

St. Louis Park Public Schools School Board Meeting Agenda

Wednesday, February 28, 2024 at 5:00 PM

Regular Business Meeting

Central Community Center, Room 21

6300 Walker Street

St. Louis Park, Minnesota 55416

1. **CALL TO ORDER**
2. **LAND ACKNOWLEDGEMENT**
3. **APPROVAL OF AGENDA**
4. **CONSENT AGENDA**
 - A. **Business**
 - 1) Payroll 2
 - 2) Recap of Expenditures 4
 - 3) Electronic Fund Transfers 24
 - 4) Accounts Payable Disbursements 29
 - 5) Investment Holdings 53
 - 6) Donations 54
 - B. **Personnel 55**
 - C. **Minutes 56**
 - D. **Field Trip**
 - 1) Chicago and Wisconsin Dells 60
5. **ACTION AGENDA**
 - A. **Approval of Bids for the St. Louis Park High School Classroom Renovations Phase 2 64**
 - B. **Approval of Bids for the St. Louis Park Central Community Center Pool and Gym Remodel 66**
 - C. **Labor Agreement - CAPS Clerical Employees 69**
 - D. **Resolution Clarifying Scope and Procedure of Instructional Material Review 119**
6. **COMMUNICATIONS AND TRANSMITTALS**
7. **ADJOURNMENT**

**6311 WAYZATA BLVD
ST. LOUIS PARK, MN 55416**

CONSENT AGENDA - BUSINESS

items for the school board meeting on

The following items are recommended for approval:

MOTION: Moved by: _____ 2nd _____

Vote: _____

A. Payroll

Net Payroll from January 15, 2023 in the amount of: \$ 1,275,557.80

Net Payroll from January 31, 2023 in the amount of: \$ 1,578,533.31

Total Payroll:	\$ 2,854,091.11
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B. Accounts Payable Disbursements

The following accounts payable disbursements have taken place since January 1, 2023 and are reflected on the attached spreadsheet.

C. Electronic Fund Transfers

The following electronic funds transfers have taken place since January 1, 2023 and are reflected on the attached spreadsheet.

D. Harris Bank Charges

The following credit card transactions have taken place since January 1, 2023

and are reflected on the attached spreadsheet.

E. Investments

The district holds the attached investments as of January 31, 2023

F. Approval of Minutes

Transaction Search - Company

BMO, 01/01/2024 to 01/31/2024

Mapped Cards

LUGO ABIGAIL

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/2/24	XXXX-XXXX-XXXX-1171	Sq Square Paid Servic	89
1/4/24	1/3/24	XXXX-XXXX-XXXX-1171	Amzn Mktp US By1t493c3	64.5
1/4/24	1/3/24	XXXX-XXXX-XXXX-1171	Food Service Direct Lo	109.83
1/5/24	1/4/24	XXXX-XXXX-XXXX-1171	Target 00021899	30
1/5/24	1/4/24	XXXX-XXXX-XXXX-1171	Food Service Direct Lo	154.82
1/8/24	1/6/24	XXXX-XXXX-XXXX-1171	Samsclub.Com	311.74
1/9/24	1/8/24	XXXX-XXXX-XXXX-1171	Amzn Mktp US Tk8u42bq1	22.79
1/9/24	1/8/24	XXXX-XXXX-XXXX-1171	Amzn Mktp US Tk4nw7sh2	142.05
1/9/24	1/8/24	XXXX-XXXX-XXXX-1171	Food Service Direct Lo	579.5
1/10/24	1/9/24	XXXX-XXXX-XXXX-1171	Target.Com	64.89
1/11/24	1/10/24	XXXX-XXXX-XXXX-1171	Target.Com	18.83
1/11/24	1/10/24	XXXX-XXXX-XXXX-1171	Amzn Mktp US Rt7ae4fg2	133.49
1/11/24	1/11/24	XXXX-XXXX-XXXX-1171	Panera Bread #601307 O	157.27
1/12/24	1/10/24	XXXX-XXXX-XXXX-1171	Samsclub.Com	266.68
1/17/24	1/17/24	XXXX-XXXX-XXXX-1171	Amzn Mktp US R87qk9c32	246.68
1/18/24	1/16/24	XXXX-XXXX-XXXX-1171	Samsclub.Com	44.94
1/18/24	1/17/24	XXXX-XXXX-XXXX-1171	Amzn Mktp US R89ho24a2	129.77
1/19/24	1/18/24	XXXX-XXXX-XXXX-1171	Amazon.Com R81vk0i10	440.98
1/22/24	1/19/24	XXXX-XXXX-XXXX-1171	In Spirit Box Llc	198
1/24/24	1/23/24	XXXX-XXXX-XXXX-1171	Jerrys Foods Of Edi	35.76
1/26/24	1/25/24	XXXX-XXXX-XXXX-1171	Amzn Mktp US R04lf89h0	59.99
1/26/24	1/26/24	XXXX-XXXX-XXXX-1171	Chipotle Online	349.56
1/29/24	1/26/24	XXXX-XXXX-XXXX-1171	Samsclub.Com	247.57
1/29/24	1/28/24	XXXX-XXXX-XXXX-1171	Cub Foods Knollwood	29.81
1/29/24	1/28/24	XXXX-XXXX-XXXX-1171	Amzn Mktp US R018v7s12	71.17
1/31/24	1/29/24	XXXX-XXXX-XXXX-1171	Samsclub.Com	184.52
			Debit Total USD	4,184.14
			Credit Total USD	0
			Total USD	4,184.14

Martin Alaina

Posting Date	Tran Date	Account	Supplier	Amount
1/26/24	1/25/24	XXXX-XXXX-XXXX-8985	Target 00002600	10.77
1/31/24	1/29/24	XXXX-XXXX-XXXX-8985	The Home Depot #2806	199.85
			Debit Total USD	210.62
			Credit Total USD	0
			Total USD	210.62

Tsuchiya Theiler Alison

Posting Date	Tran Date	Account	Supplier	Amount
1/5/24	1/3/24	XXXX-XXXX-XXXX-0824	Demco Inc	101.42
1/8/24	1/7/24	XXXX-XXXX-XXXX-0824	Amazon.Com Tk4jz4m62	63.9
1/11/24	1/10/24	XXXX-XXXX-XXXX-0824	Follett School Solutio	411.97
1/22/24	1/19/24	XXXX-XXXX-XXXX-0824	Follett School Solutio	148.27
1/26/24	1/25/24	XXXX-XXXX-XXXX-0824	Follett School Solutio	667.61
			Debit Total USD	1,393.17
			Credit Total USD	0
			Total USD	1,393.17

Dorgan Anne

Posting Date	Tran Date	Account	Supplier	Amount
1/2/24	1/1/24	XXXX-XXXX-XXXX-2942	Health Consultants	240
1/4/24	1/3/24	XXXX-XXXX-XXXX-2942	Amazon.Com Tk0y79fm2	24.45
1/4/24	1/3/24	XXXX-XXXX-XXXX-2942	Culligan Brooklyn Park	29.85
1/4/24	1/3/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Hp8hw1q63	68.95
1/4/24	1/3/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Tk89g3o62	93.62
1/4/24	1/4/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	290.2
1/5/24	1/5/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Tk1y41sq0	26.48
1/5/24	1/5/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	128.13
1/8/24	1/5/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	283.51
1/8/24	1/5/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	395.04
1/9/24	1/9/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	320.11
1/10/24	1/9/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Tk9mm9r52	64.63
1/10/24	1/9/24	XXXX-XXXX-XXXX-2942	Amazon.Com Tk9b77up2	130.24
1/10/24	1/9/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rt5zl7v40	328.21
1/12/24	1/11/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rt0xr4uw0	119.32
1/12/24	1/12/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	395.29
1/12/24	1/12/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	601.45
1/12/24	1/12/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	683.89
1/17/24	1/16/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rt06r4wz2	11.78
1/17/24	1/16/24	XXXX-XXXX-XXXX-2942	Target.Com	39.02
1/17/24	1/17/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R82oy0840	32.98

1/17/24	1/17/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R80cu6q90	34.99
1/17/24	1/17/24	XXXX-XXXX-XXXX-2942	Amazon.Com R83gc56s0	115.55
1/18/24	1/16/24	XXXX-XXXX-XXXX-2942	Odp Bus Sol Llc # 1010	76.17
1/18/24	1/17/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R85st5qb0	77.88
1/18/24	1/17/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US Rt1t85iw1	84.29
1/18/24	1/17/24	XXXX-XXXX-XXXX-2942	Hennepin County Enviro	207
1/18/24	1/18/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	255.79
1/19/24	1/18/24	XXXX-XXXX-XXXX-2942	Amazon.Com R856l8jv2	43.62
1/19/24	1/19/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	257.19
1/19/24	1/19/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	314.75
1/19/24	1/19/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	584.5
1/23/24	1/22/24	XXXX-XXXX-XXXX-2942	Target.Com	7.37
1/23/24	1/23/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	286
1/24/24	1/23/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R07874be0	18.24
1/25/24	1/24/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R01wt4st0	22.74
1/26/24	1/26/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	264.02
1/26/24	1/26/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	288.91
1/26/24	1/26/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	562.73
1/29/24	1/25/24	XXXX-XXXX-XXXX-2942	Odp Bus Sol Llc # 1010	59.4
1/29/24	1/26/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R00288zn1	27.26
1/29/24	1/26/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R08uj1w40	35.2
1/29/24	1/26/24	XXXX-XXXX-XXXX-2942	Costco Delivery 652	-53.16
1/29/24	1/26/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R07ti0yh0	101.01
1/29/24	1/26/24	XXXX-XXXX-XXXX-2942	Amazon.Com R04c06311	103.74
1/29/24	1/27/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R07io1tl1	21.55
1/29/24	1/27/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R04dz9ex1	111.9
1/30/24	1/29/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R011p9rt2	11.94
1/30/24	1/30/24	XXXX-XXXX-XXXX-2942	Amazon.Com R090s1q01	7.78
1/31/24	1/30/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R00gv3ks1	52.61
1/31/24	1/31/24	XXXX-XXXX-XXXX-2942	Amzn Mktp US R261x1hj0	7.99
Debit Total USD				8,349.27
Credit Total USD				-53.16
Total USD				8,296.11

Valentine Brian

Posting Date	Tran Date	Account	Supplier	Amount
1/1/24	12/28/23	XXXX-XXXX-XXXX-5304	The Home Depot #2806	116.96
1/4/24	1/3/24	XXXX-XXXX-XXXX-5304	Napa Store 3279001	47.12
1/10/24	1/8/24	XXXX-XXXX-XXXX-5304	Dalco Enterprises	121.02
1/12/24	1/11/24	XXXX-XXXX-XXXX-5304	Napa Store 3279001	23.62
1/15/24	1/10/24	XXXX-XXXX-XXXX-5304	Www.Dalcoonline.Com	34.28
1/15/24	1/10/24	XXXX-XXXX-XXXX-5304	Www.Dalcoonline.Com	106.77

1/15/24	1/10/24	XXXX-XXXX-XXXX-5304	Www.Dalcoonline.Com	457.77
1/15/24	1/11/24	XXXX-XXXX-XXXX-5304	Www.Dalcoonline.Com	504.26
1/18/24	1/17/24	XXXX-XXXX-XXXX-5304	Horizon Commercial Poo	384.52
1/22/24	1/18/24	XXXX-XXXX-XXXX-5304	Www.Dalcoonline.Com	456.25
1/31/24	1/30/24	XXXX-XXXX-XXXX-5304	Hillyard Inc Minneapol	1,329.93
			Debit Total USD	3,582.50
			Credit Total USD	0
			Total USD	3,582.50

Phimister Bridgett

Posting Date	Tran Date	Account	Supplier	Amount
1/1/24	12/30/23	XXXX-XXXX-XXXX-5376	Aspen Waste Systems	546.71
1/15/24	1/14/24	XXXX-XXXX-XXXX-5376	Republic Services Tras	235.63
1/15/24	1/14/24	XXXX-XXXX-XXXX-5376	Republic Services Tras	842.11
1/23/24	1/22/24	XXXX-XXXX-XXXX-5376	Aspen Waste Systems	10,127.06
			Debit Total USD	11,751.51
			Credit Total USD	0
			Total USD	11,751.51

Grossinger Brooks

Posting Date	Tran Date	Account	Supplier	Amount
1/31/24	1/30/24	XXXX-XXXX-XXXX-9485	Popp Communications	2,175.84
			Debit Total USD	2,175.84
			Credit Total USD	0
			Total USD	2,175.84

Young Darrell

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/3/24	XXXX-XXXX-XXXX-3989	Amzn Mktp US Tk0v871s0	23.99
1/10/24	1/9/24	XXXX-XXXX-XXXX-3989	Target 00021899	202.33
1/19/24	1/18/24	XXXX-XXXX-XXXX-3989	Target 00021899	160.38
1/26/24	1/25/24	XXXX-XXXX-XXXX-3989	Www Costco Com	783.16
			Debit Total USD	1,169.86
			Credit Total USD	0
			Total USD	1,169.86

Carson Deborah

Posting Date	Tran Date	Account	Supplier	Amount
1/4/24	1/4/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Tk2t945x0	44.37

1/5/24	1/3/24	XXXX-XXXX-XXXX-9869	Premium Waters Inc	80.85
1/8/24	1/5/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Tk5rz8uz0	36.75
1/8/24	1/7/24	XXXX-XXXX-XXXX-9869	Amazon.Com Tk9uu2hu2	32.99
1/9/24	1/8/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Rt9xf8ei0	38.99
1/11/24	1/10/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Tk78u8r71	60.73
1/15/24	1/11/24	XXXX-XXXX-XXXX-9869	Odp Bus Sol Llc # 1010	65.83
1/15/24	1/12/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US Rt2l15jg1	196.76
1/18/24	1/17/24	XXXX-XXXX-XXXX-9869	Amazon.Com R87452c32	27.38
1/18/24	1/17/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US R804q2fl2	31.7
1/26/24	1/25/24	XXXX-XXXX-XXXX-9869	Amzn Mktp US R07506fe1	75.24
1/26/24	1/25/24	XXXX-XXXX-XXXX-9869	Amazon.Com R02yt5ti2	333.98
1/29/24	1/25/24	XXXX-XXXX-XXXX-9869	Odp Bus Sol Llc # 1010	47.09
1/29/24	1/26/24	XXXX-XXXX-XXXX-9869	Odp Bus Sol Llc # 1010	10.52
1/29/24	1/26/24	XXXX-XXXX-XXXX-9869	Amazon.Com R07so2pq2	84.51
1/29/24	1/28/24	XXXX-XXXX-XXXX-9869	Signupgenius	539.89
1/31/24	1/30/24	XXXX-XXXX-XXXX-9869	Amazon.Com R05mw1s51	16.87
Debit Total USD				1,724.45
Credit Total USD				0
Total USD				1,724.45

SCOTT ERIKA

Posting Date	Tran Date	Account	Supplier	Amount
1/22/24	1/20/24	XXXX-XXXX-XXXX-9135	Amazon.Com R85af5ge2	659.4
1/22/24	1/20/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US R89233gu2	788.84
1/22/24	1/21/24	XXXX-XXXX-XXXX-9135	Amazon.Com R04a17ev0	594.74
1/23/24	1/22/24	XXXX-XXXX-XXXX-9135	Amazon.Com R875448z1	918.3
1/25/24	1/24/24	XXXX-XXXX-XXXX-9135	Amzn Mktp US R08vv3lr2	34.25
1/25/24	1/24/24	XXXX-XXXX-XXXX-9135	Amazon.Com R07ev1da0	110.73
1/26/24	1/25/24	XXXX-XXXX-XXXX-9135	Amazon.Com R04c99c51	27.17
Debit Total USD				3,133.43
Credit Total USD				0
Total USD				3,133.43

Adeed Faduma

Posting Date	Tran Date	Account	Supplier	Amount
1/8/24	1/5/24	XXXX-XXXX-XXXX-0029	Mental Health Systems	59
Debit Total USD				59
Credit Total USD				0
Total USD				59

Bailey Freida

Posting Date	Tran Date	Account	Supplier	Amount
1/19/24	1/18/24	XXXX-XXXX-XXXX-6177	Amazon Prime R879b0ib0	16.27
			Debit Total USD	16.27
			Credit Total USD	0
			Total USD	16.27

Holmbeck Greg

Posting Date	Tran Date	Account	Supplier	Amount
1/2/24	1/1/24	XXXX-XXXX-XXXX-2999	Nytimes Nytimes Disc	4.04
1/3/24	1/2/24	XXXX-XXXX-XXXX-2999	Amazon.Com He2qp9mq3	9.99
1/3/24	1/2/24	XXXX-XXXX-XXXX-2999	Follett School Solutio	78.07
1/4/24	1/3/24	XXXX-XXXX-XXXX-2999	Amazon.Com Wq8ld5203	12.59
1/9/24	1/8/24	XXXX-XXXX-XXXX-2999	Amazon.Com Tk03r02f2	16.98
1/10/24	1/9/24	XXXX-XXXX-XXXX-2999	Amazon.Com Tk25z8ki1	11.98
1/15/24	1/14/24	XXXX-XXXX-XXXX-2999	Amazon Ret 112-693771	24.31
1/15/24	1/14/24	XXXX-XXXX-XXXX-2999	Amazon Ret 112-693771	41.87
1/16/24	1/15/24	XXXX-XXXX-XXXX-2999	Follett School Solutio	1,039.79
1/22/24	1/18/24	XXXX-XXXX-XXXX-2999	Follett School Solutio	-288.69
1/22/24	1/19/24	XXXX-XXXX-XXXX-2999	Amazon Ret 112-588102	10.99
1/30/24	1/29/24	XXXX-XXXX-XXXX-2999	Nytimes Nytimes Disc	4.04
1/31/24	1/30/24	XXXX-XXXX-XXXX-2999	Amazon Ret 112-028568	9.59
1/31/24	1/30/24	XXXX-XXXX-XXXX-2999	Amazon Ret 112-028568	18.37
			Debit Total USD	1,282.61
			Credit Total USD	-288.69
			Total USD	993.92

Middleton Heidi

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/2/24	XXXX-XXXX-XXXX-0213	Www.Amazon 114-330970	10.99
1/5/24	1/4/24	XXXX-XXXX-XXXX-0213	Amzn Mktp US T48ui1r51	65.11
1/8/24	1/5/24	XXXX-XXXX-XXXX-0213	Amzn Mktp US Tk28b22u0	32.78
1/8/24	1/6/24	XXXX-XXXX-XXXX-0213	Amazon.Com Tk4be9xz2	13.36
1/8/24	1/6/24	XXXX-XXXX-XXXX-0213	Amzn Mktp US Tk7od1jz1	101.97
1/8/24	1/7/24	XXXX-XXXX-XXXX-0213	Amzn Mktp US Rt09a4ov0	5.31
1/9/24	1/9/24	XXXX-XXXX-XXXX-0213	Amzn Mktp US Rt0tj5p10	17.04
1/11/24	1/11/24	XXXX-XXXX-XXXX-0213	Costco Delivery 652	905.83
1/24/24	1/22/24	XXXX-XXXX-XXXX-0213	City Of St Louis Park	60
			Debit Total USD	1,212.39
			Credit Total USD	0
			Total USD	1,212.39

Deonarine Jagatnarine

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/2/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	1,648.35
1/4/24	1/3/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	345.41
1/5/24	1/3/24	XXXX-XXXX-XXXX-3973	Www.Dalcoonline.Com	612.4
1/5/24	1/4/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	861.03
1/8/24	1/5/24	XXXX-XXXX-XXXX-3973	Jerry S Hardware 5301	21.57
1/8/24	1/5/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	78.2
1/8/24	1/5/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	1,608.79
1/9/24	1/8/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	410.4
1/11/24	1/10/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	13.59
1/11/24	1/10/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	2,345.10
1/15/24	1/12/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	321.8
1/15/24	1/12/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	337.22
1/16/24	1/15/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	28.29
1/24/24	1/19/24	XXXX-XXXX-XXXX-3973	Www.Dalcoonline.Com	865.5
1/29/24	1/26/24	XXXX-XXXX-XXXX-3973	Sherwin Williams 70347	29.38
1/31/24	1/30/24	XXXX-XXXX-XXXX-3973	Hillyard Inc Minneapol	25.73
			Debit Total USD	9,552.76
			Credit Total USD	0
			Total USD	9,552.76

Watts Jane

Posting Date	Tran Date	Account	Supplier	Amount
1/5/24	1/3/24	XXXX-XXXX-XXXX-6043	Odp Bus Sol Llc # 1010	46.15
1/8/24	1/4/24	XXXX-XXXX-XXXX-6043	Odp Bus Sol Llc # 1010	4.68
1/8/24	1/5/24	XXXX-XXXX-XXXX-6043	School Specialty Ecomm	72.36
1/8/24	1/5/24	XXXX-XXXX-XXXX-6043	In Monkey Wrench Prod	143
1/10/24	1/9/24	XXXX-XXXX-XXXX-6043	Amzn Mktp US Rt8kx4x10	27.99
1/10/24	1/9/24	XXXX-XXXX-XXXX-6043	Amazon.Com Tk7rq22c1	119.99
1/15/24	1/14/24	XXXX-XXXX-XXXX-6043	Dbc Blick Art Material	78.33
1/16/24	1/15/24	XXXX-XXXX-XXXX-6043	Amzn Mktp US R81vp4gd0	32.13
1/16/24	1/15/24	XXXX-XXXX-XXXX-6043	Amazon.Com	-119.99
1/17/24	1/16/24	XXXX-XXXX-XXXX-6043	Amzn Mktp US Rt3ym82b1	6.67
1/17/24	1/16/24	XXXX-XXXX-XXXX-6043	Amazon Ret 113-046335	13.32
1/19/24	1/16/24	XXXX-XXXX-XXXX-6043	Odp Bus Sol Llc # 1010	10.48
1/19/24	1/17/24	XXXX-XXXX-XXXX-6043	Odp Bus Sol Llc # 1010	42.89
1/19/24	1/18/24	XXXX-XXXX-XXXX-6043	Scholastic, Inc.	56.96
1/25/24	1/24/24	XXXX-XXXX-XXXX-6043	Amazon.Com R04kd6li2	40.38
1/25/24	1/24/24	XXXX-XXXX-XXXX-6043	City Of St Louis Park	100

1/29/24	1/25/24	XXXX-XXXX-XXXX-6043	Odp Bus Sol Llc # 1010	52.4
1/29/24	1/28/24	XXXX-XXXX-XXXX-6043	Amzn Mktp US R056u9682	63.95
1/30/24	1/29/24	XXXX-XXXX-XXXX-6043	Amzn Mktp US R02fs8rj2	37.97
1/30/24	1/29/24	XXXX-XXXX-XXXX-6043	Sq Minnesota Music Ed	350
			Debit Total USD	1,299.65
			Credit Total USD	-119.99
			Total USD	1,179.66

Pickford Janet

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/2/24	XXXX-XXXX-XXXX-5484	Delta 00621995700421	466.2
1/4/24	1/2/24	XXXX-XXXX-XXXX-5484	Continental Clay Compa	45.67
1/4/24	1/3/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US Tk7599g70	23.39
1/5/24	1/2/24	XXXX-XXXX-XXXX-5484	Nat Assn Of Elem Sc	770
1/8/24	1/6/24	XXXX-XXXX-XXXX-5484	Amazon.Com Tk5j27rj0	4.46
1/8/24	1/7/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US Tk7e41xe1	38.78
1/10/24	1/10/24	XXXX-XXXX-XXXX-5484	Amazon.Com Tk8v54781	49.06
1/11/24	1/9/24	XXXX-XXXX-XXXX-5484	City Of St Louis Park	332
1/11/24	1/10/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US Rt26w66n0	32.99
1/15/24	1/11/24	XXXX-XXXX-XXXX-5484	Odp Bus Sol Llc # 1010	87.54
1/15/24	1/13/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US R86vs0ob0	39.2
1/15/24	1/14/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US R806t4360	58.06
1/17/24	1/16/24	XXXX-XXXX-XXXX-5484	Amazon.Com R86206ba0	454.88
1/18/24	1/15/24	XXXX-XXXX-XXXX-5484	Odp Bus Sol Llc # 1010	197.15
1/18/24	1/17/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US R85055sq0	29.99
1/19/24	1/16/24	XXXX-XXXX-XXXX-5484	Odp Bus Sol Llc # 1010	18.81
1/19/24	1/18/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US R847q2ox1	54.88
1/22/24	1/21/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US R03cb83k0	23.19
1/24/24	1/22/24	XXXX-XXXX-XXXX-5484	Odp Bus Sol Llc # 1010	62.99
1/24/24	1/23/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US R82t98kl1	23.89
1/24/24	1/24/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US R84r457m1	27.99
1/25/24	1/24/24	XXXX-XXXX-XXXX-5484	Amzn Mktp Us	-23.89
1/25/24	1/24/24	XXXX-XXXX-XXXX-5484	Amazon Ret 114-415624	62.01
1/26/24	1/24/24	XXXX-XXXX-XXXX-5484	Odp Bus Sol Llc # 1010	39.13
1/29/24	1/25/24	XXXX-XXXX-XXXX-5484	Odp Bus Sol Llc # 1010	15.78
1/29/24	1/28/24	XXXX-XXXX-XXXX-5484	Amzn Mktp US R00yd5q52	8.39
1/29/24	1/28/24	XXXX-XXXX-XXXX-5484	Amazon.Com R25eh8zw0	43.98
1/31/24	1/30/24	XXXX-XXXX-XXXX-5484	Bil Truartspeaks	1,044.16
			Debit Total USD	4,054.57
			Credit Total USD	-23.89
			Total USD	4,030.68

Halseth Jeff

Posting Date	Tran Date	Account	Supplier	Amount
1/8/24	1/5/24	XXXX-XXXX-XXXX-5172	Unlimited Supplies Inc	44.09
1/8/24	1/5/24	XXXX-XXXX-XXXX-5172	Building Controls & So	70.19
1/8/24	1/5/24	XXXX-XXXX-XXXX-5172	Building Controls & So	98.83
1/8/24	1/5/24	XXXX-XXXX-XXXX-5172	J And F Reddy Rents	150
1/8/24	1/5/24	XXXX-XXXX-XXXX-5172	Sq Kustom Karriers	173.64
1/8/24	1/5/24	XXXX-XXXX-XXXX-5172	Batteries R US Llc	179.99
1/8/24	1/5/24	XXXX-XXXX-XXXX-5172	Napa Store 3279001	199.96
1/9/24	1/8/24	XXXX-XXXX-XXXX-5172	Minnesota Equipment So	107.51
1/10/24	1/9/24	XXXX-XXXX-XXXX-5172	Napa Store 3279001	-199.96
1/29/24	1/26/24	XXXX-XXXX-XXXX-5172	The Home Depot #2806	11.62
1/30/24	1/29/24	XXXX-XXXX-XXXX-5172	Building Controls & So	199.75
			Debit Total USD	1,235.58
			Credit Total USD	-199.96
			Total USD	1,035.62

Bongaarts Joanne

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/2/24	XXXX-XXXX-XXXX-2259	Koss Ecomm	299.7
1/5/24	1/4/24	XXXX-XXXX-XXXX-2259	Amzn Mktp US Tk4w528k0	9.9
1/8/24	1/6/24	XXXX-XXXX-XXXX-2259	Www.Amazon 111-143653	41.7
1/12/24	1/11/24	XXXX-XXXX-XXXX-2259	Amzn Mktp US Rt7d76na2	131.33
1/18/24	1/17/24	XXXX-XXXX-XXXX-2259	Amazon.Com R880244t2	41.43
1/24/24	1/24/24	XXXX-XXXX-XXXX-2259	Amazon.Com R89do8721	24.78
1/24/24	1/24/24	XXXX-XXXX-XXXX-2259	Amazon.Com R82g207c1	37.57
1/29/24	1/26/24	XXXX-XXXX-XXXX-2259	Amazon.Com R056m0311	57.46
1/29/24	1/28/24	XXXX-XXXX-XXXX-2259	Amzn Mktp US R00pi38e2	99.73
			Debit Total USD	743.6
			Credit Total USD	0
			Total USD	743.6

Hatzenbeller Jodi

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/1/24	XXXX-XXXX-XXXX-9282	Menards West St Paul M	62.99
1/5/24	1/4/24	XXXX-XXXX-XXXX-9282	Amzn Mktp US Tk4lr1j12	64.03
1/8/24	1/6/24	XXXX-XXXX-XXXX-9282	Amazon.Com Tk4581r40	1,476.30
1/8/24	1/7/24	XXXX-XXXX-XXXX-9282	24hourwristbands.Com	104.87
			Debit Total USD	1,708.19
			Credit Total USD	0

Total USD	1,708.19
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MCBRIDE-BIBBY JULIA

Posting Date	Tran Date	Account	Supplier	Amount
1/8/24	1/7/24	XXXX-XXXX-XXXX-8128	Sams Club #4738	42.04
1/19/24	1/18/24	XXXX-XXXX-XXXX-8128	Amazon Prime R872x19z0	139
1/19/24	1/19/24	XXXX-XXXX-XXXX-8128	Papa Johns #1216	71.74
			Debit Total USD	252.78
			Credit Total USD	0
			Total USD	252.78

Mueller Kara

Posting Date	Tran Date	Account	Supplier	Amount
1/15/24	1/12/24	XXXX-XXXX-XXXX-6488	Ucertify	329.99
1/18/24	1/17/24	XXXX-XXXX-XXXX-6488	Adobe Acrobat Std	-146
1/22/24	1/19/24	XXXX-XXXX-XXXX-6488	Computer Science Teach	50
1/22/24	1/21/24	XXXX-XXXX-XXXX-6488	Amzn Mktp US R056d4js0	106.03
1/23/24	1/22/24	XXXX-XXXX-XXXX-6488	Nacac	225
1/23/24	1/22/24	XXXX-XXXX-XXXX-6488	Junior Achvmnt Of Mdws	550
1/25/24	1/24/24	XXXX-XXXX-XXXX-6488	Amzn Mktp US R04vx1o12	92.55
1/25/24	1/24/24	XXXX-XXXX-XXXX-6488	Sp Jessem Tool Compa	137.41
1/25/24	1/25/24	XXXX-XXXX-XXXX-6488	Amazon.Com R805d6yx1	194.71
1/26/24	1/25/24	XXXX-XXXX-XXXX-6488	Cengage Learning, Inc	1,359.75
1/29/24	1/26/24	XXXX-XXXX-XXXX-6488	Amazon.Com R07bk7pe2	599
1/29/24	1/27/24	XXXX-XXXX-XXXX-6488	Amzn Mktp US R03i42t61	80.98
1/29/24	1/28/24	XXXX-XXXX-XXXX-6488	Amzn Mktp Us	-80.98
			Debit Total USD	3,725.42
			Credit Total USD	-226.98
			Total USD	3,498.44

Maguire Katherine

Posting Date	Tran Date	Account	Supplier	Amount
1/24/24	1/24/24	XXXX-XXXX-XXXX-0268	Minnesota School Board	210
1/29/24	1/26/24	XXXX-XXXX-XXXX-0268	Caribou Coffee Co #123	78.09
1/29/24	1/27/24	XXXX-XXXX-XXXX-0268	Minnesota School Board	80
1/29/24	1/27/24	XXXX-XXXX-XXXX-0268	Panera Bread #606038 O	733.41
			Debit Total USD	1,101.50
			Credit Total USD	0
			Total USD	1,101.50

O'Brion Kelleen

Posting Date	Tran Date	Account	Supplier	Amount
1/16/24	1/15/24	XXXX-XXXX-XXXX-4137	Amzn Mktp US R87x02p50	7.99
1/17/24	1/16/24	XXXX-XXXX-XXXX-4137	Target 00021899	137.12
1/18/24	1/17/24	XXXX-XXXX-XXXX-4137	Target 00001008	13.64
1/18/24	1/17/24	XXXX-XXXX-XXXX-4137	American Red Cross	136
1/25/24	1/24/24	XXXX-XXXX-XXXX-4137	Target 00021899	67.01
			Debit Total USD	361.76
			Credit Total USD	0
			Total USD	361.76

Mackenzie Kelson

Posting Date	Tran Date	Account	Supplier	Amount
1/4/24	1/3/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Ek4q756h3	49.79
1/4/24	1/3/24	XXXX-XXXX-XXXX-2572	Amazon.Com Tk9to3py0	159.76
1/5/24	1/4/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Yj2qg79n3	59.32
1/8/24	1/6/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Tk1ub1rf0	39.96
1/10/24	1/9/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Tk7tq9i82	42.96
1/11/24	1/10/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Rt6xf9880	114.04
1/11/24	1/10/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US Rt9s356h0	712.66
1/23/24	1/23/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US R050y3xh0	23.99
1/24/24	1/24/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US R050e18k0	440
1/24/24	1/24/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US R830b57r1	745.73
1/29/24	1/26/24	XXXX-XXXX-XXXX-2572	Target.Com	14
1/29/24	1/28/24	XXXX-XXXX-XXXX-2572	Amazon.Com R27gz13u0	31.99
1/29/24	1/28/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US R030p22e2	175.24
1/29/24	1/28/24	XXXX-XXXX-XXXX-2572	Amzn Mktp US R27ak7jb0	583.4
1/30/24	1/29/24	XXXX-XXXX-XXXX-2572	Amazon.Com R00qp7bh1	61.27
1/30/24	1/30/24	XXXX-XXXX-XXXX-2572	Dcb Blick Art Material	208.58
			Debit Total USD	3,462.69
			Credit Total USD	0
			Total USD	3,462.69

Benshoof Larry

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/2/24	XXXX-XXXX-XXXX-8777	Amzn Mktp US Tk7lp1t20	96.02
1/8/24	1/5/24	XXXX-XXXX-XXXX-8777	Amzn Mktp US Tk2xm20y2	39
1/19/24	1/18/24	XXXX-XXXX-XXXX-8777	Fs Barebones	29.99
1/19/24	1/18/24	XXXX-XXXX-XXXX-8777	Fs Barebones	29.99
1/19/24	1/18/24	XXXX-XXXX-XXXX-8777	Fs Barebones	29.99

1/19/24	1/18/24	XXXX-XXXX-XXXX-8777	Fs Barebones	29.99
			Debit Total USD	254.98
			Credit Total USD	0
			Total USD	254.98

Guenther Linda

Posting Date	Tran Date	Account	Supplier	Amount
1/19/24	1/18/24	XXXX-XXXX-XXXX-6061	Masbo	475
1/19/24	1/18/24	XXXX-XXXX-XXXX-6061	Masbo	475
1/22/24	1/20/24	XXXX-XXXX-XXXX-6061	Amazon.Com R86a93vu2	231.99
			Debit Total USD	1,181.99
			Credit Total USD	0
			Total USD	1,181.99

Ganyo Margaret

Posting Date	Tran Date	Account	Supplier	Amount
1/10/24	1/9/24	XXXX-XXXX-XXXX-8240	Dominos 1924	52.01
1/16/24	1/15/24	XXXX-XXXX-XXXX-8240	Textedly	49
1/17/24	1/16/24	XXXX-XXXX-XXXX-8240	Allianz Travel Ins	32.82
1/17/24	1/16/24	XXXX-XXXX-XXXX-8240	Delta 00622031743104	486.2
1/18/24	1/17/24	XXXX-XXXX-XXXX-8240	Uwcc Registrations	348.21
1/23/24	1/22/24	XXXX-XXXX-XXXX-8240	Eig Constantcontact.Co	259.2
1/24/24	1/23/24	XXXX-XXXX-XXXX-8240	Promotionalkeychain	535.28
1/25/24	1/25/24	XXXX-XXXX-XXXX-8240	McDonalds 93	69.05
1/26/24	1/25/24	XXXX-XXXX-XXXX-8240	Sterling Trophy	49
1/26/24	1/25/24	XXXX-XXXX-XXXX-8240	Big Frog Custom T-Shir	190.13
1/29/24	1/26/24	XXXX-XXXX-XXXX-8240	Menards Golden Valley	221.36
			Debit Total USD	2,292.26
			Credit Total USD	0
			Total USD	2,292.26

