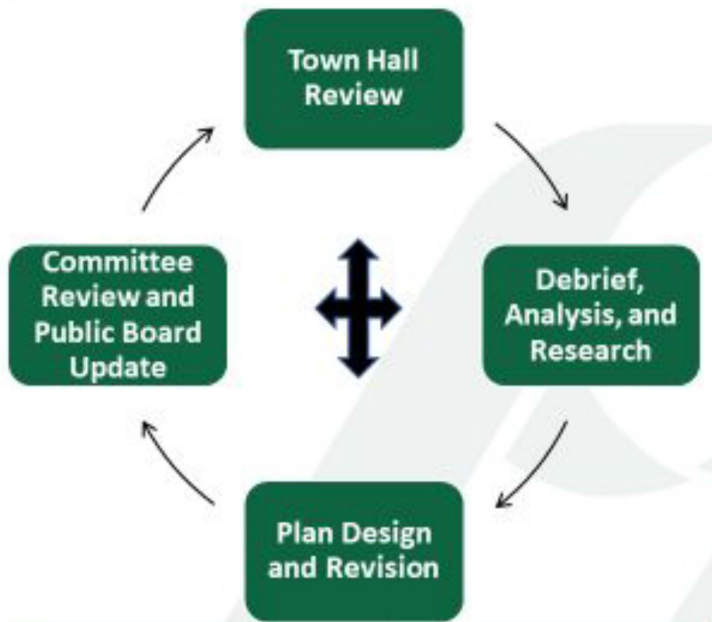




Back-to-School Update



Process and Timeline*



Current Plan, Data, and Listening Mechanisms

**DATA and INFORMATION PLACEMAT
EXISTING PLAN and AFFIRM MVV**

- Board Meeting (July 11, 2022)
- Joint Governance Meeting (August 8, 2022)
- Board Meeting (August 8, 2022)
- Joint Governance (August 8, 2022)
- Joint Governance (August 22, 2022)
- Board Meeting (September 12, 2022)
- Board Meeting (October 3, 2022)
- Town Hall #1 (October 12, 2022)
- Joint Governance Meeting (October 17, 2022)
- Board Meeting (October 17, 2022)
- Joint Governance Meeting (November 14, 2022)
- Town Hall #2 (November 30, 2022)
- Board Meeting (TBD January 9, 2023)
- Town Hall #3 (January 25, 2023)
- Joint Governance Meeting (TBD February 13, 2023)
- Board Meeting (TBD February 13, 2023)

*Beginning in September 2022 with expected completion by February 2023, these four steps would be repeated several times.



Strategic Advantages

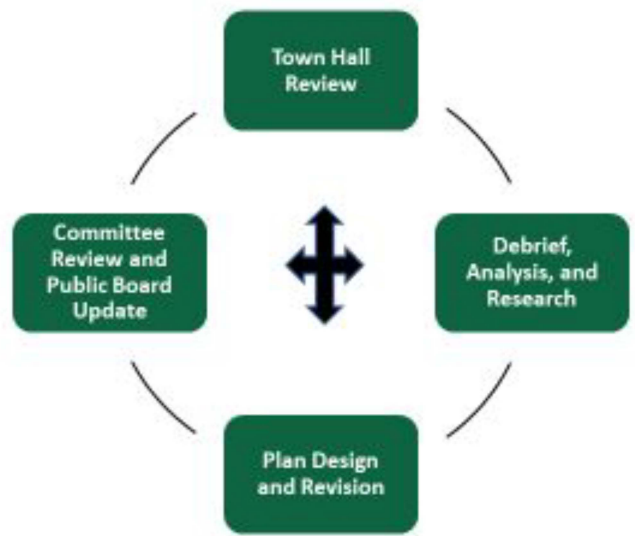
- SA1 Scope and Quality of Educational Programming
- SA2 Culture of Collaboration with Stakeholders and a High Performing Workforce
- SA3 Financial and Operational Health (ROI)
- SA4 Strategic Approach to Continuous Improvement (Systems Thinking)

Strategic Challenges

- SC1 Transforming Models of Education to Meet Varying Needs (Academic Rigor, Social Development, Mental Health, Wellness)
- SC2 Staffing Shortages in Select Positions (Short- and Long-Term)
- SC3 Fiscal and Environmental Sustainability Given Economic Pressures
- SC4 Political Landscape Impacting K – 12 Education (National, State and Local)



Current Strategic Plan Structure (Map)



Categories are comprised of multiple long-term goals.

