

SPECIAL BOARD MEETING

Agenda

Monday, November 24, 2014

5:00 p.m.

STAFF DEVELOPMENT CENTER/BOARD ROOM

904 Hester Avenue

Donna, Texas

PLEDGE OF ALLEGIANCE/INVOCATION

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

I. CALL MEETING TO ORDER

BF. BUSSINES AND FINANCE

BF.1 Discussion and Possible Action on Contract for Professional Services of General Counsel for Donna ISD

BF.2 Discussion and Possible Action on Contract for Professional Services on Delinquent Tax Attorney Collection Services for Donna ISD

HR. HUMAN RESOURCES

HR.1 Discussion and Possible Action of Organizational Chart for School Year 2014-2015

HR.2 Discussion and Possible Action to Terminate Contract/Agreement for Insurance consulting Services with Valley Risk Consulting

HR.3 Discussion and Possible Action to Enter into a New Contract/Agreement for Insurance Consulting Services for Donna ISD

HR.4 Discussion and Possible Action to Discontinue the Current Agent Services Agreement with Respect to the Following Products:

- Employer Sponsored Medical Insurance with ABA (ASO and Stoploss**
- Employer Sponsored Life Insurance (Met Life)**
- Voluntary Term Life (Met Life);**
- Voluntary Disability (The Hartford);**

- Voluntary Vision (Block Vision)
- Voluntary Dental (Ameritas);
- Voluntary Universal Life (Transamerica);
- Voluntary Cancer Plans (Transamerica);
- Voluntary Accident Plans (Transamerica);
- Voluntary Critical Illness (Transamerica);
- Voluntary Hospital Indemnity

HR.5 Discussion and Possible Action to Enter a New Servicing Agreement with Respect to the Following Products:

- Employer Sponsored Medical Insurance with ABA (ASO and Stoploss);
- Employer Sponsored Life Insurance (Met Life);
- Voluntary Term Life (Met Life)
- Voluntary Disability (The Hartford);
- Voluntary Vision (Block Vision);
- Voluntary Dental (Ameritas);
- Voluntary Universal Life (Transamerica);
- Voluntary Cancer Plans (Transamerica);
- Voluntary Accident Plans (Transamerica);
- Voluntary Critical Illness (Transamerica);
- Voluntary Hospital Indemnity

HR.6 Discussion and Possible Action to Terminate the Services of the Gallager and Salazar Insurance Group as the Servicing Agent for the Employee Voluntary Products as Solicited Under RFP (Request for Proposals) #:081914-284 for Plan Year 2015

HR.7 Discussion and Possible Action to Appoint a New Servicing Agent for the Employee Voluntary Products as Solicited Under RFP (Request for Proposals) #: 081914-284 for Plan Year 2015

II. EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084.

- A. Discussion of Superintendent's Recommendation of Personnel
- B. Discussion of District Personnel
- C. Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

III. OPEN SESSION - Take possible action on matters discussed in Executive Session.

- A. Approval of Superintendent's Recommendation of Personnel
- B. Approval of District Personnel
- C. Approval Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters

IV. ADJOURN

SPECIAL BOARD MEETING
Minutes
Monday, November 24, 2014
5:00 p.m.

STAFF DEVELOPMENT CENTER/BOARD ROOM
904 Hester Avenue
Donna, Texas

PLEDGE OF ALLEGIANCE/INVOCATION

Mr. David Robledo led the Pledge of Allegiance. Mrs. Velma Rangel delivered the Invocation.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

Mr. Jesus René Reyna recommended the board to move items BF.1 (Discussion and Possible Action on Contract for Professional Services of General Counsel for Donna ISD), BF.2 (Discussion and Possible Action on Contract for Professional Services on Delinquent Tax Attorney Collection Services for Donna ISD) and HR.1 (Discussion and Possible Action of Organization Chart for School Year 2014-2015) into Executive Session.

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee E.Lugo. Trustees Castillo and Yanez voted in favor. The motioned carried.

