



Key Communicators

September 24, 2019



Back-to-School 2019-2020





Introduction of Psychologist

Dr. Taylour Kimmel



Strategic Planning

2019-2023



Design Structure



- **Categories** are comprised of multiple long-term goals.
- **Long-term goals** stretch across the entire four year planning horizon from 2019 – 2023. Each long-term goal is comprised of multiple short-term actions.
- **Short-term actions** reflect the specific, concrete steps used to accomplish the long-term goal and fulfill the overall category.

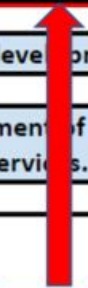


Design Structure Example

- The Workforce Development and Engagement Category is noted.




Workforce Development and Engagement			
2019 - 2020	2020 - 2021	2021 - 2022	2022 - 2023
Increase effectiveness of the PR Academy for all employee groups and expand opportunities for career progression and succession planning.			
Refine learning and development for all employee groups integrated with the performance evaluation and feedback system.			
Strengthen the alignment of external and internal partner service providers to the strategic plan and enhance opportunities for integration and innovation in those services.			



- Long-term goals stretch across all four years of the plan. Starting with an action verb, they reflect the overall goal. In this category, there are three long-term goals.



Design Structure Example

Workforce Development and Engagement			
2019 - 2020	2020 - 2021	2021 - 2022	2022 - 2023
Increase effectiveness of the PR Academy for all employee groups and expand opportunities for career progression and succession planning.			
Refine PR Academy for Teachers, Principals and Paraprofessionals Based on 2018 - 2019 Measures of Effectiveness; Develop and Implement PR Academy for Other Employee Groups (e.g., Secretary and Custodian)	Refine PR Academy for Other Employee Groups (e.g., Secretary and Custodian)	Monitor Measures of Effectiveness for All PR Academies	
 <ul style="list-style-type: none"> Short-term actions are organized by year. As we progress through the four year plan, the progression in each row demonstrates further refinement, expansion and/or integration. 	Implement an Emerging Leader Program for Prospective ALCs, BLT-Cs, and Administrators (i.e., building capacity and opportunities for career growth)	Refine Emerging Leaders Programs Based on Year 1 Measures of Effectiveness	
		Implement an Aspiring Educator Program for Prospective Teachers Through External Partner Substitute Service and Teaching Certified Internal Paraprofessionals	Refine Aspiring Educator Program Based on Year 1 Measures of Effectiveness



MVV and 2019 – 2023 Categories

Teaching & Learning

Student Progress & Engagement

Workforce Development

Finance & Operations

Pursuit of Excellence

Key Initiatives for 2019 – 2020:

- In-Depth Program Review Study Phase (3)
- In-Depth Program Review Implementation Phase (6)
- **PR Graduate Portrait**
- The RAMS Way
- **Individual Professional Development Plan (500)**
- Student / Financial Information Selection for 2020-2021 Roll-out
- Building-Specific Goals
- **Baldrige Performance Excellence Program**

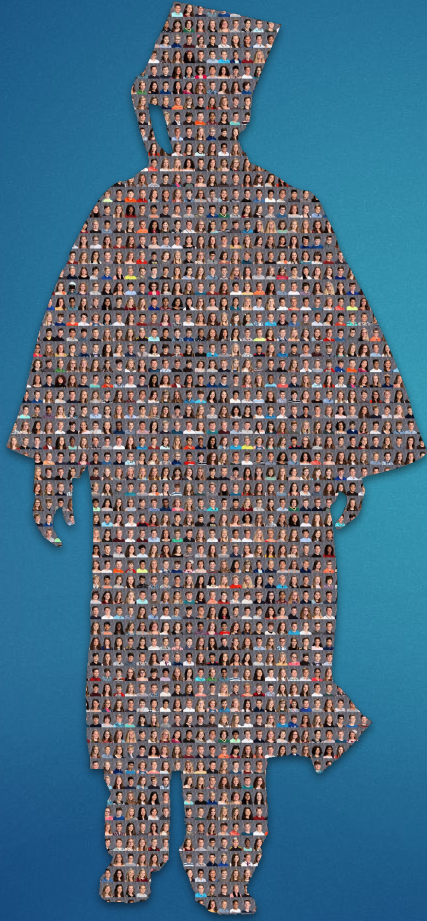


PR Graduate Portrait

- The concept emerged through the strategic planning process.
- The concept is grounded in the shared belief that preparation for life involves much more than knowledge.
- Although “graduate” is mentioned, the portrait connects from the first day of kindergarten through commencement and beyond.



PR Graduate Portrait



**PERSONAL QUALITIES
& CHARACTERISTICS**

HEALTH & WELLNESS

KNOWLEDGE

SKILLS



Pursuit of Excellence



Many individuals pursue excellence...**some teams pursue excellence**...most organizations do not. **It is rare to find the overall level of disciplined and informed effort needed for an organization to pursue excellence.**

Utilize the Mid-Atlantic Alliance for Performance Excellence (MAAPE) and Baldrige Performance Excellence (BPE) programs as a tool for continuous improvement and organizational excellence

MAAPE Level 2	MAAPE Level 3	MAAPE Level 3 or BPE	BPE
Develop, refine and monitor a comprehensive system of performance measures to monitor results.			
Finalize Performance Measure Scorecard	Monitor Scorecard Using MAAPE/BPE Feedback Report	Revise Performance Measure Scorecard Using BPE Feedback Report	Monitor Performance Measure Scorecard Using BPE Feedback Report



