



Key Communicators

November 13, 2019



Introduction of Transition Counselor

Mrs. Jocelyn Secen



Strategic Planning Website

2019-2023



Strategic Planning Website

Strategic Plan

Overview

Mission, Vision & Values

Strategy Development Process

Structure & Content

2019-2023 Plan

2019-2020 Progress-to-Date

Pursuit of Excellence Podcast

Archives

Overview

Regardless of the sector, high performing organizations understand the importance of strategy development and strategy implementation. The Pine-Richland School District Strategic plan is designed to address a four-year time frame from 2019 - 2023. The plan is grounded in the mission, vision, and values of the Pine-Richland School District.

The plan was developed over an eight-month period and reflects the input of over 400 people representing all stakeholder groups. Examples of participants include students, parents, community members, teachers, paraprofessionals, secretaries, custodial/maintenance staff, building administrators, key partners, district administrators, and board members. The strategic plan drives daily action and the culture of continuous improvement.





Strategic Planning Website

Strategic Plan

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2019-2023 Plan

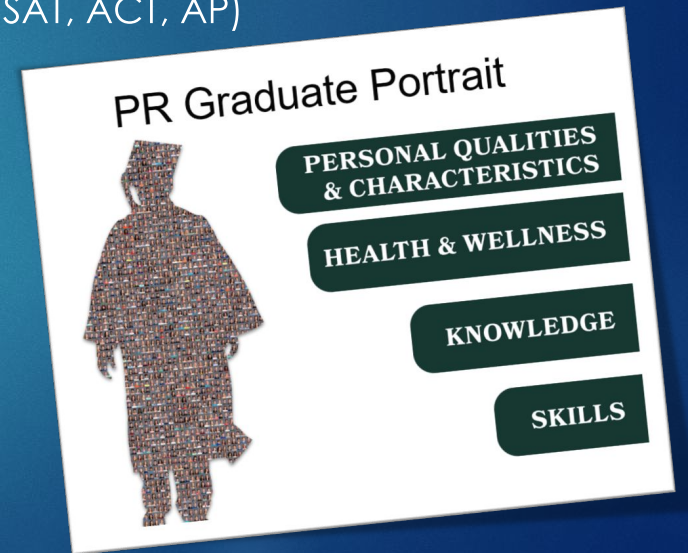
2019-2020 Progress-to-Date

Pursuit of Excellence Podcast

Archives

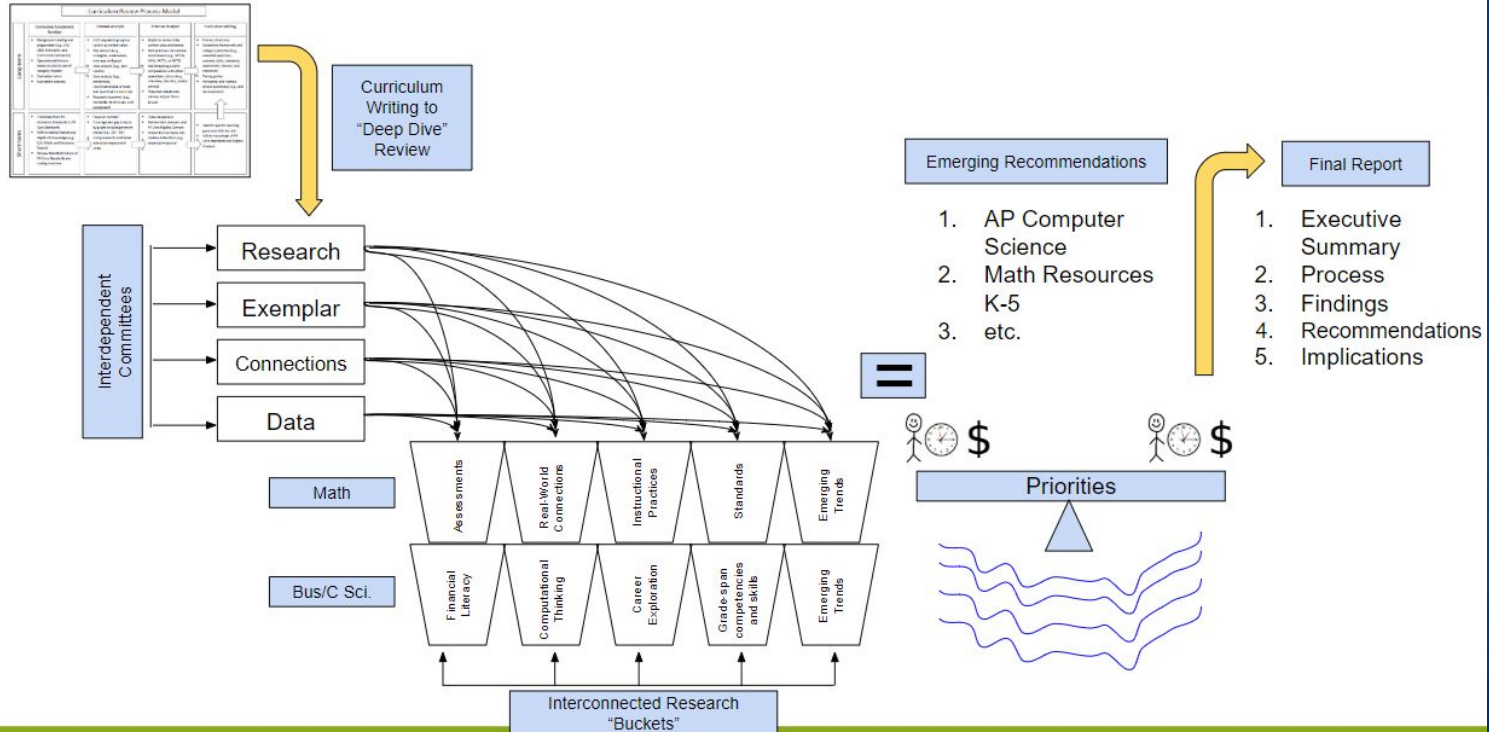
Academic Achievement & Growth Report

- ▶ Presentation **6 p.m. on November 18th** (Academic Achievement)
- ▶ One Piece of the Big Picture
 - ▶ Standardized Assessment Data (PSSAs, Keystones, SAT, ACT, AP)
 - ▶ Levels
 - ▶ Trends
 - ▶ Comparisons (State v.s. Decile)
 - ▶ Integration
 - ▶ **PR Graduate Portrait**
- ▶ Focus on “Data for Action”
 - ▶ Next Steps
 - ▶ Analysis by Grade Level



In-Depth Program Review

Program Review Process Model



Program Review Implementation

My Drive > #IDPR Action Plans

- # Business_Computer Science Program Review Action Plans
- # Gifted and/or Highly Achieving Program Review Action Plans
