

REGULAR BOARD MEETING
Minutes
Tuesday, November 12, 2019

STAFF DEVELOPMENT CENTER/BOARD ROOM
904 Hester Avenue
Donna, Texas
6:00 p.m.

I. CALL MEETING TO ORDER

Board President Mrs. Eva C. Watts called the meeting to order at 6:00 p.m. with the following board members in attendance:

Mrs. Eva C. Watts, President
Dr. Maricela Valdez, Vice President
Col Roberto Perez, Secretary
Mr. David De Los Rios, Trustee
Mr. Valentin Guerrero, Trustee
Dr. Donna Mery, Trustee
Mrs. Alicia Reyna, Trustee

The following administrators were in attendance:

Dr. Hafedh Azaiez, Superintendent
Mrs. Velma Rangel, Assistant Superintendent of District Operations
Dr. Anthony Sorola, Assistant Superintendent of Human Resources
Ms. Ludivina Cansino, Assistant Superintendent of Business and Finance
Mr. Rana, Assistant Superintendent of Curriculum and Instruction
Dr. Debra Aceves, Assistant Superintendent of Leadership

Mr. Tony Torres, Attorney
Mrs. Linda Romeros, TEA Conservator

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mrs. Eva C. Watts led the Pledge of Allegiance and a moment of silence.

Dr. Hafedh Azaiez stated the next item on the agenda is public comment. Before we begin, I will remind our audience members of the Board's procedures for handling public comment. The public comment portion of our meeting is available to members of the public who wish to address an agenda item to be considered by the Board on tonight's agenda or other topic.

Anyone who wants to speak during public comment must sign in prior to the start of the meeting and list agenda item or topic they want to discuss. Each public comment speaker will be allowed a maximum of 3 minutes to address the Board. However, any public testimony speaker who requires a translator, will receive up to 6 minutes to address the Board.

The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on tonight's agenda.

Please keep your comments or criticisms civil and courteous. Please also avoid using profanity and refrain from making personal attacks on others during your opportunity to speak. Last, we ask that you do not discuss students who are not your own child.

If a speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District's grievance process. District policy DGBA has been established for addressing employee complaints, policy FNG is the avenue for filing parent complaints, and policy GF addresses community member complaints. Grievance forms can be obtained at any campus administration office, or in the central administration offices.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

II. OPEN FORUM

Mrs. Maria Lara and Mr. Ricardo Perez addressed the Open Forum with concerns on the Compensation Plan - Migrant Strategist. Also Mrs. Norma Cruz with concerns on the Compensation Plan - Counselors.

III. SUPERINTENDENT'S REPORT

1. District Highlights

Dr. Nancy Castillo recognized Mr. Noe Boghs. Dr. Hafeedh Azaiez presented the AZ Financial Highlights and district highlights videos.

2. November LSG Monitoring Report

A. Goal 1

GPM 1.1

GPM 1.2

GPM 1.3

B. Superintendent Evaluation of Goal 1 and Next Steps

C. Superintendent Constraint 1

CPM 1.1

D. Board Accept/Reject Report

Dr. Hafeedh Azaiez presented the November LSG Monitoring Report A. Goal 1, GPM 1.1, GPM 1.2, GPM 1.3, B. Superintendent Evaluation of Goal 1 and next steps, C. Superintendent Constraint 1, CPM 1.1 and D. Board accept/reject report.

Trustee De Los Rios made a motion to approve the November LSG Monitoring Report A. Goal 1, GPM 1.1, GPM 1.2, GPM 1.3, B. Superintendent Evaluation of Goal 1 and next steps and C. Superintendent Constraint 1, CPM 1.1. and D. Board accept/reject report. It was second by Trustee Valdez. Trustees Mery, Guerrero, Reyna, Perez and Watts voted in favor. The motioned carried.

3. Discussion and Possible Action to Authorize Donna Independent School District Board of Trustees to Proceed with Hidalgo County Appraisal District Board of Directors Official Ballot

Trustee Valdez made a motion to approve to authorize Donna Independent School District Board of Trustees to proceed with Hidalgo County Appraisal District Board of Directors Official Ballot (105 votes to Col Roberto Perez). It was second by Trustee Reyna. Trustees Mery, De Los Rios, Guerrero and Watts voted in favor. Trustee Perez abstained. The motioned carried.

