



NAPLES

CLASSICAL ACADEMY

Naples Classical Academy (NCA)

Minutes for Meeting of the Board of Directors

10270 Immokalee Rd., Naples, FL 34120

February 8, 2024, at 6:00 P.M.

	Name	Office	Present	Absent	Arrived Late	Departed Early
1	Mr. Derrick Ayers	Vice Chair		✓		
2	Mr. Timothy Hall	Treasurer	✓			
3	Mr. Matthew Mathias	Board Chair	✓			
4	Dr. Mark Russo	Secretary		✓		
5	Mr. William Truog	Director	✓			
6	Ms. Kerry Edwards	Director	✓			
7	Mr. Greg Weston	Director	✓			

School Personnel in Attendance:	Optima Personnel in Attendance:	Guests in Attendance:
Mr. Ronald Garcia, Head of School	Mrs. Susan Tumer, Dir. Of Compliance & Governance	
Mr. Jason Ricciardelli, School Operations Manager		

1. Meeting was called to order at 6:02 P.M. by Mr. Mathias.
2. Attendance roll call conducted.
3. Motion to approve the agenda as presented made by Tim Hall, seconded by Bill Truog, vote-unanimous.
4. Public Comment
 - a. Heidi Cieszynski
5. Motion to approve the 12/05/2023 minutes made by Tim Hall, seconded by Bill Truog, vote-unanimous.
6. Chairman’s Report – Mr. Mathias recently attended the new shade structure ribbon cutting and Raise Craze kickoff. Work continues on development with next capital campaign committee meeting scheduled for February 22nd.
7. Treasurer’s Report, July-December 2023 financials- Mr. Hall reported on financials. Motion by Greg Weston to accept as presented, seconded by Bill Truog, vote- unanimous.
8. Principal’s Report – Mr. Garcia noted that recent attrition may be related to Florida legislation for school vouchers/educational scholarship accounts. Tours during the school day to showcase the strengths of the academic program and school culture have attracted much interest. Teacher evaluations, recruiting, and advertising updates were provided. NCA submitted their work for Hillsdale’s [Salvatori Prize](#).
9. School Operation Manager’s Report – Mr. Ricciardelli discussed completion of the shade feature and future plans for turf upgrades. Building and grounds repairs and maintenance are upcoming to keep the campus in good order. Bus costs are very high for student field trips.

10. Optima's Report- Susan Turner provided Optima's report.

11. New Business

- a. Motion to approve the 23-24 Survey 3 Teacher out of Field list made by Tim Hall, seconded by Bill Truog, vote- unanimous.
- b. Motion by Tim Hall to approve the 23-24 Reading Plan, seconded by Bill Truog, vote- unanimous.
- c. Motion by Tim Hall to approve the 24-25 Enrollment and Capacity, seconded by Bill Truog, vote- unanimous.
- d. Tim Hall motioned to approve the selection of Summit Construction for the design and construction of the gym, seconded by Bill Truog, vote- unanimous.
- e. Board discussed the draft future organizational chart and agreed to obtain more input from Mr. Garcia.
- f. Motion by Tim Hall to approve the 24-25 Staffing Plan, seconded by Bill Truog, vote- unanimous.
- g. Motion by Tim Hall to approve the 24-25 Base Teacher Salary, as \$50,478, seconded by Bill Truog, vote- unanimous. Board noted that base salary may be reconsidered pending any legislative changes.


12. Policy Updates

- a. Motion by Tim Hall to approve policy 5400 as presented, seconded by Kerry Edwards, vote- unanimous.

13. Board Comments – Mr. Hall requested the school's input on the 22-23 school grade and plans to improve. School administrators commented on 22-23 scoring changes and current growth in English Language Arts as evidenced by FAST assessments. Optima sent out a 22-23 Grade Report to the board in December and will resend. Mr. Weston commented on the need to attract faculty and thanked Ms. Cieszynski for her comments. Ms. Edwards also thanked Ms. Cieszynski and noted her excitement for the gymnasium addition. Mr. Mathias thanked Mr. Garcia for agreeing to additional upper school scholars, and noted that teacher and student attrition numbers were areas for improvement.

14. Adjournment – meeting adjourned at 7:31 P.M.

Reviewed and approved by Board Chair, Mr. Matthew Mathias


Matt Mathias (Apr 10, 2024 10:03 EDT)

Signature

10/04/24

Date