

Key Communicators Meeting

November 14, 2023

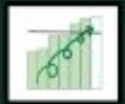


Introductions and Purpose

- Welcome to Key Communicators.
- The purpose of this group is two-way discussion of areas of importance in the school district through a culture of mutual trust and candor.



MVV (Compass) and Strategic Plan (Map)



PR Pine-Richland School District

MISSION
THE MISSION OF THE PINE-RICHLAND SCHOOL DISTRICT IS TO FOCUS ON LEARNING FOR EVERY STUDENT EVERY DAY.

VISION

VALUES

Personal Growth empowers a child to the whole person and development academically, socially, emotionally, and morally.

Resilient is easily defined as the ability to adapt well in the face of hard times and leverage one's strengths.

Innovation represents breakthrough change through problem solving and critical thinking.

Civicism represents the importance of opportunities of a wide range of choices in education, athletics, arts and activities.

Engagement reflects the degree to which students, staff, parents, and community are part of the school's success.

Pine-Richland School District | 100 Woodland Road | Gibsons, PA 15044 | 724.839.1234

COMMUNICATIONS

Teaching & Learning

Student Progress & Engagement

Workforce Development

Finance & Operations

Pursuit of Excellence



2023-2024 Key Strategic Initiatives

Teaching and Learning:

- Select and implement **instructional strategies in general education classes** that consider the interests, achievement/growth, and learning styles of every student.
- **Design In-Depth Program Mini-Review Study Process** and Pilot with **Science** to support our MVV through continuous improvement of student learning experiences.

Student Progress and Engagement:

- Develop **board-approved integrated curriculum** (e.g., health, career education and work, K-2 early childhood, and school counseling standards, suicide awareness, etc.).
- Bolster parent/student/staff communications, ongoing engagement, and educational opportunities related to **safety, security, and positive school culture**.

Workforce Development

- Expand targeted and **active recruitment efforts for hard-to-staff support staff positions** (e.g., custodians and paraprofessionals).
- Negotiate the next **collective bargaining agreement** with the PREA.

Finance and Operations

- Refine the structure of the **10-year capital funding plan** with awareness of the notable increase in annual spending projected for the next 3 – 5 years.

Pursuit of Excellence

- Implement **school-based action plans** tied to accreditation programs or data analysis.
- Establish **Board Operating Norms** and Framework (e.g., DECIDE or equivalent).
- Review current measures across all areas of the organization to gain consensus and **determine relevant comparators** where appropriate.

Academic Achievement & Growth Preview



*Joint Governance Meeting on Thursday, November 16th
At 6:00 PM in DeWitt Blank Board Room*




*Annual Review of Student Achievement & Growth
Highlights Regarding “Data for Action”*

Please Consider Joining Us!!

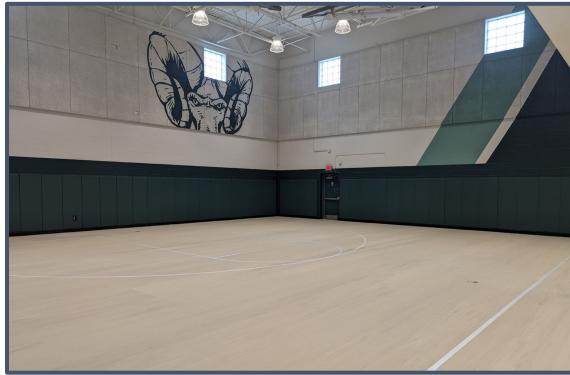
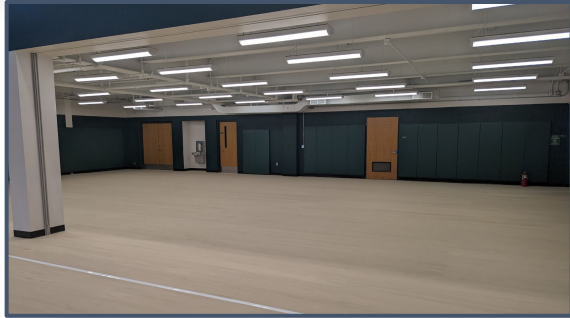


Core Text Update

30 day display beginning **Tuesday, November 14, 2023** for parent/community input. Following the 30-day display/input opportunity, a recommendation to purchase a new core text will be added to the school board agenda in January.

