

REGULAR BOARD MEETING

Agenda

Tuesday, April 14, 2015

6:00 p.m.

STAFF DEVELOPMENT CENTER/BOARD ROOM

904 Hester Avenue

Donna, Texas

I. CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE/INVOCATION

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

Board Recognition

1. Pledge of Allegiance - Rodolfo Molina - M. Rivas Elementary
2. Pledge to the Texas Flag - Kenia Michelle Perez - 5th Grader - A. M. Ochoa Elementary
3. Invocation - Maranda Cruz - Teacher - Donna High School
4. Recognition of First Place Winners and Students Attending Regional and State Science Fairs
5. Recognition of Donna High School Boys Soccer Team and Donna North High School Girls Soccer Team

II. OPEN FORUM

III. SUPERINTENDENT'S REPORT

1. Report on Enrollment of Donna ISD
2. Presentation on Delinquent Tax Collection Report by Perdue, Brandon, Fielder, Collins & Mott, LLP
3. Discussion and Possible Action for the Approval to Enter into Contract with Perdue, Brandon, Fielder, Collins & Mott, LLP for Representation in Property Value Study Appeals and Taxable Audits as Allowed Under Government Code 403.302

4. Discussion and Possible Action on Approval to Renew Pablo "Paul" Villarreal, Jr., RTA Tax Assessor-Collector Contract for Fiscal Year 2015-2016

IV. APPROVAL OF CONSENT AGENDA

1. Accounts Payable
2. Budget Amendments for General Operating and Special Revenue
3. Investment Report: March 2015
4. Financial Statements: District's Financial, and Child Nutrition Program for February, 2015
5. Report on Monthly Tax Collections for the Month of February 2015
6. Approval of Minutes for Regular Board Meeting March 24, 2015 and Special Board Meeting March 17, 2015

DO. DISTRICT OPERATIONS

- DO.1 Architect's Monthly Report (ERO):
* Status Report on All of Donna ISD's Current Facility Projects
- DO.2 Construction Consultant Monthly Report

AS. ACADEMIC SERVICES

- AS.1 Discussion and Possible Action on Approval of High School Math and K-12 Social Studies Textbook Adoption
- AS.2 Discussion and Possible Action on Approval of SCE/Federal Programs Summer School Program and English Language Learners Instructional Academies
- AS.3 Discussion and Possible Action on "Helping Kids be Kids" Program
- Consent Agenda (AS.4 through AS.12)**
- AS.4 Discussion and Possible Action to Approve The Instructional Materials Allotment (IMA) and TEKS Certification for 2015-2016
- AS.5 Discussion and Possible Action on Approval of the Inter-Local Agreement with the University of Texas Pan American for the Migrant University Summer Experience (MUSE) Program for Summer 2015

- AS.6 Discussion and Possible Action on Approval of Ratification of Notification of Award Letter for 2015-2017 Texas Support for Homeless Education Program (TEXSHEP) Sub Grant
 - AS.7 Discussion and Possible Action to Provide Casa Hogar San Francisco the Out of Adoption Textbooks Designated as Surplus
 - AS.8 Discussion and Possible Action on Adopt-A-Highway Program Agreement Renewal
 - AS.9 Discussion and Possible Action to Approve the 3 D Academy 2015-2016 School Year Calendar
 - AS.10 Discussion and possible Action on Approval of Title II, Part-a - Teacher & Principal Training & Recruiting NOGA #15694501108902 (Fund 255) Carryover and Maximum Entitlement in the Amount of \$458
 - AS.11 Discussion and Possible Action on Approval of Title III, Part-A- LEP NOGA #15671001108902 (Fund 263) Reduction Carryover and Maximum Entitlement in the Amount of (\$19.00)
 - AS.12 Discussion and Possible Action on Approval of Title I, Part-A Improving Basic Programs NOGA #15610101108902 (Fund 211) Carryover and Maximum Entitlement in the Amount of \$2,120
- End of Consent Agenda**

BF. BUSINESS AND FINANCE

- BF.1 Discussion and Possible Action on Approval to Initiate Payment to CAS Companies, LP for Donna ISD Building Renovations (CATE) Project No. CSP #032514-264
- BF.2 Discussion and Possible Action on Approval to Initiate Payment to CS Advantage USAA, Inc. for Roofing Donna High School Project No. CSP #032514-268
- BF.3 Discussion and Possible Action Authorizing Administration to Solicit Request for Proposals (RFP's) for Bank Depository Services