Chambers Michaela

Posting Date	Tran Date	Account	Supplier	Amount
1/5/24	1/3/24	XXXX-XXXX-XXXX-9019	National Spanish Exami	320
1/11/24	1/10/24	XXXX-XXXX-XXXX-9019	Amazon.Com Tk0yw9rf1	21.4
1/11/24	1/10/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US Rt30u8d70	47.98
1/11/24	1/11/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US Rt7gi62l0	216.87
1/12/24	1/11/24	XXXX-XXXX-XXXX-9019	Cricut	10.84
1/12/24	1/11/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US Rt41p69z0	52.94
1/15/24	1/13/24	XXXX-XXXX-XXXX-9019	Opusevent.Com	80

1/19/24	1/18/24	XXXX-XXXX-XXXX-9019	Gopher Family Brands	892.98
1/24/24	1/24/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US R056c5fk2	79.99
1/29/24	1/26/24	XXXX-XXXX-XXXX-9019	Bulk Bookstore	378.97
1/29/24	1/27/24	XXXX-XXXX-XXXX-9019	Amzn Mktp US R22jf8420	30.17
			Debit Total USD	2,132.14
			Credit Total USD	0
			Total USD	2,132.14

Johnson Pamela

Posting Date	Tran Date	Account	Supplier	Amount
1/8/24	1/5/24	XXXX-XXXX-XXXX-7336	Signupgenius	431.91
1/8/24	1/7/24	XXXX-XXXX-XXXX-7336	Amzn Mktp US Tk3v028u2	287.05
1/10/24	1/8/24	XXXX-XXXX-XXXX-7336	Odp Bus Sol Llc # 1010	53.51
1/15/24	1/11/24	XXXX-XXXX-XXXX-7336	Odp Bus Sol Llc # 1010	73.11
1/15/24	1/12/24	XXXX-XXXX-XXXX-7336	Amzn Mktp US Rt0al8132	210.73
1/17/24	1/17/24	XXXX-XXXX-XXXX-7336	Amzn Mktp US Rt1u85kq1	57.98
1/22/24	1/19/24	XXXX-XXXX-XXXX-7336	Amzn Mktp US R03si9ou0	32.87
1/22/24	1/21/24	XXXX-XXXX-XXXX-7336	Amzn Mktp US R87rl1he2	71.8
1/24/24	1/22/24	XXXX-XXXX-XXXX-7336	Odp Bus Sol Llc # 1010	52.77
1/24/24	1/23/24	XXXX-XXXX-XXXX-7336	Triad Sports Group, In	357.98
1/29/24	1/26/24	XXXX-XXXX-XXXX-7336	Mssa	328
			Debit Total USD	1,957.71
			Credit Total USD	0
			Total USD	1,957.71

Howard Patrice

Posting Date	Tran Date	Account	Supplier	Amount
1/2/24	1/2/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US Tk1ka1ni0	5.19
1/3/24	1/2/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US Ys1k60h93	32.9
1/3/24	1/2/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US Tk2ax23l0	152.37
1/3/24	1/2/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US Cf2o48bf3	221.41
1/5/24	1/4/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US Tk1g96lh2	13.94
1/5/24	1/4/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US Tk48c1bo0	169.99
1/9/24	1/8/24	XXXX-XXXX-XXXX-3027	Www.Amazon 111-695957	66.49
1/9/24	1/9/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US Tk6in0q01	145.9
1/15/24	1/15/24	XXXX-XXXX-XXXX-3027	Www.Volgistics.Com	38
1/16/24	1/15/24	XXXX-XXXX-XXXX-3027	Cub Foods #01595	2.46
1/16/24	1/15/24	XXXX-XXXX-XXXX-3027	Cub Foods Knollwood	4.95
1/17/24	1/17/24	XXXX-XXXX-XXXX-3027	Adobe Inc.	32.55
1/22/24	1/19/24	XXXX-XXXX-XXXX-3027	Tst Mexico City Cafe	98
1/22/24	1/20/24	XXXX-XXXX-XXXX-3027	Squarespace Inc.	18

1/24/24	1/23/24	XXXX-XXXX-XXXX-3027	Prime Video Channels	1.99
1/24/24	1/23/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US R03uq85l0	24.69
1/26/24	1/26/24	XXXX-XXXX-XXXX-3027	Prime Video Channels	11.99
1/30/24	1/30/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US R00e47yr2	130.83
1/31/24	1/30/24	XXXX-XXXX-XXXX-3027	Amzn Mktp US R00pb1251	202.28
			Debit Total USD	1,373.93
			Credit Total USD	0
			Total USD	1,373.93

Hicks Rachel

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/2/24	XXXX-XXXX-XXXX-0827	Minuteman Minneapolis	6,263.54
1/16/24	1/16/24	XXXX-XXXX-XXXX-0827	Adobe Stock	29.99
1/18/24	1/16/24	XXXX-XXXX-XXXX-0827	Parkway Pizza	92.75
1/22/24	1/19/24	XXXX-XXXX-XXXX-0827	Ecm Subscriptions	45
1/22/24	1/20/24	XXXX-XXXX-XXXX-0827	Chatgpt Subscription	20
1/25/24	1/24/24	XXXX-XXXX-XXXX-0827	Sq Britos Burrito	586.06
1/29/24	1/26/24	XXXX-XXXX-XXXX-0827	The Star Tribune Circu	129
			Debit Total USD	7,166.34
			Credit Total USD	0
			Total USD	7,166.34

Nelson Robin

Posting Date	Tran Date	Account	Supplier	Amount
1/8/24	1/6/24	XXXX-XXXX-XXXX-4435	Amzn Mktp US Tk2ay0pc2	35.59
1/15/24	1/12/24	XXXX-XXXX-XXXX-4435	Follett School Solutio	535.07
1/18/24	1/17/24	XXXX-XXXX-XXXX-4435	Follett School Solutio	556.27
1/19/24	1/18/24	XXXX-XXXX-XXXX-4435	Follett School Solutio	305.2
			Debit Total USD	1,432.13
			Credit Total USD	0
			Total USD	1,432.13

Vandewalker Sara

Posting Date	Tran Date	Account	Supplier	Amount
1/5/24	1/4/24	XXXX-XXXX-XXXX-0729	Follett School Solutio	348.8
1/9/24	1/8/24	XXXX-XXXX-XXXX-0729	Overdrive Dist	508.97
1/10/24	1/9/24	XXXX-XXXX-XXXX-0729	Overdrive Dist	34.99
1/15/24	1/12/24	XXXX-XXXX-XXXX-0729	Follett School Solutio	1,604.72
1/19/24	1/18/24	XXXX-XXXX-XXXX-0729	Follett School Solutio	706.86
1/19/24	1/19/24	XXXX-XXXX-XXXX-0729	Really Good Stuff	209.97

Debit Total USD	3,414.31
Credit Total USD	0
Total USD	3,414.31

City Water Slp

Posting Date	Tran Date	Account	Supplier	Amount
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	8.58
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	16.41
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	18.98
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	74.54
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	182.86
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	209.97
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	237.4
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	296.59
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	401.12
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	401.87
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	432.88
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	600.41
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	761.34
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	869.99
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	1,088.82
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	1,232.22
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	1,789.10
1/22/24	1/20/24	XXXX-XXXX-XXXX-6313	Slputilities	2,481.11
1/25/24	1/25/24	XXXX-XXXX-XXXX-6313	Slputilities	69.6
1/25/24	1/25/24	XXXX-XXXX-XXXX-6313	Slputilities	1,028.64
			Debit Total USD	12,202.43
			Credit Total USD	0
			Total USD	12,202.43

Office Depot Slp

Posting Date	Tran Date	Account	Supplier	Amount
1/18/24	1/16/24	XXXX-XXXX-XXXX-8115	Office Depot #1099	30.65
1/18/24	1/16/24	XXXX-XXXX-XXXX-8115	Office Depot #1099	55.16
1/18/24	1/16/24	XXXX-XXXX-XXXX-8115	Office Depot #1099	99.01
1/18/24	1/16/24	XXXX-XXXX-XXXX-8115	Office Depot #1099	179.9
1/26/24	1/23/24	XXXX-XXXX-XXXX-8115	Odp Bus Sol Llc # 1010	195.99
			Debit Total USD	560.71
			Credit Total USD	0
			Total USD	560.71

Verizon Slp

Posting Date	Tran Date	Account	Supplier	Amount
1/23/24	1/23/24	XXXX-XXXX-XXXX-4216	Vzwrllss Apocc Visb	3,889.28
			Debit Total USD	3,889.28
			Credit Total USD	0
			Total USD	3,889.28

Fahey Susanne

Posting Date	Tran Date	Account	Supplier	Amount
1/4/24	1/3/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Tk5650xl0	26.94
1/4/24	1/3/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Dc20r4a13	40.26
1/8/24	1/5/24	XXXX-XXXX-XXXX-1123	Odp Bus Sol Llc # 1010	13.29
1/8/24	1/5/24	XXXX-XXXX-XXXX-1123	Odp Bus Sol Llc # 1010	38.1
1/10/24	1/9/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Tk7qq0kc1	11.89
1/10/24	1/9/24	XXXX-XXXX-XXXX-1123	Gopher Family Brands	60
1/10/24	1/10/24	XXXX-XXXX-XXXX-1123	Awl Pearson Education	450.92
1/11/24	1/8/24	XXXX-XXXX-XXXX-1123	Odp Bus Sol Llc # 1029	215.95
1/11/24	1/10/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Rt4ie6f72	62
1/11/24	1/10/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Tk9us1in1	71.13
1/12/24	1/10/24	XXXX-XXXX-XXXX-1123	Odp Bus Sol Llc # 1010	36.54
1/12/24	1/10/24	XXXX-XXXX-XXXX-1123	Odp Bus Sol Llc # 1010	43.02
1/15/24	1/15/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Rt6da1m21	23.99
1/16/24	1/13/24	XXXX-XXXX-XXXX-1123	Aota	229
1/16/24	1/15/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Rt7xl9sx2	44.67
1/17/24	1/16/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US Rt8vs0sp1	62
1/17/24	1/16/24	XXXX-XXXX-XXXX-1123	Par, Inc.	490
1/18/24	1/17/24	XXXX-XXXX-XXXX-1123	Animalhumsoc-Educ	150
1/18/24	1/18/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US R830n8zc2	44.13
1/19/24	1/18/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US R86fd2n12	48.98
1/19/24	1/18/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US R85eo0i20	84.27
1/23/24	1/22/24	XXXX-XXXX-XXXX-1123	Zumbro Education Distr	65.66
1/26/24	1/25/24	XXXX-XXXX-XXXX-1123	Amzn Mktp US R01f72et2	89.8
1/26/24	1/25/24	XXXX-XXXX-XXXX-1123	Nasp	199
1/30/24	1/29/24	XXXX-XXXX-XXXX-1123	Amazon.Com R07ts4i42	29.98
			Debit Total USD	2,631.52
			Credit Total USD	0
			Total USD	2,631.52

England Tammy

Posting Date	Tran Date	Account	Supplier	Amount
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1/8/24	1/5/24	XXXX-XXXX-XXXX-3781	Amazon.Com Tk1k274s1	28.99
1/8/24	1/6/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US Tk37d7xj2	52.92
1/10/24	1/9/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US Tk72h2ig2	29.36
1/11/24	1/10/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US Rt7uw4o92	23.85
1/15/24	1/13/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US Rt39875u2	107.06
1/18/24	1/17/24	XXXX-XXXX-XXXX-3781	Amazon.Com Rt2xz0uj1	24.39
1/19/24	1/18/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US Rt2c46y91	95.99
1/23/24	1/22/24	XXXX-XXXX-XXXX-3781	Cub Foods, Inc.	16.25
1/24/24	1/24/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US R81xr97k1	14.29
1/25/24	1/24/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US R089962w0	45.99
1/26/24	1/25/24	XXXX-XXXX-XXXX-3781	Amzn Mktp US R02bz1o01	99.99
Debit Total USD				539.08
Credit Total USD				0
Total USD				539.08

Odermatt Thomas

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/2/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US As8r642z3	84.95
1/4/24	1/3/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US 6552b4cq3	39.88
1/4/24	1/3/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US Gh1nz0u93	40.49
1/4/24	1/3/24	XXXX-XXXX-XXXX-4730	Polycam	49.99
1/5/24	1/4/24	XXXX-XXXX-XXXX-4730	Adobe Creative Cloud	21.69
1/5/24	1/4/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US Tk87e8qj0	27.58
1/5/24	1/4/24	XXXX-XXXX-XXXX-4730	Placeit Empowerkit	76.24
1/10/24	1/9/24	XXXX-XXXX-XXXX-4730	I Know It	1,359.00
1/11/24	1/11/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US Rt3xb72a0	49.95
1/12/24	1/11/24	XXXX-XXXX-XXXX-4730	Follett School Solutio	108.84
1/15/24	1/14/24	XXXX-XXXX-XXXX-4730	Apple.Com/Bill	21.69
1/18/24	1/17/24	XXXX-XXXX-XXXX-4730	Follett School Solutio	36.3
1/19/24	1/18/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US Rt1k46wr1	10.88
1/19/24	1/18/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US R842v0zl2	29.64
1/19/24	1/19/24	XXXX-XXXX-XXXX-4730	Amazon.Com R89x67rp0	216.54
1/22/24	1/20/24	XXXX-XXXX-XXXX-4730	Amzn Mktp US R095t1ns0	11.69
1/22/24	1/21/24	XXXX-XXXX-XXXX-4730	Amazon.Com R87491171	19.95
1/23/24	1/22/24	XXXX-XXXX-XXXX-4730	Amazon Ret 112-100367	290.32
1/24/24	1/23/24	XXXX-XXXX-XXXX-4730	Amazon.Com R02nn95s0	31.88
1/24/24	1/24/24	XXXX-XXXX-XXXX-4730	Animoto Inc	104.18
1/29/24	1/26/24	XXXX-XXXX-XXXX-4730	Kindle Unltd R046i9vm2	13.01
1/29/24	1/27/24	XXXX-XXXX-XXXX-4730	Adobe Inc.	21.69
1/29/24	1/27/24	XXXX-XXXX-XXXX-4730	Pixton Edu@pixton.Com	144
1/29/24	1/28/24	XXXX-XXXX-XXXX-4730	Adobe Inc.	17.35
1/30/24	1/29/24	XXXX-XXXX-XXXX-4730	Kindle Svcs R05zh1rp2	17.55

1/31/24	1/30/24	XXXX-XXXX-XXXX-4730	Amazon.Com R22je7fg2	40.9
			Debit Total USD	2,886.18
			Credit Total USD	0
			Total USD	2,886.18

Donahue Timothy

Posting Date	Tran Date	Account	Supplier	Amount
1/3/24	1/2/24	XXXX-XXXX-XXXX-9266	Horizon Commercial Poo	720
1/5/24	1/4/24	XXXX-XXXX-XXXX-9266	Hillyard Inc Minneapol	50.88
1/5/24	1/4/24	XXXX-XXXX-XXXX-9266	Horizon Commercial Poo	369.52
1/8/24	1/5/24	XXXX-XXXX-XXXX-9266	Amazon.Com Tk2be7930	117.88
1/22/24	1/18/24	XXXX-XXXX-XXXX-9266	Dalco Enterprises	6
1/25/24	1/24/24	XXXX-XXXX-XXXX-9266	Hillyard Inc Minneapol	719.52
			Debit Total USD	1,983.80
			Credit Total USD	0
			Total USD	1,983.80

Pickford Timothy

Posting Date	Tran Date	Account	Supplier	Amount
1/4/24	1/3/24	XXXX-XXXX-XXXX-8718	Hillyard Inc Minneapol	813.2
1/5/24	1/4/24	XXXX-XXXX-XXXX-8718	Amzn Mktp US Tk9lm2na2	58.75
1/11/24	1/10/24	XXXX-XXXX-XXXX-8718	Amzn Mktp US Rt1iq5oo2	14.99
1/12/24	1/11/24	XXXX-XXXX-XXXX-8718	Amzn Mktp US Rt5ht4to2	251.96
1/15/24	1/10/24	XXXX-XXXX-XXXX-8718	Www.Dalcoonline.Com	1,250.62
1/15/24	1/13/24	XXXX-XXXX-XXXX-8718	Amzn Mktp US R89d15zn0	37.97
1/16/24	1/15/24	XXXX-XXXX-XXXX-8718	Amzn Mktp US Rt8mt3hn1	72.55
1/24/24	1/23/24	XXXX-XXXX-XXXX-8718	Horizon Commercial Poo	1,318.06
1/26/24	1/25/24	XXXX-XXXX-XXXX-8718	Hillyard Inc Minneapol	879
1/30/24	1/29/24	XXXX-XXXX-XXXX-8718	Hillyard Inc Minneapol	296
			Debit Total USD	4,993.10
			Credit Total USD	0
			Total USD	4,993.10

Marble Tom

Posting Date	Tran Date	Account	Supplier	Amount
1/19/24	1/18/24	XXXX-XXXX-XXXX-0299	Fortra	855.44
1/25/24	1/24/24	XXXX-XXXX-XXXX-0299	Rvt Independent School	250
1/29/24	1/28/24	XXXX-XXXX-XXXX-0299	Amzn Mktp US R062g42j2	516.43
1/31/24	1/30/24	XXXX-XXXX-XXXX-0299	Amzn Mktp US R01sg4s61	58.49
1/31/24	1/30/24	XXXX-XXXX-XXXX-0299	Amzn Mktp US R27xb9md0	180.6

Debit Total USD	1,860.96
Credit Total USD	0
Total USD	1,860.96

Halseth Travis

Posting Date	Tran Date	Account	Supplier	Amount
1/1/24	12/29/23	XXXX-XXXX-XXXX-7630	Amzn Mktp US Jm7b76zd3	140.44
1/1/24	12/30/23	XXXX-XXXX-XXXX-7630	Holiday Stations 0206	43.87
1/2/24	1/1/24	XXXX-XXXX-XXXX-7630	Amazon.Com 7j5fg6ms3	24.28
1/2/24	1/1/24	XXXX-XXXX-XXXX-7630	Amazon.Com Tk0b25fe0	24.28
1/3/24	1/2/24	XXXX-XXXX-XXXX-7630	Napa Store 3279001	-20.47
1/3/24	1/2/24	XXXX-XXXX-XXXX-7630	Speedway 04750 6405 Mi	57.84
1/3/24	1/2/24	XXXX-XXXX-XXXX-7630	Napa Store 3279001	69.11
1/3/24	1/2/24	XXXX-XXXX-XXXX-7630	Batteries R US Llc	179.99
1/4/24	1/3/24	XXXX-XXXX-XXXX-7630	Department Of Labor An	50
1/5/24	1/4/24	XXXX-XXXX-XXXX-7630	Napa Store 3279001	126.41
1/5/24	1/4/24	XXXX-XXXX-XXXX-7630	Countryside Services	533.44
1/5/24	1/4/24	XXXX-XXXX-XXXX-7630	Doyle Security Product	1,944.00
1/8/24	1/6/24	XXXX-XXXX-XXXX-7630	Prime Video Channels	11.99
1/8/24	1/6/24	XXXX-XXXX-XXXX-7630	Holiday Stations 0413	54.43
1/8/24	1/7/24	XXXX-XXXX-XXXX-7630	Amazon Prime Rt7ff3lb0	139
1/9/24	1/8/24	XXXX-XXXX-XXXX-7630	Amazon.Com Rt1wl40d0	83.64
1/9/24	1/9/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rt5ch0g20	130.91
1/11/24	1/10/24	XXXX-XXXX-XXXX-7630	Napa Store 3279001	19.86
1/11/24	1/10/24	XXXX-XXXX-XXXX-7630	Unlimited Supplies Inc	72.44
1/12/24	1/11/24	XXXX-XXXX-XXXX-7630	Holiday Stations 0130	50.52
1/12/24	1/11/24	XXXX-XXXX-XXXX-7630	Smartsign	170.31
1/15/24	1/12/24	XXXX-XXXX-XXXX-7630	Dhgate.Com	-49.54
1/15/24	1/13/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R82vg0fi0	30.99
1/15/24	1/13/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US Rt4cu9t51	244.99
1/17/24	1/16/24	XXXX-XXXX-XXXX-7630	Napa Store 3279001	112.22
1/17/24	1/17/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R822v18e0	379
1/18/24	1/17/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R89vx74c2	17.71
1/18/24	1/17/24	XXXX-XXXX-XXXX-7630	Napa Store 3279001	23.18
1/18/24	1/17/24	XXXX-XXXX-XXXX-7630	Holiday Stations 0130	49.39
1/19/24	1/19/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R80fa5ys0	40.98
1/22/24	1/19/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R87et1yz0	9.99
1/22/24	1/19/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R09am0ol0	59.03
1/22/24	1/19/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R87i830a2	73.41
1/22/24	1/20/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R880b1gn2	37.98
1/22/24	1/21/24	XXXX-XXXX-XXXX-7630	Holiday Stations 0417	46.62
1/22/24	1/22/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R840t1me1	60.99

1/23/24	1/22/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R04qi0g40	11.97
1/23/24	1/22/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R859b8712	13.96
1/23/24	1/22/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R82vx7831	16.17
1/23/24	1/22/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R81ke37a2	238.81
1/24/24	1/23/24	XXXX-XXXX-XXXX-7630	Amazon Ret 112-143391	25.73
1/24/24	1/24/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R043m4oz2	8.39
1/25/24	1/24/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R857v6rx1	25.99
1/25/24	1/25/24	XXXX-XXXX-XXXX-7630	Amazon.Com R010e3362	15.28
1/26/24	1/25/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R07vw2a82	44.97
1/26/24	1/25/24	XXXX-XXXX-XXXX-7630	Amzn Mktp US R04jg39g0	57
1/29/24	1/26/24	XXXX-XXXX-XXXX-7630	Amazon Groce R06j97371	291.32
1/29/24	1/26/24	XXXX-XXXX-XXXX-7630	Greenlife Supply Llc	300
1/29/24	1/27/24	XXXX-XXXX-XXXX-7630	Amazon Groce R06my55s2	2.99
1/29/24	1/27/24	XXXX-XXXX-XXXX-7630	Amazon Grocery	-27.04
1/29/24	1/27/24	XXXX-XXXX-XXXX-7630	Kwik Trip 17900001792	50.31
1/29/24	1/27/24	XXXX-XXXX-XXXX-7630	Amazon Groce R038e9m92	106.64
1/30/24	1/29/24	XXXX-XXXX-XXXX-7630	Napa Store 3279001	46.7
1/30/24	1/29/24	XXXX-XXXX-XXXX-7630	Holiday Stations 0206	54.52
Debit Total USD				6,423.99
Credit Total USD				-97.05
Total USD				6,326.94

Dotterer Victoria

Posting Date	Tran Date	Account	Supplier	Amount
1/9/24	1/9/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US Rt16m6xh0	67.26
1/10/24	1/9/24	XXXX-XXXX-XXXX-8889	Gesmn Stl Park 440	24
1/11/24	1/10/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US Rt4wx7l92	13.85
1/11/24	1/10/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US Rt46k0ll2	40.99
1/11/24	1/10/24	XXXX-XXXX-XXXX-8889	Amazon.Com Rt20h3610	47.35
1/11/24	1/10/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US Tk8yw8rf1	68.7
1/16/24	1/15/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US Rt5s46hf1	42.07
1/17/24	1/16/24	XXXX-XXXX-XXXX-8889	Develop: Think Small	10
1/17/24	1/16/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US Rt4083dm1	26.99
1/24/24	1/23/24	XXXX-XXXX-XXXX-8889	U Of M Acct Rec Ol 2	350
1/29/24	1/26/24	XXXX-XXXX-XXXX-8889	Sq Skateville	544
1/29/24	1/27/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US R09s79ak1	28.57
1/29/24	1/27/24	XXXX-XXXX-XXXX-8889	Minnesota Community Ed	199
1/29/24	1/27/24	XXXX-XXXX-XXXX-8889	Amzn Mktp US R27bq94b0	353.29
Debit Total USD				1,816.07
Credit Total USD				0
Total USD				1,816.07

ELECTRONIC FUND TRANSFERS December 2023

Deposits into Associated Bank

DATE	FROM		AMOUNT
1/1/23-1/31/2023	FV SECURE ACH	\$	17,957.62
1/1/23-1/31/2023	MN State-MMB ACH	\$	6,760,287.99
1/1/23-1/31/2023	PREFERREDONE	\$	1,659.92
1/1/23-1/31/2023	TSYS/TRANSFIRST	\$	19,629.48
1/1/23-1/31/2023	STRIPE TICKET SALES	\$	12,276.57
1/1/23-1/31/2023	SQUARE INC.	\$	1,310.42
1/1/23-1/31/2023	BENEFIT EXTRAS	\$	15,690.26
1/24/2023	HENNEPIN COUNTY	\$	341,308.15
1/9/2023	ABC INCENTIVES	\$	148.00

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Withdrawals From Associated Bank

DATE	TO		AMOUNT
1/2/2024	BENEFIT RESOURCE BRI XFER	\$	2,164.00
1/2/2024	BENEFIT RESOURCE BRI XFER	\$	6,985.60
1/2/2024	DELTA DENTAL DIRECT DEB	\$	7,867.19
1/5/2024	BENEFIT RESOURCE BRI XFER	\$	10,229.75
1/5/2024	UMR INC CONCENTR FUNDING	\$	74,362.36
1/8/2024	DELTA DENTAL DIRECT DEB	\$	8,783.05
1/8/2024	PREFERREDONE1503 CLAIMS	\$	2,400.00
1/11/2024	PREFERREDONE1603 ADMIN FEES	\$	30.25
1/12/2024	BENEFIT RESOURCE BRI XFER	\$	15,690.91
1/12/2024	UMR INC CONCENTR FUNDING	\$	106,558.69
1/16/2024	DELTA DENTAL DIRECT DEB	\$	12,878.66
1/16/2024	PREFERREDONE1503 CLAIMS	\$	3,090.14
1/18/2024	UMR INC CONCENTR UMR FEES	\$	91,402.85
1/19/2024	BENEFIT RESOURCE BRI XFER	\$	10,474.31
1/19/2024	UMR INC CONCENTR FUNDING	\$	55,631.69
1/22/2024	DELTA DENTAL DIRECT DEB	\$	8,049.66

1/22/2024	PREFERREDONE1503 CLAIMS	\$	168.91
1/23/2024	DELTA DENTAL DIRECT DEB	\$	2,919.54
1/26/2024	BENEFIT RESOURCE BRI XFER	\$	10,820.91
1/26/2024	UMR INC CONCENTR FUNDING	\$	143,481.65
1/29/2024	DELTA DENTAL DIRECT DEB	\$	18,036.79
1/29/2024	PREFERREDONE1503 CLAIMS	\$	5,714.51
1/30/2024	BENEFIT RESOURCE BRI XFER	\$	2,164.00

Deposits into Citizens Bank				
DESCRIPTION	DATE	FROM	AMOUNT	DESCRIPTION
CLEARSCRIPTS	1/1/23-1/31/2023	BANKCARD PAYMENTS	489,723.79	CE Payments through E
MISC GRANTS/IDEAS PAYMENT & FEDERAL PROGRAMS PAYMENTS	1/1/23-1/31/2023	CITIZENS BANK	63.68	Interest
ADJUSTMENTS				
CREDIT CARD PAYMENTS FOR STUDENT				
TICKET SALES				
STORIOLE CREDIT CARD PURCHASES				
St. Louis Park ISD 283 BENEFIT EXTRAS I - ACH-				
HENNEPIN COUNTY PROPERTY TAX PAYMENTS				
ABC185723RA0323 Incentives				

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Withdrawals From Citizens Bank				
DESCRIPTION	DATE	TO	AMOUNT	DESCRIPTION
VEBA PAYMENT	1/8/2023	BANKCARD PAYMENTS	15,106.04	Fees
VEBA PAYMENT	1/1/2023	ELEYO	1,500.00	Fees
DENTAL - CLAIMS PAYMENT	1/1/23-1/31/2023	CITIZENS BANK	295.16	Fees
VEBA PAYMENT				
UMR PAYMENT				
DENTAL - CLAIMS PAYMENT				
PREFERRED ONE PAYMENT				
PREFERRED ONE PAYMENT				
VEBA PAYMENT				
UMR PAYMENT				
DENTAL - CLAIMS PAYMENT				
PREFERRED ONE PAYMENT				
UMR PAYMENT				
VEBA PAYMENT				
UMR PAYMENT				
DENTAL - CLAIMS PAYMENT				

PREFERRED ONE PAYMENT
DENTAL - CLAIMS PAYMENT
VEBA PAYMENT
UMR PAYMENT
DENTAL - CLAIMS PAYMENT
PREFERRED ONE PAYMENT
VEBA PAYMENT

ELEYO

SOURCEWELL
DATE: 02/21/2024
TIME: 21:09:03

ST LOUIS ISD 283
CHECK REGISTER - DISBURSEMENT FUND

PAGE NUMBER: 1
ACCTPA21

SELECTION CRITERIA: transact.yr='24' and transact.period='7'
ACCOUNTING PERIOD: 8/24

FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341605 V	12/15/23	20357	EDUCATION MINNESOTA	01	L215.77	DED:8003 DUES SPARK	0.00	-2,956.46
A101.00	341697	01/03/24	22577	AKJ EDUCATION	04705590351000	460	BOOKS - 112 QTY	0.00	793.41
A101.00	341698	01/03/24	20042	ALL IN ONE - TRANSL	04500583354000	358	INTP SERV 11/03-11/	0.00	96.00
A101.00	341698	01/03/24	20042	ALL IN ONE - TRANSL	01100412422000	358	INTP SERV 11/03-11/	0.00	96.00
A101.00	341698	01/03/24	20042	ALL IN ONE - TRANSL	01106219317000	358	INTP SERV 11/03-11/	0.00	96.00
TOTAL CHECK								0.00	288.00
A101.00	341699	01/03/24	22601	BARB MUMM	01005010000000	490	LUNDS-BOARD RECEPTI	0.00	39.95
A101.00	341700	01/03/24	20614	JOHN BORN	04500506000000	305	KYUDO CLASS - A105C	0.00	495.00
A101.00	341701	01/03/24	20189	CDW GOVERNMENT INC	01005108000000	820	SHORTPAID ORG INVOI	0.00	90.30
A101.00	341702	01/03/24	22583	CEL PUBLIC RELATION	01005130000000	305	INTRANET DEV DEP 10	0.00	7,200.00
A101.00	341703	01/03/24	22214	CESO FINANCE, LLC	01005110000000	305	NOV CONTRL SUP- AUD	0.00	5,275.50
A101.00	341704	01/03/24	20217	CITY OF ST LOUIS PA	01005810000000	330	WATER USAGE-6311 WA	0.00	140.18
A101.00	341705	01/03/24	20229	COLLABORATIVE STUDE	03005760728000	360	12/01- 21SPED TRAN7	0.00	29,480.00
A101.00	341705	01/03/24	20229	COLLABORATIVE STUDE	03005760728000	360	11/15-30 SPED CREDI	0.00	-1,320.00
A101.00	341705	01/03/24	20229	COLLABORATIVE STUDE	03005760723000	360	12/01- 21SPED TRAN7	0.00	13,080.00
TOTAL CHECK								0.00	41,240.00
A101.00	341706	01/03/24	20243	CONTINENTAL CLAY CO	01303212000000	430	POTTERY TOOLS	0.00	43.12
A101.00	341707	01/03/24	20360	EDUCATORS BENEFIT C	01005110000000	305	TPA ADMIN & COMPL J	0.00	408.92
A101.00	341708	01/03/24	20365	EHLERS & ASSOCIATES	07005910000000	790	AGT FEE SERIES 2019	0.00	475.00
A101.00	341708	01/03/24	20365	EHLERS & ASSOCIATES	07005910000000	790	AGT FEE SERIES 2010	0.00	475.00
TOTAL CHECK								0.00	950.00
A101.00	341709	01/03/24	20395	EXPRESS SERVICES IN	01005810000000	305	JANITOR SERV 12/24/	0.00	4,673.15
A101.00	341710	01/03/24	22394	HANSON SPORTS LLC	04500508332000	305	MULTI-SPORT CAMP Y2	0.00	591.50
A101.00	341711	01/03/24	22603	IRONDALE HIGH SCHOO	01303294000323	369	ENTRY FEE VARSITY	0.00	75.00
A101.00	341711	01/03/24	22603	IRONDALE HIGH SCHOO	01303296000323	369	ENTRY FEE VARSITY	0.00	75.00
TOTAL CHECK								0.00	150.00
A101.00	341712	01/03/24	20681	KINECT ENERGY, INC	01005810000000	305	ENERGY MGT FEE JAN	0.00	1,020.00
A101.00	341713	01/03/24	20747	MALLOY MONTAGUE KAR	01005110000000	305	FY23 AUDIT SERV - N	0.00	15,500.00
A101.00	341714	01/03/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
A101.00	341714	01/03/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
TOTAL CHECK								0.00	280.00
A101.00	341715	01/03/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341715	01/03/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
A101.00	341715	01/03/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
TOTAL CHECK									420.00
A101.00	341716	01/03/24	20796	MCEA	04500505321000	366	J GRAYS	0.00	399.00
A101.00	341717	01/03/24	20812	METRO ELEVATOR INC	01005810000000	305	JAN ELEVATOR SER	0.00	1,500.75
A101.00	341718	01/03/24	20897	MOVEFWD	04005590799097	305	QTR 4 LCTS/FSC GRAN	0.00	2,500.00
A101.00	341719	01/03/24	20910	MYHEALTH FOR TEENS	04005590799097	305	Q4 FAM SRVS COL - F	0.00	2,500.00
A101.00	341720	01/03/24	20912	NAC MECHANICAL & EL	01302810000000	350	REPAIR FLUSH VALVE	0.00	806.12
A101.00	341720	01/03/24	20912	NAC MECHANICAL & EL	01005865347000	305	EYEWASH TESTING-SEP	0.00	1,930.00
A101.00	341720	01/03/24	20912	NAC MECHANICAL & EL	01303810000000	350	FIX FAUCETS RM308&2	0.00	486.50
TOTAL CHECK									3,222.62
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733321	360	1T-HOPKINSN MS 12/0	0.00	534.10
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733324	360	1T-HOPKINS PAV 12/1	0.00	571.30
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303296733151	360	1T-HOPKINS HS 12/05	0.00	653.60
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-HOPKINS HS 12/12	0.00	653.60
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-BSM&LHOOPS 12/09	0.00	683.70
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 12/13	0.00	225.90
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 12/12	0.00	237.85
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 12/12	0.00	237.85
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 12/11	0.00	237.85
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 12/11	0.00	237.85
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 12/07	0.00	249.80
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 12/07	0.00	249.80
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 12/06	0.00	249.80
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 12/05	0.00	249.80
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 12/05	0.00	249.80
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01101202733000	360	EXTENDED SERV 11/30	0.00	1,297.50
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-ARMSTRONGHS 12/2	0.00	866.20
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 12/13	0.00	225.90
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 12/06	0.00	249.80
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733324	360	1T-HOPKINS 12/16	0.00	690.80
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	01303294733321	360	1T-WACONIA HS 12/14	0.00	710.80
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	03005760714000	360	OUT-DIST ROUTE DEC	0.00	75,812.44
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	03005760728000	360	HMLESS TRANSP DEC	0.00	91,816.92
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	03005760720000	360	IN-DIST ROUTE DEC 2	0.00	121,891.12
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	03005760720000	360	LATE ACT ROUTE DEC	0.00	4,475.27
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	03005760720000	360	TORAH AC ROUTE DEC	0.00	3,385.36
A101.00	341722	01/03/24	21216	PARK ADAM TRANSPORT	03005760715000	360	FOSTERCARE TRANSP D	0.00	23,828.00
TOTAL CHECK									330,772.71
A101.00	341723	01/03/24	22539	PEMBERTON LAW, P.L.	01005150000000	305	KAH INVESTIGA-OCT&N	0.00	6,885.00
A101.00	341724	01/03/24	22133	PTM DOCUMENT SYSTEM	01005110000000	401	2023 TAX FORMS	0.00	497.27
A101.00	341725	01/03/24	21076	RELATE, INC.	04005590799097	305	Q4 SCHOOL MH SRVS	0.00	2,500.00