- # Health/PE Program Review Action Plans
- # Math Program Review Action Plans
- # Science Program Review Action Plans
- # Social Studies Program Review Action Plans

Science Program Review Action Plans

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Recommendation #1: Adopt and widely communicate the Science Department philosophy and vision to internal and external stakeholders while ensuring a practical connection to program design and delivery.

Support Team	Pasquinelli, Justus, Thomas				
Task	Start	End	Completed	Person(s) Responsible	Notes
Share and discuss vision and philosophy V&P statement during opening inservice	8/21/2017	8/21/2017	x	Bowman, Pasquinelli, Core Team	Shared and discussed the vision during the AM in-service. Teachers shared their comments.
Review V&P during department meeting	9/1/2017	9/1/2017	x	Bowman, Thomas	HS science teachers reviewed V&P and shared suggestions
Review V&P during department meeting	9/1/2017	9/1/2017	x	Pasquinelli, Slepak	MS science teachers reviewed V&P and shared suggestions
Parent outreach	9/1/2017	11/1/2017	x	Administrators, Thomas, LeVan	Share V & P during Key communicator, Open House, Meet the Teacher Night, and PTO meetings
Create poster size V&P for all science teachers	11/1/2017	1/15/2018	x	Pasquinelli, Will	Posters will be laminated and distributed to 7-12 teachers. Smaller posters for K-6 staff.
Teachers will continue to share the poster and philosophy with parents and students. Teachers will refer to the poster at appropriate times during the school year.	8/23/2018	6/1/2018	x	Science teachers	How are we embedding this going forward? Are we continuing to get it in front of parents? We have the website now. (12/18) (5/13) 7 - 12 Science team started discussions about how to embed this into vertical alignment of MS and HS programs. The skills will serve as the focus of assessment to make sure students are prepared for next course.

Rec #1 Rec #2 Rec #3 Rec #4 Rec #5 Rec #6a Rec #6b Rec #6c Rec #6d Rec #6e Rec #6f Rec #7 Rec #8

