

Board Agenda

Bowling Green City Board of Education

Monday, April 15, 2024

Open Forum 5:45 p.m.
 Meeting Place: Lobby – Performing Arts Center 6:00 p.m.
 Executive Session: (if needed) End of Meeting

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The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

- I. Roll Call.
- II. Pledge of Allegiance.
- III. Introduction of guests and visitors.
- IV. Opportunity for public to address the Board.
- V. Special Recognition
 - **Ohio Auditor of State Award** Lori Brodie, Northwest Regional Liaison
- VI. Special Presentation
 - Bowling Green City Schools Student Wellness & Success Plan for FY 24 **Allie Willibey**
- VII. Opportunity for the Board to present additional items.
- VIII. Board President Report
- IX. Superintendent Report
- X. Correction and/or approval of the minutes of the regular meeting of March 19, 2024. **Exhibit 1**

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

- XI. Listing of expenditures and investments made through March 01 – March 31, 2024, “then and now” payments, and the Treasurer’s monthly report.

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

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XII. Personnel

It is the Superintendent's recommendation to approve personnel, as submitted:

A. Certificated Personnel

1. Resignation

- a. Sara Buddemeyer – Fourth Grade – Crim Elementary
Effective August 2, 2024
- b. Bridget Ely – Intervention Specialist – Crim Elementary
Effective June 1, 2024
- c. Rachel Felver – Third Grade – Crim Elementary
Effective August 2, 2024
- d. Zachary Yoder – Physical Education – Crim Elementary
Effective August 2, 2024

2. Limited 2 Year Contracts to Continuing Contracts – effective 2024-2025 school year

- a. Jessica Edens – Kindergarten – Kenwood Elementary
- b. Janet Fu – Orchestra – High School/Middle School
- c. Rachel Fletcher – Second Grade – Crim Elementary
- d. Bryan Schneider – Intervention Specialist – Middle School
- e. Bethany Slembariski – Speech Language Pathologist – Crim Elementary

3. Employment

- a. Limited Contracted Teaching Staff for the 2024-2025 school year as presented ***Exhibit 2***

4. Employment for 2024-2025 (tentative salary placement pending completion of all required certification and documentation):

- a. Lilly Ahmed – Science – High School – BA – Level Entry
- b. Roy Findley – Physical Education – Conneaut – BA – Level E

5. Non-Renewals – effective end of the 2023-2024 contracted school year

Auxiliary Service / Non Public Allocation Federal Funds Personnel

Tina Sadowski	(St. Aloysius – Intervention Specialist)
Marijane Adler	(St. Aloysius + St. Louis – Title I Reading)
Amy Paluch	(St. Aloysius + Montessori – Speech Language Therapist)
Grace Dever	(St. Aloysius – School Counselor)
Heather Finley	(St. Aloysius – Remedial Tutor)
Sherry deNijs	(Bowling Green Christian Academy – Remedial Tutor)
Michelle Davis	(Bowling Green Christian Academy – Remedial Tutor)

6. LETRS Facilitators Planning and Organizing

At Contracted BGEA Rate; Up to 10 hours;
Paid from Title IIA Funds

Kristin Muir

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- 7. Classroom Behavior Management Professional Development
At Contracted BGEA Rate; Up to 3 hours;
Paid from Title IIA Funds

Kristin Muir
- 8. BGHS Summer 2024 Online NOVA Credit Recovery, Health & Financial Literacy Monitor;
2023-2024 Tutor Rate: Up to 70 hours; June 10, 2024 through August 11, 2024;
Dependent upon student enrollment numbers

Heather Tessler

B. Support Personnel

- 1. Resignation
 - a. Megan Charron – Food Service Cashier Worker – Middle School
Effective April 6, 2024
- 2. Employment
 - a. Kim Hergenrather – Custodian – 2nd Shift – High School
Effective April 17, 2024; Experience Factor 2; 85 working day probation
- 3. Non-Renewals – effective end of the 2023-2024 contracted school year
Auxiliary Service / Non-Public Allocation Federal Funds Personnel
 - a. Cindy Fuller (ASP Clerk – St. Louis)
 - b. Brandy Rogers (ASP Clerk – St. Aloysius)
- 4. Transfer/Promotion
 - a. Lucas Schang from: Substitute Bus Driver
 to: Regular Bus Driver
 85 Work Day probation Effective: April 15, 2024
 Experience Factor 5
 In addition, \$2,000 Sign-On Bonus as approved at August 1, 2022 Special Board Meeting

C. Unclassified II Personnel

- 1. Non-Renewals – effective end of the 2023-2024 contracted school year
Auxiliary Service / Non Public Allocation Federal Funds Personnel
Dianna Kolbe (St. Aloysius + St. Louis – LPN)
- 2. Nurse Substitute; \$21.32
Effective April 15, 2024; Hours determined by the Executive Director of Pupil Services
Paid from Student Wellness and Success funds

Makenna Davis

D. Administrative Personnel

- 1. Resignation
 - a. Charles Martin – Director of Buildings & Grounds 260 Day/Year Contract
 Effective May 4, 2024 Base Salary: \$95,012.00

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2. Employment

- a. James Witt Director of Buildings & Grounds 260 Day/Year Contract
2-year contract October 1, 2024 – July 31, 2026 Base Salary: \$95,000.00
Year one salary prorated October 1, 2024 to July 31, 2025; \$79,287.46 (217 days)

