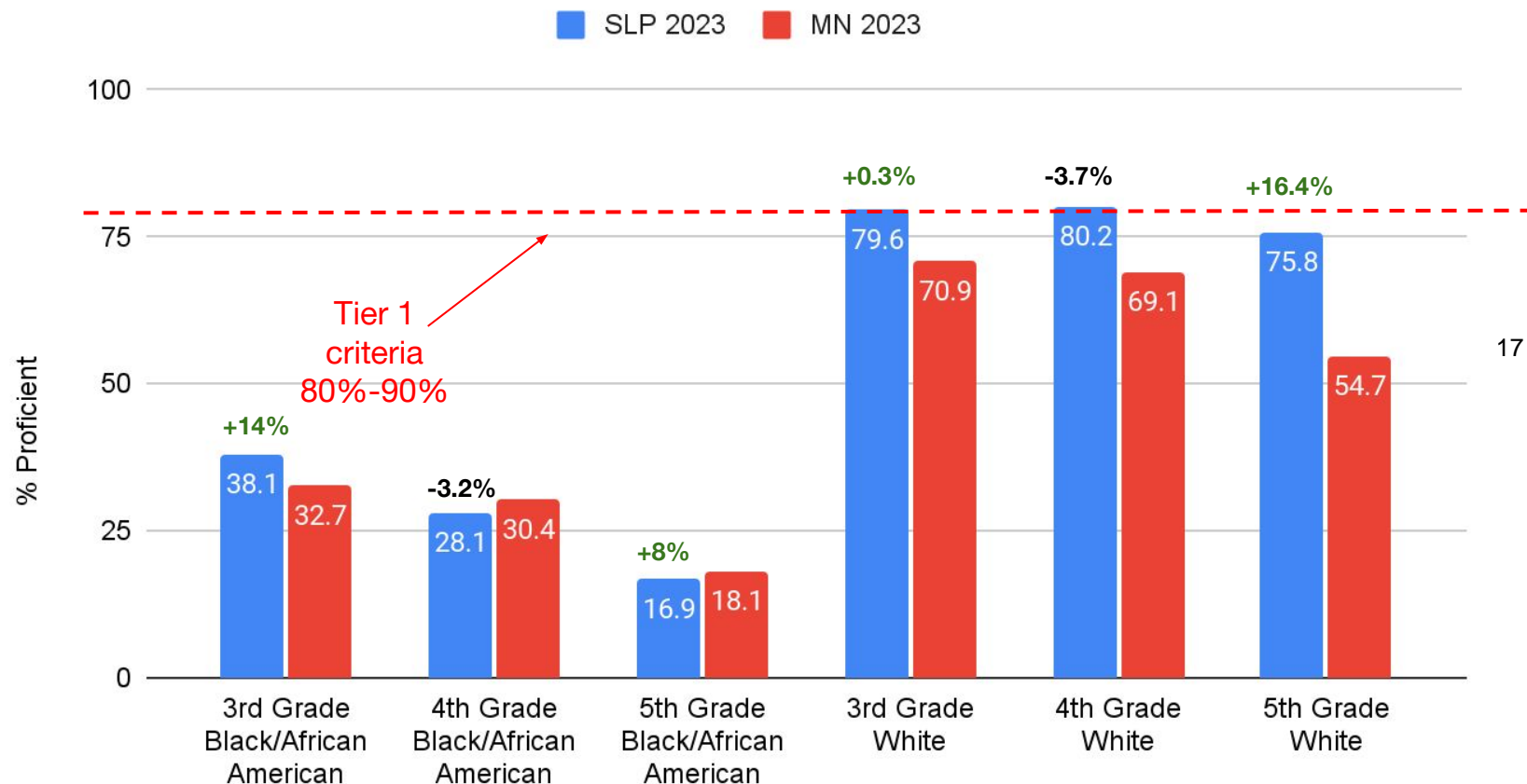
Outcome: Goal not met



2023 Gap Analysis: Reading MCA Grades 3-5



2023 Gap Analysis: Math MCA Grades 3-5



Goal 4: All students career and college ready

We will increase ACT composite scores by 2% as measured by ACT for all (11th grade) students. This would be an average increase of **.428**.

Outcome: Goal met

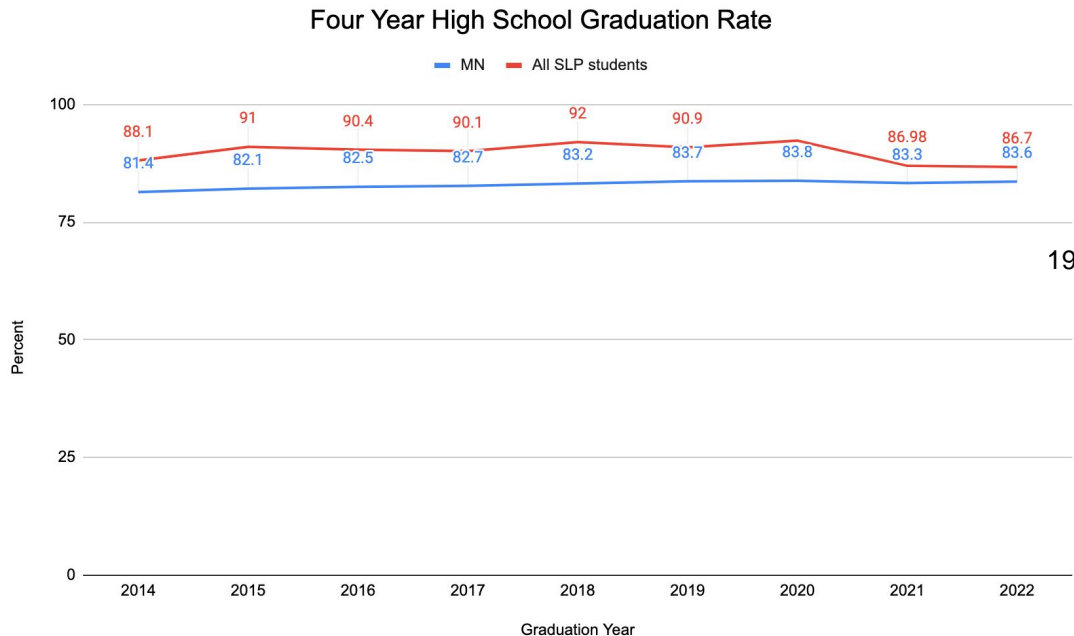
Average Composite ACT SLP (Grade 11) & Minnesota



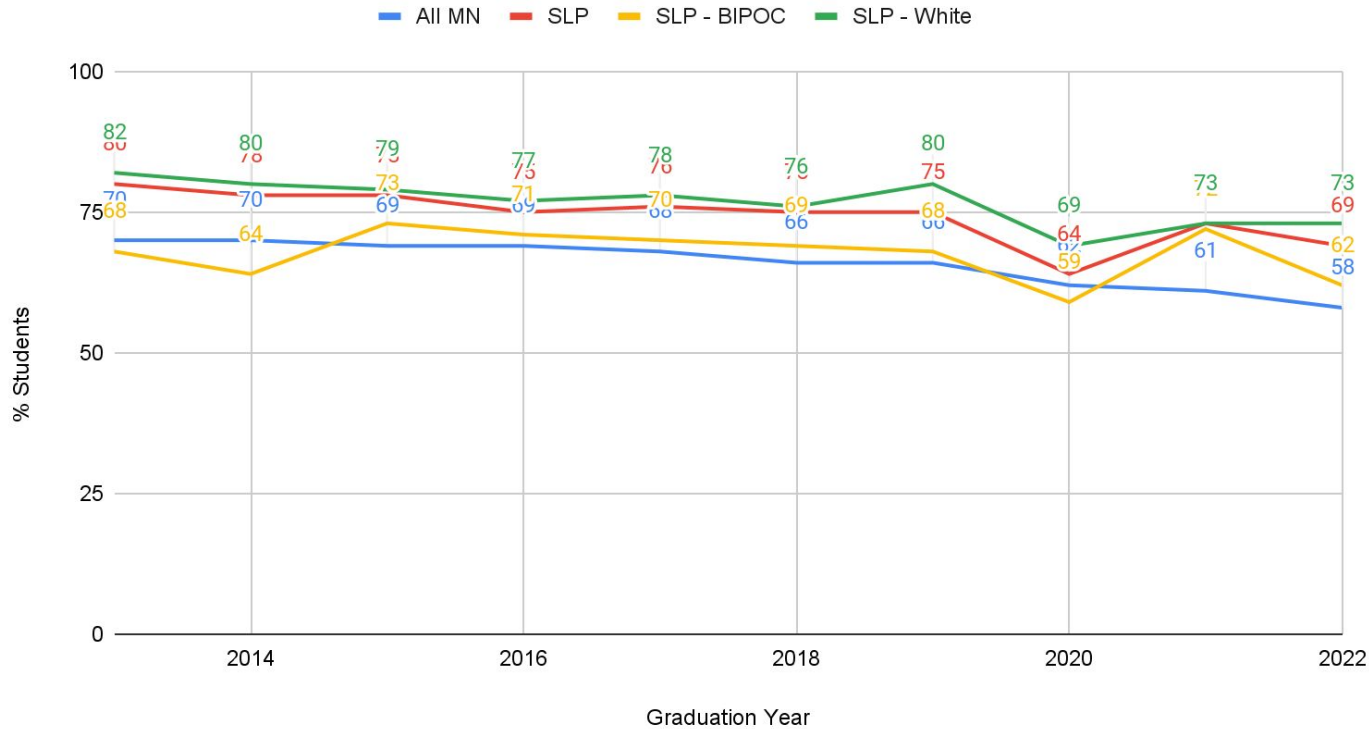
Goal 5: All students graduate

The percentage of SLP HS students graduating in 4 years will increase by 1% as measured by Minnesota's SLEDS data.

Outcome: Goal not met



Percent of students enrolling in college in the Fall semester after HS graduation

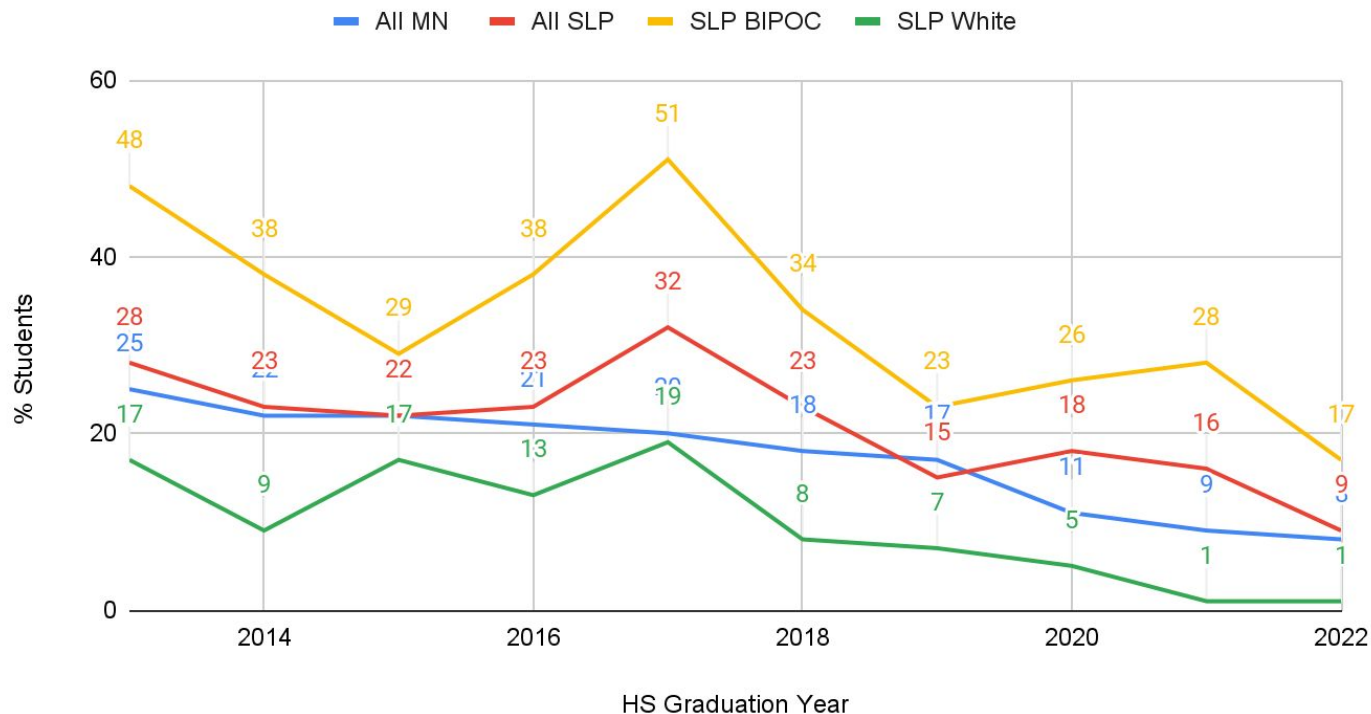


% Students Enrolling in College Fall after HS Graduation		
All MN	58%	
SLP	69%	11% higher than MN
SLP - BIPOC	62%	10% higher than MN
SLP - White	73%	12% higher than MN

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Percent of Graduates Enrolled in Remedial College Classes

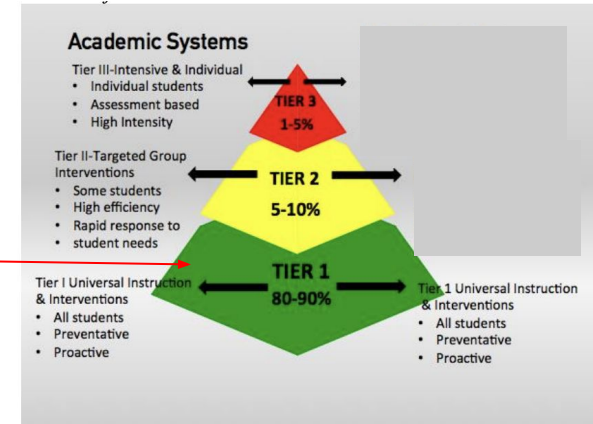


% Students enrolling in remedial college class		
All MN	8%	
All SLP	9%	1% more than MN
SLP BIPOC	17%	10% more than MN
SLP White	1%	7% less than MN

Next steps

1. Implement new reading curriculum with fidelity
2. Increase the number of teachers enrolled in LETRS training
3. Develop and implement a plan to improve middle school math
4. Implement new Continuous Improvement Planning (CIP) model
 - a. Clearly communicate site goals to staff and families
 - b. Monthly data team meetings
 - c. Monthly learning walks
5. Develop and implement MTSS
6. Strengthen Tier 1 instruction

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Student Services Design Team

Phase II: Looking Around

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Personal, Local, Immediate -
Keep a Spotlight on Race -

Gather Multiple Perspectives -
Establish Parameters -

Establish A Racial Equity
Transformation Plan -

PHASE I: LOOKING INWARD *KNOW THYSELF*

- Teacher Self-Reflection
- Examine Disaggregated Data
- Hear and Reflect upon Students Voice and Community Input
- Unpack Standards
- Driven by R.E.P. Statements
- Intersection of IB, AP, & Immersion & CRP
- Engage in Courageous Conversation

PHASE II: LOOKING AROUND *DISTINGUISH KNOWLEDGE FROM FOOLISHNESS*

- Research and Visit Regional, National, and International Exemplars
- Engage Scholars of Culturally Relevant Pedagogy, Content Specific Pedagogy and Tech Enrichment
- Establish Criteria for Adopting New Materials (Pilot Curriculum)
- Engage in Courageous Conversation

PHASE III: LOOKING OUTWARD *BUILD FOR ETERNITY*

- Develop Content Area Belief Statements
- Adopt New Curriculum with Fidelity or Engage in Curriculum Writing
- Establish Collaborative Team and PD Plans
- Develop 3, 5, and 8 year benchmarks
- Engage in Courageous Conversation

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Curriculum & Instructional Program Development Timeline

2019-2022

Mathematics
Gifted/Talented
World Languages

2022-2025

Music
International Baccalaureate
Student Services

2025-2028

BARR
Advanced Placement
Immersion

2020-2023

Science
Language Arts & Literacy
Multilingual Learning

2023-2026

Art/Design
Summer School
Special Education

2026-2029

Mathematics
Talent Development
World Languages & Cultures

25

2021-2024

Social Studies
Phy Ed /Health
Progress Reporting

2024-2027

Media
Digital Literacy
Career and Technical Ed.



Tenet	Key Question for Self-Reflection
Staff/Adult Collaboration	How are adult leaders positioned to collaborate with a focus on equity?
Student Integration	How are your students integrated, involved, engaged?
Systemic Implementation	How embedded is D2BR in your school system?
Support from the Top	How well am I able to garner support from those with positional and cultural authority?
Shared Experiences	How are you building a collective learning identity?
Safe & Sacred Space	How do students perceive the culture for being real about race?
Common Language/Protocol	How have we heightened the protocol for racial discourse and developed language for racial literacy?
Focus: Identity Development	How are we developing our individual and collective racial and cultural identity?
Active Anti-Racist Leadership	How do we develop their will, skill, knowledge, and capacity as anti-racist leaders?
Family/Parent Involvement	How do we partner and communicate with families as we develop our student leaders?

Our Design Team Members

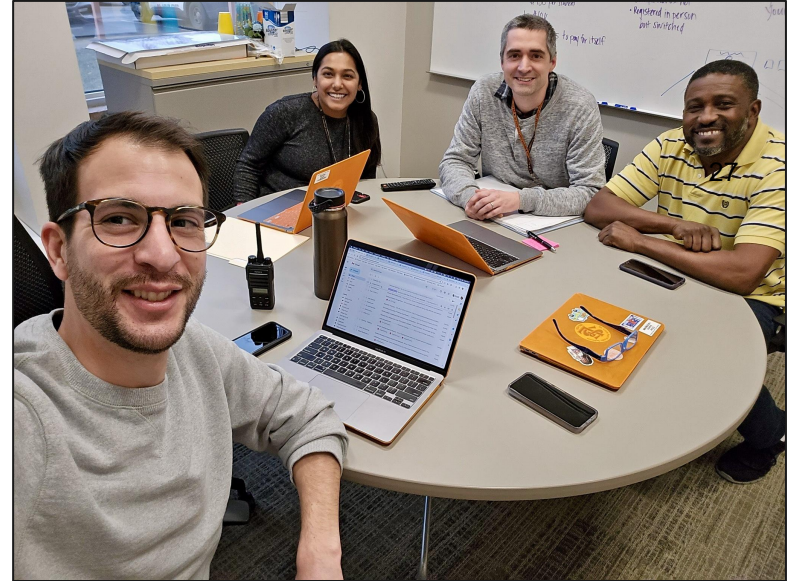
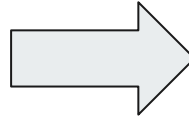
2022-2023

Omar, Kelsey, Michelle, Kelson, Rachel

Design Team Member changes

2023-2024

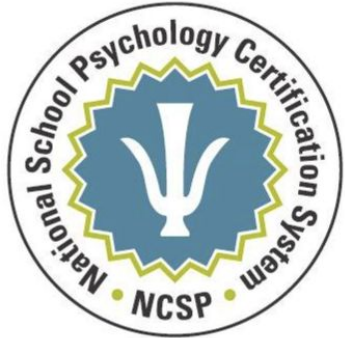
Omar, Kelsey, Kelson, Dan



Our New Design Team Member

Dan Philippe

- SLP community member and parent
- 15th year as an educator – 7 in SLP
- School Psychologist, former classroom teacher



Our Racial Equity Purpose Statement

- The Student Support Services Design Team subscribes to the St. Louis Park Mission and Vision Statements. We have deliberately included the word “families” to ensure all of our students' loved ones are included and emphasize the importance of families outside of our school boundaries.
 - **We see, inspire, and empower each learner to live their brilliance in an environment that centers student voice and experience to create racially equitable learning that energizes and enhances the spirits of our community and families. We endeavor to support students so that they are seen and valued and may become their best selves as racially conscious, globally minded contributors to society.**
- This Racial Equity Purpose Statement drives our work because we wholeheartedly believe that all students and families are directly impacted by their access to services from our district. We strive to be inclusive of all students in services, both proactively, and reactively if we must. This work crosses any systemic boundary that exists at SLP Schools. We feel it is our obligation to cite the district’s mission statement, which has already been drafted and supported by so many.



Phase I: Looking Inward Update

PHASE I: **LOOKING INWARD** *KNOW THYSELF*

- Teacher Self-Reflection
- Examine Disaggregated Data
- Hear and Reflect upon Students Voice and Community Input
- Unpack Standards
- Driven by R.E.P. Statements
- Intersection of IB, AP, & Immersion & CRP
- Engage in Courageous Conversation

What's happened the past year

- Learning together about the process at a design team retreat
- Getting to know each other personally and professionally, shared our racial autobiographies
- Discussing what and who falls within Student Services - gathering multiple perspectives
- Created our REP Statement
- Presented to the School Board (May 2023) ([Slides](#))

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Phase II: Looking Around Update

PHASE II:

LOOKING AROUND

*DISTINGUISH KNOWLEDGE FROM
FOOLISHNESS*

- Research and Visit Regional, National, and International Exemplars
- Engage Scholars of Culturally Relevant Pedagogy, Content Specific Pedagogy and Tech Enrichment
- Establish Criteria for Adopting New Materials
- (Pilot Curriculum)
- Engage in Courageous Conversation

Where we're currently at

- Welcomed a new Design Team Member
- Reviewed where we've been and our next steps
- Met with Consulting Team 2/4/24
- Prepared for our School Board Presentation on 3/26/24
- Set tentative date for a DIPAC Meeting on 5/14/24
- Reviewed data from the Consulting Team Meeting to work towards our next action steps
 - Narrowing down our focus areas
 - School Culture/Mental Health, MN MTSS, School Counseling
 - Deciding:
 - What additional data do we need
 - Who else we need to meet with (i.e. students, families, staff, administration, etc.)
 - Where we might need to visit (in and outside of the school district)





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Aquila Building Capacity

March 26, 2024 School Board Meeting



Mission

St. Louis Park Public Schools sees, inspires, and empowers each learner to live their brilliance in an environment that centers student voice and experience to create racially equitable learning that energizes and enhances the spirit of our community.

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Outcomes

School board members will:

1. review previous Aquila capacity mitigation research and work;
2. understand available building capacity mitigation strategies; and
3. provide direction regarding the staff recommendation for action in order to feel prepared for future board decision making.

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Background

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AQUILA ELEMENTARY SCHOOL

Welcome
AQUILA ELEMENTARY
SCHOOL

SAFE
SCHOOL
ZONE

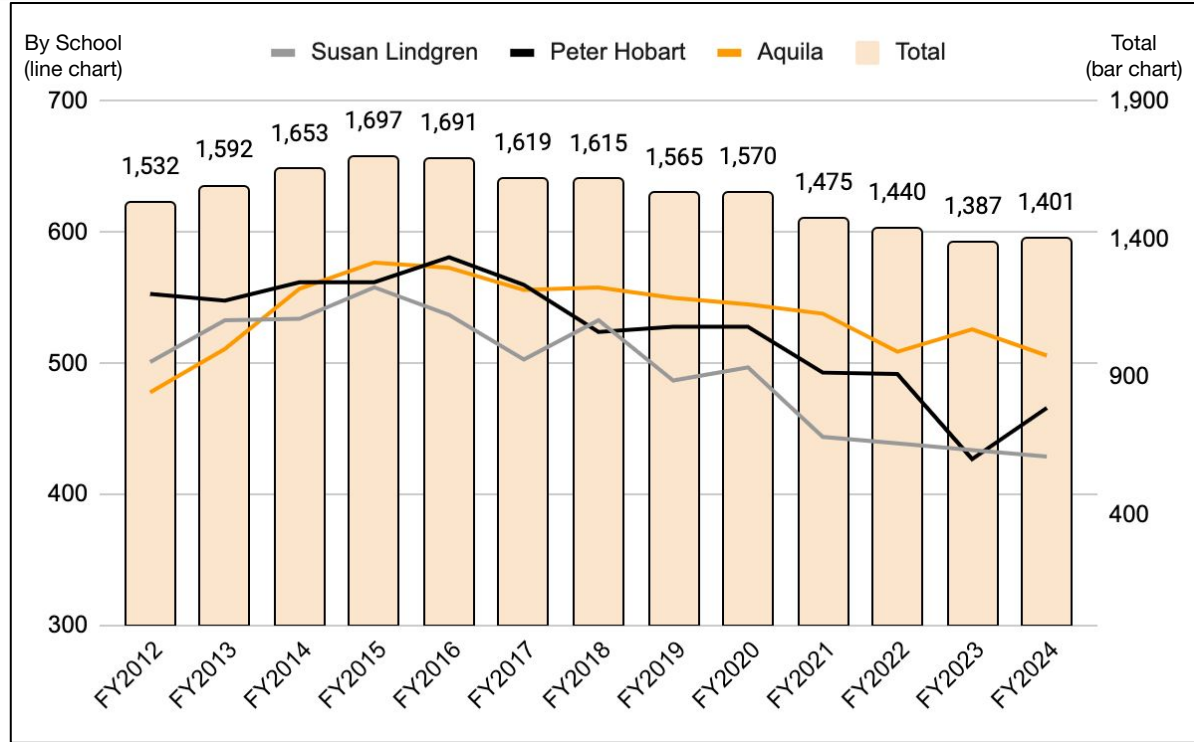
Goal of Capacity Planning

Balance enrollment with the capacity of the school while considering:

- Academic needs (i.e. multilingual, special education)
- Socioeconomic Status (free/reduced lunch percentage of students)
- Cost implications (i.e. transportation, support for students, programming,)
- Anticipate future neighborhood growth

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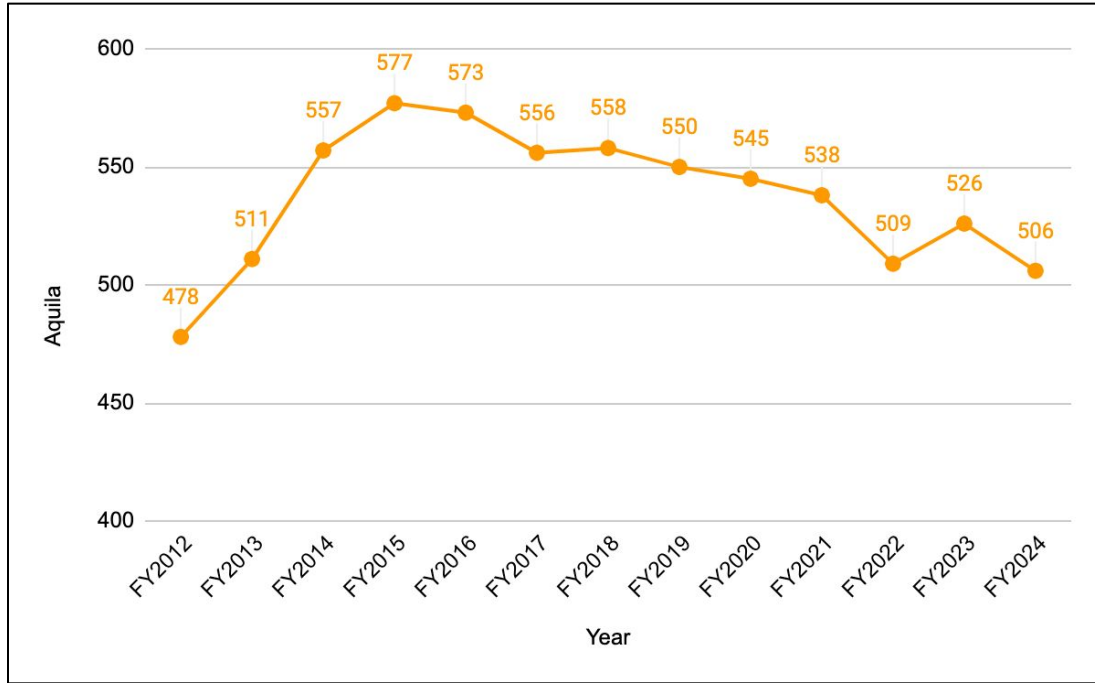
Enrollment History: Boundary Schools



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Aquila boundary area student population



Aquila's enrollment coupled with increased programming needs have created constraints with the existing building capacity.

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Current estimated building capacity (Square Footage-SF)

	Aquila	Peter Hobart	Susan Lindgren	Park Spanish
Total Classroom Count	30	30	27	30
Total Building Square Footage	67,405	73,076	77,896	79,589
EST Classroom Square Footage (900 sf per classroom)	27,000	27,000	24,300	27,000
Non-Classroom Square Footage (gyms, libraries, corridors, small group space, admin offices)	40,405 60%	46,076 63%	53,596 69%	52,589 66%

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Determining building capacity

Classroom Count

Each elementary floorplan was studied to determine spaces that could be assigned as rooms for K-5 regular instruction. This means that the space is of sufficient size (900 sf) and is not a specialty classroom constructed for a specific purpose (i.e. art rooms with sinks, music rooms with acoustic panels).

Reserved Classrooms

Next, we identified classrooms needed to support specific student and curricular needs (i.e. talent development, music, special education). In some cases, spaces that would not qualify as a capacity classroom are available for these purposes.

Example: a school may have a space that is smaller than 900 square feet that can be used to serve multilingual (ML) students. Where these specialized spaces are not present, capacity classrooms must be reserved for these student and curricular needs.

Ideal Number of K-5 Sections

The remaining **capacity classrooms** are available to be used for K-5 regular instruction. This number is compared to the current number of K-5 sections to determine the number of **available classrooms**.
a

Student Capacity Variance

An average class size (**for each school**) is multiplied by the available classrooms to approximate an ideal student capacity for each school. In other words, the number of students assigned to a school that would allow sufficient spaces for regular K-5 instruction as well as specific student and curricular needs.

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Current estimated building capacity

		Aquila	Peter Hobart	Susan Lindgren	Park Spanish
A	Current Enrollment	506	466	429	521
B	Total Classroom Count	30	30	27	30
C	Ideal # K-5 Sections (after removing reserved spaces)	19	22	21	21
D	Current # of K-5 Sections	24	19	20	21
E	Available Classrooms (C-D)	-5	3	1	0
F	Average Class Size	21	22	23	25
G	Student Capacity Variance (E x F)	-105	66	23	0

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Current Enrollment

As a part of this process we study enrollment data at all elementary schools to understand the historical pattern of enrollment at each site. We also study patterns of student enrollment at each site in the area of Special Education as specialized programming in this area has implications for needs at sites.

Class Size Target					
K	1	2	3	4	5
23	23	24	26	28	29

FY2024 Current Class Size						
School	K	1	2	3	4	5
Aquila	21.25	20.25	22.00	18.50	23.25	21.25
Peter Hobart	21.25	18.33	24.67	23.00	24.25	21.50
Susan Lindgren	24.00	23.00	22.75	20.67	23.33	21.67
Park Immersion	22.25	22.50	23.00	27.33	27.33	28.67

FY2024 Class Size Variance from Target						
School	K	1	2	3	4	5
Aquila	(1.75)	(2.75)	(2.00)	(7.50)	(4.75)	(7.75)
Peter Hobart	(1.75)	(4.67)	0.67	(3.00)	(3.75)	(7.50)
Susan Lindgren	1.00	- .00	(1.25)	(5.33)	(4.67)	(7.33)
Park Immersion	(0.75)	(0.50)	(1.00)	1.33	(0.67)	(0.33)



Development

As a part of this process we work with the City of St. Louis Park to understand and plan for development that has occurred and will be occurring across the district.



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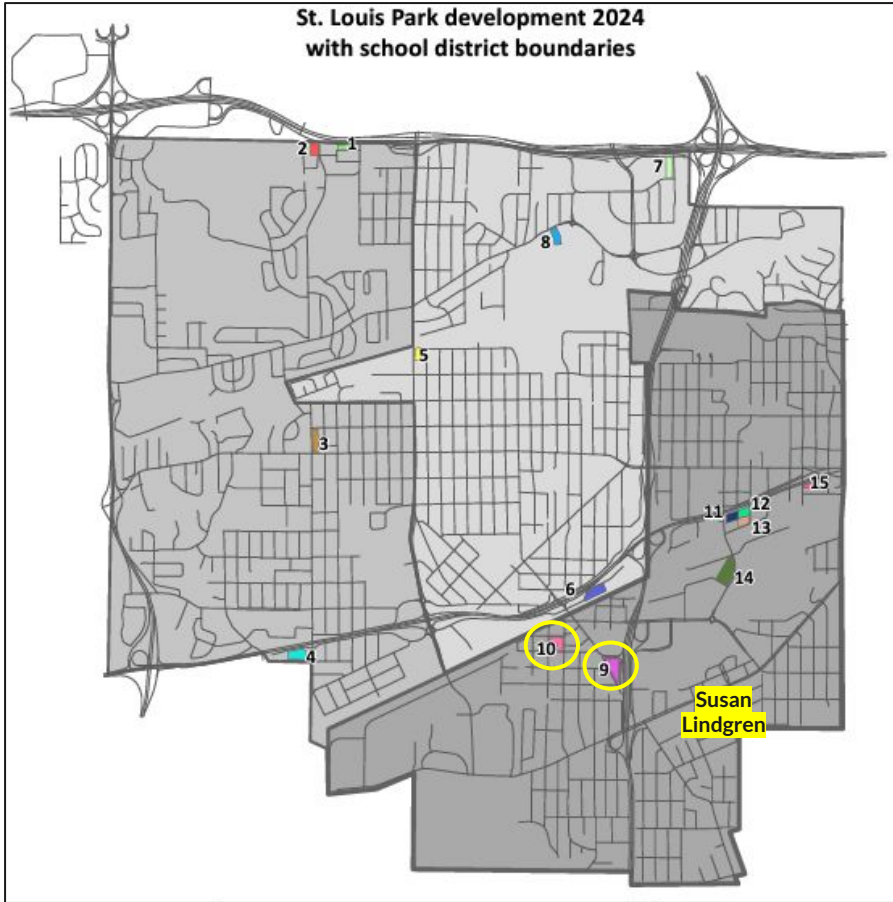
Estimated Student Count in Future Development

- Arbor Courts and Union Park Flats are both in the Susan Lindgren boundary
- By July 2025 these developments are anticipated to produce between 23 and 54 students in the next 1-2 years

Comparable Existing Development	Students per Unit	Upcoming Developments		
		Arbor House (August 2024)	Union Park Flats (July 2025)	Total Average
Rise on 7	0.13	15	8	23
Oak Park Village	0.20	23	12	35
Louisiana Courts	0.31	36	19	54

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**St. Louis Park development 2024
with school district boundaries**



Aquila

- 1** Arlington Row East: 27 units
- 2** Arlington Row West: 34 units
- 3** Volo at Texa-Tonka: 112 units
- 4** Rise on 7: 120 units

Peter Hobart

- 5** 2625 Louisiana Avenue: 57 units
- 6** Via Sol: 217 units
- 7** Caraway: 207 units
- 8** Achromatic 6013: 36 units

Susan Lindgren

- 9** Arbor House: 114 units
- 10** Union Park Flats: 60 units
- 11** Beltline Building 1: 152 units
- 12** Beltline Building 2: 82 units
- 13** Beltline Building 3: 146 units
- 14** Corsa: 250 units
- 15** Parkway Plaza: 100 units

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**St. Louis Park
Public Schools**



Spring 2023 Information/ Listening Sessions

What we heard spring 2023...

The majority of parents/caregivers who participated in the information/listening sessions:

- love the Aquila school community and do not want to change schools;
- recommended District administration consider other mitigation strategies (instead of making boundary changes);
- recommended taking action that leads to sustained building capacity relief and does not create capacity issues at other sites; and
- recommended that if changes are made that we implement strategies that allow for a successful transition.
- shared their belief in the long term success and growth of the district and that PH and SL will revive and we may need to keep changing boundaries. New, more nimble, strategies need to be implemented.





Fall 2023 Recommended Aquila Capacity Mitigation Strategies

Assign Rise on 7 development to the Susan Lindgren attendance area

- ✓ The school board took action, at its June 27, 2023 meeting to specifically assign all addresses contained within Rise on 7 to Susan Lindgren as of July 1, 2023.
- ✓ This assignment should be reviewed at least annually to determine whether it should continue.



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Close Open Enrollment

- ✓ Aquila Elementary School remains closed to open enrollment students.
- ✓ Students are not allowed to remain open enrolled after the school year in which they move out of the attendance area.
- ✓ Exceptions for siblings or students of staff members not allowed under open enrollment.

Note: Open enrolled students, including students of staff members, who live outside of the Aquila attendance area who were enrolled as of 6/30/2023 were allowed to remain enrolled at Aquila.



Allow voluntary transfers

- ✓ Since July 2023, families are allowed to voluntarily transfer to Peter Hobart and Susan Lindgren.
- ✓ As of January 2023, transportation is no longer offered
- ✓ Students enrolled in Kids Place child care maintain their child care enrollment at their new school

As of October 5, 2023:

- 5 students have voluntarily transferred from the Aquila boundary area to Susan Lindgren

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Study potential facilities addition

- Potential funding sources
 - Fall 2022 bond funds (deferred maintenance/interest earnings)
 - Lease purchase
- Knutson Construction and Cunningham Group partnered to create project budget and timeline
- Fall 2025 - construction substantial completion



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Study Potential Facility Additions

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Options

Do Nothing	Boundary Change	Construction
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Implications of Options

	Do Nothing	Boundary Change	Construction
Addresses space concern		?	X
Improves Student Learning Environment			X
Improves Staff Work Environment			X
Minimizes Family Disruption	?		X
Minimizes Add'l Construction Cost	X	X	

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Perspective from Aquila leaders:

Design features which improve the learning and work environment

- Larger kindergarten spaces
- Dual purpose room to serve as an art/makerspace during the school day and Kids Place after school
- Large calming space so that students do not feel too enclosed when they are already frustrated
- Large flex space (storm shelter) for DAPE which can be used for grade-level IB meetings and student meetings

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Perspective from Aquila leaders:

Design features which improve the learning and work environment

- Increased number (3) of small group spaces that can be used for MLL & other small groups
- Increased restroom options for students and staff
- Dedicated lactation room
- Increased storage, which is useful for Every Meal, curricular materials, etc.

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Perspective from architects:

Design features which improve the learning and work environment

- Right-sizing classrooms per Department of Education guidelines; new kindergarten classrooms are 1250 sf in lieu of 810 sf
- Provide storm shelter per current code requirements
- Provide spaces for collaboration and small group pull-out instruction
- Provide larger cafeteria space with improved acoustics and lighting, and multiple choices for eating areas (quiet seating area, outdoor seating area)
- Improve restroom facilities and accessibility
 - 2 additional staff restrooms
 - Updated sp.ed. restroom with space for hoist lift and changing table
 - Implementation of inclusive restrooms
 - Inclusion of 1 dedicated lactation room

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Perspective from architects:

Design features which improve the learning and work environment

- Implementation of Trauma-Informed Design principles to improve staff and student wellbeing
 - Dignity & Self Esteem
 - Stress Management
 - Beauty & Meaning
 - Security, Privacy and Personal Space
 - Empowerment & Personal Control
- Replacement of boilers and 2 air handling units to improve heating and cooling
- Exterior updates to include outside classroom/ teaching space, relaxation space, get-the-wiggles-out space, raised planter/garden beds, outside dining space
- Resurfacing aging asphalt, replacement of basketball hoops, and restriping of recess play areas (four square, etc)
- Additional green space and storm water control on site, in compliance with Minnehaha Creek Watershed District requirements

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Construction Financing

	Funds Available	Aquila Project	Other Projects
Original Bond (includes bond premium)	\$140,894,160	\$3,725,000	\$137,169,160
<i>Deferred Maintenance & Other (fees,mobilization,contingencies,staff salaries)</i>	<i>\$22,500,000</i>	<i>\$3,725,000</i>	<i>\$18,775,000</i>
<i>Projects Completed and Bid to Date</i>	<i>\$106,000,000</i>	<i>\$0</i>	<i>\$106,000,000</i>
<i>Stadium Shelter</i>	<i>\$6,500,000</i>	<i>\$0</i>	<i>\$6,500,000</i>
<i>Lenox</i>	<i>\$1,000,000</i>	<i>\$0</i>	<i>\$1,000,000</i>
Bond Funds Delta (high school restrooms would be funded here)	\$4,894,160	\$0	\$4,894,160
Interest Earned (net of arbitrage)	\$10,400,000	\$10,400,000	\$0
Lease Purchase (classroom addition only)	\$6,000,000	\$6,000,000	\$0
Total	\$157,294,160	\$20,125,000	\$137,169,160

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Lease Purchase

- Under Minnesota Statutes 2021, section 126C.40, subdivision 1, school districts may apply for levy authority for the cost to rent or lease space any instructional purposes
- Requires an extensive approval process through MN Department of Education
- Financed through Certificates of Participation paid back over 10 year period of time (via lease levy)

Estimated Home Value	Annual Tax Impact
\$200,000	\$11
\$250,000	\$14
\$300,000	\$17
\$350,000	\$21
\$400,000	\$24
\$500,000	\$31
\$600,000	\$39

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Staff Recommendation

Move forward with the Aquila
construction option

63



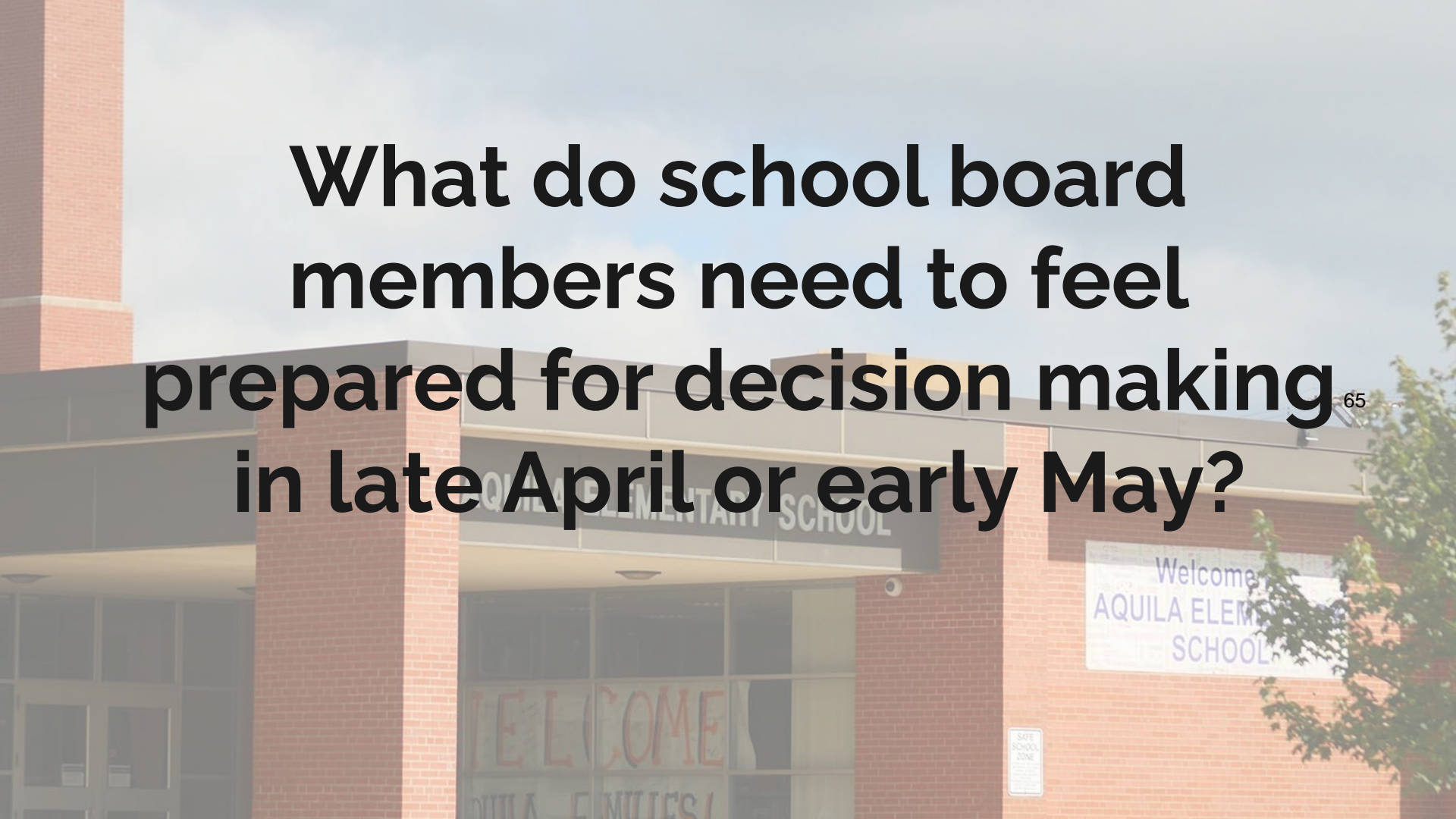
Next Steps

- April 16 School Board Meeting
 - Provide additional information to school board
- April 30 School Board Meeting
 - School Board action to:
 - Direct staff to proceed with the construction project using designated bond funds (including a resolution of intent to issue certificates of participation for lease purchasing); and
 - Allow staff to place open enrolled students at selected grades at Aquila
- April/May
 - Aquila Community Engagement to
 - Keep community informed
 - Create community vision to refer back to throughout the project

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**What do school board
members need to feel
prepared for decision making
in late April or early May?**

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ST. LOUIS PARK, MN 55416

items for the school board meeting on

MOTION: Moved by: _____ 2nd _____
Vote: _____

Net Payroll from	February 15, 2023	in the amount of:	\$	1,326,424.71
Net Payroll from	February 29, 2023	in the amount of:	\$	1,308,253.34
		Total Payroll:	\$	2,634,678.05

The following accounts payable disbursements have taken place since February 1, 2023 and are reflected on the attached spreadsheet.

The following electronic funds transfers have taken place since February 1, 2023 and are reflected on the attached spreadsheet.

The following credit card transactions have taken place since February 1, 2023 and are reflected on the attached spreadsheet.

The district holds the attached investments as of February 29, 2023

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Transaction Search - Company

BMO, 02/01/2024 to 02/29/2024

Mapped Cards

LUGO ABIGAIL

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/31/24	XXXX-XXXX-XXXX-1171	Walmart.Com	127.98
2/1/24	1/31/24	XXXX-XXXX-XXXX-1171	Food Service Direct Lo	181.78
2/2/24	2/2/24	XXXX-XXXX-XXXX-1171	Sq Square Paid Servic	89
2/5/24	2/2/24	XXXX-XXXX-XXXX-1171	Amzn Mktp US R22zd3n21	43.98
2/12/24	2/9/24	XXXX-XXXX-XXXX-1171	Sq Square Hardware	161.7
2/12/24	2/9/24	XXXX-XXXX-XXXX-1171	Samsclub.Com	236.44
2/12/24	2/10/24	XXXX-XXXX-XXXX-1171	Food Service Direct Lo	580.4
2/12/24	2/11/24	XXXX-XXXX-XXXX-1171	Amazon.Com Rb3pt4kw2	195.63
2/16/24	2/15/24	XXXX-XXXX-XXXX-1171	In Spirit Box Llc	198
2/19/24	2/16/24	XXXX-XXXX-XXXX-1171	Walmart.Com	239.96
2/21/24	2/20/24	XXXX-XXXX-XXXX-1171	Amzn Mktp US Rw9xi3l92	210.21
2/22/24	2/20/24	XXXX-XXXX-XXXX-1171	Parkway Pizza	99.9
2/22/24	2/20/24	XXXX-XXXX-XXXX-1171	Samsclub.Com	105.74
2/23/24	2/21/24	XXXX-XXXX-XXXX-1171	Samsclub.Com	512.9
2/27/24	2/27/24	XXXX-XXXX-XXXX-1171	Food Service Direct Lo	195.85
2/29/24	2/28/24	XXXX-XXXX-XXXX-1171	Cub Foods Knollwood	20.98
2/29/24	2/29/24	XXXX-XXXX-XXXX-1171	Food Service Direct Lo	62.88
			Debit Total USD	3,263.33
			Credit Total USD	0
			Total USD	3,263.33

Tsuchiya Theiler Alison

Posting Date	Tran Date	Account	Supplier	Amount
2/5/24	2/2/24	XXXX-XXXX-XXXX-0824	Ireceivables	244.63
2/20/24	2/19/24	XXXX-XXXX-XXXX-0824	Follett School Solutio	123.97
2/28/24	2/27/24	XXXX-XXXX-XXXX-0824	Sq The Deca Storiote	64
			Debit Total USD	432.6
			Credit Total USD	0
			Total USD	432.6

Dorgan Anne

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/31/24	XXXX-XXXX-XXXX-2942	Amazon.Com R03511rc1	14.99
2/1/24	1/31/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R280w9nz2	20.98
2/1/24	2/1/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R06752rq1	133.14
2/2/24	2/1/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R26k457t0	25.35
2/2/24	2/1/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	262.83
2/2/24	2/2/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R203j09s0	42.53
2/5/24	2/2/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	250.14
2/5/24	2/2/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	262.01
2/5/24	2/2/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	286.11
2/5/24	2/2/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	591.31
2/5/24	2/3/24	XXXX-XXXX-XXXX-2942	Amzn Mktp Us	-41.96
2/5/24	2/3/24	XXXX-XXXX-XXXX-2942	Amazon.Com R26ws7a01	103.74
2/5/24	2/3/24	XXXX-XXXX-XXXX-2942	Amazon.Com	-103.74
2/6/24	2/5/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rb7oc41d0	9.99
2/6/24	2/5/24	XXXX-XXXX-XXXX-2942	Culligan Brooklyn Park	49.25
2/7/24	2/5/24	XXXX-XXXX-XXXX-2942	Odp Bus Sol Llc # 1010	102.22
2/7/24	2/6/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rb83g9570	8.99
2/8/24	2/7/24	XXXX-XXXX-XXXX-2942	Target.Com	13.23
2/8/24	2/7/24	XXXX-XXXX-XXXX-2942	Amazon.Com Rb7642dq0	17.99
2/8/24	2/7/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rb2ut4d90	173.24
2/8/24	2/8/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	266.38
2/9/24	2/8/24	XXXX-XXXX-XXXX-2942	Amazon.Com Rb5621xi2	16.74
2/9/24	2/8/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rb7th8p42	73.98
2/9/24	2/9/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	201.46
2/9/24	2/9/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	202.27
2/9/24	2/9/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	258.6
2/9/24	2/9/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	366.75
2/12/24	2/9/24	XXXX-XXXX-XXXX-2942	Target.Com	44.95
2/12/24	2/11/24	XXXX-XXXX-XXXX-2942	Amazon.Com Rb7qw71h1	21.24
2/12/24	2/11/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Ri5s30tb0	36.99
2/12/24	2/11/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Ri4s25ti0	56.96
2/12/24	2/11/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Ri4q27en0	91.52
2/13/24	2/12/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Ri0zj7vn0	11.99
2/13/24	2/12/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rb0bu1hr1	34.9
2/13/24	2/12/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Ri8uq1ci2	43.1
2/14/24	2/12/24	XXXX-XXXX-XXXX-2942	Odp Bus Sol Llc # 1010	60.69
2/14/24	2/13/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	-59.97
2/14/24	2/13/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	255.29

2/15/24	2/14/24	XXXX-XXXX-XXXX-2942	Amazon Ret 114-712954	20.07
2/15/24	2/14/24	XXXX-XXXX-XXXX-2942	Amazon.Com Ri97c72g0	29.54
2/15/24	2/14/24	XXXX-XXXX-XXXX-2942	Target.Com	31.52
2/15/24	2/14/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Ri4yx3au2	53.88
2/15/24	2/14/24	XXXX-XXXX-XXXX-2942	Amazon.Com Ri8z63ef2	57.34
2/15/24	2/15/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	296.91
2/19/24	2/16/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rw9vv5oj0	12.97
2/19/24	2/16/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	255.1
2/19/24	2/16/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	277.06
2/19/24	2/17/24	XXXX-XXXX-XXXX-2942	Amazon.Com Rw4n17lv0	39.75
2/20/24	2/19/24	XXXX-XXXX-XXXX-2942	Amazon Ret 114-734796	13.99
2/20/24	2/19/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Ri8942vc1	16.19
2/20/24	2/20/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rw1jk75h0	26.98
2/21/24	2/20/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rw8ih7do0	17.95
2/21/24	2/21/24	XXXX-XXXX-XXXX-2942	Amazon.Com Ri8n30q51	113
2/22/24	2/21/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Ri2y53s91	30.49
2/22/24	2/21/24	XXXX-XXXX-XXXX-2942	Target.Com	33.56
2/23/24	2/21/24	XXXX-XXXX-XXXX-2942	Odp Bus Sol Llc # 1010	50.79
2/23/24	2/22/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rw4oa81n2	6.99
2/23/24	2/22/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Ri15t6ux1	18.76
2/23/24	2/22/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	253.54
2/26/24	2/23/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	-13.79
2/26/24	2/23/24	XXXX-XXXX-XXXX-2942	Odp Bus Sol Llc # 1010	53.88
2/26/24	2/23/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	255.46
2/26/24	2/23/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	356.18
2/26/24	2/24/24	XXXX-XXXX-XXXX-2942	Amazon.Com Rw6pa9401	5.39
2/26/24	2/25/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rw6gp67k2	14.99
2/26/24	2/25/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rw8wq0z81	123.66
2/26/24	2/25/24	XXXX-XXXX-XXXX-2942	Amazon Ret 114-931974	129.74
2/27/24	2/26/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rw0rn7pl1	17.89
2/28/24	2/27/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	360.28
2/29/24	2/28/24	XXXX-XXXX-XXXX-2942	Target 00021899	2.78
2/29/24	2/28/24	XXXX-XXXX-XXXX-2942	Target.Com	15.86
2/29/24	2/28/24	XXXX-XXXX-XXXX-2942	Target.Com	30.77
2/29/24	2/28/24	XXXX-XXXX-XXXX-2942	Amazon.Com Rz83x6tf2	61.08
			Debit Total USD	7,496.19
			Credit Total USD	-219.46
			Total USD	7,276.73