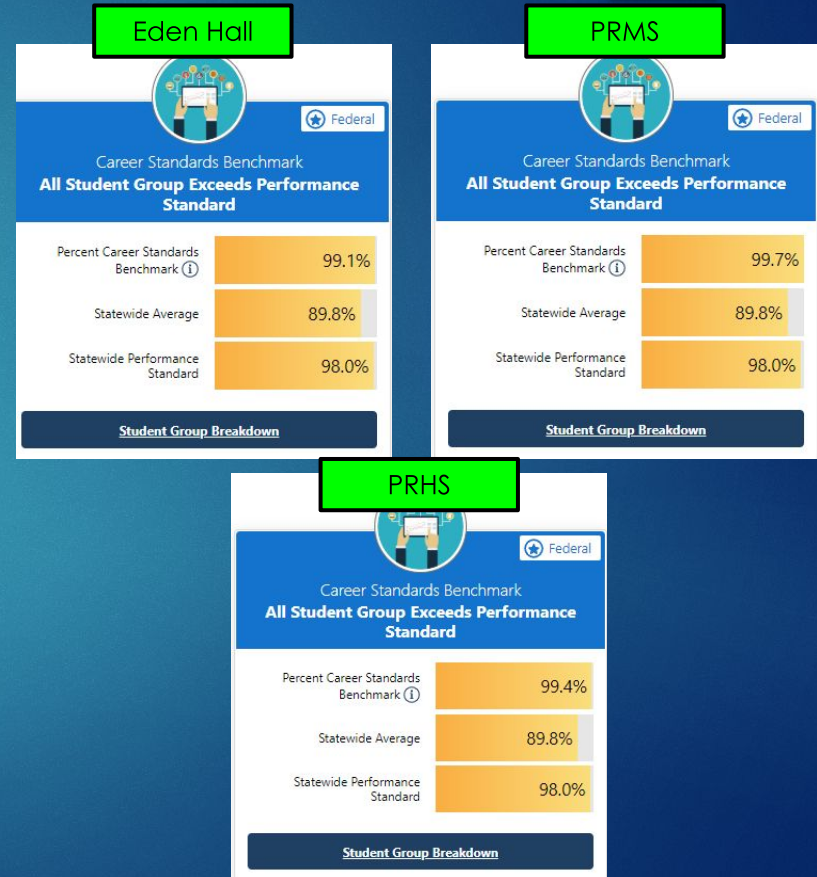
Career Education Work Standards (CEW)

Benchmark years: 5, 8, & 11

4 Strands:

1. Career Awareness & Preparation
2. Career Acquisition
3. Career Retention and Advancement
4. Entrepreneurship

Examples: EH, PRMS & PRHS (Right)



2020-2021 Academic Calendar

- ▶ **Draft** Developed for Board Consideration in December
 - ▶ 182 Student Days and 193 Staff Days
 - ▶ August 26th (First Student Day)
 - ▶ June 9th (Last Student Day)
 - ▶ June 11th (Commencement) with June 12th (Rain Date)
 - ▶ Additional Emergency Make-up Days
 - ▶ No School for Students on Election Day Due to Stadium as Polling Location
 - ▶ Testing Windows (PSSA, Keystone Exams, AP, & Finals)



Redistricting

- **Timeline**
 - 2019-2020 Updated Demographic and Feasibility Study
 - Fall 2020 Decision about Redistricting Scenario
 - 2020-2021 Logistics for Student/Staff Transitions & Transportation Redesign
 - 2021-2022 Implementation of Redistricting Scenario Website

- [Website](#)
- Podcast (20 min)

PRSD Redistricting Podcast (Number 1)

Why Redistricting?

Watch later Share

- **Rationale**
 - Reaching Capacity at Wexford
 - Reduced Scheduling Flexibility
 - Potential Alteration of Program Delivery (e.g., special areas)
- **Benefits of Redistricting**
 - Plenty of Capacity Across the District
 - More efficient use of existing space could be realized
 - Program Delivery & "Resource Shifting"
 - More efficient use of space
 - More efficient assignment of people

"Focused on learning for every student every day."

School Safety Initiatives

▶ **District-level Planning**

- ▶ Emergency Operations Plan / Law Enforcement MOU - Bi-annual adoption
- ▶ Annual, ongoing review of the EOP

▶ **Staffing**

- ▶ Relationship with Northern Regional Police Department (NRPD)
- ▶ Expansion of PRSD Safety and Security Coordinators
- ▶ Increased use of Third Party Contractors

▶ **Facilities**

- ▶ Building Construction Modifications (e.g., Mouse Traps)
- ▶ Limited Public Access to School Grounds During School Hours

▶ **Technology**

- ▶ Extensive surveillance system
- ▶ Raptor visitor badging
- ▶ Communication tools

School Safety Initiatives

- ▶ **Student Focus/Training**
 - ▶ Drills and Training with Students and Staff
 - ▶ Safety Curriculum
 - ▶ RAMS Way
 - ▶ Responsible Reporting Training
- ▶ **Communication**
 - ▶ eBlast
 - ▶ Rapid Call
 - ▶ Tip Line
 - ▶ Safe2Say Something
- ▶ **Mental Health Services**
 - ▶ Expanded PRSD Psychologists/Counselors
 - ▶ Student Assistance All Levels
 - ▶ Holy Family Institute Partnership All Schools



Parent Workshops



- **Caring Place Workshop** - Experts from the Caring Place shared details on resources & supports they offer to families.
- **November 21, 2019**- Children's Grief Awareness Day
- **Future Workshops**- January 2020 on Resiliency, Mindfulness & Stress Reduction



Key Communicators

Next Meeting

January 8, 2020 at 9:30 a.m.