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341726	01/03/24	21091	RICOH USA, INC	04500570000000	383	USAGE 12/01 - 12/31	0.00	23.54
A101.00	341726	01/03/24	21091	RICOH USA, INC	04500570000000	383	USAGE 09/29 - 12/28	0.00	392.80
A101.00	341726	01/03/24	21091	RICOH USA, INC	01101203000000	383	USAGE 09/29 - 12/28	0.00	235.82
A101.00	341726	01/03/24	21091	RICOH USA, INC	01302605000000	383	USAGE 09/29 - 12/28	0.00	412.16
A101.00	341726	01/03/24	21091	RICOH USA, INC	01005110000000	383	USAGE 12/01 - 12/31	0.00	2.20
A101.00	341726	01/03/24	21091	RICOH USA, INC	01005110000000	383	USAGE 12/01 - 12/31	0.00	4.12
A101.00	341726	01/03/24	21091	RICOH USA, INC	01005110000000	383	USAGE 12/01 - 12/31	0.00	10.40
A101.00	341726	01/03/24	21091	RICOH USA, INC	01005110000000	383	USAGE 12/01 - 12/31	0.00	15.36
A101.00	341726	01/03/24	21091	RICOH USA, INC	01302605000000	383	USAGE 09/29 - 12/28	0.00	70.96
A101.00	341726	01/03/24	21091	RICOH USA, INC	01106203000000	383	USAGE 09/29 - 12/28	0.00	287.87
A101.00	341726	01/03/24	21091	RICOH USA, INC	01107203000000	383	USAGE 09/29 - 12/28	0.00	307.30
A101.00	341726	01/03/24	21091	RICOH USA, INC	01107203000000	383	USAGE 09/29 - 12/28	0.00	334.79
A101.00	341726	01/03/24	21091	RICOH USA, INC	01005110000000	383	USAGE 09/29 - 12/28	0.00	366.28
A101.00	341726	01/03/24	21091	RICOH USA, INC	01303605000000	383	USAGE 12/01 - 12/31	0.00	386.41
A101.00	341726	01/03/24	21091	RICOH USA, INC	01005110000000	383	USAGE 09/29 - 12/28	0.00	213.84
A101.00	341726	01/03/24	21091	RICOH USA, INC	01303605000000	383	USAGE 09/29 - 12/28	0.00	1,021.00
TOTAL CHECK									4,084.85
A101.00	341727	01/03/24	22005	ROBERT HALF	01005020000000	305	B MUMM WK END 12/29	0.00	1,552.31
A101.00	341727	01/03/24	22005	ROBERT HALF	01005020000000	305	B MUMM WK END 12/22	0.00	2,404.85
TOTAL CHECK									3,957.16
A101.00	341728	01/03/24	21114	ROTARY CLUB OF ST L	01005020000000	820	QTRLY DUE 10/01-12/	0.00	110.00
A101.00	341729	01/03/24	21179	STERICYCLE, INC	01005110000000	305	DO-DEC-DOCU DISPOS	0.00	101.04
A101.00	341729	01/03/24	21179	STERICYCLE, INC	01303605000000	305	HS-DEC-DOCU DISPOS	0.00	103.86
TOTAL CHECK									204.90
A101.00	341730	01/03/24	21223	STANDARD INSURANCE	01005930000000	240	STD<D	0.00	11,471.90
A101.00	341730	01/03/24	21223	STANDARD INSURANCE	01005930000000	230	BASIC, SUPL, SPOU, CHL	0.00	11,499.41
TOTAL CHECK									22,971.31
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005211000000	307	12/18 - 12/22 TP/LX	0.00	490.20
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005203000000	305	12/18 - 12/22 DO/MA	0.00	258.00
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005203000000	305	12/18 - 12/22 PSI	0.00	4,624.65
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005211000000	305	12/18 - 12/22 HS	0.00	4,940.70
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005203000000	307	12/18 - 12/22 AQ	0.00	1,697.30
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005203000000	307	12/18 - 12/22 PH	0.00	1,804.70
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005203000000	307	12/18 - 12/22 SL	0.00	909.45
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005203000000	307	12/18 - 12/22 PSI	0.00	761.10
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005203000000	305	12/18 - 12/22 SL	0.00	2,727.51
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005203000000	305	12/18 - 12/22 AQ	0.00	2,979.24
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005203000000	305	12/18 - 12/22 PH	0.00	3,291.53
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005211000000	307	12/18 - 12/22 MS	0.00	3,381.52
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005211000000	307	12/18 - 12/22 HS	0.00	3,742.67
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	01005211000000	305	12/18 - 12/22 MS	0.00	4,250.55
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	04500580000000	305	12/18 - 12/22 ECFE	0.00	212.85
A101.00	341731	01/03/24	21263	TEACHERS ON CALL A	04500580000000	305	12/18 - 12/22 CCC	0.00	109.65
TOTAL CHECK									36,181.62

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341732	01/03/24	21337	UHL COMPANY	061018700000022	520	AQUILA CHILLER PROJ	0.00	20,905.80
A101.00	341732	01/03/24	21337	UHL COMPANY	061018700000022	520	AQUILA CHILLER PROJ	0.00	13,937.20
A101.00	341732	01/03/24	21337	UHL COMPANY	011088100000000	350	TRBL SHT READER DOO	0.00	329.28
A101.00	341732	01/03/24	21337	UHL COMPANY	011088100000000	350	TRBL SHT DOOR RELEA	0.00	68.42
TOTAL CHECK								0.00	35,240.70
A101.00	341733	01/03/24	21343	UNIVERSAL ATHLETIC,	01303294302324	530	40 - HOCKEY JERSEYS	0.00	6,008.00
A101.00	341734	01/03/24	21365	VSI CONSTRUCTION, I	063038700000022	520	MOVE CLRM FOR CON-D	0.00	3,171.30
A101.00	341734	01/03/24	21365	VSI CONSTRUCTION, I	060058700000022	305	EQUIPMENT RENTAL DE	0.00	2,077.00
TOTAL CHECK								0.00	5,248.30
A101.00	341735	01/03/24	20769	MARY WICKERSHAM	045005060000000	305	GENEALOGY CL A124W2	0.00	100.20
A101.00	341736	01/03/24	21395	XCEL ENERGY	010058500000000	332	USAGE 11/28 - 12/28	0.00	756.87
A101.00	341743	01/12/24	20224	CLERICALSECRETARIAL	01	L215.77	DED:8002 DUES CAPS	0.00	238.28
A101.00	341744	01/12/24	20357	EDUCATION MINNESOTA	01	L215.77	DED:8003 DUES SPARK	0.00	1,478.23
A101.00	341745	01/12/24	20807	MESSERLI AND KRAMER	01	L215.81	DED:1002 GARNISHMEN	0.00	391.06
A101.00	341746	01/12/24	20855	MINNESOTA CHILD SUP	01	L215.81	DED:1500 CHILD SUPP	0.00	1,455.29
A101.00	341747	01/12/24	20987	PARK ASSOCIATION OF	01	L215.77	DED:8004 DUES TCHR	0.00	17,028.75
A101.00	341748	01/12/24	21147	SCHOOL SERVICE EMPL	01	L215.70	DED:8001 DUES NTRN	0.00	260.61
A101.00	341748	01/12/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8005 COPE DUES	0.00	29.00
A101.00	341748	01/12/24	21147	SCHOOL SERVICE EMPL	01	L215.70	DED:8007 DUES NTRN	0.00	75.00
A101.00	341748	01/12/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8000 DUES CUST	0.00	673.24
A101.00	341748	01/12/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8006 DUES CUST	0.00	750.00
TOTAL CHECK								0.00	1,787.85
A101.00	341749	01/17/24	22087	JAMES ADAMS OF TWIN	04005590799097	305	23/24 RENTAL SKATES	0.00	1,300.00
A101.00	341750	01/17/24	20033	AID ELECTRIC CORPOR	013038100000000	350	ADD TWIST LOCK -HOO	0.00	225.29
A101.00	341750	01/17/24	20033	AID ELECTRIC CORPOR	011068100000000	350	FIX EXIT LIGHT-HALL	0.00	666.31
TOTAL CHECK								0.00	891.60
A101.00	341751	01/17/24	20057	ANCHOR PAPER COMPAN	013026050000000	383	COPY PAPER - MS	0.00	698.67
A101.00	341751	01/17/24	20057	ANCHOR PAPER COMPAN	011082030000000	383	COPY PAPER - PSI	0.00	625.31
A101.00	341751	01/17/24	20057	ANCHOR PAPER COMPAN	011012030000000	383	ANCHOR PAPER - AQ	0.00	625.31
TOTAL CHECK								0.00	1,949.29
A101.00	341752	01/17/24	20083	ARMSTRONG TORSETH S	063038700000022	305	HS CLRM RENO PH2-JA	0.00	15,528.15
A101.00	341752	01/17/24	20083	ARMSTRONG TORSETH S	063038700000022	305	HS CLRM FFE PH2-DEC	0.00	2,617.80
A101.00	341752	01/17/24	20083	ARMSTRONG TORSETH S	063038700000022	305	HS CLRM RENO PH2-DE	0.00	10,854.55
A101.00	341752	01/17/24	20083	ARMSTRONG TORSETH S	063038700000022	305	HS CLRM RENO FFE-DE	0.00	2,233.43
TOTAL CHECK								0.00	31,233.93
A101.00	341753	01/17/24	20088	ARVIG	01005108302000	305	DEC 23 INTERNET SVC	0.00	2,708.20

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT	
A101.00	341754	01/17/24	22570	AUCA WESTERN FIRST	01301810000000	401	4 SHELF WIDE LOGOED	0.00	318.95	
A101.00	341754	01/17/24	22570	AUCA WESTERN FIRST	01107810000000	401	4 SHELF WIDE LOGOED	0.00	318.95	
TOTAL CHECK									0.00	637.90
A101.00	341755	01/17/24	22065	BENEFIT EXTRAS, INC	21005105000000	305	DEC ADMIN FEES	0.00	393.00	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	BANANAS&GRAPES	0.00	226.38	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	BANANAS&GRAPES	0.00	226.38	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	BANANA&STRING CHEES	0.00	151.43	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	YOGURT	0.00	151.94	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	YOGURT	0.00	151.94	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	APPLES&STRING CHEES	0.00	153.11	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	FRUIT CHUNK MIX	0.00	154.09	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	APPLES	0.00	157.88	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	APPLES&BANANAS	0.00	158.79	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	BANANAS&YOGURT	0.00	159.59	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	YOGURT	0.00	169.08	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	APPLES & GRAPES	0.00	231.51	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	YOGURT	0.00	272.48	
A101.00	341756	01/17/24	20119	BIX PRODUCE COMPANY	04500570000000	490	APPLES & GRAPES	0.00	336.32	
TOTAL CHECK									0.00	2,700.92
A101.00	341757	01/17/24	20665	KELLI BURROWS	04500505321000	320	MTHLY WEB MAINT- JA	0.00	165.00	
A101.00	341758	01/17/24	20202	CHERRY FUNDRAISING	50303298301505	401	COUPON CARDS	0.00	1,145.80	
A101.00	341759	01/17/24	20212	CI SOLUTIONS	01005110302000	530	BADGE RENEWAL SW LI	0.00	1,990.00	
A101.00	341760	01/17/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS & GPADS	0.00	25.94	
A101.00	341760	01/17/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS/APRONS/GPADS	0.00	44.54	
A101.00	341760	01/17/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS/APRONS/GPADS	0.00	44.54	
A101.00	341760	01/17/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS & GPADS	0.00	47.03	
A101.00	341760	01/17/24	20213	CINTAS CORPORATION	02005770701000	401	MOP/ TOWELS/ B PAD	0.00	51.00	
A101.00	341760	01/17/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS/APRONS/GPADS	0.00	111.36	
A101.00	341760	01/17/24	20213	CINTAS CORPORATION	02005770701000	401	TOWELS/APRONS/GPADS	0.00	104.56	
TOTAL CHECK									0.00	428.97
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8066	0.00	1,075.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8066	0.00	1,075.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8066	0.00	1,075.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ROC RENT # 8066	0.00	1,075.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	345.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	345.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	345.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	345.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	345.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	345.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	345.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	345.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ROC RENT # 8497	0.00	240.00	
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01005610000000	369	WW NC- # 9536- PSI	0.00	368.00	

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A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01005610000000	369	WW NC- # 9608- PSI	0.00	384.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ROC RENT # 8497	0.00	160.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	230.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01005610000000	369	WW NC - # 9728 - SL	0.00	270.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01005610000000	369	WW NC - # 9746- PH	0.00	272.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ROC RENT # 8497	0.00	280.00
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	287.50
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	287.50
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	287.50
A101.00	341761	01/17/24	20216	CITY OF ST LOUIS PA	01303294302324	335	ARENA RENT # 8497	0.00	287.50
TOTAL CHECK								0.00	12,829.00
A101.00	341762	01/17/24	20217	CITY OF ST LOUIS PA	01301810000000	305	FALSE ALARM -11/22/	0.00	150.00
A101.00	341763	01/17/24	20226	CLOSED SYSTEM LABS	01005865380000	305	Q1 HVAC PROTECT MON	0.00	6,120.00
A101.00	341764	01/17/24	20235	COMMERCIAL KITCHEN	02005770701000	350	REPR HOTWELL CIRCUI	0.00	1,577.00
A101.00	341764	01/17/24	20235	COMMERCIAL KITCHEN	02005770701000	350	AQ REPAIR AM15	0.00	1,173.10
TOTAL CHECK								0.00	2,750.10
A101.00	341765	01/17/24	20266	CUB FOODS KNOLLWOOD	01201402740087	433	CHARGES - SEP-NOV 2	0.00	733.71
A101.00	341765	01/17/24	20266	CUB FOODS KNOLLWOOD	01200420740000	433	CHARGES - SEP-NOV 2	0.00	18.05
A101.00	341765	01/17/24	20266	CUB FOODS KNOLLWOOD	01100412740000	433	CHARGES - SEP-NOV 2	0.00	83.41
A101.00	341765	01/17/24	20266	CUB FOODS KNOLLWOOD	01302402740000	433	CHARGES - SEP-NOV 2	0.00	102.25
A101.00	341765	01/17/24	20266	CUB FOODS KNOLLWOOD	01303402740000	433	CHARGES - SEP-NOV 2	0.00	245.13
TOTAL CHECK								0.00	1,182.55
A101.00	341766	01/17/24	22607	CULLIGAN WATER	01101203000000	401	WTR RENT 11/1TO10/3	0.00	480.00
A101.00	341767	01/17/24	20275	DAKOTA TRUCK UNDERW	01005930000000	270	WC INSTALL # 8 23/2	0.00	24,838.00
A101.00	341768	01/17/24	21100	ROBERT DEFLORES	04500593000000	305	BISHOPWIFE CL A219L	0.00	100.00
A101.00	341769	01/17/24	20323	DISTRICT 7 DECA	50303298301244	369	DECA DUES	0.00	720.00
A101.00	341770	01/17/24	22236	DORSEY & WHITNEY, L	06005870000022	305	LEASE DISPUTE RES-D	0.00	903.00
A101.00	341771	01/17/24	20337	DRESS FOR SUCCESS T	04005590799097	305	Q3&Q4 23 GRANT FAMS	0.00	3,750.00

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341772	01/17/24	20353	ECKROTH MUSIC	01303259302000	530	MS AND HS - M&R	0.00	1,272.00
A101.00	341773	01/17/24	20365	EHLERS & ASSOCIATES	07005910000000	790	ARBITRAGE - 2019A	0.00	3,000.00
A101.00	341773	01/17/24	20365	EHLERS & ASSOCIATES	07005910000000	790	ARBITRAGE - 2022A	0.00	3,000.00
A101.00	341773	01/17/24	20365	EHLERS & ASSOCIATES	07005910000000	790	ARBITRAGE-LEASE PUR	0.00	3,000.00
A101.00	341773	01/17/24	20365	EHLERS & ASSOCIATES	07005910000000	790	ARBITRAGE - 2010A	0.00	3,000.00
A101.00	341773	01/17/24	20365	EHLERS & ASSOCIATES	07005910000000	790	ARBITRAGE - 2018A	0.00	500.00
TOTAL CHECK								0.00	12,500.00
A101.00	341774	01/17/24	22540	ELIZABETH LOFSTAD	01108203000000	358	MUSIC EVENT INTERP	0.00	60.00
A101.00	341775	01/17/24	20395	EXPRESS SERVICES IN	01005810000000	305	JANITOR SERV 01/07/	0.00	3,506.24
A101.00	341775	01/17/24	20395	EXPRESS SERVICES IN	01005810000000	305	JANITOR SERV 01/14/	0.00	6,088.60
TOTAL CHECK								0.00	9,594.84
A101.00	341776	01/17/24	20454	GLEASON PRINTING IN	04500595000000	383	YEAREND APPEA LETTE	0.00	1,419.43
A101.00	341777	01/17/24	22594	GREENE ESPEL PLLP	01005150000000	305	ALTER CURRI ANALYSI	0.00	10,000.00
A101.00	341778	01/17/24	20475	GROTH MUSIC COMPANY	01302259302000	530	20 - GUITAR CASES	0.00	1,484.00
A101.00	341779	01/17/24	20487	SIGURD HANSON	01200261000000	350	HS-PAINO TUNING 12/	0.00	120.00
A101.00	341780	01/17/24	20504	HENNEPIN COUNTY TRE	01005810000000	820	24 LICENSE FD MGR-C	0.00	880.00
A101.00	341780	01/17/24	20504	HENNEPIN COUNTY TRE	02005770701000	820	24 LICENSE FD MGR-H	0.00	1,243.00
A101.00	341780	01/17/24	20504	HENNEPIN COUNTY TRE	02005770701000	820	24 LICENSE FD MGR-M	0.00	1,000.00
A101.00	341780	01/17/24	20504	HENNEPIN COUNTY TRE	02005770701000	820	24 LICENSE FD MGR-S	0.00	776.00
A101.00	341780	01/17/24	20504	HENNEPIN COUNTY TRE	02005770701000	820	24 LICENSE FD MGR-P	0.00	776.00
A101.00	341780	01/17/24	20504	HENNEPIN COUNTY TRE	02005770701000	820	24 LICENSE FD MGR-A	0.00	776.00
TOTAL CHECK								0.00	5,451.00
A101.00	341781	01/17/24	20504	HENNEPIN COUNTY TRE	02005770701000	820	24 LICENSE FD MGR-P	0.00	776.00
A101.00	341782	01/17/24	22605	INDEPENDENT SCHOOL	01005605000303	390	TA - TUITION BILLIN	0.00	702.00
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	AQ FOOD - DEC	0.00	5,418.59
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	PSI FOOD - DEC	0.00	232.20
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	SL FOOD - DEC	0.00	3,587.95
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	CCC FOOD - DEC	0.00	1,852.20
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	PH FOOD - DEC	0.00	4,400.28
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	PSI FOOD - DEC	0.00	4,495.19
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	HS FOOD - DEC	0.00	12,961.44
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	MS FOOD - DEC	0.00	10,697.00
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	PRE K FOOD - DEC	0.00	648.84
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	MS FOOD - DEC	0.00	469.80
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	AQ FOOD - DEC	0.00	216.00
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	SL FOOD - DEC	0.00	216.00
A101.00	341783	01/17/24	20539	INDIANHEAD FOODSERV	02005770701000	490	PH FOOD - DEC	0.00	221.40
TOTAL CHECK								0.00	45,416.89
A101.00	341784	01/17/24	20556	INTERMEDIATE DISTRI	01998211303000	390	ALC STAB FEE FY24	0.00	1,940.77

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A101.00	341784	01/17/24	20556	INTERMEDIATE DISTRI	01998380835000	399	TRANS DISABLED FY24	0.00	1,561.49
A101.00	341784	01/17/24	20556	INTERMEDIATE DISTRI	01998865347000	390	LGTERM FACILITIE FY	0.00	3,787.97
A101.00	341784	01/17/24	20556	INTERMEDIATE DISTRI	01998211342000	390	SAFE SCHOOL FY24	0.00	5,822.31
A101.00	341784	01/17/24	20556	INTERMEDIATE DISTRI	01998211000000	390	CORE FEE FY24	0.00	5,841.72
A101.00	341784	01/17/24	20556	INTERMEDIATE DISTRI	01998401740000	396	POF ITINERANT-SERFY	0.00	9,351.56
A101.00	341784	01/17/24	20556	INTERMEDIATE DISTRI	01998211302000	335	LEASE LEVY FY24	0.00	21,448.04
A101.00	341784	01/17/24	20556	INTERMEDIATE DISTRI	01998211303000	390	ALC PRGS FY24	0.00	3,169.17
A101.00	341784	01/17/24	20556	INTERMEDIATE DISTRI	01998399830000	390	CAR & TECH ED FY24	0.00	370.09
TOTAL CHECK								0.00	53,293.12
A101.00	341785	01/17/24	22230	JLG ARCHITECTS	06302870000022	305	22920 MS LOCK RM DE	0.00	4,047.36
A101.00	341785	01/17/24	22230	JLG ARCHITECTS	06302870000022	305	22920 MS LOCK RM JU	0.00	5,620.82
A101.00	341785	01/17/24	22230	JLG ARCHITECTS	06302870000022	305	22920 MS LOCK RM SE	0.00	10,263.88
A101.00	341785	01/17/24	22230	JLG ARCHITECTS	06302870000022	305	22920 MS LOCK RM OC	0.00	11,247.36
A101.00	341785	01/17/24	22230	JLG ARCHITECTS	06302870000022	305	22920 MS LOCK RM AU	0.00	11,247.36
A101.00	341785	01/17/24	22230	JLG ARCHITECTS	06005870000022	305	22923 OCT MISC DEF	0.00	980.00
A101.00	341785	01/17/24	22230	JLG ARCHITECTS	06005870000022	305	22923 SEP MISC DEF	0.00	1,492.50
A101.00	341785	01/17/24	22230	JLG ARCHITECTS	06005870000022	305	22922 HS MUSIC RM D	0.00	6,842.00
A101.00	341785	01/17/24	22230	JLG ARCHITECTS	06005870000022	305	22922 HS MUSIC RM A	0.00	23,594.99
TOTAL CHECK								0.00	75,336.27
A101.00	341786	01/17/24	20654	JW PEPPER & SONS, I	01302259000000	430	BAND ESHEET MUSIC	0.00	189.20
A101.00	341786	01/17/24	20654	JW PEPPER & SONS, I	01303259000000	430	SHEET MUSIC	0.00	6.00
TOTAL CHECK								0.00	195.20
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	01302810000000	440	USAGE 11/30 - 12/31	0.00	18,316.95
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	01303810000000	440	USAGE 11/30 - 12/31	0.00	19,640.20
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	01301810000000	440	USAGE 11/30 - 12/31	0.00	13,609.59
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	01106810000000	440	USAGE 11/30 - 12/31	0.00	4,511.21
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	01105810000000	440	USAGE 11/30 - 12/31	0.00	4,094.19
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	01108810000000	440	USAGE 11/30 - 12/31	0.00	5,553.70
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	01101810000000	440	USAGE 11/30 - 12/31	0.00	5,649.25
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	01005810000000	440	USAGE 11/30 - 12/31	0.00	1,734.28
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	01107810000000	440	USAGE 11/30 - 12/31	0.00	3,131.57
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 11/30 - 12/31	0.00	212.70
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 11/30 - 12/31	0.00	196.56
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 11/30 - 12/31	0.00	336.23
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 11/30 - 12/31	0.00	247.75
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 11/30 - 12/31	0.00	159.61
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 11/30 - 12/31	0.00	237.00
A101.00	341787	01/17/24	20681	KINECT ENERGY, INC	02005770701000	443	USAGE 11/30 - 12/31	0.00	1,618.42
TOTAL CHECK								0.00	79,249.21
A101.00	341788	01/17/24	20700	LANGUAGE LINE SERVI	01005219317000	358	DEC-INTERPRETER SER	0.00	1,386.21
A101.00	341789	01/17/24	22609	LESHAE ROBINSON	04005590799097	305	YN GIRLSGROUP 12/4-	0.00	240.00
A101.00	341790	01/17/24	20738	M S B A	01005010000000	367	C ANDERSON WRKSP	0.00	135.00
A101.00	341790	01/17/24	20738	M S B A	01005010000000	367	T WILLIAMS WRKSP	0.00	135.00
A101.00	341790	01/17/24	20738	M S B A	01005010000000	367	C ANDERSON WRKSP	0.00	210.00
A101.00	341790	01/17/24	20738	M S B A	01005010000000	367	T WILLIAMS WRKSP	0.00	210.00

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TOTAL CHECK								0.00	690.00
A101.00	341791	01/17/24	22611	MARY TOMBACK	01303700000000	461	2023 AP EXAM REFUND	0.00	70.00
A101.00	341792	01/17/24	20776	MASSP	01302640306100	367	CMUATA - WINTER CON	0.00	580.00
A101.00	341793	01/17/24	22518	MATTHEW KIRK	04005590799097	305	2023-2024 DJ	0.00	750.00
A101.00	341794	01/17/24	20812	METRO ELEVATOR INC	01105810000000	350	ELEV CALL BACK SER	0.00	430.98
A101.00	341794	01/17/24	20812	METRO ELEVATOR INC	01005810000000	305	DEC ELEVATOR SER	0.00	1,450.00
TOTAL CHECK								0.00	1,880.98
A101.00	341795	01/17/24	20819	METROPOLITAN COURIE	01005110000000	305	DEC SERV - 24 PICKU	0.00	541.44
A101.00	341796	01/17/24	22284	MINI ME SPORTS	04500580325000	305	MM EL SESSION	0.00	100.00
A101.00	341796	01/17/24	22284	MINI ME SPORTS	04500570000000	305	MM KP SESSION	0.00	100.00
TOTAL CHECK								0.00	200.00
A101.00	341797	01/17/24	20870	MINNETONKA COMMUNIT	04500506000000	305	FOREST BATHING 09/0	0.00	35.00
A101.00	341797	01/17/24	20870	MINNETONKA COMMUNIT	04500506000000	305	FOREST BATHING 10/2	0.00	35.00
TOTAL CHECK								0.00	70.00
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	02005770701000	350	WALKINCOOLER REPA-C	0.00	1,872.44
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	02005770701000	350	WLKIN FREEZER REPAI	0.00	4,735.65
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	02005770701000	350	WLKIN FREEZER TRBLS	0.00	639.50
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	02005770701000	350	FREEZER DR REPAIR -	0.00	257.00
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	01108810000000	350	FIX PLUGGED TOILETS	0.00	675.00
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	01301865380000	350	BOILER DOWN REPAIR	0.00	4,514.10
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	01101865380000	350	SDS-BOILER LARGE LK	0.00	8,454.23
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	01106865380000	350	BOILER#2 FLOAT SWIT	0.00	2,408.69
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	01005810000000	305	EYEWASH TESTING-NOV	0.00	1,930.00
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	01106810000000	350	FIX LEAKING TOILET	0.00	410.00
A101.00	341798	01/17/24	20912	NAC MECHANICAL & EL	01303865381000	350	CONST AREA WTR PUMPO	0.00	2,818.75
TOTAL CHECK								0.00	28,715.36
A101.00	341799	01/17/24	20935	NEW YORK TIMES	01303270000000	430	NYT SUBSCRI-8831094	0.00	307.50
A101.00	341800	01/17/24	20951	NORMAN DALE COMMUNIT	01303211000000	394	PSEO FALL 23 SEMEST	0.00	185,710.70
A101.00	341801	01/17/24	20958	NORTHSTAR MEDIA, IN	01303291000000	383	NOV ECHO PRINTING	0.00	858.22
A101.00	341802	01/17/24	20984	PAN O GOLD BAKING C	02005770701000	490	FOOD-DEC STMT 29453	0.00	1,418.20
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	03005760723000	360	SPED TRANSP DEC	0.00	194,188.90
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	04500570733000	360	1T - PARK TAVERN 11	0.00	555.90
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	04500570733000	360	1T- MOA SHUTTLE 12/	0.00	1,031.10
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	04500570733000	360	1T- PARK TAVERN 12/	0.00	316.90
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	04500570733000	360	1T- EMAGINE 11/22	0.00	366.80
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	06303870000022	360	THEATERSHUTTLE 11/0	0.00	293.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	06303870000022	360	THEATERSHUTTLE 11/0	0.00	293.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	06303870000022	360	THEATERSHUTTLE 11/0	0.00	293.00

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A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	063038700000022	360	THEATERSHUTTLE 11/0	0.00	293.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	063038700000022	360	THEATERSHUTTLE 11/1	0.00	293.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	063038700000022	360	THEATERSHUTTLE 10/3	0.00	293.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	063038700000022	360	THEATERSHUTTLE 10/3	0.00	293.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	063038700000022	360	THEATERSHUTTLE 11/0	0.00	293.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	063038700000022	360	THEATERSHUTTLE 11/0	0.00	293.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	50303298301504	360	1T- SHOLOM HOME 12/	0.00	558.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	50303298301189	360	1T- WAYZATA HS 10/2	0.00	460.40
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303294733324	360	1T-BRKLYN PARK 12/1	0.00	903.10
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303294733324	360	1T- S ST. PAUL 12/2	0.00	1,456.60
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303294733324	360	1T- S ST. PAUL 12/2	0.00	957.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303294733324	360	1T- S ST. PAUL 12/2	0.00	960.00
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-HOLY FAMILY 12/2	0.00	1,049.10
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-HASTINGS HS 12/2	0.00	1,306.40
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303294733322	360	1T-HASTINGS HS 12/2	0.00	1,369.80
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T- HOPKINS HS 12/1	0.00	522.20
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303294733323	360	1T - ELM CREEK 12/1	0.00	297.70
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303296733323	360	1T - ELM CREEK 12/1	0.00	297.70
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T-PRKCENTERHS 12/2	0.00	420.60
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303294733323	360	1T- BATTLECREEK 12/	0.00	432.20
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303296733323	360	1T- BATTLECREEK 12/	0.00	432.20
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303259733000	360	1T-BANDHS TO MS 12/	0.00	497.50
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303296733151	360	1T- JEFFERSON 12/19	0.00	629.70
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 12/21	0.00	213.95
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 12/21	0.00	213.95
A101.00	341804	01/17/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T-PRKCENTERHS 12/2	0.00	402.70
TOTAL CHECK								0.00	212,477.40
A101.00	341805	01/17/24	22470	PAYDHEALTH	010051700000299	305	DEC COSTAVOIDANCE F	0.00	8,278.22
A101.00	341806	01/17/24	21036	POWERSCHOOL GROUP L	010051100000000	305	ENROLLMENT CONSULTI	0.00	2,869.95
A101.00	341807	01/17/24	22024	RAK CONSTRUCTION, I	011068100000000	350	REPAIR GYM DOOR	0.00	1,057.99
A101.00	341807	01/17/24	22024	RAK CONSTRUCTION, I	011018100000000	350	MISC SERVICE JOBS	0.00	1,382.78
TOTAL CHECK								0.00	2,440.77
A101.00	341808	01/17/24	21073	REGENTS OF THE UNIV	011082030000602	369	BELL MUSEUM-3G 11/3	0.00	747.00
A101.00	341809	01/17/24	21091	RICOH USA, INC	011012030000000	383	USAGE 10/01 - 12/31	0.00	701.24
A101.00	341809	01/17/24	21091	RICOH USA, INC	013032920000000	383	USAGE 12/01 - 12/31	0.00	6.01
A101.00	341809	01/17/24	21091	RICOH USA, INC	013036050000000	383	USAGE 10/01 - 12/31	0.00	-64.74
A101.00	341809	01/17/24	21091	RICOH USA, INC	013036050000000	383	USAGE 12/01 - 12/31	0.00	42.37
A101.00	341809	01/17/24	21091	RICOH USA, INC	013026050000000	383	USAGE 10/01 - 12/31	0.00	77.63
A101.00	341809	01/17/24	21091	RICOH USA, INC	013036050000000	383	USAGE 10/01 - 12/31	0.00	51.83
TOTAL CHECK								0.00	814.34
A101.00	341810	01/17/24	22199	RICOH USA, LLC (CON	01005605302000	380	LEASE 01/30 - 02/28	0.00	9,447.65
A101.00	341811	01/17/24	22005	ROBERT HALF	010050200000000	305	B MUMM WK END 11/24	0.00	1,683.92
A101.00	341811	01/17/24	22005	ROBERT HALF	010050200000000	305	B MUMM WK END 01/05	0.00	2,247.15
A101.00	341811	01/17/24	22005	ROBERT HALF	010050200000000	305	B MUMM WK END 01/12	0.00	3,241.17

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TOTAL CHECK								0.00	7,172.24
A101.00	341812	01/17/24	21218	ST PAUL BEVERAGE SO	02005770701000	495	ACCT 6404-MILK DEC	0.00	6,687.65
A101.00	341813	01/17/24	21220	ST PAUL PUBLIC SCHO	01005605000303	390	TA-REG ED CARE&TREA	0.00	726.48
A101.00	341814	01/17/24	22006	STRIVETOGETHER, INC	04500595000000	820	ANNUAL MBRSHP M3 ST	0.00	1,675.00
A101.00	341814	01/17/24	22006	STRIVETOGETHER, INC	04500595000000	820	ANNUAL MBRSHP E3 ST	0.00	825.00
TOTAL CHECK								0.00	2,500.00
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005203000000	307	01/02 - 01/05 PH	0.00	782.12
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005211000000	307	01/02 - 01/05 TP/LX	0.00	1,380.30
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005203000000	305	01/02 - 01/05 AQ	0.00	1,625.40
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005203000000	307	01/02 - 01/05 AQ	0.00	2,463.07
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005211000000	307	01/02 - 01/05 MS	0.00	4,047.44
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005203000000	305	01/02 - 01/05 SL	0.00	2,605.80
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005203000000	305	01/02 - 01/05 PH	0.00	5,685.33
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005203000000	305	01/02 - 01/05 PSI	0.00	4,111.88
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005211000000	305	01/02 - 01/05 HS	0.00	6,782.18
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005211000000	305	01/02 - 01/05 MS	0.00	7,336.89
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005211000000	307	01/02 - 01/05 HS	0.00	3,458.87
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005203000000	307	01/02 - 01/05 PSI	0.00	612.75
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005203000000	307	01/02 - 01/05 SL	0.00	572.80
A101.00	341815	01/17/24	21263	TEACHERS ON CALL A	01005203000000	305	12/15 AQ	0.00	258.00
TOTAL CHECK								0.00	41,722.83
A101.00	341816	01/17/24	21281	THE HOPE SPEAKS PRO	01303605000367	299	PD - A GARDNER	0.00	400.00
A101.00	341817	01/17/24	22232	THREE RIVERS PARK D	01108203000602	369	KINDER FIELD TRIP	0.00	675.00
A101.00	341818	01/17/24	22610	TIANNA ISERMAN	04005590799097	305	YN GIRLSGROUP 12/4-	0.00	300.00
A101.00	341819	01/17/24	21316	TRANE U S INC	01005810000000	350	TAG # FEE-1-1	0.00	1,329.00
A101.00	341820	01/17/24	21316	TRANE U S INC	01005810000000	350	TAG # LBR-1-1	0.00	3,113.28
A101.00	341821	01/17/24	21317	TRANSPORTATION PLUS	01303216401638	360	CAB HS 07/13-09/29	0.00	150.00
A101.00	341821	01/17/24	21317	TRANSPORTATION PLUS	01101216401638	360	CAB AQ 07/13-09/29	0.00	60.00
A101.00	341821	01/17/24	21317	TRANSPORTATION PLUS	01106216401638	360	CAB PH 07/13-09/29	0.00	63.00
A101.00	341821	01/17/24	21317	TRANSPORTATION PLUS	03005760723309	360	CAB ECSE 07/13-09/2	0.00	450.00
TOTAL CHECK								0.00	723.00
A101.00	341822	01/17/24	21337	UHL COMPANY	06005865366000	305	MAINTCONT 01/01-02/	0.00	56,604.00
A101.00	341822	01/17/24	21337	UHL COMPANY	01108865380000	350	REPL CONTROL VAVLE	0.00	2,787.00
A101.00	341822	01/17/24	21337	UHL COMPANY	01303865380000	350	PUMP MOTOR REPAIR	0.00	2,572.00
A101.00	341822	01/17/24	21337	UHL COMPANY	01303865380000	350	REPL RMC361 RADIATI	0.00	2,459.00
A101.00	341822	01/17/24	21337	UHL COMPANY	01301810000000	350	REPROGRAM CAMERAS	0.00	1,499.45
TOTAL CHECK								0.00	65,921.45
A101.00	341823	01/17/24	21343	UNIVERSAL ATHLETIC,	01303296000335	530	2-LAX GOALIE SHORTS	0.00	110.00