Valentine Brian

Posting Date	Tran Date	Account	Supplier	Amount
2/2/24	2/1/24	XXXX-XXXX-XXXX-5304	Hillyard Inc Minneapolis	879.69
2/5/24	2/1/24	XXXX-XXXX-XXXX-5304	Dalco Enterprises	5.29
2/5/24	2/2/24	XXXX-XXXX-XXXX-5304	Hillyard Inc Minneapolis	87.2
2/6/24	2/5/24	XXXX-XXXX-XXXX-5304	Hillyard Inc Minneapolis	92.35
2/7/24	2/6/24	XXXX-XXXX-XXXX-5304	Hillyard Inc Minneapolis	860.44
2/8/24	2/5/24	XXXX-XXXX-XXXX-5304	Www.Dalcoonline.Com	309.52
2/8/24	2/7/24	XXXX-XXXX-XXXX-5304	Sps Companies Inc	104.93
2/9/24	2/6/24	XXXX-XXXX-XXXX-5304	Dalco Enterprises	96.05
2/12/24	2/8/24	XXXX-XXXX-XXXX-5304	Www.Dalcoonline.Com	681
2/12/24	2/9/24	XXXX-XXXX-XXXX-5304	Hillyard Inc Minneapolis	466.54
2/14/24	2/8/24	XXXX-XXXX-XXXX-5304	Dalco Enterprises	91.29
2/16/24	2/15/24	XXXX-XXXX-XXXX-5304	Horizon Commercial Poo	528.17
2/19/24	2/15/24	XXXX-XXXX-XXXX-5304	Dalco Enterprises	237.99
2/19/24	2/16/24	XXXX-XXXX-XXXX-5304	Minnesota Equipment So	172.34
2/21/24	2/20/24	XXXX-XXXX-XXXX-5304	Metro Water Conditioni	440.02
2/22/24	2/16/24	XXXX-XXXX-XXXX-5304	Www.Dalcoonline.Com	835.84
2/22/24	2/21/24	XXXX-XXXX-XXXX-5304	Hillyard Inc Minneapolis	547.92
2/23/24	2/20/24	XXXX-XXXX-XXXX-5304	Www.Dalcoonline.Com	722.43
2/26/24	2/19/24	XXXX-XXXX-XXXX-5304	Dalco Enterprises	124.39
2/26/24	2/21/24	XXXX-XXXX-XXXX-5304	Dalco Enterprises	97.08
2/26/24	2/24/24	XXXX-XXXX-XXXX-5304	Harbor Freight Tools 6	332.92
2/29/24	2/28/24	XXXX-XXXX-XXXX-5304	J H Larson Electrica	24.79
			Debit Total USD	7,738.19
			Credit Total USD	0
			Total USD	7,738.19

Phimister Bridgett

Posting Date	Tran Date	Account	Supplier	Amount
2/15/24	2/14/24	XXXX-XXXX-XXXX-5376	Republic Services Tras	231.9
2/15/24	2/14/24	XXXX-XXXX-XXXX-5376	Republic Services Tras	1,058.56
2/21/24	2/20/24	XXXX-XXXX-XXXX-5376	Aspen Waste Systems	10,177.06
			Debit Total USD	11,467.52
			Credit Total USD	0
			Total USD	11,467.52

SCHROEDER BRITTANI

Posting Date	Tran Date	Account	Supplier	Amount
2/2/24	1/31/24	XXXX-XXXX-XXXX-1158	Craft Sportswear Na LI	1,600.00

2/9/24	2/8/24	XXXX-XXXX-XXXX-1158	Lodge At Giants Ridge	752.06
2/9/24	2/8/24	XXXX-XXXX-XXXX-1158	Lodge At Giants Ridge	752.06
			Debit Total USD	3,104.12
			Credit Total USD	0
			Total USD	3,104.12

Grossinger Brooks

Posting Date	Tran Date	Account	Supplier	Amount
2/6/24	2/5/24	XXXX-XXXX-XXXX-9485	Popp Communications	2,190.41
			Debit Total USD	2,190.41
			Credit Total USD	0
			Total USD	2,190.41

Taylor Cathy

Posting Date	Tran Date	Account	Supplier	Amount
2/8/24	2/7/24	XXXX-XXXX-XXXX-4342	American Red Cross	300
			Debit Total USD	300
			Credit Total USD	0
			Total USD	300

Young Darrell

Posting Date	Tran Date	Account	Supplier	Amount
2/28/24	2/27/24	XXXX-XXXX-XXXX-3989	Www Costco Com	218.78
			Debit Total USD	218.78
			Credit Total USD	0
			Total USD	218.78

Carson Deborah

Posting Date	Tran Date	Account	Supplier	Amount
2/7/24	2/6/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Rb6v69nw2	134.95
2/7/24	2/7/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US R22336kj1	10.44
2/8/24	2/7/24	XXXX-XXXX-XXXX-9869	Amazon.Com Rb9pc8eb2	47.16
2/8/24	2/7/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Rb2ls28m0	55.92
2/9/24	2/7/24	XXXX-XXXX-XXXX-9869	Odp Bus Sol Llc # 1010	300.37
2/12/24	2/10/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Rb6n68t31	13.4
2/13/24	2/12/24	XXXX-XXXX-XXXX-9869	Caribou Coffee Co #123	112.26
2/19/24	2/17/24	XXXX-XXXX-XXXX-9869	Lakeshore Learning Mat	37.99

2/22/24	2/21/24	XXXX-XXXX-XXXX-9869	Amazon.Com Rw2bc9ul0	15.29
2/22/24	2/21/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Ri0vj86a1	81.04
2/22/24	2/22/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Rw0xo3rb0	42.96
2/23/24	2/22/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Ri8ig57m1	239.7
2/26/24	2/22/24	XXXX-XXXX-XXXX-9869	Odp Bus Sol Llc # 1010	76.66
2/26/24	2/26/24	XXXX-XXXX-XXXX-9869	Amazon.Com Rz0lv0mf0	17.98
2/27/24	2/26/24	XXXX-XXXX-XXXX-9869	Msswa	40
2/27/24	2/26/24	XXXX-XXXX-XXXX-9869	Wpy The I Love U Guys	206
2/27/24	2/26/24	XXXX-XXXX-XXXX-9869	Wpy The I Love U Guys	206
2/29/24	2/28/24	XXXX-XXXX-XXXX-9869	Really Great Reading C	246.4
Debit Total USD				1,884.52
Credit Total USD				0
Total USD				1,884.52

SCOTT ERIKA

Posting Date	Tran Date	Account	Supplier	Amount
2/5/24	2/3/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US Rb6f30fk0	129.99
2/6/24	2/5/24	XXXX-XXXX-XXXX-9135	Broadway Tent And Even	370
2/6/24	2/5/24	XXXX-XXXX-XXXX-9135	Broadway Tent And Even	550
2/8/24	2/8/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US R28jy2rx1	62.99
2/9/24	2/8/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US Rb8pi7xf2	77.46
2/9/24	2/8/24	XXXX-XXXX-XXXX-9135	Wpy The I Love U Guys	103
2/9/24	2/8/24	XXXX-XXXX-XXXX-9135	Wpy The I Love U Guys	103
2/9/24	2/8/24	XXXX-XXXX-XXXX-9135	Wpy The I Love U Guys	360.5
2/12/24	2/9/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US Rb4g67n11	19.3
2/16/24	2/15/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US Ri48n0g92	50.89
2/20/24	2/19/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US Rw1p49mx0	46.38
2/20/24	2/19/24	XXXX-XXXX-XXXX-9135	Amazon.Com Rw6nu3mn0	115.6
2/23/24	2/22/24	XXXX-XXXX-XXXX-9135	Amazon Ret 114-700447	17.32
2/23/24	2/23/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US Rz2ol1fa0	52
2/23/24	2/23/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US Ri08f1u81	63.84
2/26/24	2/23/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US Rw9j91mu2	36.99
2/26/24	2/25/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US Rw78q0kb2	161.94
2/28/24	2/27/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US Rz45417w0	27.94
Debit Total USD				2,349.14
Credit Total USD				0
Total USD				2,349.14

Adeed Faduma

Posting Date	Tran Date	Account	Supplier	Amount
2/5/24	2/2/24	XXXX-XXXX-XXXX-0029	McTm	1,140.00
2/5/24	2/2/24	XXXX-XXXX-XXXX-0029	McTm	1,770.00
2/16/24	2/14/24	XXXX-XXXX-XXXX-0029	Pier B Resort	222.87
			Debit Total USD	3,132.87
			Credit Total USD	0
			Total USD	3,132.87

Bailey Freida

Posting Date	Tran Date	Account	Supplier	Amount
2/19/24	2/18/24	XXXX-XXXX-XXXX-6177	Amazon Prime Ri4nz7ax1	16.27
			Debit Total USD	16.27
			Credit Total USD	0
			Total USD	16.27

Holmbeck Greg

Posting Date	Tran Date	Account	Supplier	Amount
2/2/24	2/1/24	XXXX-XXXX-XXXX-2999	Amazon.Com R20z75p92	55.92
2/6/24	2/6/24	XXXX-XXXX-XXXX-2999	Amazon Ret 112-649703	59.38
2/13/24	2/12/24	XXXX-XXXX-XXXX-2999	Amazon.Com Ri1zv0mh0	17.69
2/13/24	2/12/24	XXXX-XXXX-XXXX-2999	Amazon.Com Ri4ms9xj0	18.76
2/14/24	2/13/24	XXXX-XXXX-XXXX-2999	Amazon.Com Ri40i9f32	32.76
2/15/24	2/14/24	XXXX-XXXX-XXXX-2999	Amzn Mktp US Ri2b88ax2	26.67
2/22/24	2/21/24	XXXX-XXXX-XXXX-2999	Sage Publications	38.97
2/27/24	2/26/24	XXXX-XXXX-XXXX-2999	Nytimes Nytimes Disc	4.04
			Debit Total USD	254.19
			Credit Total USD	0
			Total USD	254.19

Middleton Heidi

Posting Date	Tran Date	Account	Supplier	Amount
2/7/24	2/6/24	XXXX-XXXX-XXXX-0213	Amazon.Com R283l9sy1	41.35
2/9/24	2/7/24	XXXX-XXXX-XXXX-0213	City Of St Louis Park	80
2/12/24	2/8/24	XXXX-XXXX-XXXX-0213	Odp Bus Sol Llc # 1010	58.24
2/19/24	2/16/24	XXXX-XXXX-XXXX-0213	Odp Bus Sol Llc # 1010	26.9
2/22/24	2/19/24	XXXX-XXXX-XXXX-0213	Odp Bus Sol Llc # 1010	23.8
2/23/24	2/22/24	XXXX-XXXX-XXXX-0213	Gleason Printing Inc	1,184.01
2/23/24	2/23/24	XXXX-XXXX-XXXX-0213	Amzn Mktp US Ri08t2uo1	32.77

2/28/24	2/27/24	XXXX-XXXX-XXXX-0213	Amazon.Com Rz3um2li2	20.89
			Debit Total USD	1,467.96
			Credit Total USD	0
			Total USD	1,467.96

Deonarine Jagatnarine

Posting Date	Tran Date	Account	Supplier	Amount
2/5/24	2/1/24	XXXX-XXXX-XXXX-3973	Www.Dalcoonline.Com	918.6
2/5/24	2/2/24	XXXX-XXXX-XXXX-3973	Www.Dalcoonline.Com	918.6
2/6/24	2/5/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	914.22
2/6/24	2/5/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	1,031.53
2/8/24	2/7/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	1,147.15
2/9/24	2/8/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	332.4
2/13/24	2/12/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	92
2/13/24	2/12/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	423.77
2/16/24	2/15/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	41.09
2/29/24	2/28/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	1,299.58
2/29/24	2/28/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	1,342.80
2/29/24	2/28/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	1,431.48
			Debit Total USD	9,893.22
			Credit Total USD	0
			Total USD	9,893.22

Langevin James

Posting Date	Tran Date	Account	Supplier	Amount
2/8/24	2/8/24	XXXX-XXXX-XXXX-9538	Wpy The I Love U Guys	360.5
2/29/24	2/28/24	XXXX-XXXX-XXXX-9538	Wpy The I Love U Guys	103
			Debit Total USD	463.5
			Credit Total USD	0
			Total USD	463.5

Watts Jane

Posting Date	Tran Date	Account	Supplier	Amount
2/6/24	2/5/24	XXXX-XXXX-XXXX-6043	Amzn Mktp US Rb6881og2	69.99
2/6/24	2/6/24	XXXX-XXXX-XXXX-6043	Amzn Mktp US R211l7qn1	11.23
2/7/24	2/6/24	XXXX-XXXX-XXXX-6043	Amzn Mktp US Rb7hw0xm0	17.99
2/8/24	2/7/24	XXXX-XXXX-XXXX-6043	Amazon.Com Rb4vh6052	21.86
2/12/24	2/10/24	XXXX-XXXX-XXXX-6043	Amazon Ret 113-101673	48.45

2/12/24	2/11/24	XXXX-XXXX-XXXX-6043	Amazon.Com Rb0a13g21	9.58
2/13/24	2/12/24	XXXX-XXXX-XXXX-6043	Amzn Mktp US Rb1ts4v51	43.95
2/14/24	2/12/24	XXXX-XXXX-XXXX-6043	Odp Bus Sol Llc # 1010	52.41
2/19/24	2/16/24	XXXX-XXXX-XXXX-6043	Odp Bus Sol Llc # 1010	51.13
2/27/24	2/23/24	XXXX-XXXX-XXXX-6043	Odp Bus Sol Llc # 1010	-23.9
2/28/24	2/27/24	XXXX-XXXX-XXXX-6043	Walgreens #0430	54.67
2/28/24	2/27/24	XXXX-XXXX-XXXX-6043	Walgreens #0430	80.7
2/29/24	2/28/24	XXXX-XXXX-XXXX-6043	Amazon Ret 113-546171	39.95
2/29/24	2/29/24	XXXX-XXXX-XXXX-6043	Amazon Ret 113-345997	18.84
			Debit Total USD	520.75
			Credit Total USD	-23.9
			Total USD	496.85

Pickford Janet

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	2/1/24	XXXX-XXXX-XXXX-5484	Amazon.Com R21cc5dw0	12.99
2/5/24	2/2/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US R20542w70	21.99
2/5/24	2/3/24	XXXX-XXXX-XXXX-5484	Amazon.Com R244h9td1	21.99
2/6/24	2/6/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US Rb1hh7pg0	17.16
2/7/24	2/5/24	XXXX-XXXX-XXXX-5484	Odp Bus Sol Llc # 1010	66.48
2/7/24	2/6/24	XXXX-XXXX-XXXX-5484	Amazon.Com Rb66203m2	35.34
2/7/24	2/7/24	XXXX-XXXX-XXXX-5484	Amazon.Com R28yb1701	18.99
2/9/24	2/8/24	XXXX-XXXX-XXXX-5484	Ecm Subscriptions	57.19
2/9/24	2/8/24	XXXX-XXXX-XXXX-5484	Wpy The I Love U Guys	206
2/9/24	2/8/24	XXXX-XXXX-XXXX-5484	Wpy The I Love U Guys	206
2/14/24	2/12/24	XXXX-XXXX-XXXX-5484	Odp Bus Sol Llc # 1010	16.06
2/14/24	2/14/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US Rb6pr0d51	11.59
2/16/24	2/13/24	XXXX-XXXX-XXXX-5484	Odp Bus Sol Llc # 1010	34.99
2/16/24	2/15/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US Rb7ju9rm1	9.49
2/19/24	2/19/24	XXXX-XXXX-XXXX-5484	Amazon.Com Rw7o42gj0	27.5
2/21/24	2/20/24	XXXX-XXXX-XXXX-5484	In Verto	170
2/21/24	2/21/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US Rw1va0zk2	147.92
2/22/24	2/21/24	XXXX-XXXX-XXXX-5484	Amazon Ret Kinder - J	46.78
2/23/24	2/22/24	XXXX-XXXX-XXXX-5484	Radisson Blu Moa	415.36
2/28/24	2/27/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US Rz16p87f0	14.49
2/28/24	2/27/24	XXXX-XXXX-XXXX-5484	Stages Theatre Company	746
2/29/24	2/27/24	XXXX-XXXX-XXXX-5484	Odp Bus Sol Llc # 1010	119.2
2/29/24	2/28/24	XXXX-XXXX-XXXX-5484	Amazon.Com Rw4gv5sc1	11.99
			Debit Total USD	2,435.50
			Credit Total USD	0

Total USD	2,435.50
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Halseth Jeff

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/30/24	XXXX-XXXX-XXXX-5172	The Home Depot #2806	69.29
2/23/24	2/22/24	XXXX-XXXX-XXXX-5172	Samaritan Tire Minneto	27
			Debit Total USD	96.29
			Credit Total USD	0
			Total USD	96.29

Bongaarts Joanne

Posting Date	Tran Date	Account	Supplier	Amount
2/5/24	2/2/24	XXXX-XXXX-XXXX-2259	Amzn Mktp US R23u00311	34.97
2/9/24	2/8/24	XXXX-XXXX-XXXX-2259	Kindle Svcs Rb22p2v72	7.99
2/12/24	2/10/24	XXXX-XXXX-XXXX-2259	Amazon.Com Ri6pb8lx0	20.77
2/12/24	2/11/24	XXXX-XXXX-XXXX-2259	Amazon.Com Rb7fs0952	378.16
2/15/24	2/15/24	XXXX-XXXX-XXXX-2259	Amazon.Com Rb1ru99n1	13.98
2/15/24	2/15/24	XXXX-XXXX-XXXX-2259	Amazon.Com Ri4gg87l0	46.95
2/20/24	2/19/24	XXXX-XXXX-XXXX-2259	Amazon.Com Ri1yn8xs1	19.98
			Debit Total USD	522.8
			Credit Total USD	0
			Total USD	522.8

Hatzenbeller Jodi

Posting Date	Tran Date	Account	Supplier	Amount
2/16/24	2/15/24	XXXX-XXXX-XXXX-9282	Dramatists Play Serv	1,080.00
			Debit Total USD	1,080.00
			Credit Total USD	0
			Total USD	1,080.00

MCBRIDE-BIBBY JULIA

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/31/24	XXXX-XXXX-XXXX-8128	Mn Board Of School Adm	2.15
2/1/24	1/31/24	XXXX-XXXX-XXXX-8128	Mn Board Of School Adm	100
2/5/24	2/4/24	XXXX-XXXX-XXXX-8128	Samsclub #4738	24.23
2/9/24	2/8/24	XXXX-XXXX-XXXX-8128	Lexia Learning Sys Llc	916
2/16/24	2/15/24	XXXX-XXXX-XXXX-8128	Papa Johns #1216	22.99

2/16/24	2/16/24	XXXX-XXXX-XXXX-8128	Papa Johns #1216	68.99
2/22/24	2/21/24	XXXX-XXXX-XXXX-8128	Sq Art Coulson	25
2/22/24	2/21/24	XXXX-XXXX-XXXX-8128	Sp Mn Hist Scty Shop	41.9
2/29/24	2/27/24	XXXX-XXXX-XXXX-8128	Parkway Pizza	26.91
2/29/24	2/27/24	XXXX-XXXX-XXXX-8128	Parkway Pizza	110.64
			Debit Total USD	1,338.81
			Credit Total USD	0
			Total USD	1,338.81

Grays Justin

Posting Date	Tran Date	Account	Supplier	Amount
2/12/24	2/10/24	XXXX-XXXX-XXXX-0115	Minnesota Clay Co Usa	342.82
2/15/24	2/14/24	XXXX-XXXX-XXXX-0115	Minnesota Clay Co Usa	183.06
2/26/24	2/23/24	XXXX-XXXX-XXXX-0115	Wpy The I Love U Guys	103
2/26/24	2/23/24	XXXX-XXXX-XXXX-0115	Wpy The I Love U Guys	103
			Debit Total USD	731.88
			Credit Total USD	0
			Total USD	731.88

Mueller Kara

Posting Date	Tran Date	Account	Supplier	Amount
2/2/24	2/1/24	XXXX-XXXX-XXXX-6488	Typing.Com	684.5
2/6/24	2/5/24	XXXX-XXXX-XXXX-6488	Amzn Mktp US R26ti2yr2	70.99
2/6/24	2/6/24	XXXX-XXXX-XXXX-6488	Vue Pearson Vue Store	151
2/12/24	2/10/24	XXXX-XXXX-XXXX-6488	Panera Bread #601307 O	291.31
2/16/24	2/15/24	XXXX-XXXX-XXXX-6488	Hvalley Tools	1,495.34
2/26/24	2/23/24	XXXX-XXXX-XXXX-6488	Amzn Mktp US Rw5fv5mr2	62.9
2/26/24	2/25/24	XXXX-XXXX-XXXX-6488	Amzn Mktp US Rw93473u1	46.95
2/26/24	2/25/24	XXXX-XXXX-XXXX-6488	Amzn Mktp US Rw2gt8n51	1,441.48
2/29/24	2/28/24	XXXX-XXXX-XXXX-6488	Amazon.Com Rw4679de1	223
2/29/24	2/28/24	XXXX-XXXX-XXXX-6488	Amazon.Com Rz9h38iv0	431.12
2/29/24	2/29/24	XXXX-XXXX-XXXX-6488	Amazon.Com Rw6s10kg1	451.49
			Debit Total USD	5,350.08
			Credit Total USD	0
			Total USD	5,350.08

Maguire Katherine

Posting Date	Tran Date	Account	Supplier	Amount
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2/21/24	2/21/24	XXXX-XXXX-XXXX-0268	Panera Bread #601307 O	-65.25
2/21/24	2/21/24	XXXX-XXXX-XXXX-0268	Panera Bread #601307 O	728.36
2/28/24	2/27/24	XXXX-XXXX-XXXX-0268	Cub Foods Knollwood	11.58
2/29/24	2/29/24	XXXX-XXXX-XXXX-0268	Panera Bread #601307 O	244.02
			Debit Total USD	983.96
			Credit Total USD	-65.25
			Total USD	918.71

Elsbernd Katie

Posting Date	Tran Date	Account	Supplier	Amount
2/16/24	2/16/24	XXXX-XXXX-XXXX-0223	Wpy The I Love U Guys	103
2/16/24	2/16/24	XXXX-XXXX-XXXX-0223	Wpy The I Love U Guys	103
2/16/24	2/16/24	XXXX-XXXX-XXXX-0223	Wpy The I Love U Guys	360.5
			Debit Total USD	566.5
			Credit Total USD	0
			Total USD	566.5

O'Brion Kelleen

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/31/24	XXXX-XXXX-XXXX-4137	Target 00021899	23.63
2/6/24	2/5/24	XXXX-XXXX-XXXX-4137	Target 00021899	92.36
2/8/24	2/7/24	XXXX-XXXX-XXXX-4137	Target 00021899	34.97
2/13/24	2/12/24	XXXX-XXXX-XXXX-4137	Amazon.Com Ri52a5pm0	81.76
2/13/24	2/13/24	XXXX-XXXX-XXXX-4137	Amazon.Com Ri03k2m50	55.96
2/15/24	2/14/24	XXXX-XXXX-XXXX-4137	Target 00021899	14.25
2/28/24	2/27/24	XXXX-XXXX-XXXX-4137	Target 00021899	42.27
2/29/24	2/28/24	XXXX-XXXX-XXXX-4137	Lunds&byerlys Bloomi	14.94
2/29/24	2/28/24	XXXX-XXXX-XXXX-4137	Target 00021899	20.28
			Debit Total USD	380.42
			Credit Total USD	0
			Total USD	380.42

Mackenzie Kelson

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/31/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US R29uq5td2	29.98
2/1/24	1/31/24	XXXX-XXXX-XXXX-2572	Editions Quebec Ameriq	107.88
2/1/24	2/1/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US R25ow3e42	56.67
2/2/24	2/1/24	XXXX-XXXX-XXXX-2572	In Sno Sites	400

2/2/24	2/2/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US R24et59b0	36.98
2/5/24	2/4/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US R229u17h2	921.7
2/9/24	2/8/24	XXXX-XXXX-XXXX-2572	Target.Com	162.65
2/12/24	2/10/24	XXXX-XXXX-XXXX-2572	Amazon.Com Rb0i62j51	20
2/12/24	2/10/24	XXXX-XXXX-XXXX-2572	McTm	295
2/12/24	2/11/24	XXXX-XXXX-XXXX-2572	Dunkin #358827	118.93
2/14/24	2/13/24	XXXX-XXXX-XXXX-2572	Papa Johns #1216	45.99
2/15/24	2/14/24	XXXX-XXXX-XXXX-2572	Papa Johns #1216	81.99
2/16/24	2/15/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Ri8e69p62	31.96
2/16/24	2/15/24	XXXX-XXXX-XXXX-2572	The Lab Depot Inc	287.48
2/21/24	2/20/24	XXXX-XXXX-XXXX-2572	In The I Love U Guys	350
2/22/24	2/21/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Ri81k0qs1	42.2
2/22/24	2/21/24	XXXX-XXXX-XXXX-2572	Fastfoto & Digital - N	50
2/22/24	2/21/24	XXXX-XXXX-XXXX-2572	In Metropolis Graphic	722.36
2/22/24	2/22/24	XXXX-XXXX-XXXX-2572	Flinn Scientific Inc	14.28
2/23/24	2/22/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Rz76z3oe0	113.4
2/23/24	2/22/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Rw63s1wc0	354.9
2/23/24	2/22/24	XXXX-XXXX-XXXX-2572	Amazon.Com Ri80l97y1	627
2/23/24	2/22/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Rw0g73pb2	1,079.28
2/28/24	2/27/24	XXXX-XXXX-XXXX-2572	Papa Johns #1216	45.99
2/29/24	2/28/24	XXXX-XXXX-XXXX-2572	Opusevent.Com	225
			Debit Total USD	6,221.62
			Credit Total USD	0
			Total USD	6,221.62

Rosholt Kimberly

Posting Date	Tran Date	Account	Supplier	Amount
2/6/24	2/5/24	XXXX-XXXX-XXXX-1191	National Association F	87.34
2/12/24	2/9/24	XXXX-XXXX-XXXX-1191	Wpy The I Love U Guys	103
2/12/24	2/9/24	XXXX-XXXX-XXXX-1191	Wpy The I Love U Guys	103
			Debit Total USD	293.34
			Credit Total USD	0
			Total USD	293.34

Benshoof Larry

Posting Date	Tran Date	Account	Supplier	Amount
2/5/24	2/4/24	XXXX-XXXX-XXXX-8777	Amazon.Com Rb53a3lr0	187.9
2/5/24	2/4/24	XXXX-XXXX-XXXX-8777	Amzn Mktp US R220e42x2	391.32
2/6/24	2/5/24	XXXX-XXXX-XXXX-8777	Amzn Mktp US Rb2gx5ar0	999.9

2/14/24	2/13/24	XXXX-XXXX-XXXX-8777	Amazon Ret 112-821544	34.66
2/14/24	2/13/24	XXXX-XXXX-XXXX-8777	Amzn Mktp US Rb6cz2q21	34.95
2/26/24	2/25/24	XXXX-XXXX-XXXX-8777	Amazon.Com Rw1dw82h2	25.65
2/26/24	2/25/24	XXXX-XXXX-XXXX-8777	Amazon Ret 112-369441	28.11
2/29/24	2/28/24	XXXX-XXXX-XXXX-8777	Amzn Mktp US Rz1ja2ji2	24.99
			Debit Total USD	1,727.48
			Credit Total USD	0
			Total USD	1,727.48

Guenther Linda

Posting Date	Tran Date	Account	Supplier	Amount
2/5/24	2/2/24	XXXX-XXXX-XXXX-6061	Amazon.Com R20569h32	600
			Debit Total USD	600
			Credit Total USD	0
			Total USD	600

Ganyo Margaret

Posting Date	Tran Date	Account	Supplier	Amount
2/5/24	2/2/24	XXXX-XXXX-XXXX-8240	Lakeshore Learning Mat	14.99
2/5/24	2/2/24	XXXX-XXXX-XXXX-8240	Canva I04050-6428664	149.9
2/9/24	2/7/24	XXXX-XXXX-XXXX-8240	Officemax/Depot 6419	130.96
2/15/24	2/13/24	XXXX-XXXX-XXXX-8240	Chick-Fil-A #03600	152.36
2/16/24	2/15/24	XXXX-XXXX-XXXX-8240	Textedly	49
2/19/24	2/17/24	XXXX-XXXX-XXXX-8240	Patina Golden Valley	41.02
2/22/24	2/20/24	XXXX-XXXX-XXXX-8240	Shake Shack T1 Msp	10.75
2/23/24	2/22/24	XXXX-XXXX-XXXX-8240	Cvg Trip Advisor Shop	16.98
2/23/24	2/22/24	XXXX-XXXX-XXXX-8240	Holiday Inn & Hotel Do	368.62
2/28/24	2/27/24	XXXX-XXXX-XXXX-8240	Papa Johns #1216	95.98
			Debit Total USD	1,030.56
			Credit Total USD	0
			Total USD	1,030.56

Chambers Michaela

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/31/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US R03bx9iz1	48.72
2/1/24	1/31/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US R00u85ul1	152.91
2/1/24	2/1/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US R26oo4e42	225.91
2/2/24	2/1/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US R202q2290	71.08

2/5/24	2/3/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US Rb4oz5f00	28.99
2/5/24	2/3/24	XXXX-XXXX-XXXX-9019	Amazon.Com R247w4d22	39.36
2/5/24	2/3/24	XXXX-XXXX-XXXX-9019	Opusevent.Com	112
2/9/24	2/7/24	XXXX-XXXX-XXXX-9019	Odp Bus Sol Llc # 1068	4.69
2/9/24	2/7/24	XXXX-XXXX-XXXX-9019	Odp Bus Sol Llc # 1010	290.66
2/12/24	2/8/24	XXXX-XXXX-XXXX-9019	Odp Bus Sol Llc # 1010	630.26
2/12/24	2/11/24	XXXX-XXXX-XXXX-9019	Cricut	10.84
2/14/24	2/12/24	XXXX-XXXX-XXXX-9019	Odp Bus Sol Llc # 1010	5.07
2/14/24	2/13/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US Rb5hv1b21	33.98
2/16/24	2/16/24	XXXX-XXXX-XXXX-9019	Amazon.Com Ri63e6my2	13.87
2/22/24	2/21/24	XXXX-XXXX-XXXX-9019	Mslax	825.5
2/23/24	2/22/24	XXXX-XXXX-XXXX-9019	Delta 00622131990141	352.2
2/26/24	2/23/24	XXXX-XXXX-XXXX-9019	Musicnotes.Com	11.72
2/26/24	2/23/24	XXXX-XXXX-XXXX-9019	Grafe Auction Co	472
2/26/24	2/23/24	XXXX-XXXX-XXXX-9019	Paypal Acda Of Min	674.23
2/27/24	2/27/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US Rw9dd6y42	748.98
2/28/24	2/26/24	XXXX-XXXX-XXXX-9019	Odp Bus Sol Llc # 1010	95.06
2/28/24	2/27/24	XXXX-XXXX-XXXX-9019	Amazon.Com Rz2nd0f02	21.86
2/28/24	2/27/24	XXXX-XXXX-XXXX-9019	Sq Minnesota Clay	145
2/28/24	2/27/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US Rz0lf0o52	502.9
Debit Total USD				5,517.79
Credit Total USD				0
Total USD				5,517.79

Johnson Pamela

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/31/24	XXXX-XXXX-XXXX-7336	Amzn Mktp US R275x9tf2	95.46
2/9/24	2/8/24	XXXX-XXXX-XXXX-7336	Amazon.Com Rb2b68kv0	72.77
2/12/24	2/10/24	XXXX-XXXX-XXXX-7336	Amzn Mktp Us	-29.36
2/12/24	2/11/24	XXXX-XXXX-XXXX-7336	Amazon.Com Ri9no9jk0	15.83
2/16/24	2/14/24	XXXX-XXXX-XXXX-7336	Parkway Pizza	381.75
2/19/24	2/16/24	XXXX-XXXX-XXXX-7336	Odp Bus Sol Llc # 1010	183.83
2/20/24	2/19/24	XXXX-XXXX-XXXX-7336	Amzn Mktp US Ri2oh8051	37.62
2/21/24	2/20/24	XXXX-XXXX-XXXX-7336	Kellymahler	79
2/22/24	2/20/24	XXXX-XXXX-XXXX-7336	Parkway Pizza	-57.26
Debit Total USD				866.26
Credit Total USD				-86.62
Total USD				779.64

Howard Patrice

Posting Date	Tran Date	Account	Supplier	Amount
2/7/24	2/7/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US Rb4kq8hd0	14.2
2/9/24	2/8/24	XXXX-XXXX-XXXX-3027	Wwww.Volgistics.Com	3.61
2/9/24	2/8/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US Rb6rd9xr2	253.2
2/15/24	2/15/24	XXXX-XXXX-XXXX-3027	Wwww.Volgistics.Com	48
2/16/24	2/15/24	XXXX-XXXX-XXXX-3027	Adobe Inc.	32.55
2/20/24	2/20/24	XXXX-XXXX-XXXX-3027	Squarespace Inc.	18
2/21/24	2/20/24	XXXX-XXXX-XXXX-3027	Canva I04067-53571728	119.99
2/26/24	2/25/24	XXXX-XXXX-XXXX-3027	Amazon.Com Rw8mm8nt1	128
			Debit Total USD	617.55
			Credit Total USD	0
			Total USD	617.55

Hicks Rachel

Posting Date	Tran Date	Account	Supplier	Amount
2/14/24	2/13/24	XXXX-XXXX-XXXX-0827	Wpy The I Love U Guys	103
2/14/24	2/13/24	XXXX-XXXX-XXXX-0827	Wpy The I Love U Guys	103
2/15/24	2/14/24	XXXX-XXXX-XXXX-0827	Adobe Inc.	29.99
2/16/24	2/16/24	XXXX-XXXX-XXXX-0827	Animoto Inc	507.9
2/21/24	2/20/24	XXXX-XXXX-XXXX-0827	Chatgpt Subscription	20
2/23/24	2/22/24	XXXX-XXXX-XXXX-0827	Surveymonk T 45330195	468
			Debit Total USD	1,231.89
			Credit Total USD	0
			Total USD	1,231.89

Kreyer Richard

Posting Date	Tran Date	Account	Supplier	Amount
2/19/24	2/16/24	XXXX-XXXX-XXXX-3699	Grammarly Cohnlx2pk	720
			Debit Total USD	720
			Credit Total USD	0
			Total USD	720

Nelson Robin

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/31/24	XXXX-XXXX-XXXX-4435	Amzn Mktp US R29qj3q90	13.89
2/1/24	2/1/24	XXXX-XXXX-XXXX-4435	Amzn Mktp US R230y4ab2	84.77
2/2/24	2/1/24	XXXX-XXXX-XXXX-4435	Amzn Mktp US R28hk7k40	99.41

2/6/24	2/5/24	XXXX-XXXX-XXXX-4435	Amazon.Com Rb49j9ff2	11.59
2/6/24	2/5/24	XXXX-XXXX-XXXX-4435	Amazon.Com Rb3qk0020	59.9
2/9/24	2/8/24	XXXX-XXXX-XXXX-4435	Amazon.Com Rb4y60v82	25.57
2/12/24	2/9/24	XXXX-XXXX-XXXX-4435	Follett School Solutio	863.87
2/13/24	2/12/24	XXXX-XXXX-XXXX-4435	Amzn Mktp US Ri3ps9vj0	38.99
2/19/24	2/16/24	XXXX-XXXX-XXXX-4435	Follett School Solutio	1,080.10
			Debit Total USD	2,278.09
			Credit Total USD	0
			Total USD	2,278.09

Vandewalker Sara

Posting Date	Tran Date	Account	Supplier	Amount
2/2/24	2/1/24	XXXX-XXXX-XXXX-0729	Follett School Solutio	429.76
2/9/24	2/8/24	XXXX-XXXX-XXXX-0729	Overdrive Dist	14.99
2/9/24	2/8/24	XXXX-XXXX-XXXX-0729	Overdrive Dist	133.54
2/12/24	2/9/24	XXXX-XXXX-XXXX-0729	Follett School Solutio	67.77
2/12/24	2/9/24	XXXX-XXXX-XXXX-0729	Overdrive Dist	173.5
2/12/24	2/10/24	XXXX-XXXX-XXXX-0729	Really Good Stuff	213.97
2/16/24	2/15/24	XXXX-XXXX-XXXX-0729	Overdrive Dist	41.99
2/23/24	2/22/24	XXXX-XXXX-XXXX-0729	Follett School Solutio	870.88
			Debit Total USD	1,946.40
			Credit Total USD	0
			Total USD	1,946.40

City Water Slp

Posting Date	Tran Date	Account	Supplier	Amount
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	8.58
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	16.41
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	18.98
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	74.54
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	182.86
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	237.4
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	271.47
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	303.29
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	379.28
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	401.12
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	401.87
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	627.21
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	680.94

2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	829.79
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	1,192.02
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	1,331.82
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	1,969.80
2/21/24	2/21/24	XXXX-XXXX-XXXX-6313	Slputilities	2,105.81
			Debit Total USD	11,033.19
			Credit Total USD	0
			Total USD	11,033.19

Office Depot Slp

Posting Date	Tran Date	Account	Supplier	Amount
2/28/24	2/26/24	XXXX-XXXX-XXXX-8115	Office Depot #1099	85.68
2/28/24	2/26/24	XXXX-XXXX-XXXX-8115	Office Depot #1099	468.71
			Debit Total USD	554.39
			Credit Total USD	0
			Total USD	554.39

Verizon Slp

Posting Date	Tran Date	Account	Supplier	Amount
2/23/24	2/23/24	XXXX-XXXX-XXXX-4216	Vzwrllss Apocc Visb	4,004.22
			Debit Total USD	4,004.22
			Credit Total USD	0
			Total USD	4,004.22

Fahey Susanne

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/31/24	XXXX-XXXX-XXXX-1123	Sp Mhs: Multi Health	475
2/5/24	2/2/24	XXXX-XXXX-XXXX-1123	Paypal Ausmsocmn	400
2/5/24	2/3/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US R206n98l2	119.99
2/5/24	2/4/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US R22j50ul2	99.65
2/7/24	2/7/24	XXXX-XXXX-XXXX-1123	Amazon Ret 114-746739	11.94
2/7/24	2/7/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Rb9cv9t72	104.88
2/8/24	2/7/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Rb23g78x0	13.99
2/8/24	2/7/24	XXXX-XXXX-XXXX-1123	Kellymahler	149
2/8/24	2/8/24	XXXX-XXXX-XXXX-1123	Amazon Ret 114-571256	6.58
2/9/24	2/7/24	XXXX-XXXX-XXXX-1123	Odp Bus Sol Llc # 1010	124.97
2/9/24	2/8/24	XXXX-XXXX-XXXX-1123	Super Teacher Workshee	24.95
2/12/24	2/8/24	XXXX-XXXX-XXXX-1123	Super Duper Publicatio	263.67

2/12/24	2/11/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Rb4og39y2	20.99
2/12/24	2/11/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Rb3dt39p2	30.59
2/14/24	2/13/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Ri7hp58x0	97.85
2/14/24	2/14/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Ri76u1d60	115.62
2/14/24	2/14/24	XXXX-XXXX-XXXX-1123	Awl Pearson Education	148.2
2/14/24	2/14/24	XXXX-XXXX-XXXX-1123	School Health Corp	163.68
2/16/24	2/15/24	XXXX-XXXX-XXXX-1123	Oneupinnovations	199
2/19/24	2/16/24	XXXX-XXXX-XXXX-1123	Zoom.Us 888-799-9666	159.9
2/19/24	2/17/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Ri83q4dt2	46.99
2/19/24	2/18/24	XXXX-XXXX-XXXX-1123	School Health Corp	-12.86
2/19/24	2/18/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Rw14j8ti0	91.51
2/20/24	2/19/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Ri65g1g81	34.5
2/20/24	2/20/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Ri2z53vz1	9.99
2/21/24	2/19/24	XXXX-XXXX-XXXX-1123	Odp Bus Sol Llc # 1010	68.47
2/21/24	2/20/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Ri7836bq1	9.99
2/21/24	2/21/24	XXXX-XXXX-XXXX-1123	Amazon.Com Rw0vi2zb2	109.99
2/22/24	2/21/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Ri1gh2d11	51.18
2/22/24	2/21/24	XXXX-XXXX-XXXX-1123	Gopher Family Brands	60
2/22/24	2/21/24	XXXX-XXXX-XXXX-1123	Meaningfulspeech.Com	331.55
2/23/24	2/22/24	XXXX-XXXX-XXXX-1123	Minnesota Association	380
2/23/24	2/23/24	XXXX-XXXX-XXXX-1123	Awl Pearson Education	285
2/23/24	2/23/24	XXXX-XXXX-XXXX-1123	Awl Pearson Education	700
2/23/24	2/23/24	XXXX-XXXX-XXXX-1123	Awl Pearson Education	2,710.00
2/26/24	2/25/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Rw3rc2ks2	23.83
2/28/24	2/27/24	XXXX-XXXX-XXXX-1123	Amazon.Com Rw00r0m01	83.98
Debit Total USD				7,727.43
Credit Total USD				-12.86
Total USD				7,714.57

Englund Tammy

Posting Date	Tran Date	Account	Supplier	Amount
2/6/24	2/6/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US Rb6x704u2	42.99
2/8/24	2/7/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US Rb15k4ez2	27.99
2/12/24	2/11/24	XXXX-XXXX-XXXX-3781	Amazon.Com Ri58j0nw0	16.24
2/13/24	2/12/24	XXXX-XXXX-XXXX-3781	Cub Foods, Inc.	34.93
2/13/24	2/12/24	XXXX-XXXX-XXXX-3781	Cub Foods, Inc.	34.93
2/13/24	2/12/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US Ri0101ce2	240.66
2/14/24	2/12/24	XXXX-XXXX-XXXX-3781	Cub Foods, Inc.	-34.93
2/15/24	2/14/24	XXXX-XXXX-XXXX-3781	Cub Foods, Inc.	34.93
2/20/24	2/19/24	XXXX-XXXX-XXXX-3781	Cub Foods #31354	100.29

2/28/24	2/27/24	XXXX-XXXX-XXXX-3781	Amazon.Com Rz7uk12a0	36.6
2/29/24	2/28/24	XXXX-XXXX-XXXX-3781	Wpy The I Love U Guys	206
2/29/24	2/28/24	XXXX-XXXX-XXXX-3781	Wpy The I Love U Guys	206
2/29/24	2/28/24	XXXX-XXXX-XXXX-3781	Wpy The I Love U Guys	360.5
			Debit Total USD	1,342.06
			Credit Total USD	-34.93
			Total USD	1,307.13

Borgen Tanya

Posting Date	Tran Date	Account	Supplier	Amount
2/19/24	2/16/24	XXXX-XXXX-XXXX-4395	Wpy The I Love U Guys	103
2/19/24	2/16/24	XXXX-XXXX-XXXX-4395	Wpy The I Love U Guys	103
2/27/24	2/26/24	XXXX-XXXX-XXXX-4395	Wpy The I Love U Guys	360.5
2/28/24	2/26/24	XXXX-XXXX-XXXX-4395	Pier B Resort	204.68
			Debit Total USD	771.18
			Credit Total USD	0
			Total USD	771.18

Odermatt Thomas

Posting Date	Tran Date	Account	Supplier	Amount
2/5/24	2/4/24	XXXX-XXXX-XXXX-4730	Adobe Inc.	21.69
2/6/24	2/5/24	XXXX-XXXX-XXXX-4730	Amazon.Com Rb5711o42	11.98
2/12/24	2/11/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US Rb5916iu2	8.98
2/12/24	2/11/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US Rb7uf0ge1	110.13
2/13/24	2/12/24	XXXX-XXXX-XXXX-4730	Adobe Inc.	-65.08
2/13/24	2/12/24	XXXX-XXXX-XXXX-4730	Adobe Inc.	65.08
2/14/24	2/13/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US Rb2fm48z1	85.99
2/19/24	2/17/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US Ri9xa1822	317.61
2/20/24	2/19/24	XXXX-XXXX-XXXX-4730	Amazon.Com Ri0i03yk2	29.2
2/21/24	2/20/24	XXXX-XXXX-XXXX-4730	Audible Ri40375b1	129.69
2/27/24	2/26/24	XXXX-XXXX-XXXX-4730	Kindle Unltd Rz9qq1qt0	13.01
2/28/24	2/27/24	XXXX-XXXX-XXXX-4730	Adobe Inc.	21.69
2/29/24	2/28/24	XXXX-XXXX-XXXX-4730	Amazon.Com Rz3m26a02	11.59
2/29/24	2/28/24	XXXX-XXXX-XXXX-4730	Adobe Inc.	17.35
			Debit Total USD	843.99
			Credit Total USD	-65.08
			Total USD	778.91

Donahue Timothy

Posting Date	Tran Date	Account	Supplier	Amount
2/2/24	2/1/24	XXXX-XXXX-XXXX-9266	Hillyard Inc Minneapolis	2,800.56
2/9/24	2/8/24	XXXX-XXXX-XXXX-9266	Hillyard Inc Minneapolis	222.45
2/16/24	2/15/24	XXXX-XXXX-XXXX-9266	Horizon Commercial Poo	595.01
2/16/24	2/15/24	XXXX-XXXX-XXXX-9266	Hillyard Inc Minneapolis	1,721.98
2/23/24	2/20/24	XXXX-XXXX-XXXX-9266	Www.Dalcoonline.Com	591.86
			Debit Total USD	5,931.86
			Credit Total USD	0
			Total USD	5,931.86

Pickford Timothy

Posting Date	Tran Date	Account	Supplier	Amount
2/2/24	2/1/24	XXXX-XXXX-XXXX-8718	Hillyard Inc Minneapolis	75.59
2/5/24	2/4/24	XXXX-XXXX-XXXX-8718	Amzn Mktp US R22t73pr1	303.35
2/12/24	2/7/24	XXXX-XXXX-XXXX-8718	Www.Dalcoonline.Com	1,044.36
2/12/24	2/9/24	XXXX-XXXX-XXXX-8718	Hillyard Inc Minneapolis	551.56
2/12/24	2/9/24	XXXX-XXXX-XXXX-8718	Hillyard Inc Minneapolis	625.8
2/15/24	2/13/24	XXXX-XXXX-XXXX-8718	Www.Dalcoonline.Com	237.54
2/16/24	2/15/24	XXXX-XXXX-XXXX-8718	Amzn Mktp US Ri9nc9xh2	187.75
2/19/24	2/14/24	XXXX-XXXX-XXXX-8718	Www.Dalcoonline.Com	1,032.24
2/19/24	2/16/24	XXXX-XXXX-XXXX-8718	Amzn Mktp US Ri24455x2	117.55
2/19/24	2/16/24	XXXX-XXXX-XXXX-8718	Hillyard Inc Minneapolis	1,295.44
2/20/24	2/19/24	XXXX-XXXX-XXXX-8718	Hillyard Inc Minneapolis	38.7
2/22/24	2/14/24	XXXX-XXXX-XXXX-8718	Dalco Enterprises	99.84
2/23/24	2/22/24	XXXX-XXXX-XXXX-8718	Hillyard Inc Minneapolis	258
2/28/24	2/28/24	XXXX-XXXX-XXXX-8718	Amazon.Com Rw03k9891	60.17
			Debit Total USD	5,927.89
			Credit Total USD	0
			Total USD	5,927.89

Marble Tom

Posting Date	Tran Date	Account	Supplier	Amount
2/2/24	2/1/24	XXXX-XXXX-XXXX-0299	Amzn Mktp US R24fy01j2	282
2/5/24	2/2/24	XXXX-XXXX-XXXX-0299	Amzn Mktp US R21903h72	53.98
2/12/24	2/9/24	XXXX-XXXX-XXXX-0299	Courtyard St. Cloud	172.32
2/14/24	2/14/24	XXXX-XXXX-XXXX-0299	Amazon.Com Ri74k73v2	29.99
2/19/24	2/16/24	XXXX-XXXX-XXXX-0299	Levata: Id Products	977.9
2/19/24	2/18/24	XXXX-XXXX-XXXX-0299	Amazon.Com Ri6ns6aa1	25.78

2/22/24	2/21/24	XXXX-XXXX-XXXX-0299	Cub Foods Knollwood	103.52
			Debit Total USD	1,645.49
			Credit Total USD	0
			Total USD	1,645.49

Halseth Travis

Posting Date	Tran Date	Account	Supplier	Amount
2/7/24	2/6/24	XXXX-XXXX-XXXX-7630	Prime Video Channels	11.99
2/7/24	2/6/24	XXXX-XXXX-XXXX-7630	Speedway 04750 6405 Mi	57.15
2/8/24	2/6/24	XXXX-XXXX-XXXX-7630	Hance Ace Hardware	26.08
2/8/24	2/7/24	XXXX-XXXX-XXXX-7630	Samaritan Tire Minneto	488.44
2/9/24	2/8/24	XXXX-XXXX-XXXX-7630	Speedway 04750 6405 Mi	53.83
2/9/24	2/8/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rb53j59v0	110.86
2/9/24	2/9/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rb5of1r70	149.25
2/12/24	2/10/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rb9hj3j51	46.98
2/13/24	2/12/24	XXXX-XXXX-XXXX-7630	Speedway 04750 6405 Mi	51.44
2/14/24	2/13/24	XXXX-XXXX-XXXX-7630	Enterprise Rent-A-Car	1,424.39
2/15/24	2/14/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Ri8az22e0	93.81
2/19/24	2/15/24	XXXX-XXXX-XXXX-7630	Menards Golden Valley	34.95
2/19/24	2/16/24	XXXX-XXXX-XXXX-7630	Holiday Stations 0130	48.84
2/20/24	2/18/24	XXXX-XXXX-XXXX-7630	Kwik Trip 17900001792	45.81
2/20/24	2/19/24	XXXX-XXXX-XXXX-7630	Holiday Stations 0206	58.43
2/21/24	2/20/24	XXXX-XXXX-XXXX-7630	Amazon.Com Ri6iv3hc1	94.98
2/21/24	2/21/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Ri2fg28t1	60.01
2/22/24	2/21/24	XXXX-XXXX-XXXX-7630	Doyle Security Product	1,572.00
2/26/24	2/23/24	XXXX-XXXX-XXXX-7630	Holiday Stations 0206	52.28
2/26/24	2/23/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rw6w25vp2	77.99
2/26/24	2/23/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rz5ov6nl0	84.98
2/26/24	2/24/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rz5xv5310	48.99
2/26/24	2/25/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rz5q59pp0	45.78
2/26/24	2/26/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rw4d779a2	144.97
2/27/24	2/26/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rw3wy4pp1	23.98
2/28/24	2/26/24	XXXX-XXXX-XXXX-7630	The Home Depot #2806	102.49
2/28/24	2/27/24	XXXX-XXXX-XXXX-7630	Speedway 04750 6405 Mi	54.94
2/28/24	2/27/24	XXXX-XXXX-XXXX-7630	Amazon Groce Rw0ei1hc1	192.61
2/29/24	2/28/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rw4yb5df1	59.98
2/29/24	2/28/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rz5188rt0	120.9
2/29/24	2/28/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rw7bx8q21	122.68
			Debit Total USD	5,561.81
			Credit Total USD	0

Total USD	5,561.81
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Dotterer Victoria

Posting Date	Tran Date	Account	Supplier	Amount
2/1/24	1/31/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US R28ig0td2	62.97
2/2/24	1/31/24	XXXX-XXXX-XXXX-8889	Menards Golden Valley	62.39
2/2/24	2/1/24	XXXX-XXXX-XXXX-8889	Cub Foods Knollwood	7.19
2/2/24	2/1/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US R239m49u0	38.88
2/8/24	2/8/24	XXXX-XXXX-XXXX-8889	Wpy The I Love U Guys	103
2/8/24	2/8/24	XXXX-XXXX-XXXX-8889	Wpy The I Love U Guys	103
2/8/24	2/8/24	XXXX-XXXX-XXXX-8889	Wpy The I Love U Guys	360.5
2/29/24	2/28/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US Rz8fa3yi0	31.97
2/29/24	2/29/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US Rw9vx67s1	54.86
			Debit Total USD	824.76
			Credit Total USD	0
			Total USD	824.76

ELECTRONIC FUND TRANSFERS February 2023

Deposits into Associated Bank

DATE	FROM	AMOUNT	DESCRIPTION
2/1/23-2/29/2023	FV SECURE ACH	\$ 14,050.97	CLEARSCRIPTS
2/1/23-2/29/2023	MN State-MMB ACH	\$ 5,745,811.44	MISC GRANTS/IDEAS PAYMENT & FEDERAL PROGRAMS PAYMENTS
2/1/23-2/29/2023	PREFERREDONE	\$ 9,194.05	ADJUSTMENTS
2/1/23-2/29/2023	TSYS/TRANSFIRST	\$ 50,106.90	ACCOUNTS WITH FOOD SERVICE, MS TICKET SALES
2/1/23-2/29/2023	STRIPE TICKET SALES	\$ 13,153.10	
2/1/23-2/29/2023	SQUARE INC.	\$ 2,158.22	STORIOLE CREDIT CARD PURCHASES
2/1/23-2/29/2023	BENEFIT EXTRAS	\$ 18,511.05	All
2/24/23	HENNEPIN COUNTY	\$ -	PAYMENTS
2/9/2023	ABC INCENTIVES	\$ 212.00	ABC185723RA0293 Incentives

