

REGULAR BOARD MEETING

Minutes

Tuesday, January 15, 2019

6:00 p.m.

STAFF DEVELOPMENT CENTER/BOARD ROOM

904 Hester Avenue

Donna, Texas

I. CALL MEETING TO ORDER

Board President Mrs. Eva C. Watts called the meeting to order at 6:00 p.m. with the following board members in attendance:

Mrs. Eva C. Watts, President
Dr. Maricela Valdez, Vice President
Mr. David De Los Rios, Trustee
Mr. Valentin Guerrero, Trustee
Dr. Donna Mery, Trustee
Mrs. Alicia Reyna, Trustee

The following board member was absent:

Col Roberto Perez, Secretary

The following administrators were in attendance:

Dr. Hafedh Azaiez, Superintendent
Mrs. Velma Rangel, Assistant Superintendent of District Operations
Ms. Ludivina Cansino, Assistant Superintendent of Business & Finance
Ms. Janie Ybarra, Director of Human Resources
Mr. Rana, Assistant Superintendent of Curriculum and Instruction
Dr. Debra Aceves, Assistant Superintendent of Leadership

Mr. George Farah, Attorney
Mrs. Linda Romeros, TEA Conservator

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mrs. Eva C. Watts led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

II. SUPERINTENDENT'S REPORT

1. CTE Program and New Donna ISD Logo Spot Light

Dr. Hafedh Azaiez present the CTE Program and new Donna ISD logo spot light.

2. January LSG Monitoring Report

A. Goal 1

GPM 1.1

GPM 1.2

GPM 1.3

B. Superintendent Evaluation of Goal 1 and Next Steps

C. Superintendent Constraint 1

CPM 1.1

D. Board Accept/Reject Report

Dr. Hafedh Azaiez presented the January LSG Monitoring Report A. Goal 1, GPM 1.1, GPM 1.2, GPM 1.3, B. Superintendent Evaluation of Goal 1 and next steps, C. Superintendent Constraint 1, CPM 1.1 and D. Board accept/reject report.

Trustees Reyna, Guerrero, Watts, Valdez, De Los Rios and Mery accepted the January LSG Monitoring Report A. Goal 1, GPM 1.1, GPM 1.2, GPM 1.3, B. Superintendent Evaluation of Goal 1 and next steps and C. Superintendent Constraint 1, CPM 1.1. and D. Board accept/reject report.

3. Recognition of the Teams of GT Students who Participated in the GT Competitions and Earned 1st Place in their Respective Grades in 1st - 5th

Ms. Emily Anderson recognized the teams of GT students who participated in the GT Competitions and earned 1st Place in their respective grades in 1st -5th.

4. Discussion and Possible Action on Approval of the 2018-2019 District Improvement Plan and all Campus Improvement Plans

Trustee Valdez made a motion to approve the 2018-2019 District Improvement Plan and all Campus Improvement Plans. It was second by Trustee De Los Rios. Trustees Watts, Mery, Guerrero and Reyna voted in favor. The motioned carried.

III. OPEN FORUM

No one addressed the Open Forum.

IV. CONSENT AGENDA

A. BUSINESS AND FINANCE

1. Approve Accounts Payable
2. Approve Investment Report: 1st Quarter (September 2018, October, 2018 & November, 2018)
3. Report Financial Statements for the month of November, 2018
4. Approve Report on Monthly Tax Collections for the Month of November, 2018

B. ACADEMIC SERVICES

1. Approve to Amend Graduation Date from May 31, 2019 to May 30, 2019

C. DISTRICT OPERATIONS

1. Approve Minutes for Regular Board Meeting, December 11, 2018 and Special Board Meeting, December 19, 2018
2. Approve Payment Application #6 in the Amount of \$322,895.78 to NM Contracting, LLC for Todd Middle School Classroom Additions

D. HUMAN RESOURCES

1. Approve Changes to the Compensation Plan

2. **Approve Increases to the Teacher Attendance Incentive Stipend to \$800 for the Spring Semester, Mentor Teacher Stipend to \$600 and Add a Principal Mentor Stipend of \$1,000**

E. BOARD OPERATIONAL PROCEDURES

1. **Discussion and Possible Action for Alicia Reyna to Pursue Lone Star Governance Coach Certification**

Trustee Mery made a motion to approve Consent Agenda (A. Business and Finance - 1. Approve Accounts Payable, 2. Approve Investment Report: 1st Quarter (September 2018, October, 2018 & November, 2018), 3. Report Financial Statements for the month of November, 2018, 4. Approve Report on Monthly Tax Collections for the Month of November, 2018, B. Academic Services - 1. Approve to Amend Graduation Date from May 31, 2019 to May 30, 2019, C. District Operations - 1. Approve Minutes for Regular Board Meeting, December 11, 2018 and Special Board Meeting, December 19, 2018, 2. Approve Payment Application #6 in the Amount of \$322,895.78 to NM Contracting, LLC for Todd Middle School Classroom Additions, D. Human Resources - 1. Approve Changes to the Compensation Plan, 2. Approve Increases to the Teacher Attendance Incentive Stipend to \$800 for the Spring Semester, Mentor Teacher Stipend to \$600 and Add a Principal Mentor Stipend of \$1,000 and E. Board Operational Procedures - 1. Discussion and Possible Action for Alicia Reyna to Pursue Lone Star Governance Coach Certification). It was second by Trustee Valdez. Trustees Reyna, Guerrero, Watts and De Los Rios voted in favor. The motioned carried.

V. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (7:23 p.m.)

- A. **Discussion of Superintendent's Recommendation of Personnel**
 - **Recommendations for Professionals, Paraprofessionals and Auxiliary Personnel**
 - **Update of District Personnel**
- B. **Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement**

**Matters, and/or Matters Where the Professional Duty
Under State Board Requires Private Consultation with the
School Attorney**

The board reconvened back into open session at 8:23 p.m.

**VI. OPEN SESSION - Take possible action on matters discussed
in Executive Session.**

- A. Discussion and Possible Action to Approve
Superintendent's Recommendation of Personnel**
- **Approval of Recommendation for Professionals,
Paraprofessionals and Auxiliary Personnel**

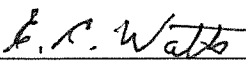
Trustee De Los Rios made a motion to approve recommendation for professionals, paraprofessionals and auxiliary personnel. It was second by Trustee Mery. Trustees Guerrero, Reyna Watts and Valdez voted in favor. The motioned carried.

- B. Discussion and Possible Action to Approve Pending or
Contemplated Litigation, Settlement Matters, and/or
Matters Where the Professional Duty Under State Board
Requires Private Consultation with the School Attorney**

No action on this item.


VII. ADJOURN

Trustee Valdez made a motion to adjourn the meeting. It was second by Trustee Mery. Trustees Guerrero, Reyna, Watts and De Los Rios voted in favor. The motion carried. The meeting adjourned at 8:23 p.m.



President
Board of Trustees
Donna ISD

and



Secretary

Date Approved: February 12, 2019