Core Text Title #1	<i>Angel of Greenwood - Randi Pink, 2021</i>
	<p>Isaiah Wilson has a reputation in his community and hides the fact that he is an avid reader and poet. Angel Hill is a loner, mostly disregarded by her peers as a goody-goody. Her father is dying, and her family's financial situation is in turmoil. Though they've attended the same schools, Isaiah never noticed Angel. Then their English teacher offers them a job on her mobile library. But life changes on May 31, 1921, when a vicious mob storms the Black community of Greenwood [Greenwood Massacre of 1921], leaving the town destroyed and thousands of residents displaced. Only then, Isaiah, Angel, and their peers realize who their real enemies are.</p>
Core Text Title #2	<i>All My Rage, Sabaa Tahir, 2022</i>
	<p>In the past, Misbah was a dreamer and storyteller, newly married to Toufiq in an arranged match in Pakistan. After their young life is shaken by tragedy, they come to the United States and open the Clouds' Rest Inn Motel, hoping for a new start. In the present, Salahudin and Noor are more than best friends; they are family. Growing up as outcasts in the small desert town of Juniper, California, they understand each other the way no one else does. Until The Fight, which destroys their bond with the swift fury of a star exploding. From one of today's most cherished and bestselling young adult authors comes a breathtaking novel of young love, old regrets, and forgiveness—one that's both tragic and poignant in its tender ferocity.</p>
Core Text Title #3	<i>I Must Betray You, Ruta Sepetys, 2022</i>
	<p>Romania, 1989. Communist regimes are crumbling across Europe. Seventeen-year-old Cristian Florescu dreams of becoming a writer, but Romanians aren't free to dream; they are bound by rules and force. Amidst the tyrannical dictatorship of Nicolae Ceaușescu in a country governed by isolation and fear, Cristian is blackmailed by the secret police to become an informer. He's left with only two choices: betray everyone and everything he loves—or use his position to creatively undermine the most notoriously evil dictator in Eastern Europe.</p>

Athletic Facility Update





HVAC Draft Planning and Phasing

HVAC Plan				Current Yr.	1	2	3	4	5	6	7	8	9	10
	Equip. Age (yrs)	Last Study	Recent Repairs	23-24	24-25	25-26	26-27	27-28	28-29	29-30	30-31	31-32	32-33	33-34
High School	10-30	N/A	2016 (\$15K) 2017 (\$17K) 2019 (\$29K)(\$42K) 2021 (\$32K) 2023 (\$22K)						TBD					
Stadium	22	N/A										TBD		
Middle School	27	2019	2019-2022 (\$40K)	\$5M										
Eden Hall U.E.	15	N/A	2018 (\$21K) 2020 (\$17K) 2022 (\$27K)					\$750K						TBD
Wexford Elem.	25	2022	2019-2022 (\$20K) 2021 (\$900K)		\$3.5M									
Hance Elem.	22	2022	2019 (\$20K) 2021 (\$700K)			\$3.5M								
Richland Elem.	20-30	2019	2020 (\$21K) 2021 (\$500K)		\$4M									
				\$5M	\$7.5M	\$3.5M	0	\$750K	TBD	TBD	TBD	TBD	TBD	TBD