Consent Agenda (BF.4 through BF.10)

- BF.4 Discussion and Possible Action to "Reject" and Not "Re-Bid" for Request for Proposals (RFP) #120914-515 Grease Trap & Septic Tank Cleaning Services for School Year 2015-2016
- BF.5 Discussion and Possible Action to Award Venders for Request for Proposals (RFP) #120914-530 Janitorial Equipment/Supplies for School Year 2015-2016
- BF.6 Discussion and Possible Action to Award Venders for Request for Proposals (RFP) #120914-531 Auto Parts, Golf Cart Parts Equipment Supplies/Repair Services for School Year 2015-2016

- BF.7 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-532 Bus Parts Equipment/Supplies Repair Services for Services for Year 2015-2016
 - BF.8 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-533 Air Conditioner Filters Equipment/Supplies for School Year 2015-2016
 - BF.9 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-534 Special Events & Catering for School Year 2015-2016
 - BF.10 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-535 Windows and Glass Repair Services for School Year 2015-2016
- End of Consent Agenda**

HR. HUMAN RESOURCES

- HR.1 Discussion and Possible Action on Award and Selection of a Third Party Administration (TPA) for Self Funded Health Insurance to Include Claim Administration Services, Utilization Review Service, Employee Assistant Program, PPO, and Pharmacy Benefit Management (PBM) and to Reject all Stop Loss – Reinsurance Bids
- HR.2 Discussion and Possible Action to Request Proposal for Stop Loss/Reinsurance for the 2015-2016 School Year

V. EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084.

- A. Discussion of Superintendent's Recommendation of Personnel
- B. Discussion of District Personnel
- C. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney
- D. Consider and Discuss the Proposed Non-Renewal of Term Contract Employees
* Elementary School Teachers

- * Middle School Teachers
- * High School Teachers

- E. Consider and Discuss Proposed Terminations of Probationary Contract Employees
 - * Elementary School Teachers
 - * Middle School Teachers
 - * High School Teachers
- F. Consider and Discuss Recommendations for Renewal of Campus Administrator Contracts
- G. Consider and Discuss Recommendations for Renewal of Central Office Administrator Contracts
- H. Consider and Discuss Recommendations for Employee Term and Probationary Contracts

VI. OPEN SESSION - Take possible action on matters discussed in Executive Session.

- A. Approval of Superintendent's Recommendation of Personnel
- B. Approval of District Personnel
- C. Approval Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney
- D. Consider and Take Possible Action on Proposed Non-Renewal of Term Contract Employees
 - * Elementary School Teachers
 - * Middle School Teachers
 - * High School Teachers
- E. Consider and Take Possible Action on Proposed Termination of Probationary Contract Employees
 - * Elementary School Teachers
 - * Middle School Teachers
 - * High School Teachers

- F. Discussion and Possible Action on Renewal of Campus Administrator Contracts
- G. Discussion and Possible Action on Renewal of Central Office Administrator Contracts
- H. Discussion and Possible Action on Recommendations for Renewal of Employee Term and Probationary Contracts

VII. ADJOURN

REGULAR BOARD MEETING

Minutes

Tuesday, April 14, 2015

6:00 p.m.

STAFF DEVELOPMENT CENTER/BOARD ROOM

904 Hester Avenue

Donna, Texas

I. CALL MEETING TO ORDER

Board President Mr. Albert Sandoval called the meeting to order at 6:04 p.m. with the following board members in attendance:

Mr. Albert Sandoval, President
Mr. Eloy Infante, Vice President
Mr. Nick Castillo, Secretary
Mr. Efren Cenicerros, Trustee
Mr. Ernest Lugo, Member (late)
Ms. Tammy Ramos, Trustee
Mr. Elpidio Yanez Jr., Trustee

The following administrators were in attendance:

Mr. Jesus René Reyna, Superintendent of Schools
Mr. Fernando Castillo, Deputy Superintendent
Mrs. Debbie Rodriguez, Assistant Superintendent for Human Resources
Mrs. Velma Rangel, Chief Special Programs Officer
Mr. David Robledo, CFO
Mr. Robert Salinas, Attorney

