



SOMERS BOE POLICY COMMITTEE

MARCH 27, 2023 – 11:30 A.M.
RM 201

ATTENDANCE

Heidi Cambareri
Chadwick Olsen
Dr. Ifay Chang
Dr. Ray Blanch
Matt Carr
Nancy Corrado

POLICIES DISCUSSED

- * 9000-Personnel Policies Goals
- * 9010-Equal Empl Opportunity
- * 9020-Board-Staff Communications
- * 9100-Staff Ethics
- * 9123-Family Medical Leave Act
- * 9125/9125R-Drug-Free Workplace
- * 9125.1-Staff Substance Abuse
- * 9130-Staff-Student Relations
- * 9170-Providing Meals &
Refreshments at District Events/Mtg
- * 9230-Prof Staff Recruiting & Hiring
- * 9240-PT and Sub Prof Staff Empl
- * 9300-Support Staff
- * 9310-Support Staff positions

MEETING HIGHLIGHTS

Policies discussed and to be brought forth for a first reading at the next Board meeting of 4/18/23:

- 9010-Equal Employment Opportunity – updated language.
- 9020-Board-Staff Communications – minor word change.
- 9125.1-Staff Substance Abuse – removed EAP paragraph. (renumber to 9610)
- 9230-Professional Staff Recruiting and Hiring – updated language. (renumber to 9240)
- 9240-PT and Sub Prof Staff Employment – updated job title. (renumber to 9245)

Policies discussed – leave as is and add review date:

- 9000-Personnel Policies Goals
- 9123-Family Medical Leave Act (renumber to 9520.2)
- 9125/9125R-Drug Free Workplace (renumber to 9230/9230R)
- 9170-Providing Meals & Refreshments at District Events/Meetings

Policies discussed – remove:

- 9100-Staff Ethics
- 9130-Staff-Student Relations
- 9300-Support Staff
- 9310-Support Staff positions

Other policies discussed:

- Social Media – currently do not have this policy. Committee interested in discussing. NYSSBA does not have a sample. Nancy will reach out to legal counsel to see if they've drafted one for one of their other districts. Plus will look to see what other districts may have.

Meeting concluded at approximately 11:58 am