

SPECIAL BOARD MEETING

Minutes

Tuesday, October 24, 2017

6:00 p.m.

STAFF DEVELOPMENT CENTER/BOARD ROOM

904 Hester Avenue

Donna, Texas

I. CALL MEETING TO ORDER

Board President Mr. Efren Cenicerros called the meeting to order at 6:01 p.m. with the following board members in attendance:

Mr. Efren Cenicerros, President
Mr. Valentin Guerrero, Vice President
Mrs. Alicia Reyna, Secretary
Mr. Eloy Avila, Trustee
Mr. John Billman, Trustee
Mrs. Eva C. Watts, Trustee

The following board member was in attendance:

Dr. Donna Mery, Trustee

The following administrators were in attendance:

Mr. Fernando Castillo, Superintendent
Mrs. Janie Ybarra, Director for Human Resources
Mr. George Farah, Attorney

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mr. Fernando Castillo led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

II. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (6:03 p.m.)

- A. Discussion of Superintendent's Recommendation of Personnel**
- B. Discussion of District Personnel**
- C. Conduct Level III Grievance of Armando Andres Macias**
- D. Conduct Level III Grievance of Stephen Trejo**
- E. Conduct Level III Grievance of Rolando Paz**
- F. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney**

The board reconvened back into open session at 8:48 p.m.

III. OPEN SESSION - Take possible action on matters discussed in Executive Session.

- A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel**

Mr. Fernando Castillo recommended the board to approve the Superintendent's Recommendation of Personnel as discussed in Executive Session.

Trustee Avila made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Watts. Trustees Billman, Guerrero and Reyna voted in favor. The motioned carried.

- B. Discussion and Possible Action to Approve District Personnel**

No action on this item.

C. Discussion and Possible Action Regarding Level III Grievance of Armando Andres Macias

Trustee Guerrero made a motion to deny Mr. Macias Level III Grievance on the grounds that he failed to show to present the case. It was second by Trustee Billman. Trustees Watts and Cenicerros voted in favor. Trustees Reyna and Avila voted against. The motioned carried.

D. Discussion and Possible Action Regarding Level III Grievance of Stephen Trejo

Trustee Guerrero made a motion to grant Mr. Trejo Grievance in full and that his salary be brought up to the current midpoint as per our current Compensation Plan and it's going to effect this next pay period but there won't be no back pay made on this. It was second by Trustee Watts. Trustees Billman, Reyna and Avila voted in favor. The motioned carried.

E. Discussion and Possible Action Regarding Level III Grievance of Rolando Paz

Trustee Guerrero made a motion to deny his Grievance in full due to local and legal policies because Mr. Paz is no longer an employee of the district. It was second by Trustee Billman. Trustees Reyna, Watts and Avila voted in favor. The motioned carried.

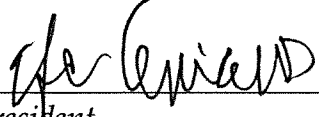
Trustee Eloy Avila said a few words appreciating Mr. Paz bringing this matter to our attention. And Trustee Guerrero said a few words thanking Mr. Paz for his years of service to the district.

F. Discussion and Possible Action to Approve Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

No action on this item.

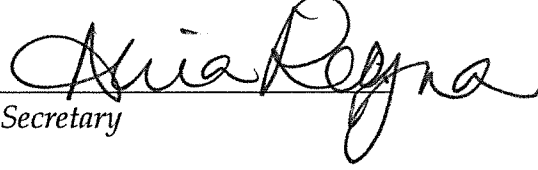
IV. ADJOURN

Trustee Avila made a motion to adjourn the meeting. It was second by Trustee Watts. Trustee Reyna voted in favor. The motion carried. The meeting adjourned at 8:53 p.m.



President
Board of Trustees
Donna ISD

or



Secretary

Date Approved: November 14, 2017