PLEDGE OF ALLEGIANCE/INVOCATION

Rodolfo Molina kindergartener at M. Rivas Elementary led the Pledge of Allegiance, Kenia Michelle Perez 5th grader at A.M. Ochoa Elementary led the Pledge to the Texas Flag and Ms. Maranda Cruz teacher at Donna High School delivered the Invocation.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

Board Recognition

1. Pledge of Allegiance - Rodolfo Molina - M. Rivas Elementary
2. Pledge to the Texas Flag - Kenia Michelle Perez - 5th Grader - A. M. Ochoa Elementary
3. Invocation - Maranda Cruz - Teacher - Donna High School

4. Recognition of First Place Winners and Students Attending Regional and State Science Fairs

Ms. Emily Anderson recognized the First Place Winners and Students attending Regional and State Science Fairs.

5. Recognition of Donna High School Boys Soccer Team and Donna North High School Girls Soccer Team

Mr. Manuel Moreno, Mr. Mario Hernandez and Tony Garcia recognized the Donna High School Boys soccer Team and Donna North High School Girls Soccer Team.

II. OPEN FORUM

Mrs. Raquel Martinez addressed the Open Forum with concerns about Donna ISD over staffed and felons.

III. SUPERINTENDENT'S REPORT

1. Report on Enrollment of Donna ISD

Mr. Jesus René Reyna presented the report on Enrollment of Donna ISD.

2. Presentation on Delinquent Tax Collection Report by Perdue, Brandon, Fielder, Collins & Mott, LLP

Mr. Hiram Gutierrez presented the Delinquent Tax Collection Report by Perdue, Brandon Fielder, Collins & Mott, LLP.

3. Discussion and Possible Action for the Approval to Enter into Contract with Perdue, Brandon, Fielder, Collins & Mott, LLP for

**Representation in Property Value Study Appeals and Taxable Audits
as Allowed Under Government Code 403.302**

Mr. Jesus René Reyna recommended the board to approve to enter into contract with Perdue, Brandon, Fielder, Collins, Mott, LLP for representation in property value study appeals and taxable audits as allowed under Government Code 403.302.

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Castillo. Trustees Ramos, Yanez and Cenicerros voted in favor. The motioned carried.

**4. Discussion and Possible Action on Approval to Renew Pablo "Paul"
Villarreal, Jr., RTA Tax Assessor-Collector Contract for Fiscal Year
2015-2016**

Mr. Jesus René Reyna recommended the board to approve to renew Pablo "Paul" Villarreal, Jr., RTA Tax Assessor-Collector Contract for Fiscal Year 2015-2016.

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Yanez. Trustees Ramos, Castillo and Cenicerros voted in favor. The motioned carried.

IV. APPROVAL OF CONSENT AGENDA

1. **Accounts Payable**
2. **Budget Amendments for General Operating and
Special Revenue**
3. **Investment Report: March 2015**
4. **Financial Statements: District's Financial, and Child Nutrition
Program for February, 2015**
5. **Report on Monthly Tax Collections for the Month
of February 2015**
6. **Approval of Minutes for Regular Board Meeting
March 24, 2015 and Special Board Meeting March 17, 2015**

Mr. Jesus René Reyna recommended the board to approve the Consent Agenda (Items 1-6).

Trustee Infante made a motion to approve the recommendation of Mr. Jesus

René Reyna. It was second by Trustee Castillo. Trustees Ramos, Yanez and Cenicerros voted in favor. The motioned carried.

DO. DISTRICT OPERATIONS

DO.1 Architect's Monthly Report (ERO): * Status Report on All of Donna ISD's Current Facility Projects

No report was given on this item.

DO.2 Construction Consultant Monthly Report

Mr. Alex Palacios presented the Construction Consultant Monthly Report.

AS. ACADEMIC SERVICES

AS.1 Discussion and Possible Action on Approval of High School Math and K-12 Social Studies Textbook Adoption

Mr. Jesus René Reyna recommended the board to approve High School Math and K-12 Social Studies Textbook Adoption.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Infante. Trustees Ramos, Yanez and Cenicerros voted in favor. The motioned carried.