Academic Resources

- **In-Depth Program Reviews**

- Implementation: Science, Health/PE, Math, Business/Computer Science, Social Studies, Gifted and/or Highly Achieving
- Study: Music, Library, & English Language Arts

- **Elementary Resources**

- 1st-5th Basic Math Facts (1st-3rd Splash Math; 4th & 5th MobyMax)
- KG-5th Amplify Science

- **Secondary Resources**

- STAR 360 Expansion to Grade 8
- Multi Tiered System of Supports (MTSS) PRMS
- Science (AP Environmental, H/Acad. Physics, H/Acad. Anatomy)
- Math (AP Statistics, Business Calc.)
- Health (6-12)
- Business (Personal Finance, H. Finance, Accounting)

Reminder:

[Online Curriculum](#)
[Online Textbooks](#)

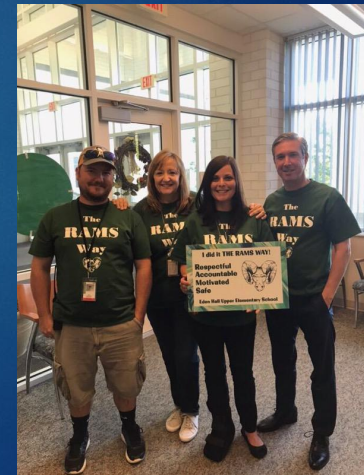
Please utilize these links to learn more about each content area and grade level as well as the resources utilized.

RAMS Way & School Safety



- **RAMS Way & Other Initiatives**

- Committees by Grade Span (K-3, 4-6, 7-8, 9-12)
- 4 Unifying “Big Ideas” Across Grade Spans (e.g. School should be a positive place for every student where everyone feels connected without fear of bullying or harassment.)
- Lessons Created Associated with Learning Goals & Resources
- Drills Included as Common Discussions/Exercises at Start of Year
- Topics Being Developed for Grade-Appropriate Lessons
- Responsible Reporting: Adults (Home & School), TIPS Line, & Safe2Say Initiative





Parent Workshops

- **Dyslexia Simulation - 6-8:30 p.m. September 25, 2019**
 - Eden Hall Upper Elementary
- **Caring Place Workshop - Scheduled for October 22, 2019-** Meeting with experts from the Caring Place to share details on services and supports they offer to families.
 - Eden Hall Upper Elementary





Parent Workshops

PAGE

- September 23, 2019: 7:00 p.m. - PAGE Webinar
- October 15, 2019: 7:00 p.m. - District In-Depth Program Review
- November 18, 2019: Topic will be determined soon.





Food Services Updates

- Soft Fish Tacos w/mango Salsa
 - Chicken w/Creamy Parmesan & Sun
 - Chili w/Breadstick
 - Fun on The Run (back to pretzel)
 - Protein Powerup
 - Deli Stacker
 - Garlic Flatbread w/Arugula
 - Taco Salad
 - Cheese Omelet w/Waffle
 - Pasta Alfredo w/Grilled Chicken
 - Carnita Street Tacos
- *Wing zone w/Sauces
 - *Regular Pasta
 - * White Rice
 - *Regular Plain Bagels
 - *Specials will be featured
 - *BBQ Pork
 - * 1 Day Fun Days- Elem
 - *Tater Temptations- MS
 - *Main Street Tacos-MS

*Oct 15th Wellness and Food Service Advisory Meeting
8am and 6pm

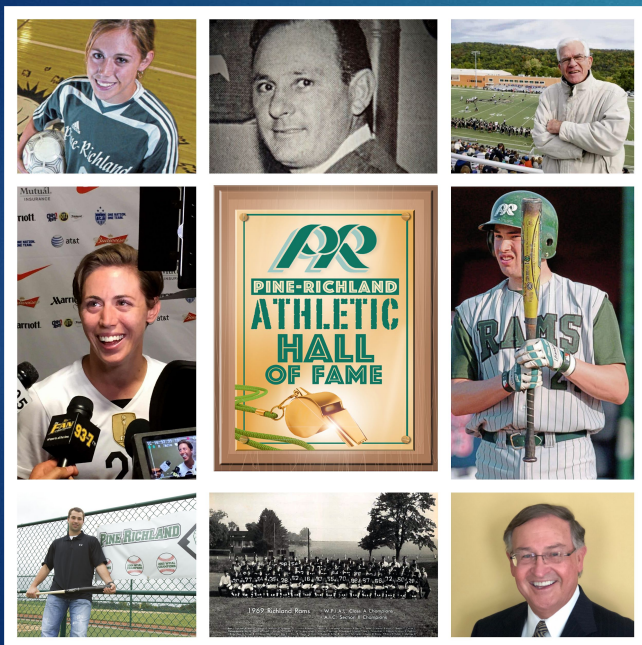


Food Services Updates





Athletic Hall of Fame



October 4 at 6:45 p.m.

Introduction at PR Football Game

October 5 at 6 p.m.

Banquet Honoring Inductees

- Meghan Klingenberg - Class of 2007 (Soccer)
- Jack McCurry - Class of 1967 (Football & Track)
- Ossia Santacroce - Athletic Director
- Eugene Sullivan - Football Coach
- Neil Walker - Class of 2004 (Baseball, Football, & Basketball)
- 1969 Football Team - WPIAL Football Champions



Key Communicators

Topic Selection