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A101.00	341824	01/17/24	21395	XCEL ENERGY	011058100000000	332	USAGE 11/28 - 12/28	0.00	3,029.21
A101.00	341824	01/17/24	21395	XCEL ENERGY	013018100000000	332	USAGE 11/28 - 12/28	0.00	288.87
A101.00	341824	01/17/24	21395	XCEL ENERGY	013018100000000	332	USAGE 11/28 - 12/28	0.00	428.79
A101.00	341824	01/17/24	21395	XCEL ENERGY	013038100000000	332	USAGE 11/28 - 12/28	0.00	941.66
A101.00	341824	01/17/24	21395	XCEL ENERGY	013028100000000	332	USAGE 11/28 - 12/28	0.00	2,751.15
A101.00	341824	01/17/24	21395	XCEL ENERGY	011088100000000	332	USAGE 11/28 - 12/28	0.00	4,231.28
A101.00	341824	01/17/24	21395	XCEL ENERGY	013018100000000	332	USAGE 11/28 - 12/28	0.00	8,961.40
A101.00	341824	01/17/24	21395	XCEL ENERGY	011068100000000	332	USAGE 11/28 - 12/28	0.00	4,538.39
A101.00	341824	01/17/24	21395	XCEL ENERGY	011018100000000	332	USAGE 11/28 - 12/28	0.00	4,778.73
A101.00	341824	01/17/24	21395	XCEL ENERGY	011078100000000	332	USAGE 11/28 - 12/28	0.00	4,818.33
A101.00	341824	01/17/24	21395	XCEL ENERGY	013028100000000	332	USAGE 11/28 - 12/28	0.00	10,771.25
A101.00	341824	01/17/24	21395	XCEL ENERGY	013038100000000	332	USAGE 11/28 - 12/28	0.00	18,014.57
A101.00	341824	01/17/24	21395	XCEL ENERGY	013028100000000	332	USAGE 11/28 - 12/28	0.00	26.95
A101.00	341824	01/17/24	21395	XCEL ENERGY	013038100000000	332	USAGE 11/28 - 12/28	0.00	24.83
TOTAL CHECK									63,605.41
A101.00	341825	01/17/24	22499	ZOOM VIDEO COMMUNIC	010050200000000	405	ZOOM SUBS 12/14-01/	0.00	31.98
A101.00	341826	01/24/24	20010	ACCESS LIFTS, INC	013038100000000	320	PH MONITORING 2024	0.00	300.00
A101.00	341827	01/24/24	21061	RANDALL ADAMS	045005930000000	305	TAICHI CL 12/07-01/	0.00	105.00
A101.00	341828	01/24/24	22619	ALL THINGS ALGEBRA	04705590351000	460	MATH/ALGEBRA LICENS	0.00	850.00
A101.00	341829	01/24/24	21298	BLUUM OF MINNESOTA,	010051080000000	305	SERVICE CALL - MS	0.00	325.00
A101.00	341829	01/24/24	21298	BLUUM OF MINNESOTA,	010051080000000	305	SERVICE CALL - 09/0	0.00	925.00
TOTAL CHECK									1,250.00
A101.00	341830	01/24/24	22214	CESO FINANCE, LLC	01200420419000	303	DEC FED COMPLIANCE	0.00	-7,000.00
A101.00	341830	01/24/24	22214	CESO FINANCE, LLC	01200420419000	303	DEC FED COMPLIANCE	0.00	7,000.00
TOTAL CHECK									0.00
A101.00	341831	01/24/24	20202	CHERRY FUNDRAISING	50303298301508	401	FUNDRAISER-DISC CAR	0.00	17.40
A101.00	341831	01/24/24	20202	CHERRY FUNDRAISING	50303298301508	401	FUNDRAISER-DISC CAR	0.00	-17.40
TOTAL CHECK									0.00
A101.00	341832	01/24/24	20229	COLLABORATIVE STUDE	03005760723000	360	01/01-15 SPED TRAN7	0.00	17,160.00
A101.00	341832	01/24/24	20229	COLLABORATIVE STUDE	03005760728000	360	01/01-15 SPED TRAN7	0.00	8,550.00
TOTAL CHECK									25,710.00
A101.00	341833	01/24/24	20268	CUNINGHAM GROUP ARC	061018700000022	305	PR23-0217 AQ EXPEND	0.00	45,536.69
A101.00	341833	01/24/24	20268	CUNINGHAM GROUP ARC	063038700000022	305	PR22-0211-HSREMOD-D	0.00	25,252.00
A101.00	341833	01/24/24	20268	CUNINGHAM GROUP ARC	060058700000022	305	PR21-0419-MAINTBL-D	0.00	20,186.90
TOTAL CHECK									90,975.59
A101.00	341834	01/24/24	22236	DORSEY & WHITNEY, L	060058700000022	305	LEASE DISPUTE RESOL	0.00	826.00
A101.00	341835	01/24/24	20344	DVS RENEWAL	010058100000000	305	PLATE # 936797	0.00	21.25
A101.00	341835	01/24/24	20344	DVS RENEWAL	010058100000000	305	PLATE # 971146	0.00	21.25
A101.00	341835	01/24/24	20344	DVS RENEWAL	010058100000000	305	PLATE # 170872	0.00	21.25
A101.00	341835	01/24/24	20344	DVS RENEWAL	010058100000000	305	PLATE # 199477	0.00	21.25

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FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT	
A101.00	341835	01/24/24	20344	DVS RENEWAL	01005810000000	305	PLATE # 950098	0.00	21.25	
A101.00	341835	01/24/24	20344	DVS RENEWAL	01005810000000	305	PLATE # 929659	0.00	21.25	
TOTAL CHECK									0.00	127.50
A101.00	341836	01/24/24	22584	EDCLUB INC.	04708590351000	460	TYPING CLUB STUDENT	0.00	233.00	
A101.00	341837	01/24/24	20395	EXPRESS SERVICES IN	01005810000000	305	JANITOR SERV 01/21/	0.00	4,223.54	
A101.00	341838	01/24/24	20504	HENNEPIN COUNTY TRE	02005770701000	305	CONSULT-TPLUS MEALS	0.00	168.00	
A101.00	341839	01/24/24	22620	INGCO INTERNATIONAL	01100412420000	358	TRANSL SERV 3-5-01/	0.00	100.00	
A101.00	341839	01/24/24	22620	INGCO INTERNATIONAL	01100412420000	358	TRANSL SERV ITI-11/	0.00	110.00	
A101.00	341839	01/24/24	22620	INGCO INTERNATIONAL	01100412420000	358	TRANSL SERV 3-5-12/	0.00	110.00	
A101.00	341839	01/24/24	22620	INGCO INTERNATIONAL	01100412420000	358	TRANSL SERV 3-5-12/	0.00	124.24	
TOTAL CHECK									0.00	444.24
A101.00	341840	01/24/24	20551	INSTITUTE FOR ENVIR	06005870000002	305	MAINBD&DC-2350009.0	0.00	940.00	
A101.00	341841	01/24/24	22618	JAMES POSEY	01303292000600	305	MENTALHEALTH FIRSTA	0.00	170.00	
A101.00	341842	01/24/24	22391	JOE & MARY FLATESEK	04500593000000	490	FY23-24 B RM DANCE	0.00	858.44	
A101.00	341843	01/24/24	22562	KAREN JOY DEJESUS	01005610000000	305	CLRM TEACH-TRIBAL C	0.00	2,000.00	
A101.00	341844	01/24/24	20670	KENNEDY & GRAVEN	01005150000000	305	FK PERSONNEL MATT-D	0.00	1,694.00	
A101.00	341844	01/24/24	20670	KENNEDY & GRAVEN	01005150000000	305	CF CONTRACT DISP- D	0.00	625.00	
A101.00	341844	01/24/24	20670	KENNEDY & GRAVEN	01005150000000	305	PD-LEAVEOF AB/ADA-D	0.00	125.00	
A101.00	341844	01/24/24	20670	KENNEDY & GRAVEN	01005150000000	305	GEN MATTERS-MRW - D	0.00	125.00	
A101.00	341844	01/24/24	20670	KENNEDY & GRAVEN	01005150000000	305	FIRSTLIBERTY COMP-D	0.00	2,924.00	
TOTAL CHECK									0.00	5,493.00
A101.00	341845	01/24/24	22342	LAB MIDWEST LLC	01303399830000	430	206-HS5 LIBRARY SUB	0.00	1,050.00	
A101.00	341846	01/24/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00	
A101.00	341846	01/24/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00	
A101.00	341846	01/24/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00	
A101.00	341846	01/24/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00	
A101.00	341846	01/24/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00	
TOTAL CHECK									0.00	700.00
A101.00	341847	01/24/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00	
A101.00	341847	01/24/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00	
A101.00	341847	01/24/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00	
A101.00	341847	01/24/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00	
TOTAL CHECK									0.00	560.00
A101.00	341848	01/24/24	20817	METRO WATER CONDITI	01303810000000	350	LABOR-SEALKITS/PIST	0.00	2,524.50	
A101.00	341849	01/24/24	20869	MINNESOTA ZOO	01108203000602	369	116 TICKETS - 2GR F	0.00	564.00	
A101.00	341850	01/24/24	22328	MONKEY WRENCH	01107203302000	530	STAGE UPGRADES	0.00	14,011.59	

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FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341851	01/24/24	20906	MUSIC THEATRE INTER	01107203000603	401	DISNEY SHEET MUSIC	0.00	788.00
A101.00	341852	01/24/24	20927	NCPERS MINNESOTA	01	L215.62	JAN 2024 A DAVIS	0.00	16.00
A101.00	341853	01/24/24	20953	NORTHERN SUN CONSUL	01005865352000	305	6SCHLS-HACCP ASSESS	0.00	1,987.23
A101.00	341854	01/24/24	21216	PARK ADAM TRANSPORT	01303399628000	360	1T-DECA-FAMPART 12/	0.00	571.30
A101.00	341854	01/24/24	21216	PARK ADAM TRANSPORT	01303258733000	360	1T-SINGERS-WWNC 12/	0.00	293.00
A101.00	341854	01/24/24	21216	PARK ADAM TRANSPORT	01303212733000	360	1T - MIA 1/12	0.00	462.40
A101.00	341854	01/24/24	21216	PARK ADAM TRANSPORT	01303399628000	360	BUSS CL- COMCAST 11	0.00	471.50
A101.00	341854	01/24/24	21216	PARK ADAM TRANSPORT	01303259733000	360	1T-REC CENTER 1/11	0.00	497.50
A101.00	341854	01/24/24	21216	PARK ADAM TRANSPORT	03005760723309	360	1T-HUMANE SOCIETY 1	0.00	438.50
TOTAL CHECK								0.00	2,734.20
A101.00	341855	01/24/24	22191	PARK SPORTSMENS CLU	50303298301440	401	HS LEAGUE TRAP TRGT	0.00	1,435.00
A101.00	341856	01/24/24	21011	PERMABOUND	04701590351000	460	P240029-BSM-TEXTBOO	0.00	651.38
A101.00	341857	01/24/24	22209	QUENCH USA, INC	01107203000000	401	WTR 01/01/24-03/31/	0.00	260.70
A101.00	341858	01/24/24	22183	FERIAL RAHAL	01005610000000	305	CLRM TEACH-ARABIC C	0.00	2,000.00
A101.00	341859	01/24/24	22024	RAK CONSTRUCTION, I	01301810000000	350	RR CEILING REPAIR	0.00	993.13
A101.00	341860	01/24/24	21266	REPOWERED	16005108795000	305	RECYCLING	0.00	1,180.45
A101.00	341860	01/24/24	21266	REPOWERED	16005108795000	305	RECYCLING	0.00	344.84
TOTAL CHECK								0.00	1,525.29
A101.00	341861	01/24/24	22261	RHODA WEERTS	04799590351000	460	HOMESCHOOL REIMB	0.00	248.14
A101.00	341862	01/24/24	22005	ROBERT HALF	01005020000000	305	B MUMM WK END 01/19	0.00	2,980.72
A101.00	341863	01/24/24	22228	SARA'S ONE STOP COM	04500506000000	305	PROTECT PC CL A136W	0.00	20.00
A101.00	341864	01/24/24	21137	SAVVAS LEARNING COM	04714590351000	460	MATH/ALGEBRA- TEXTB	0.00	491.40
A101.00	341865	01/24/24	21179	STERICYCLE, INC	01005865349000	305	SAFE DISPOSAL	0.00	45.78
A101.00	341866	01/24/24	77782	SOCIAL CLUB SIMPLE,	04500593000000	305	PODCAST CL A414L24	0.00	60.00
A101.00	341867	01/24/24	22280	SOURCEWELL	01005110000000	305	BANK REC SUPRT DEC	0.00	1,425.00
A101.00	341867	01/24/24	22280	SOURCEWELL	01005110000000	305	ADV FLEX OVERAGE Q2	0.00	10,500.00
A101.00	341867	01/24/24	22280	SOURCEWELL	01005110000000	305	SIS CONS SERV- DEC	0.00	175.00
TOTAL CHECK								0.00	12,100.00
A101.00	341868	01/24/24	22170	TEACHER SYNERGY LLC	01705204414000	367	ANNUAL DIGITAL SUBS	0.00	1,650.00
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005203000000	305	01/08 - 01/12 AQ	0.00	3,721.65
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005203000000	305	01/08 - 01/12 PH	0.00	4,119.49
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005203000000	307	01/08 - 01/12 PH	0.00	1,100.99

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005203000000	307	01/08 - 01/12 PSI	0.00	694.54
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005211000000	305	01/08 - 01/12 HS	0.00	12,319.51
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005203000000	305	01/08 - 01/12 DO/MA	0.00	258.00
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005203000000	307	01/08 - 01/12 AQ	0.00	3,156.50
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005203000000	305	01/08 - 01/12 SL	0.00	3,526.90
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005211000000	307	01/08 - 01/12 MS	0.00	5,208.10
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005203000000	305	01/08 - 01/12 PSI	0.00	5,643.97
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005211000000	305	01/08 - 01/12 MS	0.00	7,927.05
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005211000000	307	01/08 - 01/12 HS	0.00	2,807.40
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005211000000	307	01/08 - 01/12 TP/LX	0.00	1,391.95
A101.00	341869	01/24/24	21263	TEACHERS ON CALL A	01005203000000	307	01/08 - 01/12 SL	0.00	1,231.81
TOTAL CHECK								0.00	53,107.86
A101.00	341870	01/24/24	21316	TRANE U S INC	06301870000022	530	DO RENOVATE MATERIA	0.00	2,858.00
A101.00	341871	01/24/24	21317	TRANSPORTATION PLUS	03005760723309	360	S00639-CAB-NOV ECSE	0.00	120.00
A101.00	341871	01/24/24	21317	TRANSPORTATION PLUS	03005760723309	360	S00566-CAB-NOV ECSE	0.00	30.00
A101.00	341871	01/24/24	21317	TRANSPORTATION PLUS	01302211733000	360	S00639-CAB-NOV MS	0.00	30.00
A101.00	341871	01/24/24	21317	TRANSPORTATION PLUS	01302211733000	360	S00566-CAB-NOV MS	0.00	60.00
A101.00	341871	01/24/24	21317	TRANSPORTATION PLUS	01106216401638	360	S00639-CAB-NOV PH	0.00	42.00
TOTAL CHECK								0.00	282.00
A101.00	341872	01/24/24	21323	TRIO SUPPLY COMPANY	02005770701000	401	GLOVES/BAGS/TRAYS	0.00	2,330.92
A101.00	341873	01/24/24	22107	VISTAR	02005770701000	490	ACCT 10428877-FD JA	0.00	1,272.83
A101.00	341874	01/24/24	21392	WORLD'S FINEST CHOC	50303298301508	401	BAR SALES-FUNDRAISI	0.00	3,720.00
A101.00	341875	01/24/24	22229	YMCA CENTER FOR YOU	50303298301130	369	YOUTH IN GOVT 2024	0.00	18,935.77
A101.00	341876	01/31/24	20057	ANCHOR PAPER COMPAN	04500582344000	401	COPY PAPER - SCH RE	0.00	274.20
A101.00	341876	01/31/24	20057	ANCHOR PAPER COMPAN	04500570000000	401	COPY PAPER - KP	0.00	274.19
A101.00	341876	01/31/24	20057	ANCHOR PAPER COMPAN	01100412740000	401	COPY PAPER - ECSE	0.00	274.19
A101.00	341876	01/31/24	20057	ANCHOR PAPER COMPAN	01106203000000	401	COPY PAPER - PH	0.00	625.31
A101.00	341876	01/31/24	20057	ANCHOR PAPER COMPAN	01005610000000	401	COPY PAPER - T&L	0.00	625.31
TOTAL CHECK								0.00	2,073.20
A101.00	341877	01/31/24	22623	AVANT ASSESSMENT, L	01303211000000	430	LANGPROFICIENCY EXA	0.00	398.00
A101.00	341878	01/31/24	20192	CENTER FOR THE COLL	01100203302000	460	6-TEACHER MANUALS	0.00	16,354.00
A101.00	341879	01/31/24	22214	CESO FINANCE, LLC	01200420419000	303	DEC FED COMPLIANCE	0.00	7,000.00
A101.00	341880	01/31/24	20202	CHERRY FUNDRAISING	50303298301508	401	FUNDRAISER-DISC CAR	0.00	17.40
A101.00	341881	01/31/24	20217	CITY OF ST LOUIS PA	01005810000000	330	WATER USAGE-6311 WA	0.00	140.18
A101.00	341882	01/31/24	20268	CUNINGHAM GROUP ARC	06303870000022	305	SHORT PAID	0.00	60.12
A101.00	341883	01/31/24	22621	CUSTOM ROASTING INC	50303298301508	369	CHIOR TOUR/FUNDRAIS	0.00	777.50

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FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341884	01/31/24	20353	ECKROTH MUSIC	01303259000000	350	FRENCH HORN REPAIR	0.00	28.00
A101.00	341884	01/31/24	20353	ECKROTH MUSIC	01303259000000	350	CLARINET BASS REPAI	0.00	42.00
TOTAL CHECK									70.00
A101.00	341885	01/31/24	20365	EHLERS & ASSOCIATES	01005110000000	305	24-TRUTH IN TAXATIO	0.00	2,000.00
A101.00	341886	01/31/24	20395	EXPRESS SERVICES IN	01005810000000	305	JANITOR SERV 01/28/	0.00	4,098.07
A101.00	341887	01/31/24	22082	FOLLETT CONTENT SOL	01303214000000	406	QUESTIONBANK MATHEM	0.00	318.99
A101.00	341888	01/31/24	20476	GROVES ACADEMY	04702590351000	460	BOOKS&NOVAL MATERI	0.00	3,385.35
A101.00	341889	01/31/24	20485	HAMMER SPORTS LLC	01302294000322	305	OFFICIALS 7&8GR 1/1	0.00	280.00
A101.00	341889	01/31/24	20485	HAMMER SPORTS LLC	01302296000322	305	OFFICIALS 8GR 12/18	0.00	140.00
TOTAL CHECK									420.00
A101.00	341890	01/31/24	22105	HEAVY METAL WELDING	01005865380000	350	REPAIR BOILER MUDLE	0.00	3,245.68
A101.00	341891	01/31/24	22624	HENNEPIN COUNTY TRE	01005010000000	305	2023 ELECTION BALLO	0.00	2,580.00
A101.00	341892	01/31/24	20551	INSTITUTE FOR ENVIR	01005865352000	305	22-25 FY24-DEC ENVI	0.00	1,031.44
A101.00	341893	01/31/24	20555	INTEREUM, INC	06302875000022	530	FLIP DR UNIT/V EDGI	0.00	3,120.03
A101.00	341894	01/31/24	20654	JW PEPPER & SONS, I	01303258000000	430	SHEET MUSIC	0.00	302.10
A101.00	341894	01/31/24	20654	JW PEPPER & SONS, I	01303258000000	430	SHEET MUSIC	0.00	118.39
TOTAL CHECK									420.49
A101.00	341895	01/31/24	20681	KINECT ENERGY, INC	01005810000000	305	ENERGY MGT FEE FEB	0.00	1,020.00
A101.00	341896	01/31/24	20686	KNUTSON FLYNN & DEA	01005150000000	305	DRAFT AUDIT LETTER	0.00	100.00
A101.00	341897	01/31/24	22625	LUBELL LABS INC.	01303296000335	530	SYNCHRO SOUND EQUIP	0.00	418.00
A101.00	341898	01/31/24	20314	DENNIS MALMBERG	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
A101.00	341899	01/31/24	20971	OLIVER MANLEY	04500593000000	305	BAND FOR BALLRM DAN	0.00	140.00
A101.00	341900	01/31/24	20796	MCEA	04500505321000	820	2024 MBRSHIP DUES	0.00	1,989.00
A101.00	341901	01/31/24	20812	METRO ELEVATOR INC	01005810000000	305	FEB ELEVATOR SER	0.00	1,500.75
A101.00	341902	01/31/24	22284	MINI ME SPORTS	04005509000000	305	MINI ME CAMP FEB/MA	0.00	4,185.00
A101.00	341903	01/31/24	20036	MRI SOFTWARE LLC	01005160000000	305	BACKGROUND CK - COP	0.00	2.00
A101.00	341904	01/31/24	20927	NCPERS MINNESOTA	01	L215.62	FEB 2024 A DAVIS	0.00	16.00
A101.00	341905	01/31/24	20583	JANICE NOVAK	04500506000000	305	ACUPRESSURE - A541W	0.00	40.00
A101.00	341906	01/31/24	20972	OLYMPIC COMMUNICATI	01303810000000	350	TRBL SHT PAGING ISS	0.00	165.00

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FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	341907	01/31/24	22622	PAMELA WERLEY	04500506000000	305	COOKING CL - A534W2	0.00	17.00
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	063038700000022	360	THEATERSHUTTLE 11/1	0.00	293.00
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303294733323	360	1T-ELM CREEK 01/03	0.00	314.10
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733323	360	1T-ELM CREEK 01/03	0.00	314.10
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T-U OF M 1/06	0.00	319.00
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303294733323	360	1T-ELM CREEK 01/10	0.00	350.05
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733323	360	1T-ELM CREEK 01/10	0.00	350.05
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303399628000	360	T1-MPLS CONV CTR 10	0.00	438.50
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303291733000	360	1T-PREP B -REC 11/2	0.00	497.50
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T-OLSON MS 1/04	0.00	558.00
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01005605320000	360	1T-MNHISTORY C 10/1	0.00	564.10
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T- ORONO HS 1/09	0.00	602.90
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733151	360	1T-PARKCNTR HS 01/0	0.00	605.80
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 12/22	0.00	202.00
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 12/22	0.00	202.00
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 12/26	0.00	202.00
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 12/26	0.00	202.00
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 01/04	0.00	213.95
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 01/04	0.00	213.95
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 01/05	0.00	213.95
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 01/05	0.00	213.95
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 01/11	0.00	213.95
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 01/11	0.00	213.95
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303294733323	360	PRACT TRAILER 01/12	0.00	213.95
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733323	360	PRACT TRAILER 01/12	0.00	213.95
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T-ART DOWNEY 1/13	0.00	250.00
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303296733322	360	1T- WACONIA HS 1/12	0.00	782.50
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303291733000	360	1T-RICHFIELD HS 1/2	0.00	717.80
A101.00	341909	01/31/24	21216	PARK ADAM TRANSPORT	01303294733324	360	1T-PARADE I A 01/0	0.00	762.50
TOTAL CHECK								0.00	10,239.50
A101.00	341910	01/31/24	21021	PHOENIX SCHOOL COUN	04701710353000	305	BSM 70F12 COUNS SER	0.00	30,867.21
A101.00	341911	01/31/24	21023	PITNEY BOWES RESER	01005110000000	329	POSTAGE RESERVE ACC	0.00	2,500.00
A101.00	341912	01/31/24	21091	RICOH USA, INC	01005110000000	383	USAGE 01/01 - 01/21	0.00	-0.87
A101.00	341912	01/31/24	21091	RICOH USA, INC	04500570000000	383	USAGE 01/01 - 01/21	0.00	15.04
TOTAL CHECK								0.00	14.17
A101.00	341913	01/31/24	21179	STERICYCLE, INC	01005110000000	305	DO-JAN DOCU DISPOS	0.00	292.13
A101.00	341914	01/31/24	22626	SUSAN LINDGREN PTO	01000000000000	R099	DATA PULL REFUND	0.00	50.00
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005203000000	307	01/15 - 01/19 EC SP	0.00	193.72
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005203000000	307	01/15 - 01/19 AQ	0.00	2,586.87
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005203000000	305	01/15 - 01/19 SL	0.00	2,303.94
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005211000000	307	01/15 - 01/19 MS	0.00	3,673.03
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005203000000	305	01/15 - 01/19 AQ	0.00	3,810.59
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005203000000	307	01/15 - 01/19 SL	0.00	806.25

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A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005211000000	307	01/15 - 01/19 TP/LX	0.00	1,298.51
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005211000000	307	01/15 - 01/19 HS	0.00	1,323.92
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005203000000	307	01/15 - 01/19 PSI	0.00	212.85
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005203000000	307	01/15 - 01/19 PH	0.00	1,510.62
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005203000000	305	01/15 - 01/19 PH	0.00	5,750.89
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005203000000	305	01/15 - 01/19 PSI	0.00	6,218.02
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005211000000	305	01/15 - 01/19 HS	0.00	6,424.21
A101.00	341915	01/31/24	21263	TEACHERS ON CALL A	01005211000000	305	01/15 - 01/19 MS	0.00	6,933.75
TOTAL CHECK									43,047.17
A101.00	341916	01/31/24	21337	UHL COMPANY	01108865380000	350	TRBLSHT RM205 OVERH	0.00	4,353.88
A101.00	341917	01/31/24	21343	UNIVERSAL ATHLETIC,	01303296000320	530	30 - WARM UP PANTS	0.00	450.00
A101.00	341918	01/31/24	21401	YOUTH ENRICHMENT LE	04500508332000	305	Y402SL CHESS	0.00	1,764.00
A101.00	341918	01/31/24	21401	YOUTH ENRICHMENT LE	04500508332000	305	Y255 CCC FENCING	0.00	686.00
TOTAL CHECK									2,450.00
A101.00	341919	01/31/24	20224	CLERICALSECRETARIAL	01	L215.77	DED:8002 DUES CAPS	0.00	238.28
A101.00	341920	01/31/24	20357	EDUCATION MINNESOTA	01	L215.77	DED:8003 DUES SPARK	0.00	1,453.50
A101.00	341921	01/31/24	20807	MESSERLI AND KRAMER	01	L215.81	DED:1002 GARNISHMEN	0.00	391.06
A101.00	341922	01/31/24	20855	MINNESOTA CHILD SUP	01	L215.81	DED:1500 CHILD SUPP	0.00	1,455.29
A101.00	341923	01/31/24	20987	PARK ASSOCIATION OF	01	L215.77	DED:8004 DUES TCHR	0.00	17,195.13
A101.00	341924	01/31/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8005 COPE DUES	0.00	29.00
A101.00	341924	01/31/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8000 DUES CUST	0.00	322.66
A101.00	341924	01/31/24	21147	SCHOOL SERVICE EMPL	01	L215.70	DED:8001 DUES NTRN	0.00	268.77
A101.00	341924	01/31/24	21147	SCHOOL SERVICE EMPL	01	L215.71	DED:8006 DUES CUST	0.00	829.88
A101.00	341924	01/31/24	21147	SCHOOL SERVICE EMPL	01	L215.70	DED:8007 DUES NTRN	0.00	75.00
TOTAL CHECK									1,525.31
A101.00	V771074	12/28/23	21195	SODHI PROPERTIES LL	01005850302000	571	JAN RENT - INTEREST	0.00	2,582.27
A101.00	V771074	12/28/23	21195	SODHI PROPERTIES LL	01005850302000	570	JAN RENT - PRINCIPA	0.00	14,411.88
TOTAL CHECK									16,994.15
A101.00	V771087	01/12/24	E18930	ABBY W ABDO	01100412740000	366	125.2MI - 11/01-12/	0.00	82.01
A101.00	V771088	01/12/24	E27764	JANET L ANDERSON	02005770701000	261	UNI ALLOWANCE FY24	0.00	179.34
A101.00	V771089	01/12/24	E11881	CRISTI A BEIGHTOL	02005770701000	366	14MI - 11/06-12/21	0.00	9.17
A101.00	V771090	01/12/24	E428419	KATHERINE R FELDER	01303211000000	366	134MI - 09/05-12/21	0.00	87.77
A101.00	V771091	01/12/24	E335756	ANNE N MADIGAN	02005770701000	366	14MI - 12/01-12/21	0.00	9.17
A101.00	V771092	01/12/24	E752623	DEANTE A MICHAUD	04005590799097	490	PIZZA- FD SKATE NIG	0.00	154.53

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V771093	01/12/24	E14034	MICHAEL OLSEN	02005770701000	261	UNI ALLOWANCE FY24	0.00	180.00
A101.00	V771094	01/12/24	E869177	JACOB J POZEZINSKI	01005640316100	401	TECH LIC APP PELSB	0.00	90.25
A101.00	V771094	01/12/24	E869177	JACOB J POZEZINSKI	01005640316100	401	FINGERPRINTING ID S	0.00	20.00
TOTAL CHECK									110.25
A101.00	V771095	01/12/24	E14645	JEANINE C RADATZ	04500520322000	401	MAIL BKS&MATE-STUDS	0.00	18.68
A101.00	V771096	01/12/24	E1074	TRACY M REUSSE	01005720000000	366	46.5MI - 10/03-11/1	0.00	30.46
A101.00	V771097	01/12/24	E14265	MARIA R REYES-WREDE	01106203000600	490	COOKIES-BIH-COSTCO	0.00	39.47
A101.00	V771097	01/12/24	E14265	MARIA R REYES-WREDE	01106203000600	490	APPLE CIDE-BIH-CUB	0.00	21.90
TOTAL CHECK									61.37
A101.00	V771098	01/12/24	E19207	DEBRA L SCHEIE	02005770701000	261	UNI ALLOWANCE FY24	0.00	145.48
A101.00	V771099	01/12/24	E164166	JOHN J SCHLEPPENBAC	02005770701000	366	27MI - 11/07-12/21	0.00	17.69
A101.00	V771100	01/12/24	E15016	TARA L WETZEL	01106203000000	430	CARDS-CLRM ACTIVITI	0.00	44.99
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6034 FIDELITY	0.00	363.34
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6151 EQUIT ROTH	0.00	1,080.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6008 AMX	0.00	1,091.13
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6035 FIDELITY	0.00	1,176.94
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6014 AMX	0.00	1,197.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6006 AETNA	0.00	1,200.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6004 AETNA	0.00	1,305.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.00	DED:6161 EMPWR ROTH	0.00	1,325.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6039 FIDELITY	0.00	1,375.19
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6083 VANGUARD	0.00	1,389.19
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6022 ELI	0.00	1,410.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6032 FIDELITY	0.00	1,427.72
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6088 COREBRIDGE	0.00	3,410.35
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6081 VANGUARD	0.00	3,439.07
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6086 VANGUARD	0.00	3,892.69
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6038 FIDELITY	0.00	4,136.44
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6012 AMX	0.00	4,295.01
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6017 ELI	0.00	6,805.65
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6036 FIDELITY	0.00	7,324.92
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6020 ELI	0.00	11,412.65
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6084 VANGUARD	0.00	12,399.29
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6016 ELI	0.00	1,602.24
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6182 MNDEF ROTH	0.00	1,625.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6065 MEA / ESI	0.00	1,628.15
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6108 MNDP	0.00	1,879.81
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6181 VNGRD ROTH	0.00	2,188.47
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6009 AMX	0.00	2,190.34
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6070 MEA / ESI	0.00	2,345.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6033 FIDELITY	0.00	2,521.19
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6068 MEA / ESI	0.00	3,080.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6028 EMPOWER	0.00	3,150.15

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6150 EQUIT ROTH	0.00	150.42
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6013 AMX	0.00	150.93
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6067 MEA / ESI	0.00	208.30
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6025 EMPOWER	0.00	989.33
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6027 EMPOWER	0.00	245.63
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.36	DED:6057 LINCOLN NL	0.00	249.29
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6029 EMPOWER	0.00	275.03
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6097 WDL & REED	0.00	298.20
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6064 MEA / ESI	0.00	299.41
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.36	DED:6060 LINCOLN NL	0.00	300.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6093 COREBRIDGE	0.00	307.78
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6107 MNDP	0.00	313.89
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6085 VANGUARD	0.00	325.25
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6101 WDL & REED	0.00	30.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6094 COREBRIDGE	0.00	38.61
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6111 MNDP	0.00	42.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6015 AMX	0.00	42.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6049 HORACE ANT	0.00	48.88
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6052 HORACE ANT	0.00	50.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6046 HORM	0.00	50.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6031 EMPOWER	0.00	52.09
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6041 HORM%	0.00	145.26
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6066 MEA / ESI	0.00	218.05
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6018 ELI	0.00	78.52
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6010 AMX	0.00	90.14
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6074 METLIFE	0.00	91.79
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6075 METLIFE	0.00	91.79
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6021 ELI	0.00	99.78
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6043 HORM%	0.00	105.63
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6104 MNDP	0.00	119.57
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6007 AETNA	0.00	125.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6099 WDL & REED	0.00	144.43
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6079 METLIFE	0.00	346.59
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6044 HORM	0.00	350.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6071 MEA / ESI	0.00	357.50
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6030 EMPOWER	0.00	370.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6082 VANGUARD	0.00	384.28
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6091 COREBRIDGE	0.00	384.66
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6076 METLIFE	0.00	922.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6105 MNDP	0.00	962.13
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6077 METLIFE	0.00	62.50
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6109 MNDP	0.00	64.79
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6089 COREBRIDGE	0.00	68.43
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6078 METLIFE	0.00	682.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6080 VANGUARD	0.00	683.14
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6073 METLIFE	0.00	688.89
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6011 AMX	0.00	718.70
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6001 AETNA	0.00	741.02
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6090 COREBRIDGE	0.00	748.34
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6102 WDL & REED	0.00	400.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6087 VANGUARD	0.00	437.51

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FUND - 01 - GENERAL

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C	01	L215.26	DED:6019 ELI	0.00	456.12
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C	01	L215.26	DED:6023 ELI	0.00	476.21
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C	01	L215.45	DED:6100 WDL & REED	0.00	505.00
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C	01	L215.27	DED:6037 FIDELITY	0.00	512.94
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C	01	L215.23	DED:6003 AETNA	0.00	540.43
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C	01	L215.42	DED:6095 COREBRIDGE	0.00	565.73
A101.00	V771101	01/12/24	20360	EDUCATORS BENEFIT C	01	L215.37	DED:6110 MNDCP	0.00	620.00
TOTAL CHECK									112,492.84
A101.00	V771102	01/12/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FI FICA	0.00	1,414.02
A101.00	V771102	01/12/24	20558	INTERNAL REVENUE SE	01	L215.01	DED:*FT FED TAX	0.00	177.48
A101.00	V771102	01/12/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FM MEDICARE	0.00	330.68
A101.00	V771102	01/12/24	20558	INTERNAL REVENUE SE	01	L215.01	DED:*FT FED TAX	0.00	152,682.68
A101.00	V771102	01/12/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FI FICA	0.00	235,416.02
A101.00	V771102	01/12/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FM MEDICARE	0.00	55,057.14
TOTAL CHECK									445,078.02
A101.00	V771103	01/12/24	20858	MINNESOTA DEPARTMEN	01	L215.02	DED:*SMN MN STATE	0.00	72,151.93
A101.00	V771103	01/12/24	20858	MINNESOTA DEPARTMEN	01	L215.02	DED:*SMN MN STATE	0.00	113.97
TOTAL CHECK									72,265.90
A101.00	V771104	01/12/24	21051	PUBLIC EMPLOYEES RE	01	L215.05	DED:0020 PERA	0.00	1,223.27
A101.00	V771104	01/12/24	21051	PUBLIC EMPLOYEES RE	01	L215.05	DED:0020 PERA	0.00	90,637.76
TOTAL CHECK									91,861.03
A101.00	V771105	01/12/24	21264	TEACHERS RETIREMENT	01	L215.06	DED:0010 TRA	0.00	217,674.01
A101.00	V771172	01/25/24	20193	CENTERPOINT ENERGY	01005850000000	440	GAS - 6311 W B - DE	0.00	1,858.37
A101.00	V771173	01/31/24	E439242	DEBORAH A CARSON	01106203000000	320	SEP TO JAN CELL PHO	0.00	250.00
A101.00	V771174	01/31/24	E1284	DANIELA JIMENEZ PER	18000595000000	490	M3 LPEG FOOD-MUERTO	0.00	50.00
A101.00	V771175	01/31/24	E23815	PAMELA M JOHNSON	01101050000000	320	SEP TO JAN CELL PHO	0.00	250.00
A101.00	V771176	01/31/24	E335756	ANNE N MADIGAN	02005770701000	261	UNI ALLOWANCE FY24	0.00	180.00
A101.00	V771177	01/31/24	E1280	KATHERINE P MAGUIRE	01005020000000	367	MSBA PARKING PASS	0.00	8.00
A101.00	V771178	01/31/24	E596187	SARA E PAUL	01302212000000	430	N&T - JOANN FABRIC	0.00	40.50
A101.00	V771179	01/31/24	E1150	SCOTT J PETERSON	01005110000000	320	NOV TO DEC CELL PHO	0.00	100.00
A101.00	V771180	01/31/24	E1044	TERESA L PETTA	01303640306100	367	DINNER@ COURT YARD	0.00	13.01
A101.00	V771180	01/31/24	E1044	TERESA L PETTA	01303640306100	367	BRKFAS@ CARIBOU	0.00	15.58
A101.00	V771180	01/31/24	E1044	TERESA L PETTA	01303640306100	367	DINNER@ P ORGANIC	0.00	24.82
A101.00	V771180	01/31/24	E1044	TERESA L PETTA	01303640306100	367	150MI - CONF MILES	0.00	98.25
TOTAL CHECK									151.66
A101.00	V771181	01/31/24	E1074	TRACY M REUSSE	01005720000000	366	13.5MI - 11/28-12/2	0.00	8.84