Withdrawals From Associated Bank

DATE	TO	AMOUNT	DESCRIPTION
2/2/24	BENEFIT RESOURCE BRI XFER	\$ 12,864.06	VEBA PAYMENT
2/2/24	UMR INC CONCENTR FUNDING	\$ 106,128.76	UMR PAYMENT
2/5/24	DELTA DENTAL DIRECT DEB	\$ 11,592.51	DENTAL - CLAIMS PAYMENT
2/5/24	PREFERREDONE1503 CLAIMS	\$ 127.59	PREFERRED ONE PAYMENT
2/6/24	MEDIMPACT DEBITS 39380 CLEARSCRIPT	\$ 25,526.59	CLEARSCRIPTS
2/9/24	BENEFIT RESOURCE BRI XFER	\$ 10,122.49	VEBA PAYMENT
2/9/24	PREFERREDONE1603 ADMIN FEES	\$ 644.56	PREFERRED ONE PAYMENT
2/9/24	UMR INC CONCENTR FUNDING	\$ 101,377.89	UMR PAYMENT
2/12/24	DELTA DENTAL DIRECT DEB	\$ 1,675.18	DENTAL - CLAIMS PAYMENT
2/12/24	DELTA DENTAL DIRECT DEB	\$ 10,073.22	DENTAL - CLAIMS PAYMENT
2/14/24	MEDIMPACT DEBITS 39478 CLEARSCRIPT	\$ 36,378.27	CLEARSCRIPTS
2/14/24	UMR INC CONCENTR UMR FEES	\$ 91,746.19	UMR PAYMENT
2/15/24	MEDIMPACT DEBITS	\$ 21,307.64	CLEARSCRIPTS
2/16/24	BENEFIT RESOURCE BRI XFER	\$ 9,338.90	VEBA PAYMENT
2/16/24	UMR INC CONCENTR FUNDING	\$ 144,451.44	UMR PAYMENT
2/20/24	DELTA DENTAL DIRECT DEB	\$ 11,227.64	DENTAL - CLAIMS PAYMENT
2/21/24	DELTA DENTAL DIRECT DEB	\$ 2,909.66	DENTAL - CLAIMS PAYMENT
2/22/24	MEDIMPACT DEBITS	\$ 24,569.07	CLEARSCRIPTS
2/23/24	BENEFIT RESOURCE BRI XFER	\$ 6,713.37	VEBA PAYMENT
2/23/24	UMR INC CONCENTR FUNDING	\$ 68,176.55	UMR PAYMENT
2/26/24	DELTA DENTAL DIRECT DEB	\$ 13,092.30	DENTAL - CLAIMS PAYMENT
2/26/24	PREFERREDONE1503 CLAIMS	\$ 399.05	PREFERRED ONE PAYMENT
2/29/24	BENEFIT RESOURCE BRI XFER	\$ 2,148.00	VEBA PAYMENT

Deposits into Citizens Bank

DATE	FROM	AMOUNT	DESCRIPTION
2/1/23-2/29/2023	BANKCARD PAYMENTS	99,606.77	CE Payments through ELEYO
2/1/23-2/29/2023	CITIZENS BANK	73.86	Interest

Withdrawals From Citizens Bank

DATE	TO	AMOUNT	DESCRIPTION
2/8/23	BANKCARD PAYMENTS	13,077.83	Fees
2/1/23	ELEYO	1,500.00	Fees
2/1/23-2/29/2023	CITIZENS BANK	289.20	Fees

SOURCEWELL
DATE: 03/19/2024
TIME: 16:20:57

ST LOUIS ISD 283
CHECK REGISTER - BY FUND

PAGE NUMBER: 1
ACCTPA21

SELECTION CRITERIA: transact.yr='24' and transact.period='8'
ACCOUNTING PERIOD: 9/24

FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341925	02/07/24	20033	AID ELECTRIC CORP	01108810000000	350	M SENSOR LIGHT REPA	0.00	681.30
A101.00	341927	02/07/24	22180	ARBITERPAY	01303294000335	305	OFFICIALS SPRING23-	0.00	750.00
A101.00	341927	02/07/24	22180	ARBITERPAY	01303296000331	305	OFFICIALS SPRING23-	0.00	1,500.00
A101.00	341927	02/07/24	22180	ARBITERPAY	01303296000335	305	OFFICIALS SPRING23-	0.00	3,450.00
A101.00	341927	02/07/24	22180	ARBITERPAY	01303296000327	305	OFFICIALS SPRING23-	0.00	2,850.00
A101.00	341927	02/07/24	22180	ARBITERPAY	01303294000326	305	OFFICIALS SPRING23-	0.00	4,400.00
TOTAL CHECK								0.00	12,950.00
A101.00	341928	02/07/24	20082	ARMSTRONG HIGH SCHO	01303294000330	369	ENTRY FEE VARSITY&J	0.00	150.00
A101.00	341928	02/07/24	20082	ARMSTRONG HIGH SCHO	01303296000330	369	ENTRY FEE VARSITY&J	0.00	150.00
TOTAL CHECK								0.00	300.00
A101.00	341932	02/07/24	20129	BLOOMINGTON JEFFERS	01303294000322	369	ENTRY FEE 9A	0.00	175.00
A101.00	341934	02/07/24	20171	CAPTIVATE MEDIA & C	01005130000000	305	VID RETAIN JAN-MAR	0.00	5,796.00
A101.00	341935	02/07/24	22583	CEL PUBLIC RELATION	01005130000000	305	INTRANET DEV DEP 20	0.00	7,200.00
A101.00	341936	02/07/24	22214	CESO FINANCE, LLC	01005110000000	305	DEC CONTRL SUP- AUD	0.00	1,999.50
A101.00	341937	02/07/24	22172	CHAMPLIN PARK HIGH	01303296000327	369	ENTRY FEE JV & 9A	0.00	300.00
A101.00	341938	02/07/24	22086	CHASKA HIGH SCHOOL	01303296000330	369	ENTRY FEE VARSITY	0.00	250.00
A101.00	341938	02/07/24	22086	CHASKA HIGH SCHOOL	01303294000330	369	ENTRY FEE VARSITY	0.00	250.00
TOTAL CHECK								0.00	500.00
A101.00	341939	02/07/24	20216	CITY OF ST LOUIS PA	01005610000000	369	WW NC - MS	0.00	270.00
A101.00	341939	02/07/24	20216	CITY OF ST LOUIS PA	01005610000000	369	WW NC - MS	0.00	270.00
A101.00	341939	02/07/24	20216	CITY OF ST LOUIS PA	01005610000000	369	WW NC - MS	0.00	135.00
A101.00	341939	02/07/24	20216	CITY OF ST LOUIS PA	01005610000000	369	WW NC - MS	0.00	270.00
A101.00	341939	02/07/24	20216	CITY OF ST LOUIS PA	01005610000000	369	WW NC - MS	0.00	270.00
A101.00	341939	02/07/24	20216	CITY OF ST LOUIS PA	01005610000000	369	WW NC - MS	0.00	270.00
TOTAL CHECK								0.00	1,485.00
A101.00	341941	02/07/24	20354	ECM PUBLISHERS INC	01005130000000	305	BEST SCHOOL SLP AD	0.00	669.00
A101.00	341942	02/07/24	22419	EDEN PRAIRIE HIGH S	01303294000328	369	ENTRY FEE VARSITY	0.00	450.00
A101.00	341943	02/07/24	22633	EDINA ATHLETIC BOOS	01303294000328	369	OAK RIDGE - ENTRY F	0.00	500.00
A101.00	341944	02/07/24	20360	EDUCATORS BENEFIT C	01005110000000	305	TPA ADMIN & COMPL F	0.00	408.92
A101.00	341945	02/07/24	20395	EXPRESS SERVICES IN	01005810000000	305	JANITOR SERV 02/04/	0.00	4,977.00
A101.00	341947	02/07/24	22620	INGCO INTERNATIONAL	01005219317000	358	TRANSL INSTRUCT MAT	0.00	464.24
A101.00	341947	02/07/24	22620	INGCO INTERNATIONAL	01005010000000	358	TRANSL SERV SB 01/0	0.00	100.00
A101.00	341947	02/07/24	22620	INGCO INTERNATIONAL	01303219317000	358	TRANSL SERV HS 01/0	0.00	100.00
A101.00	341947	02/07/24	22620	INGCO INTERNATIONAL	01303219317000	358	TRANSL SERV HS 01/1	0.00	100.00
A101.00	341947	02/07/24	22620	INGCO INTERNATIONAL	01303219317000	358	TRANSL SERV HS 01/3	0.00	152.27
A101.00	341947	02/07/24	22620	INGCO INTERNATIONAL	01303219317000	358	TRANSL SERV HS 12/2	0.00	123.58

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
A101.00	341947	02/07/24	22620	INGCO INTERNATIONAL	01106219317000	358	TRANSL SERV PH 01/2	0.00	124.89
TOTAL CHECK								0.00	1,164.98
A101.00	341950	02/07/24	22618	JAMES POSEY	01303292000600	305	MENTALHEALTH FIRSTA	0.00	170.00
A101.00	341956	02/07/24	20812	METRO ELEVATOR INC	01005810000000	305	ELEV CALL BACK SER	0.00	289.25
A101.00	341957	02/07/24	20878	MN DEPT OF LABOR &	01107810000000	305	ELEVATOR ANNUAL OPE	0.00	100.00
A101.00	341959	02/07/24	20036	MRI SOFTWARE LLC	01005160000000	305	1 - BACKGROUND CHEC	0.00	20.00
A101.00	341960	02/07/24	20963	NUEVO MUNDO TRANSLA	01005010000000	358	SB SUPERIN SERCH-2H	0.00	100.00
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733323	360	1T- HYLAND 1/25	0.00	464.90
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303296733323	360	1T- HYLAND 1/25	0.00	464.90
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T- SWCHS 1/20	0.00	650.80
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	013032967333151	360	1T-CHANHASSENHS 1/1	0.00	722.60
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T- SWCHS 1/20	0.00	728.60
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	013032967333151	360	1T-TWO RIVERS HS 1/	0.00	731.40
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T-CHANHASSENHS 1/2	0.00	755.30
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733324	360	1T-BLOOMINGTON 1/25	0.00	810.30
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733323	360	1T- HYLAND 1/23	0.00	309.55
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303296733323	360	1T- HYLAND 1/23	0.00	309.55
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733323	360	1T- HYLAND 1/18	0.00	309.55
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303296733323	360	1T- HYLAND 1/18	0.00	309.55
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733321	360	1T- ORONO INT 1/25	0.00	540.20
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T- BSM 1/19	0.00	627.60
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-CHASKA HS 1/16	0.00	1,013.30
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733324	360	1T-NEW PRAGUE 1/20	0.00	1,109.80
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-NEWPRAGUE HS 1/2	0.00	1,450.90
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 1/24	0.00	213.95
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 1/24	0.00	213.95
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 1/22	0.00	213.95
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 1/22	0.00	213.95
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 1/17	0.00	213.95
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 1/17	0.00	213.95
TOTAL CHECK								0.00	12,592.50
A101.00	341964	02/07/24	22470	PAYDHEALTH	01005170000299	305	JAN COSTAVOIDANCE F	0.00	11,576.59
A101.00	341965	02/07/24	21012	PERNSTEINER CREATIV	01107203000000	401	STAFF NAME PLATES	0.00	185.00
A101.00	341965	02/07/24	21012	PERNSTEINER CREATIV	01303605000000	383	ADMITSLEIPS&HALLPASS	0.00	2,340.00
TOTAL CHECK								0.00	2,525.00
A101.00	341967	02/07/24	21091	RICOH USA, INC	01108203000000	383	USAGE 11/01 - 01/31	0.00	2,378.83
A101.00	341967	02/07/24	21091	RICOH USA, INC	01101203000000	383	USAGE 11/01 - 01/31	0.00	3,115.91
A101.00	341967	02/07/24	21091	RICOH USA, INC	01106203000000	383	USAGE 11/01 - 01/31	0.00	3,285.85
A101.00	341967	02/07/24	21091	RICOH USA, INC	01005110000000	383	USAGE 11/01 - 01/31	0.00	91.83
A101.00	341967	02/07/24	21091	RICOH USA, INC	01302605000000	383	USAGE 11/01 - 01/31	0.00	1,952.18
A101.00	341967	02/07/24	21091	RICOH USA, INC	01005110000000	383	USAGE 01/01 - 01/31	0.00	32.06
A101.00	341967	02/07/24	21091	RICOH USA, INC	01303605000000	383	USAGE 01/01 - 01/31	0.00	45.34

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A101.00	341967	02/07/24	21091	RICOH USA, INC	01303292000000	383	USAGE 01/01 - 01/31	0.00	7.60
A101.00	341967	02/07/24	21091	RICOH USA, INC	01005110000000	383	USAGE 01/01 - 01/31	0.00	11.55
A101.00	341967	02/07/24	21091	RICOH USA, INC	01005110000000	383	USAGE 01/01 - 01/31	0.00	14.63
A101.00	341967	02/07/24	21091	RICOH USA, INC	01302605000000	383	USAGE 11/01 - 01/31	0.00	1,479.69
A101.00	341967	02/07/24	21091	RICOH USA, INC	01107203000000	383	USAGE 11/01 - 01/31	0.00	1,117.33
A101.00	341967	02/07/24	21091	RICOH USA, INC	01108203000000	383	USAGE 11/01 - 01/31	0.00	906.94
A101.00	341967	02/07/24	21091	RICOH USA, INC	01302605000000	383	USAGE 11/01 - 01/31	0.00	648.39
A101.00	341967	02/07/24	21091	RICOH USA, INC	01303605000000	383	USAGE 11/01 - 01/31	0.00	622.70
A101.00	341967	02/07/24	21091	RICOH USA, INC	01303605000000	383	USAGE 01/01 - 01/31	0.00	357.94
A101.00	341967	02/07/24	21091	RICOH USA, INC	01106203000000	383	USAGE 11/01 - 01/31	0.00	469.16
A101.00	341967	02/07/24	21091	RICOH USA, INC	01303605000000	383	USAGE 11/01 - 01/31	0.00	267.98
A101.00	341967	02/07/24	21091	RICOH USA, INC	01108203000000	383	USAGE 11/01 - 01/31	0.00	134.17
A101.00	341967	02/07/24	21091	RICOH USA, INC	01108203000000	383	USAGE 11/01 - 01/31	0.00	113.52
TOTAL CHECK								0.00	17,053.60
A101.00	341968	02/07/24	22199	RICOH USA, LLC (CON	01005605302000	380	LEASE 02/29 - 03/29	0.00	10,517.39
A101.00	341969	02/07/24	22005	ROBERT HALF	01005020000000	305	B MUMM WK END 01/26	0.00	3,262.37
A101.00	341970	02/07/24	22632	SARTELL HIGH SCHOOL	013032940000328	369	ENTRY FEE VARSITY	0.00	200.00
A101.00	341972	02/07/24	21179	STERICYCLE, INC	01005110000000	305	LX - DOCU DISPOSAL	0.00	99.55
A101.00	341974	02/07/24	22280	SOURCEWELL	01005110000000	305	ADV FLEX GOLD Q3	0.00	10,200.00
A101.00	341975	02/07/24	21223	STANDARD INSURANCE	01005930000000	240	STD<D	0.00	11,296.23
A101.00	341975	02/07/24	21223	STANDARD INSURANCE	01005930000000	230	BASIC, SUPL, SPOU, CHL	0.00	11,903.53
TOTAL CHECK								0.00	23,199.76
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005203000000	305	01/22 - 01/26 PH	0.00	4,822.05
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005211000000	305	01/22 - 01/26 MS	0.00	5,147.10
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005211000000	305	01/22 - 01/26 HS	0.00	5,585.70
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005203000000	305	01/22 - 01/26 PSI	0.00	4,876.20
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005203000000	305	01/22 - 01/26 SL	0.00	3,779.70
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005211000000	307	01/22 - 01/26 HS	0.00	3,204.93
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005211000000	307	01/22 - 01/26 MS	0.00	3,233.98
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005203000000	307	01/22 - 01/26 AQ	0.00	2,248.40
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005203000000	307	01/22 - 01/26 PH	0.00	1,960.08
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005203000000	307	01/22 - 01/26 PSI	0.00	509.77
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005203000000	307	01/22 - 01/26 SL	0.00	806.25
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005211000000	307	01/22 - 01/26 TP/LX	0.00	848.56
A101.00	341976	02/07/24	21263	TEACHERS ON CALL A	01005203000000	305	01/22 - 01/26 AQ	0.00	1,696.35
TOTAL CHECK								0.00	38,719.07
A101.00	341979	02/07/24	21326	TRUARTSPEAKS	01108203000000	305	2ND HALF RESIDENCY	0.00	1,013.75
A101.00	341980	02/07/24	22173	TWO RIVER HIGH SCHO	013032960000151	369	ENTRY FEE VARSITY	0.00	250.00
A101.00	341981	02/07/24	21337	UHL COMPANY	01301810000000	350	TRBLSHT CUH ISSUE	0.00	236.44
A101.00	341981	02/07/24	21337	UHL COMPANY	01301810000000	350	REPAIR DOOR RM 55	0.00	972.33
A101.00	341981	02/07/24	21337	UHL COMPANY	01005865380000	350	TRBLSHT SEIZING PUM	0.00	3,119.59

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A101.00	341981	02/07/24	21337	UHL COMPANY	01303865380000	350	REPLACE AHU FAN VFD	0.00	4,836.00
TOTAL CHECK									9,164.36
A101.00	341983	02/07/24	21395	XCEL ENERGY	01302810000000	332	USAGE 12/28 - 01/30	0.00	4,517.15
A101.00	341983	02/07/24	21395	XCEL ENERGY	01301810000000	332	USAGE 12/28 - 01/30	0.00	2,832.20
A101.00	341983	02/07/24	21395	XCEL ENERGY	01303810000000	332	USAGE 12/28 - 01/30	0.00	112.26
A101.00	341983	02/07/24	21395	XCEL ENERGY	01106810000000	332	USAGE 12/28 - 01/30	0.00	-32.28
A101.00	341983	02/07/24	21395	XCEL ENERGY	01101810000000	332	USAGE 12/28 - 01/30	0.00	-14.97
A101.00	341983	02/07/24	21395	XCEL ENERGY	01303810000000	332	USAGE 12/28 - 01/30	0.00	-6.76
A101.00	341983	02/07/24	21395	XCEL ENERGY	01302810000000	332	USAGE 12/28 - 01/30	0.00	5.67
A101.00	341983	02/07/24	21395	XCEL ENERGY	01301810000000	332	USAGE 12/28 - 01/30	0.00	-1,933.34
A101.00	341983	02/07/24	21395	XCEL ENERGY	01302810000000	332	USAGE 12/28 - 01/30	0.00	-1,867.74
A101.00	341983	02/07/24	21395	XCEL ENERGY	01108810000000	332	USAGE 12/28 - 01/30	0.00	-623.55
A101.00	341983	02/07/24	21395	XCEL ENERGY	01107810000000	332	USAGE 12/28 - 01/30	0.00	-246.99
A101.00	341983	02/07/24	21395	XCEL ENERGY	01105810000000	332	USAGE 12/28 - 01/30	0.00	-186.22
A101.00	341983	02/07/24	21395	XCEL ENERGY	01005850000000	332	USAGE 12/28 - 01/30	0.00	886.63
A101.00	341983	02/07/24	21395	XCEL ENERGY	01303810000000	332	USAGE 12/28 - 01/30	0.00	844.55
A101.00	341983	02/07/24	21395	XCEL ENERGY	01301810000000	332	USAGE 12/28 - 01/30	0.00	166.72
TOTAL CHECK									4,453.33
A101.00	341985	02/14/24	20042	ALL IN ONE - TRANSL	01100412422000	358	ECSE TRANSLSERV 12/	0.00	96.00
A101.00	341986	02/14/24	20088	ARVIG	01005108302000	305	JAN 24 INTERNET SVC	0.00	2,708.20
A101.00	341988	02/14/24	20169	CAPITAL ONE PUBLIC	01005920302196	581	100360672 08/01-02/	0.00	6,411.07
A101.00	341988	02/14/24	20169	CAPITAL ONE PUBLIC	01005920302196	580	100360672 08/01-02/	0.00	34,181.63
TOTAL CHECK									40,592.70
A101.00	341990	02/14/24	20266	CUB FOODS KNOLLWOOD	01303402740000	433	HS CHARGES-DEC23	0.00	48.40
A101.00	341990	02/14/24	20266	CUB FOODS KNOLLWOOD	01201402740087	433	TPLUS CHARGES-DEC23	0.00	270.46
TOTAL CHECK									318.86
A101.00	341992	02/14/24	20318	DEPT OF PUBLIC SAFE	01303865347000	305	FACILITY ID: 5569 H	0.00	100.00
A101.00	341992	02/14/24	20318	DEPT OF PUBLIC SAFE	01302865347000	305	FACILITY ID: 5578 M	0.00	100.00
A101.00	341992	02/14/24	20318	DEPT OF PUBLIC SAFE	01301865347000	305	FACILITY ID: 5575 C	0.00	100.00
A101.00	341992	02/14/24	20318	DEPT OF PUBLIC SAFE	01108865347000	305	FACILITY ID: 5571 P	0.00	25.00
A101.00	341992	02/14/24	20318	DEPT OF PUBLIC SAFE	01105865347000	305	FACILITY ID: 5577 L	0.00	25.00
A101.00	341992	02/14/24	20318	DEPT OF PUBLIC SAFE	01101865347000	305	FACILITY ID: 5570 A	0.00	25.00
A101.00	341992	02/14/24	20318	DEPT OF PUBLIC SAFE	01107865347000	305	FACILITY ID: 5573 S	0.00	25.00
A101.00	341992	02/14/24	20318	DEPT OF PUBLIC SAFE	01106865347000	305	FACILITY ID: 5572 P	0.00	25.00
TOTAL CHECK									425.00
A101.00	341993	02/14/24	22236	DORSEY & WHITNEY, L	01005150000000	305	TRANSP ROUTES EM-SE	0.00	5,301.00
A101.00	341994	02/14/24	20395	EXPRESS SERVICES IN	01005810000000	305	JANITOR SERV 02/11/	0.00	5,492.82
A101.00	341995	02/14/24	22620	INGCO INTERNATIONAL	01100412422000	358	TRANSL SER ITI-01/3	0.00	120.96
A101.00	341996	02/14/24	20551	INSTITUTE FOR ENVIR	01005865358000	305	2024 AHERA INSPECTI	0.00	2,295.00
A101.00	341997	02/14/24	20556	INTERMEDIATE DISTRI	01998211303000	390	ALC STAB FEE FY24	0.00	1,940.77

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341997	02/14/24	20556	INTERMEDIATE DISTRI	01998211342000	390	SAFE SCHOOL FY24	0.00	5,822.31
A101.00	341997	02/14/24	20556	INTERMEDIATE DISTRI	01998211000000	390	CORE FEE FY24	0.00	5,841.72
A101.00	341997	02/14/24	20556	INTERMEDIATE DISTRI	01998211303000	390	ALC PRGS FY24	0.00	3,169.17
A101.00	341997	02/14/24	20556	INTERMEDIATE DISTRI	01998865347000	390	LGTERM FACILITIE FY	0.00	3,787.97
A101.00	341997	02/14/24	20556	INTERMEDIATE DISTRI	01998401740000	396	POF ITINERANT-SERFY	0.00	9,351.56
A101.00	341997	02/14/24	20556	INTERMEDIATE DISTRI	01998380835000	399	TRANS DISABLED FY24	0.00	1,561.49
A101.00	341997	02/14/24	20556	INTERMEDIATE DISTRI	01998211302000	335	LEASE LEVY FY24	0.00	21,448.04
A101.00	341997	02/14/24	20556	INTERMEDIATE DISTRI	01998399830000	390	CAR & TECH ED FY24	0.00	370.09
TOTAL CHECK								0.00	53,293.12
A101.00	341999	02/14/24	20654	JW PEPPER & SONS, I	01303259000000	430	SHEET MUSIC	0.00	152.99
A101.00	342003	02/14/24	20819	METROPOLITAN COURIE	01005110000000	305	JAN SERV - 40 PICKU	0.00	894.00
A101.00	342004	02/14/24	20912	NAC MECHANICAL & EL	01301810000000	350	FIX TOILET LEAK	0.00	976.37
A101.00	342004	02/14/24	20912	NAC MECHANICAL & EL	01101810000000	350	BOILER TUNE UP	0.00	982.25
A101.00	342004	02/14/24	20912	NAC MECHANICAL & EL	01302810000000	350	EXPANSION TANK REPA	0.00	564.62
A101.00	342004	02/14/24	20912	NAC MECHANICAL & EL	01303810000000	350	CLEANOUT MAINLINE	0.00	768.75
A101.00	342004	02/14/24	20912	NAC MECHANICAL & EL	01101810000000	350	NEW FAUCET INSTALL	0.00	1,020.24
A101.00	342004	02/14/24	20912	NAC MECHANICAL & EL	01105810000000	350	SNAKED FLOOR DRAIN	0.00	410.00
A101.00	342004	02/14/24	20912	NAC MECHANICAL & EL	01107810000000	350	FIX LEAKING FAUCET	0.00	410.00
A101.00	342004	02/14/24	20912	NAC MECHANICAL & EL	01302865381000	350	4-REBUILT BRALEY SI	0.00	12,670.24
A101.00	342004	02/14/24	20912	NAC MECHANICAL & EL	01301865380000	350	SDS-BOILER REPAIR	0.00	1,953.73
TOTAL CHECK								0.00	19,756.20
A101.00	342006	02/14/24	22636	NAYELI ANASOL REYES	01005610000000	305	CLRMTEACH-SPANISH C	0.00	1,000.00
A101.00	342011	02/14/24	22353	PR MEDIA	01005160000000	305	DIV RECRUITING AD	0.00	475.00
A101.00	342012	02/14/24	21044	PROFESSIONAL WIRELE	01302810302000	530	6-PORTABLE WALKIES	0.00	2,202.00
A101.00	342013	02/14/24	22199	RICOH USA, LLC (CON	01005110302000	315	RENT EQ 12/01-02/29	0.00	839.82
A101.00	342014	02/14/24	22005	ROBERT HALF	01005020000000	305	B MUMM WK END 02/09	0.00	2,842.42
A101.00	342016	02/14/24	22280	SOURCEWELL	01005110000000	305	SIS CONS SERV- JAN	0.00	175.00
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005203000000	307	01/29 - 02/02 EC SP	0.00	103.20
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005211000000	305	01/29 - 02/02 MS	0.00	4,734.30
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005211000000	307	01/29 - 02/02 MS	0.00	3,390.23
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005203000000	305	01/29 - 02/02 PH	0.00	5,925.73
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005203000000	305	01/29 - 02/02 SL	0.00	2,083.35
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005203000000	305	01/29 - 02/02 AQ	0.00	2,380.05
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005203000000	307	01/29 - 02/02 AQ	0.00	2,391.76
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005211000000	307	01/29 - 02/02 HS	0.00	2,497.46
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005211000000	307	01/29 - 02/02 TP/LX	0.00	1,826.76
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005203000000	305	01/29 - 02/02 PSI	0.00	5,370.27
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005211000000	305	01/29 - 02/02 HS	0.00	8,701.07
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005203000000	307	01/29 - 02/02 SL	0.00	1,047.93
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005203000000	307	01/29 - 02/02 PH	0.00	1,164.35
A101.00	342018	02/14/24	21263	TEACHERS ON CALL A	01005203000000	307	01/29 - 02/02 PSI	0.00	993.31

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
TOTAL CHECK								0.00	42,609.77
A101.00	342020	02/14/24	21317	TRANSPORTATION PLUS	01303211733000	360	S00639-CAB-DEC HS	0.00	258.00
A101.00	342020	02/14/24	21317	TRANSPORTATION PLUS	01302211733000	360	S00639-CAB-DEC MS	0.00	30.00
A101.00	342020	02/14/24	21317	TRANSPORTATION PLUS	01106216401638	360	S00639-CAB-DEC PH	0.00	60.00
TOTAL CHECK								0.00	348.00
A101.00	342022	02/14/24	22578	WILSON,ELSER,MOSKOW	01005150000000	305	PROF SERV 11/30-01/	0.00	1,045.50
A101.00	342023	02/15/24	20224	CLERICALSECRETARIAL	01	L215.77	DED:8002 DUES CAPS	0.00	224.16
A101.00	342024	02/15/24	20357	EDUCATION MINNESOTA	01	L215.77	DED:8003 DUES SPARK	0.00	1,502.96
A101.00	342025	02/15/24	20807	MESSERLI AND KRAMER	01	L215.81	DED:1002 GARNISHMEN	0.00	445.74
A101.00	342026	02/15/24	20855	MINNESOTA CHILD SUP	01	L215.81	DED:1500 CHILD SUPP	0.00	1,455.29
A101.00	342027	02/15/24	20987	PARK ASSOCIATION OF	01	L215.77	DED:8004 DUES TCHR	0.00	16,917.83
A101.00	342028	02/15/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8000 DUES CUST	0.00	352.69
A101.00	342028	02/15/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8006 DUES CUST	0.00	900.00
A101.00	342028	02/15/24	21147	SCHOOL SERVICE EMPL	01	L215.70	DED:8001 DUES NTRN	0.00	261.92
A101.00	342028	02/15/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8005 COPE DUES	0.00	29.00
A101.00	342028	02/15/24	21147	SCHOOL SERVICE EMPL	01	L215.70	DED:8007 DUES NTRN	0.00	75.00
TOTAL CHECK								0.00	1,618.61
A101.00	342029	02/21/24	20051	AMITY INSTITUTE	01005160000000	305	EXCHANGE TEACHER FE	0.00	1,700.00
A101.00	342030	02/21/24	20057	ANCHOR PAPER COMPAN	01101203000000	383	COPY PAPAER - AQ	0.00	625.31
A101.00	342031	02/21/24	22570	AUCA WESTERN FIRST	01302810000000	401	4 SHELF WIDE LOGOED	0.00	299.25
A101.00	342032	02/21/24	22099	CHILED A INSTITUTE,	01005605000303	392	DEC GEN ED TUITION	0.00	425.07
A101.00	342032	02/21/24	22099	CHILED A INSTITUTE,	01005605000303	392	JAN GEN ED TUITION	0.00	585.29
A101.00	342032	02/21/24	22099	CHILED A INSTITUTE,	01998411740000	392	DEC SPED&INTENSIVE	0.00	7,554.29
A101.00	342032	02/21/24	22099	CHILED A INSTITUTE,	01998411740000	392	JAN SPED&INTENSIVE	0.00	10,401.70
TOTAL CHECK								0.00	18,966.35
A101.00	342033	02/21/24	22634	CHOPPED & SERVED	01106216401000	490	AA INVOLVEMENT DAY	0.00	631.56
A101.00	342033	02/21/24	22634	CHOPPED & SERVED	01101216401638	490	AA INVOLVEMENT DAY	0.00	631.56
TOTAL CHECK								0.00	1,263.12
A101.00	342035	02/21/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENTAL	0.00	293.75
A101.00	342035	02/21/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENTAL	0.00	293.75
A101.00	342035	02/21/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENTAL	0.00	293.75
A101.00	342035	02/21/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENTAL	0.00	1,125.00
A101.00	342035	02/21/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENTAL	0.00	1,125.00
A101.00	342035	02/21/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENTAL	0.00	1,125.00
A101.00	342035	02/21/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENTAL	0.00	1,125.00
A101.00	342035	02/21/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENTAL	0.00	1,125.00
A101.00	342035	02/21/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENTAL	0.00	352.50
A101.00	342035	02/21/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENTAL	0.00	352.50

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A101.00	342050	02/21/24	20963	NUEVO MUNDO TRANSLA	01107219317000	358	SL PRTEACH CONF-3H	0.00	150.00
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733323	360	1T-ELM CREEK 2/7	0.00	278.30
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 1/29	0.00	213.95
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 1/29	0.00	213.95
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 1/30	0.00	213.95
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 1/30	0.00	213.95
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 1/31	0.00	213.95
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 1/31	0.00	213.95
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 2/1	0.00	213.95
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 2/1	0.00	213.95
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-WACONIA HS 2/6	0.00	1,199.20
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303296733323	360	1T-ELM CREEK 2/7	0.00	278.30
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01005610733000	360	1T-SOAR TO BSM 2/8	0.00	293.00
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01101202733000	360	1T2B- AC TO MS 2/5	0.00	500.00
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01101202733000	360	1T2B- AC TO MS 2/6	0.00	500.00
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733323	360	1T- HYLAND 2/5	0.00	500.75
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303296733323	360	1T- HYLAND 2/5	0.00	500.75
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T-STPAUL CTL HS 2/	0.00	522.20
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T-CHASKA HS 2/9	0.00	644.80
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733326	360	1T-ORONO ICE A 2/8	0.00	873.20
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-JEFFERSON HS 1/2	0.00	899.10
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-ORONO HS 2/1	0.00	908.40
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733326	360	1T-WACONIA 2/10	0.00	978.10
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01303294733326	360	1T-VICTORIA REC 2/1	0.00	992.80
A101.00	342052	02/21/24	21216	PARK ADAM TRANSPORT	01101202733000	360	1T4B- AQ TO MS 2/8	0.00	1,908.20
TOTAL CHECK								0.00	13,488.70
A101.00	342054	02/21/24	22183	FERIAL RAHAL	01005610000000	305	CLRM TEACH-ARABIC C	0.00	2,000.00
A101.00	342055	02/21/24	22005	ROBERT HALF	01005020000000	305	B MUMM WK END 02/16	0.00	2,849.48
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005203000000	305	02/05 - 02/09 AQ	0.00	3,112.63
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005211000000	307	02/05 - 02/09 HS	0.00	3,372.85
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005203000000	305	02/05 - 02/09 SL	0.00	3,618.45
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005211000000	307	02/05 - 02/09 MS	0.00	3,900.00
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005203000000	305	02/05 - 02/09 PSI	0.00	5,238.71
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005211000000	305	02/05 - 02/09 MS	0.00	5,566.35
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005203000000	305	02/05 - 02/09 PH	0.00	6,695.52
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005211000000	305	02/05 - 02/09 HS	0.00	9,720.15
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005203000000	307	02/05 - 02/09 PH	0.00	2,738.70
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005203000000	307	02/05 - 02/09 AQ	0.00	2,749.68
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005203000000	307	02/05 - 02/09 SL	0.00	1,074.07
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005203000000	307	02/05 - 02/09 PSI	0.00	296.70
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005211000000	307	02/05 - 02/09 TP/LX	0.00	1,687.58
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005203000000	307	02/05 - 02/09 EC SP	0.00	361.20
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005203000000	305	02/05 - 02/09 DO/MA	0.00	258.00
A101.00	342057	02/21/24	21263	TEACHERS ON CALL A	01005211000000	305	01/29 - 02/02 MS	0.00	-864.30
TOTAL CHECK								0.00	49,526.29
A101.00	342058	02/21/24	20778	THE MATH LEARNING C	01100203302000	460	BOOKS SUPPLIES	0.00	6,862.32

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	342059	02/28/24	20029	AFFINETY SOLUTIONS	01303292302000	405	2024/2025 SOFTWARE	0.00	1,800.00
A101.00	342060	02/28/24	20033	AID ELECTRIC CORPOR	01107810000000	350	FIX TRIPPED GFCI PA	0.00	173.00
A101.00	342060	02/28/24	20033	AID ELECTRIC CORPOR	01101810000000	350	NURSE OFF GFCI REPL	0.00	209.12
A101.00	342060	02/28/24	20033	AID ELECTRIC CORPOR	01105810000000	350	FIX TRIPPING BREAKER	0.00	317.17
A101.00	342060	02/28/24	20033	AID ELECTRIC CORPOR	01302810000000	350	TUNNEL PUMP REPAIR	0.00	773.54
TOTAL CHECK								0.00	1,472.83
A101.00	342062	02/28/24	20057	ANCHOR PAPER COMPAN	01106203000000	401	COPY PAPER - PH	0.00	625.31
A101.00	342064	02/28/24	22031	CARE RESOURCE CONNE	01303321000014	305	MENTOR PRGM 2ND HAL	0.00	5,000.00
A101.00	342065	02/28/24	22214	CESO FINANCE, LLC	01200420419000	303	JAN FED COMPLIANCE	0.00	7,000.00
A101.00	342066	02/28/24	20634	JOSEPH DAVIS	01101203000000	305	BLCK HIS MON ASSEMB	0.00	500.00
A101.00	342067	02/28/24	20353	ECKROTH MUSIC	01303259000000	350	CLARINET REPAIR	0.00	28.00
A101.00	342068	02/28/24	20395	EXPRESS SERVICES IN	01005810000000	305	JANITOR SERV 02/18/	0.00	5,916.30
A101.00	342069	02/28/24	20485	HAMMER SPORTS LLC	01302294000322	305	OFFICIALS 7&8GR 2/1	0.00	245.00
A101.00	342069	02/28/24	20485	HAMMER SPORTS LLC	01302294000322	305	OFFICIALS 7&8GR 1/2	0.00	280.00
A101.00	342069	02/28/24	20485	HAMMER SPORTS LLC	01302294000322	305	OFFICIALS 7&8GR 2/8	0.00	280.00
TOTAL CHECK								0.00	805.00
A101.00	342070	02/28/24	20504	HENNEPIN COUNTY TRE	01005810000000	820	CCC POOL LICENSE 20	0.00	501.00
A101.00	342070	02/28/24	20504	HENNEPIN COUNTY TRE	01005810000000	820	HS POOL LICENSE 202	0.00	501.00
A101.00	342070	02/28/24	20504	HENNEPIN COUNTY TRE	01005810000000	820	MS POOL LICENSE 202	0.00	501.00
TOTAL CHECK								0.00	1,503.00
A101.00	342071	02/28/24	20509	HILLYARD FLOOR CARE	01005810000000	401	NAPKIN SUPPLIES	0.00	16,680.84
A101.00	342072	02/28/24	20551	INSTITUTE FOR ENVIR	01005865352000	305	22-25 FY24-JAN ENVI	0.00	1,051.00
A101.00	342073	02/28/24	20555	INTEREUM, INC	01107810302000	530	ADD'L TABLES & CHAI	0.00	3,857.36
A101.00	342074	02/28/24	20559	INTERNATIONAL BACCA	01303214000000	369	HS EXAM FEES 2024	0.00	2,897.00
A101.00	342074	02/28/24	20559	INTERNATIONAL BACCA	01303214000000	369	HS EXAM FEES 2024	0.00	157.00
A101.00	342074	02/28/24	20559	INTERNATIONAL BACCA	01303214000000	369	HS EXAM FEES 2024	0.00	12,274.00
TOTAL CHECK								0.00	15,328.00
A101.00	342075	02/28/24	20654	JW PEPPER & SONS, I	01303259000000	430	BAND SHEET MUSIC	0.00	13.98
A101.00	342075	02/28/24	20654	JW PEPPER & SONS, I	01303259000000	430	BAND SHEET MUSIC	0.00	152.99
A101.00	342075	02/28/24	20654	JW PEPPER & SONS, I	01303259000000	430	BAND SHEET MUSIC	0.00	51.80
TOTAL CHECK								0.00	218.77
A101.00	342076	02/28/24	22562	KAREN JOY DEJESUS	01005610000000	305	CLRM TEACH-TRIBAL C	0.00	2,000.00
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	01105810000000	440	USAGE 12/26 - 01/25	0.00	5,456.09
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	01101810000000	440	USAGE 12/26 - 01/25	0.00	6,035.48

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ACCTPA21

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FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	01005810000000	440	USAGE 12/26 - 01/25	0.00	1,982.23
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	01107810000000	440	USAGE 12/26 - 01/25	0.00	4,655.86
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	01108810000000	440	USAGE 12/26 - 01/25	0.00	7,367.39
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	01301810000000	440	USAGE 12/26 - 01/25	0.00	17,974.00
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	01302810000000	440	USAGE 12/26 - 01/25	0.00	25,452.07
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	01303810000000	440	USAGE 12/26 - 01/25	0.00	25,589.78
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	01106810000000	440	USAGE 12/26 - 01/25	0.00	6,332.20
TOTAL CHECK									100,845.10
A101.00	342078	02/28/24	20871	MINNJET CONSULTING	01107219317000	358	SL CONF - 4HRS	0.00	200.00
A101.00	342079	02/28/24	20927	NCPERS MINNESOTA	01	L215.62	MAR 2024 A DAVIS	0.00	16.00
A101.00	342080	02/28/24	20963	NUEVO MUNDO TRANSLA	01108203000000	358	PSI P TEACH CONF-4H	0.00	200.00
A101.00	342081	02/28/24	21216	PARK ADAM TRANSPORT	01302294733322	360	1T-WAYZATA W 1/30	0.00	414.60
A101.00	342081	02/28/24	21216	PARK ADAM TRANSPORT	01108203733602	360	1T2B- SCI MUSEUM 2/	0.00	1,068.60
A101.00	342081	02/28/24	21216	PARK ADAM TRANSPORT	01302296733321	360	1T-WAYZATA W 10/24	0.00	342.90
A101.00	342081	02/28/24	21216	PARK ADAM TRANSPORT	01302294733322	360	1T-SANDBURG MS 2/1	0.00	342.90
TOTAL CHECK									2,169.00
A101.00	342082	02/28/24	21044	PROFESSIONAL WIRELE	01301810302000	530	5-WALKIE TALKIES	0.00	1,838.00
A101.00	342083	02/28/24	22024	RAK CONSTRUCTION, I	01005810000000	350	DWIDE NAPKIN DIS IN	0.00	1,507.03
A101.00	342083	02/28/24	22024	RAK CONSTRUCTION, I	01301810000000	350	BABY CHANGE STAT IN	0.00	469.44
TOTAL CHECK									1,976.47
A101.00	342084	02/28/24	21091	RICOH USA, INC	01005110000000	383	USAGE 11/21 - 02/20	0.00	8.84
A101.00	342084	02/28/24	21091	RICOH USA, INC	01302605000000	383	USAGE 11/21 - 02/20	0.00	118.76
A101.00	342084	02/28/24	21091	RICOH USA, INC	01005110000000	383	USAGE 11/21 - 02/20	0.00	1,610.31
A101.00	342084	02/28/24	21091	RICOH USA, INC	01303605000000	383	USAGE 11/21 - 02/20	0.00	36.06
A101.00	342084	02/28/24	21091	RICOH USA, INC	01303605000000	383	USAGE 11/21 - 02/20	0.00	15.80
TOTAL CHECK									1,789.77
A101.00	342085	02/28/24	22062	SCHOLASTIC, INC	01303403740000	433	SUBSCRIPTIONS-CTVRD	0.00	395.45
A101.00	342086	02/28/24	21179	STERICYCLE, INC	01005110000000	305	DO-FEB DOCU DISPOS	0.00	179.52
A101.00	342086	02/28/24	21179	STERICYCLE, INC	01005865349000	305	GD - SAFE DISPOSAL	0.00	46.03
TOTAL CHECK									225.55
A101.00	342087	02/28/24	20719	SHUTTERFLY LIFETOUC	01106203000060	401	35089 PH-YRBK DEPOS	0.00	2,795.58
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005203000000	307	02/12 - 02/16 PH	0.00	2,716.28
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005203000000	305	02/12 - 02/16 AQ	0.00	2,778.02
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005211000000	307	02/12 - 02/16 HS	0.00	1,883.04
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005203000000	307	02/12 - 02/16 AQ	0.00	1,894.22
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005203000000	305	02/12 - 02/16 SL	0.00	1,967.25
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005203000000	307	02/12 - 02/16 SL	0.00	1,398.60
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005211000000	307	02/12 - 02/16 TP/LX	0.00	1,437.40
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005203000000	307	02/12 - 02/16 EC SP	0.00	154.80
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005203000000	307	02/12 - 02/16 PSI	0.00	283.80

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005203000000	305	02/12 - 02/16 PH	0.00	5,084.27
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005211000000	307	02/12 - 02/16 MS	0.00	4,128.01
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005211000000	305	02/12 - 02/16 HS	0.00	7,998.06
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005203000000	305	02/12 - 02/16 PSI	0.00	6,164.84
A101.00	342088	02/28/24	21263	TEACHERS ON CALL A	01005211000000	305	02/12 - 02/16 MS	0.00	6,321.00
TOTAL CHECK									44,209.59
A101.00	342089	02/28/24	21337	UHL COMPANY	01005865380000	350	HS HEAT EXCHANGERS	0.00	1,476.18
A101.00	342089	02/28/24	21337	UHL COMPANY	01106810000000	350	HEATING LOOP TRBLSH	0.00	810.38
TOTAL CHECK									2,286.56
A101.00	342092	02/28/24	22642	WILLIAM HARRIS	01101203000000	305	AAFAM INV DAY DRUMM	0.00	100.00
A101.00	342093	02/29/24	20224	CLERICALSECRETARIAL	01	L215.77	DED:8002 DUES CAPS	0.00	224.16
A101.00	342094	02/29/24	20357	EDUCATION MINNESOTA	01	L215.77	DED:8003 DUES SPARK	0.00	1,478.23
A101.00	342095	02/29/24	20807	MESSERLI AND KRAMER	01	L215.81	DED:1002 GARNISHMEN	0.00	445.74
A101.00	342096	02/29/24	20855	MINNESOTA CHILD SUP	01	L215.81	DED:1500 CHILD SUPP	0.00	1,455.29
A101.00	342097	02/29/24	20987	PARK ASSOCIATION OF	01	L215.77	DED:8004 DUES TCHR	0.00	17,080.63
A101.00	342098	02/29/24	21147	SCHOOL SERVICE EMPL	01	L215.70	DED:8001 DUES NTRN	0.00	259.84
A101.00	342098	02/29/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8000 DUES CUST	0.00	387.87
A101.00	342098	02/29/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8006 DUES CUST	0.00	900.00
A101.00	342098	02/29/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8005 COPE DUES	0.00	29.00
A101.00	342098	02/29/24	21147	SCHOOL SERVICE EMPL	01	L215.70	DED:8007 DUES NTRN	0.00	75.00
TOTAL CHECK									1,651.71
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01105810000000	331	ASPEN WASTE 01/01-	0.00	605.03
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01302240000000	430	PHY ED SUPPLIES - H	0.00	892.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01107203000000	430	CREATED AT PCARD IM	0.00	10.48
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01200402740000	401	CREATED AT PCARD IM	0.00	10.77
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01302212000000	430	ART SUPPLIES-BEGLIN	0.00	10.84
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01106620000000	470	BOOK	0.00	10.88
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01302620000000	470	LIBRARY BOOK	0.00	10.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01106420740000	401	PH/OT SUPPLIES	0.00	11.89
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01005811000000	401	OFFICE SUPPLIES	0.00	11.97
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01302620000000	470	LIBRARY BOOK	0.00	11.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01106620000000	470	BOOK	0.00	11.69
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01005811000000	401	TRAINING VIDEO	0.00	11.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01302620000000	470	LIBRARY BOOK	0.00	12.59
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01200420740000	401	OFFICE SUPPLIES	0.00	13.29
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01107203000000	430	CREATED AT PCARD IM	0.00	13.32
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01005811000000	401	MAGNETS	0.00	13.96
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01302260000000	430	7TH GRADE SUPPLIES	0.00	14.29
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01301810000000	401	DRILL BITS	0.00	14.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01005811000000	401	PINS	0.00	15.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01005811000000	401	CAM LOCKS	0.00	16.17
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	01302260000000	430	6TH GRADE SUPPLIES	0.00	16.25

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FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005216401000	401	AMAZON SUBSCRIPT	0.00	16.27
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303810000000	330	WATER USAGE 11/21-	0.00	16.41
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302620000000	470	LIBRARY BOOKS	0.00	16.72
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302620000000	470	LIBRARY BOOK	0.00	16.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106810000000	401	CREATED AT PCARD IM	0.00	13.59
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	480	MONTHLY SUBSCRIPTIO	0.00	17.35
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	BATTERIES	0.00	17.71
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	330	WATER USAGE 11/21-	0.00	18.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	PARTS	0.00	19.86
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	470	BOOKS	0.00	19.95
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005130000000	405	CHATGPT	0.00	20.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302212000000	430	ART SUPPLIES-BEGLIN	0.00	21.40
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101810000000	401	CREATED AT PCARD IM	0.00	21.57
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	480	MONTHLY SUBSCRIPTIO	0.00	21.69
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	480	MONTHLY SUBSCRIPTIO	0.00	21.69
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	480	MONTHLY SUBSCRIPTIO	0.00	21.69
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106203000000	401	UNDERWEAR FOR STUDE	0.00	21.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	AMAZON RESTOCK	0.00	22.79
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	GAS	0.00	23.18
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	WEIGHTED BLANKET	0.00	23.19
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108212000000	430	2ND GRADE MASK PROJ	0.00	23.39
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	401	V-BELTS AHU #6	0.00	23.62
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302260000000	430	6TH GRADE SUPPLIES	0.00	23.85
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	SUPPLIES	0.00	23.89
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101202000000	430	COMMUNITY ED DARELL	0.00	23.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101403740000	401	AQ CLASS SUPPLIES	0.00	23.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303710000000	401	SOUND MACHINE	0.00	23.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302620000000	470	FOLLETT BOOK CREDIT	0.00	-288.69
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	NAPA	0.00	-199.96
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303341830000	430	ADOBE - REFUND	0.00	-146.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107203302000	530	CREATED AT PCARD IM	0.00	-119.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	SHOP SUPPLIES	0.00	-49.54
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	SUPPLIES RETURNED	0.00	-23.89
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	PARTS	0.00	-20.47
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101620000000	430	AMAZON	0.00	-0.51
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101203000000	430	TWINE-2ND GR MATH	0.00	7.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	OFFICE SUPPLIES	0.00	8.39
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107810000000	330	WATER USAGE 11/21-	0.00	8.58
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101620000000	430	AMAZON BOOKS	0.00	9.90
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302620000000	470	LIBRARY BOOK	0.00	9.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	SUPPLIES	0.00	9.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302620000000	489	NYT SUBSCRIPTION	0.00	4.04
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	KINDER SUPPLIES	0.00	4.46
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107203000000	430	CREATED AT PCARD IM	0.00	4.68
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005810000000	331	ASPEN WASTE 01/01-	0.00	5.95
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01301810000000	401	SUPPLIES	0.00	6.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107203000000	430	CREATED AT PCARD IM	0.00	6.67
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101810000000	401	CREATED AT PCARD IM	0.00	345.41
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108620000000	401	FOLLETT BOOKS	0.00	348.80
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	CHIPOLTE Q2 EXEC LU	0.00	349.56
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101203000000	430	2 SOCCER GOALS	0.00	357.98

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FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01301810000000	401	SUPPLIES	0.00	369.52
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	330	WATER USAGE 11/21-	0.00	401.87
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107810000000	401	CREATED AT PCARD IM	0.00	410.40
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303620000605	470	FOLLETT BOOKS	0.00	411.97
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101605000000	820	SIGNUPGENIUS SUBSCR	0.00	431.91
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01301810000000	330	SLP WATER BILL	0.00	432.88
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303211000000	430	SCANTRONS 500 PACK	0.00	440.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	AMAZON STORIOLE RES	0.00	440.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01200420740000	401	EVALUATOR TOOLS	0.00	450.92
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	430	4TH GRADE BOOK CLUB	0.00	454.88
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	401	GEN SUPS DALCO	0.00	456.25
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	401	DALCO GEN SUPS	0.00	457.77
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108640306100	367	CONFERENCE REGISTRA	0.00	466.20
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005110000000	366	MASBO INSTITUTE - S	0.00	475.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005110000000	366	MASBO INSTITUTE-SP	0.00	475.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	SEAT COVERS	0.00	379.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	401	POOL SUPLIES MS	0.00	384.52
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	330	WATER USAGE 11/21-	0.00	401.12
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01200420740000	401	TESTING PROTOCOLS/P	0.00	490.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108810000000	401	DALCO	0.00	504.26
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000600	401	AUDIO BOOKS - ENGL	0.00	508.97
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	PLOW PARTS	0.00	533.44
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107620000000	470	CREATED AT PCARD IM	0.00	535.07
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005810000000	331	ASPEN WASTE GS WO	0.00	546.71
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303341830000	430	JA FINANCE PROGRAM	0.00	550.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107620000000	470	CREATED AT PCARD IM	0.00	556.27
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	FSD STORIOLE RESTOC	0.00	579.50
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005130000000	490	FOOD SUPT ENGAGEMENT	0.00	586.06
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005205417000	433	HERITAGE MONTH BOOK	0.00	594.74
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01301810000000	330	WATER USAGE 11/21-	0.00	600.41
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01301810000000	401	SUPPLIES	0.00	719.52
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01301810000000	401	SUPPLIES	0.00	720.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303211000000	430	SCANTRONS- VARIOUS	0.00	745.73
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106810000000	330	WATER USAGE 11/21-	0.00	761.34
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108640306100	367	FLIGHT FOR CONFEREN	0.00	770.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101202000000	490	SNACKS FOR THEATRE	0.00	783.16
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005205417000	433	HERITAGE MONTH BOOK	0.00	788.84
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303810000000	401	CUSTODIAL SUPPLIES	0.00	813.20
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005205417000	433	HERITAGE MONTH BOOK	0.00	918.30
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005810000000	330	WATER USAGE 11/21-	0.00	1,028.64
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302620000000	470	FOLLETT BOOKS FALL	0.00	1,039.79
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108810000000	331	ASPEN WASTE 01/01-	0.00	1,064.26
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101810000000	331	ASPEN WASTE 01/01-	0.00	1,086.86
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	330	WATER USAGE 11/21-	0.00	1,088.82
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005130000000	405	CONSTANT CONTACT	0.00	1,125.60
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106810000000	331	ASPEN WASTE 01/01-	0.00	1,175.09
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108810000000	330	WATER USAGE 11/21-	0.00	1,232.22
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303810000000	401	PAPER PRODUCTS	0.00	1,250.62
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303810000000	401	POOL CHEMICALS	0.00	1,318.06
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005810000000	320	VERIZON USAGE 12/05	0.00	1,319.64
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005810000000	320	VERIZON USAGE 01/05	0.00	1,319.65

