

REGULAR BOARD MEETING
Minutes
Tuesday, February 11, 2020

STAFF DEVELOPMENT CENTER/BOARD ROOM
904 Hester Avenue
Donna, Texas
6:00 p.m.

I. CALL MEETING TO ORDER

Board President Eva Castillo Watts called the meeting to order at 6:00 p.m. with the following board members in attendance:

Mrs. Eva C. Watts, President
Dr. Maricela Valdez, Vice President
Col Roberto Perez, Secretary
Mr. David De Los Rios, Trustee
Mr. Valentin Guerrero, Trustee
Dr. Donna Mery, Trustee
Mrs. Alicia Reyna, Trustee

The following administrators were in attendance:

Dr. Hafedh Azaiez, Superintendent
Mrs. Velma Rangel, Assistant Superintendent of District Operations
Dr. Anthony Sorola, Assistant Superintendent of Human Resources
Ms. Ludivina Cansino, Assistant Superintendent of Business and Finance
Mr. Rana, Assistant Superintendent of Curriculum and Instruction
Dr. Debra Aceves, Assistant Superintendent of Leadership

Mr. Tony Torres, Attorney
Mrs. Linda Romeros, TEA Conservator

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mrs. Eva Castillo Watts led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

II. OPEN FORUM

No one addressed the Open Forum.

III. SUPERINTENDENT'S REPORT

1. District Highlights

*** Recognition of the Winners of the 2019-2020 Battle of the Books - LSG Goal 1, GPM 1.1, 1.2, 1.3**

Dr. Hafedh Azaiez, Mr. Rana and Mrs. Maria Elena B. Delgado recognized the Winners of the 2019-2020 Battle of the Books - LSG Goal 1, GPM 1.1, 1.2, 1.3.

*** Recognition of the Spelling Bee Champions in 4th - 8th Graders - LSG Goal 1, GPM 1.1, 1.2, 1.3**

Dr. Hafedh Azaiez, Mr. Rana and Mrs. Maria Elena B. Delgado recognized the Spelling Bee Champions in 4th - 8th Graders - LSG Goal 1, GPM 1.1, 1.2, 1.3.

*** Recognition of Donna High School and Donna North High School Fine Arts Students**

Dr. Hafedh Azaiez, Mrs. Nancy Castillo, Mr. Javier Villanueva and Mr. Adrian Robledo recognized the Donna High School and Donna North High School Fine Arts students.

*** Literacy Plan - LSG Goal 1, GPM 1.1, 1.2, 1.3**

Mr. Rana presented the Literacy Plan - LSG Goal 1, GPM 1.1, 1.2, 1.3.

*** Other Highlights**

Dr. Hafedh Azaiez and Ms. Cansino presented the district highlights (videos).

2. January LSG Monitoring Report

A. Goal 2

GPM 2.1

GPM 2.2

- GPM 2.3**
- B. Superintendent Evaluation of Goal 2 and Next Steps**
- C. Superintendent Constraint 2**
- CPM 2.1**
- D. Board Accept/Reject Report**

Dr. Hafedh Azaiez presented the December LSG Monitoring Report A. Goal 2, GPM 2.1, GPM 2.2, GPM 2.3, B. Superintendent Evaluation of Goal 2 and next steps, C. Superintendent Constraint 2, CPM 2.1 and D. Board accept/reject report.

Trustee Perez made a motion to accept the December LSG Monitoring Report A. Goal 2, GPM 2.1, GPM 2.2, GPM 2.3, B. Superintendent Evaluation of Goal 2 and next steps and C. Superintendent Constraint 2 CPM 2.1. and D. Board accept/reject report. Trustees Mery, De Los Rios, Reyna, Guerrero, Watts and Perez accepted. The motioned carried.

- 3. HB3 Update**
 - A. Teacher Incentives Pay**
 - B. Extended Year Instructional Calendar**

Dr. Hafedh Azaiez, Dr. Sorola and Mr. Rana presented the HB3 Update A. Teacher Incentives Pay and B. Extended Year Instructional Calendar.

- 4. Insurance Update**

Mr. Lou Arias presented the Insurance Update.

- 5. Acknowledgment by the Board of Trustees of receipt of Statements of Impact IDEA Public Schools CDN: 108-807 and Brillante Academy**

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IV. ACADEMIC SERVICES

- 1. Presentation of the Results Driven Accountability (RDA) Report**

Mr. Rana presented the Results Driven Accountability (RDA) Report.

V. CONSENT AGENDA

A. BUSINESS AND FINANCE

1. Approve Accounts Payable
2. Approve Budget Amendment for General Operating of the Month of January, 2020
3. Approve Report Financial Statements for the Month of December, 2019
4. Approve Report on Monthly Tax Collections for the Month of December, 2019
5. Approve to Award XRX Business Consultants, Inc. 4 Year Contract for the Lease of Multi-Function Copiers, Maintenance and Supplies as per Request for Proposals #101619-498
6. Approve to Dispose Surplus Items
7. Approve to Award Request for Quote (RFQ) #103019-075 to Purchase (4) 2020 Model Vehicles for DISD Police Department for the School Year 2019-2020

B. ACADEMIC SERVICES

1. Approve Memorandum of Understanding Texas-Science Technology Engineering and Math (T-STEM) Academy between DISD - Donna High School and South Texas College
2. Approve Memorandum of Understanding Texas-Science Technology Engineering and Math (T-STEM) Academy between DISD - Donna North High School and South Texas College
3. Approve Memorandum of Understanding between DISD - Early College High School and South Texas College