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101.00	V771182	01/31/24	E17010	CONNIE K REYERSON	01106203000000	320	AUG TO DEC CELL PHO	0.00	204.32
A101.00	V771183	01/31/24	E268559	MELISSA SWISHER	01005110000000	320	JUL TO DEC CELL PHO	0.00	300.00
A101.00	V771184	01/31/24	E14887	BRIAN VALENTINE	01302810000000	401	PCARDPURCHASE MISTA	0.00	49.93
A101.00	V771185	01/31/24	E1210	JANAKI VIVEKANANDA	01101203000600	401	KOPPGRANT- CUB CARD	0.00	100.00
A101.00	V771186	01/31/24	E27505	JANE M WATTS	01107050000000	320	AUG TO DEC CELL PHO	0.00	250.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6031 EMPOWER	0.00	29,756.09
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6068 MEA / ESI	0.00	3,080.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6009 AMX	0.00	3,091.36
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6028 EMPOWER	0.00	3,200.15
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6033 FIDELITY	0.00	3,362.73
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6088 COREBRIDGE	0.00	3,410.35
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6086 VANGUARD	0.00	3,792.69
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6038 FIDELITY	0.00	4,136.44
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6012 AMX	0.00	4,295.01
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6081 VANGUARD	0.00	4,994.84
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6036 FIDELITY	0.00	7,363.70
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6017 ELI	0.00	9,896.14
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6020 ELI	0.00	12,067.65
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6084 VANGUARD	0.00	12,399.29
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6008 AMX	0.00	1,441.69
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6182 MNDEF ROTH	0.00	1,625.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6108 MNDCP	0.00	1,879.81
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6032 FIDELITY	0.00	1,895.99
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6181 VNGRD ROTH	0.00	2,188.47
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6065 MEA / ESI	0.00	2,306.02
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6070 MEA / ESI	0.00	2,345.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6016 ELI	0.00	2,368.25
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6010 AMX	0.00	90.14
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6074 METLIFE	0.00	91.79
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6111 MNDCP	0.00	42.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6015 AMX	0.00	42.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6018 ELI	0.00	49.94
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6046 HORM	0.00	50.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6052 HORACE ANT	0.00	50.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6094 COREBRIDGE	0.00	51.54
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6077 METLIFE	0.00	62.50
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6049 HORACE ANT	0.00	64.40
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6109 MNDCP	0.00	64.79
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6089 COREBRIDGE	0.00	68.43
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6075 METLIFE	0.00	91.79
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6095 COREBRIDGE	0.00	859.06
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6080 VANGUARD	0.00	884.88
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6076 METLIFE	0.00	922.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6001 AETNA	0.00	965.12
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6151 EQUIT ROTH	0.00	1,080.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6035 FIDELITY	0.00	1,162.14

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6014 AMX	0.00	1,197.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6006 AETNA	0.00	1,200.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6004 AETNA	0.00	1,305.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.00	DED:6161 EMPWR ROTH	0.00	1,325.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6025 EMPOWER	0.00	1,329.95
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6105 MNDCP	0.00	1,344.79
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6039 FIDELITY	0.00	1,375.19
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6083 VANGUARD	0.00	1,395.99
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6022 ELI	0.00	1,410.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6029 EMPOWER	0.00	275.03
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.36	DED:6060 LINCOLN NL	0.00	300.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6093 COREBRIDGE	0.00	307.78
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6085 VANGUARD	0.00	325.25
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.36	DED:6057 LINCOLN NL	0.00	343.80
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6107 MNDCP	0.00	344.09
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6079 METLIFE	0.00	346.59
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6044 HORM	0.00	350.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6071 MEA / ESI	0.00	357.50
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6034 FIDELITY	0.00	363.34
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6030 EMPOWER	0.00	370.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6091 COREBRIDGE	0.00	384.66
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6101 WDL & REED	0.00	30.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6021 ELI	0.00	99.78
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6007 AETNA	0.00	125.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6043 HORM%	0.00	140.35
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6099 WDL & REED	0.00	144.43
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6013 AMX	0.00	150.93
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6104 MNDCP	0.00	156.34
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.30	DED:6041 HORM%	0.00	192.53
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6150 EQUIT ROTH	0.00	200.81
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6067 MEA / ESI	0.00	208.30
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6066 MEA / ESI	0.00	218.05
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6027 EMPOWER	0.00	226.79
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6102 WDL & REED	0.00	400.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6082 VANGUARD	0.00	402.48
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6097 WDL & REED	0.00	425.72
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6019 ELI	0.00	427.54
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.54	DED:6087 VANGUARD	0.00	437.51
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.26	DED:6023 ELI	0.00	476.21
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.49	DED:6064 MEA / ESI	0.00	511.99
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.27	DED:6037 FIDELITY	0.00	512.94
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.23	DED:6003 AETNA	0.00	540.43
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.45	DED:6100 WDL & REED	0.00	605.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.37	DED:6110 MNDCP	0.00	620.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6078 METLIFE	0.00	682.00
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.29	DED:6011 AMX	0.00	730.61
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.42	DED:6090 COREBRIDGE	0.00	748.34
A101.00	V771188	01/31/24	20360	EDUCATORS BENEFIT C 01		L215.63	DED:6073 METLIFE	0.00	818.02
TOTAL CHECK									153,772.25
A101.00	V771189	01/31/24	20558	INTERNAL REVENUE SE 01		L215.04	DED:*FM MEDICARE	0.00	69,035.54

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	BUDGET CODE	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
A101.00	V771189	01/31/24	20558	INTERNAL REVENUE SE	01	L215.01	DED:*FT FED TAX	0.00	227,071.67
A101.00	V771189	01/31/24	20558	INTERNAL REVENUE SE	01	L215.01	DED:*FT FED TAX	0.00	103.91
A101.00	V771189	01/31/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FI FICA	0.00	301.58
A101.00	V771189	01/31/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FI FICA	0.00	295,185.14
A101.00	V771189	01/31/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FM MEDICARE	0.00	70.54
A101.00	V771189	01/31/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FI FICA	0.00	-301.58
A101.00	V771189	01/31/24	20558	INTERNAL REVENUE SE	01	L215.01	DED:*FT FED TAX	0.00	-103.91
A101.00	V771189	01/31/24	20558	INTERNAL REVENUE SE	01	L215.04	DED:*FM MEDICARE	0.00	-70.54
TOTAL CHECK								0.00	591,292.35
A101.00	V771190	01/31/24	20858	MINNESOTA DEPARTMEN	01	L215.02	DED:*SMN MN STATE	0.00	-77.58
A101.00	V771190	01/31/24	20858	MINNESOTA DEPARTMEN	01	L215.02	DED:*SMN MN STATE	0.00	77.58
A101.00	V771190	01/31/24	20858	MINNESOTA DEPARTMEN	01	L215.02	DED:*SMN MN STATE	0.00	101,580.04
A101.00	V771190	01/31/24	20858	MINNESOTA DEPARTMEN	01	L215.81	DED:1001 GARNISHMEN	0.00	2,584.88
TOTAL CHECK								0.00	104,164.92
A101.00	V771191	01/31/24	21051	PUBLIC EMPLOYEES RE	01	L215.05	DED:0020 PERA	0.00	88,327.87
A101.00	V771192	01/31/24	21264	TEACHERS RETIREMENT	01	L215.06	DED:0010 TRA	0.00	290,398.30
A101.00	V771192	01/31/24	21264	TEACHERS RETIREMENT	01	L215.06	DED:0010 TRA	0.00	401.30
A101.00	V771192	01/31/24	21264	TEACHERS RETIREMENT	01	L215.06	DED:0010 TRA	0.00	-401.30
TOTAL CHECK								0.00	290,398.30
TOTAL CASH ACCOUNT								0.00	4,246,011.52
TOTAL FUND								0.00	4,246,011.52
TOTAL REPORT								0.00	4,246,011.52

Account	Settle	Mature	Description	FDIC#	CUSIP#	Cost	Days	Rate
101	1/12/24	1/13/25	Western Alliance Bank	57512		237,800.00	367	5.06
101	1/12/24	1/13/25	GREENSTATE CREDIT UNION	60269		237,950.00	367	4.99
101	1/12/24	1/13/25	NexBank	29209		237,400.00	367	5.23
101	1/12/24	7/10/25	LATINO COMMUNITY CREDIT UNION	68430		232,700.00	545	4.94
101	1/12/24	1/13/26	Schertz Bank & Trust	10344		228,600.00	732	4.64
101	1/31/24		MNTrust Term Series-Flex (VNB)			1,175,325.84		5.35
101	4/14/23	4/12/24	MainStreet Bank	57742		237,400.00	364	5.28
101	4/14/23	4/12/24	First Internet Bank of Indiana	34607		237,600.00	364	5.17
101	4/14/23	10/10/24	Baxter Credit Union	68187		232,950.00	545	4.83
101	4/14/23	1/27/25	Fieldpoint Private Bank & Trust	58741		228,950.00	654	4.98
101	4/14/23	1/27/25	First Bank of Ohio	9450		230,100.00	654	4.75
101	4/20/23	10/21/24	MORGAN STANLEY PVT BANK	34221	61768ESF1	243,508.83	550	4.65
101	6/10/22	6/10/24	BMO HARRIS BANK NA	16571	05600XFU9	246,698.33	731	2.65
101	6/2/22	6/3/24	BANK HAPOALIM	33686		236,700.00	732	2.65
101	6/8/22	6/10/24	CAPITAL ONE BANK USA NA	33954	14042TGT8	246,701.48	733	2.65
101	6/9/22	6/10/24	UBS BANK USA	57565	90348J3S7	249,715.81	732	2.6
209	11/10/22	8/1/24	DESERT SANDS USD TXBL		250433TY5	472,710.00	630	4.88
209	11/10/22	8/1/24	BERKELEY UNIF SD-TXBL		084154F57	1,322,162.00	630	4.74
209	11/10/22	8/1/25	SADDLEBACK UNIF SCH D		786318LD5	2,446,332.50	995	4.75
209	11/14/22	8/1/24	LIBERTY UN HSD		530319SK9	466,395.00	626	4.78
209	11/15/22	10/1/25	HAWAII ST -TXBL		419792A89	1,679,090.00	1051	4.26
209	11/15/22	11/1/25	LAKE CO SD#50-TXBL-B		508624KF9	1,075,146.00	1082	4.29
209	11/7/22	11/15/24	BMO HARRIS BANK, NA	16571		5,000,000.00	739	4.7
209	11/7/22	12/16/24	BMO HARRIS BANK, NA	16571		3,000,000.00	770	4.71
209	11/7/22	1/15/25	BMO HARRIS BANK, NA	16571		3,000,000.00	800	4.71
209	11/7/22	2/18/25	BMO HARRIS BANK, NA	16571		3,000,000.00	834	4.72
209	11/7/22	3/17/25	BMO HARRIS BANK, NA	16571		3,000,000.00	861	4.73
209	11/7/22	4/15/25	BMO HARRIS BANK, NA	16571		3,000,000.00	890	4.74
209	11/7/22	5/15/25	BMO HARRIS BANK, NA	16571		3,000,000.00	920	4.76
209	11/7/22	6/16/25	BMO HARRIS BANK, NA	16571		3,000,000.00	952	4.77
209	11/7/22	7/15/25	BMO HARRIS BANK, NA	16571		4,000,000.00	981	4.78
209	11/8/22	3/15/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		4,000,000.00	493	4.71
209	11/8/22	4/15/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		3,000,000.00	524	4.73
209	11/8/22	5/15/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		2,500,000.00	554	4.75
209	11/8/22	6/17/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		2,000,000.00	587	4.72
209	11/8/22	7/15/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		2,000,000.00	615	4.7
209	11/8/22	8/15/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		3,000,000.00	646	4.7
209	11/8/22	9/16/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		3,000,000.00	678	4.71
209	11/8/22	10/16/24	PENTAGON FEDERAL CREDIT UNION (183 day and out)	227		3,000,000.00	708	4.63
301	1/21/20	6/28/24	FIRST PRYORITY BANK	4185		231,100.00	1620	1.67
301	11/15/21	11/15/24	US TREASURY N/B		91282CDH1	599,073.13	1096	0.58
301	12/28/22	11/17/25	Great Midwest Bank, S.S.B.	29657		222,850.00	1055	4.2
301	12/28/22	11/28/25	CIBC Bank USA	33306		110,000.00	1066	4.16

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefit of the district, bequest, donations, or gifts for the proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trust created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”;

THEREFORE, BE IT RESOLVED, that the School Board of St. Louis Park Public Schools, ISD 283, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (If Any)
Multiple Donors	\$1,109.20	Peter Hobart Elementary
Multiple Donors	\$771.32	Senior Program
CAF	\$60	High School
Multiple Donors	\$1,125.50	Susan Lindgren
Blackbaud Giving Fund	\$363.80	HS and Peter Hobart

The vote on adoption of the Resolution was as follows

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

Approved by: _____
Board Chair

Approved by: _____
Board Clerk

Date: _____

Date: _____

LICENSED
APPOINTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	FTE	REPLACING	START
Larson	Leslie	School Nurse	Districtwide	1.00	New Position	2/21/24
Wells	Julia	Teacher - Math	Middle School	1.00	Denise Victoria De Meireles (LOA)	1/29/24

ASSIGNMENT CHANGES

LAST NAME	FIRST NAME	POSITION	LOCATION	FTE	REPLACING	START
Gerovac	Kelsie	Teacher - Special Education	High School	1.00	Allison Arnold	2/12/24
Weber	Joseph	Teacher - Special Education	Melrose	.6 FTE Voluntary Demotion	N/A	1/29/24

CLASSIFIED
APPOINTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	FTE	REPLACING	START
Anderson	Jeffrey	Groundsperson	Grounds Shop	1.00	Jordan Schwarz	2/12/24
Brummel-Culver	Dillon	PARA 5 - Special Education Assistant	High School	0.81	New Position	1/31/24
Forbort	Jack	PARA 4 - Instructional/Program Assistant	Peter Hobart	0.75	William Leftridge	2/7/24
Trejo	Mallorie	Nutrition Assistant	High School	0.75	John Hagen (MS)	2/20/24
Walsh	Trent	PARA 4 - Instructional/Program Assistant	Middle School	0.87	Alazia McKinney	2/12/24

ASSIGNMENT CHANGES

LAST NAME	FIRST NAME	POSITION	LOCATION	FTE	REPLACING	START
Leftridge	William	Achievement and Support Coordinator	High School	1.00	Reallocated FTE	1/23/24 ⁵⁵
Somaiah	Ashley	PARA 5 - Special Education Assistant	Peter Hobart	0.81	New Position	2/12/24
Stewart	Djwan	School Age Care Educator 2	Susan Lindgren	0.50	New Position	2/12/24
Ware	Albert	PARA 4 - Instructional/Program Assistant	Peter Hobart	.15 FTE Increase	Reallocated FTE	2/12/24

SEPARATIONS

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	LENGTH OF SERVICE	END
Auginash	Seneca	Nutrition Assistant	Middle School	Resignation	2 Months	2/9/24
Krutina	Flower	Executive Leadership Partner	District Office	Resignation	4 Years	2/2/24
Lenoir	Gentric	Custodian 2	Middle School	Personal Reasons	0 Days	N/A
Waddell	Zavier	School Age Care Educator 2	Susan Lindgren	Resignation	9 Months	2/16/24

TEMPORARY/SEASONAL
APPOINTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	DEPARTMENT	HIRING SUP/MGR	START
Erickson	Laurie	Special Education Teacher Substitute	District Office	Special Services	Tami Reynolds	2/5/24
Ongondi	Lisa	Costume Assistant	Peter Hobart	Elementary School	Darrell Young	1/30/24

SEPARATIONS

LAST NAME	FIRST NAME	POSITION	LOCATION	DEPARTMENT	HIRING SUP/MGR	LAST DATE PAID
Johnson	Louie	Assistant Boys Golf Coach	High School	Athletics	Andrew Ewald	6/15/23
Kulevsky	Lillian	Assistant Girls Synchronized Swim Coach	High School	Athletics	Andrew Ewald	6/15/23
Larson	Chelsea	Kids Place Substitute	Central	Community Education	Lisa Proulx	12/29/22
Spano	Flynn	Summer Groundsperson	Grounds Shop	Facilities	Jeff Halseth	1/31/23

INDEPENDENT SCHOOL DISTRICT NO. 283

February 7, 2024, at 7:00 PM

Special Board Meeting

Superintendent Search: Planning Meeting with Minnesota School Boards Association (MSBA)

MINUTES

The special meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 7:00 p.m. on Wednesday, February 7, 2024, in the Central Community Center - District Office, 6300 Walker Street, Room 21, St. Louis Park, MN 55416. Present: Anne Casey, Colin Cox, Virginia Mancini, Sarah Davis, Abdihakim Ibrahim, Celia Anderson and Taylor Williams. Also present were Barb Dorn, Minnesota Schools Boards Association (MSBA) and members of the Cabinet.

CALL TO ORDER

Board Chair Colin Cox called the special meeting to order at 7:00 p.m. at the Central Community Center - District Office.

APPROVAL OF AGENDA

The special board meeting agenda was presented for approval. *Motion by Ibrahim, seconded by Anderson, to approve the meeting agenda. All in favor. Motion carried unanimously.*

DISCUSSION ITEMS

Barb Dorn, MSBA, reviewed the Stakeholder Engagement Superintendent Search Survey Report with the School Board and answered various questions about the report. Approximately 1,635 stakeholders responded to the survey, nearly three times the number expected for a school district the size of St. Louis Park Public Schools.

The School Board discussed various ways to engage stakeholders during the next phase of the superintendent search process. The School Board determined two engagement events (community forum or Q&A; final interview with school board) and identified multiple ways for stakeholders to provide feedback to school board members for each of the two events. School Board members identified various stakeholder groups to be invited to select a representative to attend the final school board interview with candidates.

Barb Dorn reviewed interview training and preparation with the School Board and answered questions. School Board members reviewed sample interview questions and provided feedback and direction to MSBA on the interview questions. In addition, school board members discussed how they will review candidate applications; check references; and whether interviews will be live streamed.

The School Board discussed the schedule for the first round of candidate interviews.

ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 10:37 p.m.

Submitted by
Barb Mumm,
Temporary Executive Assistant to the Board

Signed: Chair _____ Clerk _____

Date _____ Date _____

INDEPENDENT SCHOOL DISTRICT NO. 283

February 13, 2024 at 6:30 PM Regular Board Meeting MINUTES

The regular meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 6:30 p.m. on Tuesday, February 13, 2024, in the Central Community Center - District Office, 6300 Walker Street, Room 21, St. Louis Park, MN 55416. Present: Colin Cox, Virginia Mancini, Sarah Davis, Celia Anderson, Taylor Williams, Abdihakim Ibrahim and Interim Superintendent Dr. Maguire. Director Anne Casey was absent. Also present were members of the Cabinet.

CALL TO ORDER

Board Chair Colin Cox called the regular meeting to order at 6:30 p.m. at the Central Community Center - District Office.

LAND ACKNOWLEDGEMENT

Board Chair Cox recited the Land Acknowledgement “We are gathered on the land of the Dakota and Ojibwe peoples. I ask you to join me in acknowledging the Dakota and Ojibwe community, their elders, both past and present, as well as future generations. St. Louis Park Public Schools also acknowledges that it was founded upon exclusions and erasures of many Indigenous Peoples, including those on whose land this school district is located. This acknowledgment demonstrates a commitment to dismantling the ongoing legacies of colonial power and the district’s desire to support the ongoing work of local Indigenous communities to thrive in our schools.”

APPROVAL OF AGENDA

The regular board meeting agenda was presented for approval. *Motion by Ibrahim, seconded by Davis, to approve the meeting agenda. All in favor. Motion carried unanimously.*

OPEN FORUM

There were two Open Forum participants.

SUPERINTENDENT REPORT

Dr. Maguire started her report by reading the St. Louis Park Schools mission statement. She went on to state the month of February is school board recognition month and shared appreciation for board members' tireless dedication and commitment to education, our schools, and families.

Additionally, she noted the Girls Nordic Ski team brought home the Section 6 title and the Girls Alpine Ski team earned 6th place (of 20) at their Sections race. She also mentioned that during a recent rehearsal of Finding Nemo Jr., Ramona Mavis, who will be graduating this spring, visited the cast to share about her limb difference. She talked about what it was like to grow up with a disability and how kids can interact with people who look different than them. The topic was related to Nemo's fin. It was a great opportunity for students to learn more about disabilities and kindness.

DISCUSSION ITEMS

FY2023 Audit

Jim Eichten, MMKR Auditor, provided an overview of the FY2023 audit report and answered questions from the School Board. Chair Cox accepted the audit report on behalf of the School Board.

Construction Update

Jim Langevin, Facilities, and Dillion Theusch, Knutson Construction, provided a construction update for renovations taking place at the high school and middle school. Also included in the presentation was information on research that is being done at Aquila elementary for the possibility of expanding classroom space to better accommodate students.

CONSENT AGENDA

At the recommendation of Board Chair Cox, *Motion by Williams, seconded by Anderson, to approve the Consent Agenda as presented. All in favor. Motion carried unanimously.*

ACTION AGENDA

School Board members discussed and acknowledged the additional responsibilities that Anne Casey absorbed during the time of superintendent transition in Fall 2023 in her role as chairperson. At the recommendation of Board Chair Cox, *Motion by Davis, seconded by Mancini, to approve the Stipend for Additional Meeting Times Beyond Posted Meetings for Anne Casey. All in favor. Motion carried unanimously.*

At the recommendation of Board Chair Cox, *Motion by Ibrahim, seconded by Cox, to approve the 2023-25 labor agreement for SPARK paraeducators as presented. All in favor. Motion carried unanimously.*

COMMUNICATION AND TRANSMITTALS

Board members reported on recent educational activities/events in which they have participated.

ADJOURNMENT

Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 8:55 p.m.

The next regular meeting will be held on February 28, at 5:00 p.m. in the Central Community Center - District Office, Room 21.

Submitted by
Barb Mumm,
Temporary Executive Assistant to the Board

Signed: Chair _____ Clerk _____

Date _____ Date _____

POLICY 610 APPENDIX A
ISD NO. 283, ST. LOUIS PARK PUBLIC SCHOOLS
ST. LOUIS PARK, MINNESOTA
PROPOSAL FOR FIELD TRIP

An extended educational trip requires overnight accommodations for students/participants, whether during or outside the regular school year. Proposals must be fully approved before trip organizers sign any contracts with travel agencies, collect any trip related fees, or begin fundraising activities. Refer to Policy and Procedure 610 – Field Trips for guidance.

Date Submitted:	Feb 7, 2024		School:	St. Louis Park High School	
District Staff:	Kon Lee				
Organization:	High School Orchestra				60
Destination:	Chicago and Wisconsin Dells				
Departure Date:	May 17		Return Date:	May 20	
# of Class Days Missed:	2				
# of Students Traveling:	18		# of Students not Traveling:	33	
Goal or purpose of trip (value to students' educational program)					
Senior trip + Chamber Orchestra tour					
What will students learn during the trip?					
<ol style="list-style-type: none"> 1. Sites include: Architecture boat tour, Museum of Science + Industry, Field Museum, Chicago Symphony performance, 2 Community Service Performances, 2. Senior trip to celebrate students' time in orchestra from grades 5th - 12th 3. Community performances at care homes 					
How will student learning be evaluated?					
<p>Group discussion on;</p> <ol style="list-style-type: none"> 1. Chicago Symphony performance 2. The function and importance of music as a community service 					

Agency/Organization coordinating travel arrangements?

Performance Tours
Marc Fioravanti
763-576-6909

The orchestra has used this company for over a decade.

Transportation Plans:

Arranged by Performance Tours

Description of Trip Plan and Route:

Depart morning of Friday May 17. Head South to MN's largest candy store. Depart to Chicago and arrive the same day. Spend May 18 and part of May 19 in Chicago. Depart afternoon of May 19 to Wisconsin Dells. Stay overnight in Wisconsin Dells. Depart Home May 20.

How is the trip being financed? (Include data for students, advisors, supervisors, etc.)

Fundraisers and out-of-pocket. Supervisors pay half their cost.

What is the total cost per student?

\$1970

If fundraising is part of the financing, briefly describe the fund raising plans and attach a copy of the fundraising request.

We held one of our annual fundraisers in October and another one this past January. We have one more in spring yet to be submitted. We also will be accepting donations at concerts that will be going towards this trip. Our next concert is Tuesday Feb. 13.

Supervisors going on the trip: (parents, teachers, list school)

All extended education trips involving both male and female participants shall require both adult male and female chaperones

- | | |
|--------------------------------------|-----|
| 1. Miriam Edgar | 7. |
| 2. Joshua Larso (PSI sub) | 8. |
| 3. Tim Binger (elementary orchestra) | 9. |
| 4. Kon Lee (SLPHS) | 10. |
| 5. | 11. |
| 6. | 12. |

Ratio of supervisors to students:

1 : 4-6

(For the purpose of supervision, the ratio of adults to students must be a minimum of 1:15)

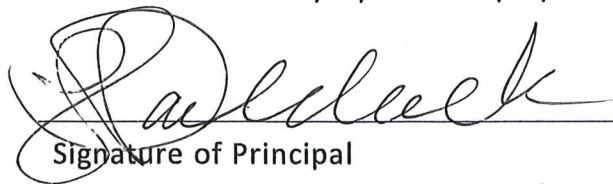
Describe plans to insure quality instruction for members of class or organization **not** going on trip (attach instructional plans, if possible) 62

Instructional Plans will be provided to the sub.

All extended educational trips require parent/guardian authorization. Describe steps taken to inform and involve parents and secure their approval (attach copies of information and permission documents)

Communications have been through emails and Google forms. Authorizations usually take place at our first trip meeting. That occurs after Performance Tour finalizes an itinerary.

I have reviewed the proposal. The proposal complies with School Board Policy 610 Field Trips.


Signature of Principal

2/13/24
Approval Date

Signature or Superintendent or Designee

Approval Date

Briefing Date(s): February 28, 2024
Action Date(s): N/A
Department: Construction Services
Submitted by: Patricia Magnuson

TOPIC: Approval of Bids for the Saint Louis Park High School Classroom Renovations – Phase 2
BACKGROUND INFORMATION

On December 21, 2023, bid packages were posted for the construction services for Saint Louis Park High School Classroom Renovations Phase 2. The 10 Trade Packages were to be competitive bid.

On January 25th, 2024, all the Trade Packages were opened and tabulated with the alternates for a total value of \$3,469,791.00.

Package	Firm Name	Bid Amount	Totals/ Alternates
1A - General Trades	Ebert	\$ 663,000	\$ 707,778
8A - Doors, Frames, Hardware	LaForce	\$ 139,655	\$ 266,490
9A - Framing & Drywall	Pinnacle Wall Systems	\$ 398,000	\$ 398,000
9B - Tile	CD Tile and Stone	\$ 568,360	\$ 568,360
9C - Resilient Flooring & Carpet	Grazzini	\$ 196,780	\$ 196,780
9D - Acoustical Treatments	Acoustics Associates	\$ 239,000	\$ 239,000
9E – Painting and Wallcoverings	High Performance Coatings	\$ 125,920	\$ 136,420
21A - Fire Suppression	Frontier Fire Protection	\$ 11,120	\$ 11,120
22A - Plumbing & HVAC	Davis Mechanical	\$ 225,343	\$ 272,843
26A - Electrical	Apadana LLC	\$ 673,000	\$ 673,000
<u>SUBTOTAL:</u>		\$ 3,240,178	\$ 3,469,791

There were two alternates that was included with this bid.

- Alternate #1 – New Doors Unit-A
- Alternate #2 – Fin Tube Covers

The subtotal with alternates of the 10 competitive trade packages is \$3,469,791.

The remaining costs are for the Construction Manager Agent (CMA) General Conditions \$150,074.

The total estimated cost of SLP High School Classroom Renovations Phase 2 is \$3,619,865 (not accounting for contingencies, fees, insurances, FF&E, etc...)

Recommendation

It is recommended that the School Board of Independent School District #283 approve the above bids with alternates in the amount of \$3,469,791, and Knutson General Conditions of \$150,074, for a total of \$3,619,865.

Resolution

BE IT RESOLVED that the School Board of Independent School District #283 does hereby award 10 competitive bid packages in the amount of \$3,469,791.

BE IT FURTHER RESOLVED that the School Board of Independent School District #283 does hereby approve the Knutson General Conditions for the sum of \$150,074 for a total cost of \$3,619,865.

Exhibit A – Total Budget

RE: Saint Louis Park Schools - High School Classroom Renovations Phase 2 - Bid Summary					
Package	Firm Name	Base Bid Amount	Alternate 1 New Doors Unit-A	Alternate 2 Fin Tube Cover	Total Bid Amount w/ Alternates
1A General Trades	Ebert	\$ 663,000.00	\$ 44,778.00	\$ -	\$ 707,778.00
8A Doors, Frames, & Hardware	LaForce	\$ 139,655.00	\$ 126,835.00	\$ -	\$ 266,490.00
9A Framing & Drywall	Pinnacle Wall Systems	\$ 398,000.00	\$ -	\$ -	\$ 398,000.00
9B Tile	CD Tile and Stone	\$ 568,360.00	\$ -	\$ -	\$ 568,360.00
9C Resilient Flooring and Carpet	Grazzini	\$ 196,780.00	\$ -	\$ -	\$ 196,780.00
9D Acoustical Treatments	Acoustics Associates	\$ 239,000.00	\$ -	\$ -	\$ 239,000.00
9E Painting and Wallcoverings	High Performance Coatings	\$ 125,920.00	\$ 5,750.00	\$ 4,750.00	\$ 136,420.00
21A Fire Suppression	Frontier Fire Protection	\$ 11,120.00	\$ -	\$ -	\$ 11,120.00
22A Plumbing & HVAC	Davis Mechanical Systems	\$ 225,343.00	\$ -	\$ 47,500.00	\$ 272,843.00
26A Electrical	Apadana LLC	\$ 673,000.00	\$ -	\$ -	\$ 673,000.00
SUBTOTAL:		\$ 3,240,178.00	\$ 177,363.00	\$ 52,250.00	\$ 3,469,791
Permits (estimate)	City of St. Louis Park				\$ 18,550
SAC/WAC Fees	N/A				\$ -
Special Inspection	N/A				\$ -
Surveyor	N/A				\$ -
Commissioning	IEA				\$ -
Multi-Vista Project Doc	SLP ISD				\$ 25,205
Contingency (per school budget)	SLP ISD				\$ 225,000
General Conditions	Knutson Construction				\$ 83,387
General Liability	Knutson Construction				\$ 22,932
CM Fee	Knutson Construction				\$ 48,061
Abatement- IEA	Projection				\$ 280,000
FF&E	Projection				\$ 530,000
Technology	Projection				\$ 21,500
Design Fee - HS Classrooms Phase 2	ATS&R				\$ 316,917
Builder's Risk	SLP ISD				\$ 10,083
	Final Project Costs				\$ 5,051,425
	Referendum Budget				\$ 5,250,000
	Unallocated Costs				\$ 198,575

Briefing Date(s): February 28, 2024
Action Date(s): N/A
Department: Construction Services
Submitted by: Patricia Magnuson

TOPIC: Approval of Bids for the Saint Louis Park Central Community Center – Pool and Gym Remodel
BACKGROUND INFORMATION

On December 21, 2023, bid packages were posted for the construction services for Saint Louis Park Central Community Center – Pool and Gym Remodel. The 28 Trade Packages were to be competitive bid.

On February 8th, 2024, all the Trade Packages were opened and tabulated with the alternates for a total value of \$11,703,495.00.

Saint Louis Park Schools - Central Community Center - Pool and Gym Remodel - Bid Summary			
Package	Firm Name	Base Bid Amount	Total Bid Amount w/ Alternates
1A General Trades	Parkos Construction	\$ 588,800.00	\$ 589,800.00
3A Structural Concrete	Northland Concrete and Masonry	\$ 184,970.00	\$ 184,970.00
4A Masonry	Northland Concrete and Masonry	\$ 332,570.00	\$ 332,570.00
5B Structural Steel - Furnish and Install	Construction Systems Inc	\$ 314,517.00	\$ 314,517.00
7A Roofing	John A. Dalsin & Son	\$ 266,343.00	\$ 266,343.00
7C Metal Wall Panels	TBD	\$ 15,140.40	\$ 15,140.40
7D Weather Barriers	TBD	\$ 2,376.00	\$ 2,376.00
8A Doors, Frames, & Hardware	Twin City Hardware	\$ 145,917.00	\$ 145,917.00
8B Fiberglass Doors, Aluminum Entrances and Windows and Glazing	TBD	\$ 90,541.00	\$ 90,541.00
8C Overhead Coiling Doors	DoorCo Inc	\$ 22,160.00	\$ 22,160.00
9A Framing & Drywall	RTL Construction	\$ 212,939.00	\$ 212,939.00
9B Tile	Tim's Construction Group	\$ 446,171.00	\$ 446,171.00
9C Resilient Flooring and Carpet	Grazzini	\$ 448,910.00	\$ 448,910.00
9D Acoustical Treatments	Twin City Acoustics Inc	\$ 251,004.00	\$ 251,004.00
9E Painting and Wallcoverings	Admiral Coatings	\$ 176,630.00	\$ 176,630.00
9F Fluid Applied Flooring	Admiral Coatings	\$ 55,900.00	\$ 55,900.00
10B Lockers	Olympus Lockers and Storage Products	\$ 98,541.00	\$ 110,342.00
11A Gym Equipment	H&B Specialized Products	\$ 48,853.00	\$ 48,853.00
12A Telescoping Bleachers	H&B Specialized Products	\$ -	\$ 16,965.00
13A Special Construction - Pool	Aqua Logic	\$ 214,900.00	\$ 233,900.00
14A Wheelchair Lifts	Access Lifts	\$ 57,530.00	\$ 57,530.00
21A Fire Suppression	NOVA Fire Protection	\$ 207,725.00	\$ 207,725.00
22A Plumbing & HVAC	Modem Companies	\$ 3,094,300.00	\$ 3,702,500.00
26A Electrical	NAC Mechanical and Electrical Services	\$ 1,290,000.00	\$ 1,297,500.00
31A Earthwork	Peterson Companies	\$ 1,807,787.00	\$ 1,807,787.00
32A - Asphalt Paving	Park Construction	\$ 227,990.00	\$ 227,990.00
32B - Site Concrete	Ebert Companies	\$ 154,200.00	\$ 154,200.00
32D Landscaping	Peterson Companies	\$ 282,315.00	\$ 282,315.00
SUBTOTAL:		\$ 11,039,029.40	\$ 11,703,495

There were five alternates that were included with this bid.