I. CALL MEETING TO ORDER

Board President Mr. Albert Sandoval called the meeting to order at 5:15 p.m. with the following board members in attendance:

Mr. Albert Sandoval, President
Mr. Eloy Infante, Vice President
Mr. Nick Castillo, Secretary
Mr. Ernest Lugo, Trustee
Ms. Tammy Ramos, Trustee
Mr. Elpidio Yanez, Trustee

The following board member was absent:

Mr. Efren Cenicerros, Trustee

The following administrators were in attendance:

Mr. Jesus René Reyna, Superintendent of Schools

Mr. Fernando Castillo, Chief Academic Officer

Mrs. Debbie Rodriguez, Assistant Superintendent for Human Resources

Mrs. Velma Rangel, Chief Special Programs Officer

Mr. David Robledo, CFO

Mr. Robert Sanlinas, Attorney

BF. BUSINESS AND FINANCE

BF.1 Discussion and Possible Action on Contract for Professional Services of General Counsel for Donna ISD

This item was moved into Executive Session.

BF.2 Discussion and Possible Action on Contract for Professional Services on Delinquent Tax Attorney Collection Services for Donna ISD

This item was moved into Executive Session.

HR. HUMAN RESOURCES

HR.1 Discussion and Possible Action of Organizational Chart for School Year 2014-2015

This item was moved into Executive Session.

HR.2 Discussion and Possible Action to Terminate Contract/Agreement for Insurance Consulting Services with Valley Risk Consulting

Mr. Jesus René Reyna recommended the board to approve to terminate Contract/ Agreement for Insurance Consulting Services with Valley Risk Consulting.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna (Roger Garza Valley Risk Consulting effective immediately). It was second by Trustee Infante. Trustees Ramos and Yanez voted in favor. The motioned carried.

HR.3 Discussion and Possible Action to Enter into a New Contract/ Agreement for Insurance Consulting Services for Donna ISD

Mr. Jesus René Reyna recommended the board to approve to enter into a New Contract/ Agreement for Insurance Consulting Services for Donna ISD.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna (Art Granado and the Granado Group effective immediately and to allow the Board President to execute the contract). It was second by Trustee Infante. Trustees Ramos and Yanez voted in favor. The motioned carried.

HR.4 Discussion and Possible Action to Discontinue the Current Agent Services Agreement with Respect to the Following Products:

- **Employer Sponsored Medical Insurance with ABA (ASO and Stoploss**
- **Employer Sponsored Life Insurance (Met Life)**
- **Voluntary Term Life (Met Life);**
- **Voluntary Disability (The Hartford);**
- **Voluntary Vision (Block Vision)**
- **Voluntary Dental (Ameritas);**
- **Voluntary Universal Life (Transamerica);**
- **Voluntary Cancer Plans (Transamerica);**
- **Voluntary Accident Plans (Transamerica);**
- **Voluntary Critical Illness (Transamerica);**
- **Voluntary Hospital Indemnity**

Mr. Jesus René Reyna recommended the board to approve to Discontinue the Current Agent Services Agreement with Respect to the Following Products:

- Employer Sponsored Medical Insurance with ABA (ASO and Stoploss,
- Employer Sponsored Life Insurance (Met Life), • Voluntary Term Life (Met Life); • Voluntary Disability (The Hartford); • Voluntary Vision (Block Vision),
- Voluntary Dental (Ameritas); • Voluntary Universal Life (Transamerica);
- Voluntary Cancer Plans (Transamerica); • Voluntary Accident Plans (Transamerica); • Voluntary Critical Illness (Transamerica); • Voluntary Hospital Indemnity.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna (effective immediately). It was second by Trustee Infante. Trustees Ramos and Yanez voted in favor. The motioned carried.

HR.5 Discussion and Possible Action to Enter a New Servicing Agreement with Respect to the Following Products:

- Employer Sponsored Medical Insurance with ABA (ASO and Stoploss);
- Employer Sponsored Life Insurance (Met Life);
- Voluntary Term Life (Met Life)
- Voluntary Disability (The Hartford);
- Voluntary Vision (Block Vision);
- Voluntary Dental (Ameritas);
- Voluntary Universal Life (Transamerica);
- Voluntary Cancer Plans (Transamerica);
- Voluntary Accident Plans (Transamerica);
- Voluntary Critical Illness (Transamerica);
- Voluntary Hospital Indemnity

Mr. Jesus René Reyna recommended the board to enter a New Servicing Agreement with respect to the following products: • Employer Sponsored Medical Insurance with ABA (ASO and Stoploss); • Employer Sponsored Life Insurance (Met Life); • Voluntary Term Life (Met Life); • Voluntary Disability (The Hartford); • Voluntary Vision (Block Vision); • Voluntary Dental (Ameritas); • Voluntary Universal Life (Transamerica); • Voluntary Cancer Plans (Transamerica); • Voluntary Accident Plans (Transamerica); • Voluntary Critical Illness (Transamerica); • Voluntary Hospital Indemnity.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna (Insurance Agency Services with Jeff Everit and Jeff Everit and Associates effective immediately with respect to all produces listed below and to allow Board President to execute contract). It was second by Trustee Infante. Trustees Ramos and Yanez voted in favor. The motioned carried.