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FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013018100000000	331	ASPEN WASTE 01/01-	0.00	1,328.23
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011062030000000	369	IKNOWIT MEMBERSHIP	0.00	1,359.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013033418300000	430	MINDTAP- ACCOUNTING	0.00	1,359.75
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013032910000000	430	CREATED AT PCARD IM	0.00	1,476.30
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011086200000000	401	FOLLETT BOOKS	0.00	1,604.72
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011078100000000	401	CREATED AT PCARD IM	0.00	1,608.79
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011068100000000	401	CREATED AT PCARD IM	0.00	1,648.35
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013038100000000	331	ASPEN WASTE 01/01-	0.00	1,760.06
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011018100000000	330	WATER USAGE 11/21-	0.00	1,789.10
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013028100000000	331	ASPEN WASTE 01/01-	0.00	1,927.57
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	DOOR HANDLE	0.00	1,944.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011078100000000	401	CREATED AT PCARD IM	0.00	612.40
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005205417000	433	HERITAGE MONTH BOOK	0.00	659.40
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013036200000605	470	FOLLETT BOOKS	0.00	667.61
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011086200000000	401	FOLLETT - BOOKS	0.00	706.86
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011068100000000	401	CREATED AT PCARD IM	0.00	861.03
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011078100000000	331	ASPEN WASTE 01/01-	0.00	863.64
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011018100000000	401	CREATED AT PCARD IM	0.00	865.50
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011078100000000	330	SLP WATER	0.00	869.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013038100000000	401	CUST. SUPPLIES	0.00	879.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011018100000000	401	CREATED AT PCARD IM	0.00	2,345.10
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013038100000000	330	WATER USAGE 11/21-	0.00	2,481.11
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010051300000000	383	SUPT MAGNET PRINTIN	0.00	6,263.54
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011066200000000	480	PLACEIT SUBSCRIPTIO	0.00	76.24
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013026200000000	470	FOLLETT BOOKS EASY	0.00	78.07
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011068100000000	401	CREATED AT PCARD IM	0.00	78.20
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011072030000000	430	CREATED AT PCARD IM	0.00	78.33
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013022120000000	430	SUPPLIES-BEGLINGER	0.00	79.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013022580000000	369	HONOR CHOIR AUD - L	0.00	80.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011062030000000	401	WATER COOLER	0.00	80.85
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	CALENDARS	0.00	83.64
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011074077400000	433	SL/CLASS SUPPLIES	0.00	84.27
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011066200000000	401	ORGANIZERS	0.00	84.95
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005216401000	320	VERIZON USAGE 12/05	0.00	85.35
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005216401000	320	VERIZON USAGE 01/05	0.00	85.35
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010051600000000	401	ODP	0.00	86.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011082030000000	401	CREATED AT PCARD IM	0.00	87.54
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013032910000340	401	STORTOLE SQUARE FEE	0.00	89.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013028100000000	401	HILLYARD GEN SUPS	0.00	89.66
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101403740000	401	GLOVES/AQ	0.00	89.80
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	STORAGE	0.00	94.80
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010051600000000	320	VERIZON USAGE 01/05	0.00	95.35
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010051600000000	320	VERIZON USAGE 12/05	0.00	95.35
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013022600000000	430	6TH GRADE SUPPLIES	0.00	95.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010051300000000	490	FOOD SUPT ST ENGAGE	0.00	92.75
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010051600000000	401	ODP	0.00	92.91
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	MNVALCO	0.00	98.83
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013022600000000	430	8TH GRADE WAVE UNIT	0.00	99.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011078100000000	305	CREATED AT PCARD IM	0.00	100.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013036050000000	320	VERIZON USAGE 12/05	0.00	102.14
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011066200000000	480	ANIMOTO SUBSCRIPTIO	0.00	104.18

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000000	430	CREATED AT PCARD IM	0.00	104.87
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303399628000	430	AMZN-ROUTERTABLE SU	0.00	106.03
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	401	DALCO GEN SUPS	0.00	106.77
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302260000000	430	6TH GRADE SUPPLIES	0.00	107.06
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	MN EQUIP	0.00	107.51
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005610000000	320	VERIZON USAGE 12/05	0.00	108.72
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005610000000	320	VERIZON USAGE 01/05	0.00	108.72
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	470	BOOKS	0.00	108.84
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	FSD RESTOCK	0.00	109.83
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	FLOOR DRY	0.00	112.22
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303620000000	401	DEMCO	0.00	101.42
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	401	GEN REPAIR TO STOOL	0.00	116.96
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	CARBS	0.00	117.88
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01301810000000	401	SUPPLIES	0.00	117.88
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107203302000	530	CREATED AT PCARD IM	0.00	119.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	401	DALCO PARTS, T7 SCR	0.00	121.02
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	PARTS	0.00	126.41
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	WHEEL CHALKS	0.00	130.91
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101620000000	430	AMAZON BOOKS	0.00	131.33
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	AMAZON STORIOLE CUP	0.00	133.49
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	WIRE ASSEMBLY	0.00	140.44
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	AMAZON STORIOLE RES	0.00	142.05
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107203302000	530	CREATED AT PCARD IM	0.00	143.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303620000000	470	FOLLETT BOOKS	0.00	148.27
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303403740000	369	ADMISSION FOR SCHOO	0.00	150.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	REDDY RENTS	0.00	150.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303399628000	430	JESSEMY TOOL COMPANY	0.00	137.41
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	PRIME RENEWAL	0.00	139.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005610000000	401	CREATED AT PCARD IM	0.00	139.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	AMAZON RESTOCK	0.00	129.77
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	FSD RESTOCK	0.00	154.82
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	HOBART PLAYGROUND S	0.00	170.31
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	TOW	0.00	173.64
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	BATTERY	0.00	179.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	BATTERY	0.00	179.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	330	WATER USAGE 11/21-	0.00	182.86
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01100412422000	320	VERIZON USAGE 01/05	0.00	184.07
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01100412422000	320	VERIZON USAGE 12/05	0.00	184.07
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303211000000	430	HEADPHONES X8	0.00	159.76
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101202000000	490	SNACKS FOR JOP AQ T	0.00	160.38
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01301810000000	331	ASPEN WASTE 01/01-	0.00	161.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106810000000	331	ASPEN WASTE 01/01-	0.00	161.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107810000000	331	ASPEN WASTE 01/01-	0.00	161.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101810000000	331	ASPEN WASTE 01/01-	0.00	161.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	331	ASPEN WASTE 01/01-	0.00	191.04
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303399628000	430	DEWALT PLANER STAND	0.00	194.71
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005110000000	401	OFFICE DEPOT	0.00	195.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106203000600	401	SLT SERVICE PROJECT	0.00	196.76
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	SUPPLIES	0.00	197.15
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108620000000	401	REALLY GOOD STUFF -	0.00	209.97
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	330	WATER USAGE 11/21-	0.00	209.97

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A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005010000000	367	PD FOR BOARD MEMBER	0.00	210.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101203000000	430	15 HEADPHONES-NOISE	0.00	210.73
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005720000000	320	VERIZON USAGE 01/05	0.00	211.31
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005720000000	320	VERIZON USAGE 12/05	0.00	211.31
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302605000000	401	MS HALL PASSES	0.00	215.95
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	470	BOOKS	0.00	216.54
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302212000000	430	ART SUPPLIES - BEGL	0.00	216.87
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	SPIRIT BOX MONTHLY	0.00	198.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01200420419640	367	JM/NASP CONFERENCE	0.00	199.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	NAPA	0.00	199.96
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101202000000	490	SNACKS FOR JOP	0.00	202.33
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303399628000	367	PROF CERT-COLLADM L	0.00	225.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01200420740000	401	AOTA MEMBERSHIP	0.00	229.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005110000000	401	EMERGENCY PREP SUPP	0.00	231.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01301810000000	331	REPUBLIC SERV 01/01	0.00	235.63
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	330	WATER USAGE 11/21-	0.00	237.40
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	SHOP SUPPLIES	0.00	238.81
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01200420419000	320	VERIZON USAGE 12/05	0.00	243.43
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01200420419000	320	VERIZON USAGE 01/05	0.00	243.43
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	PPE	0.00	244.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	AMAZON STORIOLE RES	0.00	246.68
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005108000000	366	ST. CLOUD CONFERENC	0.00	250.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303810000000	401		0.00	251.96
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	401	HILLYARD GEN SUPS.	0.00	241.04
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	SAMS CLUB RESTOCK	0.00	266.68
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005108000000	320	VERIZON USAGE 01/05	0.00	270.56
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005108000000	320	VERIZON USAGE 12/05	0.00	270.56
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101203000000	401	LAMINATE FILM-8ROLL	0.00	279.07
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	470	BOOKS	0.00	290.32
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01105810000000	330	WATER USAGE 11/21-	0.00	296.59
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101620000000	401	KOSS HEADPHONES	0.00	299.70
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107620000000	470	CREATED AT PCARD IM	0.00	305.20
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	SAMS CLUB STORIOLE	0.00	311.74
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106203000000	430	BOOKS FOR 5TH GRADE	0.00	312.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005810000000	331	ASPEN WASTE 01/01-	0.00	316.32
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302230000000	820	NAT. SPAN, EXAM - G	0.00	320.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107810000000	401	CREATED AT PCARD IM	0.00	321.80
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303399628000	367	CERTIFIED PROF JAVA	0.00	329.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000602	369	WESTWOOD FIELD TRIP	0.00	332.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101810000000	401	CREATED AT PCARD IM	0.00	337.22
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	CREATED AT PCARD IM	0.00	18.81
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	SHOP SUPPLIES	0.00	24.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	SUPPLIES	0.00	24.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302620000000	470	LIBRARY BOOKS	0.00	24.31
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302260000000	430	6TH GRADE SUPPLIES	0.00	24.39
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106203000000	401	HAND WARMERS	0.00	27.38
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	401	ORGANIZERS	0.00	27.58
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	SUPPLIES	0.00	27.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107203000000	430	CREATED AT PCARD IM	0.00	27.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106810000000	401	CREATED AT PCARD IM	0.00	28.29
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302260000000	430	DENSITY SUPPLIES	0.00	28.99

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A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013022600000000	430	6TH GRADE SUPPLIES	0.00	29.36
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011066200000000	401	USB CHARGING CABLES	0.00	29.64
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011016200000000	430	AMAZON BOOKS	0.00	24.78
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	PLATE	0.00	25.73
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	TOOLD	0.00	25.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010051300000000	405	ADOBE SUBSCRIPTION	0.00	29.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011082030000000	401	OFFICE SUPPLIES	0.00	29.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 012004207400000	401	ELEM OT SUPPLIES	0.00	26.94
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	PARK PRESS ORGANIZA	0.00	30.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011066200000000	401	BATTERIES	0.00	31.88
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011072030000000	430	CREATED AT PCARD IM	0.00	32.13
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	CLASPS	0.00	30.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011062030000000	401	PAINTERS TAPE	0.00	31.70
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011012030000000	430	AFRICAN FLAGS	0.00	32.87
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011082030000000	401	KINDER SUPPLIES	0.00	32.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011062030000000	430	CARDSTOCK	0.00	32.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013028100000000	401	DALCO GEN SUPS	0.00	34.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011086200000000	401	SORA BOOK	0.00	34.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011076200000000	470	CREATED AT PCARD IM	0.00	35.59
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013020500000000	320	VERIZON USAGE 12/05	0.00	35.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013020500000000	320	VERIZON USAGE 01/05	0.00	35.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013036050000000	320	VERIZON USAGE 01/05	0.00	35.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011066200000000	470	BOOKS	0.00	36.30
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 012004207400000	401	OFFICE SUPPLIES	0.00	36.54
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011062030000000	430	TISSUE PAPER COLORE	0.00	36.75
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011016200000000	430	AMAZON BOOKS	0.00	37.57
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010051400000000	401	OFFICE DEPOT	0.00	37.67
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013038100000000	401	TOOLS	0.00	37.97
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	REPAIR	0.00	37.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011082030000000	401	CREATED AT PCARD IM	0.00	39.13
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011082030000000	401	KINDER SUPPLIES	0.00	39.20
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011066200000000	480	TRIPOD STAND	0.00	39.88
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013032110000000	401	ANTI-FATIGUE MAT	0.00	39.96
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011080500000000	320	VERIZON USAGE 01/05	0.00	40.01
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011080500000000	320	VERIZON USAGE 12/05	0.00	40.01
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 012004207400000	401	ELEM OT SUPPLIES	0.00	40.26
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011072033020000	460	CREATED AT PCARD IM	0.00	40.38
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011066200000000	401	ORGANIZERS	0.00	40.49
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	TOWELS	0.00	40.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 012004207400000	401	OFFICE SUPPLIES	0.00	38.10
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011016200000000	430	AMAZON BOOKS	0.00	38.64
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011082030000000	401	KINDER SUPPLIES	0.00	38.78
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011062030000000	401	DIXIE CUPS	0.00	38.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011016200000000	430	AMAZON BOOKS	0.00	41.43
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011016200000000	430	AMAZON BOOKS	0.00	41.70
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 013026200000000	470	LIBRARY BOOKS	0.00	41.87
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010056100000000	401	CREATED AT PCARD IM	0.00	42.04
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	GAS	0.00	43.87
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 010058110000000	401	BOLTS	0.00	44.09
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011074077400000	433	CLASS SUPPLIES/SL	0.00	44.13
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 011062030000000	430	LARA ROSENBLUM-SUPP	0.00	44.37

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A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101403740000	401	AQ/CLASS SUPPLIES	0.00	44.67
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	SAMS STORIOLE RESTO	0.00	44.94
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	DOOR TOOL	0.00	44.97
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005130000000	405	DIGITAL SUBSCRIPTIO	0.00	45.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108212000000	430	2ND GRADE MASK PROJ	0.00	45.67
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	REPAIRS	0.00	45.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302260000000	430	STOPWATCHES FOR ALL	0.00	45.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107203000000	430	CREATED AT PCARD IM	0.00	46.15
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	GAS	0.00	46.62
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107203000000	430	CREATED AT PCARD IM	0.00	42.89
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01200420740000	401	OFFICE SUPPLIES	0.00	43.02
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	GAS	0.00	46.92
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	401	NAPA V-BELTS AHU #5	0.00	47.12
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302212000000	430	ART SUPPLIES -BEGLI	0.00	47.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106420740000	401	OT SUPPLIES FOR PH	0.00	48.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	401	FACEMASKS	0.00	49.95
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106620000000	480	POLYCAM SUBSCRIPTIO	0.00	49.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	BOILER	0.00	50.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303399830000	430	CSTA+- ANNUAL	0.00	50.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	GAS	0.00	50.52
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01301810000000	401	SUPPLIES	0.00	50.88
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101203000000	401	OFFICE SUPPLIES	0.00	52.77
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302260000000	430	DENSITY AND DISSECT	0.00	52.92
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302212000000	430	SUPPLIES - BEGLINGE	0.00	52.94
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101203000000	401	OFFICE SUPPLIES	0.00	53.51
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	FUEL	0.00	54.43
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	OFFICE SUPPLIES	0.00	54.88
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	KINDER SUPPLIES	0.00	49.06
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	GAS	0.00	49.39
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005140000000	401	ODP	0.00	55.16
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107205417000	401	CREATED AT PCARD IM	0.00	56.96
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	RAGS	0.00	57.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	GAS	0.00	57.84
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101203000060	401	WINTER GEAR-KOPP GR	0.00	57.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000060	401	4TH GRADE BOOK CLUB	0.00	58.06
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303810000000	401	GEN SUPPLIES	0.00	58.75
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302420740000	433	DAPE SUPPLIES	0.00	60.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106203000000	430	INCENTIVE SUPPLIES	0.00	60.73
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	SHOP EQUIPMENT	0.00	60.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005140000000	401	OFFICE DEPOT	0.00	61.34
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005720000000	401	THERMOMETER	0.00	62.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005720000000	401	THERMOMETER/DIGITAL	0.00	62.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	BOOK	0.00	62.01
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01108203000000	401	SUPPLIES	0.00	62.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000000	430	CREATED AT PCARD IM	0.00	62.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303620000000	401	TISSUES AND PAPER T	0.00	63.90
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000000	430	CREATED AT PCARD IM	0.00	64.03
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	AMZ SPIRIT BOX REST	0.00	64.50
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01200420419640	367	CT/CONFERENCE FEE	0.00	65.66
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106203000000	430	PAPER- COLORED	0.00	65.83
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	STORAGE	0.00	65.99

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A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	PARTS	0.00	69.11
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	330	WATER USAGE 11/21-	0.00	69.60
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	MNVALCO	0.00	70.19
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302408740000	433	MS/CLASS SUPPLIES	0.00	71.13
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005605320000	401	CREATED AT PCARD IM	0.00	71.74
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101203000000	401	OFFICE SUPPLIES	0.00	71.80
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01107203000000	430	CREATED AT PCARD IM	0.00	72.36
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	BOLTD	0.00	72.44
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303810000000	401	LED BULBS, DOOR STO	0.00	72.55
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01101203000000	401	OFFICE SUPPLIES	0.00	73.11
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	SHOP SUPPLIES	0.00	73.41
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01302810000000	330	WATER USAGE 11/21-	0.00	74.54
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01106203000000	430	LAMINATING FILM	0.00	75.24
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303640306100	367	PD FOR MARLEE	0.00	59.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01005811000000	401	LATCHES	0.00	59.03
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 01303291000340	401	AMAZON STORIOLE RES	0.00	59.99
TOTAL CHECK PAID TO BANK OF MONTREAL (CA) HARRIS								0.00	100,469.99
A101.00	V771187	02/01/24	21195	SODHI PROPERTIES	LL 01005850302000	571	FEB RENT - INTEREST	0.00	2,540.24
A101.00	V771187	02/01/24	21195	SODHI PROPERTIES	LL 01005850302000	570	FEB RENT - PRINCIPA	0.00	14,453.91
TOTAL CHECK								0.00	16,994.15
A101.00	V771194	02/15/24	E214519	MICHAELA L CHAMBERS	01302203000000	320	OCT TO JAN CELL PHO	0.00	200.00
A101.00	V771195	02/15/24	E13261	ROSALIE A JOHNSON	01107050000000	320	JUL TO JAN CELL PHO	0.00	350.00
A101.00	V771196	02/15/24	E13283	KEVIN R JONES	01200420419000	366	89MI - 12/01-12/21	0.00	58.30
A101.00	V771196	02/15/24	E13283	KEVIN R JONES	01200420419000	366	102.5MI - 09/07-09/	0.00	67.14
A101.00	V771196	02/15/24	E13283	KEVIN R JONES	01200420419000	366	122MI - 11/01-11/30	0.00	79.91
A101.00	V771196	02/15/24	E13283	KEVIN R JONES	01200420419000	366	128.5MI - 10/02-10/	0.00	84.17
TOTAL CHECK								0.00	289.52
A101.00	V771197	02/15/24	E543728	KATHRYN E LAIL	01200420419000	366	30MI - 11/07 -12/13	0.00	19.65
A101.00	V771198	02/15/24	E13491	ANNE LALONDE LAUX	01005610000000	366	80.5MI - 12/06-01/3	0.00	52.73
A101.00	V771200	02/15/24	E1220	JOHANNA S MUELLER	01101203000000	401	TRGT-WTR CELEBRATIO	0.00	3.54
A101.00	V771200	02/15/24	E1220	JOHANNA S MUELLER	01101203000000	401	TRGT-WTR CELEBRATIO	0.00	3.67
A101.00	V771200	02/15/24	E1220	JOHANNA S MUELLER	01101203000000	401	TRGT-WTR CELEBRATIO	0.00	22.96
A101.00	V771200	02/15/24	E1220	JOHANNA S MUELLER	01101203000000	401	TRGT-WTR CELEBRATIO	0.00	12.44
A101.00	V771200	02/15/24	E1220	JOHANNA S MUELLER	01101203000000	401	TRGT-WTR CELEBRATIO	0.00	4.34
A101.00	V771200	02/15/24	E1220	JOHANNA S MUELLER	01101203000000	401	TRGT-WTR CELEBRATIO	0.00	4.57
A101.00	V771200	02/15/24	E1220	JOHANNA S MUELLER	01101203000000	401	TRGT-WTR CELEBRATIO	0.00	5.00
A101.00	V771200	02/15/24	E1220	JOHANNA S MUELLER	01101203000000	401	TRGT-WTR CELEBRATIO	0.00	6.91
TOTAL CHECK								0.00	63.43
A101.00	V771201	02/15/24	E13962	KATHRYN E NINNEMANN	01108050000000	320	NOV TO JAN CELL PHO	0.00	150.00
A101.00	V771202	02/15/24	E1150	SCOTT J PETERSON	01005110000000	320	JAN CELL PHONE	0.00	50.00
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN- ACTIVITY BOOK	0.00	1.60

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A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-GLUE STICKERS	0.00	2.92
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	DT- CRFT SUPPLIES	0.00	40.00
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-WOOD BUTONS	0.00	6.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN- DICE SET PACK	0.00	7.98
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-COLORED PENCIL	0.00	7.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-100 DICE PIECE	0.00	7.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN- COLORING BKS	0.00	7.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	DT- CRFT SUPPLIES	0.00	8.75
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-FORTUEN COINS	0.00	8.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-BLOCK STACKING	0.00	8.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-PAINT PENS	0.00	9.98
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-WRITING TABLET	0.00	9.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-STACKING GAMES	0.00	10.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-HEARPROTECT EM	0.00	11.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN - PAINT PENS	0.00	5.03
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-SOMALIA CLR BK	0.00	5.16
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-OIL PASTELS	0.00	5.49
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN- PIPE CLEANERS	0.00	5.54
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN- DRAW KIT	0.00	4.79
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-WTRCLR PENCILS	0.00	4.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-CULCOLORING BK	0.00	4.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN - STRESS BALLS	0.00	25.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	AMZN-PAINT STICKERS	0.00	14.99
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	DT- CRFT SUPPLIES	0.00	15.00
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	DT- CRFT SUPPLIES	0.00	17.50
A101.00	V771204	02/15/24	E23750	MARIA R PONCE-KHOUR	01106203000000	430	OT- CRFT SUPPLIES	0.00	18.28
TOTAL CHECK								0.00	280.89
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.54	VANGUARG/AVIBEN RP	0.00	332.06
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.45	DED:6101 WDL & REED	0.00	30.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.49	DED:6069 MEA / ESI	0.00	35.72
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.42	DED:6094 COREBRIDGE	0.00	39.90
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.37	DED:6111 MNDPCP	0.00	42.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.29	DED:6015 AMX	0.00	42.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.26	DED:6018 ELI	0.00	49.94
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.30	DED:6052 HORACE ANT	0.00	50.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.30	DED:6046 HORM	0.00	50.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.30	DED:6049 HORACE ANT	0.00	50.43
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.29	DED:6031 EMPOWER	0.00	52.09
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.37	DED:6182 MNDEF ROTH	0.00	1,625.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.26	DED:6016 ELI	0.00	1,662.25
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.49	DED:6065 MEA / ESI	0.00	1,695.42
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.36	DED:6060 LINCOLN NL	0.00	300.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.29	DED:6029 EMPOWER	0.00	300.03
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.42	DED:6093 COREBRIDGE	0.00	307.78
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.45	DED:6097 WDL & REED	0.00	308.13
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.49	DED:6064 MEA / ESI	0.00	311.13
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.37	DED:6107 MNDPCP	0.00	316.91
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.54	DED:6085 VANGUARD	0.00	325.25
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.63	DED:6079 METLIFE	0.00	346.59
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C	01	L215.30	DED:6044 HORM	0.00	350.00

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A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6023 ELI	0.00	476.21
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6100 WDL & REED	0.00	505.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6037 FIDELITY	0.00	512.94
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6003 AETNA	0.00	540.43
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6095 COREBRIDGE	0.00	585.35
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6110 MNDCP	0.00	620.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6073 METLIFE	0.00	640.44
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6011 AMX	0.00	720.99
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6090 COREBRIDGE	0.00	748.34
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6001 AETNA	0.00	764.71
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6078 METLIFE	0.00	852.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6080 VANGUARD	0.00	871.10
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6076 METLIFE	0.00	922.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6105 MNDCP	0.00	983.37
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6151 EQUIT ROTH	0.00	1,080.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6025 EMPOWER	0.00	1,081.81
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6008 AMX	0.00	1,126.17
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6035 FIDELITY	0.00	1,160.91
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6070 MEA / ESI	0.00	1,195.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6014 AMX	0.00	1,197.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6004 AETNA	0.00	1,305.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6006 AETNA	0.00	1,313.63
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.00	DED:6161 EMPWR ROTH	0.00	1,350.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6022 ELI	0.00	1,410.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6030 EMPOWER	0.00	370.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6091 COREBRIDGE	0.00	384.66
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6082 VANGUARD	0.00	386.10
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6034 FIDELITY	0.00	391.18
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6102 WDL & REED	0.00	400.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6019 ELI	0.00	427.10
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6032 FIDELITY	0.00	1,474.54
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6083 VANGUARD	0.00	1,479.61
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.36	DED:6057 LINCOLN NL	0.00	258.30
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6039 FIDELITY	0.00	1,833.53
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6108 MNDCP	0.00	1,879.81
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6181 VNGRD ROTH	0.00	2,188.47
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6009 AMX	0.00	2,270.11
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6033 FIDELITY	0.00	2,621.04
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6068 MEA / ESI	0.00	3,180.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6028 EMPOWER	0.00	3,200.15
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6088 COREBRIDGE	0.00	3,410.35
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6081 VANGUARD	0.00	3,784.47
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6086 VANGUARD	0.00	3,927.69
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6012 AMX	0.00	4,295.01
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6087 VANGUARD	0.00	4,775.15
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6038 FIDELITY	0.00	6,925.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6017 ELI	0.00	7,255.54
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6036 FIDELITY	0.00	7,363.70
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6020 ELI	0.00	12,207.65
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6084 VANGUARD	0.00	12,399.29
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6075 METLIFE	0.00	91.79

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6021 ELI	0.00	99.78
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6027 EMPOWER	0.00	104.32
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6043 HORM%	0.00	108.98
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6104 MNDP	0.00	123.25
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6007 AETNA	0.00	125.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6099 WDL & REED	0.00	144.43
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6041 HORM%	0.00	149.98
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6150 EQUIT ROTH	0.00	155.46
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6071 MEA / ESI	0.00	170.00
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6067 MEA / ESI	0.00	208.30
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6066 MEA / ESI	0.00	218.05
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6013 AMX	0.00	88.43
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6010 AMX	0.00	90.14
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6074 METLIFE	0.00	91.79
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.00	DED:6160 EMPWR ROTH	0.00	59.10
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6077 METLIFE	0.00	62.50
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6109 MNDP	0.00	64.79
A101.00	V771205	02/15/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6089 COREBRIDGE	0.00	68.43
TOTAL CHECK									121,898.00
A101.00	V771206	02/15/24	20558	INTERNAL REVENUE SE 01		L215.04	DED:*FM MEDICARE	0.00	57,387.60
A101.00	V771206	02/15/24	20558	INTERNAL REVENUE SE 01		L215.01	DED:*FT FED TAX	0.00	161,657.07
A101.00	V771206	02/15/24	20558	INTERNAL REVENUE SE 01		L215.04	DED:*FI FICA	0.00	245,381.52
TOTAL CHECK									464,426.19
A101.00	V771207	02/15/24	20858	MINNESOTA DEPARTMEN 01		L215.02	DED:*SMN MN STATE	0.00	76,002.89
A101.00	V771207	02/15/24	20858	MINNESOTA DEPARTMEN 01		L215.81	DED:1001 GARNISHMEN	0.00	1,759.60
TOTAL CHECK									77,762.49
A101.00	V771208	02/15/24	21051	PUBLIC EMPLOYEES RE 01		L215.05	DED:0020 PERA	0.00	91,579.51
A101.00	V771208	02/15/24	21051	PUBLIC EMPLOYEES RE 01		L215.05	CREDIT - G MCNABB	0.00	-60.54
A101.00	V771208	02/15/24	21051	PUBLIC EMPLOYEES RE 01		L215.05	CREDIT - C BATTEEN	0.00	-29.70
TOTAL CHECK									91,489.27
A101.00	V771209	02/15/24	21264	TEACHERS RETIREMENT 01		L215.06	DED:0010 TRA	0.00	226,095.69
A101.00	V771239	V 02/29/24	E26289	FREDERICK D BOYLE 01101240000000	366	21MI - 12/01-12/21		0.00	-13.76
A101.00	V771239	V 02/29/24	E26289	FREDERICK D BOYLE 01101240000000	366	24MI - 10/02-10/31		0.00	-15.72
A101.00	V771239	V 02/29/24	E26289	FREDERICK D BOYLE 01101240000000	366	24MI - 11/01-11/30		0.00	-15.72
A101.00	V771239	V 02/29/24	E26289	FREDERICK D BOYLE 01101240000000	366	25.5MI - 9/05-9/29		0.00	-16.70
A101.00	V771239	V 02/29/24	E26289	FREDERICK D BOYLE 01101240000000	366	25.5MI - 01/02-01/2		0.00	-16.70
A101.00	V771239	V 02/29/24	E26289	FREDERICK D BOYLE 01302605000000	366	130MI- FEB-JUN 23		0.00	-85.15
A101.00	V771239	02/29/24	E26289	FREDERICK D BOYLE 01101240000000	366	24MI - 10/02-10/31		0.00	15.72
A101.00	V771239	02/29/24	E26289	FREDERICK D BOYLE 01101240000000	366	24MI - 11/01-11/30		0.00	15.72
A101.00	V771239	02/29/24	E26289	FREDERICK D BOYLE 01101240000000	366	25.5MI - 9/05-9/29		0.00	16.70
A101.00	V771239	02/29/24	E26289	FREDERICK D BOYLE 01101240000000	366	25.5MI - 01/02-01/2		0.00	16.70
A101.00	V771239	02/29/24	E26289	FREDERICK D BOYLE 01101240000000	366	21MI - 12/01-12/21		0.00	13.76
A101.00	V771239	02/29/24	E26289	FREDERICK D BOYLE 01302605000000	366	130MI- FEB-JUN 23		0.00	85.15
TOTAL CHECK									0.00
A101.00	V771240	02/29/24	E1255	MARIA CARAZO ALVARE 01108640306100	367	DINNER @ CARRIE'S 3		0.00	67.49

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT	
A101.00	V771240	V 02/29/24	E1255	MARIA CARAZO ALVARE	01108640306100	367	DINNER @ CARRIE'S 3	0.00	-67.49	
TOTAL CHECK									0.00	0.00
A101.00	V771242	V 02/29/24	E16097	KIMBERLY M FISHER	01303710000000	320	NOV TO JAN CELL PHO	0.00	-150.00	
A101.00	V771242	02/29/24	E16097	KIMBERLY M FISHER	01303710000000	320	NOV TO JAN CELL PHO	0.00	150.00	
TOTAL CHECK									0.00	0.00
A101.00	V771243	02/29/24	E12775	CHRISTINE P GLISCZI	01100412740000	366	196MI - 11/02-01/31	0.00	128.38	
A101.00	V771243	V 02/29/24	E12775	CHRISTINE P GLISCZI	01100412740000	366	196MI - 11/02-01/31	0.00	-128.38	
TOTAL CHECK									0.00	0.00
A101.00	V771244	V 02/29/24	E565324	TARABI A JAMA	01005010000000	401	SLVWARE- SOMAIL SUP	0.00	-14.61	
A101.00	V771244	V 02/29/24	E565324	TARABI A JAMA	01005010000000	490	PU MEAL-SOMAIL SUPT	0.00	-140.44	
A101.00	V771244	02/29/24	E565324	TARABI A JAMA	01005010000000	490	PU MEAL-SOMAIL SUPT	0.00	140.44	
A101.00	V771244	02/29/24	E565324	TARABI A JAMA	01005010000000	401	SLVWARE- SOMAIL SUP	0.00	14.61	
TOTAL CHECK									0.00	0.00
A101.00	V771245	02/29/24	E543728	KATHRYN E LAIL	01200420419000	366	32.5MI - 12/14-01/2	0.00	21.29	
A101.00	V771245	V 02/29/24	E543728	KATHRYN E LAIL	01200420419000	366	32.5MI - 12/14-01/2	0.00	-21.29	
TOTAL CHECK									0.00	0.00
A101.00	V771246	V 02/29/24	E768638	DANIEL L PHILIPPE	01200420419000	366	41.5MI - 09/07-12/0	0.00	-27.18	
A101.00	V771246	02/29/24	E768638	DANIEL L PHILIPPE	01200420419000	366	41.5MI - 09/07-12/0	0.00	27.18	
TOTAL CHECK									0.00	0.00
A101.00	V771248	02/29/24	E998658	MICHELE D PURDY	01200420419000	366	42MI - 09/06-11/15	0.00	27.51	
A101.00	V771248	V 02/29/24	E998658	MICHELE D PURDY	01200420419000	366	42MI - 09/06-11/15	0.00	-27.51	
TOTAL CHECK									0.00	0.00
A101.00	V771251	03/01/24	E26289	FREDERICK D BOYLE	01302605000000	366	130MI - FEB-JUN 23	0.00	85.15	
A101.00	V771251	03/01/24	E26289	FREDERICK D BOYLE	01101240000000	366	21MI - 12/01-12/21	0.00	13.76	
A101.00	V771251	03/01/24	E26289	FREDERICK D BOYLE	01101240000000	366	24MI - 10/02-10/31	0.00	15.72	
A101.00	V771251	03/01/24	E26289	FREDERICK D BOYLE	01101240000000	366	24MI - 11/01-11/30	0.00	15.72	
A101.00	V771251	03/01/24	E26289	FREDERICK D BOYLE	01101240000000	366	25.5MI - 01/02-01/2	0.00	16.70	
A101.00	V771251	03/01/24	E26289	FREDERICK D BOYLE	01101240000000	366	25.5MI - 09/05-09/2	0.00	16.70	
TOTAL CHECK									0.00	163.75
A101.00	V771252	03/01/24	E1255	MARIA CARAZO ALVARE	01108640306100	367	DINNER @ CARRIE'S 3	0.00	67.49	
A101.00	V771254	03/01/24	E16097	KIMBERLY M FISHER	01303710000000	320	NOV TO JAN CELL PHO	0.00	150.00	
A101.00	V771255	03/01/24	E12775	CHRISTINE P GLISCZI	01100412740000	366	196MI - 11/02-01/31	0.00	128.38	
A101.00	V771256	03/01/24	E565324	TARABI A JAMA	01005010000000	490	PU MEAL-SOMALI SUPT	0.00	140.44	
A101.00	V771256	03/01/24	E565324	TARABI A JAMA	01005010000000	401	SLVWARE-SOMALI SUPT	0.00	14.61	
TOTAL CHECK									0.00	155.05
A101.00	V771257	03/01/24	E543728	KATHRYN E LAIL	01200420419000	366	32.5MI - 12/14-01/2	0.00	21.29	
A101.00	V771258	03/01/24	E768638	DANIEL L PHILIPPE	01200420419000	366	41.5MI - 09/07-12/0	0.00	27.18	

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V771260	03/01/24	E998658	MICHELE D PURDY	01200420419000	366	42MI - 09/06-11/15	0.00	27.51
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6101 WDL & REED	0.00	30.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6069 MEA / ESI	0.00	35.72
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6094 COREBRIDGE	0.00	39.90
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6111 MNDP	0.00	42.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6015 AMX	0.00	42.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6018 ELI	0.00	49.94
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6052 HORACE ANT	0.00	50.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6046 HORM	0.00	50.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6049 HORACE ANT	0.00	50.43
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6031 EMPOWER	0.00	52.09
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.00	DED:6160 EMPWR ROTH	0.00	59.70
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6077 METLIFE	0.00	62.50
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6109 MNDP	0.00	64.79
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6089 COREBRIDGE	0.00	68.43
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6104 MNDP	0.00	123.25
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6007 AETNA	0.00	125.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6099 WDL & REED	0.00	144.43
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6041 HORM%	0.00	149.98
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6150 EQUIT ROTH	0.00	155.46
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6071 MEA / ESI	0.00	170.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6079 METLIFE	0.00	196.59
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6067 MEA / ESI	0.00	208.30
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6066 MEA / ESI	0.00	218.05
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6076 METLIFE	0.00	922.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6105 MNDP	0.00	994.55
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6008 AMX	0.00	1,137.39
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6025 EMPOWER	0.00	1,154.09
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6035 FIDELITY	0.00	1,160.91
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6070 MEA / ESI	0.00	1,195.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6014 AMX	0.00	1,197.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6004 AETNA	0.00	1,305.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6102 WDL & REED	0.00	400.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6087 VANGUARD	0.00	437.51
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6006 AETNA	0.00	1,313.63
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.00	DED:6161 EMPWR ROTH	0.00	1,350.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6022 ELI	0.00	1,410.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.36	DED:6057 LINCOLN NL	0.00	258.30
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6030 EMPOWER	0.00	270.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.36	DED:6060 LINCOLN NL	0.00	300.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6093 COREBRIDGE	0.00	307.78
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6097 WDL & REED	0.00	308.13
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6064 MEA / ESI	0.00	311.13
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6107 MNDP	0.00	316.91
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6085 VANGUARD	0.00	325.25
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6044 HORM	0.00	350.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6029 EMPOWER	0.00	362.53
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6034 FIDELITY	0.00	363.34
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6019 ELI	0.00	377.60
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6091 COREBRIDGE	0.00	384.66

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A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6082 VANGUARD	0.00	386.10
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6023 ELI	0.00	476.21
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6100 WDL & REED	0.00	505.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6037 FIDELITY	0.00	512.94
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6003 AETNA	0.00	540.43
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6095 COREBRIDGE	0.00	585.35
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6110 MNDCP	0.00	620.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6073 METLIFE	0.00	646.28
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6011 AMX	0.00	719.89
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6090 COREBRIDGE	0.00	748.34
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6001 AETNA	0.00	763.43
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6080 VANGUARD	0.00	849.93
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6078 METLIFE	0.00	852.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6027 EMPOWER	0.00	104.32
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6083 VANGUARD	0.00	1,479.61
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6032 FIDELITY	0.00	1,482.30
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6151 EQUIT ROTH	0.00	1,496.67
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6182 MNDEF ROTH	0.00	1,625.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6016 ELI	0.00	1,664.72
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6065 MEA / ESI	0.00	1,684.65
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6039 FIDELITY	0.00	1,833.53
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6108 MNDCP	0.00	1,879.81
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6181 VNGRD ROTH	0.00	2,188.47
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6009 AMX	0.00	2,326.85
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6033 FIDELITY	0.00	2,609.17
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6068 MEA / ESI	0.00	3,180.00
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6028 EMPOWER	0.00	3,300.15
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6088 COREBRIDGE	0.00	3,410.35
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6081 VANGUARD	0.00	3,764.16
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6086 VANGUARD	0.00	3,927.69
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6012 AMX	0.00	4,295.01
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6038 FIDELITY	0.00	6,771.44
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6017 ELI	0.00	6,903.52
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6036 FIDELITY	0.00	7,363.70
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6020 ELI	0.00	11,575.65
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6084 VANGUARD	0.00	12,399.29
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6013 AMX	0.00	88.43
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6010 AMX	0.00	90.14
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6074 METLIFE	0.00	91.79
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6075 METLIFE	0.00	91.79
A101.00	V771262	02/29/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6021 ELI	0.00	99.78
TOTAL CHECK								0.00	116,335.16
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE 01		L215.04	DED:*FM MEDICARE	0.00	56,512.28
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE 01		L215.01	DED:*FT FED TAX	0.00	156,786.49
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE 01		L215.04	DED:*FI FICA	0.00	241,638.64
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE 01		L215.04	DED:*FM MEDICARE	0.00	5.00
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE 01		L215.04	DED:*FI FICA	0.00	21.36
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE 01		L215.04	DED:*FM MEDICARE	0.00	56.82
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE 01		L215.01	DED:*FT FED TAX	0.00	61.55
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE 01		L215.04	DED:*FI FICA	0.00	242.96

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FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FI FICA	0.00	-242.96
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE	01	L215.01	DED:*FT FED TAX	0.00	-61.55
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FM MEDICARE	0.00	-56.82
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FI FICA	0.00	-21.36
A101.00	V771263	02/29/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FM MEDICARE	0.00	-5.00
TOTAL CHECK								0.00	454,937.41
A101.00	V771264	02/29/24	20858	MINNESOTA DEPARTMEN	01	L215.02	DED:*SMN MN STATE	0.00	-55.56
A101.00	V771264	02/29/24	20858	MINNESOTA DEPARTMEN	01	L215.02	DED:*SMN MN STATE	0.00	55.56
A101.00	V771264	02/29/24	20858	MINNESOTA DEPARTMEN	01	L215.02	DED:*SMN MN STATE	0.00	74,350.16
A101.00	V771264	02/29/24	20858	MINNESOTA DEPARTMEN	01	L215.81	DED:1001 GARNISHMEN	0.00	1,309.19
TOTAL CHECK								0.00	75,659.35
A101.00	V771265	02/29/24	20866	MINNESOTA STATE RET	01	L215.09	DED:7001 HCSP	0.00	1,667.00
A101.00	V771266	02/29/24	21051	PUBLIC EMPLOYEES RE	01	L215.05	DED:0020 PERA	0.00	88,024.37
A101.00	V771266	02/29/24	21051	PUBLIC EMPLOYEES RE	01	L215.05	DED:0020 PERA	0.00	274.31
A101.00	V771266	02/29/24	21051	PUBLIC EMPLOYEES RE	01	L215.05	DED:0020 PERA	0.00	-274.31
TOTAL CHECK								0.00	88,024.37
A101.00	V771267	02/29/24	21264	TEACHERS RETIREMENT	01	L215.06	DED:0010 TRA	0.00	225,888.09
A101.00	V771277	02/26/24	20193	CENTERPOINT ENERGY	01005850000000	440	GAS - 6311 W B - JA	0.00	1,950.87
TOTAL CASH ACCOUNT								0.00	2,846,875.87
TOTAL FUND								0.00	2,846,875.87

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FUND - 02 - FOOD SERVICES

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341930	02/07/24	20108	BAYFIELD FRUIT CO L	02005770701000	490	22-CASES LOCAL APPL	0.00	935.00
A101.00	341930	02/07/24	20108	BAYFIELD FRUIT CO L	02005770701000	490	23-CASES LOCAL APPL	0.00	977.50
A101.00	341930	02/07/24	20108	BAYFIELD FRUIT CO L	02005770701000	490	17-CASES LOCAL APPL	0.00	722.50
A101.00	341930	02/07/24	20108	BAYFIELD FRUIT CO L	02005770701000	490	7-CASES LOCAL APPLE	0.00	297.50
TOTAL CHECK									2,932.50
A101.00	341933	02/07/24	22163	BROWN'S ICE CREAM	02005770701000	490	ICE CREAM - JAN 202	0.00	2,042.00
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	PRE K FOOD - JAN	0.00	1,620.84
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	CCC FOOD - JAN	0.00	783.00
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	AQ FOOD - JAN	0.00	8,263.56
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	PSI FOOD - JAN	0.00	7,377.34
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	PH FOOD - JAN	0.00	7,392.69
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	SL FOOD - JAN	0.00	6,067.16
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	HS FOOD - JAN	0.00	20,262.48
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	MS FOOD - JAN	0.00	22,210.63
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	SL FOOD - JAN	0.00	129.60
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	PH FOOD - JAN	0.00	129.60
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	AQ FOOD - JAN	0.00	129.60
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	PSI FOOD - JAN	0.00	135.00
A101.00	341946	02/07/24	20539	INDIANHEAD FOODSERV	02005770701000	490	MS FOOD - JAN	0.00	118.80
TOTAL CHECK									74,620.30
A101.00	341978	02/07/24	21323	TRIO SUPPLY COMPANY	02005770701000	401	GLOVES/CUPS/TRAYS	0.00	2,759.90
A101.00	341989	02/14/24	20213	CINTAS CORPORATION	02005770701000	401	MOP/ TOWELS/ B PAD	0.00	51.00
A101.00	341989	02/14/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS/APRONS/GPADS	0.00	44.54
A101.00	341989	02/14/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS/APRONS/GPADS	0.00	44.54
A101.00	341989	02/14/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS & GPADS	0.00	47.03
A101.00	341989	02/14/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS & GPADS	0.00	25.94
A101.00	341989	02/14/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS & GPADS	0.00	25.94
A101.00	341989	02/14/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS/APRONS/GPADS	0.00	104.56
A101.00	341989	02/14/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS/APRONS/GPADS	0.00	104.56
A101.00	341989	02/14/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS/APRONS/GPADS	0.00	111.36
A101.00	341989	02/14/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS/APRONS/GPADS	0.00	111.36
TOTAL CHECK									670.83
A101.00	341991	02/14/24	20276	DALCO CUSTODIAL SUP	02005770701000	401	SANITIZER & SOAP	0.00	610.64
A101.00	341991	02/14/24	20276	DALCO CUSTODIAL SUP	02005770701000	401	SANITIZER	0.00	82.42
A101.00	341991	02/14/24	20276	DALCO CUSTODIAL SUP	02005770701000	401	SANITIZER & SOAP	0.00	404.82
A101.00	341991	02/14/24	20276	DALCO CUSTODIAL SUP	02005770701000	401	LIQUID RINSE AGENT	0.00	151.18
A101.00	341991	02/14/24	20276	DALCO CUSTODIAL SUP	02005770701000	401	SANITIZER & SOAP	0.00	266.24
A101.00	341991	02/14/24	20276	DALCO CUSTODIAL SUP	02005770701000	401	SANITIZER & SOAP	0.00	267.11
TOTAL CHECK									1,782.41
A101.00	342004	02/14/24	20912	NAC MECHANICAL & EL	02005770701000	350	BOOSTER HEATER REPA	0.00	2,782.10
A101.00	342009	02/14/24	20984	PAN O GOLD BAKING C	02005770701000	490	FOOD-JAN STMT 29971	0.00	1,841.33
A101.00	342017	02/14/24	21218	ST PAUL BEVERAGE SO	02005770701000	495	ACCT 6404-MILK JAN	0.00	9,192.48

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FUND - 02 - FOOD SERVICES

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT	
A101.00	342019	02/14/24	21280	THE GOOD ACRE	02005770701000	490	FOOD - JAN	0.00	1,389.21	
A101.00	342019	02/14/24	21280	THE GOOD ACRE	02005770701000	490	FOOD - JAN	0.00	483.38	
A101.00	342019	02/14/24	21280	THE GOOD ACRE	02005770701000	490	FOOD - JAN	0.00	499.42	
TOTAL CHECK									0.00	2,372.01
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 12/26 - 01/25	0.00	319.41	
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 12/26 - 01/25	0.00	2,360.35	
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 12/26 - 01/25	0.00	274.44	
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 12/26 - 01/25	0.00	233.40	
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 12/26 - 01/25	0.00	240.89	
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 12/26 - 01/25	0.00	166.24	
A101.00	342077	02/28/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 12/26 - 01/25	0.00	152.17	
TOTAL CHECK									0.00	3,746.90
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	02005770701000	320	VERIZON USAGE 12/05	0.00	197.94	
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	02005770701000	320	VERIZON USAGE 01/05	0.00	197.94	
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	02005770707000	401	ODP	0.00	30.65	
TOTAL CHECK PAID TO BANK OF MONTREAL (CA) HARRIS									0.00	426.53
A101.00	V771193	02/15/24	E11881	CRISTI A BEIGHTOL	02005770701000	366	9.5MI - 01/02-01/31	0.00	6.22	
A101.00	V771199	02/15/24	E335756	ANNE N MADIGAN	02005770701000	366	19.5MI - 01/02-01/3	0.00	12.77	
A101.00	V771247 V	02/29/24	E346112	ASYA A PHILLIPS	02005770701000	261	UNI ALLOWANCE FY24	0.00	-204.00	
A101.00	V771247	02/29/24	E346112	ASYA A PHILLIPS	02005770701000	261	UNI ALLOWANCE FY24	0.00	204.00	
TOTAL CHECK									0.00	0.00
A101.00	V771249 V	02/29/24	E164166	JOHN J SCHLEPPENBAC	02005770701000	366	25.5MI - 01/02-01/3	0.00	-16.70	
A101.00	V771249 V	02/29/24	E164166	JOHN J SCHLEPPENBAC	02005770701000	261	UNI ALLOWANCE FY24	0.00	-156.00	
A101.00	V771249	02/29/24	E164166	JOHN J SCHLEPPENBAC	02005770701000	366	25.5MI - 01/02-01/3	0.00	16.70	
A101.00	V771249	02/29/24	E164166	JOHN J SCHLEPPENBAC	02005770701000	261	UNI ALLOWANCE FY24	0.00	156.00	
TOTAL CHECK									0.00	0.00
A101.00	V771259	03/01/24	E346112	ASYA A PHILLIPS	02005770701000	261	UNI ALLOWANCE FY24	0.00	204.00	
A101.00	V771261	03/01/24	E164166	JOHN J SCHLEPPENBAC	02005770701000	261	UNIT ALLOWANCE FY24	0.00	156.00	
A101.00	V771261	03/01/24	E164166	JOHN J SCHLEPPENBAC	02005770701000	366	25.5MI - 01/02-01/3	0.00	16.70	
TOTAL CHECK									0.00	172.70
TOTAL CASH ACCOUNT									0.00	105,564.98
TOTAL FUND									0.00	105,564.98

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FUND - 03 - TRANSPORTATION

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION----	SALES TAX	AMOUNT
A101.00	341949	02/07/24	22056	ISDTA, LLC	03005760720000	305	ADV SVC DEC 2023	0.00	8,100.00
A101.00	341949	02/07/24	22056	ISDTA, LLC	03005760720000	305	ADV SVC JAN 2024	0.00	8,100.00
TOTAL CHECK									16,200.00
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	03005760717000	360	LATE ACT ROUTE JAN	0.00	4,475.27
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	03005760720000	360	TORAH AC ROUTE JAN	0.00	4,000.88
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	03005760715000	360	FOSTERCARE TRANSP J	0.00	36,736.00
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	03005760714000	360	OUT-DIST ROUTE JAN	0.00	75,812.44
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	03005760720000	360	IN-DIST ROUTE JAN 2	0.00	121,891.12
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	03005760728000	360	HMLESS TRANSP JAN	0.00	144,999.32
A101.00	341963	02/07/24	21216	PARK ADAM TRANSPORT	03005760723000	360	SPED TRANSP JAN	0.00	277,782.24
TOTAL CHECK									665,697.27
A101.00	342010	02/14/24	21216	PARK ADAM TRANSPORT	03005760723309	360	1T- FMSC 11/30	0.00	480.40
A101.00	342010	02/14/24	21216	PARK ADAM TRANSPORT	03005760723309	360	1T-SCI MUSEUM 01/16	0.00	599.90
TOTAL CHECK									1,080.30
A101.00	342020	02/14/24	21317	TRANSPORTATION PLUS	03005760723309	360	S00639-CAB-DEC ECSE	0.00	252.00
A101.00	342036	02/21/24	20229	COLLABORATIVE STUDE	03005760723000	360	01/16-31 SPED TRAN7	0.00	10,094.05
A101.00	342036	02/21/24	20229	COLLABORATIVE STUDE	03005760728000	360	01/16-31 SPED TRAN7	0.00	17,499.61
A101.00	342036	02/21/24	20229	COLLABORATIVE STUDE	03005760715000	360	01/16-31 SPED TRAN7	0.00	1,996.34
TOTAL CHECK									29,590.00
A101.00	342081	02/28/24	21216	PARK ADAM TRANSPORT	03005760723309	360	1T-RIDGEDALE MALL 2	0.00	414.60
TOTAL CASH ACCOUNT									713,234.17
TOTAL FUND									713,234.17

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FUND - 04 - COMMUNITY SERVICES

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341926	02/07/24	22577	AKJ EDUCATION LLC	04705590351000	460	NOVELS FOR LANGUAGE	0.00	748.75
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	GRAPES&BANANAS	0.00	252.38
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	FRUIT CHUNK MIX	0.00	253.51
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	ORANGE PEELED	0.00	240.91
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	GRAPES& FRUIT MIX	0.00	246.58
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	APPLE & GRAPES	0.00	247.46
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	BANANAS&YOGURT	0.00	154.12
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	ORANGE PEELED	0.00	154.80
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	BANANAS&YOGURT P	0.00	155.38
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	BANANAS&APPLES	0.00	160.14
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	ORANGE PEELED	0.00	163.51
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	ORANGE PEELED	0.00	163.51
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	APPLES&CARROTS	0.00	164.92
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	FRUIT CHUNK MIX	0.00	146.21
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	APPLE & FRUIT MIX	0.00	196.16
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	BANANAS&HONEYDEW	0.00	167.68
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	SLICED APPLES	0.00	169.40
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	SHORT SHIPPED	0.00	-44.60
A101.00	341931	02/07/24	20119	BIX PRODUCE COMPANY	04500570000000	490	APPLES&YOGURT	0.00	366.36
TOTAL CHECK								0.00	3,358.43
A101.00	341951	02/07/24	22631	JILL ADAMS	04500506000000	305	CL- CANNING FOR BEG	0.00	60.00
A101.00	341953	02/07/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
A101.00	341954	02/07/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
A101.00	341955	02/07/24	21252	SUZI MCARDLE	04500508332000	305	PAINTING CL - Y88	0.00	200.00
A101.00	341958	02/07/24	20891	MONICA MOHN	04500506000000	305	SWINGDANCE CL A563L	0.00	120.00
A101.00	341961	02/07/24	20185	CATHY O'DONNELL	04500506000000	305	JUL-DEC FITNS CLASS	0.00	925.00
A101.00	341966	02/07/24	21076	RELATE, INC.	04500580325000	305	1OF5 COUNSELING SER	0.00	2,000.00
A101.00	341967	02/07/24	21091	RICOH USA, INC	04500506000000	383	USAGE 11/01 - 01/31	0.00	128.42
A101.00	341971	02/07/24	20650	JULIE SHERMAN	04500506000000	305	MAKEUP CL A529L24	0.00	50.00
A101.00	341973	02/07/24	77782	SOCIAL CLUB SIMPLE,	04500593000000	305	UBER CL A411L24	0.00	135.00
A101.00	341982	02/07/24	21382	WILLIAM H SADLIER,	04705590351000	460	GRAMMAR FOR WRITING	0.00	902.37
A101.00	342000	02/14/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
A101.00	342001	02/14/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
A101.00	342002	02/14/24	20803	MEDICINE LAKE TOURS	04500593000000	369	HANDPRINTS-HISTORY	0.00	86.00
A101.00	342005	02/14/24	20924	NATL INVENTORS HALL	04500508332000	305	CAMP INVENTION	0.00	2,504.00