AS.2 Discussion and Possible Action on Approval of SCE/Federal Programs Summer School Program and English Language Learners Instructional Academies

Mr. Jesus René Reyna recommended the board to approve SCE/Federal Programs Summer School Program and English Language Learners Instructional Academies.

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Castillo. Trustees Ramos, Yanez and Cenicerros voted in favor. The motioned carried.

AS.3 Discussion and Possible Action on "Helping Kids be Kids" Program

No action on this item.

Consent Agenda (AS.4 through AS.12)

- AS.4 Discussion and Possible Action to Approve The Instructional Materials Allotment (IMA) and TEKS Certification for 2015-2016**
 - AS.5 Discussion and Possible Action on Approval of the Inter-Local Agreement with the University of Texas Pan American for the Migrant University Summer Experience (MUSE) Program for Summer 2015**
 - AS.6 Discussion and Possible Action on Approval of Ratification of Notification of Award Letter for 2015-2017 Texas Support for Homeless Education Program (TEXSHEP) Sub Grant**
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 - AS.8 Discussion and Possible Action on Adopt-A-Highway Program Agreement Renewal**
 - AS.9 Discussion and Possible Action to Approve the 3 D Academy 2015-2016 School Year Calendar**
 - AS.10 Discussion and possible Action on Approval of Title II, Part-A – Teacher & Principal Training & Recruiting NOGA #15694501108902 (Fund 255) Carryover and Maximum Entitlement in the Amount of \$458**
 - AS.11 Discussion and Possible Action on Approval of Title III, Part-A-LEP NOGA #15671001108902 (Fund 263) Reduction Carryover and Maximum Entitlement in the Amount of (\$19.00)**
 - AS.12 Discussion and Possible Action on Approval of Title I, Part-A Improving Basic Programs NOGA #15610101108902 (Fund 211) Carryover and Maximum Entitlement in the Amount of \$2,120**
- End of Consent Agenda**

Mr. Jesus René Reyna recommended the board to approve consent agenda AS.4 through AS.12 (AS.4 Discussion and Possible Action to Approve The Instructional Materials Allotment (IMA) and TEKS Certification for 2015-2016, AS.5 Discussion and Possible Action on Approval of the Inter-Local Agreement with the University of Texas Pan American for the Migrant University Summer Experience (MUSE) Program for Summer 2015, AS.6 Discussion and Possible Action on Approval of Ratification of Notification of Award Letter for 2015-2017 Texas Support for Homeless Education Program (TEXSHEP) Sub Grant, AS.7 Discussion and Possible Action to Provide Casa Hogar San Francisco the Out of Adoption Textbooks Designated as Surplus, AS.8 Discussion and Possible Action on

Adopt-A-Highway Program Agreement Renewal, AS.9 Discussion and Possible Action to Approve the 3 D Academy 2015-2016 School Year Calendar, AS.10 Discussion and possible Action on Approval of Title II, Part-A - Teacher & Principal Training & Recruiting NOGA #15694501108902 (Fund 255) Carryover and Maximum Entitlement in the Amount of \$458, AS.11 Discussion and Possible Action on Approval of Title III, Part-A- LEP NOGA #15671001108902 (Fund 263) Reduction Carryover and Maximum Entitlement in the Amount of (\$19.00), and AS.12 Discussion and Possible Action on Approval of Title I, Part-A Improving Basic Programs NOGA #15610101108902 (Fund 211) Carryover and Maximum Entitlement in the Amount of \$2,120).

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Yanez. Trustees Ramos, Castillo and Cenicerros voted in favor. The motioned carried.

BF. BUSINESS AND FINANCE

BF.1 Discussion and Possible Action on Approval to Initiate Payment to CAS Companies, LP for Donna ISD Building Renovations (CATE) Project No. CSP #032514-264

Mr. Jesus René Reyna recommended the board to approve to initiate payment to CAS Companies, LP for Donna ISD Building Renovations (CATE) Project No. CSP #032514-264.

Trustee Cenicerros made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Ramos. Trustees Yanez and Castillo voted in favor. The motioned carried.

BF.2 Discussion and Possible Action on Approval to Initiate Payment to CS Advantage USAA, Inc. for Roofing Donna High School Project No. CSP #032514-268

Mr. Jesus René Reyna recommended the board to approve to initiate payment to CS Advantage USAA, Inc. for Roofing Donna High School Project No. CSP #032514-268.