HR.6 Discussion and Possible Action to Terminate the Services of the Gallagher and Salazar Insurance Group as the Servicing Agent for the Employee Voluntary Products as Solicited Under RFP (Request for Proposals) #:081914-284 for Plan Year 2015

Mr. Jesus René Reyna recommended the board to approve to Terminate the Services of the Gallagher and Salazar Insurance Group as the Servicing Agent for *Special Board*

the Employee Voluntary Products as Solicited Under RFP (Request for Proposals) #:081914-284 for Plan Year 2015.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Infante. Trustees Ramos and Yanez voted in favor. The motioned carried.

HR.7 Discussion and Possible Action to Appoint a New Servicing Agent for the Employee Voluntary Products as Solicited Under RFP (Request for Proposals) #: 081914-284 for Plan Year 2015

Mr. Jesus René Reyna recommended the board to approve to Appoint a New Servicing Agent for the Employee Voluntary Products as Solicited Under RFP (Request for Proposals) #: 081914-284 for Plan Year 2015.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna (To appoint Jeff Everit and Bob Trevino as Servicing Agents and Board President to execute contract). It was second by Trustee Infante. Trustees Ramos, Sandoval and Yanez voted in favor. The motioned carried.

II. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (5:24 p.m.)

BF.1 Discussion and Possible Action on Contract for Professional Services of General Counsel for Donna ISD

BF.2 Discussion and Possible Action on Contract for Professional Services on Delinquent Tax Attorney Collection Services for Donna ISD

HR.1 Discussion and Possible Action of Organizational Chart for School Year 2014-2015

A. Discussion of Superintendent's Recommendation of Personnel

B. Discussion of District Personnel

C. Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or

**Matters Where the Professional Duty Under State Board Requires
Private Consultation with the School Attorney**

The board reconvened back into open session at 6:08 p.m.

**III. OPEN SESSION - Take possible action on matters discussed
in Executive Session.**

**BF.1 Discussion and Possible Action on Contract for
Professional Services of General Counsel for Donna ISD**

Mr. Jesus René Reyna recommended the board to approve Contract for Professional Services of General counsel for Donna ISD (Law Office of Salinas).

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Ramos. Trustees Yanez, E. Lugo and Infante voted in favor. The motioned carried.

**BF.2 Discussion and Possible Action on Contract for
Professional Services on Delinquent Tax Attorney
Collection Services for Donna ISD**

Mr. Jesus René Reyna recommended the board to approve Contract for Professional Services on Delinquent Tax Attorney Collection Services for Donna ISD (Perdue).

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Infante. Trustees Ramos, E. Lugo and Yanez voted in favor. The motioned carried.

**HR.1 Discussion and Possible Action of Organizational Chart
for School Year 2014-2015**

No action on this item.

**A. Approval of Superintendent's Recommendation
of Personnel**

No action on this item.

B. Approval of District Personnel

No action on this item.

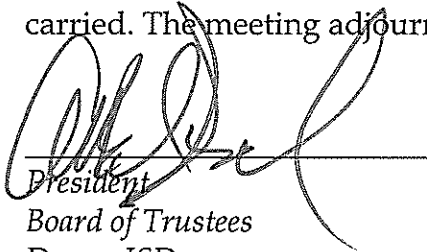
C. Approval Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters

Mr. Jesus René Reyna recommended the board to approve regarding pending or contemplated litigation, settlement matters, and/or matters to authorize legal counsel to represent district on level III Grievances and pending litigation.

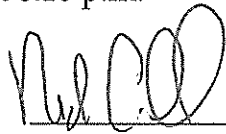
Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Castillo. Trustees Ramos, E. Lugo, Sandoval and Yanez voted in favor. The motioned carried.

IV. ADJOURN

Trustee Infante made a motion to adjourn the meeting. It was second by Trustee Castillo. Trustees Ramos, Yanez and E. Lugo voted in favor. The motion carried. The meeting adjourned at 6:10 p.m.



President
Board of Trustees
Donna ISD

or 

Secretary