Long-term goals stretch across the entire four year planning horizon from 2019 – 2023. Each long-term goal is comprised of multiple short-term actions.

Short-term actions reflect the specific, concrete steps used to accomplish the long-term goal and fulfill the overall category.

“Focused on learning for every student every day.”



MVV (Compass) and Strategic Plan (Map)



PR Pine-Richland School District

MISSION
THE **MISSION** OF THE PINE-RICHLAND SCHOOL DISTRICT IS TO FOCUS ON LEARNING FOR EVERY STUDENT EVERY DAY.

VISION

VALUES

- Personal Growth** empowers a belief in the whole person and development academically, socially, emotionally, and morally.
- Resilience** is easily defined as "the ability to adapt well in the face of stress and overcome one's struggles."
- Innovation** represents modern change through problem-solving and critical thinking.
- Civicism** represents the importance of opportunities of a wide range of choices in education, athletics, arts and activities.
- Engagement** reflects the degree to which students, staff, parents, and community are part of the school's goals.

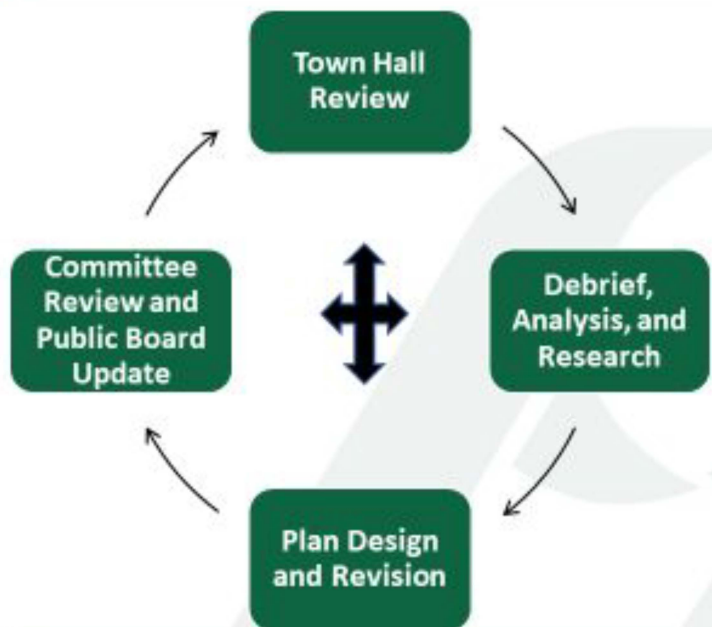
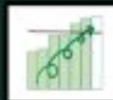
Pine-Richland School District | 100 Riverside Road | Gibsonia, PA 15044 | 781-847-3333

COMMUNICATIONS

- Teaching & Learning
- Student Progress & Engagement
- Workforce Development
- Finance & Operations
- Pursuit of Excellence



Process and Timeline*



Current Plan, Data, and Listening Mechanisms

DATA and INFORMATION PLACEMAT
EXISTING PLAN and AFFIRM MVV

- Town Hall #1 (October 12, 2022)**
- Process Overview, MVV and Input, Data and Information, Strategic Advantages and Strategic Challenges, Long-Term Goals & Short-Term Brainstorming
- Town Hall #2 (November 30, 2022)**
- Process, Focus on Specific Categories, Prioritization & Clarify Metrics, Measures and Outcomes
- Town Hall #3 (January 25, 2023)**
- Finalize Actions, Focus on Integration & Finalize Measures

*Beginning in September 2022 with expected completion by February 2023, these four steps would be repeated several times.

Saf

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Mental Health Services Update



Food Services

Topic Brainstorming