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	342007	02/14/24	20583	JANICE NOVAK	04500506000000	305	DE-AGING CL A518W24	0.00	60.00
A101.00	342008	02/14/24	20683	KIRSTEN OLSON MADAU	04500506000000	305	COOKING CL A513W24	0.00	18.00
A101.00	342010	02/14/24	21216	PARK ADAM TRANSPORT	04500570733000	360	1T- PLYMOUTH CC 1/2	0.00	624.20
A101.00	342010	02/14/24	21216	PARK ADAM TRANSPORT	04500570733000	360	1T- SKATEVILLE 1/26	0.00	486.50
A101.00	342010	02/14/24	21216	PARK ADAM TRANSPORT	04500570733000	360	1T- REC CTR 12/8	0.00	466.30
TOTAL CHECK									1,577.00
A101.00	342021	02/14/24	22637	WEAVING CULTURES, L	04500583354000	358	TRANSL SERV ECS 1/2	0.00	220.00
A101.00	342038	02/21/24	21100	ROBERT DEFLORES	04500593000000	305	ALL JAZZ CL A424L24	0.00	100.00
A101.00	342044	02/21/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
A101.00	342045	02/21/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
A101.00	342053	02/21/24	21033	POSTMASTER (BULK MA	04500583354000	329	PERMIT 1113 SUMMER	0.00	142.00
A101.00	342053	02/21/24	21033	POSTMASTER (BULK MA	04005509000000	329	PERMIT 1113 SUMMER	0.00	142.00
A101.00	342053	02/21/24	21033	POSTMASTER (BULK MA	04500530000000	329	PERMIT 1113 SUMMER	0.00	142.00
TOTAL CHECK									426.00
A101.00	342056	02/21/24	77782	SOCIAL CLUB SIMPLE,	04500593000000	305	VENMO CL A417L24	0.00	30.00
A101.00	342056	02/21/24	77782	SOCIAL CLUB SIMPLE,	04500593000000	305	GOOGLESHEET CL A412L	0.00	15.00
TOTAL CHECK									45.00
A101.00	342061	02/28/24	22577	AKJ EDUCATION LLC	04705590351000	460	P240138-LA NOVELS	0.00	748.75
A101.00	342084	02/28/24	21091	RICOH USA, INC	04500570000000	383	USAGE 11/21 - 02/20	0.00	8.84
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500570000000	320	VERIZON USAGE 12/05	0.00	911.60
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500570000000	490		0.00	607.73
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500570000000	320	VERIZON USAGE 01/05	0.00	885.09
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500570000000	369	CREATED AT PCARD IM	0.00	2,074.52
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500570000000	490	CREATED AT PCARD IM	0.00	601.45
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500570000000	490	CREATED AT PCARD IM	0.00	562.73
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500583354000	401	ENVELOPES	0.00	13.36
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500570000000	401	CREATED AT PCARD IM	0.00	13.49
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04005590799097	401	*320 OBJ. MTHLY WEB	0.00	18.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500570000000	401	CREATED AT PCARD IM	0.00	18.24
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500580325000	401	POST IT LIQUID PAPE	0.00	18.50
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500508332000	490	MS COOKING CLUB	0.00	13.64
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500508332000	401	YEP SUPPLIES	0.00	13.66
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500570000000	430	CREATED AT PCARD IM	0.00	13.85
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500593000000	401	SUPPLIES FOR BREAD	0.00	13.94
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04005509000000	430	NAAPID PROJECT SUPP	0.00	17.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500580325000	401	FOLDERS FOR SCREENI	0.00	17.04
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500530000000	430	NAAPID PROJECT SUPP	0.00	17.25
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500570000000	530	CREATED AT PCARD IM	0.00	24.45
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	04500505321000	401	LENEX BALLROOM DANC	0.00	24.69

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	29.85
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	430	CREATED AT PCARD IM	0.00	24.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	22.74
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	530	CREATED AT PCARD IM	0.00	26.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500530000000	401	CARDSTOCK & MAGNETI	0.00	27.17
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500505321000	320	MTHLY MARKET/PRO SO	0.00	32.55
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500530000000	430	CARD STOCK FOR VH	0.00	32.78
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	26.48
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	25.62
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500592000000	320	VERIZON USAGE 12/05	0.00	35.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500592000000	320	VERIZON USAGE 01/05	0.00	35.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	35.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	34.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500593000000	401	SENIOR PROG CLASS S	0.00	32.90
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	32.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500508332000	401	YEP SUPPLIES	0.00	31.84
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500505321000	320	PERSONAL PURC-REIMB	0.00	11.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500580325000	401	CREATED AT PCARD IM	0.00	10.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500505321000	320	PERSONAL PURCH. REI	0.00	1.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500505321000	490	FOOD OUTREACH MLK E	0.00	2.46
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490	CREATED AT PCARD IM	0.00	7.37
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500505321000	490	FOOD OUTREACH MLK E	0.00	4.95
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500506000000	401	SUPPLIES FOR AE CLA	0.00	5.19
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500580325000	401	HIGHLIGHTER PENS FO	0.00	5.31
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	367	CREATED AT PCARD IM	0.00	10.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500508332000	401	ASL CLUB	0.00	7.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	11.78
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500505321000	401	PROGRAM CLASS SUPPL	0.00	169.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490		0.00	217.25
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500593000000	401	CLASS SUPPLIES	0.00	221.41
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490	CREATED AT PCARD IM	0.00	130.24
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500580325000	320	VERIZON USAGE 12/05	0.00	139.83
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500580325000	320	VERIZON USAGE 01/05	0.00	139.83
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500506000000	401	SUPPLIES FOR AE CLA	0.00	152.37
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490		0.00	154.72
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500508332000	430	BABYSITTING CLASS	0.00	136.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490	CREATED AT PCARD IM	0.00	128.13
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	119.32
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500580325000	490	CUPS FOR SNACK	0.00	101.97
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	39.02
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	115.55
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	369	CREATED AT PCARD IM	0.00	401.52
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490	CREATED AT PCARD IM	0.00	395.04
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490		0.00	486.14
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04005509000000	490	COSTCO FOOD ORDER	0.00	452.50
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500530000000	490	COSTCO FOOD	0.00	453.33
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500505321000	401	CE CLASS SUPPLIES	0.00	369.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	369	CREATED AT PCARD IM	0.00	350.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490		0.00	336.51
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	328.21
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490		0.00	282.53

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A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490	CREATED AT PCARD IM	0.00	283.51
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490		0.00	267.98
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490		0.00	242.93
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490		0.00	253.63
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490	CREATED AT PCARD IM	0.00	257.19
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	490		0.00	250.53
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	305	CREATED AT PCARD IM	0.00	240.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	820	CREATED AT PCARD IM	0.00	207.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500508332000	490	YEP SNACKS	0.00	105.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	101.07
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	93.62
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500593000000	490	LUNCH BUNCH PARTICI	0.00	98.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500593000000	401	SENIOR PROGRAM CLAS	0.00	98.14
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	98.36
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	84.29
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	77.88
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500582344000	401	CRAYONS PAINT PENS	0.00	65.11
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500580325000	305	WWH NATURE CENTER	0.00	60.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	76.16
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	76.17
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500593000000	401	PROGRAM SUPPLIES CU	0.00	66.49
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	430	CREATED AT PCARD IM	0.00	67.26
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	430	CREATED AT PCARD IM	0.00	68.70
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	68.75
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	68.95
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	64.63
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	58.78
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04005509000000	430	NAAPID BOOKS 3'S	0.00	55.73
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500530000000	430	NAAPID BOOKS 4'S	0.00	55.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500508332000	490	YEP SNACKS	0.00	53.35
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	47.27
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	430	CREATED AT PCARD IM	0.00	47.35
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500593000000	490	SENIOR PRG COFFEE S	0.00	47.76
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	43.62
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	46.77
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	430	CREATED AT PCARD IM	0.00	42.07
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	430	CREATED AT PCARD IM	0.00	40.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500591000000	401	VOLUNTEER SOFTWARE	0.00	38.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 04500570000000	401	CREATED AT PCARD IM	0.00	37.58
TOTAL CHECK PAID TO BANK OF MONTREAL (CA) HARRIS									16,325.69
A101.00	V771238	02/29/24	E1050	REBECCA A BORMANN	04500593000000	490	MEAL PICKUP/PCRD DE	0.00	95.45
A101.00	V771238 V	02/29/24	E1050	REBECCA A BORMANN	04500593000000	490	MEAL PICKUP/PCRD DE	0.00	-95.45
TOTAL CHECK									0.00
A101.00	V771250	03/01/24	E1050	REBECCA A BORMANN	04500593000000	490	MEAL PICKUP/PCRD DE	0.00	95.45
TOTAL CASH ACCOUNT									31,682.70
TOTAL FUND									31,682.70

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FUND - 06 - BUILDING CONSTRUCTION

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION----	SALES TAX	AMOUNT	
A101.00	341929	02/07/24	20083	ARMSTRONG TORSETH S	06303870000022	305	HS CLRM FFE PH2-JAN	0.00	1,357.02	
A101.00	341929	02/07/24	20083	ARMSTRONG TORSETH S	06303870000022	305	HS CLRM RENO FFE-JA	0.00	2,233.44	
A101.00	341929	02/07/24	20083	ARMSTRONG TORSETH S	06303870000022	305	HS FD SERV DESIGN-J	0.00	144.70	
TOTAL CHECK									0.00	3,735.16
A101.00	341940	02/07/24	20268	CUNINGHAM GROUP ARC	06301870000022	305	PR21-0254CCC RENO O	0.00	2,911.50	
A101.00	341948	02/07/24	20550	INSPEC INC	06005870000022	305	STRMWTR INSPEC - JA	0.00	1,200.00	
A101.00	341948	02/07/24	20550	INSPEC INC	06005870000022	305	CONTRACTOR ASSIST-F	0.00	1,650.00	
A101.00	341948	02/07/24	20550	INSPEC INC	06005870000022	305	STRMWTR INSPEC - FE	0.00	5,000.00	
TOTAL CHECK									0.00	7,850.00
A101.00	341952	02/07/24	22533	LAKES AREA ELECTRIC	06303870000022	520	12-PULL IN DATA DRO	0.00	3,451.25	
A101.00	341998	02/14/24	22230	JLG ARCHITECTS	06302870000022	305	22920 MS LOCK RM JA	0.00	6,420.46	
A101.00	341998	02/14/24	22230	JLG ARCHITECTS	06005870000022	305	22923 MISC DEF MA J	0.00	977.50	
A101.00	341998	02/14/24	22230	JLG ARCHITECTS	06303870000022	305	22922 HS MUSIC RM J	0.00	5,542.00	
TOTAL CHECK									0.00	12,939.96
A101.00	342063	02/28/24	20083	ARMSTRONG TORSETH S	06005870000022	305	FF&E BLD STANDARD-F	0.00	933.46	
A101.00	342063	02/28/24	20083	ARMSTRONG TORSETH S	06303870000022	305	HS FD SERV DESIGN-F	0.00	289.40	
TOTAL CHECK									0.00	1,222.86
A101.00	342072	02/28/24	20551	INSTITUTE FOR ENVIR	06301870000022	305	CCC RENO INSPECT- J	0.00	5,207.31	
A101.00	342072	02/28/24	20551	INSTITUTE FOR ENVIR	06303870000022	305	HS RENO INSPECT - J	0.00	7,291.32	
TOTAL CHECK									0.00	12,498.63
A101.00	342090	02/28/24	21365	VSI CONSTRUCTION, I	06303870000022	520	MOVE CLRM FOR CON-J	0.00	3,171.30	
A101.00	342090	02/28/24	21365	VSI CONSTRUCTION, I	06301870000022	305	EQUIPMENT RENTAL JA	0.00	2,077.00	
TOTAL CHECK									0.00	5,248.30
A101.00	342091	02/28/24	22224	WEATHERPROOFING TEC	06005870000022	520	ROOF RESTORATION CC	0.00	6,439.39	
A101.00	342091	02/28/24	22224	WEATHERPROOFING TEC	06005870000022	520	ROOF RESTORATION HS	0.00	35,023.30	
TOTAL CHECK									0.00	41,462.69
A101.00	V771210	02/15/24	20080	ARCHITECTURAL SALES	06303870000022	520	JAN50-2350002 HS AD	0.00	54,150.00	
A101.00	V771211	02/15/24	20116	BEN'S STRUCTURAL FA	06303870000022	520	JAN50-2350002 HS AD	0.00	3,325.00	
A101.00	V771212	02/15/24	22523	BOELTER LLC	06303870000022	520	JAN50-2350002 HS AD	0.00	58,841.82	
A101.00	V771213	02/15/24	22426	COSNEY CORPORATION	06303870000022	520	JAN50-2350002 HS AD	0.00	126,815.50	
A101.00	V771214	02/15/24	22430	DESIGN ELECTRIC, IN	06303870000022	520	JAN50-2350002 HS AD	0.00	182,092.20	
A101.00	V771215	02/15/24	20352	EBERT CONSTRUCTION	06303870000022	520	JAN50-2350002 HS AD	0.00	41,875.00	
A101.00	V771215	02/15/24	20352	EBERT CONSTRUCTION	06303870000022	520	JAN50-2350002 HS AD	0.00	9,591.44	
TOTAL CHECK									0.00	51,466.44
A101.00	V771216	02/15/24	22502	ENVISION GLASS INC	06303870000022	520	JAN50-2350002 HS AD	0.00	7,322.60	

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FUND - 06 - BUILDING CONSTRUCTION

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION----	SALES TAX	AMOUNT
A101.00	V771217	02/15/24	20508	HIGH FIVE ERECTORS	06303870000022	520	JAN50-2350002 HS AD	0.00	20,359.45
A101.00	V771218	02/15/24	22244	KNUTSON CONSTRUCTIO	06303870000022	305	JAN50-2350002 HS AD	0.00	468,446.00
A101.00	V771219	02/15/24	21017	PETERSON SHEET META	06303870000022	520	JAN50-2350002 HS AD	0.00	325,698.63
A101.00	V771220	02/15/24	21118	RTL CONSTRUCTION, I	06303870000022	520	JAN50-2350002 HS AD	0.00	36,043.07
A101.00	V771221	02/15/24	21184	SKOLD SPECIALTY CON	06303870000022	520	JAN50-2350002 HS AD	0.00	17,887.36
A101.00	V771222	02/15/24	22503	STEENBERG WATRUD CO	06303870000022	520	JAN50-2350002 HS AD	0.00	39,377.50
A101.00	V771223	02/15/24	21247	SUMMIT FIRE PROTECT	06303870000022	520	JAN50-2350002 HS AD	0.00	172,494.35
A101.00	V771224	02/15/24	21253	SWANSON & YOUNGDALE	06303870000022	520	JAN50-2350002 HS AD	0.00	1,710.00
A101.00	V771225	02/15/24	22526	TARACON PRECAST LLC	06303870000022	520	JAN50-2350002 HS AD	0.00	185,565.30
A101.00	V771226	02/15/24	22638	COMMERICAL FLOORING	06302870000022	520	JAN 50-2350005 LOCK	0.00	28,647.97
A101.00	V771227	02/15/24	20242	CONSTRUCTION SYSTEM	06302870000022	520	JAN 50-2350005 LOCK	0.00	787.74
A101.00	V771228	02/15/24	22424	GULF COAST TILE & M	06302870000022	520	JAN 50-2350005 LOCK	0.00	3,690.16
A101.00	V771229	02/15/24	22406	HIGH PERFORMANCE CO	06302870000022	520	JAN 50-2350005 LOCK	0.00	3,514.59
A101.00	V771230	02/15/24	22244	KNUTSON CONSTRUCTIO	06302870000022	305	JAN 50-2350005 LOCK	0.00	17,627.04
A101.00	V771231	02/15/24	22528	SURFACE PROS LLC	06302870000022	520	JAN 50-2350005 LOCK	0.00	857.37
A101.00	V771232	02/15/24	22614	UNITED GLASS INC	06302870000022	520	JAN 50-2350005 LOCK	0.00	2,546.00
A101.00	V771233	02/01/24	22639	DAVIS MECHANICAL SY	06303870000022	520	NOV50-2350008 HS BA	0.00	18,525.00
A101.00	V771234	02/01/24	22430	DESIGN ELECTRIC, IN	06303870000022	520	NOV50-2350008 HS BA	0.00	8,692.50
A101.00	V771234	02/01/24	22430	DESIGN ELECTRIC, IN	06303870000022	520	DEC50-2350008 HS BA	0.00	10,093.75
	TOTAL CHECK							0.00	18,786.25
A101.00	V771235	02/01/24	20352	EBERT CONSTRUCTION	06303870000022	520	DEC50-2350008 HS BA	0.00	17,269.10
A101.00	V771236	02/12/24	22244	KNUTSON CONSTRUCTIO	06303870000022	305	NOV50-2350008 HS BA	0.00	14,534.00
A101.00	V771236	02/12/24	22244	KNUTSON CONSTRUCTIO	06303870000022	305	DEC50-2350008 HS BA	0.00	18,105.00
	TOTAL CHECK							0.00	32,639.00
A101.00	V771268	02/27/24	22598	AXEL H. OHMAN, INC	06303870000022	520	JAN50-2350009 DATA	0.00	97,850.00
A101.00	V771269	02/27/24	22647	COMMERCIAL DRYWALL	06303870000022	520	JAN50-2350009 DATA	0.00	5,795.00
A101.00	V771270	02/27/24	20352	EBERT CONSTRUCTION	06303870000022	520	JAN50-2350009 DATA	0.00	9,986.45
A101.00	V771271	02/27/24	22582	HOBBS EXCAVATING INC	06303870000022	520	JAN50-2350009 DATA	0.00	28,013.62

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FUND - 06 - BUILDING CONSTRUCTION										
CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION----	SALES TAX	AMOUNT	
A101.00	V771272	02/27/24	20513	HOLLENBACK & NELSON	06303870000022	520	JAN50-2350009 DATA	0.00	29,355.00	
A101.00	V771273	02/27/24	20669	KENDELL DOORS & HAR	06303870000022	520	JAN50-2350009 DATA	0.00	45,673.83	
A101.00	V771274	02/27/24	22244	KNUTSON CONSTRUCTIO	06303870000022	305	JAN50-2350009 DATA	0.00	64,077.00	
A101.00	V771275	02/27/24	22639	DAVIS MECHANICAL SY	06303870000022	520	JAN50-2350008 HS BA	0.00	3,800.00	
A101.00	V771276	02/27/24	22244	KNUTSON CONSTRUCTIO	06303870000022	305	JAN50-2350008 HS BA	0.00	563.00	
TOTAL CASH ACCOUNT								0.00	2,272,919.69	
TOTAL FUND								0.00	2,272,919.69	

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FUND - 16 - TECHNOLOGY LEVY

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 16005108795000	405	INTERMAPPER SOFTWARE	0.00	855.44
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 16005108000000	405	BBEDIT	0.00	29.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 16005108000000	405	BBEDIT	0.00	29.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 16005108000000	405	BBEDIT	0.00	29.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 16005108000000	405	BBEDIT	0.00	29.99
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 16005108000000	455	BADGE HOLDERS	0.00	39.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL	(C 16005108000000	455	BADGE LANYARDS	0.00	96.02
TOTAL CHECK PAID TO BANK OF MONTREAL (CA) HARRIS								0.00	1,110.42
TOTAL CASH ACCOUNT								0.00	1,110.42
TOTAL FUND								0.00	1,110.42

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FUND - 18 - CUSTODIAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341984	02/07/24	22629	YOUTH LEADERSHIP IN	18000595000000	305	M3 Y4CC LEADER WRKS	0.00	2,512.25
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18303960000178	401	STEEL TOE BOOTS	0.00	92.55
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18000595000000	490	M3 Y4CC MEETING	0.00	69.05
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18000595000000	490	M3 Y4CC MEETING	0.00	52.01
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18000595000000	401	M3 Y4CC NAME BADGES	0.00	49.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18000595000000	320	M3 TEXTEDLY 4 FOCUS	0.00	49.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18000595000000	305	M3 CONSTANT CONTACT	0.00	259.20
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18000595000000	366	M3 NATL LIBRARY CON	0.00	348.21
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18000595000000	366	M3 STN DIRECTORS C.	0.00	486.20
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18000595000000	401	M3 CHAMPIONS BREAKF	0.00	535.28
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18000595000000	401	M3 Y4CC SHIRTS	0.00	190.13
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	18000595000000	366	M3 STN DIRECTORS C.	0.00	32.82
TOTAL CHECK PAID TO BANK OF MONTREAL (CA) HARRIS								0.00	2,163.45
TOTAL CASH ACCOUNT								0.00	4,675.70
TOTAL FUND								0.00	4,675.70

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FUND - 21 - SELF FUNDED MEDICAL INSUR										
CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT	
A101.00	341987	02/14/24	22065	BENEFIT EXTRAS, INC	21005105000000	305	JAN ADMIN FEES	0.00	459.50	
A101.00	342015	02/14/24	21199	SOLUTRAN, INC	21005105000000	220	HEALTHY SAVINGS NOV	0.00	1,519.00	
A101.00	342015	02/14/24	21199	SOLUTRAN, INC	21005105000000	220	HEALTHY SAVINGS JAN	0.00	1,536.00	
A101.00	342015	02/14/24	21199	SOLUTRAN, INC	21005105000000	220	HEALTHY SAVINGS DEC	0.00	1,553.64	
TOTAL CHECK								0.00	4,608.64	
TOTAL CASH ACCOUNT								0.00	5,068.14	
TOTAL FUND								0.00	5,068.14	

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FUND - 50 - STUDENT ACTIVITIES

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341977	02/07/24	22627	THE TRAVELING PHOTO	50303298301189	305	PHOTO BOOTH - DANCE	0.00	800.00
A101.00	342041	02/21/24	22640	FUN JUMPS ENTERTAIN	50303298301189	305	CARNIVAL GAME RENTA	0.00	2,715.40
A101.00	342047	02/21/24	20861	MN JUNIOR HIGH MATH	50302298301212	369	SCHOOL REGISTRATION	0.00	200.00
A101.00	342081	02/28/24	21216	PARK ADAM TRANSPORT	50302298301212	360	1T- BRECK 11/20	0.00	319.00
A101.00	342081	02/28/24	21216	PARK ADAM TRANSPORT	50302298301212	360	1T- BRECK 1/8	0.00	319.00
A101.00	342081	02/28/24	21216	PARK ADAM TRANSPORT	50302298301212	360	1T- BRECK 12/11	0.00	319.00
TOTAL CHECK								0.00	957.00
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	50303298301119	401	CAMERA AND SUPPLIES	0.00	712.66
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	50303298301244	401	DECA S1 DONUTS PART	0.00	35.76
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	50303298301246	401	TARGET RESTOCK	0.00	18.83
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	50303298301244	401	DECA DISTRICTS PREP	0.00	157.27
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	50303298301169	490	CARD SUPPLIES	0.00	114.04
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	50303298301169	490	MARKERS 240 PACK	0.00	42.96
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	50303298301189	401	HEAD SCARVES FOR NH	0.00	49.79
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	50303298301246	401	TARGET BF RESTOCK	0.00	64.89
A101.00	V342106	02/06/24	20102	BANK OF MONTREAL (C	50303298301189	401	ABAYA X2 FOR NHD	0.00	59.32
TOTAL CHECK PAID TO BANK OF MONTREAL (CA) HARRIS								0.00	1,255.52
A101.00	V771241 V	02/29/24	E546878	EMMA C ENGBRETSON	50303298301130	R050	DONATION REFUND	0.00	-650.00
A101.00	V771241	02/29/24	E546878	EMMA C ENGBRETSON	50303298301130	R050	DONATION REFUND	0.00	650.00
TOTAL CHECK								0.00	0.00
A101.00	V771253	03/01/24	E546878	EMMA C ENGBRETSON	50303298301130	R050	DONATION REFUND	0.00	650.00
TOTAL CASH ACCOUNT								0.00	6,577.92
TOTAL FUND								0.00	6,577.92
TOTAL REPORT								0.00	5,987,709.59

Account	Settle	Mature	Description	FDIC#	CUSIP#	Cost	Days	Rate
101	1/12/24	1/13/25	Western Alliance Bank	57512		237,800.00	367	5.06
101	1/12/24	1/13/25	GREENSTATE CREDIT UNION	60269		237,950.00	367	4.99
101	1/12/24	1/13/25	NexBank	29209		237,400.00	367	5.23
101	1/12/24	7/10/25	LATINO COMMUNITY CREDIT UNION	68430		232,700.00	545	4.94
101	1/12/24	1/13/26	Schertz Bank & Trust	10344		228,600.00	732	4.64
101	2/29/24		MNTrust Term Series-Flex (VNB)			1,180,308.04		5.3
101	4/14/23	4/12/24	First Internet Bank of Indiana	34607		237,600.00	364	5.17
101	4/14/23	4/12/24	MainStreet Bank	57742		237,400.00	364	5.28
101	4/14/23	10/10/24	Baxter Credit Union	68187		232,950.00	545	4.83
101	4/14/23	1/27/25	Fieldpoint Private Bank & Trust	58741		228,950.00	654	4.98
101	4/14/23	1/27/25	First Bank of Ohio	9450		230,100.00	654	4.75
101	4/20/23	10/21/24	MORGAN STANLEY PVT BANK	34221	61768ESF1	243,508.83	550	4.65
101	6/10/22	6/10/24	BMO HARRIS BANK NA	16571	05600XFU9	246,698.33	731	2.65
101	6/2/22	6/3/24	BANK HAPOALIM	33686		236,700.00	732	2.65
101	6/8/22	6/10/24	CAPITAL ONE BANK USA NA	33954	14042TGT8	246,701.48	733	2.65
101	6/9/22	6/10/24	UBS BANK USA	57565	90348J3S7	249,715.81	732	2.6
209	11/10/22	8/1/24	DESERT SANDS USD TXBL		250433TY5	472,710.00	630	4.88
209	11/10/22	8/1/24	BERKELEY UNIF SD-TXBL		084154F57	1,322,162.00	630	4.74
209	11/10/22	8/1/25	SADDLEBACK UNIF SCH D		786318LD5	2,446,332.50	995	4.75
209	11/14/22	8/1/24	LIBERTY UN HSD		530319SK9	466,395.00	626	4.78
209	11/15/22	10/1/25	HAWAII ST -TXBL		419792A89	1,679,090.00	1051	4.26
209	11/15/22	11/1/25	LAKE CO SD#50-TXBL-B		508624KF9	1,075,146.00	1082	4.29
209	11/7/22	11/15/24	BMO HARRIS BANK, NA	16571		5,000,000.00	739	4.7
209	11/7/22	12/16/24	BMO HARRIS BANK, NA	16571		3,000,000.00	770	4.71
209	11/7/22	1/15/25	BMO HARRIS BANK, NA	16571		3,000,000.00	800	4.71
209	11/7/22	2/18/25	BMO HARRIS BANK, NA	16571		3,000,000.00	834	4.72
209	11/7/22	3/17/25	BMO HARRIS BANK, NA	16571		3,000,000.00	861	4.73
209	11/7/22	4/15/25	BMO HARRIS BANK, NA	16571		3,000,000.00	890	4.74
209	11/7/22	5/15/25	BMO HARRIS BANK, NA	16571		3,000,000.00	920	4.76
209	11/7/22	6/16/25	BMO HARRIS BANK, NA	16571		3,000,000.00	952	4.77
209	11/7/22	7/15/25	BMO HARRIS BANK, NA	16571		4,000,000.00	981	4.78
209	11/8/22	4/15/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		3,000,000.00	524	4.73
209	11/8/22	5/15/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		2,500,000.00	554	4.75
209	11/8/22	6/17/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		2,000,000.00	587	4.72
209	11/8/22	7/15/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		2,000,000.00	615	4.7
209	11/8/22	8/15/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		3,000,000.00	646	4.7
209	11/8/22	9/16/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		3,000,000.00	678	4.71
209	11/8/22	10/16/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		3,000,000.00	708	4.63
301	1/21/20	6/28/24	FIRST PRYORITY BANK	4185		231,100.00	1620	1.67
301	11/15/21	11/15/24	US TREASURY N/B		91282CDH1	599,073.13	1096	0.58
301	12/28/22	11/17/25	Great Midwest Bank, S.S.B.	29657		222,850.00	1055	4.2
301	12/28/22	11/28/25	CIBC Bank USA	33306		110,000.00	1066	4.16

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequest, donations, or gifts for the proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trust created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”;

THEREFORE, BE IT RESOLVED, that the School Board of St. Louis Park Public Schools, ISD 283, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (If Any)
Multiple Donors	\$512.47	Senior Program
CAF	\$429.22	District Wide
PTO	\$1,125.50	Peter Hobart
Blackbaud Giving Fund	\$96.00	Peter Hobart
Greater Twin Cities United Way	\$2,000.00	Career and Tech

The vote on adoption of the Resolution was as follows

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

Approved by: _____
Board Chair

Approved by: _____
Board Clerk

Date: _____

Date: _____



LICENSED

APPOINTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	FTE	REPLACING	START
Saunders	Susan	Teacher - Special Education	Melrose	0.60	Joseph Weber	2/26/24

ASSIGNMENT CHANGES

LAST NAME	FIRST NAME	POSITION	LOCATION	FTE	REPLACING	START
Redmond	Beth	Teacher - Special Education	Central	1.00	FTE Added	3/11/24

SEPARATIONS

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	LENGTH OF SERVICE	END
Cohen	Jeffrey	Teacher - Social Studies	High School	Resign from LOA	13 Years	3/1/24
Gregor	Jennifer	Social Worker	Park Spanish Immersion	Resign from LOA	10 Years	3/1/24
Knauf	Susanne	Teacher - Elementary	Peter Hobart	Resign from LOA	18 Years	3/1/24 133
Lillie	Lisa	Teacher - Language Arts	Middle School	Retirement	10 Years	6/10/24
Rose	Abigail	Teacher - Health/PE	Middle School	Resign from LOA	6 Years	3/1/24
Seeling	Anne	Teacher - Multilingual Learner	High School	Retirement	27 Years	6/10/24
Skarphol-Pellizzer	Merryn	Speech Language Pathologist	Aquila	Resignation	6 Months	2/21/24
Soucier	Nancy	Teacher - Multilingual Learner	Peter Hobart	Retirement	37 Years	6/10/24
Wineberg	Mary	Teacher - Science	Middle School	Retirement	34 Years	6/10/24

CLASSIFIED

APPOINTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	FTE	REPLACING	START
Bender	Emily	School Age Care Educator 3	Park Spanish Immersion	0.50	New Position	3/18/24
Close	Nathan	Custodian 4 - Groundsperson	Grounds Shop	1.00	Vincent Ninson (MS)	3/18/24
Mickelson	Amelia	School Age Care Educator 1	Susan Lindgren	0.50	Zavier Waddell	3/11/24
Piper	Doyle	Payroll Coordinator	District Office	1.00	New Position	2/28/24
Wright	Isabel	School Age Care Educator 1	Park Spanish Immersion	0.50	Sofia Wold	3/11/24

ASSIGNMENT CHANGES

LAST NAME	FIRST NAME	POSITION	LOCATION	FTE	REPLACING	START
Starr	Rebecca	Data Scientist	District Office	1.00	Reclassification	3/1/24
Stroder	Elizabeth	PARA 5 - Special Education Assistant	Middle School	0.81	Naomi Kane	3/18/24

SEPARATIONS

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	LENGTH OF SERVICE	END
Davis-Kellogg	Aneadra	PARA 4 - Instructional/Program Assistant	Susan Lindgren	Resignation	2.5 Years	2/29/24
Defoe	Douglas	Custodian 5 - Custodial Foreman	Middle School	Death	10.5 Years	2/16/24
Hill	Shunta	Nutrition Assistant	Susan Lindgren	Resignation	7 Months	3/20/24
Kennetz	Debra	PARA 5 - Special Education Assistant	Peter Hobart	Retirement	29 Years	6/7/24
Pickford	Timothy	Building Operations Supervisor	High School	Retirement	10 Years	6/14/24
Yang	Gina	PARA 5 - Special Education Assistant	Central	Resignation	2.5 Years	3/8/24

TEMPORARY/SEASONAL

APPOINTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	DEPARTMENT	HIRING SUP/MGR	START
Abdullahi	Zakariya	Youth Peer Vaping Educator	High School	Secondary	LaNisha Paddock	2/28/24



Belen	Yesseiri	Youth Peer Vaping Educator	High School	Secondary	LaNisha Paddock	2/28/24
Bennett	Keith	Assistant Track Coach	High School	Athletics	Andrew Ewald	3/11/24
Collinet	Cecile	French Interpreter	Districtwide	Student Services	Tami Reynolds	3/14/24
Cruz	Eleanor	Youth Peer Vaping Educator	High School	Secondary	LaNisha Paddock	2/28/24
Gibbs	Kion	Assistant Track Coach	High School	Athletics	Andrew Ewald	3/11/24
Greiser	Jonathan	Assistant Baseball Coach	High School	Athletics	Andrew Ewald	3/18/24
Hunter	Casey	Theater Technician	Middle School	Secondary	Melissa Kalinowski	3/11/24
Kruse	Audrey	Assistant Synchronized Swim Coach	High School	Athletics	Andrew Ewald	3/4/24
Leszayova	Veronika	Assistant Boys Tennis Coach	High School	Athletics	Andrew Ewald	3/25/24
Pierre	Florencia	Kids Place Substitute	Central	Community Education	Patrice Howard	2/26/24
Saint Juste	Djenane	Kids Place Substitute	Central	Community Education	Patrice Howard	3/8/24
Schwartz	Alexander	Assistant Baseball Coach	High School	Athletics	Andrew Ewald	3/18/24
Valtierrez	Estrella	ECFE Para Substitute	Central	Community Education	Erika Scott	3/13/24
Yassin	Ali	Youth Peer Vaping Educator	High School	Secondary	LaNisha Paddock	3/14/24

SEPARATIONS

LAST NAME	FIRST NAME	POSITION	LOCATION	DEPARTMENT	HIRING SUP/MGR	LAST DATE PAID
Bissonnette	Daniel	Assistant Baseball Coach	High School	Athletics	Andrew Ewald	6/15/23
Buchkosky	Suzanne	Kids Place Substitute	Central	Community Education	Patrice Howard	2/15/24
Ellis	Shakayla	Kids Place Substitute	Central	Community Education	Patrice Howard	12/15/22
Larson	Samuel	Assistant Baseball Coach	High School	Athletics	Andrew Ewald	6/15/23
Latour	Noah	Assistant Boys Tennis Coach	High School	Athletics	Andrew Ewald	6/15/23
Peterson	Luke	Assistant Boys Golf Coach	High School	Athletics	Andrew Ewald	6/15/23
Rohweder	Julian	Student Finance Intern	District Office	Business Services	Patricia Magnuson	2/15/23

INDEPENDENT SCHOOL DISTRICT NO. 283

February 21, 2024, at 6:03 PM

Special Board Meeting

Superintendent Search: Planning Meeting with Minnesota School Boards Association (MSBA)

MINUTES

The special meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 6:03 p.m. on Wednesday, February 21, 2024, in the Central Community Center - District Office, 6300 Walker Street, Room 21, St. Louis Park, MN 55416. Present: Anne Casey, Colin Cox, Virginia Mancini, Sarah Davis, Abdihakim Ibrahim, Celia Anderson and Taylor Williams. Also present were Barb Dorn and Craig Morris, Minnesota School Boards Association (MSBA) and members of the Cabinet.

CALL TO ORDER

Board Chair Colin Cox called the special meeting to order at 6:03 p.m. at the Central Community Center - District Office.

APPROVAL OF AGENDA

The special board meeting agenda was presented for approval. *Motion by Anderson, seconded by Williams, to approve the meeting agenda. All in favor. Motion carried unanimously.*

DISCUSSION ITEMS

Rachel Hicks, Director of Communications, along with Barb Dorn and Craig Morris of MSBA, provided a summary of the community engagement plan. MSBA discussed the format and process for collecting questions that would be asked of the candidates by the community.

School board members discussed interview questions, interview training, determined semi-finalists, and made key decisions related to the next steps of the search.

MSBA recommended six candidates for the superintendent position. They went on to summarize for the School Board each candidate's qualifications and interest in the superintendent position. Further discussion took place amongst the School Board members about each candidate and MSBA answered questions.

The School Board moved to extend an offer for first round interviews for the St. Louis Park superintendency to candidates E, R, X and Y. *Motion by Casey, seconded by Anderson, to approve the offer of first round interviews. All in favor. Motion carried unanimously.*

MSBA read the following finalist names in no particular order:

- Dr. Willie Barney, Instructional Leadership Director (Associate Superintendent), Davenport Community School District, IA
- Dr. Carlondrea Hines, Associate Superintendent, Eden Prairie Schools, MN
- Dr. Jenna Mitchler, Assistant Superintendent, Bloomington Public Schools, MN
- Dr. Teri Staloch, former Superintendent, Prior Lake-Savage Area Schools, currently Administrative Licensure Coordinator at the U of M and educational consultant with SitelogIQ and PartnerED, MN

The semi-finalists were selected from a pool of 25 applicants based on criteria established by the school board, as well as survey input provided by St. Louis Park Public Schools stakeholders.

The school board has scheduled interviews for the semi-finalists beginning at 6:15 p.m. on Wednesday, Feb. 28, 2024, and continuing at 2:15 p.m. on Friday, March 1, 2024.

All interviews will be held at Central Community Center (6300 Walker Street) in Room 21 and are open to the public.

ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 10:15 p.m.

Submitted by
Barb Mumm,
Temporary Executive Assistant to the Board

Signed: Chair _____ Clerk _____

Date _____ Date _____

INDEPENDENT SCHOOL DISTRICT NO. 283

February 28, 2024 at 5:00 PM Regular Board Meeting MINUTES

The regular meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 5:05 p.m. on Wednesday, February 28, 2024, in the Central Community Center - District Office, 6300 Walker Street, Room 21, St. Louis Park, MN 55416. Present: Colin Cox, Anne Casey, Virginia Mancini, Sarah Davis, Celia Anderson, and Taylor Williams. Vice Chair Abdihakim Ibrahim was absent. Also present were members of the Cabinet.

CALL TO ORDER

Board Chair Colin Cox called the regular meeting to order at 5:05 p.m. at the Central Community Center - District Office.

LAND ACKNOWLEDGEMENT

Board Chair Cox recited the Land Acknowledgement “We are gathered on the land of the Dakota and Ojibwe peoples. I ask you to join me in acknowledging the Dakota and Ojibwe community, their elders, both past and present, as well as future generations. St. Louis Park Public Schools also acknowledges that it was founded upon exclusions and erasures of many Indigenous Peoples, including those on whose land this school district is located. This acknowledgment demonstrates a commitment to dismantling the ongoing legacies of colonial power and the district’s desire to support the ongoing work of local Indigenous communities to thrive in our schools.”

APPROVAL OF AGENDA

The regular board meeting agenda was presented for approval. *Motion by Casey, seconded by Davis, to approve the meeting agenda. All in favor. Motion carried unanimously.*

CONSENT AGENDA

At the recommendation of Board Chair Cox, *Motion by Mancini, seconded by Williams, to approve the Consent Agenda as presented. All in favor. Motion carried unanimously.*

ACTION AGENDA

At the recommendation of Board Chair Cox, *Motion by Casey, seconded by Davis, to approve Bids for the St. Louis Park Central Community Center Pool and Gym Remodel as presented. All in favor. Motion carried unanimously.*

At the recommendation of Board Chair Cox, *Motion by Anderson, seconded by Cox, to approve Bids for the St. Louis Park High School Classroom Renovations Phase 2 as presented. All in favor. Motion carried unanimously.*

At the recommendation of Board Chair Cox, *Motion by Mancini, seconded by Williams, to approve the CAPS Clerical Employees Labor Agreement as presented. All in favor. Motion carried unanimously.*

The school board reviewed a Resolution Clarifying Scope and Procedure of Instructional Material Review emphasizing its commitment to equity, diversity, and inclusion in the district's instructional materials. This resolution represents an important step in affirming the district’s commitment to

recognizing and respecting the various identities of our students, staff, and families. At the recommendation of Board Chair Cox, *Motion by Anderson, seconded by Cox, to approve the Resolution Clarifying Scope and Procedure of Instructional Material Review. All in favor. Motion carried unanimously.*

COMMUNICATION AND TRANSMITTALS

Board members reported on recent educational activities/events in which they have participated.

ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 5:55 p.m.

The next regular meeting will be held on March 12, 2024, at 6:30 p.m. in the Central Community Center - District Office, Room 21.

Submitted by
Barb Mumm,
Temporary Executive Assistant to the Board

Signed: Chair _____ Clerk _____

Date _____ Date _____

INDEPENDENT SCHOOL DISTRICT NO. 283

February 28, 2024, at 6:15 PM
Special Board Meeting
Superintendent Search: First Round Interviews
for Superintendent Position
MINUTES

The special meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 6:22 p.m. on Wednesday, February 28, 2024, in the Central Community Center - District Office, 6300 Walker Street, Room 21, St. Louis Park, MN 55416. Present: Anne Casey, Colin Cox, Virginia Mancini, Sarah Davis, Abdihakim Ibrahim, Celia Anderson and Taylor Williams. Also present were Barb Dorn and Craig Morris, Minnesota School Boards Association (MSBA) and members of the Cabinet.

CALL TO ORDER

Board Chair Colin Cox called the special meeting to order at 6:22 p.m. at the Central Community Center - District Office.

APPROVAL OF AGENDA

The special board meeting agenda was presented for approval. *Motion by Williams, seconded by Anderson, to approve the meeting agenda. All in favor. Motion carried unanimously.*

PREPARE FOR INTERVIEWS

Barb Dorn, MSBA, previewed the night's schedule and reviewed the process and guidelines of interviewing.

INTERVIEW SEMI-FINALISTS FOR SUPERINTENDENT POSITION

Two semi-finalist interviews took place this evening. The candidates interviewed were Dr. Carlondrea Hines and Dr. Jenna Mitchler. The meeting and interviews will continue to March 1, 2024, when another two semi-finalists will be interviewed. There will be a Community Q&A on Saturday, March 2, 2024 with finalists who are selected on March 1 at the completion of the first round of interviews.

ADJOURNMENT

Board Chair Cox recommended that the school board continue the meeting to Friday, March 1, 2024, at 2:15 p.m. *Motion by Anderson, seconded by Casey, to continue the meeting. All in favor. Motion carried unanimously.*

Submitted by
Barb Mumm,
Temporary Executive Assistant to the Board

Signed: Chair _____ Clerk _____

Date _____ 139 Date _____

INDEPENDENT SCHOOL DISTRICT NO. 283

March 1, 2024, at 2:15 PM

Special Board Meeting

Superintendent Search: First Round Interviews for Superintendent Position - Continued

MINUTES

The special meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 2:15 p.m. on Friday, March 1, 2024, in the Central Community Center - District Office, 6300 Walker Street, Room 21, St. Louis Park, MN 55416. Present: Anne Casey, Colin Cox, Virginia Mancini, Sarah Davis, Abdihakim Ibrahim, Celia Anderson and Taylor Williams. Also present were Barb Dorn and Craig Morris, Minnesota School Boards Association (MSBA) and members of the Cabinet.

CALL TO ORDER

Board Chair Colin Cox called for the continuation of the February 28, 2024, Superintendent Search Round One Interview meetings at 2:15 p.m. at the Central Community Center - District Office.

INTERVIEW SEMI-FINALISTS FOR SUPERINTENDENT POSITION

The school board continued the interview process with the final two candidates; Dr. Willie Barney and Dr. Teri Staloch.

ACTION ITEMS

The School Board began deliberations to determine round 2 finalists. In addition, they reviewed round 2 interview questions, meeting schedules and reference check process.

At the recommendation of Board Chair Cox, *Motion by Casey, seconded by Anderson, to recommend the school board move to extend an offer for second round interviews for the St. Louis Park superintendency to Dr. Hines and Dr. Staloch. All in favor. Motion carried unanimously.*

ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 7:57 p.m.

Submitted by
Barb Mumm,
Temporary Executive Assistant to the Board

Signed: Chair _____ Clerk _____

Date _____ Date _____



SUPERINTENDENT CONTRACT

This Contract is entered into between Independent School District No.283, St. Louis Park Public Schools, Minnesota, hereinafter referred to as the School District, and Dr. Carlondrea D. Hines ("the Superintendent"), hereinafter referred to as the Superintendent, a legally qualified and licensed superintendent who agrees to perform the duties of the Superintendent of the School District.

WHEREAS, the School District desires to enter into a written employment contract with the Superintendent in order to enhance administrative stability and continuity within the schools which the School District believes generally improves the quality of its overall educational program; and

WHEREAS, the School District and the Superintendent believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools;

NOW, THEREFORE, the School District and the Superintendent, for the consideration herein specified, agree as follows:

ARTICLE I APPLICABLE STATUTE

This Contract is entered into between the School District and the Superintendent in conformance with [M.S.123B.143](#).

ARTICLE II LICENSE

The Superintendent shall furnish to the School Board, throughout the life of this Contract, a valid and appropriate license to act as superintendent in the State of Minnesota as provided by applicable laws, rules, and regulations.

ARTICLE III DURATION, EXPIRATION, TERMINATION DURING THE TERM, AND MUTUAL CONSENT

Section 1. Duration: This Contract is for a term of three (3) years commencing on July 1, 2024, and ending on June 30, 2027. It shall remain in full force and effect unless modified by mutual consent of the School Board and the Superintendent or unless terminated as provided in this Contract.

Section 2. Expiration: This Contract shall expire at the end of the term specified in Section 1 above. At the conclusion of its term, neither party shall have any further claim against the other, and the School District's employment of the Superintendent shall cease, unless a subsequent Contract is entered into in accordance with [M.S. 123B.143, Subd. 1](#).



SUPERINTENDENT CONTRACT

Section 3. Termination During the Term: The Superintendent's employment may be terminated during the term of this Contract only for cause as defined in [M.S. 122A.40](#), Subd. 9 and Subd. 13, but, except for purposes of describing grounds for discharge, the provisions of M.S. 122A.40 shall not be applicable. If the School Board proposes to terminate the Superintendent's employment with the District during the term of this Contract for cause as described in [M.S. 122A.40](#), Subd. 9 or Subd. 13, it shall notify the Superintendent in writing of the proposed grounds for termination. The Superintendent shall be entitled to a hearing before an arbitrator provided the Superintendent makes such a request in writing to the School Board Chair within fifteen (15) calendar days after receipt of the written notice of the proposed termination. In such event, the parties shall jointly petition the Minnesota Bureau of Mediation Services (BMS) for a list of five (5) arbitrators. The arbitrator shall be selected by the parties through the striking process as provided by BMS rules. The arbitrator shall conduct a hearing under arbitration procedure rules and issue a written decision. The decision of the arbitrator shall be final and binding on the parties, subject to judicial review of arbitration decisions as provided by law. The Superintendent may be suspended with pay pending final determination by the arbitrator. If the Superintendent fails to request a hearing as provided in this section within the fifteen (15)-day calendar period, he/she shall be deemed to have acquiesced to the School Board's proposed action, and the proposed action shall become final on such date as determined by the School Board, and the Superintendent shall have no further claim or recourse.

Section 4. Mutual Consent: This Contract may be terminated at any time by mutual consent of the School Board and the Superintendent.

Section 5. Subsequent Contract: Pursuant to [Minn. Stat. 123B.143](#), subd. 1, the School Board and Superintendent may not enter into a subsequent contract more than 365 calendar days prior to the expiration of this Contract. Further, any subsequent contract would be contingent upon the Superintendent completing the terms of this Contract. Without modifying or waving its discretionary authority under [Minn. Stat. 123B.143](#), subd 1, the School Board hereby declares its present intent to notify the Superintendent no later than December 30 prior to the expiration of this contract as to whether it intends to offer or not offer the Superintendent a subsequent contract. The parties understand and agree that whether or not the School Board gives the six (6) month's notice to the Superintendent as provided herein, this Contract shall expire at the end of the term specified herein.



SUPERINTENDENT CONTRACT

ARTICLE IV DUTIES

The Superintendent shall have charge of the administration of the schools under the direction of the School Board. The Superintendent shall be the chief executive officer of the School District; shall direct and assign teachers and other School District employees under the Superintendent's supervision; shall organize, reorganize, and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the School District subject to the approval of the School Board; shall select all personnel subject to the approval of the School Board; shall, from time to time, suggest policies, regulations, rules, and procedures deemed necessary for the School District; and, in general, perform all duties incident to the office of the Superintendent and such other duties as may be prescribed by the School Board from time to time. The Superintendent shall abide by the policies, regulations, rules, and procedures established by the School Board and the State of Minnesota and by all federal laws and state statutes. The Superintendent shall have the right to attend all School Board meetings and all School Board and citizen committee meetings, serve as an ex-officio member of the School Board and all School Board committees, and provide administrative recommendations on each item of business considered by each of these groups.

ARTICLE V DUTY YEAR AND LEAVES OF ABSENCE

Section 1. Basic Work Year: The Superintendent's duty year shall be for the entire twelve (12) month Contract year, and the Superintendent shall perform duties on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. The Superintendent shall be on duty during any emergency, natural or unnatural, unless otherwise excused in accordance with School Board administrative policy.

Section 2. Vacation: The Superintendent shall earn 30 working days of annual paid vacation each Contract year. The vacation will be credited up front at the beginning of each fiscal year and prorated for less than a full year of employment. Unused vacation days may carryover to the next fiscal year, not to exceed a maximum of 60 days of vacation in the vacation bank at any time. Upon voluntary termination of employment, the Superintendent shall be entitled to payment for any earned and unused vacation days up to a maximum of 30 days at the Superintendent's daily rate of pay; however, if the Superintendent is involuntarily terminated, they shall not be entitled to payment for any unused earned and accrued vacation days.



SUPERINTENDENT CONTRACT

Section 3. Holidays: The Superintendent shall be entitled to 13 paid holidays: Independence Day (July 4), Labor Day, Thanksgiving Day, the day after Thanksgiving Day, the day before Christmas Day, Christmas Day, the day before New Year's Day, New Year's Day, Dr. Martin Luther King Jr. Day, President's Day, Spring Break Friday, Memorial Day and Juneteenth (June 19). If events require the Superintendent to be on duty on any of the defined holidays, the Superintendent may take another day in lieu thereof.

Section 4. Sick Leave: The Superintendent shall receive a sick leave allowance of fifteen (15) days of paid sick leave credited at the beginning of each fiscal year (July 1-Jun3 30). Earned sick leave may accumulate to a maximum of 45 days during the term of this Contract. Sick leave may be used in accordance with rules for other administrative employees in the District and Minnesota Statutes 181.9445-181.9448. Unused sick leave shall be forfeited upon termination of employment.

Section 5. Workers' Compensation: Pursuant to [M.S. Chapter 176](#), if the Superintendent is injured on the job in the service of the School District and collecting workers' compensation insurance they may draw sick leave and receive full salary from the School District, the salary to be reduced by an amount equal to the insurance payments, and only that fraction of the days not covered by insurance will be deducted from accrued sick leave.

Section 6. Bereavement Leave: The Superintendent shall be granted bereavement leave for up to five (5) days in the event of a death within the Superintendent's immediate family. The time utilized shall be in an amount to be determined after conferring with the School Board Chair. Days utilized will not be deducted from the Superintendent's sick leave. "Immediate family" is defined as the Superintendent's spouse, child, parent, brother, sister, or other relative who was living in the same household as the Superintendent.

Section 7. Emergency Leave: The Superintendent may be granted paid emergency leave at the discretion of the School Board.

Section 8. Jury Service: The Superintendent who serves on jury duty shall be granted the day or days necessary as stipulated by the court to discharge this responsibility without any salary deduction or loss of basic leave allowance. The compensation received for jury duty service shall be remitted to the School District.

Section 9. Military Leave: Military leave shall be granted pursuant to applicable law.

Section 10. Disability: If the Superintendent is unable to perform their regular duties because of personal illness or disability and has exhausted all accumulated sick leave, the School Board shall provide additional paid sick leave at a salary equal to 66 and 2/3 percent of the Superintendent's regular salary until the expiration of the waiting period for long-term disability insurance.



SUPERINTENDENT CONTRACT

ARTICLE VI INSURANCE

Section 1. Eligibility: The eligibility of the Superintendent and the Superintendent's dependent(s) and beneficiary(ies) for insurance benefits shall be governed by the terms of the insurance policies purchased by the School District pursuant to this article.

Section 2. Insurance Plans:

- A. The Superintendent will be eligible for the health insurance plans offered by the District. The District will make the contributions described below toward medical coverage based on the plan option chosen by the Superintendent. The Superintendent will pay the difference through payroll deduction between the District contribution listed below and the total cost of the health plan coverage selected.

District Health Insurance Program Non-Deductible/Standard Co-pay:

District Contributions Standard-Plan A per month	July 1, 2024	July 1, 2025	July 1, 2026*
Employee	\$625	\$660	TBD
Employee + 1	\$1,375	\$1,390	TBD
Family	\$1,775	\$1,800	TBD

District Health Insurance Program Deductible/VEBA:

District Contributions VEBA-Plan B per month	July 1, 2024	July 1, 2025	July 1, 2026*
Employee	\$695	\$725	TBD
Employee + 1	\$1,425	\$1,450	TBD
Family	\$1,850	\$1,875	TBD

If the Superintendent selects the VEBA Plan, the District will deposit \$1,000 annually into an employee-owned Health Reimbursement Account (HRA) during active employment in addition to the amount described above. The District will deposit that amount by September 1 of the plan year.

The District contribution in this contract will be increased each year by the Board to treat the Superintendent consistent with increases provided other administrators in the District.



SUPERINTENDENT CONTRACT

- B. Dental Insurance:** The District shall contribute toward a portion of the premium for dental insurance for the 2024-2027 Dental Plans under the terms of the policies of insurance carried by the District for employees. The employee must enroll to receive dental plan coverage. Employees may enroll in either Employee or Family coverage options. The employee shall pay the difference between the District contribution and the total cost of the dental plan coverage selected.

District Dental Contributions per month	July 1, 2024	July 1, 2025	July 1, 2026*
Employee	\$55	\$55	TBD
Family	\$110	\$110	TBD

In the event that a successor agreement has not been entered into by July 1, 2027, District's contribution shall not exceed the dollar amount of the premium in effect as of July 1, 2026. The District contribution in this contract will be increased each year by the Board to treat the Superintendent consistent with increases provided other administrators in the District.

- C. Life Insurance:** The District shall provide coverage in an amount equal to three (3) times the annual salary to the next highest thousand, based on the employee's salary as of July 1 of each year up to a maximum of \$750,000 of coverage. The employee will have the option to purchase additional life insurance in increments of \$10,000. The minimum purchase must be \$10,000 and the maximum, amount the employee may purchase is \$300,000. The Superintendent would pay the entire cost of any supplemental life insurance.

- D. Long-term Disability Insurance:** The District shall pay the premium for a plan which provides a maximum monthly income benefit of 2/3 of the basic contract salary up to a maximum of \$15,000 per month, according to the District Disability plan. The Superintendent will have the option to waive this coverage and purchase the District LTD policy through an after tax payroll deduction.