Roofing Draft Planning and Phasing

Roof Plan				Current Yr.	1	2	3	4	5	6	7	8	9	10
	Warranty Expiration	Last Survey	Recent Repairs	23-24	24-25	25-26	26-27	27-28	28-29	29-30	30-31	31-32	32-33	33-34
High School	2015/2032 (rubber)	2022	2020 (\$2.8M), 2022 (\$32.5K)(13.7K)								\$3M			
Stadium	2016 (rubber)	2022							\$500K					
Middle School	2023	2022	2019 (\$22K), 2022 (\$21.7K)						\$4M					
Eden Hall U.E.	2028	2022											\$5M	
Wexford Elem.	2018	2022			\$2.2M									
Hance Elem.	2015	2022	2019 (\$13.2K)					\$2M						
Richland Elem.	2019	2022	2019 (\$12K), 2022 (\$12K) (\$88K)				\$2M							
				\$0	0	\$2.2M	\$2M	\$2M	\$4.5M	0	\$3M	0	\$5M	0



Student Service and Special Education

- The district offers a Continuum of Supports that are provided to all of our students (K-12) through MTSS, SAP, Pupil Services, School Counseling and Psychological Services.
 - [Video Introduction of School-Based Mental Health Therapists](#)
 - [NEW Glade Run MHP Referral 2022 updated 8 17 22.docx](#)
- RAMS Way- Awarded Tier 1 with Fidelity
- Children's Grief Awareness Day (*Educate, Equip, Honor*) is Thursday 11/17/23-Wear Blue
 - [Highmark Caring Place](#)
 - [Because Grief - The Caring Place](#)





Special Education/ MTSS IDPR- Updates

- **Best practices approach** for all students within the classroom setting for Math and ELA Approach
- **Emotional Support Hub** at Wexford
 - Alternative Therapies (Music, Pet)
- **Autistic Support** - Staff receiving Professional Development (K-6) on **Applied Behavioral Analysis (ABA)**
- **Practice Assessment Exploration System (PAES)**, is a simulated work assessment and hands-on curriculum lab where students learn by doing in a structured environment.

Food Services

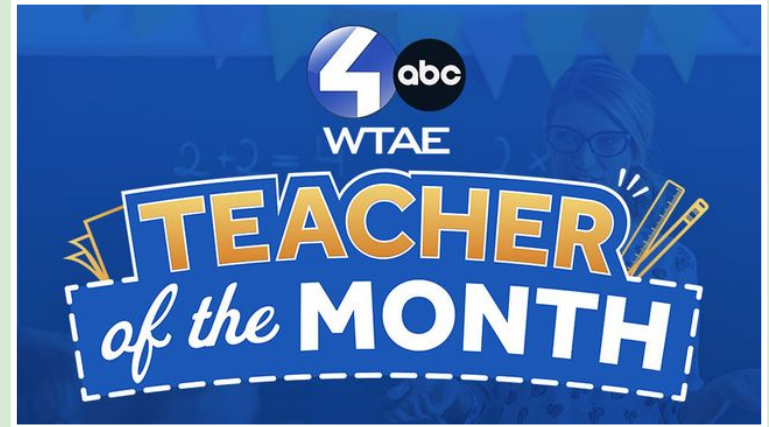
- Your Feedback is Wanted! Please consider taking our survey to provide input into the improvement of our programs and services.
- Sodexo is continuing to search for eager individuals to help serve our students and the schools in our cafeterias. Please reach out to Mr. Wilson for more information and apply.
- Food Service & Wellness Committees will continue throughout the school year. We have met once thus far and are always open to more individuals participating. Please contact Dr. Justus, Mr. Juzwick or Mr. Wilson to be added to these virtual, collaborative opportunities.



Scan to take the survey.

WTAE Teacher of the Month

- Nominate a teacher at WTAE.com
- A teacher will be selected each month from September through May
- Nominations can be made by students, parents, colleagues
- The selected Teacher of the Month will receive a \$1,000 credit to donorschoose.org
- Pittsburgh's Action News 4 will feature that teacher and their story



Thank you!!! Until Next Time!!!

The next Key Communicator Meeting is scheduled for Tuesday, January 9, 2024.

