

**SPECIAL BOARD MEETING**

**Agenda**

**Monday, January 26, 2015**

**6:00 p.m.**

**STAFF DEVELOPMENT CENTER/BOARD ROOM**

**904 Hester Avenue**

**Donna, Texas**

**I. CALL MEETING TO ORDER**

**PLEDGE OF ALLEGIANCE/INVOCATION**

*The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.*

**II. EXECUTIVE SESSION as Authorized by Texas Government  
Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076,  
551.082, 551.083 and 551.084.**

- A. Discussion and Private Consultation with Attorney  
Regarding Employment Status and Possible Termination  
of employment of Guillermo Arriaga**
- B. Discussion and Private Consultation with Attorney  
Regarding Employment Status and Possible Termination  
Employment of Carlo Andres Cordova**

**III. OPEN SESSION - Take possible action on matters discussed  
in Executive Session.**

- A. Discussion and Possible Action Regarding Employment  
Status and Possible Termination of Employment of  
Guillermo Arriaga**
- B. Discussion and Possible Action Regarding Employment  
Status and Possible Termination of Employment of Carlo  
Andres Cordova**

**IV. ADJOURN**

**ADDENDUM TO:  
SPECIAL BOARD MEETING  
Agenda  
Monday, January 26, 2015  
6:00 p.m.**

**STAFF DEVELOPMENT CENTER/BOARD ROOM  
904 Hester Avenue  
Donna, Texas**

**HR. HUMAN RESOURCES**

**HR.1            Discussion and Possible Action to Request Proposals (RFP) for Self-Funded Health Insurance Program to Include Claim Administration Services, Utilization Review Services, Employee Assistance Program, PPO, Stoploss/Reinsurance and Pharmacy Benefit Management (PBM) for Donna ISD Employees**

**II.        EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084.**

**C.        Discussion of Superintendent's Recommendation of Personnel**

**D.        Discussion of District Personnel**

**III.       OPEN SESSION - Take possible action on matters discussed in Executive Session.**

**C.        Approval of Superintendent's Recommendation of Personnel**

**D.        Approval of District Personnel**

## **SPECIAL BOARD MEETING**

### **Minutes**

**Monday, January 26, 2015**

**6:00 p.m.**

**STAFF DEVELOPMENT CENTER/BOARD ROOM**

**904 Hester Avenue**

**Donna, Texas**

### **I. CALL MEETING TO ORDER**

Board President Mr. Albert Sandoval called the meeting to order at 6:04 p.m. with the following board members in attendance:

Mr. Albert Sandoval, President  
Mr. Eloy Infante, Vice President  
Mr. Nick Castillo, Secretary  
Mr. Efren Cenicerros, Trustee  
Mr. Ernest Lugo, Member  
Ms. Tammy Ramos, Trustee  
Mr. Elpidio Yanez Jr., Trustee

The following administrators were in attendance:

Mr. Jesus René Reyna, Superintendent of Schools  
Mrs. Debbie Rodriguez, Assistant Superintendent for HR  
Mr. Robert Salinas, Attorney

### **PLEDGE OF ALLEGIANCE/INVOCATION**

Ms. Janie Ibarra led the Pledge of Allegiance and led the Pledge to the Texas Flag. Mrs. Debbie Rodriguez delivered the Invocation.

*The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.*

Mr. Jesus René Reyna change items A. (Discussion and Private Consultation with Attorney Regarding Employment Status and Possible Termination of employment of Guillermo Arriaga) and item B. (Discussion and Private Consultation with Attorney Regarding Employment Status and Possible Termination Employment of Carlo Andres

Cordova) were moved below item D. (Discussion of District Personnel) in Executive Session.

## **HR. HUMAN RESOURCES**

### **HR.1 Discussion and Possible Action to Request Proposals (RFP) for Self-Funded Health Insurance Program to Include Claim Administration Services, Utilization Review Services, Employee Assistance Program, PPO, Stoploss/Reinsurance and Pharmacy Benefit Management (PBM) for Donna ISD Employees (Addendum)**

Mr. Jesus René Reyna recommended the board to approve to request proposals (RFP) for self-funded health insurance program to include claim administration services, utilization review services, employee assistance program, PPO, stoploss/reinsurance and pharmacy benefit management (PBM) for Donna ISD Employees (Addendum).

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Yanez. Trustees Ramos, Ceniceros and Castillo voted in favor. Trustee Sandoval state for the record trustee E. Lugo had a conflict of interest with this item. The motioned carried.

## **II. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (6:25 p.m.)**

- A. Discussion and Private Consultation with Attorney Regarding Employment Status and Possible Termination of employment of Guillermo Arriaga**
- B. Discussion and Private Consultation with Attorney Regarding Employment Status and Possible Termination Employment of Carlo Andres Cordova**
- C. Discussion of Superintendent's Recommendation of Personnel**
- D. Discussion of District Personnel**

The board reconvened back into open session at 7:55 p.m.

**III. OPEN SESSION - Take possible action on matters discussed in Executive Session.**

**C. Approval of Superintendent's Recommendation of Personnel**

Mr. Jesus René Reyna recommended the board to approve Superintendent's Recommendation of Personnel.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Infante. Trustees Ramos, Cenicerros, E. Lugo and Yanez voted in favor. The motioned carried.

**D. Approval of District Personnel**

No action on this item.

Mr. Robert Salinas made a small statement addressing items A. (Discussion and Possible Action Regarding Employment Status and Possible Termination of Employment of Gullermo Arriaga) and B. (Discussion and Possible Action Regarding Employment Status and Possible Termination of Employment of Carlo Andres Cordova).

**A. Discussion and Possible Action Regarding Employment Status and Possible Termination of Employment of Guillermo Arriaga**

Mr. Jesus René Reyna recommended the board to change the employment status of Mr. Arriaga from suspended with pay to suspended without pay effective immediately and to proposed the termination of employment.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Yanez. Trustees Ramos, Cenicerros, E. Lugo, Sandoval and Infante voted in favor. The motioned carried.

**B. Discussion and Possible Action Regarding Employment Status and Possible Termination of Employment of Carlo Andres Cordova**

Mrs. Debbie Scogins Rodriguez recommended the board to change the employment status of Mr. Cordova from suspended with pay to suspended without pay effective immediately and to proposed the termination of employment.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Ramos. Trustees Infante, Cenicerros, E. Lugo, Sandoval and Yanez voted in favor. The motioned carried.

**C. Approval of Superintendent's Recommendation of Personnel**

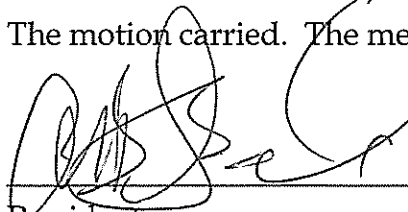
This item was moved up before item A. (Discussion and Private Consultation with Attorney regarding employment status and possible termination of employment of Guillermo Arriaga).

**D. Approval of District Personnel**

This item was moved up.

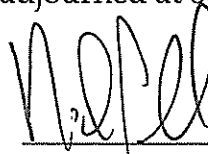
**IV. ADJOURN**

Trustee Infante made a motion to adjourn the meeting. It was second by Trustee Castillo. Trustees Ramos, Yanez, Cenicerros and E. Lugo voted in favor. The motion carried. The meeting adjourned at 8:00 p.m.



\_\_\_\_\_  
President

or



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Secretary

Board of Trustees  
Donna ISD

Date Approved: February 10, 2015