- Alternate #1 - Addition of Portable Bleacher
- Alternate #2 - Provide 15 Family Lockers
- Alternate #3 - New Starting Blocks (Fit in Existing Anchors)
- Alternate #4 - Addition of New Boilers
- Alternate #5 - Removal of Existing Boiler

The subtotal with alternates of the 28 competitive trade packages is \$11,703,495

The remaining costs are for the Construction Manager Agent (CMA) General Conditions \$1,544,242

The total estimated cost of SLP Central Community Center Pool and Gym Remodel is \$13,247,737 (not accounting for contingencies, fees, insurances, FF&E, etc...)

Recommendation

It is recommended that the School Board of Independent School District #283 approve the above bids with alternates in the amount of \$11,703,495, and Knutson General Conditions of \$1,544,242 for a total of \$13,247,737.

Resolution

BE IT RESOLVED that the School Board of Independent School District #283 does hereby award 28 competitive bid packages in the amount of \$11,703,495.

BE IT FURTHER RESOLVED that the School Board of Independent School District #283 does hereby approve the Knutson General Conditions for the sum of \$1,544,242 for a total cost of \$13,247,737.

Exhibit A – Total Budget

Saint Louis Park Schools - Central Community Center - Pool and Gym Remodel - Bid Summary								
Package	Firm Name	Base Bid Amount	Alternate Bid 1 Addition of portable bleacher	Alternate Bid 2 Provide 15 Family Lockers	Alternate Bid 3 New Starting Blocks (Fit in Existing Anchors)	Alternate Bid 4 Addition of New Boilers	Alternate Bid 5 Removal of Existing Boiler	Total Bid Amount w/ Alternates
1A General Trades	Parkos Construction	\$ 588,800.00	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ 589,800.00
3A Structural Concrete	Northland Concrete and Masonry	\$ 184,970.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184,970.00
4A Masonry	Northland Concrete and Masonry	\$ 332,570.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 332,570.00
5B Structural Steel - Furnish and Install	Construction Systems Inc	\$ 314,517.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 314,517.00
7A Roofing	John A. Dalsin & Son	\$ 266,343.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 266,343.00
7C Metal Wall Panels	TBD	\$ 15,140.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,140.40
7D Weather Barriers	TBD	\$ 2,376.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,376.00
8A Doors, Frames, & Hardware	Twin City Hardware	\$ 145,917.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145,917.00
8B Fiberglass Doors, Aluminum Entrances and Windows and Glazing	TBD	\$ 90,541.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,541.00
8C Overhead Coiling Doors	DoorCo Inc	\$ 22,160.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,160.00
9A Framing & Drywall	RTL Construction	\$ 212,939.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 212,939.00
9B Tile	Tim's Construction Group	\$ 446,171.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 446,171.00
9C Resilient Flooring and Carpet	Grazzini	\$ 448,910.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 448,910.00
9D Acoustical Treatments	Twin City Acoustics Inc	\$ 251,004.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 251,004.00
9E Painting and Wallcoverings	Admiral Coatings	\$ 176,630.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 176,630.00
9F Fluid Applied Flooring	Admiral Coatings	\$ 55,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,900.00
10B Lockers	Olympus Lockers and Storage Products	\$ 98,541.00	\$ -	\$ 11,801.00	\$ -	\$ -	\$ -	\$ 110,342.00
11A Gym Equipment	H&B Specialized Products	\$ 48,853.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48,853.00
12A Telescoping Bleachers	H&B Specialized Products	\$ -	\$ 16,965.00	\$ -	\$ -	\$ -	\$ -	\$ 16,965.00
13A Special Construction - Pool	Aqua Logic	\$ 214,900.00	\$ -	\$ -	\$ 19,000.00	\$ -	\$ -	\$ 233,900.00
14A Wheelchair Lifts	Access Lifts	\$ 57,530.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 57,530.00
21A Fire Suppression	NOVA Fire Protection	\$ 207,725.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 207,725.00
22A Plumbing & HVAC	Modern Companies	\$ 3,094,300.00	\$ -	\$ -	\$ -	\$ 574,000.00	\$ 34,200.00	\$ 3,702,500.00
26A Electrical	NAC Mechanical and Electrical Services	\$ 1,290,000.00	\$ -	\$ -	\$ -	\$ 7,500.00	\$ -	\$ 1,297,500.00
31A Earthwork	Peterson Companies	\$ 1,807,787.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,807,787.00
32A - Asphalt Paving	Park Construction	\$ 227,990.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 227,990.00
32B - Site Concrete	Ebert Companies	\$ 154,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,200.00
32D Landscaping	Peterson Companies	\$ 282,315.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 282,315.00
SUBTOTAL:		\$ 11,039,029.40	\$ 17,965.00	\$ 11,801.00	\$ 19,000.00	\$ 581,500.00	\$ 34,200.00	\$ 11,703,495
Permits (estimate)	City of St. Louis Park							\$ 73,820
SAC/WAC Fees	N/A							\$ -
Special Inspection	Braun							\$ 46,921
Surveyor	N/A							\$ -
Commissioning	IEA							\$ 39,000
Project Documentation	SLP ISD							\$ 17,670
Contingency (per school budget)	SLP ISD							\$ 350,000
General Conditions	Knutson Construction							\$ 1,285,731
General Liability	Knutson Construction							\$ 81,100
CM Fee	Knutson Construction							\$ 169,972
Abatement - IEA	Projection							
FF&E	Projection							\$ 72,644
Technology	Projection							
Design Fee	Cuningham							\$ 727,055
Builder's Risk	SLP ISD							\$ 29,135
Final Project Costs								\$ 14,596,542

TENTATIVE AGREEMENT SUMMARY

CAPS and SAINT LOUIS PARK PUBLIC SCHOOLS 2023-25 Terms and Conditions of Employment

PROPOSAL ITEMS – Meeting #3 02-12-2024 TA

Term: Two (2) years, July 1, 2023, through June 30, 2025

CAPS Group Specific Proposals (Tentative Agreement on items 1-17 as discussed 2-6-2024)

1. Propose a two-year contract July 1, 2023 to June 30, 2025. General clean-up of dates and references.
2. Information Requests (Art 5.8) Add language about information supplied to the union per state law.
3. Holidays (Art 6.3) add Juneteeth for people with June 19th as part of their work year.
4. New Employee Step Advancement (Art 8.2) move date from Jan 1 to Feb 1 to be newly hired and get step increase credit for that first year.
5. Method of Payment (Art 8.3) Effective 7/1/2024, remove option for 19 pay option for people working 12 mo assignments. Move all 10 mo employees to 19pp at the point the district implements a timecard system. District Dropped 1/18
6. Deduction (Art 8.4) Excess time off/overpayments and unpaid debts like school lunch fund, to list of items that need to be repaid upon termination.
7. Step Placement (new Art 8.6 and 8.7) New language that spells out how step placement is determined for a promotion or demotion.
8. Vacation (Art 10) Spell out prorata for vacation accrual in in 10.4 and change vacation carryover to no more than 2x the employees vacation accrual amount in their vacation bank at any time. This actually extends the vacation carryover a little longer from January 31 to June 30th. Address vacation accrual rates so that there is a decimal for the accrual of days/hours of vacation.
9. Group Insurance (Art 11) spell out eligibility and modify the grid describing contributions and prorated VEBA amounts for less than 1.0 FTE.
10. HealthCare Savings Plan (Art 11.7) clarify how prorating works for less than full time based one Health Insurance Eligibility levels. Also note that the district is responsible only for the contribution amounts and employees are responsible for checking and notifying the district of there are discrepancies in the contribution amounts.
11. Sick Time (Art 12) Coordinate our sick leave plan with new MN leave laws so as not to add that on top of our system but they work with each other like FMLA and sick leave. Remove reference to working at least 4 hours per day. People working less than four hours per day would accrual vacation at the rate of 1 hour of sick leave for every 30 hours worked. Add reference that employees are responsible for entering their time off into the District time off system.
12. Sick Time (Art 12.2.K) clarify how sick leave works with Worker's Compensation claims.
13. Bereavement Leave (Art 12.4) Spell out eligibility is for people working .5 FTE (average of 4 hours or more per day).
14. Child Care Leave (Art 12.6) coordinate with new MN leave laws. Propose split of premiums starting 2025 50/50 with Employer and Employee contributions similar to PERA. Propose requirement to notify HR by Mar 1 of the year intending to return to work the following fall for year long general leaves and childcare leaves. Add reference to father or same sex partner.
15. Deferred Compensation (Art 13) clarify how contributions are prorated for less than full time FTE and partial year. Also note that the district is responsible only for the contribution amounts and employees are responsible for checking and notifying the district of there are discrepancies in the contribution amounts.

TENTATIVE AGREEMENT SUMMARY

16. Salary Schedule and Career Increments: Create an expanded salary matrix that includes Career Increments within the steps starting 2024-25.
17. Severance – payments cannot be directed to a Roth or other plan requiring payment of federal or state income tax.

Economics Proposal – 2-12-2024 Tentative Agreement

Employees Covered: 21

Wages: 2-12-2024 Proposal

2023-24: 3% increase on all steps. This option would be retroactive to July 1, 2023 (beginning of the contract) for people actively employed at the time of the ratification and retirees after 7/1/2023.

2024-25: 2.55% increase on all steps, plus \$.15/hr added to all steps to replace the \$.15/hr premium pay (average increase 3.1%). Move to expanded schedule with CI included. See Salary Schedules attached

Career increments: increase career increments and then move 30 year rate sooner to 25 years.

Years	Career Increments		CAPS
	2022-23	2023-24	2024-25
15	\$ 1.00	\$ 1.25	\$ 1.50
20	\$ 1.25	\$ 1.50	\$ 2.00
25	\$ 1.75	\$ 1.75	\$ 2.50
30	\$ 2.00	\$ 2.50	

Health Insurance: New grid layout. Rates below as part of total economic proposal – 2/12/2024

A. District Health Insurance Program Non-Deductible/Standard Co-pay:

District Contributions Standard-Plan A per month	July 1, 2023	July 1, 2024	July 1, 2025*
Employee	\$540	\$600	\$625
Employee + 1	\$985	\$1,265	\$1,280
Family	\$1,410	\$1,500	\$1,600

B. District Health Insurance Program Deductible/VEBA:

District Contributions VEBA-Plan B per month	July 1, 2023	July 1, 2024	July 1, 2025*
Employee	\$668	\$685	\$700
Employee + 1	\$1,380	\$1,410	\$1,430
Family	\$1,820	\$1,840	\$1,860

Dental Insurance: No change in dental contributions and no was increase in premium costs.

District Dental Contributions per month	July 1, 2023	July 1, 2024
Employee	\$52	\$52
Family	\$95	\$95

TENTATIVE AGREEMENT SUMMARY

Vacation: Effective 7/1/2024, delete Group C and move all employees less than 230 paid days to Group B.

Effective July 1, 2024, Group B in Section 10.1 shall accrue vacation as follows:

- Four (4) days each year during the first four (4) years of service (0-3 years completed) in the District
- Six (6) days each year after completing four (4-9) years of service in the District
- Eight (8) days each year after completing ten (10-19) years of service in the District
- Ten (10) days each year after completing twenty (20) years of service in the District

2-12-2024 Tentative Agreement

2022-23	CAPS Employee Group				
	CLS3	CLS4	CLS5	CLS6	CLS7
1	\$ 15.81	\$ 16.32	\$ 17.34	\$ 18.36	\$ 19.14
2	\$ 16.30	\$ 17.09	\$ 17.85	\$ 19.38	\$ 20.40
3	\$ 16.94	\$ 17.85	\$ 18.87	\$ 20.40	\$ 21.42
4	\$ 17.54	\$ 18.35	\$ 19.38	\$ 21.05	\$ 22.13
5	\$ 18.14	\$ 19.02	\$ 19.92	\$ 21.95	\$ 23.08
6	\$ 18.80	\$ 19.76	\$ 20.71	\$ 22.92	\$ 24.15
7	\$ 19.54	\$ 20.57	\$ 21.53	\$ 23.97	\$ 25.28
8	\$ 20.36	\$ 21.47	\$ 22.48	\$ 25.14	\$ 26.53
9	\$ 21.28	\$ 22.50	\$ 23.54	\$ 26.44	\$ 27.93
10	\$ 22.72	\$ 24.20	\$ 25.30	\$ 28.55	\$ 30.17
2023-24	Salary Schedules				
Yr1	CAPS Employee Group				
Step	CLS3	CLS4	CLS5	CLS6	CLS7
1	\$ 16.28	\$ 16.81	\$ 17.86	\$ 18.91	\$ 19.71
2	\$ 16.79	\$ 17.60	\$ 18.39	\$ 19.96	\$ 21.01
3	\$ 17.45	\$ 18.39	\$ 19.44	\$ 21.01	\$ 22.06
4	\$ 18.07	\$ 18.90	\$ 19.96	\$ 21.68	\$ 22.79
5	\$ 18.68	\$ 19.59	\$ 20.52	\$ 22.61	\$ 23.77
6	\$ 19.36	\$ 20.35	\$ 21.33	\$ 23.61	\$ 24.87
7	\$ 20.13	\$ 21.19	\$ 22.18	\$ 24.69	\$ 26.04
8	\$ 20.97	\$ 22.11	\$ 23.15	\$ 25.89	\$ 27.33
9	\$ 21.92	\$ 23.18	\$ 24.25	\$ 27.23	\$ 28.77
10	\$ 23.40	\$ 24.93	\$ 26.06	\$ 29.41	\$ 31.08

TENTATIVE AGREEMENT SUMMARY

2024-25 CI as part of the expanded schedule.

2024-25	Salary Schedules						
Yr2	CAPS Employee Group						
STEP	CLS3	CLS4	CLS5	CLS6	CLS7		
	Range 1	Range 2	Range 3	Range 4	Range 5		
1	\$ 16.85	\$ 17.39	\$ 18.47	\$ 19.54	\$ 20.37		
2	\$ 17.37	\$ 18.20	\$ 19.00	\$ 20.62	\$ 21.70		
3	\$ 18.04	\$ 19.00	\$ 20.08	\$ 21.70	\$ 22.78		
4	\$ 18.68	\$ 19.53	\$ 20.62	\$ 22.38	\$ 23.53		
5	\$ 19.31	\$ 20.24	\$ 21.19	\$ 23.34	\$ 24.53		
6	\$ 20.01	\$ 21.02	\$ 22.03	\$ 24.36	\$ 25.66		
7	\$ 20.79	\$ 21.88	\$ 22.89	\$ 25.47	\$ 26.85		
8	\$ 21.66	\$ 22.83	\$ 23.89	\$ 26.70	\$ 28.17		
9	\$ 22.63	\$ 23.92	\$ 25.01	\$ 28.08	\$ 29.65		
10	\$ 24.15	\$ 25.71	\$ 26.87	\$ 30.31	\$ 32.02		
11	\$ 24.15	\$ 25.71	\$ 26.87	\$ 30.31	\$ 32.02		
12	\$ 24.15	\$ 25.71	\$ 26.87	\$ 30.31	\$ 32.02		
13	\$ 24.15	\$ 25.71	\$ 26.87	\$ 30.31	\$ 32.02		
14	\$ 24.15	\$ 25.71	\$ 26.87	\$ 30.31	\$ 32.02		
15	\$ 24.15	\$ 25.71	\$ 26.87	\$ 30.31	\$ 32.02		
16	\$ 25.65	\$ 27.21	\$ 28.37	\$ 31.81	\$ 33.52	\$ 1.50	15yr CI
17	\$ 25.65	\$ 27.21	\$ 28.37	\$ 31.81	\$ 33.52		
18	\$ 25.65	\$ 27.21	\$ 28.37	\$ 31.81	\$ 33.52		
19	\$ 25.65	\$ 27.21	\$ 28.37	\$ 31.81	\$ 33.52		
20	\$ 25.65	\$ 27.21	\$ 28.37	\$ 31.81	\$ 33.52		
21	\$ 26.15	\$ 27.71	\$ 28.87	\$ 32.31	\$ 34.02	\$ 2.00	20yr CI
22	\$ 26.15	\$ 27.71	\$ 28.87	\$ 32.31	\$ 34.02		
23	\$ 26.15	\$ 27.71	\$ 28.87	\$ 32.31	\$ 34.02		
24	\$ 26.15	\$ 27.71	\$ 28.87	\$ 32.31	\$ 34.02		
25	\$ 26.15	\$ 27.71	\$ 28.87	\$ 32.31	\$ 34.02		
26	\$ 26.65	\$ 28.21	\$ 29.37	\$ 32.81	\$ 34.52	\$ 2.50	25yr CI

Career increments: increase career increments and then move 30 year rate sooner to 25 years.

Years	Career Increments		CAPS
	2022-23	2023-24	2024-25
15	\$ 1.00	\$ 1.25	\$ 1.50
20	\$ 1.25	\$ 1.50	\$ 2.00
25	\$ 1.75	\$ 1.75	\$ 2.50
30	\$ 2.00	\$ 2.50	



**St. Louis Park
Public Schools**

Achieving success, one student at a time!

202~~31~~-202~~53~~

AGREEMENT

between

**INDEPENDENT SCHOOL DISTRICT
NO. 283**

St. Louis Park, Minnesota

and

**Clerical/Administrative Assistants
of Park Schools**

CAPS

Effective through June 30, 202~~53~~

Mark up draft language as of 2-12-2024 tentative agreement.
Wage schedules and insurance are also updated here

Board Approved: _____ **1-11-2022**

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ARTICLE 1 - PURPOSE

1.1 Parties

THIS AGREEMENT is entered into between the St. Louis Park Public Schools, Independent School District No. 283, St. Louis Park, Minnesota, hereinafter referred to as the District, and the Clerical/Administrative Assistants of Park Schools, hereinafter referred to as CAPS, pursuant to and in compliance with the Public Employment Labor Relations Act of 1971, as amended, hereinafter referred to as P.E.L.R.A., to provide the terms and conditions of employment for Administrative Assistant and clerical personnel during the duration of this Agreement.

ARTICLE 2 - DEFINITIONS

2.1 School Board or District

For purposes of this Agreement, the terms District or School Board shall mean the School Board or its designated representative.

2.2 Clerical/Administrative Assistant Personnel

For purposes of this Agreement, the term personnel or employees shall mean those employees included in the appropriate unit and represented by the exclusive representative.

2.3 Seniority

For purposes of this Agreement, the term seniority shall mean the accumulation of continuous years of service in a position covered by the CAPS employee contract in positions of 20 or more hours per week. Seniority shall not apply to employees whose positions are funded by state and/or federal project grants (See Article 15.2 Seniority).

2.4 Appropriate Supervisor

For purposes of this Agreement, the term appropriate supervisor shall mean the building principal or other immediate supervisor as designated by the District.

2.5 Other Terms

Terms not defined in this Agreement shall have those meanings as defined by the P.E.L.R.A.

ARTICLE 3 - RECOGNITION OF EXCLUSIVE REPRESENTATIVE

3.1 Recognition

In accordance with P.E.L.R.A., the District recognizes CAPS as the exclusive representative of classified administrative assistant and secretarial/clerical personnel, as defined in Section 3.2, employed by the District. CAPS shall have those rights and duties as prescribed by P.E.L.R.A. and as described in the provisions of this Agreement.

3.2 Appropriate Unit

CAPS shall represent all classified administrative assistant and any secretarial/clerical staff of Independent School District No. 283, St. Louis Park, Minnesota who are employed for more than fourteen (14) hours per week or thirty-five percent (35%) of the normal work week in the employee bargaining unit, and for more than sixty-seven (67) workdays per year, including those on leave of absence who are guaranteed a position upon their return. The current job titles, as of the ratification of this Agreement, are listed in Appendix A.

ARTICLE 4 - DISTRICT RIGHTS

4.1 Inherent Managerial Rights

In compliance with P.E.L.R.A. 179A. 07, Subd. 1, the parties recognize that the School Board is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel, and that all management rights and management functions not expressly delegated in this Agreement are reserved to the District.

4.2 Management Responsibilities

The parties recognize the right and obligation of the School Board to efficiently manage and conduct the operation of the District within its legal limitations and with its primary obligation to provide educational opportunity for the students of the District.

4.3 Effect of Laws, Rules and Regulations

The parties recognize that all employees covered by this Agreement shall perform the services prescribed by the District in their job descriptions. The parties also recognize the right, obligation and duty of the School Board and its duly designated officials to promulgate reasonable rules, regulations, directives and orders from time to time as deemed necessary insofar as such reasonable rules, regulations, directives and orders are not inconsistent with the terms of this Agreement. The parties further recognize that the District, all employees covered by this Agreement, and all provisions of this Agreement are subject to the laws of the State of Minnesota, federal laws, rules and regulations of the Minnesota Department of Education and valid rules, regulations and orders of state and federal governmental agencies. Any provision of this Agreement found to be in violation of any such laws, rules, regulations, directives and orders shall be null and void and without force and effect.

ARTICLE 5 - EMPLOYEE RIGHTS

5.1 Right to Views

In compliance with P.E.L.R.A. 179A.06, Subd. 1, nothing contained in this Agreement shall be construed to limit, impair or affect the right of any employee or that employee's representative to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful and proper performance of the duties of employment or circumvent the rights of CAPS.

5.2 Right to Join

In compliance with P.E.L.R.A. 179A.06, Subd. 2, personnel shall have the right to form and join labor or employee organizations, and shall have the right not to form and join such organizations.

5.3 Request for Dues Deduction

In compliance with P.E.L.R.A. 179A.06, Subd. 6, personnel shall have the right to request and be allowed dues deduction for CAPS provided that dues deductions and the proceeds thereof shall not be allowed to CAPS if it has lost its right to dues deductions pursuant to 179.19, 5 Subd. 7 of P.E.L.R.A. Upon receipt of a properly executed authorization card of the employee involved, the District will deduct from the employee's paycheck the dues that the employee has agreed to pay to CAPS during the period provided in said authorization.

5.4 Direct Deposit

The District shall allow a direct deposit to a credit union or to other eligible banking institutions that accept standard ACH deductions.

5.5 Personnel Files

All evaluations and files generated within the District relating to each employee shall be available during regular school business hours to each individual employee upon reasonable notice. The employee shall have the right to reproduce any of the contents of the files at the employee's expense, and to submit for inclusion in the file written information in response to any material contained therein. The District may destroy such files as provided by law.

5.6 School Buildings and Facilities

CAPS shall have the right in accordance with established regulations to reasonable use of school buildings and facilities provided such use shall not interfere with normal school activities or functions. The District reserves the right to assess charges for additional custodial expense or for other additional operational expense beyond normal maintenance costs resulting from such use.

5.7 Private and Personal Life

The private and personal life of an employee is not within the appropriate concern of the District providing such private and personal life does not adversely affect the employee's performance or ability to perform.

5.8 Information Requests

In compliance with P.E.L.R.A. 179A.13, Subd. 2 (11), CAPS shall have access, upon reasonable notice, to appropriate any available financial information, not deemed confidential, necessary for CAPS to exercise its responsibilities as exclusive representative. If requested by CAPS, every 120 calendar days the District shall provide to the Union in an Excel file or similar format agreed to by the Union the following information for all bargaining unit employees: name; job title; worksite location, including location within a facility when appropriate; home address; work telephone number; home and personal cell phone numbers on file with the District; date of hire; and work email address and personal email address on file with the District.

ARTICLE 6 - THE WORK YEAR**6.1 Employee Duty Days**

The employee shall perform services on those days as determined by the District, including those legal holidays on which the District is authorized to conduct school, and pursuant to such authority has determined to conduct school.

6.2 School Closings

In the event of any school closing, employees will report for duty only if so requested by an appropriate supervisor. Employees requested to report for duty will be compensated by receiving an alternative day off agreed upon with their supervisor. Employees not requested to report would be paid for up to five (5) days of school closing or such days will be made up if all other employees are required to make up such days.

6.3 Holidays

- A. Eligibility: In order to be eligible for holiday pay, an employee must be employed at least 20 hours per week and the holiday must fall within the employee's normal work year. The employee must have worked the employee's regular work day before and after the holiday, unless the employee is on paid leave or vacation under the provisions of this Agreement.
- B. Holidays shall include: Independence Day (July 4)*, Labor Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, Dr. Martin Luther King Jr. Day, Presidents Day, Spring Break Holiday (last Friday of Spring Break), Memorial Day and Juneteenth (June 19)*.
- C. Independence Day and Juneteenth would not typically be a paid holiday for employees working less than 12-month work years, unless specifically designated in their work year. However, Juneteenth (June 19) and Independence Day (July 4) will be a paid holiday for an employee scheduled to work during the work-week that includes either of these designated holidays.
- D. School in Session: The District reserves the right, if school is in session, to cancel any of the above holidays and establish another holiday in lieu thereof. Any scheduled holiday that falls within an employee's vacation period shall not be counted as a vacation day.

ARTICLE 7 - THE WORK DAY

7.1 Work Hours

The specific work hours for each employee may vary according to the needs of the District. Human Resources will create the overall work year calendar and hours for the employee. Employees shall be notified approximately two weeks prior to their assignment of the school year as to the assigned building, starting date, daily hours, wage rate, and number of days employed, or as much of such information as has been determined at that time. The appropriate supervisor will designate the hours and may provide flexibility around the employee's actual work day calendar that benefits the program and the employee. In the event of a change in assignment, employees shall be given written notice of at least five (5) days. In an emergency, the District shall notify an employee of an assignment change and follow-up within five (5) days with the change in writing.

7.2 Work Week

The maximum work week for full-time employees shall be forty (40) hours per week and no more than five (5) days per week.

ARTICLE 8 - BASIC COMPENSATION

8.1 Rates of Pay 202~~31~~-202~~53~~

- A. The wages and salaries reflected in Schedules A & B attached hereto, shall be part of the agreement for the 202~~31~~-202~~42~~ and 202~~42~~-202~~53~~ school years.
- B. Effective school years 202~~31~~-202~~42~~ and 202~~42~~-202~~53~~, employees shall advance on the salary schedule one step (1) for each year of the agreement subject to the right of the School Board to withhold increments for just cause. An increment shall not be withheld unless the employee is notified of the deficiency in writing and given reasonable opportunity to correct the deficiency. Any employee who is not satisfied with the outcome of this procedure may file a grievance on the matter.

8.2 Anniversary Date

The anniversary date for all employees shall be July 1. For new employees, they must have been employed before February 1 to advance on the salary schedule the following July 1. For returning employees, to~~advance~~ to the next step on the anniversary date, a twelve (12) month employee must have completed not less than six (6) months of service (1,000 paid hours or at least 50% of the employee's normal FTE) prior to the anniversary date. Personnel employed for less than twelve (12) months per year shall have completed not less than four and one-half (4-1/2) months of service (780 paid hours or at least 50% of the employee's normal FTE) prior to the anniversary date.

8.3 Method of Payment

- A. Employees shall be paid in twenty-four (24) payments, such pay days to be on the fifteenth (15th) and last day of each month.
- B. Employees hired prior to January 1, 2016 who were regularly employed for less than two hundred (200) days per year and elected to receive their salary in nineteen (19) equal payments may continue on this plan. Each year as of July 1, employees will be given the choice to change to the 24 payment plan. Once the employee moves to the 24 pay option they will remain on that pay plan.
- C. In the event that pay dates fall on a weekend or holiday, the payday shall be the preceding workday.
- D. The District may choose to move payroll to paying every other Friday, instead of the 15th and last day of each month. In the event the District plans to move pay dates, it will give CAPS not less than one year of notice and meet and confer on the plan for implementing the change.

8.4 Deduction

In the event that an employee is absent without leave and a pay deduction is to be made for such absence, the amount of the deduction shall be one (1) hour's pay for each such hour's absence. If an employee leaves employment and has used more days than credited for sick leave or vacation or has unpaid debts, such as, school lunch account, then the pay deduction will be made from the final check.

8.5 Initial Placement

New employees hired after July 1, 2021 may be placed on any of the first seven steps of the salary schedule based on experience and qualifications to be determined by Human Resources. The Human Resource Department will notify CAPS of placements above Step 1. In the event that the District has the need to hire someone in a classification above Step 7, then Human Resources will meet and discuss the relevant criteria for initial step placement. If placing a new employee at Step 8 or above, then CAPS and the District must mutually agree to the placement. CAPS will provide the contact information for the CAPS Executive Board Members and CAPS agrees to respond to request from HR within 24 hours. The years of outside experience granted at the time of initial placement will be recorded and counted toward the total years of service completed in the District.

A CAPS employee who has separated employment with the District and is rehired to a CAPS position within the next 36 months from the separation date shall be allowed to return with salary placement on at least the step at which they left, or a higher appropriate step placement based on the experience and step advancement in this Article.

This provision shall not be retroactive.

8.6 Step Placement Upon Promotion

An employee who is promoted to a higher paid classification shall be placed on the step in the new class that provides at least a 5% increase in pay per class movement (example: a 5% increase for movement from Class 2 to Class 3 or a 10% increase for movement from Class 2 to Class 4).

8.7 Step Placement Upon Demotion

An employee who is demotes or moves to a lower paid classification shall be placed on the highest step in the new lower pay class after calculating a five percent (5%) decrease in pay.

ARTICLE 9 - EXTRA COMPENSATION AND ASSIGNMENT**9.1 Overtime**

Scheduled overtime work after forty (40) hours per week and on Saturdays, Sundays, or designated holidays, shall be paid at the rate of time and one-half (1-1/2). The payment of overtime may be in salary or accrued and used as compensatory time off to be scheduled with the employee's supervisor.

9.2 Working Above Classification

When an employee covered by this Agreement, is officially assigned by their supervisor to fill in for the temporary absence of a higher classified employee in this bargaining unit for more than five (5) days, the employee assigned by their supervisor as the replacement shall be paid a premium starting on the sixth day of work in that assignment. The Working Above Classification Premium above the employee's current basic salary step rate shall be 5% for working one classification higher or 10% for working two or more classifications higher. In the event that the supervisor knows from the start that the assignment will be longer than five days, then the employee will receive the higher pay from the first day of the assignment in the higher classification. It is the responsibility of the supervisor to notify Human Resources of the starting date for the working out of classification assignment.

9.3 Jury Duty

An employee who serves on jury duty will be granted the day or days necessary, as stipulated by the court to discharge this responsibility, without any salary deduction or loss of basic leave allowance. The compensation received for jury duty service shall kept by the employee. If an employee is released from jury duty for a full or half day, the employee shall report back to work for the remainder of the day while on paid status.

9.4 Professional Development Day

Employees will be allowed one (1) paid day per year for elective conferences or training, not including required training or conferences, with Principal/supervisor approval. This day shall not be deducted from vacation or personal leave days.

9.5 Certified Administrative Professional

Any employee who achieves a Certified Administrative Professional, formerly known as Certified Professional Secretary (CPS), rating and is serving in a position covered by this agreement shall receive a wage increment of an additional \$.15/hr. The employee is required to turn in a copy of the certification to Human Resources. In the event that the certification expires, the employee must renew and provide a copy of the active certification. The payment will begin the first pay-period after Human Resources receives a valid certificate.

9.6 Expense Reimbursement

In the event that the CAPS member is required to have a personal cell phone available and to be accessible for calls during the workday, then the employee may be reimbursed up to \$50/mo. in expenses for the use of the cell phone during working hours. The employee must provide receipts and will be reimbursed quarterly.

ARTICLE 10 - VACATIONS**10.1 Eligibility**

Regularly employed persons working at least 1,000 hours per year and at least 20 hours per week shall accrue vacation leave within one of the following groups:

Group A: Forty-six (46) through fifty-two (52) week - scheduled at least 230 paid days.

Group B: Forty (40) through forty-five (45) week - scheduled at least 200 paid days.

Group C: Less than Forty (40) week – eligible employees scheduled less than 200 paid days.

Effective July 1, 2024

Regularly employed persons working at least 1,000 hours per year and at least 20 hours per week shall accrue vacation leave within one of the following groups:

Group A: Forty-six (46) through fifty-two (52) week - scheduled at least 230 paid days.

Group B: Scheduled less than Forty-Six weeks- scheduled less than 230 paid days.

10.2 Earned Vacation

A. **Group A** in Section 10.1 shall accrue vacation as follows:

- 1-1/4 of a day for each month of service for each year during the first four (4) years of service (0-3 years completed) in the District, to a maximum of fifteen (15) days in any one year.
- 1-2/3 days for each month of service for each year after completing four (4) years of service in the District, to a maximum of twenty (20) days in any one year.
- 2-1/12 days for each month of service for each year after completing ten (10) years of service in the District, to a maximum of twenty-five (25) days in any one year.
- Add one additional day each year after completing sixteen (16) of service in the District to a maximum of thirty (30) days in any one-year.

B. **Group B** in Section 10.1 shall accrue vacation as follows:

- Three (3) days each year during the first four (4) years of service (0-3 years completed) in the District
- Four (4) days each year after completing four (4) years of service in the District
- Five (5) days each year after completing ten (10) years of service in the District
- Eight (8) days each year after completing twenty (20) years of service in the District

C. **Group C** in Section 10.1 shall accrue three (3) days of vacation each year.

Effective July 1, 2024, **Group B** in Section 10.1 shall accrue vacation as follows:

- Four (4) days each year during the first four (4) years of service (0-3 years completed) in the District
- Six (6) days each year after completing four (4-9) years of service in the District
- Eight (8) days each year after completing ten (10-19) years of service in the District

- Ten (10) days each year after completing twenty (20) years of service in the District

10.3 Application

- Vacation accrual amounts shall be determined as of July 1, of each year.
- If an eligible employee starts in a CAPS covered position after July 1, the employee will be given the prorated amount of vacation for the remainder of that year.
- For those employees working four (4) or more but less than eight (8) hours per day, vacation shall accrue on a pro-rata basis.

10.4 Other Vacation Rules

- Employees must submit an online request for vacation to their supervisor using the District's Employee Time-off Portal at least four (4) days in advance. Request for vacation is subject to the approval of the supervisor.
- Employees accrue vacation during a particular fiscal year (July 1 to June 30). Vacation accrued as of June 30 of each year year will roll over to the next school year, up to a maximum of two times (2x) the employee's accrual rate in Article 10.2. The following July 1, when the new accrual is given, if the remaining days plus the new accrual amount exceeds 2x the accrual rate, then the excess days above 2x the accrual rate will be forfeited. Example, for employees who have an accrual rate of 20 days, they can never have more than 40 days in their vacation bank. If they have 25 days remaining, as of June 30th, when the new 20 days of vacation are given on July 1, the total balance would be 45 days and the five (5) excess days would be forfeited to bring the total back down to 40 days or 2x the accrual rate. This gives employees up to 24 months to use their vacation time. must be used by the following January 31 or will be forfeited unless otherwise approved in writing by the District. There will be no payment in lieu of vacation for those individuals in Group A of Section 10.1 unless mutually agreed to by the employee and the District.
- If the employee resigns before completing six (6) months of service the employee shall not be entitled to any vacation pay and shall have the salary paid for any vacation days taken deducted from the employee's final check. An employee who has completed at least six (6) months of service shall be entitled to receive the pro-rata pay for unused vacation time provided such employee provides the District with at least two (2) weeks' advance notice of the employee's resignation time, unless such termination is by reason of death or disability. If a person leaves mid year and has used more vacation time than they have earned, the excess time paid will be deducted from their final check. Effective July 1, 2022, tThe maximum payout for earned vacation time shall be no more than one year's vacation accrual rate.
- Change in Work Year - CAPS employees moving from Group C to Group B to Group A in Section 10.1 shall accrue vacation days based on years of service in the District.

ARTICLE 11 - GROUP INSURANCE

11.1 Selection of Carrier

The selection of the insurance carrier and policy shall be made by the District.

11.2 Insurance Eligibility

For purposes of ARTICLE 11, it is understood and agreed by the parties that participation in the group insurance plan as stated shall be allowed only to those employees who are employed at least thirty (30) or more hours per week (.75 FTE). For those employees working twenty (20) hours per week or more but less than thirty (30) hours per week hours per the following shall apply (.5 to .7499 FTE):

- District contribution to the health insurance program shall be one-half (1/2) the applicable amounts stated in Sections 11.3A and 11.3B.
- District contribution to dental insurance shall be one-half (1/2) the amount stated in Section 11.4.
- Group income protection (LTD) as in force in Section 11.5.

- D. Life insurance in one-half (1/2) the amount stated in Section 11.6.
- E. For purposes of Section 11.2, it is understood and agreed that a “week” is defined as any five days in which an employee is assigned to work.

