

REGULAR BOARD MEETING

Minutes

Tuesday, March 10, 2020

STAFF DEVELOPMENT CENTER/BOARD ROOM

904 Hester Avenue

Donna, Texas

6:00 p.m.

I. CALL MEETING TO ORDER

Board President Eva Castillo Watts called the meeting to order at 6:00 p.m. with the following board members in attendance:

Mrs. Eva C. Watts, President
Dr. Maricela Valdez, Vice President
Col Roberto Perez, Secretary via Skype
Mr. David De Los Rios, Trustee
Mr. Valentin Guerrero, Trustee
Mrs. Alicia Reyna, Trustee

The following board member was absent:

Dr. Donna Mery, Trustee

The following administrators were in attendance:

Dr. Hafedh Azaiez, Superintendent
Mrs. Velma Rangel, Assistant Superintendent of District Operations
Dr. Anthony Sorola, Assistant Superintendent of Human Resources
Ms. Ludivina Cansino, Assistant Superintendent of Business and Finance
Mr. Rana, Assistant Superintendent of Curriculum and Instruction
Dr. Debra Aceves, Assistant Superintendent of Leadership

Mr. Tony Torres, Attorney
Mrs. Linda Romeros, TEA Conservator

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mrs. Eva Castillo Watts led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

II. OPEN FORUM

No one addressed the Open Forum.

III. SUPERINTENDENT'S REPORT

1. District Highlights

*** Recognition of Donna ISD State Wrestling Qualifiers**

*** Recognition of Donna High School State 5A Wrestling Champion & Region 4 Assistant Coach of the Year**

Coach Cardenas recognized the Donna ISD State Wrestling Qualifiers Donna High School State 5A Wrestling Champion & Region 4 Assistant Coach of the Year.

*** Other Highlights**

Dr. Hafedh Azaiez and Mrs. Medrano showed videos on other district highlights.

2. March LSG Monitoring Report

A. Goal 3

GPM 3.1

GPM 3.2

GPM 3.3

B. Superintendent Evaluation of Goal 3 and Next Steps

C. Superintendent Constraint 3

CPM 3.1

D. Board Accept/Reject Report

Dr. Hafedh Azaiez presented the March LSG Monitoring Report A. Goal 3, GPM 3.1, GPM 3.2, GPM 3.3, B. Superintendent Evaluation of Goal 3 and next steps, C. Superintendent Constraint 3, CPM 3.1 and D. Board accept/reject report.

Trustee Valdez made a motion to accept the March LSG Monitoring Report A. Goal 3, GPM 3.1, GPM 3.2, GPM 3.3, B. Superintendent Evaluation of Goal 3 and next steps and C. Superintendent Constraint 3 CPM 3.1. and D. Board accept/reject

report. It was second by Trustee Guerrero. Trustees De Los Rios, Reyna, Watts and Perez accepted. The motioned carried.

3. Discussion and Possible Action to Vote on Board of Directors of Region One Education Service Center

Trustee Valdez made a motion to approve the submittals as submitted by Board Trustees (Vote on Board of Directors of Region One Education Service Center). It was second by Trustee De Los Rios. Trustees Watts, Guerrero, Reyna and Perez voted in favor. The motioned carried.

IV. CONSENT AGENDA

A. BUSINESS AND FINANCE

1. Approve Accounts Payable
2. Approve Budget Amendment for General Operating of the Month of February, 2020
3. Approve Report Financial Statements for the Month of January, 2020
4. Approve Report on Monthly Tax Collections for the Month of January, 2020
5. Approve Audit Engagement Letter with Cascos & Associate for 2019-2020

B. ACADEMIC SERVICES

1. Approve Memorandum of Understanding between STC and Donna ISD 3D Academy
2. Approve Erate Category I & II RFP #120619-500 and RFP #120619-501 Vendors to Upgrade Wireless Infrastructure (15 Campuses)/ Firewall/Nexus 7000 Router Replacement in the Amount of \$533,543.22
3. Approve to Award InSight for Three Years 2020-2022 District Wide Microsoft Education Enterprise Subscription in the Amount of \$124,920

C. DISTRICT OPERATIONS

1. Approve Minutes for Regular Board Meeting,

February 11, 2019

2. Approve to Extend the Agreement for Lawn Care Services for Garza, Muñoz, Singleterry, and Adame Elementary Schools RFP #110218-437 in the Amount of \$39,603.48 or an Additional One Year
3. Approve to Award RFP #010820-502 to AAA Electrical Signs Removal/Replacement/Relocation (23 Marquees) in the Amount of \$899,680

