SOMERS CENTRAL SCHOOL DISTRICT

INCIDENT REQUIRING INQUIRY

EVENT INVESTIGATED

At any point during the investigation, is it determined a material incident of discrimination/harassment of a member of protected class may have occurred?

Initiate and complete formal DASA investigation and record keeping.

Founded case of Discrimination/Harassment?

YES

Implement recommended actions to resolve complaint.

NO

Complete investigation and apply the code of conduct.

Inform complainant/reporter of outcome.

Protected Classes:
- Color
- Disability
- Ethnic Group
- Gender
- National Origin
- Race
- Religion
- Religious Practice
- Sex
- Sexual Orientation
- Weight
- Other

If an administrator determines the incident does not rise to the level of a DASA violation, a DASA report can be completed at any time by complainant.