11.3 Employer Contribution

The District will contribute up to the following amounts to the coverage selected by eligible employees regularly scheduled to work six (6) or more hours per day and 30 hours per week:

A. District Health Insurance Program Non-Deductible/Standard Co-pay:

<u>District Contributions Standard-Plan A per month</u>	<u>July 1, 2023</u>	<u>July 1, 2024</u>	<u>July 1, 2025*</u>
<u>Employee</u>	<u>\$540</u>	<u>\$600</u>	<u>\$625</u>
<u>Employee + 1</u>	<u>\$985</u>	<u>\$1,265</u>	<u>\$1,280</u>
<u>Family</u>	<u>\$1,410</u>	<u>\$1,500</u>	<u>\$1,600</u>

B. District Health Insurance Program Deductible/VEBA:

<u>District Contributions VEBA-Plan B per month</u>	<u>July 1, 2023</u>	<u>July 1, 2024</u>	<u>July 1, 2025*</u>
<u>Employee</u>	<u>\$668</u>	<u>\$685</u>	<u>\$700</u>
<u>Employee + 1</u>	<u>\$1,380</u>	<u>\$1,410</u>	<u>\$1,430</u>
<u>Family</u>	<u>\$1,820</u>	<u>\$1,840</u>	<u>\$1,860</u>

*contribution amounts for 7-1-2025 will be subject to bargaining in the 2025-2027 bargaining cycle.

11.3A District Health Insurance Program Non-Deductible/Standard:

<u>District Contributions Standard-Plan A</u>	<u>Employee</u>	<u>Employee + 1</u>	<u>Family</u>
<u>July 1, 2021Employee</u>	<u>\$540\$510/mo</u>	<u>\$600\$935/mo</u>	<u>\$625\$1,340/mo</u>
<u>July 1, 2022Employee + 1</u>	<u>\$985\$520/mo</u>	<u>\$1,265\$963/mo</u>	<u>\$1,280\$1,380/mo</u>
<u>July 1, 2023*Family</u>	<u>\$1,410\$520/mo</u>	<u>\$1,500\$985/mo</u>	<u>\$1,600\$1,410/mo</u>

11.3B District Health Insurance Program Deductible/VEBA:

<u>District Contributions VEBA-Plan B</u>	<u>Employee</u>	<u>Employee + 1</u>	<u>Family</u>
<u>July 1, 2021Employee</u>	<u>\$665\$628/mo</u>	<u>\$685\$1,280/mo</u>	<u>\$700\$1,695/mo</u>
<u>July 1, 2022Employee + 1</u>	<u>\$1,340\$643/mo</u>	<u>\$1,410\$1,315/mo</u>	<u>\$1,430\$1,745/mo</u>
<u>July 1, 2023*Family</u>	<u>\$1,800\$650/mo</u>	<u>\$1,840\$1,340/mo</u>	<u>\$1,860\$1,780/mo</u>

*A third year of contributions are provided to ease open enrollment for employees in 2023. The contribution amounts for 7-1-2023 will be subject to bargaining in the 2023-2025 bargaining cycle.

For eligible employees who select the \$1,000 Deductible Health Insurance Plan, the District will deposit \$1,000 annually into an employee owned Health Reimbursement Account (HRA) during active employment. The District will deposit that amount by September 1 of the plan year.

The eligibility and employer contributions for employees working at least four (4) hours (.50 FTE) but less than six (6) hours (.75 FTE) shall be 1/2 the amounts in this Section 11.2 including the VEBA contribution.

11.4 Dental Insurance

The District shall contribute toward a portion of the premium for dental insurance for the 2021-2023 Dental Plans under the terms of the policies of insurance carried by the District for employees. The employee must enroll to receive health plan coverage. Employees may enroll in either Employee or Family coverage options. The employee shall pay the difference between the District contribution and the total cost of the dental plan coverage selected.

<u>District Dental Contributions per month</u>	<u>July 1, 2023</u>	<u>July 1, 2024</u>
<u>Employee</u>	<u>\$52</u>	<u>\$52</u>

Family	\$95	\$95
District Dental Contributions	Employee	Family
July 1, 2021	\$52/mo	\$95/mo
July 1, 2022	\$52/mo	\$95/mo

In the event that a successor agreement has not been entered into by July 1, 202~~35~~³⁵, District's contribution shall not exceed the dollar amount of the premium in effect as of July 1, 202~~42~~⁴².

11.5 Group Income Protection – Long Term Disability (LTD)

- A. The District shall pay the premium for the LTD insurance in force on the effective date of this Agreement for all employees who are eligible for and are enrolled in the LTD plan. Subject to the provisions of the policy, the plan provides for a benefit of 2/3 of income but with a monthly maximum of \$7,500 per month.
- B. When an employee is placed on long-term disability, the District shall contribute the dollar amount of single coverage in effect at the time the employee goes on disability, regardless of the employee's current level of coverage. The District shall never pay more than the single amount in effect at the time of the onset of the employee's disability. The employee is responsible for paying the monthly difference in premium to keep the insurance coverage. The District shall contribute this amount towards the group health insurance program for a period of three (3) years from date of placement on long-term disability or the occurrence of the employee's Medicare Eligibility, whichever comes first.

11.6 Life Insurance

The District shall provide a group term life insurance plan providing \$50,000 of life insurance for each employee employed by the District who is eligible for and is enrolled in the life insurance plan.

11.7 Health Care Savings Plan in Lieu of Retiree Health Insurance (Hired on or after 7-1-2005)

- A. Employees hired on after July 1, 2005, and eligible for health insurance coverage will participate in a Health Care Savings Plan (HCSP) in lieu of retiree health insurance. Upon completing five years of service, employees will be automatically enrolled in the plan before the first contribution is made by the District on their behalf. Employees hired prior to July 1, 2005, and eligible for health insurance coverage who previously elected to participate in this HCSP will continue within this program with the understanding that it will not be retroactive and that there is no re-election of the retiree health insurance program (Appendix B) in the future.
- B. Employees who have completed full years of employment by June 30th of any year after 2005 and who are eligible for health insurance coverage will receive the following District contributions to be placed in the employee's HCSP account:
 - \$1,000 annually for five (5) to nine (9) completed years of service.
 - \$2,500 annually for 10-14 completed years of service
 - \$5,000 annually for 15 full years of service
- C. ~~C.~~ District contributions are based on full-time employment and paid a pro-rated based for less than 1.0 FTE based on eligibility in Art 11.2 and also for less than the completion of a full-year.
- D. The District is only responsible for the required contributions amounts. In the event of a District error in making the contributions, the District will correct the amounts contributed but is not responsible for any estimated gains or losses in the funds values. It is also the responsibility of the employee to track contributions amounts at least annually and notify the District promptly if the employee feels the amount contributed is incorrect, so that it can be corrected.

~~D.~~ The maximum total District contributions to any employee's HCSP account will be \$50,000.

11.8 Claims Against the District

It is understood that the District's only obligation under Article 11 is to purchase insurance policies and pay such premium amounts as agreed to herein, and no claim shall be made against the District as a result of a denial of insurance benefits.

11.9 Duration of Insurance Contribution

An employee is eligible for monthly District contributions as provided in ARTICLE 11 as long as the employee is employed by the District in a position covered by this agreement and is working enough hours to meet the eligibility requirements of Article 11.2. Upon termination of employment, leaving a position covered by the CAPS unit or if the hours of work drop below .5 FTE, all District participation and contribution shall cease on the last day of the month in which the employee was working in an eligible position.

11.10 Continued Coverage

Employees shall be eligible to continue participation in the District health insurance plan through COBRA coverage, if permitted by the terms of the policy with the insurance carrier, by paying the entire premium for such insurance, under the following circumstances:

- A. The employee retires prior to the age of Medicare Eligibility;
- B. Is at least 55 years of age; and
- C. Has completed at least ten (10) years continuous service in the District.

The employee's right to continue participation in such group insurance; however, shall discontinue upon reaching the age of Medicare Eligibility. The right to participation pursuant to this Section 11.10 shall not be retroactive in application.

11.11 Marital Status

For employee plus one and family coverage, marriage is defined by state statute. (MN 2017 Statutes-Section 517.01)

ARTICLE 12 - LEAVES OF ABSENCE**12.1 Eligibility and Basic Leave Allowance**

Sick and Safe Leave (hereinafter referred to as "Sick Leave") will be available to all employees working at least 80 hours per year. Sick leave will accrue with hours on the payroll. Employees working 12 month assignments will receive a leave allowance of fifteen (15) days and employees scheduled less than 12 months will receive twelve (12) days. The leave allowance of paid days shall be granted for each full school year provided an employee is scheduled at least four (4) hours per day and has served for a minimum of twenty (20) duty days each year. Eligible leave will be advanced each July 1 and granted for use during the full year, July 1 through June 30. Leave not used during any school year shall accumulate without limit.

An employee employed at least four (4) hours per day but less than six (6) hours per day shall accrue and use basic accumulated leave on a pro-rata basis.

Individuals who are employed after July 1 of the school year shall receive sick leave on a pro-rata basis. Individuals leaving employment prior to end of the school year shall have their leave allowance pro-rated accordingly, and used but not yet earned sick leave shall be deducted from the employee's final check.

Effective January 1, 2024, employees working less than an average of four (4) hours per day will receive one (1) hour of sick leave for every 30 hours paid (.03333 earned sick and safe leave for every hour on the payroll in accordance with MN State Statute 181.032) These employees working less than an average of four (4) hours per day may earn up to 48 hours of sick leave per year and may carry over unused leave up to a maximum of eighty (80) hours in their sick leave bank in any one year.

~~An employee employed at least four (4) hours per day but less than six (6) hours per day shall accrue and use basic accumulated leave on a pro-rata basis.~~

12.2 Sick Leave

- A. An employee may use one (1) day of accumulated leave for each day of personal illness. An employee may use one (1) day of accumulated sick leave for each day of illness or disability of the employee's child who is less than eighteen (18) years old, for such reasonable period as the employee's attendance with the child may be necessary, on the same terms the employee is able to use sick leave benefits for the employee's own illness. ~~(Minn. Stat. §181.9413).~~
- B. Basic accumulated leave pay shall be allowed by the District whenever an employee's absence is found to have been due to illness which prevented the employee's attendance at school and performance of duties on that day or days or as otherwise allowed in Section 12.2.
- C. It is the responsibility of the employee to enter requested sick leave into the District's online time off system as soon as possible, but typically before the start of the employee's scheduled shift start time. Falsifying time off requests or repeatedly not entering time off would be grounds for corrective action
- ~~D.~~ The District may require an employee to furnish a medical certificate as evidence of illness, indicating such absence was due to illness, in order to qualify for basic accumulated leave pay.
- ~~E.~~ In the event that a medical certificate will be required, the employee will be so advised in writing.
- ~~F.~~ For necessary absence because of illness in the immediate family, the employee, upon approval of the responsible administrator, may use up to ~~five (5)~~ six (6) of the days from accumulated leave allowance in any one school year at no salary deduction. The immediate family shall be interpreted to mean husband, wife, father, mother, brother, sister, son, daughter, father-in-law, mother-in-law, grandparents, grandchildren and step parents. In the case of a son or daughter less than eighteen (18) years old, refer to Section 12.2.1.
- ~~G.~~ For necessary absence because of illness in the close family, the employee, upon approval of the responsible administrator, may use up to ~~three (3)~~ six (6) of the days from accumulated leave allowance in any one school year at no salary deduction. The close family shall be interpreted to mean: son-in-law, daughter-in-law, brother-in-law and sister-in-law. Close family shall also include any other person residing in or who has resided in the same household as the employee and who clearly stands in the same relationship with the employee.
- ~~H.~~ In the event an employee, in a particular year, has fully utilized the number of days provided in Sections 12.2.~~E~~ F and 12.2.~~F~~ G for absence due to the illness of an immediate family member and/or close family member, the employee has accumulated leave allowance remaining, and an immediate or close family member requires additional care, an additional number of days, not exceeding five (5) days, may be granted by the Director of Human Resources, if in the discretion of the Director, additional days are warranted.
- I. Eligible employees may access up to a maximum of 160 hours of accumulated and unused sick leave in a school year for the care of relatives in accordance with Minn. Stat. § 181.9413 and sections F, G, and H of this Article. Effective December 31, 2023, MN State Statute 181.9413 is repealed and replaced with MN State Statute 181.032 (Earned Sick and Safe Time-ESST). Effective January 1, 2024, use of Sick and Safe leave with pay, beyond relationships and uses defined in this Article 12.2 A-H, will be available to the employee based on definitions of uses described in MN State Statute 181.032 for eligible employees (see Attachment D in the back of this contract). The Earned Sick and Safe leave described under MN State Statute 181.032 is contained within this contract's more generous leave provision of 12-15 days within Article 12 and not in addition to it.
- ~~J.~~ The employee may utilize up to twelve (12) work weeks per year of job-protected leave for:
1. Family Leave
 - a. The birth of a child of the employee and in order to care for such child.
 - b. The placement of a child with the employee for adoption or foster care.
 2. Medical Leave
 - a. To care for a family member who has a serious health condition.
 - b. Treatment of a serious health condition that makes the employee unable to perform the functions of the position of such employee. The employee may elect to use accrued paid leave or may request a

leave without pay or a combination of the two for the leave period. Such leave is subject to the provisions of Public Law 103-3, the Family and Medical Leave Act of 1993.

~~KL.~~ After basic accumulated leave has been used, and under conditions of a chronic or continuous illness or disability as certified by a medical doctor, an additional number of days of basic accumulated leave may be granted by the Director of Human Resources.

~~J. Eligible employees may access up to a maximum of 160 hours of accumulated and unused sick leave in a school year for the care of relatives in accordance with Minn. Stat. § 181.9413 and sections G, H and I of this Article.~~

LK. Worker's Compensation Leave: When an employee is injured on the job in the service of the District and is collecting worker's compensation insurance payments, the employee will not also receive a regular check from the District for those same days, but may draw upon available Sick Leave to cover the employee cost of any insurance benefits. Prior to collecting pay from Worker's Compensation for a compensable work injury, employees will use available sick leave. Based on Worker's Compensation rules, some or all this used sick leave will be credited back based on the length of time off according to Worker's Compensation rules. Consult with Human Resources on use of sick time for work related injuries.

ML. Long-term Disability Leave: At the time an employee becomes eligible to receive long-term disability compensation as provided in this Agreement, the employee will not also receive a regular check from the District for those same days, but may draw upon available Sick Leave to cover the employee cost of any insurance benefits as long as the employee continues on long-term disability compensation.

12.3 Personal Leave

- A. An employee scheduled at least four (4) or more hours per day may be granted personal leave at the discretion of their supervisor of no more than three (3) days per year, such leave to be deducted from the accumulated leave. Events which qualify for use of this leave allowance are those extraordinary situations that arise requiring the employee's immediate attention which cannot be attended to when school is not in session and which are not covered under other policies.
- B. Requests for such leave must be made in the District's online time-off system at least two (2) days in advance, except in cases of emergency. If an emergency makes it impossible to submit an online request for personal leave in advance, an oral request shall be submitted to the immediate supervisor and then confirmed by submitting the request online immediately upon the return of the employee. The request shall state the reason for the proposed leave. The Director of Human Resources reserves the right to refuse to grant such leave.
- C. A personal day normally shall not be granted for the days preceding or the day following holidays or vacations, and the first five (5) days and the last five (5) days of the school year.
- D. In case of religious holidays or extreme emergency, additional leave with pay may be granted by the Director of Human Resources and such leave shall be deducted from the employee's basic accumulated leave.

12.4 Bereavement Leave

Employees working at least .5 FTE or and average of four hours per day eligible for sick leave also may be granted up to five (5) days bereavement leave within a contract year for death in the immediate family or close family (as defined in Section 12.2). The amount of leave allowed under this provision is subject to the discretion of the Director of Human Resources and may depend on circumstances such as distance, the individual's responsibility for the funeral arrangements, and the employee's responsibility for taking care of the estate of the deceased, and shall not be deducted from sick leave. Additional requests for Bereavement consistent with this section may be granted and days in excess of five Bereavement Leave (5) days would be deducted from available sick leave. Requests to be absent from work for other than immediate or close family (as defined in Section 12.2), may be granted based overall qualifying attendance and ability to cover the assignment. Any of these days granted would be deducted from available sick leave. Documentation, such as an obituary or funeral program, may be requested by the District for any bereavement leave request.

12.5 General Leaves of Absence

- A. Employees scheduled at least four (4) or more hours per day may apply for an unpaid leave of absence subject to the provisions of Section 12.5. The granting of such leave shall be at the discretion of the District.
- B. Such leave may be granted by the District for Peace Corps, Vista, extended illness of the employee, extended illness of the employee's family, adoption, civic activities or other reasons deemed appropriate by the District.
- C. An employee on leave is eligible to participate in group insurance programs for which the employee is eligible if permitted under the insurance policy provisions, but shall pay the entire premium for such programs as the employee wishes to retain, commencing with the beginning of the leave. If the employee's unpaid leave is under the Family and Medical Leave Act of 1993, the District will continue their medical coverage contribution for up to twelve (12) weeks. It is the responsibility of the employee to make arrangements with the Benefits Office to pay to the District the monthly premium amounts in advance and on such date as determined by the District.
- D. An employee on leave of absence under Section 12.5 shall retain such amount of accumulated leave days, experience credit, seniority and other accrued benefits which the employee had accrued, if any, at the time the employee went on leave for use upon the employee's return. No additional basic accumulated leave, experience credit, seniority or other benefits shall accrue for the period of time that an employee is on leave except as otherwise provided herein.
- E. Leaves of absence of thirty (30) days or less granted under Section 12.5 shall accrue basic accumulated leave, experience credit, seniority and other benefits as if continuously employed.
- F. An employee on leave of absence under Section 12.5 shall notify the District, in writing, of their intent to return to the District, at least two weeks prior to the expiration of the leave. Failure to so notify the District shall constitute a resignation. An employee granted a leave of absence under Section 12.5 of thirty (30) days or less shall return to their former position. An employee returning from a leave of absence under Section 12.5 of more than thirty (30) days, but less than one year, shall be re-employed in the position the employee had prior to taking the leave of absence or a comparable position for which the employee is qualified. Qualifications and assignment of employees returning from a leave of absence under Section 12.5 of more than thirty (30) days shall be determined by the District.

12.6 Child Care Leave

- A. The District shall grant, upon request of the employee, a child care leave, without pay, to one parent of a child, natural or adopted, subject to the provisions of Section 12.6. For purposes of Section 12.6, the term child care shall include but not be limited to the period of time when an employee is pregnant.
- B. In the event of pregnancy, an employee may continue her duties until the onset of the disability and thereafter utilize disability. Thereafter, an employee may request a child care leave. However, if the employee requests a child care leave prior to the onset of disability, such child care leave shall be in effect for the date of commencement through the period of child birth and recovery.
- C. A pregnant employee shall notify the Director of Human Resources in writing not later than the end of the sixth month of her pregnancy and the expected dates of leave.
- D. An employee may take a child care leave of up to twelve (12) months. The commencement and return date of child care leave shall be determined by mutual agreement between the employee and the Superintendent or designee, taking into account the continuity of the administrative needs of the program and the desires of the employee.
- E. In approving a child care leave of absence, the District shall not be required to grant any leave more than twelve (12) months in duration or permit the employee to return to employment prior to the date designated in the approved child care leave.
- F. An employee returning from child care leave shall be re-employed in the same position and/or classification. In the event of staff reduction, an employee returning from child care leave is subject to ARTICLE 15 of this Agreement.
- G. An employee on child care leave is eligible to participate in those group insurance programs for which the employee was eligible when employed, if permitted under the insurance policy provisions, and shall pay the entire premium for such programs as the employee wishes to retain after the twelve (12) weeks leave

permitted by the Family and Medical Leave Act of 1993. It is the responsibility of the employee to make arrangements with the Benefits Office to pay the District the monthly premium amounts in advance and on such dates as determined by the District. The right to continue participation in such group insurance programs, however, will terminate if the employee does not return to the District pursuant to Section 12.6.

- H. An employee on leave of absence under Section 12.6 shall retain such amounts of basic accumulated leave days, experience credit, and other accrued benefits which the employee accrued, if any, at the time the employee went on leave for use upon the employee's return. No additional basic accumulated leave, experience credit or other benefits shall accrue for the period of time that an employee is on leave except as otherwise provided herein.

- I. A father or same sex partner following the birth of their child, may use up to 48 hours (six full-time days) of ESST leave as part of accumulated sick leave. The leave must commence within the first twelve (12) months after the birth.

ARTICLE 13 – DEFERRED COMPENSATION

13. Deferred Compensation Matching Program

Eligible employees include (a) employees hired on or after July 1, 1999 and (b) employees hired prior to July 1, 1999 who previously elected this Deferred Compensation Matching Program and do not participate in the District Severance Pay Program (see Appendix B – Severance). All eligible employees in the CAPS unit as defined in this Section after having completed five years of service in the St. Louis Park Public School District will be eligible to participate in the deferred compensation matching program. The District will match the amount an employee contributes up to the amounts defined in Section 13.C. District contributions will be on a pro-rata basis for part years worked and FTE eligibility for health insurance in Art 11.2. An employee working .75 FTE or more will receive the full contributions below. Employees working .5 FTE but less than .75 FTE will receive ½ the contribution amounts in 13.1.C.

- A. Eligible employees must elect to participate in the deferred compensation program each year. Participation will continue at the same level until the Payroll Department is notified in writing of any changes.
- B. The District will pay its matching share of FICA taxes as provided in Minnesota Deferred Compensation legislation until legislation changes.
- C. The District will match eligible employee's contributions up to the following amounts:
- \$500 maximum: Employees who have completed 0-4 years of service in the District annually.
 - \$750 maximum: Employees who have completed 5-9 years of service in the District annually.
 - \$1000 maximum: Employees who have completed 10-14 years of service in the District annually.
 - \$1250 maximum: Employees who have completed 15-19 years of service in the District annually.
 - \$1500 maximum: Employees who have completed 20 or more years of service in the District annually.
- D. Employees hired prior to July 1, 1999 can participate in the program on a voluntary basis, but will not be eligible for both plans and cannot change back to the District's severance program (see Appendix B). The District's contribution will be on a pro-rata basis.

- E. The District is only responsible for the required contributions amounts. In the event of a District error in making the contributions, the District will correct the amounts contributed but is not responsible for any estimated gains or losses in the funds values. It is also the responsibility of the employee to track contributions amounts annually and notify the District promptly if the employee feels the amount contributed is incorrect, so that it can be corrected within the year the error was made.

ARTICLE 14 - VACANCIES AND TRANSFERS**14.1 Posting of Vacancies**

- A. All permanent vacancies covered by this Agreement will be posted on the District website for a minimum of ten (10) working days. A permanent vacancy is defined as one anticipated to last more than six (6) months. A position may be filled temporarily pending completion of posting and application procedures. Employees who work less than twelve months per year and who wish to be notified of job vacancies which occur during the summer should check the District's website, human resources link, or the human resources department.
- B. All summer school job openings covered by this Agreement will be posted on the District website.

14.2 Application for Vacancies

All employees under this Agreement may submit an application in writing on the District's online employment application for any vacancy that is posted pursuant to Article 14.

14.3 Filing of Vacancies

Notice of candidate selection shall be given within fifteen (15) working days after the selection has been made. All applicants will be given written notification by the District indicating whether or not they are successful candidates.

14.4 Required Training

Any employee requested by the District to take a specific course shall be reimbursed for any fees charged for that course.

14.5 Application of Seniority

Seniority will be considered in the filling of vacancies provided an employee has the qualifications to perform the duties and responsibilities of the position, except in those positions involving a promotion which shall be filled as provided in Section 14.6. For purposes of Section 14.5, a promotion is defined as moving to a classification involving an increase in pay.

14.6 Promotion Positions

- A. In filling any vacancy, the position shall be filled by the District with the most qualified candidate. In making its determination the District shall consider the employee's qualifications and seniority with the District, along with other relevant factors.
- B. If, in review of applications, the District is going to recommend that the job be awarded to a junior employee, CAPS shall be notified in advance of awarding the job and shall have the opportunity to discuss the matter with the responsible administrator.
- C. Employees promoted to a higher classification shall not change steps on the salary schedule. This provision shall not be retroactive.

14.7 Outside Applicants

The District reserves the right to fill any position with an outside applicant if no internal candidates apply or if internal candidates do not have the needed qualifications for the position.

14.8 Administrative Transfers

The District reserves the right to transfer personnel as conditions may require. Transfers of this nature will be discussed with CAPS prior to final disposition. In the case of such administrative transfers, the District shall make an effort to provide transferred personnel with positions of comparable pay and hours.

ARTICLE 15 - STAFF REDUCTION**15.1 Procedures**

Changes in organizational structure and assignments, shortage of funds and other related reasons may necessitate that the District reduce positions. In the event of staff reduction, employees shall be laid off or have hours reduced pursuant to the provisions of this Article. It is understood and agreed by the parties that Article 15 shall not apply to CAPS personnel whose positions are funded by state and /or federal project grants.

15.2 Seniority

For the purpose of Article 15, all CAPS personnel shall have seniority commensurate with their total continuous years of service in a position covered by the CAPS contract in positions of four (4) or more hours per day and twenty (20) hours per week. For employees who were in the CAPS contract as of July 1, 2017, their seniority date will be based on their start date with the District. All new employees hired into a CAPS position, will start accruing seniority within CAPS based on their total time in positions covered by this Agreement. Seniority will be determined within each group as defined in Section 15.3.

- A. Seniority shall not apply to employees whose positions are funded by State and/or Federal project grants.
- B. Seniority date ties shall be broken by District Hire Date, then by District Start Date, if still tied then the tie shall be broken by lot. All tie breakers will be done in the presence of both District and CAPS representatives.
- C. It is recognized that past history (2002-2003) of this bargaining unit left some district employees assigned positions in two (2) bargaining units in order to maintain benefits. Those employees shall exercise and maintain benefits and seniority in the unit where the majority of their hours were assigned. As such, in the event of lay-off, reduction in hours, bumping and recall those employees shall follow their respective contract and be allowed consideration only within the unit of their original designation.

15.3 Lay offs

Except in cases of the inability of the employee to perform the duties of the assignment or in cases of termination for cause, the selection of CAPS personnel for being laid off shall be made in reverse seniority order. The reverse seniority order shall be determined within the employee's group as follows:

- **Group A:** 12-month employees 20 hours or more per week
 - **Group B:** 9-10 month employees, 20 hours or more per week
 - **Group C:** Less than 9-month employees, 20 hours a week or more
- A. In no case shall an employee on layoff, who is eligible for benefits, be required to accept a position that is not consistent with benefit eligibility of their former position. The employee is still subject to the eighteen (18) month recall rights provision.
 - B. An employee on layoff that has been offered a position with fewer hours than the position that they were laid-off or is in a different classification will be allowed to decline the offer with no forfeiture of recall rights. The employee is still subject to the eighteen (18) month recall rights provision.
 - C. The District will provide CAPS with a list of laid-off CAPS employees and the positions available due to budget reductions by June 30th of each year, so CAPS may assist laid-off employees.
 - D. In the event of a mid-year reduction, the District will provide the affected CAPS member with a notice of lay off not less than a minimum of 30 calendar days before the effective date of the layoff.

15.4 Laid off Employees

Laid-off employees are defined as those employees whose positions have been eliminated and/or who have been moved from their position and are working in a different position or with fewer hours.

- A. Any employee laid-off pursuant to this section shall have the right to displace the least senior employee in the same classification and Art 15.3 group, holding a comparable full-time or part-time position with the equivalent hours per year for which the employee is qualified, or if this opportunity does not exist, the least senior employee in the next lower classification and Art 15.3 group within the bargaining unit. In no case will employees be able to bump an employee with more hours than the employee was assigned, unless mutually agreed to by CAPs and the District.
- B. In the event the employee is not qualified for the least senior position, then the affected employee will displace the next least senior employee in the same classification and group, holding a comparable full-time or part-time position with equivalent hours per year.
- C. If the opportunity does not exist to displace within the same classification and group, the least senior employee in the next lower classification and group within the bargaining unit will be displaced.
- D. In no case will the employee be able to bump an employee with more hours than they were assigned, unless mutually agreed to by CAPs and the District.
- B. Laid-off employees who have accepted a position within a lower classification retain recall rights and shall receive priority consideration in filling vacancies in their previous classification.

15.5 Recall Rights

Laid off employees shall retain their seniority and right to recall for a period of eighteen (18) months after date of lay off.

- A. Recall rights shall terminate upon resignation or termination of an employee pursuant to this Agreement or after eighteen (18) consecutive months, if terminated by reason of staff reduction. A benefit eligible employee who accepts a non-benefit eligible position retains recall rights for the remaining 18 months from the initial lay-off.
- B. Displaced employees as a result of staff reduction who have accepted a position within a lower classification shall receive priority consideration in filling vacancies in their previous classification.
- C. Employees who have been laid off pursuant to Section 15.3 and have recall rights pursuant to Section 15.5 will be recalled in seniority order to any available position within the bargaining unit provided they are qualified for the positions that become available.
- D. A CAPS employee, who is laid-off and placed on the recall list, shall be paid out for unused vacation days at the time of the layoff.

15.6 Reduction in Hours

In situations involving reductions in hours as opposed to lay off, decreases in assigned work time will be taken from the least senior employee in the building where the reduction in hours is occurring, then the next least senior, etc.

- A. In cases where a reduction in hours affects a CAPS employee, a senior CAPS employee shall be allowed to bump the least senior CAPS employee for which the employee maintains benefits within a position within their current classification and Art 15.3 group and for which they are qualified.
- B. In cases where a building is allowed to reinstate hours: those hours will be reallocated beginning with the most qualified CAPS employee who has experienced the reduction in hours. This process shall apply only within each building. The principal/supervisor shall be responsible to reallocate and reassign hours that best fit the needs of their building.
- C. CAPS employees who experience a reduction in hours shall be allowed to maintain and utilize remaining accumulated leave and earned vacation within their new assignment, even if the new assignment does not qualify to accumulate and use such leave or vacation.

ARTICLE 16 - PROBATIONARY PERIOD

16.1 Probationary Period

An employee under the provisions of this Agreement shall serve a probationary period of twelve (12) months of continuous service in the District. The probationary period is a time of review and during which time the District shall have the unqualified right to suspend without pay, discharge or otherwise discipline such employee; and during this probationary period, the employee shall have no recourse to the grievance procedure, insofar as suspension, discharge or other discipline is concerned. The District and CAPS that believe that employees are our greatest asset in impacting the lives of students and the community we serve. We also want to ensure that new employees have every opportunity to develop and their full potential. Supervisors have a duty to provide feedback to probationary employees to set expectations and let employees know how they are doing. Supervisors will meet with probationary employees using the forms provided by Human Resources to review expectations, standards of performance and training options. Prior to any decision to release an employee during probation, the supervisor will discuss areas of concern with Human Resources for guidance. The supervisor will then meet with the employee to reinforce expectations and provide written feedback on any areas where the employee is not meeting performance standards and provide a reasonable time to correct the performance issues.

16.2 Probationary Period – Change of Classification

In addition to the initial probationary period, an employee transferred or promoted to a different position shall serve a new probationary period of sixty (60) calendar days in any such new position. During this sixty (60) day probationary period, if it is determined by the District that the employee's performance in the new position is unsatisfactory, the District shall reassign the employee to his/her former position.

16.3 Completion of Probationary Period:

An employee who has completed the probationary period may be suspended without pay, discharged or disciplined only for just cause. An employee who has completed the probationary period and is suspended without pay, discharged or otherwise disciplined shall have access to the grievance procedure.

ARTICLE 17 - EVALUATION

17.1 Formal Evaluation

All formal evaluations of personnel shall be conducted openly and with full knowledge of the employee concerned by an administrator or supervisor of the District.

17.2 Process

All formal evaluations of personnel shall be online or in writing. The evaluation will be viewed online or two (2) copies of the written evaluation shall be submitted to the employee at the time of the personal conference or within five (5) working days thereafter, one (1) to be signed and returned to the administration, the other to be retained by the employee. When using an online evaluation process, the employee will be given access to the online evaluation and be able to review and sign online. In the event that the employee feels that the evaluation was incomplete or unjust, the employee may put those objections in writing and have them attached to the evaluation report to be placed in the employee's personnel file. In lieu thereof, the employee may file a grievance under the grievance procedure stating the evaluation was factually inaccurate. All evaluations shall be based upon the criteria established

ARTICLE 18 - CORRECTIVE ACTION

18.1 Corrective Action

The District recognizes the concept of progressive discipline. The purpose of the taking corrective action through progressive steps of discipline is to inform the employee of the correct way to perform the job and of any consequences for not making needed changes. The corrective action process consists of informal and formal steps consisting informal coaching conversations and of formal actions of: 1) oral reprimand, 2) written reprimand, 3) suspension without pay, and 4) termination. The employee shall be allowed representation at any stage of formal discipline. A conference between the employee and his/her supervisor shall be held prior to the imposition of any formal discipline. Normally, the District will utilize the levels of progressive discipline in order. However, in the case of more serious infractions, the District reserves the right to impose discipline, at any level, consistent with the seriousness of the infraction. Normally, a written warning and time to correct, when appropriate, will precede a suspension without pay or discharge.

18.2 Grounds for Disciplinary Action

The imposition of an oral reprimand shall not be subject to the grievance procedure. An employee may challenge the contents of any written materials pursuant to the provisions of Section 5.5 (Personnel Files). An employee shall receive a written reprimand, be suspended without pay or terminated only for just cause and such action shall be subject to the grievance procedure. This provision does not preclude or supersede the provision contained at Section 16.1 (Probationary Period).

18.3 Opportunity to Meet

Suspension without pay shall be imposed only by the Superintendent. If a suspension without pay is to be considered pursuant to Section 18.2, the employee shall be afforded an opportunity to meet with the Superintendent. The employee may elect to have representation in attendance at any such meeting. In the absence of the Superintendent, another District Office administrator may act as the Superintendent's designee for purposes of this section.

18.4 Subject to Arbitration

Suspension without pay shall take effect only after written notification from the Superintendent to the employee and CAPS stating the grounds for suspension without pay. CAPS shall have the right to invoke the grievance procedures set forth in this Agreement at the arbitration level, provided written notification requesting arbitration is sent to the Superintendent within five (5) working days after receipt of the written notice of suspension without pay. The arbitrator's authority shall include a review of whether the suspension without pay, and length thereof, was appropriate considering all circumstances surrounding the action.

18.5 Time of Suspension

Suspension without pay shall take effect upon receipt by the employee of the written notice of suspension or shall take effect as otherwise indicated in the written notice. The suspension shall continue in effect for the time period provided in the written notice of suspension without pay. The maximum suspension without pay shall not exceed the length of one school year.

18.6 Suspension with Pay

The parties acknowledge that the District has the right to impose a suspension with pay as a disciplinary action under special circumstances. Such an action on the part of the District would be subject to the just cause standard as provided for suspensions without pay. If used, the suspension with pay shall have the same weight in the progressive process as the same length suspension without pay.

18.7 Application of Suspension Without Pay

Suspension without pay shall not apply to an employee who is removed from duty pending investigation of allegations, which period shall be covered by a paid Administrative Leave and which shall not be subject to the grievance procedure.

ARTICLE 19 - GRIEVANCE PROCEDURE**19.1 Purpose and Procedure**

- A. Good morale is maintained, whenever problems arise, by the sincere efforts of all persons concerned working toward constructive solutions in an atmosphere of courtesy, cooperation and good faith. The parties acknowledge that it is desirable for an employee and the employee's immediate supervisor to informally resolve grievances. However, since all matters cannot be resolved satisfactorily in this manner, a formal process must be provided as an alternative. Thus, this formal grievance procedure has been developed as a means of securing, at the lowest possible administrative level, prompt and equitable solutions to those disputes not settled on an informal basis.
- B. The parties agree that grievance proceedings shall be kept as informal and confidential as may be appropriate to any level of the procedure. Further, it is agreed that the investigation and processing of any grievance shall be conducted in a professional manner at such times as not to cause undue interruptions of established work schedules.

19.2 Representative

The grievant shall be represented during all of this procedure by CAPS. The District shall be represented during all steps of this procedure by its designated representative.

19.3 Grievance Definition

A "grievance" shall mean an allegation by a CAPS member resulting from a dispute or disagreement as to the interpretation or application of any term or terms of this Agreement.