IV. BUSINESS AND FINANCE

1. Discussion and Possible Action on Purchase of Mobile Modular Building at Donna North High School

Trustee Valdez made a motion to approve the purchase of mobile modular building at Donna North High School. It was second by Trustee De Los Rios. Trustees Mery, Guerrero, Reyna, Perez and Watts voted in favor. The motioned carried.

V. CONSENT AGENDA

A. BUSINESS AND FINANCE

1. Approve Accounts Payable
2. Approve Budget Amendment for General Operating of the Month of October, 2019
3. Approve Report Financial Statements for the Month of September, 2019
4. Approve Report on Monthly Tax Collections for the Month of September, 2019

B. ACADEMIC SERVICES

1. Approve Interlocal Cooperation Mentorship Program Go Center 2019-2020
2. Approve Dual Credit Memorandum of Understanding with UTRGV 2019-2021
3. Approve the Targeted Improvement Plans for the Following Campuses: Garza Elementary, Ochoa Elementary, Veterans Middle School, 3D Academy, Caceres Elementary, Salazar Elementary, Todd Middle School, Donna North High School, Singleterry Elementary, Salinas Elementary, Truman Price Elementary and Guzman Elementary as per State and Federal Requirements
4. Approve General State Waiver for Pregnancy Related Services on Campus for the 2019-2020, 2020-2021 and 2021-2022 School Years
5. Approve Purchase of Additional English and Spanish Textbooks from Houghton Mifflin Hartcourt - Awarded Vendors for TEA Proclamation 2019: English Language Arts & Reading (ELAR) Textbook Adoption for K-8th Grade
6. Approve Contract with Communities in Schools of Hidalgo County, Inc.

C. DISTRICT OPERATIONS

1. Approve Minutes for Regular Board Meeting, October 8, 2019

D. HUMAN RESOURCES

1. Approve Revision to Policy BED (Local) - Board Meeting Public Participation
2. Approve Memorandum of Understanding (MOU) between DISD and Buckner Children & Family Services - STAR Program
3. Approve Memorandum of Understanding (MOU) between Donna ISD and South Texas Health System Behavioral
4. Approve Revisions to 2019-2020 Donna ISD Compensation Plan
5. Approve TASB Policy Update 113
 - BBE (Local) - Board Members: Authority
 - BDD (Local) - Board Internal Organization: Attorney
 - BJCD (Local) - Superintendent: Evaluation
 - CI (Local) - School Properties Disposal
 - CO (Local) - Food and Nutrition Management
 - COA (Local) - Food and Nutrition Management: Procurement
 - COB (Local) - Food and Nutrition Management: Free and Reduced-Price Meals
 - CRB (Local) - Insurance and Annuities Management: Liability Insurance
 - EFD (Local) - Instructional Resources: Field Trips
 - EHBA (Local) - Special Education: Video/Audio Monitoring
 - FNF (Local) - Student Rights and Responsibilities: Investigations and Searches
6. Approve Revisions to Policies:
 - DCD (Local) - Progressive Discipline for Employees
 - DK (Local) - Modified Duty for Employees
 - DEC (Local) - Bereavement Leave for Employees
7. Approve T-TESS Certified Appraisers 2019-2020