If the Superintendent is placed on long-term disability under this plan, the District shall contribute the same dollar amount in effect at the time the Superintendent goes on disability, regardless of the employee's current level of coverage. The Superintendent is responsible for paying the monthly difference in premium to keep the insurance coverage. The District shall contribute this amount towards the group health insurance program for a period of two (2) years from date of placement on long-term disability or the occurrence of the employee's Medicare Eligibility, whichever comes first. In the event that the disability is caused by work related event covered by worker's compensation, the contributions would continue for up to a total of five (5) years.

- E. Claims Against the School District:** The eligibility of the Superintendent, or the Superintendent's dependents or beneficiary, for insurance benefits shall be governed by the terms of the insurance policies purchased by the District pursuant to this Section. It is understood that the District's only obligation is to purchase the insurance policies described herein, and no claim shall be made against the District as a result of denial by an insurer of insurance benefits if the District has purchased the policies and paid the premiums described herein.



SUPERINTENDENT CONTRACT

- F. **Selection of Carrier:** The selection of the insurance carriers and policies shall be made by the District.

ARTICLE VII OTHER BENEFITS

Section 1. Tax-Sheltered Annuities: The Superintendent is eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) of the Internal Revenue Code of 1986, M.S. 123B.02, Subd. 15, School District policy, and as otherwise provided by law. The District will participate in a matching tax-sheltered annuity program to a maximum of \$10,000 per contract year.

Section 2. Health Care Savings Account: During the term of this Contract, the School District shall contribute \$5,000 each year toward a post-retirement health care savings account for the benefit of the Superintendent pursuant to [Minn. Stat. §356.24](#), Subd. 1(7) and available to other administrators in the District.

The School District's contribution as provided in this section shall be made on the last business day of each contract year closest to June 30 only if the Superintendent is still employed by the School District on that date.

Section 3. Vehicle: The School District shall provide the Superintendent with a monthly allowance of \$600 for business use of their private vehicle pursuant to [M.S. 471.665](#), Subd. 3.

Section 4. Conferences and Meetings: The School District shall pay all legally valid expenses and fees for the Superintendent's attendance at professional conferences and meetings with other educational agencies and associations when such attendance is required, directed, or permitted by the School Board. The Superintendent shall periodically report to the School Board relative to all meetings and conferences attended. The Superintendent shall file itemized expense statements to be processed and approved as provided by School Board policy and law.

Section 5. Technology: The District shall provide the Superintendent the technology necessary to carry out the duties of the Superintendent, including a smartphone, laptop, tablet and any monthly charges associated with such technology.



SUPERINTENDENT CONTRACT

ARTICLE VIII SALARY

Section 1. Annual Base Salary: The Superintendent shall be paid the following annual salary for each year of the contract:

2024-25: \$220,000

2025-26: \$224,400

2026-27: \$228,888

During the term of this Contract, the annual salary may be modified but shall not be reduced. The annual salary shall be paid in 24 equal installments during the Contract year. In the event that the District moves to a different payroll cycle during the term of this contract, the annual salary may be paid in 26 equal installments.

Section 2. Daily Rate of Pay: The Superintendent's daily rate of pay shall be calculated by dividing the Superintendent's annual salary at the time of conversion by 260.

ARTICLE IX OTHER PROVISIONS

Section 1. Outside Activities: While the Superintendent shall devote full time and due diligence to the affairs and the activities of the School District, the Superintendent may also serve as a consultant to other school districts or educational agencies, lecture, engage in writing and speaking activities, and engage in other activities if, as solely determined by the Chair of the School Board, such activities do not impede the Superintendent's ability to perform the duties of the superintendency. The Superintendent may not engage in other employment, consultant service, or other activity for which a salary, fee, or honorarium of more than \$100 is paid without the prior approval of the Chair of the School Board.

Section 2. Indemnification and Provision of Counsel: In the event that an action is brought or a claim is made against the Superintendent arising out of or in connection with their employment and the Superintendent is acting within the scope of employment or official duties, the School District shall defend and indemnify the Superintendent to the extent provided by law. Indemnification, as provided in this section, shall not apply in the case of malfeasance in office or willful or wanton neglect of duty, and the obligation of the School District in this regard shall be subject to the limitations as provided in [M.S. Chapter 466](#). The obligation to defend and indemnify also shall not exist or apply to any dispute arising out of or directly or indirectly related to the terms and conditions of employment set forth in this contract or otherwise.



SUPERINTENDENT CONTRACT

Section 3. Dues: The Superintendent is encouraged to belong to and participate in appropriate professional, educational, economic development, community, and civic organizations when such membership will serve the best interests of the School District. Accordingly, the School District will pay the membership dues for such organizations as are required, directed, or permitted by the School Board. The Superintendent shall present appropriate statements for approval as provided by law.

Section 4. Medical Examination: At any time during this Contract, upon request of the School Board, the Superintendent does hereby agree to submit to a comprehensive medical examination. A statement certifying to the physical and mental competency or incompetency of the Superintendent shall be filed with the Chair of the School Board and shall be treated as private and non-public. The cost of such medical examination report shall be borne by the School District. If the medical examination report states that the Superintendent is physically or mentally incompetent to such an extent as to make the Superintendent unable to perform any or all of the Superintendent's duties, and such incompetency is permanent, irreparable, or of such nature as to make the performance of the Superintendent's duties impossible, the School Board may, at its option, terminate the contract whereupon the respective duties, rights and obligations hereof shall terminate.

Section 5. Evaluation: No later than August 15 of each year of this Contract, the School Board and the Superintendent shall meet to discuss and agree on the goals and the evaluation instrument to be used to evaluate the Superintendent. Beginning August 15, 2025, and for each subsequent August 15 for each year of the Contract, the School Board shall evaluate the Superintendent using the agreed-upon evaluation instrument and based on the agreed-upon goals, the Superintendent's position description and the duties in this Contract. Approximately 30 days prior to the School Board conducting the Superintendent's annual evaluation, the Superintendent shall provide the School Board a self-appraisal using the agreed-upon evaluation instrument and the School Board shall take the self appraisal into account in conducting the Superintendent's evaluation.

The School Board or representative(s) thereof, and the Superintendent shall meet for the purpose of mutual evaluation of the performance of the School District and the Superintendent. In the event that the School Board determines that the performance of the Superintendent is unsatisfactory in any respect, it shall describe in writing, in reasonable detail, the specific instances of unsatisfactory performance. The evaluation shall include recommendations as to areas of improvement in all instances where the School Board deems performance to unsatisfactory. A copy of the written evaluation shall be delivered to the Superintendent. The Superintendent shall have the right to make a written reaction or response to the evaluation. This response shall become a permanent attachment to the Superintendent's personnel file. Within 30 days of the delivery of the written evaluation to the Superintendent, the School Board or its representative, shall meet with the Superintendent to discuss the evaluation.



SUPERINTENDENT CONTRACT

Section 6. Superintendent/Board Working Relationship: No later than July 30, 2024, the Board and Superintendent shall meet to discuss and agree on the process and procedures for how they will communicate and work together. Annually, the Board and the Superintendent shall review the agreed-upon process and procedures to determine if any changes are needed and shall make any changes that they agree are needed. In addition, the Board, individually and collectively, shall bring to the Superintendent's attention any material concerns, issues and suggestions regarding the operation of the School District for the Superintendent's study, review and action, if necessary.

ARTICLE X SEVERABILITY

The provisions of this Contract shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Contract or the application of any provision thereof

This contract shall be effective only upon signatures of the Superintendent and of the Officials of the School Board after authorization of such signatures by the officers is given by the School Board in appropriate action in its minutes.



SUPERINTENDENT CONTRACT

SIGNATURES:

IN WITNESS WHEREOF, I have
subscribed my signature this ____ day of
_____ 2024.

IN WITNESS WHEREOF, we have subscribed
our signatures this ____ day of
_____ 2024.

Superintendent

School Board Chair

Dr. Carlondrea D. Hines

C. Collin Cox

School Board Clerk

Virginia Mancini

TENTATIVE AGREEMENT SUMMARY

SAINT LOUIS PARK PUBLIC SCHOOLS and CE EDUCATOR EMPLOYEES 2023-25 Terms and Conditions of Employment

Date of Proposal: 02/28/2024 –Tentative Agreement

Term: Two (2) years, July 1, 2023, through June 30, 2025

Non-Economic Items from District:

Educator Group Specific Proposals

1. Holidays (Art 6.4) Add Juneteenth Holiday to list clarify that holiday pay is for regularly contracted employees scheduled an average of 4 hours per day (.5FTE) or more.
2. Deduction (Art 8.3) Add unpaid debts like school lunch fund and excess sick/vacation days, to list of items that need to be repaid upon termination.
3. Step Placement with Promotion and Demotion (new Art 8.5 and 8.6) spells out how step placement works when a person promotes and spell out the practice of doing that in reverse and creating the least economic loss when a person demotes to a lower paid title.
4. Extra Compensation (on Schedule pages) Move site and class premiums to column on the salary schedule to provide better clarity and to reduce errors and administrative burden of processing changes and retro pay.
5. Vacation (Art 10.) Effective 7/1/2024, change Vacation accrual for 10mo ECFE positions to be more aligned with other district groups.
6. Vacation other rules (Art 10.2 D, E and F) Language updated to explain how vacation carry over works. Expands carryover to 2x the employee's accrual rate and extends time by six months to June 30th. Added language that affirms the need for employees to put their time off requests in the system.
7. Group Insurance (Art 11) New language describes eligibility and modifies how the grid is displayed. Also language added to better how contributions and VEBA amounts are prorated for less than 1.0 FTE. This also applies to health, VEBA, Dental, etc.
8. HealthCare Savings Plan (Art 11.7) Clarified how prorating works for less than full time based on Health Insurance Eligibility levels. Also noted that the district is responsible only for the contribution amounts and employees are responsible for checking and notifying the district of there are discrepancies in the contribution amounts.
9. Sick Time (Art 12) Added reference that employees are responsible for entering their time off into the District time off system. Coordinated our contract sick leave plan with new MN leave laws so as not to add that on top of our system, but they work with each other like FMLA and sick leave.
10. Sick Time (Art 12.2.K) Added language to clarify how sick leave works with Worker's Compensation claims.
11. Deferred Compensation (Art 13) Clarified how contributions are prorated for less than full time FTE and partial year. Also noted that the district is responsible only for the contribution amounts and employees are responsible for checking and notifying the district of there are discrepancies in the contribution amounts.
12. Vacancies and Transfers (Art 14.7) Added language to spell out that employees can request a transfer to a demotional position as well as to a position in the same title/classification (e.g., Site Lead to SAC).
13. Probationary Period (Art 16.2) added language that would provide a 120-day probationary period for a person promoting into a Lead position that has been posted and filled through Human Resources. This would include a 30-60-90 day review of performance with the person in the new role.
14. Severance – payments cannot be directed to a Roth or other plan requiring payment of federal or state income tax.

TENTATIVE AGREEMENT SUMMARY

Economics Proposal – 2-28-2024 Tentative Agreement

Employees Covered: 56 total employees (42.4 FTE) as of Jan 10, 2024.

Wages: 2-28-2024 :

2023-24: 2.78% average increase (3.0% ave. on SAC3-Educ 1& 2 Step 12). This option would be retroactive to July 1, 2023 (beginning of the contract) for people actively employed at the time of the ratification and retirees after 7/1/2023.

2024-25: 3.29% average increase (3.5% ave. on SAC3-Educ 1& 2 Step 12). Move to expanded schedule with CI included and premiums included. See Salary Schedules attached (premiums are not yet displayed on TA schedule).

The District and Educators will work collaboratively to create a Memorandum of Agreement to address work and stipend for IGDS and CARE Team work for certain positions within the Educator Group required to participate in those activities.

Career increments: increase career increments as displayed below:

2023-2025	CE Educators Employee Group		
CAREER INCREMENTS			
Service	2022-23	2023-24	2024-25
15	\$ 1.25	\$ 1.25	\$ 1.50
20	\$ 1.75	\$ 2.00	\$ 2.00
25	\$ 2.00	\$ 2.50	\$ 2.50

Health Insurance: See rates below

11.3 Employer Contributions

A. District Health Insurance Program Non-Deductible/Standard Co-pay:

District Contributions Standard-Plan A per month	July 1, 2023	July 1, 2024	July 1, 2025*
Employee	\$540	\$600	\$625
Employee + 1	\$985	\$1,265	\$1,280
Family	\$1,410	\$1,500	\$1,600

B. District Health Insurance Program Deductible/VEBA:

District Contributions VEBA-Plan B per month	July 1, 2023	July 1, 2024	July 1, 2025*
Employee	\$665	\$685	\$700
Employee + 1	\$1,340	\$1,410	\$1,430
Family	\$1,800	\$1,840	\$1,860

*Contribution amounts for 7-1-2025 will be subject to bargaining in the 2025-2027 bargaining cycle.

Tentative Agreement Date: Feb 28, 2024

Proposed Ratification Vote Date: Mar 6-13, 2024

Proposed Board Approval Date: Mar 26, 2024

Target New Rates Date: Apr 15, 2024

Target Backpay Date: Apr 15, 2024

The District reserves the right to correct clerical errors in this summary, draft language and schedules.

TENTATIVE AGREEMENT SUMMARY

Salary Rate Tables from 2/28/2024 - Tentative Agreement

2022-23	EDUCATOR Schedule				
	SAC1	SAC2	SAC3	PS1	PS2
1	\$ 15.50	\$ 16.50	\$ 17.75	\$ 17.75	\$ 18.75
2	\$ 15.75	\$ 16.75	\$ 18.50	\$ 18.50	\$ 19.50
3	\$ 16.00	\$ 17.00	\$ 19.00	\$ 19.00	\$ 20.00
4	\$ 16.25	\$ 17.25	\$ 19.50	\$ 19.50	\$ 20.50
5	\$ 16.50	\$ 17.50	\$ 20.00	\$ 20.00	\$ 21.00
6	\$ 16.50	\$ 17.75	\$ 20.64	\$ 20.64	\$ 21.64
7	\$ 16.50	\$ 18.00	\$ 21.22	\$ 21.22	\$ 22.22
8	\$ 16.50	\$ 18.00	\$ 22.13	\$ 22.13	\$ 23.13
9	\$ 16.50	\$ 18.00	\$ 23.16	\$ 23.16	\$ 24.16
10	\$ 16.50	\$ 18.00	\$ 24.24	\$ 24.24	\$ 25.24
11	\$ 16.50	\$ 18.00	\$ 25.65	\$ 25.65	\$ 26.65
12	\$ 16.50	\$ 18.00	\$ 27.76	\$ 27.76	\$ 28.76

*SAC 1-3 Starts for EE hired after June 1, 2018.

July 1, 2023 - June 30, 2025 Salary Schedules					
2023-24	CE Educators Employee Group				
STEP	SAC1	SAC2	SAC3	PS1	PS2
1	\$ 15.89	\$ 16.91	\$ 18.19	\$ 18.19	\$ 19.19
2	\$ 16.14	\$ 17.17	\$ 18.96	\$ 18.96	\$ 19.96
3	\$ 16.40	\$ 17.43	\$ 19.48	\$ 19.48	\$ 20.48
4	\$ 16.66	\$ 17.68	\$ 19.99	\$ 19.99	\$ 20.99
5	\$ 16.91	\$ 17.94	\$ 20.50	\$ 20.50	\$ 21.50
6	\$ 16.91	\$ 18.19	\$ 21.16	\$ 21.16	\$ 22.16
7	\$ 16.91	\$ 18.45	\$ 21.75	\$ 21.75	\$ 22.75
8	\$ 16.91	\$ 18.45	\$ 22.68	\$ 22.68	\$ 23.68
9	\$ 16.91	\$ 18.45	\$ 23.74	\$ 23.74	\$ 24.74
10	\$ 16.91	\$ 18.45	\$ 24.85	\$ 24.85	\$ 25.85
11	\$ 16.91	\$ 18.45	\$ 26.29	\$ 26.29	\$ 27.29
12	\$ 16.91	\$ 18.45	\$ 28.59	\$ 28.59	\$ 29.59

Premium Pay Assignments - Additional per hour above the schedule amount:

1. Class Leader- Preschool: \$2.00/hr
2. Site Leader- School-Age Care (SAC): \$2.50/hr

TENTATIVE AGREEMENT SUMMARY

Note: Still need to add columns to include Class Lead and Site Lead Premium Rates.

2024-25	CE Educators Employee Group					
STEP	SAC1	SAC2	SAC3	PS1	PS2	
1	\$ 16.36	\$ 17.42	\$ 18.74	\$ 18.74	\$ 19.74	
2	\$ 16.63	\$ 17.68	\$ 19.53	\$ 19.53	\$ 20.53	
3	\$ 16.89	\$ 17.95	\$ 20.06	\$ 20.06	\$ 21.06	
4	\$ 17.16	\$ 18.21	\$ 20.59	\$ 20.59	\$ 21.59	
5	\$ 17.42	\$ 18.48	\$ 21.12	\$ 21.12	\$ 22.12	
6	\$ 17.42	\$ 18.74	\$ 21.79	\$ 21.79	\$ 22.79	
7	\$ 17.42	\$ 19.00	\$ 22.40	\$ 22.40	\$ 23.40	
8	\$ 17.42	\$ 19.00	\$ 23.36	\$ 23.36	\$ 24.36	
9	\$ 17.42	\$ 19.00	\$ 24.45	\$ 24.45	\$ 25.45	
10	\$ 17.42	\$ 19.00	\$ 25.59	\$ 25.59	\$ 26.59	
11	\$ 17.42	\$ 19.00	\$ 27.08	\$ 27.08	\$ 28.08	
12	\$ 17.42	\$ 19.00	\$ 29.59	\$ 29.59	\$ 30.59	
13	\$ 17.42	\$ 19.00	\$ 29.59	\$ 29.59	\$ 30.59	
14	\$ 17.42	\$ 19.00	\$ 29.59	\$ 29.59	\$ 30.59	
15	\$ 17.42	\$ 19.00	\$ 29.59	\$ 29.59	\$ 30.59	15yr
16	\$ 18.92	\$ 20.50	\$ 31.09	\$ 31.09	\$ 32.09	\$ 1.50
17	\$ 18.92	\$ 20.50	\$ 31.09	\$ 31.09	\$ 32.09	
18	\$ 18.92	\$ 20.50	\$ 31.09	\$ 31.09	\$ 32.09	
19	\$ 18.92	\$ 20.50	\$ 31.09	\$ 31.09	\$ 32.09	
20	\$ 18.92	\$ 20.50	\$ 31.09	\$ 31.09	\$ 32.09	20
21	\$ 19.42	\$ 21.00	\$ 31.59	\$ 31.59	\$ 32.59	\$ 2.00
22	\$ 19.42	\$ 21.00	\$ 31.59	\$ 31.59	\$ 32.59	
23	\$ 19.42	\$ 21.00	\$ 31.59	\$ 31.59	\$ 32.59	
24	\$ 19.42	\$ 21.00	\$ 31.59	\$ 31.59	\$ 32.59	
25	\$ 19.42	\$ 21.00	\$ 31.59	\$ 31.59	\$ 32.59	25
26	\$ 19.92	\$ 21.50	\$ 32.09	\$ 32.09	\$ 33.09	\$ 2.50

Premium Pay Assignments - Additional per hour above the schedule amount. These will be incorporated into the salary ranges above:

1. Class Leader- Preschool: \$2.00/hr
2. Site Leader- School-Age Care (SAC): \$2.50/hr (\$3.50/hr effective 9/1/2024, if new Site Leader position not created).



**St. Louis Park
Public Schools**

Achieving success, one student at a time!

~~2021-2023~~2023-2025

TERMS AND CONDITIONS OF EMPLOYMENT

between

INDEPENDENT SCHOOL DISTRICT NO. 283

St. Louis Park, Minnesota

and

CE EDUCATOR GROUP

Effective through July 1, 2023 through June 30, 202~~5~~3

Draft language changes to for 3/26/2024 Board meeting

Board Approved _____

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ARTICLE 1 - PURPOSE

1.1 Parties

The Terms and Conditions of Employment contained herein are entered into between the St. Louis Park Public Schools, Independent School District No. 283, St. Louis Park, Minnesota hereinafter referred to as the School Board, or District, and the CE Educator employees of St. Louis Park School and in compliance with the Public Employment Labor Relations Act of 1971, as amended, hereinafter referred to as P.E.L.R.A. of 1971 to provide the terms and conditions of employment for the CE Educator group of employees during the duration of this Agreement.

ARTICLE 2 - DEFINITIONS

2.1 School Board or District

For purposes of this agreement, the terms District or School Board shall mean the School Board or its designated representative.

2.2 Other Terms

Terms not defined in this Agreement shall have those meanings as defined by the P.E.L.R.A.

ARTICLE 3 - RECOGNITION OF EXCLUSIVE REPRESENTATIVE

3.1 Recognition

In accordance with P.E.L.R.A., the District recognizes the CE Educator Group as the exclusive representative of Educators, as defined in Section 3.2, employed by the District. The CE Educator Group shall have those rights and duties to meet and confer on issues as prescribed by P.E.L.R.A. and as described in the provisions of this Agreement.

3.2 Appropriate Unit

The CE Educator Group shall represent all preschool and child care educator positions that do not require a MN P-12 teaching license by the MN Professional Educator Licensing and Standards Board (PELSB) who are employed for more than fourteen (14) hours per week or thirty-five percent (35%) of the normal work week in the employee bargaining unit, and for more than sixty-seven (67) workdays per year, including those on leave of absence who are guaranteed a position upon their return. The current job titles, as of the date of this Agreement, are listed in Appendix A.

ARTICLE 4 - DISTRICT RIGHTS

4.1 Inherent Managerial Rights

In compliance with P.E.L.R.A. 179A. 07, Subd. 1, the parties recognize that the School Board is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel, and that all management rights and management functions not expressly delegated in this Agreement are reserved to the District.

4.2 Management Responsibilities

The parties recognize the right and obligation of the School Board to efficiently manage and conduct the operation of the District within its legal limitations and with its primary obligation to provide educational opportunity for the students of the District.

4.3 Effect of Laws, Rules and Regulations

The parties recognize that all employees covered by this Agreement shall perform the services prescribed by the District in their job descriptions. The parties also recognize the right, obligation and duty of the School Board and its duly designated officials to promulgate reasonable rules, regulations, directives and orders from time to time as deemed necessary insofar as such reasonable rules, regulations, directives and orders are not inconsistent with the terms of this Agreement. The parties further recognize that the District, all employees covered by this Agreement, and all provisions of this Agreement are subject to the laws of the State of Minnesota, federal laws, rules and regulations of the Minnesota Department of Education and valid rules, regulations and orders of state and federal governmental agencies. Any provision of this Agreement found to be in violation of any such laws, rules, regulations, directives and orders shall be null and void and without force and effect.

ARTICLE 5 - EMPLOYEE RIGHTS**5.1 Right to Views**

In compliance with P.E.L.R.A. 179A.06, Subd. 1, nothing contained in this Agreement shall be construed to limit, impair or affect the right of any employee or that employee's representative to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful and proper performance of the duties of employment or circumvent the rights of employees in this group.

5.2 Personnel Files

All evaluations and files relating to each individual employee shall be available during regular school business hours to said employee upon reasonable written notice. The employee shall have the right to reproduce any of the contents of the files at the employee's expense and to submit for inclusion in the file written information in response to any material contained therein. The District may destroy such files as provided by law and must expunge from employee's file any material found to be false or inaccurate through the grievance procedure. The false or inaccurate materials will be removed within 15 days of the final disposition of the grievance process.

ARTICLE 6 - THE WORK YEAR**6.1 Employee Duty Days**

Employees shall perform services on those days as determined by the District, including those legal holidays on which the District is authorized to conduct school, and pursuant to such authority has determined to conduct school.

6.2 Employee Duty Year

The duty year for all full-time educators shall be twelve (12) months (typically 260 duty days or more). Part-time Educators, employed less than twelve (12) months per year, shall receive a pro-rated salary and benefits.

6.3 School Closings

- A. In the event of school closing, employees will report for duty only unless contacted by the supervisor that all programs are cancelled. Employees requested to report for duty will be paid and receive a \$3.00/hr premium payment or be given an alternative day off. Payment or time off will be at the discretion of the manager. Employees not requested to report would be paid for up to five (5) days of school closing or such days will be made up if other employees are required to make up such days.
- B. Personnel unable to report for duty or working less than a full shift will be paid but must elect to have their non-work time charged against their vacation accrual, emergency leave or in the event that they were ill that day, then sick leave accrual. Employees having no leave or vacation days would not be paid for that time.

6.4 Holidays

- A. Eligibility: In order to be eligible for holiday pay, an employee must be employed at least 20 hours per week and have worked the employee's regular workday before and after the holiday, unless the employee is on paid leave or vacation under the provisions of this Agreement. Employees who work less than full-time or less than 12-month schedules will have their holidays prorated accordingly.
- B. Holidays shall include: Independence Day (July 4), Labor Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, Dr. Martin Luther King Jr. Day, Presidents' Day, Spring Break Friday and Memorial Day and Juneteenth (June 19).
- C. Employees hired whose contract ends prior to summer, winter and/or spring break or are not scheduled to work over the breaks are not eligible for holiday pay during that break time. July 4th and June 19th will be paid holidays for employees scheduled to work during the week of June 19 or July 4.
- D. School in Session: The District reserves the right, if school is in session to cancel any of the above holidays and establish another holiday or floating holiday in lieu thereof. Any scheduled holiday which falls within an employee's vacation period shall not be counted as a vacation day.
- E. Eligibility: For purposes of this Article, it is understood and agreed by the parties that holiday pay shall be allowed only to those employees who are employed at least four (4) or more hours per day.

ARTICLE 7 - THE WORK DAY**7.1 Work Day**

Full-time employees are regularly assigned to work eight (8.0) hours per day, forty (40) hours per week and fifty-two (52) weeks per year with the understanding that more time may be needed to complete some tasks. The normal work day for full-time employees will be scheduled over 8.5 hours with a 30-minute duty free lunch period. Employees may be assigned a straight eight-hour shift based on the needs of the department. The specific work hours for each employee may vary according to the needs of the District. The hours will be designated by the appropriate supervisor. Employees shall be notified approximately two weeks before the start of the school year as to the

assigned building, starting date, daily hours, wage rate and number of days employed, or as much of such information as has been determined at that time.

7.2 Work Week

The normal scheduled work week for full time employees shall be forty (40) hours per week and five (5) days per week.

ARTICLE 8 - BASIC COMPENSATION

8.1 Rates of Pay

- A. The wages and salaries reflected in Schedules A & B attached hereto, shall be part of the agreement for the 202~~34~~-2~~24~~ and 202~~42~~-2~~53~~ school years.
- B. An increment shall not be withheld unless the employee is notified of the deficiency in writing and given a reasonable opportunity to correct the deficiency. An action withholding an increment shall be subject to the grievance procedure.
- C. A new employee must have been hired prior to February 1 to be eligible for the following July 1 increment adjustment.
- D. Returning employees shall advance on the salary schedule one (1) step each year of the agreement subject to the right of the Board as defined in this Section to withhold increments for just cause. An employee will not advance one step if they did not complete the required annual training for their position or their most recent performance evaluation was overall "unsatisfactory or below proficient." For the purpose of this section the employee also must have been actively paid on the payroll at least (a) 1,000 hours if the employee is a 12-month, 40-hour per week employee, or (b) 50% of the hours for that person's FTE, if the employee is a less than 12-month or less than 40 hour per week employee.

8.2 Method of Payment

- A. Employees shall be paid in twenty-four (24) payments, such pay days to be on the fifteenth (15th) and last day of each month.
- B. In the event that pay dates fall on a weekend or holiday, the payday shall be the preceding workday.
- C. The District may choose to move payroll to paying every other Friday, instead of the 15th and last day of each month. In the event the District plans to move pay dates, it will give CAPS not less than one year of notice and meet and confer on the plan for implementing the change.

8.3 Deduction

In the event that an employee is absent without leave and a pay deduction is to be made for such absence, the amount of the deduction shall be one (1) hour of pay for each such hour of absence. Absences of less than one day that are covered by other paid leaves such as sick time or vacation may be made on an hour for hour basis as long as the person has available leave time.

If an employee leaves employment and has used more days than credited for sick or vacation or has unpaid debts, such as, school lunch account, then the pay deduction will be made from the final check.

8.4 Initial Placement

New employees may be hired within the salary schedule based on experience and qualifications to be determined by Human Resources. Employees will then move one step on the schedule for each full year of service, subject to 8.1.B. This provision shall not be retroactive.

8.5. Step Placement with a Promotion:

Employees who subsequently move to a promotional assignment within the unit will be placed at the step that produces at least a 5% promotional increase per pay class when moved to the new classification (movement from CLS 2 to CLS 3 = at least 5%, movement from CLS 3 to CLS 5 = at least 10%, etc.) but not to exceed the employee's current step number.

8.6. Step Placement as the result of Demotion or Move to Lower Pay Grade:

Employees who subsequently move to a position in a lower pay grade (demote) within the unit will be placed at the closest step that produces not more than a 5% decrease per pay class when moved to the new classification (movement from CLS 3 to CLS 2 = up to 5%, movement from CLS 5 to CLS 3 = up to 10%, etc.) and this may exceed the employee's step number when they were in the higher classification before move to the lower classification.

ARTICLE 9 - EXTRA COMPENSATION AND ASSIGNMENT

9.1 Jury Duty

An employee who serves on jury duty will be granted the day or days necessary, as stipulated by the court to discharge this responsibility, without any salary deduction or loss of basic leave allowance. The compensation received for jury duty service shall be kept by the employee. If an employee is released from jury duty for a full or half-day, the employee shall report back to work for the remainder of the day while on paid status.

9.2 Overtime

Scheduled overtime work after forty (40) hours per week shall be paid at time and one half (1½). Scheduled work on Saturdays, Sundays or designated holidays shall be compensated by having another day off designated or paid at the rate of time and one-half (1½), based on mutual agreement with their supervisor.

9.3 Required Training

Any employee required by the District to take a specific course that is not fully paid by the District shall be reimbursed for any fees paid for by the employee for that course.

9.4 Education Benefits

Effective 7/1/2018, employees working in a Childcare assignment are eligible for educational reimbursement of up to \$50 year for courses taken that the employee wants to take and are directly related to the childcare assignment. The Childcare Program will either pay for the course or will reimburse the childcare employee for any fees charged for that course.

School Age Site Leads are eligible to receive \$60.00 per year toward MnSACA annual membership and all preschool child care staff working four (4) hours per day or more can receive \$30.00 per year toward MnNAEYC/NAEYC annual membership.

NOTE: More information about educational benefits and the Teach and Retain Program provided by Kid's Place is available in Appendix C at the end of this agreement.

ARTICLE 10 - VACATIONS

10.1 Eligibility

Full-time eligible employees shall accrue vacation each year based on years of service in the District according to the following schedule: Each Educator working 12 months and regularly scheduled at least four (4) hours per day or at least 1040 hours per year, pro-rated per months of service, shall be entitled to the following vacation after the designated number of completed years of service:

A. ~~The For Educators working 12 month schedules the~~ vacation accrual rates shall be:

- 0-2 years of service = 12 days of vacation
- 3-4 years of service = 13 days of vacation
- 5-9 years of service = 15 days of vacation
- 10 or more years of service = 20 days of vacation

For 12-month employees hired prior to 7/1/2017

- 16 years of service = 25 days of vacation
- 17 years of service = 26 days of vacation
- 18 years of service = 27 days of vacation
- 19 years of service = 28 days of vacation
- 20 years of service = 29 days of vacation
- 21 years of service = 30 days of vacation

B. Educators working less than 12 months but regularly scheduled at least four hours per day and 1040 annual hours shall be entitled to the following vacation:

- 0-4 years of service = 2 days of vacation
- 5-9 years of service = 5 days of vacation

For employees hired prior to 7/1/2006 working less than 12 month schedules

- ~~10-15 years of service = 10 days of vacation~~
- 16+ years of service = 15 days of vacation

10.2 Vacation Application

- A. Vacation amounts will accrue starting July 1, of each year.
- B. If an eligible employee starts in a position after July 1, the employee will be given the prorated amount of vacation for the remainder of that year.
- C. For those employees working four (4) or more but less than eight (8) hours per day, vacation shall accrue on a pro-rata basis.
- D. If an employee resigns before completing a full year of service, or the annual work cycle if employed for only a part year, the employee shall not be entitled to any vacation pay, and shall have the salary paid for any vacation days taken deducted from the Educator's final check. An employee, who has completed at least one (1) year of service, or the annual work cycle if employed for only a part year, shall be entitled to receive the pro-rata pay for unused vacation time up to 20 days of pay, provided they gave at least ~~a~~ two weeks written notice to their supervisor. If an employee resigns having used more vacation than they have accrued, the employee shall have the salary paid for any vacation days taken deducted from the employee's final check.
- E. It is the employee's responsibility to request vacation time off by putting this request into the District's online time off system. Requests should be put in as soon as possible to allow for

~~planning and coverage, but at least four (4) days before the day(s) off requested. Employees must submit a written request for vacation to their supervisor at least four (4) days in advance.~~
Request for vacation is subject to the approval of the supervisor.

- F. Employees accrue vacation during a particular fiscal year (July 1 to June 30). Unused vacation days accrued as of June 30 of each year will roll over to the next school year, up to a maximum of two times (2x) the employee's accrual rate in Article 10.1. The following July 1, when the new accrual is given, if the remaining days plus the new accrual amount exceeds 2x the accrual rate, then the excess days above 2x the accrual rate will be forfeited. Example, for employees who have an accrual rate of 20 days, they can never have more than 40 days in their vacation bank. If they have 25 days remaining, as of June 30th, when the new 20 days of vacation are given on July 1, the total balance would be 45 days and the five (5) excess days would be forfeited to bring the total back down to 40 days or 2x the accrual rate. This gives employees up to 24 months to use their vacation time.~~An employee may carry over up to 10 days of unused vacation as of June 30 of each year which then must be used by the following January 31 or will be forfeited unless otherwise approved in writing by the District.~~

ARTICLE 11 - GROUP INSURANCE

11.1 Selection of Carrier

The selection of the insurance carrier and policy shall be made by the District.

11.2 Insurance Eligibility

Full-time: For purposes of Article 11, it is understood and agreed by the parties that full-time benefit eligible participation in the group insurance plan as stated shall be allowed only to those employees who are employed at least thirty (30) or more hours per week. The District will contribute up to the amounts lists in Art. 11.3 to 11.10 to the coverage selected by eligible full-time benefit eligible employees:

Part-Time: For purposes of Article 11, For those employees working twenty (20) hours per week or more but less than thirty (30) hours per week hours per the following shall apply:

- A. District contribution to the health insurance program shall be one-half (1/2) the applicable amounts stated in Sections 11.3A and 11.3B.
- B. District contribution to dental insurance shall be one-half (1/2) the amount stated in Section 11.4.
- C. Group income protection (LTD) as in force in Section 11.5.
- D. Life insurance in one-half (1/2) the amount stated in Section 11.6.
- E. For purposes of Section 11.9, it is understood and agreed that a "week" is defined as any five days in which an employee is assigned to work.
- F. Those Educators regularly scheduled less four (4) hours per day.

11.3 Employer Contributions**A. District Health Insurance Program Non-Deductible/Standard Co-pay:**

<u>District Contributions Standard-Plan A per month</u>	<u>July 1, 2023</u>	<u>July 1, 2024</u>	<u>July 1, 2025*</u>
<u>Employee</u>	<u>\$540</u>	<u>\$600</u>	<u>\$625</u>
<u>Employee + 1</u>	<u>\$985</u>	<u>\$1,265</u>	<u>\$1,280</u>
<u>Family</u>	<u>\$1,410</u>	<u>\$1,500</u>	<u>\$1,600</u>

B. District Health Insurance Program Deductible/VEBA:

<u>District Contributions VEBA-Plan B per month</u>	<u>July 1, 2023</u>	<u>July 1, 2024</u>	<u>July 1, 2025*</u>
<u>Employee</u>	<u>\$665</u>	<u>\$685</u>	<u>\$700</u>
<u>Employee + 1</u>	<u>\$1,340</u>	<u>\$1,410</u>	<u>\$1,430</u>
<u>Family</u>	<u>\$1,800</u>	<u>\$1,840</u>	<u>\$1,860</u>

*Contribution amounts for 7-1-2025 will be subject to bargaining in the 2025-2027 bargaining cycle.

A. District Health Insurance Program Non-Deductible/Standard:

<u>District Contributions Standard-Plan A</u>	<u>Employee</u>	<u>Employee + 1</u>	<u>Family</u>
<u>July 1, 2021</u>	<u>\$505/mo</u>	<u>\$935/mo</u>	<u>\$1,340/mo</u>
<u>July 1, 2022</u>	<u>\$515/mo</u>	<u>\$963/mo</u>	<u>\$1,380/mo</u>
<u>July 1, 2023</u>	<u>\$520/mo</u>	<u>\$985/mo</u>	<u>\$1,410/mo</u>

B. District Health Insurance Program Deductible/VEBA:

<u>District Contributions VEBA-Plan B</u>	<u>Employee</u>	<u>Employee + 1</u>	<u>Family</u>
<u>July 1, 2021</u>	<u>\$625/mo</u>	<u>\$1,280/mo</u>	<u>\$1,700/mo</u>
<u>July 1, 2022</u>	<u>\$635/mo</u>	<u>\$1,315/mo</u>	<u>\$1,745/mo</u>
<u>July 1, 2023</u>	<u>\$650/mo</u>	<u>\$1,340</u>	<u>\$1,780/mo</u>

For eligible employees who select the \$1,000 Deductible Health Insurance Plan, the District will deposit \$1,000 annually into an employee-owned Health Reimbursement Account (HRA) during active employment. The District will deposit that amount by September 1 of the plan year.

The eligibility and employer contributions for employees working at least four (4) hours (.50 FTE) but less than six (6) hours (.75 FTE) shall be 1/2 the amounts in this Section 11.2 including the VEBA contribution.

11.4 Dental Insurance

The District shall contribute toward a portion of the premium for dental insurance for the 202~~34~~-202~~53~~ Dental Plans under the terms of the policies of insurance carried by the District for employees. The employee must enroll to receive ~~health-dental~~ plan coverage. Employees may enroll in either Employee or Family coverage options. The employee shall pay the difference between the District contribution and the total cost of the dental plan coverage selected. The District will contribute up to the following amounts to the coverage selected by eligible employees who are employed at least six (6) or more hours per day (.75 FTE). Employees who are regularly assigned at least four (4) hours but less than six (6) hours (.50 -.7499 FTE) will receive one half the contributions amount below:

<u>District Dental Contributions per month</u>	<u>July 1, 2023</u>	<u>July 1, 2024</u>
<u>Employee</u>	<u>\$52</u>	<u>\$52</u>
<u>Family</u>	<u>\$95</u>	<u>\$95</u>
<u>District Dental Contributions</u>	<u>Employee</u>	<u>Family</u>
<u>July 1, 2021</u>	<u>\$52/mo</u>	<u>\$95/mo</u>
<u>July 1, 2022</u>	<u>\$52/mo</u>	<u>\$95/mo</u>

In the event that a successor agreement has not been entered into by July 1, 202~~35~~, the District's contribution shall not exceed the dollar amount of the premium in effect as of July 1, 202~~42~~.

11.5 Group Income Protection – Long Term Disability (LTD)

- A. The District shall pay the premium for the LTD insurance in force on the effective date of this Agreement for all employees who are eligible for and are enrolled in the LTD plan.
- B. Subject to the provisions of the policy, the plan provides for a benefit of 2/3 of income.
- C. When an Educator is placed on long-term disability under the provisions of this section, the District shall continue the District's contribution in the dollar amount in effect at such time for the disabled employee toward the group medical plan as provided in Sections 2A or 2B of this Article for a period of five (5) years from the date of placement on long-term disability, or the occurrence of the employee's 65th birthday, whichever occurs first.

11.6 Life Insurance

The District shall provide a group term life insurance plan providing \$50,000 annual salary of life insurance for each employee employed by the District who is eligible for and is enrolled in the life insurance plan. Upon retirement and until the age of 65, employees shall be eligible to continue participation in the group term life insurance plans, if permitted by the terms of the policy with the insurance carrier, by paying the entire premium for such coverage.

11.7 Health Care Savings Plan (Hired on or after 7-1-1999)

- A. Employees hired on or after July 1, 1999 and eligible for health insurance coverage will participate in a Health Care Savings Plan (HCSP). Employees hired prior to July 1, 1999 and eligible for health insurance coverage and who elected this plan in lieu of retiree health insurance may continue to participate in this HCSP with the understanding that it will not be retroactive and that there is no re-election of the retiree health insurance program (Appendix C) in the future.
- B. Employees who have completed full years of employment by June 30th of any year after 2005 and who are eligible for health insurance coverage will be automatically enrolled and receive the following District contributions to be placed in the employee's HCSP account:
 - \$1,000 annually for five (5) to nine (9) completed years of service
 - \$2,500 annually for 10-14 completed years of service
 - \$5,000 annually for 15 full years of service
- C. The contributions listed above are for employees eligible for full-time health insurance contributions listed in Art 11.2 and employees working .5 FTE to less than .75 FTE will receive ½ the contribution amounts. ~~The maximum total District contributions to any employee's HCSP account will be \$50,000.~~
- D. The District is only responsible for the required contributions amounts. In the event of a District error in making the contributions, the District will correct the amounts contributed but is not responsible for any estimated gains or losses in the funds values. It is also the responsibility of the employee to track contributions amounts at least annually and notify the District promptly if the employee feels the amount contributed is incorrect, so that it can be corrected.
- E. The maximum total District contributions to any employee's HCSP account will be \$50,000.

G.

11.8 Claims Against the District

It is understood that the District's only obligation under Article 11 is to purchase insurance policies and pay such premium amounts as agreed to herein, and no claim shall be made against the District as a result of a denial of insurance benefits.

11.9 Duration of Insurance Contribution

An employee is eligible for monthly District contributions as provided in Article 11 as long as the employee is employed by the District. Upon termination of employment, all District participation and contribution shall cease on the last day of the month in which the employee terminated.

11.10 Continued Coverage

Employees shall be eligible to continue participation in the District health insurance plan through COBRA coverage, if permitted by the terms of the policy with the insurance carrier, by paying the entire premium for such insurance, under the following circumstances:

- A. The employee retires prior to the age of Medicare Eligibility;
- B. Is at least 55 years of age; and
- C. Has completed at least ten (10) years continuous service in the District.

The employee's right to continue participation in such group insurance; however, shall discontinue upon reaching the age of Medicare Eligibility. The right to participation pursuant to this Section 11.10 shall not be retroactive in application.

ARTICLE 12 - LEAVES OF ABSENCE**12.1 Basic Leave Allowance**

- A. Sick and Safe Leave (hereinafter referred to as "Sick Leave") will be available to all employees working at least 80 hours per year. Sick leave will accrue with hours on the payroll. Regular active employees who are scheduled at least .5 FTE (four hours per day or more) in 12-month assignments will receive a sick leave allowance of fifteen (15) days and employees scheduled less than 12 months will receive twelve (12) days. The leave allowance of paid days shall be granted for each full school year July 1 to June 30. Leave not used during any school year shall accumulate without limit.
- B. Individuals who are employed after July 1 of the school year shall receive sick leave on a pro-rata basis. Individuals leaving employment prior to end of the school year shall have their leave allowance pro-rated accordingly, and used but not yet earned sick leave shall be deducted from the employee's final check.
- C. Effective January 1, 2024, employees working less than an average of four (4) hours per day will receive one (1) hour of sick leave for every 30 hours paid (.03333 earned sick and safe leave for every hour on the payroll in accordance with MN State Statute 181.032). Employees working less than an average of four (4) hours per day may earn up to 48 hours of sick leave per year and may carry over unused leave up to a maximum of eighty (80) hours in their sick leave bank in any one year.

~~Employees working 12 month assignments will receive a leave allowance of fifteen (15) days and employees scheduled less than 12 months will receive ten (10) days. The leave allowance of paid days shall be granted for each full school year provided an employee is scheduled at least four (4) hours per day and has served for a minimum of twenty (20) duty days each year. Leave not used during any school year shall accumulate without limit. An employee employed at least four (4) hours per day but less than eight (8) hours per day shall accrue and use basic accumulated leave on a pro-rata basis.~~

12.2 Sick Leave

- A. An employee may use one (1) day of accumulated leave for each day of personal illness. An employee may use one (1) day of accumulated sick leave for each day of illness or disability of the employee's child who is less than eighteen (18) years old, for such reasonable period as the employee's attendance with the child may be necessary, on the same terms the employee is able to use sick leave benefits for the employee's own illness. ~~(Minn. Stat. §181.9413).~~

It is the responsibility of the employee to enter requested sick leave into the District's online time off system as soon as possible, but typically before the start of the employee's scheduled shift start time. Falsifying time off requests or repeatedly not entering time off after receiving notice may result in corrective action.

- B. ~~Basic accumulated~~Sick leave pay shall be allowed by the District whenever an employee's absence is found to have been due to illness which prevented the employee's attendance at school and performance of duties on that day or days or as otherwise allowed in Section 12.2.
- C. The District may require an employee to furnish a medical certificate as evidence of illness, indicating such absence was due to illness, in order to qualify for basic accumulated leave pay.
- D. In the event that a medical certificate will be required, the employee will be so advised in writing.
- E. ~~An employee may use up to six (6) days (48 hours) of sick time for necessary absence because of illness in the Immediate Family from accumulated leave allowance in any one school year at no salary deduction. For necessary absence because of illness in the immediate family, the employee, upon approval of the responsible administrator, may use up to five (5) of the days from accumulated leave allowance in any one school year at no salary deduction.~~ The immediate family shall be interpreted to mean husband, wife, father, mother, brother, sister, son, daughter, father-in-law, mother-in-law, grandparents, grandchildren and step parents. In the case of a son or daughter less than eighteen (18) years old, refer to Section 12.2.A.
- F. An employee may use up to six (6) days (48 hours) of sick time for necessary absence because of illness in the Close Family from accumulated leave allowance in any one school year at no salary deduction. For necessary absence because of illness in the close family, the employee, upon approval of the responsible administrator, may use up to three (3) of the days from accumulated leave allowance in any one school year at no salary deduction. The close family shall be interpreted to mean: son-in-law, daughter-in-law, brother-in-law and sister-in-law. Close family shall also include any other person residing in or who has resided

in the same household as the employee and who clearly stands in the same relationship with the employee.

- G. In the event an employee, in a particular year, has fully utilized the number of days provided in Sections 12.2.E and 12.2.F for absence due to the illness of an immediate family member and/or close family member, the employee has accumulated leave allowance remaining, and an immediate or close family member requires additional care, an additional number of days, not exceeding five (5) days, may be granted by the Director of Human Resources, if in the discretion of the Director, additional days are warranted.

~~H. The employee may utilize up to twelve (12) work weeks per year of job-protected leave for:~~

~~1. Family Leave~~

~~a. The birth of a child of the employee and in order to care for such child.~~

~~b. The placement of a child with the employee for adoption or foster care.~~

~~2. Medical Leave~~

~~a. To care for a family member who has a serious health condition.~~

~~b. Treatment of a serious health condition that makes the employee unable to perform the functions of the position of such employee. The employee may elect to use accrued paid leave or may request a leave without pay or a combination of the two for the leave period. Such leave is subject to the provisions of Public Law 103-3, the Family and Medical Leave Act of 1993.~~

- H. Use of sick leave with pay for reasons beyond what is defined in this Article 12.2 A-F will be available to the employee based on MN State Statute 181.9413, this includes absence required because of illness in the Immediate Family, or to receive or to provide assistance to the immediate family member in the event of domestic abuse, stalking or sexual assault, the custodial/maintenance employee, upon approval of the Director of Human Resources, may use up to twenty (20) of the days from accumulated leave allowance in any one school year at no salary deduction. Effective December 31, 2023, MN State Statute 181.9413 is repealed and replaced with MN State Statutes 181.9445-8 (Earned Sick and Safe Time-ESST). Effective January 1, 2024, use of Sick and Safe leave with pay, beyond relationships and uses defined in this Article 12.2 A-H, will be available to the employee based on definitions of uses described in MN State Statutes 181.9445-8 for eligible employees (see Appendix D in the back of this contract). The Earned Sick and Safe leave described under MN State Statutes 181.9445-8 is contained within this contract's more generous leave provision of ten (10) days within Article 12 and not in addition to it. Eligible employees may access up to a maximum of 160 hours of accumulated and unused sick leave in a school year for the care of relatives in accordance with Minn. Stat. § 181.9413 and sections A-H of this Article.

H. The employee may utilize up to twelve (12) work weeks per year of job-protected leave for:

1. Family Leave

a. The birth of a child of the employee and in order to care for such child.

b. The placement of a child with the employee for adoption or foster care.

2. Medical Leave

a. To care for a family member who has a serious health condition.

b. Treatment of a serious health condition that makes the employee unable to perform the functions of the position of such employee. The employee may elect to use accrued paid leave or may request a leave without pay or a combination of the two for the leave period. Such leave is subject to the provisions of Public Law 103-3, the Family and Medical Leave Act of 1993.

- J. After basic accumulated leave has been used, and under conditions of a chronic or continuous illness or disability as certified by a medical doctor, an additional number of days of basic accumulated leave may be granted by the Director of Human Resources.
- K. Worker's Compensation Leave: When an employee is injured on the job in the service of the District and is collecting worker's compensation insurance payments, the employee will not also receive a regular check from the District for those same days, but may draw upon available Sick Leave to cover the employee cost of any insurance benefits. Prior to collecting pay from Worker's Compensation for a compensable work injury, employees will use available sick leave. Based on Worker's Compensation rules, some or all this used sick leave will be credited back based on the length of time off according to Worker's Compensation rules. Consult with Human Resources on use of sick time for work related injuries.
- L. Long-term Disability Leave: At the time an employee becomes eligible to receive long-term disability compensation as provided in this Agreement, the employee will not also receive a regular check from the District for those same days, but may draw upon available Sick Leave to cover the employee cost of any insurance benefits as long as the employee continues on long-term disability compensation.

12.3 Personal Leave

- A. An employee scheduled at least four (4) or more hours per day may be granted personal leave at the discretion of their supervisor of no more than three (3) days per year, such leave to be deducted from the accumulated leave. Events which qualify for use of this leave allowance are those extraordinary situations that arise requiring the employee's immediate attention which cannot be attended to when school is not in session and which are not covered under other policies.
- B. Requests for such leave must be made to the immediate supervisor using the District's online time-off system at least two (2) days in advance, except in cases of emergency. If an emergency makes it impossible to submit a written request for personal leave in advance, an oral request shall be submitted to their supervisor and then confirmed submitting the request online immediately upon the return of the employee. The request shall state the reason for the proposed leave. The Director of Human Resources reserves the right to refuse to grant such leave.
- C. A personal day normally shall not be granted for the days preceding or the day following holidays or vacations, and the first five (5) days and the last five (5) days of the school year.
- D. In case of religious holidays or extreme emergency, additional leave with pay may be granted by the Director of Human Resources and such leave shall be deducted from the employee's basic accumulated leave.

12.4 Bereavement Leave

Employees eligible for sick leave also may be granted up to five (5) days bereavement leave within a contract year for death in the immediate family or close family (as defined in Section 12.2). The amount of leave allowed under this provision is subject to the discretion of the Director of Human Resources and may depend on circumstances such as distance, the individual's responsibility for the funeral arrangements, and the employee's responsibility for taking care of the estate of the deceased, and shall not be deducted from sick leave. Additional requests for Bereavement consistent with this section may be granted and days in excess of five Bereavement Leave (5) days would be deducted from available sick leave. Requests to be absent from work for other than immediate or close family (as defined in Section 12.2), may be granted based overall qualifying attendance and ability to cover the assignment. Any of these days granted would be deducted from available sick leave. Documentation, such as an obituary or funeral program, may be requested by the District for any bereavement leave request.

12.5 General Leaves of Absence

- A. Employees scheduled at least four (4) or more hours per day may apply for an unpaid leave of absence subject to the provisions of Section 12.5. The granting of such leave shall be at the discretion of the District.
- B. Such leave may be granted by the District for Peace Corps, Vista, extended illness of the employee, extended illness of the employee's family, adoption, civic activities or other reasons deemed appropriate by the District.
- C. An employee on leave is eligible to participate in group insurance programs for which the employee is eligible if permitted under the insurance policy provisions, but shall pay the entire premium for such programs as the employee wishes to retain, commencing with the beginning of the leave. If the employee's unpaid leave is under the Family and Medical Leave Act of 1993, the District will continue their medical coverage contribution for up to twelve (12) weeks. It is the responsibility of the employee to make arrangements with the Benefits Office to pay to the District the monthly premium amounts in advance and on such date as determined by the District.
- D. An employee on leave of absence under Section 12.5 shall retain such amount of accumulated leave days, experience credit, seniority and other accrued benefits which the employee had accrued, if any, at the time the employee went on leave for use upon the employee's return. No additional basic accumulated leave, experience credit, seniority or other benefits shall accrue for the period of time that an employee is on leave except as otherwise provided herein.
- E. Leaves of absence of thirty (30) days or less granted under Section 12.5 shall accrue basic accumulated leave, experience credit, seniority and other benefits as if continuously employed.
- F. An employee on leave of absence under Section 12.5 shall notify the District, in writing, of their intent to return to the District, at least two weeks prior to the expiration of the leave. Failure to so notify the District shall constitute a resignation. An employee granted a leave of absence under Section 12.5 of thirty (30) days or less shall return to their former position. An employee returning from a leave of absence under Section 12.5 of more than thirty (30) days, but less than one year, shall be re-employed in the position the employee had prior to taking the leave of absence or a comparable position for which the employee

is qualified. Qualifications and assignment of employees returning from a leave of absence under Section 12.5 of more than thirty (30) days shall be determined by the District.