Trustee Cenicerros made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Ramos. Trustees Castillo, Infante and Yanez voted in favor. The motioned carried.

BF.3 Discussion and Possible Action Authorizing Administration to Solicit Request for Proposals (RFP's) for Bank Depository Services

Mr. Jesus René Reyna recommended the board to approve authorizing Administration to solicit Request for Proposals (RFP's) for Band Depository Services.

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Cenicerros. Trustees Ramos, Yanez and Castillo voted in favor. The motioned carried.

Consent Agenda (BF.4 through BF.10)

- BF.4 Discussion and Possible Action to "Reject" and Not "Re-Bid" for Request for Proposals (RFP) #120914-515 Grease Trap & Septic Tank Cleaning Services for School Year 2015-2016**
- BF.5 Discussion and Possible Action to Award Venders for Request for Proposals (RFP) #120914-530 Janitorial Equipment/Supplies for School Year 2015-2016**
- BF.6 Discussion and Possible Action to Award Venders for Request for Proposals (RFP) #120914-531 Auto Parts, Golf Cart Parts Equipment Supplies/Repair Services for School Year 2015-2016**
- BF.7 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-532 Bus Parts Equipment/Supplies Repair Services for Services for Year 2015-2016**
- BF.8 Discussion and Possible Acton to Award Vendors for Request for Proposals (RFP) #120914-533 Air Conditioner Filters Equipment/Supplies for School Year 2015-2016**
- BF.9 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-534 Special Events & Catering for School Year 2015-2016**
- BF.10 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-535 Windows and Glass Repair Services for School Year 2015-2016**

End of Consent Agenda

Mr. Jesus René Reyna recommended the board to approve the Consent Agenda BF.4 through BF.10 (BF.4 Discussion and Possible Action to "Reject" and Not "Re-Bid" for Request for Proposals (RFP) #120914-515 Grease Trap & Septic Tank Cleaning Services for School Year 2015-2016, BF.5 Discussion and Possible Action to Award Venders for Request for Proposals (RFP) #120914-530 Janitorial Equipment/Supplies for School Year 2015-2016, BF.8 Discussion and Possible

Action to Award Vendors for Request for Proposals (RFP) #120914-533 Air Conditioner Filters Equipment/Supplies for School Year 2015-2016, BF.9 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-534 Special Events & Catering for School Year 2015-2016 and BF.10 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-535 Windows and Glass Repair Services for School Year 2015-2016). Items BF.6 (Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-531 Auto Parts, Golf Cart Parts Equipment Supplies/Repair Services for School Year 2015-2016 and BF.7 (Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-532 Bus Parts Equipment/Supplies Repair Services for Services for Year 2015-2016) will be voted on individually.

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Yanez. Trustees Ramos, E. Lugo and Cenicerros voted in favor. The motioned carried.

BF.6 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-531 Auto Parts, Golf Cart Parts Equipment Supplies/Repair Services for School Year 2015-2016

Mr. Jesus René Reyna recommended the board to approve to reject and rebid to Award Vendors for Request for Proposals (RFP) #120914-531 Auto Parts, Golf Cart Parts Equipment Supplies/Repair Services for School Year 2015-2016.

Trustee Yanez made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Infante. Trustees Ramos and Castillo voted in favor. The motioned carried.

BF.7 Discussion and Possible Action to Award Vendors for Request for Proposals (RFP) #120914-532 Bus Parts Equipment/Supplies Repair Services for Services for Year 2015-2016

Mr. Jesus René Reyna recommended the board to approve to reject and rebid to Award Vendors for Request for Proposals (RFP) #120914-532 Bus Parts Equipment/Supplies Repair Services for Services for Year 2015-2016.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Infante. Trustees Ramos, Yanez and Cenicerros voted in favor. The motioned carried.