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

XIII. Operations

A. The Treasurer requests:

1. Fiscal Year 2024 Appropriation Amendments/Additions as presented:

Fund	SCC	Description	Amount Incr./((Decrease)
018	1803	Conneaut Principal Fund	28,670.00
002	0239	HS Bond Levy	697,121.41
019	9003	St. Aloysius Reimb Fed Funds	1,600.91
004	0284	Const. Athletic Fund	36.00
451	0000	Network Connection	9,757.65
004	2400	HS Building 24 Debt Proceeds	<u>100,000.00</u>
			837,185.97
	New Fund		
004	2400	HS Building 24 Debt Proceeds	

B. The Superintendent requests:

1. Public Notice – Advertisement

The Bowling Green City School District is in the process of developing the 2024-2025 Title I, Title II-A Improving Teacher Quality, and Title II-D Technology applications. Questions and suggestions concerning these applications should be directed to Mrs. Angie Schaal, Executive Director of Teaching & Learning and Mrs. Alexandra Willibey, Executive Director of Pupil Services, 137 Clough Street, Bowling Green, Ohio 43402. A response hearing regarding the above submitted questions and suggestions and a brief presentation will be held at 5:30 p.m. on Tuesday, May 21, 2024, preceding the regular Board of Education.

2. Acceptance on the following gifts:

Clothes & snacks valued at \$75.00	Conneaut Elementary	Rieman Family	Donation
Snacks valued at \$400.00	Kenwood Elementary	Snyder Family	Donation
Snacks valued at \$75.00	Kenwood Elementary	Jodi Laubis	Donation
Snacks & clothing valued at \$175.00	Kenwood Elementary	Jessie VanVorhis	Donation
Snacks valued at \$60.00	Kenwood Elementary	Dee Monteleone	Donation
Snacks valued at \$65.00	Kenwood Elementary	Joe & Emma Higgins	Donation
Backpacks valued at \$300.00	Bowling Green City Schools	Anonymous	Donation
\$ 250.00	DECA International Career Development Conference	John & Lindsay Miller	Donation
\$ 100.00	DECA International Career Development Conference	Clay By Bridget, LLC	Donation
\$ 360.00	DECA International Career Development Conference	Bowling Green Blueliners	Donation

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\$ 100.00	DECA International Career Development Conference	Megan E Newlove Attorney at Law	Donation
\$ 100.00	DECA International Career Development Conference	Newlove Realty	Donation
\$ 750.00	High School After Prom	Nathan M. Downey DDS, MS, Inc	Donation
\$ 25.00	High School Model UN	Beverly M. Miner	Donation
\$ 600.00	High School Girls Soccer	Anonymous, Class of '25	Donation
\$ 500.00	High School Science Dept Scholarship	Anonymous	Donation
\$ 500.00	Lunch Accounts	Anonymous	Donation
\$45,000.00	Middle School Outdoor Learning Lab	Lubrizol Advanced Materials	Donation

\$ 49,435.00 TOTAL

3. Approval of a Request for Student Trips:
 - a. Approval of a student trip request for BGMS Women in Stem students to attend Zoo Snooze on May 9, 2024 through May 10, 2024 at the Toledo Zoo in Toledo, Ohio.
 Advisor: Paula Williams
 Costs paid via student fund raisers and student borne payments.

4. Approval of the following agreements:
 - a. Approval of a FY25 Memorandum of Understanding (MOU) between the Ohio State University Extension (OSU Extension) and Bowling Green City Schools for Crim Elementary SNAP-Ed FY25 Ohio Youth & Teen Programs for the 2024-2025 school year. ***Exhibit 3***

 - b. Contracts for Students with Disabilities for the 2023-2024 school year with:
 - 1) Lakota Schools for two special needs student (one to 3/15/2024) ***Exhibit 4***
 - 2) Otsego Local Schools for one special needs student (effective 3/18/2024) ***Exhibit 5***

5. Review and accept 2024-2025 handbooks as presented to the Board:
 - a. BG High School Student Handbook
 - b. BG Middle School Student Handbook
 - c. Elementary Student Handbook
 - d. Bowling Green High School Athletic Handbook
 - e. Bowling Green Middle School Athletic Handbook
 - f. Bowling Green City Schools High School & Middle School Athletic Coaches Handbook
 (Copies available at Superintendent's Office; after approval, handbooks to be posted on BG Schools website and copies available in individual buildings) ***Exhibit 6***

6. Review and accept the Bowling Green City Schools Student Wellness & Success Plan for FY 24 as presented by Mrs. Willibey during the Special Presentation. ***Exhibit 7***

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

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7. Approval of a Request for Student Trips:

- a. Acknowledgement of a student trip for DECA students [Penta Career Center program at BGHS] to attend the DECA International Career Development Conference on April 26, 2024 through May 1, 2024 in Anaheim, California.
 Advisor: Cara Maxey
 Costs will be paid via a combination of Penta and student borne payments.

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

8. Approval of an Architect/Engineer Agreement between Bowling Green City School District and DLR Group, Inc. for the New High School, partial demolition of existing high school and conversion of remaining to BGCS Activities Center.

Exhibit 8

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

XIV. Executive Session

Approve an executive session in order to consider one or more of the following matters:

1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or regulations, or state statutes.
6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

1. Enter Time:

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

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2. Exit Time:

XV. Adjournment

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.