12.6 Child Care Leave

- A. The District shall grant, upon request of the employee, a child care leave, without pay, to one parent of a child, natural or adopted, subject to the provisions of Section 12.6. For purposes of Section 12.6, the term child care shall include but not be limited to the period of time when an employee is pregnant.
- B. In the event of pregnancy, an employee may continue her duties until the onset of the disability and thereafter utilize personal sick leave. Thereafter, an employee may request a child care leave. However, if the employee requests a child care leave prior to the onset of disability, such child care leave shall be in effect for the date of commencement through the period of child birth and recovery.
- C. A pregnant employee shall notify the Director of Human Resources in writing not later than the end of the sixth month of her pregnancy and the expected dates of leave.
- D. An employee may take a child care leave of up to twelve (12) months. The commencement and return date of child care leave shall be determined by mutual agreement between the employee and the Superintendent or designee, taking into account the continuity of the administrative needs of the program and the desires of the employee.
- E. In approving a child care leave of absence, the District shall not be required to grant any leave more than twelve (12) months in duration or permit the employee to return to employment prior to the date designated in the approved child care leave.
- F. An employee returning from child care leave (either for birth or adoption) shall be re-employed in the same position and/or classification. In the event of staff reduction, an employee returning from child care leave is subject to ARTICLE 15 of this Agreement.
- G. An employee on child care leave is eligible to participate in those group insurance programs for which the employee was eligible when employed, if permitted under the insurance policy provisions, and shall pay the entire premium for such programs as the employee wishes to retain after the twelve (12) weeks leave permitted by the Family and Medical Leave Act of 1993. It is the responsibility of the employee to make arrangements with the Benefits Office to pay the District the monthly premium amounts in advance and on such dates as determined by the District. The right to continue participation in such group insurance programs, however, will terminate if the employee does not return to the District pursuant to Section 12.6.
- H. An employee on leave of absence under Section 12.6 shall retain such amounts of basic accumulated leave days, experience credit, and other accrued benefits which the employee accrued, if any, at the time the employee went on leave for use upon the employee's return. No additional basic accumulated leave, experience credit or other benefits shall accrue for the period of time that an employee is on leave except as otherwise provided herein.

12.7 Military Leave

Military leave shall be granted pursuant to applicable laws.

ARTICLE 13 – DEFERRED COMPENSATION

13. Deferred Compensation Matching Program

Eligible employees include (a) employees hired on or after July 1, 1990 and (b) employees hired prior to July 1, 1990 who elected this Deferred Compensation Matching Program and do not participate in the District Severance Pay Program (see Appendix C – Severance). All eligible employees will be eligible to participate in the deferred compensation matching program. The District will match the amount an employee contributes up to the amounts defined in Section 13.C. District contributions for full-time employees. Employees working less than full-time will receive contributions on a pro-rata basis for part years worked and FTE eligibility for health insurance in Art 11.2. An employee working .75 FTE or more will receive the full contributions below. Employees working .5 FTE but less than .75 FTE will receive ½ the contribution amounts in 13.1.C.

- A. Eligible employees must elect to participate in the deferred compensation program during the open enrollment period each year. Participation will continue at the same level until the Payroll Department is notified in writing of any changes.
- B. The District will pay its matching share of FICA taxes as provided in Minnesota Deferred Compensation legislation until legislation changes.
- C. The District will match eligible employee's contributions up to the following amounts annually:
 - \$500 maximum: Employees who have completed 0-4 years of service in the District.
 - \$750 maximum: Employees who have completed 5 years of service in the District.
 - \$1,000 maximum: Employees who have completed 10 years of service in the District.
 - \$1,250 maximum: Employees who have completed 15 years of service in the District.
 - \$1,500 maximum: Employees who have completed 20 years of service in the District.
- D. The District is only responsible for the required contributions amounts. In the event of a District error in making the contributions, the District will correct the amounts contributed but is not responsible for any estimated gains or losses in the funds values. It is also the responsibility of the employee to track contributions amounts annually and notify the District promptly if the employee feels the amount contributed is incorrect, so that it can be corrected within the year the error was made.

ARTICLE 14 - VACANCIES AND TRANSFERS

14.1 Posting of Vacancies

All permanent vacancies will be posted on the District website for a minimum of five (5) working days. A permanent vacancy is defined as one anticipated to last more than six (6) months. A position may be filled temporarily pending completion of posting and application procedures.

14.2 Application for Vacancies

All employees under this Agreement may submit an application in writing on the District's online employment application for any vacancy that is posted pursuant to this Article 14.

14.3 Application of Seniority

Seniority shall be considered in the filling of vacancies provided an employee has the qualifications to perform the duties and responsibilities of the position, except in those positions involving a promotion which shall be filled as provided in Section 14.4 herein. For purposes of this section, a promotion is defined as moving to a classification involving an increase in pay.

14.4 Promotional Positions

- A. In filling any vacancy, the position shall be filled by the District with the best qualified candidate. In making its determination, the District shall consider the employee's qualifications and seniority with the District, along with other relevant factors.
- B. Employees promoted to a higher classification shall be placed on the step in the higher classification pay range that is not less than their current rate of pay and provides an increase of at least 5% on the salary schedule. This provision shall not be retroactive.

14.5 Filling of Vacancies

Notice of candidate selection shall be given within fifteen (15) working days after the selection has been made. All internal applicants will be given written notification by the District indicating whether or not they are successful candidates.

14.6 Outside Applicants

The District reserves the right to fill any position with an outside applicant if no internal candidates apply or if internal candidates do not have the needed qualifications for the position.

14.7 Voluntary Transfers

- A. Employees desiring a transfer to a position at the same pay classification or lower shall submit a written request to the appropriate supervisor stating the specific assignment or nature of the assignment and the school or schools preferred. Such request shall be acknowledged in writing.
- B. Each transfer applicant shall be notified of the status of that application on or before June 1st of the school year in which the request is made.

14.8 Administrative Transfers

The District reserves the right to transfer personnel as conditions may require. Transfers of this nature will be discussed with the employee prior to final disposition. In the case of such administrative transfers, the District shall make an effort to provide transferred employees with positions of comparable pay and hours.

ARTICLE 15 - STAFF REDUCTION AND LAY OFF

15.1 Procedures

In the event of staff reduction, personnel shall be laid off or have hours reduced pursuant to the provisions of this Article.

15.2 Seniority

For the purpose of this Article, all personnel who are regularly scheduled to work six (6) hours or more per day shall have seniority commensurate with their total continuous years of service in a position within this Group. Seniority shall be by job title. In the event that there is a tie in seniority that tie will be broken by the total seniority in the District. In the event that there still is a tie based on total District seniority, then the tie shall be broken by lot. This tie breaker shall apply only to lay off situations and shall not be applicable for any other purposes in this contract.

15.3 Lay-offs Layoffs and Recall

Except in cases of the inability of the employee to perform the duties of the assignment or in cases of termination for cause, the selection of personnel for being laid off shall be made in reverse seniority order. Exceptions to seniority order will be made for staff who would move from School Age to Early Childhood or from Early Childhood to School Age. These placement changes will be made based on the minimum qualifications and equivalencies defined by NAEYC and MnSACA.

- A. NAEYC Minimum Qualifications: As of 2008 through 2015, the minimum teacher qualifications for NAEYC is a CDA or a minimum of 12 college credits (semester hours) in early childhood education, child development, elementary education or early childhood special education that encompasses child development and learning of children birth through kindergarten; family and community relationships; observing, documenting, and assessing young children; teaching and learning; and professional practices and development.
- B. MNSACA Minimum Qualifications: As of 2008, the minimum Child Care Educator requirements are a Bachelor's Degree in related field; or, three months experience and a Bachelor's Degree in an unrelated field with three credit hours in child and youth development and three credit hours in other School Age Child Care programming; or, six months experience and an AA Degree or two years of college in a related field or equivalent with three credit hours in child and youth development and three credit hours in other School Age Child Care programming; or, one year experience with an AA Degree or two years of college in unrelated field with three credit hours in child and youth development and three credit hours in other School Age Child Care programming.

15.4 Recall Rights

Laid off employees shall retain their seniority and right to recall for a period of eighteen (18) months after date of lay off.

- A. Recall rights shall terminate upon resignation or termination of an employee pursuant to this Agreement or after eighteen (18) consecutive months, if terminated by reason of staff reduction. A benefit eligible employee who accepts a non-benefit eligible position retains recall rights for the remaining 18 months from the initial lay-off.
- B. Displaced employees as a result of staff reduction who have accepted a position within a lower classification shall receive priority consideration in filling vacancies in their previous classification.

- C. Employees who have been laid off pursuant to Section 15.3 and have recall rights pursuant to Section 15.4 will be recalled in seniority order to any available position within the bargaining unit provided they are qualified for the positions that become available.

ARTICLE 16 - PROBATIONARY PERIOD

16.1 Probationary Period

An employee under the provisions of this Agreement shall serve a probationary period of twelve (12) months of continuous service in the District during which time the District shall have the unqualified right to suspend without pay, discharge or otherwise discipline such employee; and during this probationary period, the employee shall have no recourse to the grievance procedure, insofar as suspension, discharge or other discipline is concerned. However, a probationary employee shall have the right to bring a grievance on any other provisions of the contract alleged to have been violated.

The District believes that employees are our greatest asset in impacting the lives of students and the community we serve. We also want to ensure that new employees have the opportunity to develop to their full potential. Supervisors will provide feedback to probationary employees to set expectations and let employees know how they are doing. Supervisors will meet with probationary employees using the forms provided by Human Resources to review expectations, standards of performance and training options. Prior to any decision to release an employee during probation, the supervisor will discuss areas of concern with Human Resources for guidance. The supervisor will then meet with the employee to reinforce expectations and provide written feedback on any areas where the employee is not meeting performance standards and provide a reasonable time to correct the performance issues.

16.2 Probationary Period – Change of Classification

- A. In addition to the initial probationary period, an employee transferred or promoted to a different position shall serve a new probationary period of sixty (60) calendar days in any such new position. During this sixty (60) day probationary period, if it is determined by the District that the employee's performance in the new position is unsatisfactory, the District shall reassign the employee to his/her former position.
- B. For promotions from a non-lead to a lead position within this agreement, the probationary period shall be 120 days. Generally, there will be a plan to have a review with the new lead roughly every 30 days during this probationary period. Prior to a decision to return the employee to their former classification, the supervisor will meet with the employee at least twice to discuss expectations, any areas where the employee is not meeting performance standards and provide a reasonable time within the 120 days to correct the performance issues.

16.3 Completion of Probationary Period

An employee who has completed the probationary period may be suspended without pay, discharged or disciplined only for just cause. An employee who has completed the probationary period and is suspended without pay, discharged or otherwise disciplined shall have access to the grievance procedure.

ARTICLE 17 - EVALUATION

17.1 Formal Evaluation

All formal evaluations of personnel shall be conducted openly and with full knowledge of the employee concerned by an administrator or supervisor of the District.

17.2 Procedure

All formal evaluations of personnel shall be online or in writing. The evaluation will be viewed online or two (2) copies of the written evaluation shall be submitted to the employee at the time of the personal conference or within five (5) working days thereafter, one (1) to be signed and returned to the administration, the other to be retained by the employee. When using an online evaluation process, the employee will be given access to the online evaluation and be able to review and sign online. In the event that the employee feels that the evaluation was incomplete or unjust, the employee may put those objections in writing and have them attached to the evaluation report to be placed in the employee's personnel file. In lieu thereof, the employee may file a grievance under the grievance procedure stating the evaluation was factually inaccurate. All evaluations shall be based upon the criteria established in the job description or by the District.

ARTICLE 18 - CORRECTIVE ACTION

18.1 Corrective Action

The District recognizes the concept of progressive discipline. The purpose of the taking corrective action through progressive steps of discipline is to inform the employee of the correct way to perform the job and of any consequences for not making needed changes. The corrective action process consists of informal and formal steps consisting informal coaching conversations and of formal actions of: 1) oral reprimand, 2) written reprimand, 3) suspension without pay, and 4) termination. The employee shall be allowed representation at any stage of formal discipline. A conference between the employee and his/her supervisor shall be held prior to the imposition of any formal discipline. Normally, the District will utilize the levels of progressive discipline in order. However, in the case of more serious infractions, the District reserves the right to impose discipline, at any level, consistent with the seriousness of the infraction. Normally, a written warning and time to correct, when appropriate, will precede a suspension without pay or discharge.

18.2 Grounds for Disciplinary Action

The imposition of an oral reprimand shall not be subject to the grievance procedure. An employee may challenge the contents of any written materials pursuant to the provisions of Section 5.6. An employee shall receive a written reprimand, be suspended without pay or terminated only for just cause and such action shall be subject to the grievance procedure. This provision does not preclude or supersede the provision contained at Section 16.1.

18.3 Opportunity to Meet

Suspension without pay shall be imposed only by the Superintendent. If a suspension without pay is to be considered pursuant to Section 18.2, the employee shall be afforded an opportunity to meet with the Superintendent. The employee may elect to have representation in attendance at any such meeting. In the absence of the Superintendent, another District office administrator may act as the Superintendent's designee for purposes of this section.

18.4 Subject to Arbitration

Suspension without pay shall take effect only after written notification from the Superintendent to the employee and group representative stating the grounds for suspension without pay. The exclusive representative for employees in the group shall have the right to invoke the grievance procedures set forth in this Agreement at the arbitration level, provided written notification requesting arbitration is sent to the Superintendent within five (5) working days after receipt of the written notice of suspension without pay. The arbitrator's authority shall include a review of whether the suspension without pay, and length thereof, was appropriate considering all circumstances surrounding the action.

18.5 Time of Suspension

Suspension without pay shall take effect upon receipt by the employee of the written notice of suspension or shall take effect as otherwise indicated in the written notice. The suspension shall continue in effect for the time period provided in the written notice of suspension without pay. The maximum suspension without pay shall not exceed the length of one school year.

18.6 Suspension with Pay

The parties acknowledge that the District has the right to impose a suspension with pay as a disciplinary action under special circumstances. Such an action on the part of the District would be subject to the just cause standard as provided for suspensions without pay. If used, the suspension with pay shall have the same weight in the progressive process as the same length suspension without pay.

18.7 Application of Suspension Without Pay

Suspension without pay shall not apply to an employee who is removed from duty pending investigation of allegations, which period shall be covered by a paid Administrative Leave and which shall not be subject to the grievance procedure.

ARTICLE 19 - GRIEVANCE PROCEDURE**19.1 Purpose and Procedure**

- A. Good morale is maintained, whenever problems arise, by the sincere efforts of all persons concerned working toward constructive solutions in an atmosphere of courtesy, cooperation and good faith. The parties acknowledge that it is desirable for an employee and the employee's immediate supervisor to informally resolve grievances. However, since all matters cannot be resolved satisfactorily in this manner, a formal process must be provided as an alternative. Thus, this formal grievance procedure has been developed as a means of securing, at the lowest possible administrative level, prompt and equitable solutions to those disputes not settled on an informal basis.
- B. The parties agree that grievance proceedings shall be kept as informal and confidential as may be appropriate to any level of the procedure. Further, it is agreed that the investigation and processing of any grievance shall be conducted in a professional manner at such times as not to cause undue interruptions of established work schedules.

19.2 Representative

The grievant shall be represented during all of this procedure by the CE Educator Group representative. The District shall be represented during all steps of this procedure by its designated representative.

19.3 Grievance Definition

A “grievance” shall mean an allegation by a member covered by this agreement resulting from a dispute or disagreement as to the interpretation or application of any term or terms of this Agreement.

19.4 Definitions and Interpretations

- A. The term “employee”, except where otherwise indicated, is considered to apply to all members of the appropriate unit.
- B. Grievant: An “aggrieved employee” or “grievant” is the employee or employees making the claim.
- C. Time Limits: The time limits provided in the grievance procedure shall be strictly observed, but may be extended by written mutual agreement of the parties concerned. In the event a grievance is filed after May 1, of any year, and strict adherence to the time limits may result in hardship to any party, the parties shall make reasonable efforts to process such grievance prior to the end of the school year.
- D. Working Days: Reference to “days” regarding time periods in this procedure shall refer to working days. A working day is defined as all days excluding Saturdays, Sundays and holidays as defined by this Agreement.

- E. Computing Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default from which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, Sunday, or legal holiday.
- F. Filing/Service of Process: The filing or service of any notice or document herein shall be timely if it is personally served or served by electronic means within the time period designated.
- G. Grievance Form: The grievance form that must be used for filing of grievances shall be provided by the District. Such form shall be readily accessible in all school buildings. (See Appendix B.)

19.5 Adjustment of Grievance, Time Limitation and Waiver

The parties shall attempt to adjust all grievances that may arise during the course of employment of any employee within the District in the following manner:

Informal

If an employee or the exclusive representative believes there has been a grievance, the employee and representative shall discuss the matter with the responsible supervisor and/or the human resources director within fifteen (15) days of the occurrence of the act which gives rise to the grievance or within fifteen (15) days after the employee and unit representative acquired or should have acquired knowledge of the facts which give rise to the grievance. If the grievance is not resolved as a result of this meeting, the employee and representative, written consent signed by employee and representative, may file a formal written grievance. Failure to grieve at the informal step within the time period set forth above shall be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the periods hereafter provided shall also constitute a waiver of the grievance.

Formal

- A. Level 1: The formal written grievance, signed by the employee involved and approved by the representative must be presented to the responsible supervisor within fifteen (15) days after the responsible supervisor and/or Human Resources Director respond to the grievance at the informal step. An employee and representative may file a formal written grievance within fifteen (15) days after the informal grievance submission, if no response has been received by that time. The responsible supervisor shall meet with the employee and representative within ten (10) days after receipt of the written grievance and give a written answer to the grievance to the representative within ten (10) days of the meeting. The unit representative has ten (10) days in which to either accept the answer or appeal it in writing to the next level.
- B. Level 2: If the grievance has not been resolved in Level 1, it may then be processed to Level 2 by the employee and representative presenting the written grievance to the Superintendent. The Superintendent or his/her designee shall meet within fifteen (15) days after receipt of the written appeal to discuss the problem with the employee and his/her representative. Within ten (10) days of the meeting the Superintendent or his/her designee shall submit his/her written answer to the grievance. The unit representative has ten (10) days in which to either accept the answer or appeal it in writing to the next level. Such appeal shall be served in the office of the Superintendent.

- C. Denial of Grievance: Failure by the District to issue a decision within the time periods provided herein shall constitute a denial of the grievance, and the unit representative may appeal it to the next level. This shall not negate the obligation of the District to respond in writing at each level of this procedure.
- D. Mediation: Provided both parties (CE Educator Group and the District) agree in writing, the grievance taken directly to Bureau of Mediation Services (BMS) Grievance Mediation or arbitration. Grievance mediation is optional and voluntary. If mediation is pursued, the contractual timelines for processing a grievance shall be delayed during the period of mediation. Should the matter be unable to be resolved in mediation, the parties retain the right to move to the Arbitration procedure outlined in Article 19.6.

19.6 Arbitration

- A. Procedure: In the event that the parties (CE Educator Group and the District) are unable to resolve a grievance it may be submitted to arbitration as defined herein.
- B. Selection of Arbitrator: Upon submission of a grievance to arbitration under the terms of this procedure, the Union may request a list of seven (7) qualified arbitrators from the Bureau of Mediation Services (BMS). The District and the unit representative shall determine who is to strike the first name from the list by the toss of a coin. Each party will then alternately strike names until only one remains, who shall be the arbitrator who shall hear and decide the grievance. The unit representative and the District shall, within fifteen (15) days after getting the list from the BMS, meet to strike names or attempt to agree upon the selection of an arbitrator. Failure to request an arbitrator from the BMS within the time periods provided herein shall constitute a waiver of the grievance. Failure to request an arbitrator from the BMS within the time periods provided herein shall constitute a waiver of the grievance.
- C. Hearing: The grievance shall be heard by a single arbitrator. The grievant shall be represented by unit's representative. The parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, present witnesses, and make oral or written arguments relating to the issues before the arbitrator.
- D. Decision: The decision by the arbitrator shall be rendered within thirty (30) days after the close of the hearing. Decisions by the arbitrator in cases properly before him/her shall be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided in the P.E.L.R.A. The arbitrator shall issue a written decision and order including findings of fact that shall be based upon substantial and competent evidence presented at the hearing. The arbitrator shall swear all witnesses upon oath.
- E. Expenses: Each party shall bear its own expenses in connection with arbitration, including expenses relating to the party's representatives, witnesses, and any other expenses that the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party. The parties shall share equally fees and expenses of the arbitrator, the cost of the transcript or recording if requested by either or both parties, and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration. However, the party ordering a copy of the transcript shall pay for such copy.

- F. Restriction on Arbitrator: The arbitrator shall not have the power to add to, subtract from, or to modify the terms of the Agreement.

19.7 Election of Remedies and Waiver

A party instituting any action, proceeding or complaint in a federal or state court of law or before an administrative tribunal, federal agency, state agency, or seeking relief through any statutory process for which relief may be granted, the subject matter of which may constitute a grievance under this Agreement, shall immediately thereupon waive any and all rights to pursue a grievance under ARTICLE 19. Upon instituting a proceeding in another forum as outlined herein, the employee shall waive his/her right to initiate a grievance pursuant to Section 19, or, if the grievance is pending in the grievance procedure, the right to pursue it further shall be immediately waived. Section 19.7 shall not apply to actions to compel arbitration as provided in this Agreement or to enforce the award of an arbitrator.

ARTICLE 20 - MISCELLANEOUS

20.1 Mileage Allowance

Mileage allowance shall be paid for-authorized use of personal cars in connection with District business in an amount determined by District policy. The mileage allowance shall be in accordance with IRS guidelines.

20.2 Excess Liability Coverage

The District shall provide automobile liability insurance coverage for employees as excess to the automobile liability coverage carried by the individual employee when their personal automobiles are used for District business.

20.3 Hold Harmless Clause

The District agrees, subject to the provisions of this section, as a condition of this employment contract, that it shall defend, hold harmless, and indemnify employees from any and all demands, claims, suits, actions and legal proceedings brought against them in his/her individual capacity, or in his/her official capacity as agent and employee of the District, provided the incident arose while the employee was acting within the scope of his/her employment and acting in good faith.

20.4 Publication of the Agreement

Copies of this Agreement shall be made available to all members of the appropriate unit by posting the Agreement on the District's website within thirty (30) working days after the Agreement is executed.

ARTICLE 21 - DURATION

21.1 Term and Reopening Negotiations

This Agreement shall remain in full force and effect for a period commencing on July 1, 202~~31~~ through June 30, 20~~25~~~~3~~, and thereafter as provided by P.E.L.R.A. Unless otherwise mutually agreed, the parties shall not commence negotiations more than 120 days prior to the expiration of this Agreement.

21.2 Effect

This Agreement constitutes the full and complete Agreement between the District and CE Educator Group. The provisions herein relating to terms and conditions of employment supersede any and all prior Agreements, resolutions, practices, District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions.

21.3 Finality

Any matters relating to the current contract term, whether or not referred to in this Agreement, shall not be open for negotiations during the term of this Agreement unless mutually agreed to by both parties.

21.4 Severability

The provisions of this Agreement shall be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it shall not affect any other provision of this Agreement or the application of any provision thereof.

SIGNATURES

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

For:
CE Educator Employees

For:
St. Louis Park Public Schools

Authorized Representative

Chairperson

Authorized Representative

Clerk

Superintendent

Human Resource Director

Dated _____

Dated _____

SCHEDULE A -
202~~31~~-202~~42~~ Salary Schedule – CE Educator Employees

Effective July 1, 202~~31~~

STEP	SAC1	SAC2	SAC3	Preschool Educ 1	Preschool Educ 2
1	\$15.89 \$15.30	\$16.91 \$16.32	\$18.19 \$17.59	\$18.19 \$17.59	\$19.19 \$18.29
2	\$16.14 \$15.55	\$17.17 \$16.57	\$18.96 \$18.13	\$18.96 \$18.13	\$19.96 \$18.91
3	\$16.40 \$15.82	\$17.43 \$16.84	\$19.48 \$18.72	\$19.48 \$18.72	\$20.48 \$19.48
4	\$16.66 \$16.07	\$17.68 \$17.09	\$19.99 \$19.27	\$19.99 \$19.27	\$20.99 \$20.04
5	\$16.91 \$16.32	\$17.94 \$17.34	\$20.50 \$19.78	\$20.50 \$19.78	\$21.50 \$20.54
6	\$16.91	\$18.19 \$17.59	\$21.16 \$20.43	\$21.16 \$20.43	\$22.16 \$21.20
7	\$16.91	\$18.45 \$17.86	\$21.75 \$21.01	\$21.75 \$21.01	\$22.75 \$21.78
8	\$16.91	\$18.45	\$22.68 \$21.86	\$22.68 \$21.86	\$23.68 \$22.63
9	\$16.91	\$18.45	\$23.74 \$22.82	\$23.74 \$22.82	\$24.74 \$23.60
10	\$16.91	\$18.45	\$24.85 \$23.82	\$24.85 \$23.82	\$25.85 \$24.60
11	\$16.91	\$18.45	\$26.29 \$25.14	\$26.29 \$25.14	\$27.29 \$25.92
12	\$16.91	\$18.45	\$28.59 \$26.75	\$28.59 \$26.75	\$29.59 \$27.55

Career Increments –The basic salary schedule is made up of Steps 1-12. The career increments shall be paid to eligible employees based on the following schedule. The amounts shown below are noncumulative and additional pay per hour above the schedule amount shown in the table above:

15 years completed experience	\$1.25
20 years completed experience	\$2.01.50
25 years completed experience	\$2.501.75

Premium Pay Assignments - Additional per hour above the schedule amount:

- Class Leader- Preschool: \$1.50/hr
- ~~2.~~ Site Leader- School-Age (SAC): \$2.50/hr
- ~~2.~~

Preschool Educator 2-(NAEYC) *requires the Educator meeting NAEYC Teacher standards and be working in a NAEYC accredited preschool classroom assignment.

SCHEDULE B -
2024-2025 Salary Schedule – CE Educator Employees

Effective July 1, 2024

STEP	SAC1	SAC2	SAC3	SAC3 - Site Lead	PS1	PS1 Class Lead	PS2	PS2 Class Lead	
1	\$16.36	\$17.42	\$18.74	\$21.24	\$18.74	\$20.74	\$19.74	\$21.74	
2	\$16.63	\$17.68	\$19.53	\$22.03	\$19.53	\$21.53	\$20.53	\$22.53	
3	\$16.89	\$17.95	\$20.06	\$22.56	\$20.06	\$22.06	\$21.06	\$23.06	
4	\$17.16	\$18.21	\$20.59	\$23.09	\$20.59	\$22.59	\$21.59	\$23.59	
5	\$17.42	\$18.48	\$21.12	\$23.62	\$21.12	\$23.12	\$22.12	\$24.12	
6	\$17.42	\$18.74	\$21.79	\$24.29	\$21.79	\$23.79	\$22.79	\$24.79	
7	\$17.42	\$19.00	\$22.40	\$24.90	\$22.40	\$24.40	\$23.40	\$25.40	
8	\$17.42	\$19.00	\$23.36	\$25.86	\$23.36	\$25.36	\$24.36	\$26.36	
9	\$17.42	\$19.00	\$24.45	\$26.95	\$24.45	\$26.45	\$25.45	\$27.45	
10	\$17.42	\$19.00	\$25.59	\$28.09	\$25.59	\$27.59	\$26.59	\$28.59	
11	\$17.42	\$19.00	\$27.08	\$29.58	\$27.08	\$29.08	\$28.08	\$30.08	
12	\$17.42	\$19.00	\$29.59	\$32.09	\$29.59	\$31.59	\$30.59	\$32.59	
13	\$17.42	\$19.00	\$29.59	\$32.09	\$29.59	\$31.59	\$30.59	\$32.59	
14	\$17.42	\$19.00	\$29.59	\$32.09	\$29.59	\$31.59	\$30.59	\$32.59	
15	\$17.42	\$19.00	\$29.59	\$32.09	\$29.59	\$31.59	\$30.59	\$32.59	15yr CI
16	\$18.92	\$20.50	\$31.09	\$33.59	\$31.09	\$33.09	\$32.09	\$34.09	\$1.50
17	\$18.92	\$20.50	\$31.09	\$33.59	\$31.09	\$33.09	\$32.09	\$34.09	
18	\$18.92	\$20.50	\$31.09	\$33.59	\$31.09	\$33.09	\$32.09	\$34.09	
19	\$18.92	\$20.50	\$31.09	\$33.59	\$31.09	\$33.09	\$32.09	\$34.09	
20	\$18.92	\$20.50	\$31.09	\$33.59	\$31.09	\$33.09	\$32.09	\$34.09	20yr CI
21	\$19.42	\$21.00	\$31.59	\$34.09	\$31.59	\$33.59	\$32.59	\$34.59	\$2.00
22	\$19.42	\$21.00	\$31.59	\$34.09	\$31.59	\$33.59	\$32.59	\$34.59	
23	\$19.42	\$21.00	\$31.59	\$34.09	\$31.59	\$33.59	\$32.59	\$34.59	
24	\$19.42	\$21.00	\$31.59	\$34.09	\$31.59	\$33.59	\$32.59	\$34.59	
25	\$19.42	\$21.00	\$31.59	\$34.09	\$31.59	\$33.59	\$32.59	\$34.59	25yr CI
26	\$19.92	\$21.50	\$32.09	\$34.59	\$32.09	\$34.09	\$33.09	\$35.09	\$2.50

STEP	SAC1	SAC2	SAC3	Preschool Educ-1	Preschool Educ-2
1	-\$15.50	-\$16.50	-\$17.75	-\$17.75	-\$18.75
2	-\$15.75	-\$16.75	-\$18.50	-\$18.50	-\$19.50
3	-\$16.00	-\$17.00	-\$19.00	-\$19.00	-\$20.00
4	-\$16.25	-\$17.25	-\$19.50	-\$19.50	-\$20.50
5	-\$16.50	-\$17.50	-\$20.00	-\$20.00	-\$21.00
6		-\$17.75	-\$20.64	-\$20.64	-\$21.64
7		-\$18.00	-\$21.22	-\$21.22	-\$22.22
8			-\$22.13	-\$22.13	-\$23.13

9			\$23.16	\$23.16	\$24.16
10			\$24.24	\$24.24	\$25.24
11			\$25.65	\$25.65	\$26.65
12			\$27.76	\$27.76	\$28.76

Career Increments – The basic salary schedule is made up of Steps 1-12. The career increments shall be paid to eligible employees based on the following schedule. The amounts shown below are noncumulative and additional pay per hour above the schedule amount shown in the table above:

15 years completed experience	\$1. 50 <u>25</u>
20 years completed experience	\$ 2.00 <u>1.75</u>
25 years completed experience	\$ 2.50 <u>00</u>

Premium Pay Assignments - Additional per hour above the schedule amount:

1. Class Leader- Preschool: \$2.00/hr
- ~~2.~~ Site Leader- School-Age Care (SAC): \$2.50/hr Effective 9/2/2024, if the Site Leader premium is still in use, then the rate will increase to \$3.50/hr.
- 2.

Preschool Educator 2-(NAEYC) *requires the Educator meeting NAEYC Teacher standards and be working in a NAEYC accredited preschool classroom assignment.

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APPENDIX A: Educator Employee Job Titles

202~~34~~-20~~25~~3

SCHOOL AGE CARE EDUCATOR (SAC Levels 1-3)

PRE-SCHOOL EDUCATOR 1

PRE-SCHOOL EDUCATOR 2*

* To receive the Pre-School Educator NAEYC premium, the educator must be currently assigned to work in a NAEYC accredited preschool classroom and hold a current Child Development Associate's degree (CDA) or baccalaureate degree in early childhood education, child development, elementary education, or early childhood special education, and this training encompasses child development and learning of children birth through kindergarten; family and community relationships; observing, documenting, and assessing young children; teaching and learning; and professional practices and development. The eligible positions and programs will be identified by the District.

APPENDIX B: Provisions that apply to employees hired prior to specified dates

Retiree Insurance (formerly Article 10 Section 7 for employees hired prior to 7/1/1999)

Article IX –GROUP INSURANCE

Section 7 — District Medical Insurance Contribution for Eligible Retirees: An employee retiring with severance pay shall be eligible for insurance benefits as follows:

Subd. 1. The employee shall be eligible to continue participation in the district group medical insurance plan, if permitted by the terms of the policy with the insurance carrier, until the date of the employee's 65th birthday. The employee shall pay the entire premium for such coverage.

Subd. 2. An employee who has reached the age of Medicare Eligibility and has maintained continuous coverage, and has a spouse less than age sixty-five (65) shall be eligible to purchase group medical insurance at group rates covering such spouse by paying the entire premium for that coverage, until the time the spouse reaches the age of Medicare Eligibility or upon the expiration of five (5) years from the date the employee reached the age of Medicare Eligibility whichever occurs first.

SEVERANCE PAY (formerly Article 13 for employees hired prior to 7/1/1999)

ARTICLE XI - SEVERANCE PAY

Section 1. Eligibility: Full-time Educators covered by these terms and conditions of employment who have completed at least eighteen (18) years of continuous service with the District who are at least fifty-five (55) years of age shall be eligible for severance pay, pursuant to these provisions upon submission of a written resignation accepted by the board. Such resignation must be received not later than sixty (60) days prior to the date of retirement. Severance pay shall not be granted to any employee who is discharged for cause by the District.

Section 2. Number of Days: An eligible employee shall receive, as severance pay upon retirement, the amount obtained by multiplying the employee's daily rate of pay by one-fourth (1/4) times the employee's number of unused leave days, but in any event not to exceed twenty (20) days of pay.

Section 3. Daily Rate of Pay: In applying these provisions an employee's daily rate of pay shall be the average daily pay rate over the last twelve (12) month period and shall not include any additional compensation for overtime or other extra compensation.

Section 4. Payment: Employees will not receive any direct payment from the District for severance pay. Payment will be made directly into the employee's traditional 403b custodial account or other tax-sheltered provision of the Internal Revenue Code. The District's annual contribution into the employee's 403b custodial account or other tax-sheltered provision pursuant to Minn. Stat. § 356.24 and provisions of the Internal Revenue Code shall not exceed the annual IRS contribution limit for such contributions. No part of the severance will be paid to a taxable Roth plan. If any part of the severance pay due to the employee exceeds the IRS contribution limits for a given year, any such amount shall be paid to an account on behalf of the employee for a health care savings plan as agreed upon by the District and the exclusive representative for such plans pursuant to the provisions of Minn. Stat. § 356.24, consistent with IRS limitations and consistent with the payment schedule as provided in the collective bargaining agreement.

APPENDIX C: TEACH AND RETAIN EDUCATIONAL BENEFITS

This section is for information purposes only and may be changed at any time by the District based on funding or other business related reasons.

TEACH and RETAIN Educational Benefits Program

CE Educators who have worked for Kids Place for six (6) months or longer are encouraged and supported to increase their levels of education, compensation, and commitment to the field by earning college credits and degrees.

TEACH scholarships are offered through Child Care Aware Minnesota for funding to take credits toward an associate's degree or bachelor's degree in Child Development or Early Childhood Education. Kids Place will sponsor your participation in the program if you are accepted. Application details here:

<https://www.childcareawaremn.org/providers/grants-and-scholarships/teach-scholarships/>

CE Educators working full time at Kids Place may qualify for RETAIN bonuses through Child Care Aware Minnesota reward child care professionals who have a demonstrated a commitment to the field by continuing their education and professional development. Bonus applications are accepted April 1- May 31 each year. Bonuses are awarded annually and range from \$500 to \$3,500.

<https://www.childcareawaremn.org/providers/grants-and-scholarships/retain-bonuses/>

APPENDIX D:

GRIEVANCE REPORT FORM

St. Louis Park Public Schools

Name: _____ Building _____

Date Grievance Occurred: _____

Statement of Facts:

Specific Provisions of Agreement Allegedly Violated:

Particular Relief Sought:

Particular Relief Sought:

Date: _____

Signature of Grievant

Signature of Unit Representative

APPENDIX E: MINNESOTA EARNED SICK AND SAFE TIME EMPLOYEE NOTICE



Employees in Minnesota are entitled to earned sick and safe time, a form of paid leave. Employees must accrue at least one hour of earned sick and safe time for every 30 hours they work, up to at least 48 hours in a year. As a regular employee working at least four hours per day or more, the earned sick leave plan in your employee agreement is more generous than required in Minnesota Statutes § 181.9447, subdivision 9 and incorporates the definitions of time off under the statute. If you are a temporary employee or an employee who is scheduled to work less than four hours per day, then you will receive the earned sick and safe leave of one hour of earned sick and safe time for every 30 hours they work, up to at least 48 hours in a year as specified in Minnesota Statutes § 181.9447, subdivision 9. A year for purposes of the employee's earned sick and safe time accrual is: July 1st to June 30th each year.

The earned sick and safe time hours the employee has available, as well as those that have been used in the most recent pay period, must be indicated on the employee's earnings statement that they receive at the end of each pay period. Earned sick and safe time must be paid at the same hourly rate employees earn from employment. Employees are not required to seek or find a replacement for their shift to use earned sick and safe time. They may use earned sick and safe time for all or part of a shift, depending on their need.

Earned sick and safe time can be used for:

- an employee's mental or physical illness, treatment or preventive care;
- the mental or physical illness, treatment or preventive care of an employee's family member;
- absence due to domestic abuse, sexual assault or stalking of an employee or their family member;
- closure of an employee's workplace due to weather or public emergency or closure of their family member's school or care facility due to weather or public emergency; and
- when determined by a health authority or health care professional that an employee or their family member is at risk of infecting others with a communicable disease.

Notifying employer, documentation

An employer can require their employees to provide up to seven days of advance notice when possible (for example, when an employee has a medical appointment scheduled in advance) before using sick and safe time. An employer can also require their employees to provide certain documentation regarding the reason for their use of earned sick and safe time if they use it for more than three consecutive days.

For regular full and part-time employees scheduled at least four hours per day or more, you should refer to your employee agreement about reporting sick time off. In general, you should report your time off using the district's online time off reporting system. If an employee plans to use earned sick and safe time for an appointment, preventive care or another permissible reason they know of in advance, they should enter that time off request in the online time off system as far in advance as possible, but at least two days in advance. In situations where an employee cannot provide advance notice, the employee should, should report that absence as soon as possible and before the start of your shift if possible.

For temporary employees who typically work less than four hours per day or casual employees who do not work five days per week on a regular basis, if you need to request time off you should notify your supervisor to record the time off as far in advance as possible. If a temporary employee plans to use earned sick and safe time for an appointment, preventive care or another permissible reason they know of in advance, they should notify their



Achieving success, one student at a time!

2023-2025

TERMS AND CONDITIONS OF EMPLOYMENT

between

INDEPENDENT SCHOOL DISTRICT NO. 283

St. Louis Park, Minnesota

and

CE EDUCATOR GROUP

Effective through July 1, 2023 through June 30, 2025

Draft language changes to 2-28-2024 TA

Board Approved _____

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ARTICLE 1 - PURPOSE

1.1 Parties

The Terms and Conditions of Employment contained herein are entered into between the St. Louis Park Public Schools, Independent School District No. 283, St. Louis Park, Minnesota hereinafter referred to as the School Board, or District, and the CE Educator employees of St. Louis Park School and in compliance with the Public Employment Labor Relations Act of 1971, as amended, hereinafter referred to as P.E.L.R.A. of 1971 to provide the terms and conditions of employment for the CE Educator group of employees during the duration of this Agreement.

ARTICLE 2 - DEFINITIONS

2.1 School Board or District

For purposes of this agreement, the terms District or School Board shall mean the School Board or its designated representative.

2.2 Other Terms

Terms not defined in this Agreement shall have those meanings as defined by the P.E.L.R.A.

ARTICLE 3 - RECOGNITION OF EXCLUSIVE REPRESENTATIVE

3.1 Recognition

In accordance with P.E.L.R.A., the District recognizes the CE Educator Group as the exclusive representative of Educators, as defined in Section 3.2, employed by the District. The CE Educator Group shall have those rights and duties to meet and confer on issues as prescribed by P.E.L.R.A. and as described in the provisions of this Agreement.

3.2 Appropriate Unit

The CE Educator Group shall represent all preschool and child care educator positions that do not require a MN P-12 teaching license by the MN Professional Educator Licensing and Standards Board (PELSB) who are employed for more than fourteen (14) hours per week or thirty-five percent (35%) of the normal work week in the employee bargaining unit, and for more than sixty-seven (67) workdays per year, including those on leave of absence who are guaranteed a position upon their return. The current job titles, as of the date of this Agreement, are listed in Appendix A.

ARTICLE 4 - DISTRICT RIGHTS

4.1 Inherent Managerial Rights

In compliance with P.E.L.R.A. 179A. 07, Subd. 1, the parties recognize that the School Board is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel, and that all management rights and management functions not expressly delegated in this Agreement are reserved to the District.

4.2 Management Responsibilities

The parties recognize the right and obligation of the School Board to efficiently manage and conduct the operation of the District within its legal limitations and with its primary obligation to provide educational opportunity for the students of the District.

4.3 Effect of Laws, Rules and Regulations

The parties recognize that all employees covered by this Agreement shall perform the services prescribed by the District in their job descriptions. The parties also recognize the right, obligation and duty of the School Board and its duly designated officials to promulgate reasonable rules, regulations, directives and orders from time to time as deemed necessary insofar as such reasonable rules, regulations, directives and orders are not inconsistent with the terms of this Agreement. The parties further recognize that the District, all employees covered by this Agreement, and all provisions of this Agreement are subject to the laws of the State of Minnesota, federal laws, rules and regulations of the Minnesota Department of Education and valid rules, regulations and orders of state and federal governmental agencies. Any provision of this Agreement found to be in violation of any such laws, rules, regulations, directives and orders shall be null and void and without force and effect.

ARTICLE 5 - EMPLOYEE RIGHTS**5.1 Right to Views**

In compliance with P.E.L.R.A. 179A.06, Subd. 1, nothing contained in this Agreement shall be construed to limit, impair or affect the right of any employee or that employee's representative to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful and proper performance of the duties of employment or circumvent the rights of employees in this group.

5.2 Personnel Files

All evaluations and files relating to each individual employee shall be available during regular school business hours to said employee upon reasonable written notice. The employee shall have the right to reproduce any of the contents of the files at the employee's expense and to submit for inclusion in the file written information in response to any material contained therein. The District may destroy such files as provided by law and must expunge from employee's file any material found to be false or inaccurate through the grievance procedure. The false or inaccurate materials will be removed within 15 days of the final disposition of the grievance process.

ARTICLE 6 - THE WORK YEAR**6.1 Employee Duty Days**

Employees shall perform services on those days as determined by the District, including those legal holidays on which the District is authorized to conduct school, and pursuant to such authority has determined to conduct school.

6.2 Employee Duty Year

The duty year for all full-time educators shall be twelve (12) months (typically 260 duty days or more). Part-time Educators, employed less than twelve (12) months per year, shall receive a pro-rated salary and benefits.

6.3 School Closings

- A. In the event of school closing, employees will report for duty only unless contacted by the supervisor that all programs are cancelled. Employees requested to report for duty will be paid and receive a \$3.00/hr premium payment or be given an alternative day off. Payment or time off will be at the discretion of the manager. Employees not requested to report would be paid for up to five (5) days of school closing or such days will be made up if other employees are required to make up such days.
- B. Personnel unable to report for duty or working less than a full shift will be paid but must elect to have their non-work time charged against their vacation accrual, emergency leave or in the event that they were ill that day, then sick leave accrual. Employees having no leave or vacation days would not be paid for that time.

6.4 Holidays

- A. Eligibility: In order to be eligible for holiday pay, an employee must be employed at least 20 hours per week and have worked the employee's regular workday before and after the holiday, unless the employee is on paid leave or vacation under the provisions of this Agreement. Employees who work less than full-time or less than 12-month schedules will have their holidays prorated accordingly.
- B. Holidays shall include: Independence Day (July 4), Labor Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, Dr. Martin Luther King Jr. Day, Presidents' Day, Spring Break Friday and Memorial Day and Juneteeth (June 19).
- C. Employees hired whose contract ends prior to summer, winter and/or spring break or are not scheduled to work over the breaks are not eligible for holiday pay during that break time. July 4th and June 19th will be paid holidays for employees scheduled to work during the week of June 19 or July 4.
- D. School in Session: The District reserves the right, if school is in session to cancel any of the above holidays and establish another holiday or floating holiday in lieu thereof. Any scheduled holiday which falls within an employee's vacation period shall not be counted as a vacation day.
- E. Eligibility: For purposes of this Article, it is understood and agreed by the parties that holiday pay shall be allowed only to those employees who are employed at least four (4) or more hours per day.

ARTICLE 7 - THE WORK DAY**7.1 Work Day**

Full-time employees are regularly assigned to work eight (8.0) hours per day, forty (40) hours per week and fifty-two (52) weeks per year with the understanding that more time may be needed to complete some tasks. The normal work day for full-time employees will be scheduled over 8.5 hours with a 30-minute duty free lunch period. Employees may be assigned a straight eight-hour shift based on the needs of the department. The specific work hours for each employee may vary according to the needs of the District. The hours will be designated by the appropriate supervisor. Employees shall be notified approximately two weeks before the start of the school year as to the assigned building, starting date, daily hours, wage rate and number of days employed, or as much of such information as has been determined at that time.

7.2 Work Week

The normal scheduled work week for full time employees shall be forty (40) hours per week and five (5) days per week.

ARTICLE 8 - BASIC COMPENSATION**8.1 Rates of Pay**

- A. The wages and salaries reflected in Schedules A & B attached hereto, shall be part of the agreement for the 2023-24 and 2024-25 school years.
- B. An increment shall not be withheld unless the employee is notified of the deficiency in writing and given a reasonable opportunity to correct the deficiency. An action withholding an increment shall be subject to the grievance procedure.
- C. A new employee must have been hired prior to February 1 to be eligible for the following July 1 increment adjustment.
- D. Returning employees shall advance on the salary schedule one (1) step each year of the agreement subject to the right of the Board as defined in this Section to withhold increments for just cause. An employee will not advance one step if they did not complete the required annual training for their position or their most recent performance evaluation was overall "unsatisfactory or below proficient." For the purpose of this section the employee also must have been actively paid on the payroll at least (a) 1,000 hours if the employee is a 12-month, 40-hour per week employee, or (b) 50% of the hours for that person's FTE, if the employee is a less than 12-month or less than 40 hour per week employee.

8.2 Method of Payment

- A. Employees shall be paid in twenty-four (24) payments, such pay days to be on the fifteenth (15th) and last day of each month.
- B. In the event that pay dates fall on a weekend or holiday, the payday shall be the preceding workday.
- C. The District may choose to move payroll to paying every other Friday, instead of the 15th and last day of each month. In the event the District plans to move pay dates, it will give CAPS not less than one year of notice and meet and confer on the plan for implementing the change.

8.3 Deduction

In the event that an employee is absent without leave and a pay deduction is to be made for such absence, the amount of the deduction shall be one (1) hour of pay for each such hour of absence. Absences of less than one day that are covered by other paid leaves such as sick time or vacation may be made on an hour for hour basis as long as the person has available leave time.

If an employee leaves employment and has used more days than credited for sick or vacation or has unpaid debts, such as, school lunch account, then the pay deduction will be made from the final check.

8.4 Initial Placement

New employees may be hired within the salary schedule based on experience and qualifications to be determined by Human Resources. Employees will then move one step on the schedule for each full year of service, subject to 8.1.B. This provision shall not be retroactive.

8.5. Step Placement with a Promotion:

Employees who subsequently move to a promotional assignment within the unit will be placed at the step that produces at least a 5% promotional increase per pay class when moved to the new classification (movement from CLS 2 to CLS 3 = at least 5%, movement from CLS 3 to CLS 5 = at least 10%, etc.) but not to exceed the employee's current step number.

8.6. Step Placement as the result of Demotion or Move to Lower Pay Grade:

Employees who subsequently move to a position in a lower pay grade (demote) within the unit will be placed at the closest step that produces not more than a 5% decrease per pay class when moved to the new classification (movement from CLS 3 to CLS 2 = up to 5%, movement from CLS 5 to CLS 3 = up to 10%, etc.) and this may exceed the employee's step number when they were in the higher classification before move to the lower classification.

ARTICLE 9 - EXTRA COMPENSATION AND ASSIGNMENT**9.1 Jury Duty**

An employee who serves on jury duty will be granted the day or days necessary, as stipulated by the court to discharge this responsibility, without any salary deduction or loss of basic leave allowance. The compensation received for jury duty service shall be kept by the employee. If an employee is released from jury duty for a full or half-day, the employee shall report back to work for the remainder of the day while on paid status.

9.2 Overtime

Scheduled overtime work after forty (40) hours per week shall be paid at time and one half (1½). Scheduled work on Saturdays, Sundays or designated holidays shall be compensated by having another day off designated or paid at the rate of time and one-half (1½), based on mutual agreement with their supervisor.

9.3 Required Training

Any employee required by the District to take a specific course that is not fully paid by the District shall be reimbursed for any fees paid for by the employee for that course.

9.4 Education Benefits

Effective 7/1/2018, employees working in a Childcare assignment are eligible for educational reimbursement of up to \$50 year for courses taken that the employee wants to take and are directly related to the childcare assignment. The Childcare Program will either pay for the course or will reimburse the childcare employee for any fees charged for that course.

School Age Site Leads are eligible to receive \$60 per year toward MnSACA annual membership and all preschool child care staff working four (4) hours per day or more can receive \$30.00 per year toward MnNAEYC/NAEYC annual membership.

NOTE: More information about educational benefits and the Teach and Retain Program provided by Kid's Place is available in Appendix C at the end of this agreement.

ARTICLE 10 - VACATIONS

10.1 Eligibility

Full-time eligible employees shall accrue vacation each year based on years of service in the District according to the following schedule: Each Educator working 12 months and regularly scheduled at least four (4) hours per day or at least 1040 hours per year, pro-rated per months of service, shall be entitled to the following vacation after the designated number of completed years of service:

A. For Educators working 12 month schedules the vacation accrual rates shall be:

- 0-2 years of service = 12 days of vacation
- 3-4 years of service = 13 days of vacation
- 5-9 years of service = 15 days of vacation
- 10 or more years of service = 20 days of vacation

For 12-month employees hired prior to 7/1/2017

- 16 years of service = 25 days of vacation
- 17 years of service = 26 days of vacation
- 18 years of service = 27 days of vacation
- 19 years of service = 28 days of vacation
- 20 years of service = 29 days of vacation
- 21 years of service = 30 days of vacation

B. Educators working less than 12 months but regularly scheduled at least four hours per day and 1040 annual hours shall be entitled to the following vacation:

- 0-4 years of service = 2 days of vacation
- 5-9 years of service = 5 days of vacation

For employees hired prior to 7/1/2006 working less than 12 month schedules

- 16+ years of service = 15 days of vacation

10.2 Vacation Application

- A.** Vacation amounts will accrue starting July 1, of each year.
- B.** If an eligible employee starts in a position after July 1, the employee will be given the prorated amount of vacation for the remainder of that year.
- C.** For those employees working four (4) or more but less than eight (8) hours per day, vacation shall accrue on a pro-rata basis.
- D.** If an employee resigns before completing a full year of service, or the annual work cycle if employed for only a part year, the employee shall not be entitled to any vacation pay, and shall have the salary paid for any vacation days taken deducted from the Educator's final check. An employee, who has completed at least one (1) year of service, or the annual work cycle if employed for only a part year, shall be entitled to receive the pro-rata pay for unused vacation time up to 20 days of pay, provided they gave at least two weeks written notice to their supervisor. If an employee resigns having used more vacation than they have accrued, the employee shall have the salary paid for any vacation days taken deducted from the employee's final check.
- E.** It is the employee's responsibility to request vacation time off by putting this request into the District's online time off system. Requests should be put in as soon as possible to allow for planning and coverage, but at least four (4) days before the day(s) off requested. Request for vacation is subject to the approval of the supervisor.

- F. Employees accrue vacation during a particular fiscal year (July 1 to June 30). Unused vacation days accrued as of June 30 of each year will roll over to the next school year, up to a maximum of two times (2x) the employee's accrual rate in Article 10.1. The following July 1, when the new accrual is given, if the remaining days plus the new accrual amount exceeds 2x the accrual rate, then the excess days above 2x the accrual rate will be forfeited. Example, for employees who have an accrual rate of 20 days, they can never have more than 40 days in their vacation bank. If they have 25 days remaining, as of June 30th, when the new 20 days of vacation are given on July 1, the total balance would be 45 days and the five (5) excess days would be forfeited to bring the total back down to 40 days or 2x the accrual rate. This gives employees up to 24 months to use their vacation time.

ARTICLE 11 - GROUP INSURANCE

11.1 Selection of Carrier

The selection of the insurance carrier and policy shall be made by the District.

11.2 Insurance Eligibility

Full-time: For purposes of Article 11, it is understood and agreed by the parties that full-time benefit eligible participation in the group insurance plan as stated shall be allowed only to those employees who are employed at least thirty (30) or more hours per week. The District will contribute up to the amounts lists in Art. 11.3 to 11.10 to the coverage selected by eligible full-time benefit eligible employees:

Part-Time: For purposes of Article 11, For those employees working twenty (20) hours per week or more but less than thirty (30) hours per week hours per the following shall apply:

- A. District contribution to the health insurance program shall be one-half (1/2) the applicable amounts stated in Sections 11.3A and 11.3B.
- B. District contribution to dental insurance shall be one-half (1/2) the amount stated in Section 11.4.
- C. Group income protection (LTD) as in force in Section 11.5.
- D. Life insurance in one-half (1/2) the amount stated in Section 11.6.
- E. For purposes of Section 11.9, it is understood and agreed that a "week" is defined as any five days in which an employee is assigned to work.
- F. Those Educators regularly scheduled less four (4) hours per day.

11.3 Employer Contributions**A. District Health Insurance Program Non-Deductible/Standard Co-pay:**

District Contributions Standard-Plan A per month	July 1, 2023	July 1, 2024	July 1, 2025*
Employee	\$540	\$600	\$625
Employee + 1	\$985	\$1,265	\$1,280
Family	\$1,410	\$1,500	\$1,600

B. District Health Insurance Program Deductible/VEBA:

District Contributions VEBA-Plan B per month	July 1, 2023	July 1, 2024	July 1, 2025*
Employee	\$665	\$685	\$700
Employee + 1	\$1,340	\$1,410	\$1,430
Family	\$1,800	\$1,840	\$1,860

*Contribution amounts for 7-1-2025 will be subject to bargaining in the 2025-2027 bargaining cycle.

For eligible employees who select the \$1,000 Deductible Health Insurance Plan, the District will deposit \$1,000 annually into an employee-owned Health Reimbursement Account (HRA) during active employment. The District will deposit that amount by September 1 of the plan year.