19.4 Definitions and Interpretations

- A. Employee: The term "employee", except where otherwise indicated, is considered to apply to all members of the appropriate unit.
- B. Grievant: An "aggrieved employee" or "grievant" is the employee or employees making the claim.
- C. Time Limits: The time limits provided in the grievance procedure shall be strictly observed, but may be extended by written mutual agreement of the parties concerned. In the event a grievance is filed after May 1, of any year, and strict adherence to the time limits may result in hardship to any party, the parties shall make reasonable efforts to process such grievance prior to the end of the school year.
- D. Working Days: Reference to "days" regarding time periods in this procedure shall refer to working days. A working day is defined as all days excluding Saturdays, Sundays and holidays as defined by this Agreement.
- E. Computing Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default from which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, Sunday, or legal holiday.
- F. Filing/Service of Process: The filing or service of any notice or document herein shall be timely if it is personally served or served by electronic means within the time period designated.
- G. Grievance Form: The grievance form that must be used for filing of grievances shall be provided by the District. Such form shall be readily accessible in all school buildings. (Appendix C)

19.5 Adjustment of Grievance, Time Limitation and Waiver

The parties shall attempt to adjust all grievances that may arise during the course of employment of any employee within the District in the following manner:

Informal

If an employee or CAPS believes there has been a grievance, the employee and CAPS shall discuss the matter with the responsible supervisor and/or the human resources director within fifteen (15) days of the occurrence of the act which gives rise to the grievance or within fifteen (15) days after the employee and CAPS acquired or should have acquired knowledge of the facts which give rise to the grievance. If the grievance is not resolved as a result of this meeting, the employee and CAPS, written consent signed by employee and CAPS, may file a formal written

grievance. Failure to grieve at the informal step within the time period set forth above shall be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the periods hereafter provided shall also constitute a waiver of the grievance.

Formal

- A. **Level 1:** The formal written grievance, signed by the employee involved and approved by CAPS must be presented to the responsible supervisor within fifteen (15) days after the responsible supervisor and/or Human Resources Director respond to the grievance at the informal step. An employee and CAPS written consent, may file a formal written grievance within fifteen (15) days after the informal grievance submission, if no response has been received by that time. The responsible supervisor shall meet with the employee and CAPS within ten (10) days after receipt of the written grievance and give a written answer to the grievance to CAPS within ten (10) days of the meeting. CAPS has ten (10) days in which to either accept the answer or appeal it in writing to the next level.
- B. **Level 2:** If the grievance has not been resolved in Level 1, it may then be processed to Level 2 by the employee and CAPS presenting the written grievance to the Superintendent. The Superintendent or his/her designee shall meet within fifteen (15) days after receipt of the written appeal to discuss the problem with the employee and CAPS. Within ten (10) days of the meeting the Superintendent or his/her designee shall submit his/her written answer to the grievance. CAPS has ten (10) days in which to either accept the answer or appeal it in writing to the next level. Such appeal shall be served in the office of the Superintendent.
- C. **Level 3:** If the grievance has not been resolved at Level 2, the Union may present the grievance to the School Board for consideration. The School Board reserves the right to review or not to review the grievance, but must make that decision within fifteen (15) days after receipt of the written appeal. In the event the School Board chooses to review a grievance, the Board or a committee thereof shall within fifteen (15) days, meet to hear the grievance. After this meeting, the Board shall have a maximum of fifteen (15) days in which to answer the grievance in writing. If the matter is not resolved at this level, CAPS has five (5) days in which to either accept the answer or appeal it to arbitration by filing such an appeal in the office of the superintendent. The School Board reserves the right at its own instance to review any decision under Level 1 or Level 2 of this procedure, provided the School Board serves such notice within fifteen (15) days after the decision is issued. In the event the School Board reviews a grievance under this subdivision, the School Board reserves the right to affirm, reverse or modify such decision.
- D. **Denial of Grievance:** Failure by the District to issue a decision within the time periods provided herein shall constitute a denial of the grievance, and the CAPS may appeal it to the next level. This shall not negate the obligation of the District to respond in writing at each level of this procedure.
- E. **Step 3 Waiver:** Provided both parties (CAPS and the District) agree in writing, Section 19.5.3 of this grievance procedure may be bypassed and the grievance taken directly to Bureau of Mediation Services (BMS) Grievance Mediation or arbitration. Grievance mediation is optional and voluntary. If mediation is pursued, the contractual timelines for processing a grievance shall be delayed during the period of mediation. Should the matter be unable to be resolved in mediation, the parties retain the right to move to the Arbitration procedure outlined in Article 19.6.

19.6 Arbitration

- A. **Procedure:** In the event that the parties (CAPS and the District) are unable to resolve a grievance it may be submitted to arbitration as defined herein.
- B. **Selection of Arbitrator:** Upon submission of a grievance to arbitration under the terms of this procedure, CAPS may request a list of seven (7) qualified arbitrators from the Bureau of Mediation Services (BMS). The District and CAPS shall determine who is to strike the first name from the list by the toss of a coin. Each party will then alternately strike names until only one remains, who shall be the arbitrator who shall hear and decide the grievance. CAPS and the District shall, within fifteen (15) days after getting the list from the BMS, meet to strike names or attempt to agree upon the selection of an arbitrator. Failure to request an arbitrator from the BMS within the time periods provided herein shall constitute a waiver of the grievance. Failure to request an arbitrator from the BMS within the time periods provided herein shall constitute a waiver of the grievance.

- C. Hearing: The grievance shall be heard by a single arbitrator. The grievant shall be represented by CAPS. The parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, present witnesses, and make oral or written arguments relating to the issues before the arbitrator.
- D. Decision: The decision by the arbitrator shall be rendered within thirty (30) days after the close of the hearing. Decisions by the arbitrator in cases properly before him/her shall be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided in the P.E.L.R.A. The arbitrator shall issue a written decision and order including findings of fact that shall be based upon substantial and competent evidence presented at the hearing. The arbitrator shall swear all witnesses upon oath.
- E. Expenses: Each party shall bear its own expenses in connection with arbitration, including expenses relating to the party's representatives, witnesses, and any other expenses that the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party. The parties shall share equally fees and expenses of the arbitrator, the cost of the transcript or recording if requested by either or both parties, and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration. However, the party ordering a copy of the transcript shall pay for such copy.
- F. Restriction on Arbitrator: The arbitrator shall not have the power to add to, subtract from, or to modify the terms of the Agreement.

19.7 Election of Remedies and Waiver

A party instituting any action, proceeding or complaint in a federal or state court of law or before an administrative tribunal, federal agency, state agency, or seeking relief through any statutory process for which relief may be granted, the subject matter of which may constitute a grievance under this Agreement, shall immediately thereupon waive any and all rights to pursue a grievance under Article 19. Upon instituting a proceeding in another forum as outlined herein, the employee shall waive his/her right to initiate a grievance pursuant to Section 19, or, if the grievance is pending in the grievance procedure, the right to pursue it further shall be immediately waived. Section 19.7 shall not apply to actions to compel arbitration as provided in this Agreement or to enforce the award of an arbitrator.

ARTICLE 20 - MISCELLANEOUS

20.1 Mileage Allowance

Mileage allowance shall be paid for-authorized use of personal cars in connection with District business in an amount determined by District policy. The mileage allowance shall be in accordance with IRS guidelines.

20.2 Excess Liability Coverage

The District shall provide automobile liability insurance coverage for secretarial/clerical employees as excess to the automobile liability coverage carried by the individual employee when their personal automobiles are used for District business.

20.3 Publication of the Agreement

Copies of this Agreement shall be made available to all members of the appropriate unit by posting the Agreement on the District's website within thirty (30) working days after the Agreement is executed. Further, the District shall make available fifteen (15) copies of the Agreement to the CAPS for its use.

ARTICLE 21 - DURATION**21.1 Term and Reopening Negotiations**

This Agreement shall remain in full force and effect for a period commencing on July 1, 202~~31~~ through June 30, 202~~53~~, and thereafter as provided by P.E.L.R.A. Unless otherwise mutually agreed, the parties shall not commence negotiations more than 120 days prior to the expiration of this Agreement.

21.2 Effect

This Agreement constitutes the full and complete Agreement between the District and CAPS representing the secretarial/clerical personnel of the District. The provisions herein relating to terms and conditions of employment supersede any and all prior Agreements, resolutions, practices, District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions.

21.3 Finality

Any matters relating to the current contract term, whether or not referred to in this Agreement, shall not be open for negotiations during the term of this Agreement unless mutually agreed to by both parties.

21.4 Severability

The provisions of this Agreement shall be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it shall not affect any other provision of this Agreement or the application of any provision thereof.

SCHEDULE A – 202~~31~~-2~~42~~ CAPS Salary ScheduleEffective July 1, 202~~31~~

Step	CLASS 3	CLASS 4	CLASS 5	CLASS 6	CLASS 7
1	\$16.28-\$ 45.66	\$16.81-\$ 46.46	\$17.86-\$ 47.47	\$18.91-\$ 48.48	\$19.71-\$ 48.95
2	\$16.79-\$ 46.14	\$17.60-\$ 46.92	\$18.39-\$ 47.68	\$19.96-\$ 49.49	\$21.01-\$ 20.20
3	\$17.45-\$ 46.78	\$18.39-\$ 47.68	\$19.44-\$ 48.69	\$21.01-\$ 20.20	\$22.06-\$ 21.24
4	\$18.07-\$ 47.36	\$18.90-\$ 48.47	\$19.96-\$ 49.49	\$21.68-\$ 20.85	\$22.79-\$ 21.94
5	\$18.68-\$ 47.96	\$19.59-\$ 48.84	\$20.52-\$ 49.73	\$22.61-\$ 21.74	\$23.77-\$ 22.86
6	\$19.36-\$ 48.64	\$20.35-\$ 49.56	\$21.33-\$ 20.50	\$23.61-\$ 22.69	\$24.87-\$ 23.94
7	\$20.13-\$ 49.30	\$21.19-\$ 20.32	\$22.18-\$ 21.26	\$24.69-\$ 23.67	\$26.04-\$ 24.97
8	\$20.97-\$ 20.06	\$22.11-\$ 21.45	\$23.15-\$ 22.45	\$25.89-\$ 24.77	\$27.33-\$ 26.44
9	\$21.92-\$ 20.94	\$23.18-\$ 22.44	\$24.25-\$ 23.44	\$27.23-\$ 25.99	\$28.77-\$ 27.45
10	\$23.40-\$ 22.24	\$24.93-\$ 23.65	\$26.06-\$ 24.73	\$29.41-\$ 27.90	\$31.08-\$ 29.49

Career Increments - noncumulative:

- After 15-19 years of completed service: ————\$1.~~2500~~ per hour
- After 20-24 years of completed service: ————\$1.~~5025~~ per hour
- After 25-29 years of completed service: ————\$1.75 per hour
- After 30 or more years of completed service: \$2.~~5000~~ per hour

CAPS personnel employed 12 months (2080 or more hours) shall receive \$.15/hr -above the salary schedule rates above.

~~Any employee who achieves a Certified Administrative Professional, formerly as Certified Professional Secretary rating and is serving in a secretarial position shall receive a wage increment of \$.15/hr per Article 9.5 – Certified Administrative Professional.~~

SCHEDULE B – 202~~24~~²⁵ CAPS Salary Schedule

St. Louis Park Public Schools

Effective July 1, 202~~42~~⁴³

STEP	CLS3 Range 1	CLS4 Range 2	CLS5 Range 3	CLS6 Range 4	CLS7 Range 5		
1	\$16.85	\$17.39	\$18.47	\$19.54	\$20.37		
2	\$17.37	\$18.20	\$19.00	\$20.62	\$21.70		
3	\$18.04	\$19.00	\$20.08	\$21.70	\$22.78		
4	\$18.68	\$19.53	\$20.62	\$22.38	\$23.53		
5	\$19.31	\$20.24	\$21.19	\$23.34	\$24.53		
6	\$20.01	\$21.02	\$22.03	\$24.36	\$25.66		
7	\$20.79	\$21.88	\$22.89	\$25.47	\$26.85		
8	\$21.66	\$22.83	\$23.89	\$26.70	\$28.17		
9	\$22.63	\$23.92	\$25.01	\$28.08	\$29.65		
10	\$24.15	\$25.71	\$26.87	\$30.31	\$32.02		
11	\$24.15	\$25.71	\$26.87	\$30.31	\$32.02		
12	\$24.15	\$25.71	\$26.87	\$30.31	\$32.02		
13	\$24.15	\$25.71	\$26.87	\$30.31	\$32.02		
14	\$24.15	\$25.71	\$26.87	\$30.31	\$32.02		
15	\$24.15	\$25.71	\$26.87	\$30.31	\$32.02		
16	\$25.65	\$27.21	\$28.37	\$31.81	\$33.52	\$1.50	15yr CI
17	\$25.65	\$27.21	\$28.37	\$31.81	\$33.52		
18	\$25.65	\$27.21	\$28.37	\$31.81	\$33.52		
19	\$25.65	\$27.21	\$28.37	\$31.81	\$33.52		
20	\$25.65	\$27.21	\$28.37	\$31.81	\$33.52		
21	\$26.15	\$27.71	\$28.87	\$32.31	\$34.02	\$2.00	20yr CI
22	\$26.15	\$27.71	\$28.87	\$32.31	\$34.02		
23	\$26.15	\$27.71	\$28.87	\$32.31	\$34.02		
24	\$26.15	\$27.71	\$28.87	\$32.31	\$34.02		
25	\$26.15	\$27.71	\$28.87	\$32.31	\$34.02		
26	\$26.65	\$28.21	\$29.37	\$32.81	\$34.52	\$2.50	25yr CI

Step	CLASS-3	CLASS-4	CLASS-5	CLASS-6	CLASS-7
1	\$ 15.81	\$ 16.32	\$ 17.34	\$ 18.36	\$ 19.14
2	\$ 16.30	\$ 17.09	\$ 17.85	\$ 19.38	\$ 20.40
3	\$ 16.94	\$ 17.85	\$ 18.87	\$ 20.40	\$ 21.42
4	\$ 17.54	\$ 18.35	\$ 19.38	\$ 21.05	\$ 22.13
5	\$ 18.14	\$ 19.02	\$ 19.92	\$ 21.95	\$ 23.08
6	\$ 18.80	\$ 19.76	\$ 20.71	\$ 22.92	\$ 24.15
7	\$ 19.54	\$ 20.57	\$ 21.53	\$ 23.97	\$ 25.28
8	\$ 20.36	\$ 21.47	\$ 22.48	\$ 25.14	\$ 26.53
9	\$ 21.28	\$ 22.50	\$ 23.54	\$ 26.44	\$ 27.93
10	\$ 22.72	\$ 24.20	\$ 25.30	\$ 28.55	\$ 30.17

Career Increments – noncumulative and included in the salary matrix above:

- After 15-19 years of ~~completed-credited~~ service: ———\$1.~~50~~⁵⁰ per hour
- After 20-24 years of ~~completed-credited~~ service: ———\$~~21.00~~^{21.00}25 per hour
- After 25 ~~or more-29 years~~ of ~~completed-credited~~ service: ———\$~~2.50~~^{2.50}1.75 per hour
- ~~After 30 or more years of completed service: ———\$2.00 per hour~~

CAPS personnel employed 12 months (2080 or more hours) shall receive \$.15/hr above the salary schedule rates shown above.

Any employee who achieves a Certified Administrative Professional, formerly as Certified Professional Secretary rating and is serving in a secretarial position shall receive a wage increment of \$.15/hr per Article 9.5 – Certified Administrative Professional.

SIGNATURES

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

For:
Clerical/Administrative Assistants of Park Schools
(CAPS)

For:
Independent School District #283

Authorized Representative

Chairperson

Authorized Representative

Clerk

Authorized Representative

Superintendent

Authorized Representative

Human Resource Director

Dated _____

Dated _____

Address to which notices are to be sent:
Clerical/Administrative Assistants of Park Schools
~~6300 Walker Street~~~~6311 Wayzata Blvd~~
St. Louis Park, MN 55416

Address to which notices are to be sent:
Independent School District No. 283
~~6311 Wayzata Blvd~~~~6300 Walker Street~~
St. Louis Park, MN 55416

APPENDIX A: CAPS JOB TITLES **CHECK CURRENT TITLES AND GRADES**

CLASS 3

RECEPTIONIST

CLASS 4

OFFICE ASSISTANT

CLASS 5

ADMINISTRATIVE ASST-1

DISTRICT RECEPTIONIST

HUMAN RESOURCE ASSISTANT

CLASS 6

ACCOUNTS PAYABLE COORDINATOR

ADMINISTRATIVE ASST-2

BENEFITS COORDINATOR

CLASS 7

ADMINISTRATIVE ASST-3

ACCOUNTING ASSISTANT

APPENDIX B: Provisions that apply to employees hired prior to specified dates:**Retiree Insurance (formerly Article 11 Section 6 for employees hired prior to 7-1-2005)****11.6A School District Medical Insurance Contribution for Eligible Retirees**

- A. Eligibility: Full-time employees who were hired prior to July 1, 2005, remained continuously employed, have not selected the Health Care Savings option in Section 11.7, completed at least twenty (20) years of service with the School District and who are at least fifty-five (55) years of age shall be eligible for severance pay, pursuant to the provisions of this Agreement, upon submission of a written resignation accepted by the School Board. To be eligible for the benefits of ARTICLE 11, a CAPS employee must be regularly employed at least thirty (30) hours per week and compensated on the basic salary schedule, CAPS personnel working less than thirty (30) hours per week can be eligible provided that fifteen of the twenty service years were at the thirty (30) hours per week level and none of the twenty service years were under twenty (20) hours per week. This benefit shall not be granted to any employee who is discharged for just cause by the School District.
- B. Insurance: An employee retiring with severance pay or Deferred Compensation shall be eligible for insurance benefits provided the employee meets the eligibility requirements as stated in Section 11.7.A.
- C. The employee shall be eligible to continue participation in the District group health insurance program, if permitted by the terms of the policy with the insurance carrier, until the age of Medicare eligibility. Except as otherwise provided in Section 11.6.D., the employee shall pay the entire premium for such coverage.
- D. The School District shall contribute the dollar amount provided by the benefits in effect at the time of the employee's retirement until the employee reaches the age of Medicare eligibility or the expiration of six (6) years from the date of the employee's retirement, whichever occurs first. The portion of the premium not contributed by the School District shall be borne by the employee.
- E. An employee who has reached the age of Medicare eligibility and has maintained continuous coverage, and has a spouse who is not Medicare eligible, shall be eligible to purchase the District health insurance program at group rates covering such spouse by paying the entire premium for such coverage, until such time that the spouse reaches the age of Medicare eligibility or upon the expiration of six (6) years from the date the employee became eligible for Medicare, whichever occurs first.
- F. It is the responsibility of the employee to make arrangements with the school business office to pay to the School District such monthly premium amounts, payable by the employee in advance, and on such date as determined by the School District.

SEVERANCE PAY (formerly Article 13 for employees hired prior to 7/1/1999)**13.1 Eligibility Employees hired prior to 7/1/1999**

Only employees who (a) where hired prior to July 1, 1999, and (b) who did not elect to participate in the Deferred Compensation Matching Program (see Article 13.1) will be eligible to participate in the District's Severance Pay Program Subject to M.S. 465.72. Subject to M.S. 465.72, full time personnel having completed at least twenty (20) years of service with the School District who are at least fifty-five (55) years of age shall be eligible for severance pay, pursuant to the provisions of this Agreement, upon submission of a written resignation accepted by the School Board. To be eligible for the benefits of ARTICLE 13, a CAPS employee must be regularly employed at least thirty (30) hours per week and compensated on the basic salary schedule, CAPS personnel working less than thirty (30) hours per week can be eligible provided that fifteen of the twenty service years were at the thirty (30) hours per week level and none of the twenty service years were under twenty (20) hours per week. Severance pay shall not be granted to any employee who is discharged for just cause by the School District.

13.2 Number of Days

- 13.2.1 An eligible employee, upon early retirement or death, shall receive as severance pay an amount representing one hundred and thirty (130) day's pay.

- 13.2.2 In addition, an eligible employee shall receive as severance pay upon retirement, the amount obtained by multiplying the employee's daily rate by one-half (1/2) times the employee's number of unused leave days, but in any event not to exceed one hundred (100) day's pay.

13.3 Daily Rate of Pay

In applying these provisions, an employee's daily rate of pay shall be the daily rate of pay at the time of retirement, as provided in the basic salary schedule for the fiscal year, and shall not include any additional compensation for overtime, or other extra compensation.

13.4 Payment

Employees will no longer receive any direct payment from the School District for severance pay. Payment equal to the value of the employee's severance pay shall be paid directly into the employee's traditional 403b up to the IRS maximum and then any remaining will be paid to the employee's health care savings plan, as agreed upon by the School District and the exclusive representative for such plans pursuant to the provisions of Min. Stat. § 356.24 and the Internal Revenue Code. The School District's annual contribution into the employee's traditional 403b or Health Care Saving Plan or other tax-sheltered provision shall not exceed the annual IRS contribution limit for such contributions. No part of the severance payment will be made to a Roth 403b plan or other plan requiring the payment of additional payroll deductions, such as, FICA, TRA, PERA, etc.

13.5 Application Date

In order to be eligible for the benefits of ARTICLE 13, an employee must submit a written resignation and request for severance pay no later than March 1, preceding the end of the fiscal year in which the employee intends to retire. Priority order for severance pay out will be established based on the date of submission of a written letter of intent to retire. This letter must be submitted after July 1st of the fiscal year of retirement. Any proration of severance pay out as required by 13.6.1 shall be made on the basis of the priority order established above and the submission of the letters of intent to retire prior to March 1st of the fiscal year of retirement.

13.6 Limitations

- 13.6.1 Notwithstanding any other provision of ARTICLE 13, the School District's maximum obligation under ARTICLE 13 for members of this bargaining unit shall not exceed the sum of \$150,000 for all retirees in any one fiscal year.
- 13.6.2 Severance pay applications will be processed in the order received. In the event an application would constitute a liability to the School District in excess of the limitation stated in Section 13.6.1, the amount exceeding the limitation would not be paid during that fiscal year. However, those employees, if any, not receiving a full severance payment in one fiscal year will have priority to receive the balance in the following fiscal year prior to any bargaining unit employee resigning and eligible in the subsequent year.

13.7 Tax-Sheltered Annuity

- 13.7.1 The School District shall participate in a matching tax-sheltered annuity program for all regularly employed CAPS employees who are compensated on the basic salary schedule and employed twenty (20) hours per week or more and were hired prior to July 1, 1999.
- 13.7.2 The amount contributed by the School District shall match the CAPS employee contributions, but such contributions shall not exceed one and one-half percent (1-1/2%) of the employee's basic contract salary.

Employees hired on or after July 1, 1999 will not be eligible to participate in the District's severance program or TSA 1.5% matching.

APPENDIX C: GRIEVANCE REPORT FORM

St. Louis Park Public Schools

Name: _____ Building _____

Date if Grievance Occurred: _____

Statement of Facts:

Specific Provisions of Agreement Allegedly Violated:

Particular Relief Sought:

Particular Relief Sought:

Date: _____

Signature of Grievant

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**APPENDIX ~~DE~~: ~~MINNESOTA EARNED SICK AND SAFE TIME EMPLOYEE NOTICE~~
~~GRIEVANCE REPORT FORM~~**

~~St. Louis Park Public Schools~~

~~Name:~~ _____ **~~Building~~** _____

~~Date if Grievance Occurred:~~ _____

~~Statement of Facts:~~

~~Specific Provisions of Agreement Allegedly Violated:~~

Particular Relief Sought:

Employees in Minnesota are entitled to earned sick and safe time, a form of paid leave. Employees must accrue at least one hour of earned sick and safe time for every 30 hours they work, up to at least 48 hours in a year. As a regular employee working at least four hours per day or more, the earned sick leave plan in your employee agreement is more generous than required in Minnesota Statutes § 181.9447, subdivision 9 and incorporates the definitions of time off under the statute. If you are a temporary employee or an employee who is scheduled to work less than four hours per day, then you will receive the earned sick and safe leave of one hour of earned sick and safe time for every 30 hours they work, up to at least 48 hours in a year as specified in Minnesota Statutes § 181.9447, subdivision 9. A year for purposes of the employee's earned sick and safe time accrual is: July 1st to June 30th each year.

The earned sick and safe time hours the employee has available, as well as those that have been used in the most recent pay period, must be indicated on the employee's earnings statement that they receive at the end of each pay period. Earned sick and safe time must be paid at the same hourly rate employees earn from employment. Employees are not required to seek or find a replacement for their shift to use earned sick and safe time. They may use earned sick and safe time for all or part of a shift, depending on their need.

Earned sick and safe time can be used for:

- an employee's mental or physical illness, treatment or preventive care;
- the mental or physical illness, treatment or preventive care of an employee's family member;
- absence due to domestic abuse, sexual assault or stalking of an employee or their family member;
- closure of an employee's workplace due to weather or public emergency or closure of their family member's school or care facility due to weather or public emergency; and
- when determined by a health authority or health care professional that an employee or their family member is at risk of infecting others with a communicable disease.

Notifying employer, documentation

An employer can require their employees to provide up to seven days of advance notice when possible (for example, when an employee has a medical appointment scheduled in advance) before using sick and safe time. An employer can also require their employees to provide certain documentation regarding the reason for their use of earned sick and safe time if they use it for more than three consecutive days.

For regular full and part-time employees scheduled at least four hours per day or more, you should refer to your employee agreement about reporting sick time off. In general, you should report your time off using the district's online time off reporting system. If an employee plans to use earned sick and safe time for an appointment, preventive care or another permissible reason they know of in advance, they should enter that time off request in the online time off system as far in advance as possible, but at least two days in advance. In situations where an employee cannot provide advance notice, the employee should, should report that absence as soon as possible and before the start of your shift if possible.

For temporary employees who typically work less than four hours per day or casual employees who do not work five days per week on a regular basis, if you need to request time off you should notify your supervisor to record the time off as far in advance as possible. If a temporary employee plans to use earned sick and safe time for an appointment, preventive care or another permissible reason they know of in advance, they should notify their supervisor as far in advance as possible, but at least two days in advance. In situations where a temporary employee cannot provide

Retaliation, right to file complaint

For more information

This document contains important information about your employment. Check the box at the left and give it to Human Resources or your supervisor to receive the information in this language.

Spanish/Español	Este documento contiene información importante sobre su empleo. Marque la casilla a la izquierda para recibir esta información en este idioma.
Hmong/Hmoob	Daim ntawv no muaj cov xov tseem ceeb hais txog thaum koj ua hauj lwj. Khij lub npauv ntawm sab laug yog koj xav tau cov xov tseem ceeb no txhais ua lus Hmoob.
Vietnamese/Việt ngữ	Tài liệu này chứa thông tin quan trọng về việc làm của quý vị. Đánh dấu vào ô bên trái để nhận thông tin này bằng Việt ngữ.
Simp. Chinese/简体中文	本文件包含与您的雇用相关的重要信息。勾选左边的方框将接收以这种语言提供的信息。
Russian/русский	Данный документ содержит важную информацию о вашем трудоустройстве. Отметьте галочкой квадрат слева для получения этой информации на данном языке.
Somali/Soomaali	Dukumentigan waxaa ku qoran macluumaad muhiim ah oo ku saabsan shaqadaada. Calaamadi sanduuqaan haddii aad rabto inaad macluumaadkan ku hesho luqaddan.
Laotian/ລາວ	ເອກະສານນີ້ມີຂໍ້ມູນທີ່ສໍາຄັນກ່ຽວກັບການຈ້າງງານຂອງທ່ານ. ກວດເບິ່ງກ່ອງທີ່ຢູ່ເບື້ອງຊ້າຍເພື່ອຮັບຂໍ້ມູນນີ້ໃນພາສານີ້.
Korean/한국어	이 문서에는 귀하의 고용 형태에 관련된 중요한 정보가 담겨있습니다. 이 언어로 이 정보를 받기를 원하시면 왼쪽 상자에 체크하여 주세요.
Tagalog/Tagalog	Ang dokumentong ito ay nagtataglay ng mahalagang impormasyon tungkol sa iyong pagtatrabaho. Lagyan ng tsek ang kahon sa kaliwa upang matanggap ang impormasyong ito sa wikang ito.
Oromo/Oromoo	Waraqaan kun waayee hojii keetii odeeffannoo barbaachisoo ta'an qabatee jira. Saaxinnii karaa bitaatti argamu kana irratti mallattoo godhi yoo afaan Kanaan barreeffama argachuu barbaadde.
Amharic/አማርኛ	ይህ ደብዳቤ ስለሚመለከት አስፈላጊ መረጃ የያዘ ነው፡፡ ይህንን ደብዳቤ በስተጣራ ብኩል ባለው ቋንቋ ተተርጉሞ እንዲሰጠት ከፈለጉ በዛው በስተጣራ ብኩል ባለው ሳጥን ውስጥ ምልክት ያድርጉ፡፡
Karen / ကညီကျိာ်	လၢဝံတီလၢခါအဲဒါဟ့ုန့တီဂ့ၢ်တၢ်ကွၢ်အကါဒိၣ်လၢအဘျီယးဒီးန့တီဖဲတၢ်မၤန့ၣ်လီၤ. တၢ်န့ၣ်တၢ်ဒါလၢအစ့ၣ်တကယဲလၢတၢ်ကဒီးန့ၣ်တၢ်ဂ့ၢ်တၢ်ကွၢ်လၢကွၢ်တၢ်ခါအဲဒါအဂီၢ်တဂ့ၢ်.
Arabic/ العربية	يحتوي هذا المستند على معلومات مهمة حول عملك. ضع علامة في المربع على اليمين للحصول على هذه المعلومات في هذه اللغة.

Particular Relief Sought:

Date: _____

Signature of Grievant



[DRAFT] Resolution Clarifying Scope and Procedure of Instructional Material Review

Whereas, the St. Louis Park Public Schools Board of Directors envisions a school system where students are seen and valued and become their best selves as racially conscious, globally minded contributors to society, and seeks to align its actions with organizational core values, including advocacy for equity;

Whereas, the St. Louis Park Public Schools Board of Directors is committed to ensuring that the district's learning communities honor and respect the identities of all of our students, families, staff and broader community, including diverse gender identity and gender expression;

Whereas, St. Louis Park Public Schools is committed to ensuring broad representation of social groups and diverse identities in our educational materials, which supports student learning and creates a sense of belonging, connection, authenticity and identity;

Whereas, the St. Louis Park Public Schools Board of Directors is proud of our district's literacy program, which includes books with racially and culturally diverse families and characters as well as LGBTQ+ families and characters;

Whereas, St. Louis Park Public Schools has always complied with the state law regarding parents' statutory right to review curriculum and seek alternative instructional materials;

Whereas, St. Louis Park Public Schools [Policy 604](#) (Instructional Curriculum), [Policy 606](#) (Textbooks and Instructional Materials), and related [Procedures](#) are based on state law and have been in place for many years;

Whereas, St. Louis Park Public Schools passed a [Resolution](#) on August 10, 2020 focused on the School Board's commitment to equity and anti-racism wherein the Board committed to "working with our local governmental agencies and community to strengthen the collective work of creating an inclusive school community for our students, families and staff";

Whereas, St. Louis Park Public Schools will continue to comply in good faith with relevant state law;

Now therefore be it resolved by the School Board of St. Louis Park Public Schools (Independent School District No. 283), as follows:

1. Pursuant to [Minnesota Statutes, Section 120B.20](#), St. Louis Park Public Schools is required to "have a procedure for a parent, guardian, or an adult student, 18 years of age or older, to review the content of the instructional materials to be provided to a minor

child or to an adult student and, if the parent, guardian, or adult student objects to the content, to make reasonable arrangements with school personnel for alternative instruction.”

2. The term “instructional materials” is not defined in Minnesota Statutes, Chapter 120B, which regulates Pre-K - 12 Curriculum and Assessment.
3. In the absence of a statutory definition, St. Louis Park Public Schools defines “instructional materials” as print- and technology-based educational materials, including printed and digital textbooks and related core materials, regardless of format (e.g., print, digital, graphic, audio, video), developed for educational purposes for students. This definition is consistent with the definition used in [materials provided by the Minnesota Department of Education](#).
4. Instructional materials do not include teacher lesson plans, notes, incidental or spontaneous teaching items, classroom discussions, seat assignments, classroom or school decor, library materials that are not being used for instruction, classroom collections of choice books, the demographics or identity of school staff, and the demographics or identity of other students or families. This list is provided for purposes of examples and is not exhaustive.
5. As used in this resolution, the term “protected class” means race, color, creed, religion, national origin, sex, gender identity, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability. These are protected classes under the [Minnesota Human Rights Act, Minnesota Statutes, Chapter 363A](#).
6. As required by [Minnesota Statutes, Section 120B.20](#), and [School Board Policy 604](#) (Instructional Curriculum), St. Louis Park Public Schools has a [Procedure](#) for a parent, guardian or adult student to review the content of instructional materials, to object to this content, and to make reasonable arrangements for alternative instruction.
7. Requests for alternative instruction (opt out requests) based on the representation of protected classes in anything other than the content of instructional materials, as defined above in paragraphs 3 & 4, are not required by law and will not be allowed by St. Louis Park Public Schools.
8. The St. Louis Park Public Schools Board of Directors provides the following guidance on the procedure and scope of instructional material review:
 - a. A parent, guardian or adult student may request to review instructional materials, as defined above in paragraphs 3 & 4, at any time;
 - b. A parent, guardian or adult student may object to the content of specific instructional material(s), as defined above in paragraphs 3 & 4, and make reasonable arrangements with school personnel for alternative instruction;
 - c. Objections to the content of instructional material(s) must be specific to instructional material(s) that have been reviewed and identified pursuant to paragraphs 8(a) & (b) above, blanket objections to content and representation of

protected classes, that are not specific to reviewed and identified instructional material(s) will not be accepted;

- d. If a parent, guardian or adult student objects to the content of instructional materials, as defined above in paragraphs 3 & 4, staff will engage with the parent, guardian or adult student in an attempt to understand the objection and to provide clarity on the use and purpose of the instructional material(s), and to make reasonable arrangements for alternative instruction if the objection is not otherwise resolved;
 - e. Alternative instruction may be provided by the parent, guardian, or adult student if the alternative instruction, if any, offered by St. Louis Park Public Schools does not meet the concerns of the parent, guardian, or adult student;
 - f. St. Louis Park Public Schools will not pay for the costs of alternative instruction provided by a parent, guardian, or adult student.
 - g. St. Louis Park Public Schools will not impose an academic or other penalty upon a student merely for arranging alternative instruction;
 - h. St. Louis Park Public Schools staff may evaluate and assess the quality of the student's work;
 - i. Staff will not conduct a review of instructional materials on behalf of any parent, guardian or adult student;
 - j. Staff will not attempt to determine what content of instructional materials may be objectionable to any parent, guardian or adult student or provide advance notice of specific instructional material content in this context.
9. The St. Louis Park Schools Board of Directors expects that instructional materials may be updated throughout the school year to be responsive to the educational needs of students, current events, etc.
- a. If a parent, guardian or adult student requests to review instructional materials they will be provided the most up to date instructional materials, as defined above in paragraphs 3 & 4 above, available at that time and will be informed that they may request to review the instructional materials again in the future if they wish to see updated instructional materials.
 - b. If a parent, guardian or adult student requests to review instructional materials again, the most up to date instructional materials, as defined above in paragraphs 3 & 4 above, as of the date of the new request will be made available for review in compliance with the previously discussed procedure.

Let it further be resolved that:

1. The St. Louis Park Schools Board of Directors believes that to the extent that [Minnesota Statutes, Section 120B.20](#) allows parents, guardians or adult students to seek alternative instruction based upon representation of protected classes in instructional materials, it conflicts with the [Minnesota Human Rights Act, Minnesota Statutes, Chapter 363A](#);

2. Allowing opt-outs based on representation of protected classes in instructional materials does not uphold St. Louis Park Public Schools core values of creating safe and inclusive learning and working environments in our schools;
3. The St. Louis Park Schools Board of Directors calls upon the Minnesota State Legislature to modify [Minnesota Statutes, Chapter 120B](#) in a manner that clarifies that representation of protected classes in instructional materials can not be a basis for seeking alternative instruction.
4. The St. Louis Park Schools Board of Directors calls upon Minnesota Governor Walz to support and sign legislation to modify [Minnesota Statutes, Chapter 120B](#) in a manner that clarifies that representation of protected classes in instructional materials can not be a basis for seeking alternative instruction.