C. DISTRICT OPERATIONS

1. Approve Minutes for Regular Board Meeting, January 14, 2019
2. Approve to Extend the Agreement for Lawn Care Services for Donna North High School RFP #110218-436 in the Amount of \$54,002 for an Additional One Year

3. **Approve Final Payment Application No. 17 in the Amount of \$49,795.08 to NM Contracting, LLC for Todd Middle School Classroom Addition and Credit to Donna ISD for Change Order No. 001 in the Amount of \$24,169.48 for Unused Allowances**

D. HUMAN RESOURCES

1. **Approve Renewal of TEAMS Support Maintenance Cloud Hosting and Backup Agreement for 2020-2021**

E. LONE STAR GOVERNANCE

1. **Board Attestation**

Trustee Valdez made a motion to table E. Lone Start Governance - 1. Board Attestation. It was second by Trustee De Los Rios. Trustees Mery, Reyna, Guerrero, Watts and Perez voted in favor. The motioned carried.

Trustee Perez made a motion to approve Consent Agenda (A. Business and Finance – 1. Approve Accounts Payable, 2. Approve Budget Amendment for General Operating of the Month of January, 2020, 3. Approve Report Financial Statements for the Month of December, 2019, 4. Approve Report on Monthly Tax Collections for the Month of December, 2019, 5. Approve to Award XRX Business Consultants, Inc. 4 Year Contract for the Lease of Multi-Function Copiers, Maintenance and Supplies as per Request for Proposals #101619-498, 6. Approve to Dispose Surplus Items, 7. Approve to Award Request for Quote (RFQ) #103019-075 to Purchase (4) 2020 Model Vehicles for DISD Police Department for the School Year 2019-2020, B. Academic Services – 1. Approve Memorandum of Understanding Texas-Science Technology Engineering and Math (T-STEM) Academy between DISD - Donna High School and South Texas College, 2. Approve Memorandum of Understanding Texas-Science Technology Engineering and Math (T-STEM) Academy between DISD - Donna North High School and South Texas College, 3. Approve Memorandum of Understanding between DISD – Early College High School and South Texas College, C. District Operations - 1. Approve Minutes for Regular Board Meeting, January 14, 2019, 2. Approve to Extend the Agreement for Lawn Care Services for Donna North High School RFP #110218-436 in the Amount of \$54,002 for an Additional One Year, 3. Approve Final Payment Application No. 17 in the Amount of \$49,795.08 to NM Contracting, LLC for Todd Middle School Classroom Addition and Credit to Donna ISD for Change Order No. 001 in the Amount of \$24,169.48 for Unused Allowances and D. Human Resources – 1. Approve Renewal of

TEAMS Support Maintenance Cloud Hosting and Backup Agreement for 2020-2021, Year). It was second by Trustee Valdez. Trustees Mery, Guerrero, De Los Rios, Reyna and Watts voted in favor. The motioned carried.

VI. GOVERNANCE

1. Conservator Monthly Report for December 2019

Mrs. Romeros presented the Conservator Monthly Report for December 2019.

2. LSG Board Tracking Report January 2020

Trustee Perez will present the LSG Board Tracking Report January 2020 at the Regular Board Meeting, March 10, 2020.

VII. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (8:29 p.m.)

A. Discussion of Superintendent's Recommendation of Personnel

- Recommendations for Professionals to Include Hiring and Termination Recommendations
- Update of District Personnel

B. Conduct Level III Grievances of:

- Camila Mireles
- Nichole Balli-Ortega
- Estella Guerrero, Daniel Lopez, Maribel Castaneda, Ricardo Perez and Maria Paz

C. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

The board reconvened back into open session at 11:43 p.m.

VIII. OPEN SESSION - Take possible action on matters discussed in Executive Session.

- A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel**
- **Approval of Recommendation for Professionals to Include Hiring and Termination Recommendations**

Trustee De Los Rios made a motion to approve Superintendent's recommendation of personnel, * approval of recommendation for professionals to include hiring and termination recommendations. It was second by Trustee Valdez. Trustees Mery, Perez, Guerrero, Watts and Reyna voted in favor. The motioned carried.

- B. Discussion and Possible Action of Level III Grievances:**
- **Camila Mireles**

Trustee Reyna made a motion to deny the requested remedy Level III Grievance of Camila Mireles. It was second by Trustee Mery. Trustees Perez, Watts and Valdez voted in favor. Trustees Guerrero and De Los Rios voted against. The motioned carried.

- **Nichole Balli-Ortega**

Trustee Valdez made a motion to deny in part and grant in part Level III Grievance of Nichole Balli-Ortega as discussed in Executive Session. It was second by Trustee De Los Rios. Trustees Mery, Perez, Guerrero, Watts and Reyna voted in favor. The motioned carried.

- **Estella Guerrero, Daniel Lopez, Maribel Castaneda, Ricardo Perez and Maria Paz**

No action on this item.

- C. Discussion and Possible Action to Approve Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney**

No action on this item.

IX. ADJOURN

Trustee De Los Rios made a motion to adjourn the meeting. It was second by Trustee Mery. Trustees Valdez, Guerrero, Reyna, Watts and Perez voted in favor. The motion carried. The meeting adjourned at 11:45 p.m.

 and

President

Board of Trustees

Donna ISD


Secretary

Date Approved: March 10, 2020