The eligibility and employer contributions for employees working at least four (4) hours (.50 FTE) but less than six (6) hours (.75 FTE) shall be 1/2 the amounts in this Section 11.2 including the VEBA contribution.

11.4 Dental Insurance

The District shall contribute toward a portion of the premium for dental insurance for the 2023-2025 Dental Plans under the terms of the policies of insurance carried by the District for employees. The employee must enroll to receive dental plan coverage. Employees may enroll in either Employee or Family coverage options. The employee shall pay the difference between the District contribution and the total cost of the dental plan coverage selected. The District will contribute up to the following amounts to the coverage selected by eligible employees who are employed at least six (6) or more hours per day (.75 FTE). Employees who are regularly assigned at least four (4) hours but less than six (6) hours (.50 - .7499 FTE) will receive one half the contributions amount below:

District Dental Contributions per month	July 1, 2023	July 1, 2024
Employee	\$52	\$52
Family	\$95	\$95

In the event that a successor agreement has not been entered into by July 1, 2025, the District's contribution shall not exceed the dollar amount of the premium in effect as of July 1, 2024.

11.5 Group Income Protection – Long Term Disability (LTD)

- A. The District shall pay the premium for the LTD insurance in force on the effective date of this Agreement for all employees who are eligible for and are enrolled in the LTD plan.
- B. Subject to the provisions of the policy, the plan provides for a benefit of 2/3 of income.
- C. When an Educator is placed on long-term disability under the provisions of this section, the District shall continue the District's contribution in the dollar amount in effect at such time for the disabled employee toward the group medical plan as provided in Sections 2A or 2B of this Article for a period of five (5) years from the date of placement on long-term disability, or the occurrence of the employee's 65th birthday, whichever occurs first.

11.6 Life Insurance

The District shall provide a group term life insurance plan providing \$50,000 annual salary of life insurance for each employee employed by the District who is eligible for and is enrolled in the life insurance plan. Upon retirement and until the age of 65, employees shall be eligible to continue participation in the group term life insurance plans, if permitted by the terms of the policy with the insurance carrier, by paying the entire premium for such coverage.

11.7 Health Care Savings Plan (Hired on or after 7-1-1999)

- A. Employees hired on or after July 1, 1999 and eligible for health insurance coverage will participate in a Health Care Savings Plan (HCSP). Employees hired prior to July 1, 1999 and eligible for health insurance coverage and who elected this plan in lieu of retiree health insurance may continue to participate in this HCSP with the understanding that it will not be retroactive and that there is no re-election of the retiree health insurance program (Appendix C) in the future.
- B. Employees who have completed full years of employment by June 30th of any year after 2005 and who are eligible for health insurance coverage will be automatically enrolled and receive the following District contributions to be placed in the employee's HCSP account:
 - \$1,000 annually for five (5) to nine (9) completed years of service
 - \$2,500 annually for 10-14 completed years of service
 - \$5,000 annually for 15 full years of service
- C. The contributions listed above are for employees eligible for full-time health insurance contributions listed in Art 11.2 and employees working .5 FTE to less than .75 FTE will receive ½ the contribution amounts.
- D. The District is only responsible for the required contributions amounts. In the event of a District error in making the contributions, the District will correct the amounts contributed but is not responsible for any estimated gains or losses in the funds values. It is also the responsibility of the employee to track contributions amounts at least annually and notify the District promptly if the employee feels the amount contributed is incorrect, so that it can be corrected.
- E. The maximum total District contributions to any employee's HCSP account will be \$50,000.

11.8 Claims Against the District

It is understood that the District's only obligation under Article 11 is to purchase insurance policies and pay such premium amounts as agreed to herein, and no claim shall be made against the District as a result of a denial of insurance benefits.

11.9 Duration of Insurance Contribution

An employee is eligible for monthly District contributions as provided in Article 11 as long as the employee is employed by the District. Upon termination of employment, all District participation and contribution shall cease on the last day of the month in which the employee terminated.

11.10 Continued Coverage

Employees shall be eligible to continue participation in the District health insurance plan through COBRA coverage, if permitted by the terms of the policy with the insurance carrier, by paying the entire premium for such insurance, under the following circumstances:

- A. The employee retires prior to the age of Medicare Eligibility;
- B. Is at least 55 years of age; and
- C. Has completed at least ten (10) years continuous service in the District.

The employee's right to continue participation in such group insurance; however, shall discontinue upon reaching the age of Medicare Eligibility. The right to participation pursuant to this Section 11.10 shall not be retroactive in application.

ARTICLE 12 - LEAVES OF ABSENCE**12.1 Basic Leave Allowance**

- A. Sick and Safe Leave (hereinafter referred to as "Sick Leave") will be available to all employees working at least 80 hours per year. Sick leave will accrue with hours on the payroll. Regular active employees who are scheduled at least .5 FTE (four hours per day or more) in 12-month assignments will receive a sick leave allowance of fifteen (15) days and employees scheduled less than 12 months will receive twelve (12) days. The leave allowance of paid days shall be granted for each full school year July 1 to June 30. Leave not used during any school year shall accumulate without limit.
- B. Individuals who are employed after July 1 of the school year shall receive sick leave on a pro-rata basis. Individuals leaving employment prior to end of the school year shall have their leave allowance pro-rated accordingly, and used but not yet earned sick leave shall be deducted from the employee's final check.
- C. Effective January 1, 2024, employees working less than an average of four (4) hours per day will receive one (1) hour of sick leave for every 30 hours paid (.03333 earned sick and safe leave for every hour on the payroll in accordance with MN State Statute 181.032). Employees working less than an average of four (4) hours per day may earn up to 48 hours of sick leave per year and may carry over unused leave up to a maximum of eighty (80) hours in their sick leave bank in any one year.

12.2 Sick Leave

- A.** An employee may use one (1) day of accumulated leave for each day of personal illness. An employee may use one (1) day of accumulated sick leave for each day of illness or disability of the employee's child who is less than eighteen (18) years old, for such reasonable period as the employee's attendance with the child may be necessary, on the same terms the employee is able to use sick leave benefits for the employee's own illness..

It is the responsibility of the employee to enter requested sick leave into the District's online time off system as soon as possible, but typically before the start of the employee's scheduled shift start time. Falsifying time off requests or repeatedly not entering time off after receiving notice may result in corrective action.

- B.** Sick leave pay shall be allowed by the District whenever an employee's absence is found to have been due to illness which prevented the employee's attendance at school and performance of duties on that day or days or as otherwise allowed in Section 12.2.
- C.** The District may require an employee to furnish a medical certificate as evidence of illness, indicating such absence was due to illness, in order to qualify for basic accumulated leave pay.
- D.** In the event that a medical certificate will be required, the employee will be so advised in writing.
- E.** An employee may use up to six (6) days (48 hours) of sick time for necessary absence because of illness in the Immediate Family from accumulated leave allowance in any one school year at no salary deduction. The immediate family shall be interpreted to mean husband, wife, father, mother, brother, sister, son, daughter, father-in-law, mother-in-law, grandparents, grandchildren and step parents. In the case of a son or daughter less than eighteen (18) years old, refer to Section 12.2.A.
- F.** An employee may use up to six (6) days (48 hours) of sick time for necessary absence because of illness in the Close Family from accumulated leave allowance in any one school year at no salary deduction. The close family shall be interpreted to mean: son-in-law, daughter-in-law, brother-in-law and sister-in-law. Close family shall also include any other person residing in or who has resided in the same household as the employee and who clearly stands in the same relationship with the employee.
- G.** In the event an employee, in a particular year, has fully utilized the number of days provided in Sections 12.2.E and 12.2.F for absence due to the illness of an immediate family member and/or close family member, the employee has accumulated leave allowance remaining, and an immediate or close family member requires additional care, an additional number of days, not exceeding five (5) days, may be granted by the Director of Human Resources, if in the discretion of the Director, additional days are warranted.
- H.** Use of sick leave with pay for reasons beyond what is defined in this Article 12.2 A-F will be available to the employee based on MN State Statute 181.9413, this includes absence required because of illness in the Immediate Family, or to receive or to provide assistance to the immediate family member in the event of domestic abuse, stalking or sexual assault, the custodial/maintenance employee, upon approval of the Director of Human Resources, may use up to twenty (20) of the days from accumulated leave allowance in any one school year at no salary deduction. Effective December 31, 2023, MN State Statute 181.9413 is repealed

and replaced with MN State Statutes 181.9445-8 (Earned Sick and Safe Time-ESST). Effective January 1, 2024, use of Sick and Safe leave with pay, beyond relationships and uses defined in this Article 12.2 A-H, will be available to the employee based on definitions of uses described in MN State Statutes 181.9445-8 for eligible employees (see Appendix D in the back of this contract). The Earned Sick and Safe leave described under MN State Statutes 181.9445-8 is contained within this contract's more generous leave provision of ten (10) days within Article 12 and not in addition to it.

- I. The employee may utilize up to twelve (12) work weeks per year of job-protected leave for:
 - 1. Family Leave
 - a. The birth of a child of the employee and in order to care for such child.
 - b. The placement of a child with the employee for adoption or foster care.
 - 2. Medical Leave
 - a. To care for a family member who has a serious health condition.
 - b. Treatment of a serious health condition that makes the employee unable to perform the functions of the position of such employee. The employee may elect to use accrued paid leave or may request a leave without pay or a combination of the two for the leave period. Such leave is subject to the provisions of Public Law 103-3, the Family and Medical Leave Act of 1993.
- J. After basic accumulated leave has been used, and under conditions of a chronic or continuous illness or disability as certified by a medical doctor, an additional number of days of basic accumulated leave may be granted by the Director of Human Resources.
- K. Worker's Compensation Leave: When an employee is injured on the job in the service of the District and is collecting worker's compensation insurance payments, the employee will not also receive a regular check from the District for those same days, but may draw upon available Sick Leave to cover the employee cost of any insurance benefits. Prior to collecting pay from Worker's Compensation for a compensable work injury, employees will use available sick leave. Based on Worker's Compensation rules, some or all this used sick leave will be credited back based on the length of time off according to Worker's Compensation rules. Consult with Human Resources on use of sick time for work related injuries.
- L. Long-term Disability Leave: At the time an employee becomes eligible to receive long-term disability compensation as provided in this Agreement, the employee will not also receive a regular check from the District for those same days, but may draw upon available Sick Leave to cover the employee cost of any insurance benefits as long as the employee continues on long-term disability compensation.

12.3 Personal Leave

- A. An employee scheduled at least four (4) or more hours per day may be granted personal leave at the discretion of their supervisor of no more than three (3) days per year, such leave to be deducted from the accumulated leave. Events which qualify for use of this leave allowance are those extraordinary situations that arise requiring the employee's immediate attention which cannot be attended to when school is not in session and which are not covered under other policies.
- B. Requests for such leave must be made to the immediate supervisor using the District's online time-off system at least two (2) days in advance, except in cases of emergency. If an

emergency makes it impossible to submit a written request for personal leave in advance, an oral request shall be submitted to their supervisor and then confirmed submitting the request online immediately upon the return of the employee. The request shall state the reason for the proposed leave. The Director of Human Resources reserves the right to refuse to grant such leave.

- C. A personal day normally shall not be granted for the days preceding or the day following holidays or vacations, and the first five (5) days and the last five (5) days of the school year.
- D. In case of religious holidays or extreme emergency, additional leave with pay may be granted by the Director of Human Resources and such leave shall be deducted from the employee's basic accumulated leave.

12.4 Bereavement Leave

Employees eligible for sick leave also may be granted up to five (5) days bereavement leave within a contract year for death in the immediate family or close family (as defined in Section 12.2). The amount of leave allowed under this provision is subject to the discretion of the Director of Human Resources and may depend on circumstances such as distance, the individual's responsibility for the funeral arrangements, and the employee's responsibility for taking care of the estate of the deceased, and shall not be deducted from sick leave. Additional requests for Bereavement consistent with this section may be granted and days in excess of five Bereavement Leave (5) days would be deducted from available sick leave. Requests to be absent from work for other than immediate or close family (as defined in Section 12.2), may be granted based overall qualifying attendance and ability to cover the assignment. Any of these days granted would be deducted from available sick leave. Documentation, such as an obituary or funeral program, may be requested by the District for any bereavement leave request.

12.5 General Leaves of Absence

- A. Employees scheduled at least four (4) or more hours per day may apply for an unpaid leave of absence subject to the provisions of Section 12.5. The granting of such leave shall be at the discretion of the District.
- B. Such leave may be granted by the District for Peace Corps, Vista, extended illness of the employee, extended illness of the employee's family, adoption, civic activities or other reasons deemed appropriate by the District.
- C. An employee on leave is eligible to participate in group insurance programs for which the employee is eligible if permitted under the insurance policy provisions, but shall pay the entire premium for such programs as the employee wishes to retain, commencing with the beginning of the leave. If the employee's unpaid leave is under the Family and Medical Leave Act of 1993, the District will continue their medical coverage contribution for up to twelve (12) weeks. It is the responsibility of the employee to make arrangements with the Benefits Office to pay to the District the monthly premium amounts in advance and on such date as determined by the District.
- D. An employee on leave of absence under Section 12.5 shall retain such amount of accumulated leave days, experience credit, seniority and other accrued benefits which the employee had accrued, if any, at the time the employee went on leave for use upon the employee's return. No additional basic accumulated leave, experience credit, seniority or

other benefits shall accrue for the period of time that an employee is on leave except as otherwise provided herein.

- E. Leaves of absence of thirty (30) days or less granted under Section 12.5 shall accrue basic accumulated leave, experience credit, seniority and other benefits as if continuously employed.
- F. An employee on leave of absence under Section 12.5 shall notify the District, in writing, of their intent to return to the District, at least two weeks prior to the expiration of the leave. Failure to so notify the District shall constitute a resignation. An employee granted a leave of absence under Section 12.5 of thirty (30) days or less shall return to their former position. An employee returning from a leave of absence under Section 12.5 of more than thirty (30) days, but less than one year, shall be re-employed in the position the employee had prior to taking the leave of absence or a comparable position for which the employee is qualified. Qualifications and assignment of employees returning from a leave of absence under Section 12.5 of more than thirty (30) days shall be determined by the District.

12.6 Child Care Leave

- A. The District shall grant, upon request of the employee, a child care leave, without pay, to one parent of a child, natural or adopted, subject to the provisions of Section 12.6. For purposes of Section 12.6, the term child care shall include but not be limited to the period of time when an employee is pregnant.
- B. In the event of pregnancy, an employee may continue her duties until the onset of the disability and thereafter utilize personal sick leave. Thereafter, an employee may request a child care leave. However, if the employee requests a child care leave prior to the onset of disability, such child care leave shall be in effect for the date of commencement through the period of child birth and recovery.
- C. A pregnant employee shall notify the Director of Human Resources in writing not later than the end of the sixth month of her pregnancy and the expected dates of leave.
- D. An employee may take a child care leave of up to twelve (12) months. The commencement and return date of child care leave shall be determined by mutual agreement between the employee and the Superintendent or designee, taking into account the continuity of the administrative needs of the program and the desires of the employee.
- E. In approving a child care leave of absence, the District shall not be required to grant any leave more than twelve (12) months in duration or permit the employee to return to employment prior to the date designated in the approved child care leave.
- F. An employee returning from child care leave (either for birth or adoption) shall be re-employed in the same position and/or classification. In the event of staff reduction, an employee returning from child care leave is subject to ARTICLE 15 of this Agreement.
- G. An employee on child care leave is eligible to participate in those group insurance programs for which the employee was eligible when employed, if permitted under the insurance policy provisions, and shall pay the entire premium for such programs as the employee wishes to retain after the twelve (12) weeks leave permitted by the Family and Medical Leave Act of 1993. It is the responsibility of the employee to make arrangements with the Benefits Office to pay the District the monthly premium amounts in advance and on such dates as determined by the District. The right to continue participation in such

group insurance programs, however, will terminate if the employee does not return to the District pursuant to Section 12.6.

- H. An employee on leave of absence under Section 12.6 shall retain such amounts of basic accumulated leave days, experience credit, and other accrued benefits which the employee accrued, if any, at the time the employee went on leave for use upon the employee's return. No additional basic accumulated leave, experience credit or other benefits shall accrue for the period of time that an employee is on leave except as otherwise provided herein.

12.7 Military Leave

Military leave shall be granted pursuant to applicable laws.

ARTICLE 13 – DEFERRED COMPENSATION

13. Deferred Compensation Matching Program

Eligible employees include (a) employees hired on or after July 1, 1990 and (b) employees hired prior to July 1, 1990 who elected this Deferred Compensation Matching Program and do not participate in the District Severance Pay Program (see Appendix C – Severance). All eligible employees will be eligible to participate in the deferred compensation matching program. The District will match the amount an employee contributes up to the amounts defined in Section 13.C. District contributions for full-time employees. Employees working less than full-time will receive contributions on a pro-rata basis for part years worked and FTE eligibility for health insurance in Art 11.2. An employee working .75 FTE or more will receive the full contributions below. Employees working .5 FTE but less than .75 FTE will receive ½ the contribution amounts in 13.1.C..

- A. Eligible employees must elect to participate in the deferred compensation program during the open enrollment period each year. Participation will continue at the same level until the Payroll Department is notified in writing of any changes.
- B. The District will pay its matching share of FICA taxes as provided in Minnesota Deferred Compensation legislation until legislation changes.
- C. The District will match eligible employee's contributions up to the following amounts annually:
 - \$500 maximum: Employees who have completed 0-4 years of service in the District.
 - \$750 maximum: Employees who have completed 5 years of service in the District.
 - \$1,000 maximum: Employees who have completed 10 years of service in the District.
 - \$1,250 maximum: Employees who have completed 15 years of service in the District.
 - \$1,500 maximum: Employees who have completed 20 years of service in the District.
- D. The District is only responsible for the required contributions amounts. In the event of a District error in making the contributions, the District will correct the amounts contributed but is not responsible for any estimated gains or losses in the funds values. It is also the responsibility of the employee to track contributions amounts annually and notify the District promptly if the employee feels the amount contributed is incorrect, so that it can be corrected within the year the error was made.

ARTICLE 14 - VACANCIES AND TRANSFERS

14.1 Posting of Vacancies

All permanent vacancies will be posted on the District website for a minimum of five (5) working days. A permanent vacancy is defined as one anticipated to last more than six (6) months. A position may be filled temporarily pending completion of posting and application procedures.

14.2 Application for Vacancies

All employees under this Agreement may submit an application in writing on the District's online employment application for any vacancy that is posted pursuant to this Article 14.

14.3 Application of Seniority

Seniority shall be considered in the filling of vacancies provided an employee has the qualifications to perform the duties and responsibilities of the position, except in those positions involving a promotion which shall be filled as provided in Section 14.4 herein. For purposes of this section, a promotion is defined as moving to a classification involving an increase in pay.

14.4 Promotional Positions

- A. In filling any vacancy, the position shall be filled by the District with the best qualified candidate. In making its determination, the District shall consider the employee's qualifications and seniority with the District, along with other relevant factors.
- B. Employees promoted to a higher classification shall be placed on the step in the higher classification pay range that is not less than their current rate of pay and provides an increase of at least 5% on the salary schedule. This provision shall not be retroactive.

14.5 Filling of Vacancies

Notice of candidate selection shall be given within fifteen (15) working days after the selection has been made. All internal applicants will be given written notification by the District indicating whether or not they are successful candidates.

14.6 Outside Applicants

The District reserves the right to fill any position with an outside applicant if no internal candidates apply or if internal candidates do not have the needed qualifications for the position.

14.7 Voluntary Transfers

- A. Employees desiring a transfer to a position at the same pay classification or lower shall submit a written request to the appropriate supervisor stating the specific assignment or nature of the assignment and the school or schools preferred. Such request shall be acknowledged in writing.
- B. Each transfer applicant shall be notified of the status of that application on or before June 1st of the school year in which the request is made.

14.8 Administrative Transfers

The District reserves the right to transfer personnel as conditions may require. Transfers of this nature will be discussed with the employee prior to final disposition. In the case of such administrative transfers, the District shall make an effort to provide transferred employees with positions of comparable pay and hours.

ARTICLE 15 - STAFF REDUCTION AND LAY OFF

15.1 Procedures

In the event of staff reduction, personnel shall be laid off or have hours reduced pursuant to the provisions of this Article.

15.2 Seniority

For the purpose of this Article, all personnel who are regularly scheduled to work six (6) hours or more per day shall have seniority commensurate with their total continuous years of service in a position within this Group. Seniority shall be by job title. In the event that there is a tie in seniority that tie will be broken by the total seniority in the District. In the event that there still is a tie based on total District seniority, then the tie shall be broken by lot. This tie breaker shall apply only to lay off situations and shall not be applicable for any other purposes in this contract.

15.3 Layoffs and Recall

Except in cases of the inability of the employee to perform the duties of the assignment or in cases of termination for cause, the selection of personnel for being laid off shall be made in reverse seniority order. Exceptions to seniority order will be made for staff who would move from School Age to Early Childhood or from Early Childhood to School Age. These placement changes will be made based on the minimum qualifications and equivalencies defined by NAEYC and MnSACA.

- A. NAEYC Minimum Qualifications: As of 2008 through 2015, the minimum teacher qualifications for NAEYC is a CDA or a minimum of 12 college credits (semester hours) in early childhood education, child development, elementary education or early childhood special education that encompasses child development and learning of children birth through kindergarten; family and community relationships; observing, documenting, and assessing young children; teaching and learning; and professional practices and development.
- B. MNSACA Minimum Qualifications: As of 2008, the minimum Child Care Educator requirements are a Bachelor's Degree in related field; or, three months experience and a Bachelor's Degree in an unrelated field with three credit hours in child and youth development and three credit hours in other School Age Child Care programming; or, six months experience and an AA Degree or two years of college in a related field or equivalent with three credit hours in child and youth development and three credit hours in other School Age Child Care programming; or, one year experience with an AA Degree or two years of college in unrelated field with three credit hours in child and youth development and three credit hours in other School Age Child Care programming.

15.4 Recall Rights

Laid off employees shall retain their seniority and right to recall for a period of eighteen (18) months after date of lay off.

- A. Recall rights shall terminate upon resignation or termination of an employee pursuant to this Agreement or after eighteen (18) consecutive months, if terminated by reason of staff reduction. A benefit eligible employee who accepts a non-benefit eligible position retains recall rights for the remaining 18 months from the initial lay-off.
- B. Displaced employees as a result of staff reduction who have accepted a position within a lower classification shall receive priority consideration in filling vacancies in their previous classification.

- C. Employees who have been laid off pursuant to Section 15.3 and have recall rights pursuant to Section 15.4 will be recalled in seniority order to any available position within the bargaining unit provided they are qualified for the positions that become available.

ARTICLE 16 - PROBATIONARY PERIOD

16.1 Probationary Period

An employee under the provisions of this Agreement shall serve a probationary period of twelve (12) months of continuous service in the District during which time the District shall have the unqualified right to suspend without pay, discharge or otherwise discipline such employee; and during this probationary period, the employee shall have no recourse to the grievance procedure, insofar as suspension, discharge or other discipline is concerned. However, a probationary employee shall have the right to bring a grievance on any other provisions of the contract alleged to have been violated.

The District believes that employees are our greatest asset in impacting the lives of students and the community we serve. We also want to ensure that new employees have the opportunity to develop to their full potential. Supervisors will provide feedback to probationary employees to set expectations and let employees know how they are doing. Supervisors will meet with probationary employees using the forms provided by Human Resources to review expectations, standards of performance and training options. Prior to any decision to release an employee during probation, the supervisor will discuss areas of concern with Human Resources for guidance. The supervisor will then meet with the employee to reinforce expectations and provide written feedback on any areas where the employee is not meeting performance standards and provide a reasonable time to correct the performance issues.

16.2 Probationary Period – Change of Classification

- A. In addition to the initial probationary period, an employee transferred or promoted to a different position shall serve a new probationary period of sixty (60) calendar days in any such new position. During this sixty (60) day probationary period, if it is determined by the District that the employee's performance in the new position is unsatisfactory, the District shall reassign the employee to his/her former position.
- B. For promotions from a non-lead to a lead position within this agreement, the probationary period shall be 120 days. Generally, there will be a plan to have a review with the new lead roughly every 30 days during this probationary period. Prior to a decision to return the employee to their former classification, the supervisor will meet with the employee at least twice to discuss expectations, any areas where the employee is not meeting performance standards and provide a reasonable time within the 120 days to correct the performance issues.

16.3 Completion of Probationary Period

An employee who has completed the probationary period may be suspended without pay, discharged or disciplined only for just cause. An employee who has completed the probationary period and is suspended without pay, discharged or otherwise disciplined shall have access to the grievance procedure.

ARTICLE 17 - EVALUATION

17.1 Formal Evaluation

All formal evaluations of personnel shall be conducted openly and with full knowledge of the employee concerned by an administrator or supervisor of the District.

17.2 Procedure

All formal evaluations of personnel shall be online or in writing. The evaluation will be viewed online or two (2) copies of the written evaluation shall be submitted to the employee at the time of the personal conference or within five (5) working days thereafter, one (1) to be signed and returned to the administration, the other to be retained by the employee. When using an online evaluation process, the employee will be given access to the online evaluation and be able to review and sign online. In the event that the employee feels that the evaluation was incomplete or unjust, the employee may put those objections in writing and have them attached to the evaluation report to be placed in the employee's personnel file. In lieu thereof, the employee may file a grievance under the grievance procedure stating the evaluation was factually inaccurate. All evaluations shall be based upon the criteria established in the job description or by the District.

ARTICLE 18 - CORRECTIVE ACTION

18.1 Corrective Action

The District recognizes the concept of progressive discipline. The purpose of the taking corrective action through progressive steps of discipline is to inform the employee of the correct way to perform the job and of any consequences for not making needed changes. The corrective action process consists of informal and formal steps consisting informal coaching conversations and of formal actions of: 1) oral reprimand, 2) written reprimand, 3) suspension without pay, and 4) termination. The employee shall be allowed representation at any stage of formal discipline. A conference between the employee and his/her supervisor shall be held prior to the imposition of any formal discipline. Normally, the District will utilize the levels of progressive discipline in order. However, in the case of more serious infractions, the District reserves the right to impose discipline, at any level, consistent with the seriousness of the infraction. Normally, a written warning and time to correct, when appropriate, will precede a suspension without pay or discharge.

18.2 Grounds for Disciplinary Action

The imposition of an oral reprimand shall not be subject to the grievance procedure. An employee may challenge the contents of any written materials pursuant to the provisions of Section 5.6. An employee shall receive a written reprimand, be suspended without pay or terminated only for just cause and such action shall be subject to the grievance procedure. This provision does not preclude or supersede the provision contained at Section 16.1.

18.3 Opportunity to Meet

Suspension without pay shall be imposed only by the Superintendent. If a suspension without pay is to be considered pursuant to Section 18.2, the employee shall be afforded an opportunity to meet with the Superintendent. The employee may elect to have representation in attendance at any such meeting. In the absence of the Superintendent, another District office administrator may act as the Superintendent's designee for purposes of this section.

18.4 Subject to Arbitration

Suspension without pay shall take effect only after written notification from the Superintendent to the employee and group representative stating the grounds for suspension without pay. The exclusive representative for employees in the group shall have the right to invoke the grievance procedures set forth in this Agreement at the arbitration level, provided written notification requesting arbitration is sent to the Superintendent within five (5) working days after receipt of the written notice of suspension without pay. The arbitrator's authority shall include a review of whether the suspension without pay, and length thereof, was appropriate considering all circumstances surrounding the action.

18.5 Time of Suspension

Suspension without pay shall take effect upon receipt by the employee of the written notice of suspension or shall take effect as otherwise indicated in the written notice. The suspension shall continue in effect for the time period provided in the written notice of suspension without pay. The maximum suspension without pay shall not exceed the length of one school year.

18.6 Suspension with Pay

The parties acknowledge that the District has the right to impose a suspension with pay as a disciplinary action under special circumstances. Such an action on the part of the District would be subject to the just cause standard as provided for suspensions without pay. If used, the suspension with pay shall have the same weight in the progressive process as the same length suspension without pay.

18.7 Application of Suspension Without Pay

Suspension without pay shall not apply to an employee who is removed from duty pending investigation of allegations, which period shall be covered by a paid Administrative Leave and which shall not be subject to the grievance procedure.

ARTICLE 19 - GRIEVANCE PROCEDURE**19.1 Purpose and Procedure**

- A. Good morale is maintained, whenever problems arise, by the sincere efforts of all persons concerned working toward constructive solutions in an atmosphere of courtesy, cooperation and good faith. The parties acknowledge that it is desirable for an employee and the employee's immediate supervisor to informally resolve grievances. However, since all matters cannot be resolved satisfactorily in this manner, a formal process must be provided as an alternative. Thus, this formal grievance procedure has been developed as a means of securing, at the lowest possible administrative level, prompt and equitable solutions to those disputes not settled on an informal basis.
- B. The parties agree that grievance proceedings shall be kept as informal and confidential as may be appropriate to any level of the procedure. Further, it is agreed that the investigation and processing of any grievance shall be conducted in a professional manner at such times as not to cause undue interruptions of established work schedules.

19.2 Representative

The grievant shall be represented during all of this procedure by the CE Educator Group representative. The District shall be represented during all steps of this procedure by its designated representative.

19.3 Grievance Definition

A “grievance” shall mean an allegation by a member covered by this agreement resulting from a dispute or disagreement as to the interpretation or application of any term or terms of this Agreement.

19.4 Definitions and Interpretations

- A. The term “employee”, except where otherwise indicated, is considered to apply to all members of the appropriate unit.
- B. Grievant: An “aggrieved employee” or “grievant” is the employee or employees making the claim.
- C. Time Limits: The time limits provided in the grievance procedure shall be strictly observed, but may be extended by written mutual agreement of the parties concerned. In the event a grievance is filed after May 1, of any year, and strict adherence to the time limits may result in hardship to any party, the parties shall make reasonable efforts to process such grievance prior to the end of the school year.
- D. Working Days: Reference to “days” regarding time periods in this procedure shall refer to working days. A working day is defined as all days excluding Saturdays, Sundays and holidays as defined by this Agreement.
- E. Computing Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default from which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, Sunday, or legal holiday.
- F. Filing/Service of Process: The filing or service of any notice or document herein shall be timely if it is personally served or served by electronic means within the time period designated.
- G. Grievance Form: The grievance form that must be used for filing of grievances shall be provided by the District. Such form shall be readily accessible in all school buildings. (See Appendix B.)

19.5 Adjustment of Grievance, Time Limitation and Waiver

The parties shall attempt to adjust all grievances that may arise during the course of employment of any employee within the District in the following manner:

Informal

If an employee or the exclusive representative believes there has been a grievance, the employee and representative shall discuss the matter with the responsible supervisor and/or the human resources director within fifteen (15) days of the occurrence of the act which gives rise to the grievance or within fifteen (15) days after the employee and unit representative acquired or should have acquired knowledge of the facts which give rise to the grievance. If the grievance is not resolved as a result of this meeting, the employee and representative, written consent signed by employee and representative, may file a formal written grievance. Failure to grieve at the informal step within the time period set forth above shall be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the periods hereafter provided shall also constitute a waiver of the grievance.

Formal

- A. Level 1: The formal written grievance, signed by the employee involved and approved by the representative must be presented to the responsible supervisor within fifteen (15) days after the responsible supervisor and/or Human Resources Director respond to the grievance at the informal step. An employee and representative may file a formal written grievance within fifteen (15) days after the informal grievance submission, if no response has been received by that time. The responsible supervisor shall meet with the employee and representative within ten (10) days after receipt of the written grievance and give a written answer to the grievance to the representative within ten (10) days of the meeting. The unit representative has ten (10) days in which to either accept the answer or appeal it in writing to the next level.
- B. Level 2: If the grievance has not been resolved in Level 1, it may then be processed to Level 2 by the employee and representative presenting the written grievance to the Superintendent. The Superintendent or his/her designee shall meet within fifteen (15) days after receipt of the written appeal to discuss the problem with the employee and his/her representative. Within ten (10) days of the meeting the Superintendent or his/her designee shall submit his/her written answer to the grievance. The unit representative has ten (10) days in which to either accept the answer or appeal it in writing to the next level. Such appeal shall be served in the office of the Superintendent.
- C. Denial of Grievance: Failure by the District to issue a decision within the time periods provided herein shall constitute a denial of the grievance, and the unit representative may appeal it to the next level. This shall not negate the obligation of the District to respond in writing at each level of this procedure.
- D. Mediation: Provided both parties (CE Educator Group and the District) agree in writing, the grievance taken directly to Bureau of Mediation Services (BMS) Grievance Mediation or arbitration. Grievance mediation is optional and voluntary. If mediation is pursued, the contractual timelines for processing a grievance shall be delayed during the period of mediation. Should the matter be unable to be resolved in mediation, the parties retain the right to move to the Arbitration procedure outlined in Article 19.6.

19.6 Arbitration

- A. Procedure: In the event that the parties (CE Educator Group and the District) are unable to resolve a grievance it may be submitted to arbitration as defined herein.
- B. Selection of Arbitrator: Upon submission of a grievance to arbitration under the terms of this procedure, the Union may request a list of seven (7) qualified arbitrators from the Bureau of Mediation Services (BMS). The District and the unit representative shall determine who is to strike the first name from the list by the toss of a coin. Each party will then alternately strike names until only one remains, who shall be the arbitrator who shall hear and decide the grievance. The unit representative and the District shall, within fifteen (15) days after getting the list from the BMS, meet to strike names or attempt to agree upon the selection of an arbitrator. Failure to request an arbitrator from the BMS within the time periods provided herein shall constitute a waiver of the grievance. Failure to request an arbitrator from the BMS within the time periods provided herein shall constitute a waiver of the grievance.

- C. Hearing: The grievance shall be heard by a single arbitrator. The grievant shall be represented by unit's representative. The parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, present witnesses, and make oral or written arguments relating to the issues before the arbitrator.
- D. Decision: The decision by the arbitrator shall be rendered within thirty (30) days after the close of the hearing. Decisions by the arbitrator in cases properly before him/her shall be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided in the P.E.L.R.A. The arbitrator shall issue a written decision and order including findings of fact that shall be based upon substantial and competent evidence presented at the hearing. The arbitrator shall swear all witnesses upon oath.
- E. Expenses: Each party shall bear its own expenses in connection with arbitration, including expenses relating to the party's representatives, witnesses, and any other expenses that the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party. The parties shall share equally fees and expenses of the arbitrator, the cost of the transcript or recording if requested by either or both parties, and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration. However, the party ordering a copy of the transcript shall pay for such copy.
- F. Restriction on Arbitrator: The arbitrator shall not have the power to add to, subtract from, or to modify the terms of the Agreement.

19.7 Election of Remedies and Waiver

A party instituting any action, proceeding or complaint in a federal or state court of law or before an administrative tribunal, federal agency, state agency, or seeking relief through any statutory process for which relief may be granted, the subject matter of which may constitute a grievance under this Agreement, shall immediately thereupon waive any and all rights to pursue a grievance under ARTICLE 19. Upon instituting a proceeding in another forum as outlined herein, the employee shall waive his/her right to initiate a grievance pursuant to Section 19, or, if the grievance is pending in the grievance procedure, the right to pursue it further shall be immediately waived. Section 19.7 shall not apply to actions to compel arbitration as provided in this Agreement or to enforce the award of an arbitrator.

ARTICLE 20 - MISCELLANEOUS

20.1 Mileage Allowance

Mileage allowance shall be paid for authorized use of personal cars in connection with District business in an amount determined by District policy. The mileage allowance shall be in accordance with IRS guidelines.

20.2 Excess Liability Coverage

The District shall provide automobile liability insurance coverage for employees as excess to the automobile liability coverage carried by the individual employee when their personal automobiles are used for District business.

20.3 Hold Harmless Clause

The District agrees, subject to the provisions of this section, as a condition of this employment contract, that it shall defend, hold harmless, and indemnify employees from any and all demands, claims, suits, actions and legal proceedings brought against them in his/her individual capacity, or in his/her official capacity as agent and employee of the District, provided the incident arose while the employee was acting within the scope of his/her employment and acting in good faith.

20.4 Publication of the Agreement

Copies of this Agreement shall be made available to all members of the appropriate unit by posting the Agreement on the District's website within thirty (30) working days after the Agreement is executed.

ARTICLE 21 - DURATION**21.1 Term and Reopening Negotiations**

This Agreement shall remain in full force and effect for a period commencing on July 1, 2023 through June 30, 2025, and thereafter as provided by P.E.L.R.A. Unless otherwise mutually agreed, the parties shall not commence negotiations more than 120 days prior to the expiration of this Agreement.

21.2 Effect

This Agreement constitutes the full and complete Agreement between the District and CE Educator Group. The provisions herein relating to terms and conditions of employment supersede any and all prior Agreements, resolutions, practices, District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions.

21.3 Finality

Any matters relating to the current contract term, whether or not referred to in this Agreement, shall not be open for negotiations during the term of this Agreement unless mutually agreed to by both parties.

21.4 Severability

The provisions of this Agreement shall be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it shall not affect any other provision of this Agreement or the application of any provision thereof.

SIGNATURES

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

For:

CE Educator Employees

For:

St. Louis Park Public Schools

Authorized Representative

Chairperson

Authorized Representative

Clerk

Superintendent

Human Resource Director

Dated _____

Dated _____

**SCHEDULE A -
2023-24 Salary Schedule – CE Educator Employees**

Effective July 1, 2023

STEP	SAC1	SAC2	SAC3	Preschool Educ 1	Preschool Educ 2
1	\$15.89	\$16.91	\$18.19	\$18.19	\$19.19
2	\$16.14	\$17.17	\$18.96	\$18.96	\$19.96
3	\$16.40	\$17.43	\$19.48	\$19.48	\$20.48
4	\$16.66	\$17.68	\$19.99	\$19.99	\$20.99
5	\$16.91	\$17.94	\$20.50	\$20.50	\$21.50
6	\$16.91	\$18.19	\$21.16	\$21.16	\$22.16
7	\$16.91	\$18.45	\$21.75	\$21.75	\$22.75
8	\$16.91	\$18.45	\$22.68	\$22.68	\$23.68
9	\$16.91	\$18.45	\$23.74	\$23.74	\$24.74
10	\$16.91	\$18.45	\$24.85	\$24.85	\$25.85
11	\$16.91	\$18.45	\$26.29	\$26.29	\$27.29
12	\$16.91	\$18.45	\$28.59	\$28.59	\$29.59

Career Increments –The basic salary schedule is made up of Steps 1-12. The career increments shall be paid to eligible employees based on the following schedule. The amounts shown below are noncumulative and additional pay per hour above the schedule amount shown in the table above:

15 years completed experience	\$1.25
20 years completed experience	\$2.00
25 years completed experience	\$2.50

Premium Pay Assignments - Additional per hour above the schedule amount:

1. Class Leader- Preschool: \$1.50/hr
2. Site Leader- School-Age (SAC): \$2.50/hr

Preschool Educator 2-(NAEYC) *requires the Educator meeting NAEYC Teacher standards and be working in a NAEYC accredited preschool classroom assignment.

SCHEDULE B - 2024-25 Salary Schedule – CE Educator Employees

Effective July 1, 2024

STEP	SAC1	SAC2	SAC3	SAC3 - Site Lead	PS1	PS1 Class Lead	PS2	PS2 Class Lead	
1	\$16.36	\$17.42	\$18.74	\$21.24	\$18.74	\$20.74	\$19.74	\$21.74	
2	\$16.63	\$17.68	\$19.53	\$22.03	\$19.53	\$21.53	\$20.53	\$22.53	
3	\$16.89	\$17.95	\$20.06	\$22.56	\$20.06	\$22.06	\$21.06	\$23.06	
4	\$17.16	\$18.21	\$20.59	\$23.09	\$20.59	\$22.59	\$21.59	\$23.59	
5	\$17.42	\$18.48	\$21.12	\$23.62	\$21.12	\$23.12	\$22.12	\$24.12	
6	\$17.42	\$18.74	\$21.79	\$24.29	\$21.79	\$23.79	\$22.79	\$24.79	
7	\$17.42	\$19.00	\$22.40	\$24.90	\$22.40	\$24.40	\$23.40	\$25.40	
8	\$17.42	\$19.00	\$23.36	\$25.86	\$23.36	\$25.36	\$24.36	\$26.36	
9	\$17.42	\$19.00	\$24.45	\$26.95	\$24.45	\$26.45	\$25.45	\$27.45	
10	\$17.42	\$19.00	\$25.59	\$28.09	\$25.59	\$27.59	\$26.59	\$28.59	
11	\$17.42	\$19.00	\$27.08	\$29.58	\$27.08	\$29.08	\$28.08	\$30.08	
12	\$17.42	\$19.00	\$29.59	\$32.09	\$29.59	\$31.59	\$30.59	\$32.59	
13	\$17.42	\$19.00	\$29.59	\$32.09	\$29.59	\$31.59	\$30.59	\$32.59	
14	\$17.42	\$19.00	\$29.59	\$32.09	\$29.59	\$31.59	\$30.59	\$32.59	
15	\$17.42	\$19.00	\$29.59	\$32.09	\$29.59	\$31.59	\$30.59	\$32.59	15yr CI
16	\$18.92	\$20.50	\$31.09	\$33.59	\$31.09	\$33.09	\$32.09	\$34.09	\$1.50
17	\$18.92	\$20.50	\$31.09	\$33.59	\$31.09	\$33.09	\$32.09	\$34.09	
18	\$18.92	\$20.50	\$31.09	\$33.59	\$31.09	\$33.09	\$32.09	\$34.09	
19	\$18.92	\$20.50	\$31.09	\$33.59	\$31.09	\$33.09	\$32.09	\$34.09	
20	\$18.92	\$20.50	\$31.09	\$33.59	\$31.09	\$33.09	\$32.09	\$34.09	20yr CI
21	\$19.42	\$21.00	\$31.59	\$34.09	\$31.59	\$33.59	\$32.59	\$34.59	\$2.00
22	\$19.42	\$21.00	\$31.59	\$34.09	\$31.59	\$33.59	\$32.59	\$34.59	
23	\$19.42	\$21.00	\$31.59	\$34.09	\$31.59	\$33.59	\$32.59	\$34.59	
24	\$19.42	\$21.00	\$31.59	\$34.09	\$31.59	\$33.59	\$32.59	\$34.59	
25	\$19.42	\$21.00	\$31.59	\$34.09	\$31.59	\$33.59	\$32.59	\$34.59	25yr CI
26	\$19.92	\$21.50	\$32.09	\$34.59	\$32.09	\$34.09	\$33.09	\$35.09	\$2.50

Career Increments – The basic salary schedule is made up of Steps 1-12. The career increments shall be paid to eligible employees based on the following schedule. The amounts shown below are noncumulative and additional pay per hour above the schedule amount shown in the table above:

15 years completed experience	\$1.50
20 years completed experience	\$2.00
25 years completed experience	\$2.50

Premium Pay Assignments - Additional per hour above the schedule amount:

1. Class Leader- Preschool: \$2.00/hr
2. Site Leader- School-Age Care (SAC): \$2.50/hr Effective 9/2/2024, if the Site Leader premium is still in use, then the rate will increase to \$3.50/hr.

Preschool Educator 2-(NAEYC) *requires the Educator meeting NAEYC Teacher standards and be working in a NAEYC accredited preschool classroom assignment.

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APPENDIX A: Educator Employee Job Titles

2023-2025

SCHOOL AGE CARE EDUCATOR (SAC Levels 1-3)

PRE-SCHOOL EDUCATOR 1

PRE-SCHOOL EDUCATOR 2*

* To receive the Pre-School Educator NAEYC premium, the educator must be currently assigned to work in a NAEYC accredited preschool classroom and hold a current Child Development Associate's degree (CDA) or baccalaureate degree in early childhood education, child development, elementary education, or early childhood special education, and this training encompasses child development and learning of children birth through kindergarten; family and community relationships; observing, documenting, and assessing young children; teaching and learning; and professional practices and development. The eligible positions and programs will be identified by the District.

APPENDIX B: Provisions that apply to employees hired prior to specified dates

Retiree Insurance (formerly Article 10 Section 7 for employees hired prior to 7/1/1999)

Article IX –GROUP INSURANCE

Section 7 — District Medical Insurance Contribution for Eligible Retirees: An employee retiring with severance pay shall be eligible for insurance benefits as follows:

Subd. 1. The employee shall be eligible to continue participation in the district group medical insurance plan, if permitted by the terms of the policy with the insurance carrier, until the date of the employee's 65th birthday. The employee shall pay the entire premium for such coverage.

Subd. 2. An employee who has reached the age of Medicare Eligibility and has maintained continuous coverage, and has a spouse less than age sixty-five (65) shall be eligible to purchase group medical insurance at group rates covering such spouse by paying the entire premium for that coverage, until the time the spouse reaches the age of Medicare Eligibility or upon the expiration of five (5) years from the date the employee reached the age of Medicare Eligibility whichever occurs first.

SEVERANCE PAY (formerly Article 13 for employees hired prior to 7/1/1999)

ARTICLE XI - SEVERANCE PAY

Section 1. Eligibility: Full-time Educators covered by these terms and conditions of employment who have completed at least eighteen (18) years of continuous service with the District who are at least fifty-five (55) years of age shall be eligible for severance pay, pursuant to these provisions upon submission of a written resignation accepted by the board. Such resignation must be received not later than sixty (60) days prior to the date of retirement. Severance pay shall not be granted to any employee who is discharged for cause by the District.

Section 2. Number of Days: An eligible employee shall receive, as severance pay upon retirement, the amount obtained by multiplying the employee's daily rate of pay by one-fourth (1/4) times the employee's number of unused leave days, but in any event not to exceed twenty (20) days of pay.

Section 3. Daily Rate of Pay: In applying these provisions an employee's daily rate of pay shall be the average daily pay rate over the last twelve (12) month period and shall not include any additional compensation for overtime or other extra compensation.

Section 4. Payment: Employees will not receive any direct payment from the District for severance pay. Payment will be made directly into the employee's traditional 403b custodial account or other tax-sheltered provision of the Internal Revenue Code. The District's annual contribution into the employee's 403b custodial account or other tax-sheltered provision pursuant to Minn. Stat. § 356.24 and provisions of the Internal Revenue Code shall not exceed the annual IRS contribution limit for such contributions. No part of the severance will be paid to a taxable Roth plan. If any part of the severance pay due to the employee exceeds the IRS contribution limits for a given year, any such amount shall be paid to an account on behalf of the employee for a health care savings plan as agreed upon by the District and the exclusive representative for such plans pursuant to the provisions of Minn. Stat. § 356.24, consistent with IRS limitations and consistent with the payment schedule as provided in the collective bargaining agreement.

APPENDIX C: TEACH AND RETAIN EDUCATIONAL BENEFITS

This section is for information purposes only and may be changed at any time by the District based on funding or other business related reasons.

TEACH and RETAIN Educational Benefits Program

CE Educators who have worked for Kids Place for six (6) months or longer are encouraged and supported to increase their levels of education, compensation, and commitment to the field by earning college credits and degrees.

TEACH scholarships are offered through Child Care Aware Minnesota for funding to take credits toward an associate's degree or bachelor's degree in Child Development or Early Childhood Education. Kids Place will sponsor your participation in the program if you are accepted. Application details here:

<https://www.childcareawaremn.org/providers/grants-and-scholarships/teach-scholarships/>

CE Educators working full time at Kids Place may qualify for RETAIN bonuses through Child Care Aware Minnesota reward child care professionals who have a demonstrated a commitment to the field by continuing their education and professional development. Bonus applications are accepted April 1- May 31 each year. Bonuses are awarded annually and range from \$500 to \$3,500.

<https://www.childcareawaremn.org/providers/grants-and-scholarships/reetain-bonuses/>

APPENDIX D: GRIEVANCE REPORT FORM

St. Louis Park Public Schools

Name: _____ Building _____

Date Grievance Occurred: _____

Statement of Facts:

Specific Provisions of Agreement Allegedly Violated:

Particular Relief Sought:

Particular Relief Sought:

Date: _____

Signature of Grievant

Signature of Unit Representative

APPENDIX E: MINNESOTA EARNED SICK AND SAFE TIME EMPLOYEE NOTICE



Employees in Minnesota are entitled to earned sick and safe time, a form of paid leave. Employees must accrue at least one hour of earned sick and safe time for every 30 hours they work, up to at least 48 hours in a year. As a regular employee working at least four hours per day or more, the earned sick leave plan in your employee agreement is more generous than required in [Minnesota Statutes § 181.9447, subdivision 9](#) and incorporates the definitions of time off under the statute. If you are a temporary employee or an employee who is scheduled to work less than four hours per day, then you will receive the earned sick and safe leave of one hour of earned sick and safe time for every 30 hours they work, up to at least 48 hours in a year as specified in [Minnesota Statutes § 181.9447, subdivision 9](#). A year for purposes of the employee's earned sick and safe time accrual is: July 1st to June 30th each year.

The earned sick and safe time hours the employee has available, as well as those that have been used in the most recent pay period, must be indicated on the employee's earnings statement that they receive at the end of each pay period. Earned sick and safe time must be paid at the same hourly rate employees earn from employment. Employees are not required to seek or find a replacement for their shift to use earned sick and safe time. They may use earned sick and safe time for all or part of a shift, depending on their need.

Earned sick and safe time can be used for:

- an employee's mental or physical illness, treatment or preventive care;
- the mental or physical illness, treatment or preventive care of an employee's family member;
- absence due to domestic abuse, sexual assault or stalking of an employee or their family member;
- closure of an employee's workplace due to weather or public emergency or closure of their family member's school or care facility due to weather or public emergency; and
- when determined by a health authority or health care professional that an employee or their family member is at risk of infecting others with a communicable disease.

Notifying employer, documentation

An employer can require their employees to provide up to seven days of advance notice when possible (for example, when an employee has a medical appointment scheduled in advance) before using sick and safe time. An employer can also require their employees to provide certain documentation regarding the reason for their use of earned sick and safe time if they use it for more than three consecutive days.

For regular full and part-time employees scheduled at least four hours per day or more, you should refer to your employee agreement about reporting sick time off. In general, you should report your time off using the district's online time off reporting system. If an employee plans to use earned sick and safe time for an appointment, preventive care or another permissible reason they know of in advance, they should enter that time off request in the online time off system as far in advance as possible, but at least two days in advance. In situations where an employee cannot provide advance notice, the employee should, should report that absence as soon as possible and before the start of your shift if possible.

For temporary employees who typically work less than four hours per day or casual employees who do not work five days per week on a regular basis, if you need to request time off you should notify your supervisor to record the time off as far in advance as possible. If a temporary employee plans to use earned sick and safe time for an appointment, preventive care or another permissible reason they know of in advance, they should notify their supervisor as far in advance as possible, but at least two days in advance. In situations where a temporary

Retaliation, right to file complaint

For more information

Spanish/Español	Este documento contiene información importante sobre su empleo. Marque la casilla a la izquierda para recibir esta información en este idioma.
Hmong/Hmoob	Daim ntawv no muaj cov xov tseem ceeb hais txog thaum koj ua hauj lwj. Khij lub npauv ntawm sab laug yog koj xav tau cov xov tseem ceeb no txhais ua lus Hmoob.
Vietnamese/Việt ngữ	Tài liệu này chứa thông tin quan trọng về việc làm của quý vị. Đánh dấu vào ô bên trái để nhận thông tin này bằng Việt ngữ.
Simp. Chinese/简体中文	本文件包含与您的雇用相关的重要信息。勾选左边的方框将接收以这种语言提供的信息。
Russian/русский	Данный документ содержит важную информацию о вашем трудоустройстве. Отметьте галочкой квадрат слева для получения этой информации на данном языке.
Somali/Soomaali	Dokumentigan waxaa ku qoran macluumaad muhiim ah oo ku saabsan shaqadaada. Calaamadi sanduuqan haddii aad rabto inaad macluumaadkan ku hesho luqaddan.
Laotian/ລາວສານ	ເອກະສານນີ້ມີຂໍ້ມູນທີ່ສໍາຄັນກ່ຽວກັບການຈ້າງງານຂອງທ່ານ. ກວດເບິ່ງກ່ອງທີ່ຢູ່ເບື້ອງຊ້າຍເພື່ອຮັບຂໍ້ມູນນີ້ໃນພາສານີ້.
Korean/한국어	이 문서에는 귀하의 고용 형태에 관련된 중요한 정보가 담겨있습니다. 이 언어로 이 정보를 받기를 원하시면 왼쪽 상자에 체크하여 주세요.
Tagalog/Tagalog	Ang dokumentong ito ay nagtataglay ng mahalagang impormasyon tungkol sa iyong pagtatrabaho. Lagyan ng tsek ang kahon sa kaliwa upang matanggap ang impormasyong ito sa wikang ito.
Oromo/Oromoo	Waraqaan kun waayee hojii keetii odeeffannoo barbaachisoo ta'an qabatee jira. Saaxinnii karaa bitaatti argamu kana irratti mallattoo godhi yoo afaan Kanaan barreeffama argachuu barbaadde.
Amharic/አማርኛ	ይህ ደብዳቤ ስለሚመለከት አስፈላጊ መረጃ የያዘ ነው፡፡ ይህንን ደብዳቤን በስተግራ በኩል ባለው ቋንቋ ተተርጉሞ እንዲሰጠት ከፈለጉ በዛው በስተግራ በኩል ባለው ባጥን ውስጥ ምልክት ያድርጉ፡፡
Karen / ကညီကျိာ်	လၢ်တၢ်လၢ်စီတခါအံၤဟံးတၢ်ဂ့ၢ်တၢ်ကူၤအကါဒိၣ်လၢအဘၣ်ယးဒီးန့ၣ်တၢ်ဖဲတၢ်မၤန့ၣ်လီၤ. တၢ်နီၣ်တၢ်ဒီးလၢအဝုၣ်တကယၤလၢတၢ်ကဒီးန့ၣ်တၢ်ဂ့ၢ်တၢ်ကူၤလၢကူၤတခါအံၤအဂီၢ်တက့ၢ်.
Arabic/ العربية	يحتوي هذا المستند على معلومات مهمة حول عملك. ضع علامة في المربع على اليمين للحصول على هذه المعلومات في هذه اللغة.