

**REGULAR BOARD MEETING**  
**Minutes**  
**Tuesday, March 5, 2019**  
**Immediately After the Board Workshop**

**STAFF DEVELOPMENT CENTER/BOARD ROOM**  
**904 Hester Avenue**  
**Donna, Texas**

**I. CALL MEETING TO ORDER**

Board President Mrs. Eva C. Watts called the meeting to order at 6:11 p.m. with the following board members in attendance:

Mrs. Eva C. Watts, President  
Dr. Maricela Valdez, Vice President  
Col Roberto Perez, Secretary  
Mr. David De Los Rios, Trustee  
Mr. Valentin Guerrero, Trustee  
Dr. Donna Mery, Trustee

The following board member was absent:

Mrs. Alicia Reyna, Trustee

The following administrators were in attendance:

Dr. Hafedh Azaiez, Superintendent  
Mrs. Velma Rangel, Assistant Superintendent of District Operations  
Dr. Lazaro Ramirez, Assistant Superintendent of Human Resources  
Mr. Rana, Assistant Superintendent of Curriculum and Instruction  
Dr. Debra Aceves, Assistant Superintendent of Leadership

Mr. George Farah, Attorney  
Mr. Tony Torres, Attorney  
Mrs. Linda Romeros, TEA Conservator

**PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE**

Mrs. Eva C. Watts led the Pledge of Allegiance and a moment of silence.

*The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.*

## **II. SUPERINTENDENT'S REPORT**

### **1. District Highlights**

Dr. Hafedh Azaiez presented the district video highlights.

### **2. February LSG Monitoring Report**

#### **A. Goal 3**

**GPM 3.1**

**GPM 3.2**

**GPM 3.3**

#### **B. Superintendent Evaluation of Goal 3 and Next Steps**

#### **C. Superintendent Constraint 3**

**CPM 3.1**

#### **D. Board Accept/Reject Report**

Dr. Hafedh Azaiez presented the February LSG Monitoring Report A. Goal 3, GPM 3.1, GPM 3.2, GPM 3.3, B. Superintendent Evaluation of Goal 3 and next steps, C. Superintendent Constraint 3, CPM 3.1 and D. Board accept/reject report.

Trustees Mery made a motion to approve the February LSG Monitoring Report A. Goal 3, GPM 3.1, GPM 3.2, GPM 3.3, B. Superintendent Evaluation of Goal 3 and next steps and C. Superintendent Constraint 3, CPM 3.1. and D. Board accept/reject report. It was second by Trustee Guerrero. Trustees Watts, De Los Rios, Valdez and Perez voted in favor. The motioned carried.

### **3. LSG Quarterly Report**

Dr. Hafedh Azaiez presented the LSG Quarterly Report.

### **4. Recognition of the 2018-2019 Donna ISD Battle of the Books Champions for Elementary, Middle School and High School**

Mrs. Garza recognized the 2018-2019 Donna ISD Battle of the Books Champions for Elementary, Middle School and High School.

5. **Recognition of Donna High School's, Mariachi Corazon Del Valle, for their UIL State Qualification, Donna North's Mariachi Azteca's for their UIL and TAME State qualifications, and Donna North High School's Texas All State Band Students**

Dr. Guadalupe Ibarra recognized the Donna High School's Mariachi Corazon Del Valle, for their UIL State Qualification, Donna North's Mariachi Azteca's for their UIL and TAME State qualifications, and Donna North High School's Texas All State Band Students.

6. **Recognition of Donna High School's Wrestlers Competing at the State Meet**

Coach Cardenas recognized Donna High School's Wrestlers Competing at the State Meet.

### **III. OPEN FORUM**

No one addressed the Open Forum.

### **IV. CONSENT AGENDA**

#### **A. BUSINESS AND FINANCE**

1. **Approve Accounts Payable**
2. **Approve Budget Amendments for General Operation for the Month of February 2019**
3. **Report Financial Statements for the Month of January, 2019**
4. **Approve Report on Monthly Tax Collections for the Month of January 2019**

#### **B. ACADEMIC SERVICES**

1. **Approve Summer School 2018-2019**

2. Approve Change to Donna ISD District Graduation Plan to Convert English IV to Advanced English Language Arts Course
3. Approve Donna North High School Band & Dance Students Out of State Travel to Florida
4. Approve RFP #120618-438 and Award Insight Public Sector as the Vendor for this Project for DNHS and 3D Academy
5. Approve RFP #120618-439 and Award Insight Public Sector as the Vendor for this Project for All Secondary Campuses and 3D Academy
6. Approve Out of State Travel to Las Vegas, Nevada March 21-22, 2018
7. Approve Out of State Travel to Oxford, Mississippi for JROTC March 22-24, 2019

#### C. DISTRICT OPERATIONS

1. Approve Minutes for Regular Board Meeting, February 12, 2019
2. Approve Seventy (70) Computers for the Child Nutrition Program
3. Approve Walk In Cooler & Freezer RFQ #101118-00 for Donna High School Kitchen