HR. HUMAN RESOURCES

HR.1 Discussion and Possible Action on Award and Selection of a Third Party Administration (TPA) for Self Funded Health Insurance to Include Claim Administration Services, Utilization Review Service, Employee Assistant Program, PPO, and Pharmacy Benefit Management (PBM) and to Reject all Stop Loss – Reinsurance Bids

Mr. Jesus René Reyna recommended the board to approve award and selection of a Third Party Administration (TPA) for Self Funded Health Insurance to include Claim Administration Services, Utilization Review Service, Employee Assistant Program, PPO, and Pharmacy Benefit Management (PBM) and to Reject all Stop Loss – Reinsurance Bids (Proceed as recommended by the Committee).

Trustee Infante made a motion to approve Blue Cross Blue Shield for Third Party Administration (TPA) to Include Claim Administration Services, Utilization Review Service, Employee Assistant Program, PPO, and Pharmacy Benefit Management (PBM) and to Reject all Stop Loss proposals. It was second by Trustee Castillo. Trustees Ramos, Yanez and Cenicerros voted in favor. The motioned carried.

HR.2 Discussion and Possible Action to Request Proposal for Stop Loss/Reinsurance for the 2015-2016 School Year

Mr. Jesus René Reyna recommended the board to approve to request proposal for Stop Loss/Reinsurance for the 2015-2016 School Year.

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Castillo. Trustees Ramos, Yanez and Cenicerros voted in favor. The motioned carried.

V. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (7:55 p.m.)

- A. Discussion of Superintendent's Recommendation of Personnel**
- B. Discussion of District Personnel**

- C. **Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney**
- D. **Consider and Discuss the Proposed Non-Renewal of Term Contract Employees**
 - * Elementary School Teachers
 - * Middle School Teachers
 - * High School Teachers
- E. **Consider and Discuss Proposed Terminations of Probationary Contract Employees**
 - * Elementary School Teachers
 - * Middle School Teachers
 - * High School Teachers
- F. **Consider and Discuss Recommendations for Renewal of Campus Administrator Contracts**
- G. **Consider and Discuss Recommendations for Renewal of Central Office Administrator Contracts**
- H. **Consider and Discuss Recommendations for Employee Term and Probationary Contracts**

The board reconvened back into open session at 9:52 p.m.

VI. OPEN SESSION - Take possible action on matters discussed in Executive Session.

- A. **Approval of Superintendent's Recommendation of Personnel**

Mr. Jesus René Reyna recommended the board to approve the Superintendent's Recommendation of Personnel as discussed in Executive Session.

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee E. Lugo. Trustees Castillo and Cenicerros voted in favor. The motioned carried.

B. Approval of District Personnel

No action on this item.

C. Approval Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

No action on this item.

D. Consider and Take Possible Action on Proposed Non-Renewal of Term Contract Employees
* Elementary School Teachers
* Middle School Teachers
* High School Teachers

No action on this item.

E. Consider and Take Possible Action on Proposed Termination of Probationary Contract Employees
* Elementary School Teachers
* Middle School Teachers
* High School Teachers

No action on this item.

F. Discussion and Possible Action on Renewal of Campus Administrator Contracts

Mr. Jesus René Reyna recommended the board to approve the renewal of Campus Administrator Contracts as discussed in Executive Session.

Trustee Yanez made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Infante. Trustees Ramos, E. Lugo, Castillo and Cenicerros voted in favor. The motioned carried.

G. Discussion and Possible Action on Renewal of Central Office Administrator Contracts

Mr. Jesus René Reyna recommended the board to approve the renewal of Central Office Administrator Contracts.

Trustee E. Lugo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Infante. Trustees Ramos, Yanez, Castillo and Cenicerros voted in favor. The motioned carried.


H. Discussion and Possible Action on Recommendations for Renewal of Employee Term and Probationary Contracts

Mr. Jesus René Reyna recommended the board to approve the recommendations for renewal of Employee Term and Probationary Contracts (31 pages).

Trustee Infante made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Castillo. Trustees Ramos, Yanez, E. Lugo and Cenicerros voted in favor. The motioned carried.

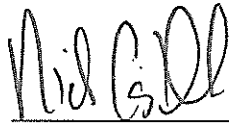
VII. ADJOURN

Trustee E. Lugo made a motion to adjourn the meeting. It was second by Trustee Castillo. Trustees Ramos, Yanez, Infante and Cenicerros voted in favor. The motion carried. The meeting adjourned at 9:56 p.m.



President
Board of Trustees
Donna ISD

or



Secretary

Date Approved: May 11, 2015