D. HUMAN RESOURCES

1. Approve Recommended Revisions to 2019-2020 Donna ISD Compensation Plan: III. Job Classifications page 13 & IV. Supplemental Pay page 33
2. Approve Recommended Revision to Donna ISD Board Policies: DC (Local) Employment Practices and DK (Local) Assignment and Schedules
3. Approve Facility Use Agreement between American Red Cross of South Texas and Donna ISD
4. Approve Resolution Authorizing Payment to Saucedo Middle School Staff due to Emergency School Closure Monday, February 17, 2020

E. LONE STAR GOVERNANCE

1. Board Attestation

Trustee De Los Rios made a motion to approve Consent Agenda (A. Business and Finance - 1. Approve Accounts Payable, 2. Approve Budget Amendment for General Operating of the Month of February, 2020, 3. Approve Report Financial Statements for the Month of January, 2020, 4. Approve Report on Monthly Tax Collections for the Month of January, 2020, 5. Approve Audit Engagement Letter with Cascos & Associate for 2019-2020, B. Academic Services - 1. Approve Memorandum of Understanding between STC and Donna ISD 3D Academy. 2. Approve Erate Category I & II RFP #120619-500 and RFP #120619-501 Vendors to Upgrade Wireless Infrastructure (15 Campuses)/ Firewall/Nexus 7000 Router Replacement in the Amount of \$533,543.22, 3. Approve to Award InSight for Three Years 2020-2022 District Wide Microsoft Education Enterprise Subscription in the Amount of \$124,920, C. District Operations - 1. Approve Minutes for Regular Board Meeting, February 11, 2019, 2. Approve to Extend the Agreement for Lawn Care Services for Garza, Muñoz, Singleterry, and Adame Elementary Schools RFP #110218-437 in the Amount of \$39,603.48 or an Additional One

Year, 3. Approve to Award RFP #010820-502 to AAA Electrical Signs Removal/Replacement/Relocation (23 Marquees) in the Amount of \$899,680, D. Human Resources – 1. Approve Recommended Revisions to 2019-2020 Donna ISD Compensation Plan: III. Job Classifications page 13 & IV. Supplemental Pay page 33, 2. Approve Recommended Revision to Donna ISD Board Policies: DC (Local) Employment Practices and DK (Local) Assignment and Schedules, 3. Approve Facility Use Agreement between American Red Cross of South Texas and Donna ISD, 4. Approve Resolution Authorizing Payment to Saucedo Middle School Staff due to Emergency School Closure Monday, February 17, 2020 and E. Lone Star Governance – 1. Board Attestation). It was second by Trustee Valdez. Trustees Guerrero, Reyna, Perez and Watts voted in favor. The motioned carried.

V. GOVERNANCE

1. Conservator Monthly Report for January 2020

Mrs. Romeros presented the Conservator Monthly Report for January 2020.

2. Discussion of Board Self Evaluation

Board of Trustees and Dr. Marcia McMahon (via zoom) discussed the Board Self Evaluation.

VI. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (7:51 p.m.)

- A. Discussion of Superintendent's Recommendation of Personnel**
 - Recommendations for Professionals to Include Hiring and Termination Recommendations
 - Update of District Personnel

- B. Discussion of Level III Grievance of:**
 - Estella Guerrero, Daniel Lopez, Maribel Castaneda, Ricardo Perez and Maria Paz

- C. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under**

State Board Requires Private Consultation with the School Attorney

The board reconvened back into open session at 8:38 p.m.

VII. OPEN SESSION - Take possible action on matters discussed in Executive Session.

- A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel**
- **Approval of Recommendation for Professionals to Include Hiring and Termination Recommendations**

Trustee Valdez made a motion to approve Superintendent's recommendation of personnel, * approval of recommendation for professionals to include hiring and termination recommendations as discussed in Executive Session. It was second by Trustee Reyna. Trustees De Los Rios, Perez, Guerrero and Watts voted in favor. The motioned carried.

- B. Discussion and Possible Action of Level III Grievance:**
- **Estella Guerrero, Daniel Lopez, Maribel Castaneda, Ricardo Perez and Maria Paz**


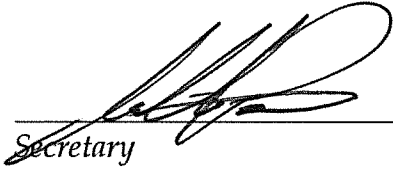
No action on this item.

- C. Discussion and Possible Action to Approve Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney**

No action on this item.

VIII. ADJOURN

Trustee De Los Rios made a motion to adjourn the meeting. It was second by Trustee Valdez. Trustees Guerrero, Reyna, Watts and Perez voted in favor. The motion carried. The meeting adjourned at 8:39 p.m.

 and 
President
Board of Trustees
Donna ISD
Secretary

Date Approved: April 14, 2020