#### D. HUMAN RESOURCES

1. Approve Second Reading of Policy Update 112
2. Approve Changes to Board Policy DC (Local) To Read: Superintendent has the Authority to Hire Teachers, Bus Drivers, Tutors and Instructional Aides
3. Approve Agent of Record for Voluntary Products as per RFQ #011119-319
4. Approve Agent of Record for Employee health, Pharmaceutical, Stop Loss, Vision and Dental Benefits Management RFQ #011119-318
5. Approve Memorandum of Understanding between Donna ISD and Teach for America
6. Approve Renewal of TEAMS Support and Maintenance Cloud Hosting, and Backup Agreement for 2019-2020

Trustee De Los Rios made a motion to approve Consent Agenda (A. Business and Finance – 1. Approve Accounts Payable, 2. Approve Budget Amendments for General Operation for the Month of February 2019, 3. Report Financial Statements for the Month of January, 2019, 4. Approve Report on Monthly Tax Collections for the Month of January 2019, B. Academic Services – 1. Approve Summer School 2018-2019, 2. Approve Change to Donna ISD District Graduation Plan to Convert English IV to Advanced English Language Arts Course, 3. Approve Donna North High School Band & Dance Students Out of State Travel to Florida, 4. Approve RFP #120618-438 and Award Insight Public Sector as the Vendor for this Project for DNHS and 3D Academy, 5. Approve RFP #120618-439 and Award Insight Public Sector as the Vendor for this Project for All Secondary Campuses and 3D Academy, 6. Approve Out of State Travel to Las Vegas, Nevada March 21-22, 2018, 7. Approve Out of State Travel to Oxford, Mississippi for JROTC March 22-24, 2019, C. District Operations - 1. Approve Minutes for Regular Board Meeting, February 12, 2019, 2. Approve Seventy (70) Computers for the Child Nutrition Program, 3. Approve Walk In Cooler & Freezer RFQ #101118-00 for Donna High School Kitchen, D. Human Resources – 1. Approve Second Reading of Policy Update 112, 2. Approve Changes to Board Policy DC (Local) To Read: Superintendent has the Authority to Hire Teachers, Bus Drivers, Tutors and Instructional Aides, 3. Approve Agent of Record for Voluntary Products as per RFQ #011119-319, 4. Approve Agent of Record for Employee health, Pharmaceutical, Stop Loss, Vision and Dental Benefits Management RFQ #011119-318, 5. Approve Memorandum of Understanding between Donna ISD and Teach for America and 6. Approve Renewal of TEAMS Support and Maintenance Cloud Hosting, and Backup Agreement for 2019-2020). It was second by Trustee Mery. Trustees Valdez, Guerrero, Watts and Perez voted in favor. The motioned carried.

## **V. GOVERNANCE**

### **1. Conservator Monthly Report for January**

Mrs. Linda Romeros presented the Conservator Monthly Report for January.

## **VI. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (7:23 p.m.)**

### **A. Discussion of Superintendent's Recommendation of Personnel**

- **Recommendations for Professionals, Paraprofessionals and Auxiliary Personnel**
  - **Update of District Personnel**
- B. Discussion of Level III Grievance of Santiago Sustaita**
- C. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney**

The board reconvened back into open session at 8:35 p.m.

**VII. OPEN SESSION - Take possible action on matters discussed in Executive Session.**

- A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel**
- **Approval of Recommendation for Professionals, Paraprofessionals and Auxiliary Personnel**

Trustee De Los Rios made a motion to approve recommendation for professionals, paraprofessionals and auxiliary personnel. It was second by Trustee Perez. Trustees Mery, Valdez, Watts and Guerrero voted in favor. The motioned carried.

- B. Discussion and Possible Action of Level III Grievance of Santiago Sustaita**

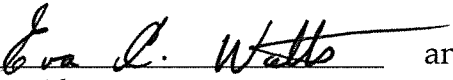
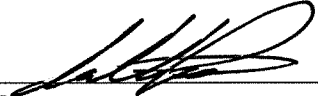
Trustee De Los Rios made a motion to grant in part and deny the part of Level III Grievance (Santiago Sustaita) as follows offer if there is a job available but deny all his remedies. It was second by Trustee Valdez. Trustees Perez and Watts voted in favor. Trustees Mery and Guerrero voted against. The motioned carried.

- C. Discussion and Possible Action to Approve Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney**

No action on this item.

### VIII. ADJOURN

Trustee De Los Rios made a motion to adjourn the meeting. It was second by Trustee Guerrero. Trustees Mery, Valdez, Watts and Perez voted in favor. The motion carried. The meeting adjourned at 8:36 p.m.

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President and Secretary  
Board of Trustees  
Donna ISD

*Date Approved: April 9, 2019*