HEALTH INSURANCE

The Board recognizes the importance of making health insurance coverage available to all employees of the Somers Central School District.

Each employee of the district covered by a collective bargaining agreement shall be entitled to health insurance coverage in accordance with the terms of the agreement under which he/she is employed. Eligible employees covered by employment agreements and/or other such documents setting forth individual terms and conditions of employment shall be entitled to health insurance coverage in accordance with the terms of such agreements and/or other such documents setting forth individual terms and conditions of employment.

Eligible employees who are not covered by a collective bargaining agreement, an employment agreement and/or other such document setting forth individual terms and conditions of employment, shall be entitled to health insurance in accordance with this Board policy.

Employees who are not covered by a collective bargaining agreement, an employment agreement and/or other such document setting forth individual terms and conditions of employment, including but not limited to, any such full-time employees, part-time employees, per diem substitutes, employees appointed as substitute teachers for a period of thirty (30) days or less, substitute teachers appointed as “teachers on contract” for a term exceeding thirty (30) days, athletic coaches (other than volunteer coaches), and/or all other variable hour employees, may participate in the district’s health insurance plan by contributing one hundred percent (100%) of the premium cost for individual or family coverage.

Adoption date: October 25, 2016