E. LONE STAR GOVERNANCE

1. Board Attestation

Trustee Valdez made a motion to approve Consent Agenda (A. Business and Finance – 1. Approve Accounts Payable, 2. Approve Budget Amendment for General Operating of the Month of October, 2019, 3. Approve Report Financial Statements for the Month of September, 2019, 4. Approve Report on Monthly Tax Collections for the Month of September, 2019, B. Academic Services – 1. Approve Interlocal Cooperation Mentorship Program Go Center 2019-2020, 2. Approve Dual Credit Memorandum of Understanding with UTRGV 2019-2021, 3. Approve the Targeted Improvement Plans for the Following Campuses: Garza Elementary, Ochoa Elementary, Veterans Middle School, 3D Academy, Caceres Elementary, Salazar Elementary, Todd Middle School, Donna North High School, Singleterry Elementary, Salinas Elementary, Truman Price Elementary and Guzman Elementary as per State and Federal Requirements, 4. Approve General State Waiver for Pregnancy Related Services on Campus for the 2019-2020, 2020-2021 and 2021-2022 School Years, 5. Approve Purchase of Additional English and Spanish Textbooks from Houghton Mifflin Hartcourt - Awarded Vendors for TEA Proclamation 2019: English Language Arts & Reading (ELAR) Textbook Adoption for K-8th Grade, 6. Approve Contract with Communities in Schools of Hidalgo County, Inc., C. District Operations - 1. Approve Minutes for Regular Board Meeting, October 8, 2019, D. Human Resources – 1. Approve Revision to Policy BED (Local) – Board Meeting Public Participation, 2. Approve Memorandum of Understanding (MOU) between DISD and Buckner Children & Family Services – STAR Program, 3. Approve Memorandum of Understanding (MOU) between Donna ISD and South Texas Health System Behavioral, 5. Approve TASB Policy Update 113 * BBE (Local) – Board Members: Authority * BDD (Local) – Board Internal Organization: Attorney * BJCD (Local) – Superintendent: Evaluation * CI (Local) – School Properties Disposal * CO (Local) – Food and Nutrition Management * COA (Local) – Food and Nutrition Management: Procurement * COB (Local) – Food and Nutrition Management: Free and Reduced-Price Meals * CRB (Local) – Insurance and Annuities Management: Liability Insurance * EFD (Local) – Instructional Resources: Field Trips * EHBA (Local) – Special Education: Video/Audio Monitoring * FNF (Local) – Student Rights and Responsibilities: Investigations and Searches, 6. Approve Revisions to Policies: * DCD (Local) – Progressive Discipline for Employees * DK (Local) – Modified Duty for Employees * DEC (Local) – Bereavement Leave for Employees, 7. Approve T-TESS Certified Appraisers 2019-2020, E. Lone Star Governance – 1. Board Attestation). It was second by Trustee De Los Rios. Trustees Mery, Guerrero, Reyna, Watts and Perez voted in favor. The motioned carried.

4. Approve Revisions to 2019-2020 Donna ISD Compensation Plan

Trustee Valdez made a motion to approve the revisions to 2019-2020 Donna ISD Compensation Plan as presented. It was second by Trustee De Los Rios. Trustees Mery, Reyna, Perez and Watts voted in favor. Trustee Guerrero abstained. The motioned carried.

VI. GOVERNANCE

1. Conservator Monthly Report for September

Mrs. Romeros presented the Conservator Monthly Report for September.

2. LSG Board Tracking Report October 2019

Trustee Perez presented the LSG Board Tracking Report October 2019.

VII. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (7:36 p.m.)

- A. Discussion of Superintendent's Recommendation of Personnel**
 - Recommendations for Professionals to Include Hiring and Termination Recommendations
 - Update of District Personnel
- B. Discussion of Level III Grievances:**
 - Raquel Martinez
 - Arnold La Count
- C. Discussion of Superintendent Contract**
- D. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under**

E. State Board Requires Private Consultation with the School Attorney

The board reconvened back into open session at 9:29 p.m.

VIII. OPEN SESSION - Take possible action on matters discussed in Executive Session.

A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel

- **Approval of Recommendation for Professionals to Include Hiring and Termination Recommendations**

Trustee De Los Rios made a motion to approve Superintendent's recommendation of personnel, * approval of recommendation for professionals to include hiring and termination recommendations. It was second by Trustee Mery. Trustees Valdez, Guerrero, Reyna, Perez and Watts voted in favor. The motioned carried.

F. Discussion and Possible Action of Level III Grievances:

- **Raquel Martinez**

Trustee Perez made a motion to deny Level III Grievance: Raquel Martinez and uphold the decision of Administration at Level II. It was second by Trustee Valdez. Trustees Mery, De Los Rios, Reyna and Watts voted in favor. Trustee Guerrero voted against. The motioned carried.

- **Arnold La Count**

No action on this item.

B. Discussion and Possible Action on Superintendent Contract

Trustee De Los Rios made a motion to approve Superintendent Contract (approve and revise the Superintendent's compensation as discussed in Executive Session). It was second by Trustee Perez. Trustees Valdez, Guerrero, Reyna and Watts voted in favor. The motioned carried.

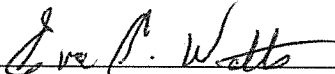
C. Discussion and Possible Action to Approve Pending or Contemplated Litigation, Settlement Matters, and/or

**D. Matters Where the Professional Duty Under State Board
Requires Private Consultation with the School Attorney**

No action on this item.

IX. ADJOURN

Trustee Valdez made a motion to adjourn the meeting. It was second by Trustee De Los Rios. Trustees Mery, Reyna, Guerrero and Perez voted in favor. The motion carried. The meeting adjourned at 9:32 p.m.



President
Board of Trustees
Donna ISD

and



Secretary

Date Approved: December 10, 2019