

## REGULAR VIDEOCONFERENCE BOARD MEETING

### Minutes

Tuesday, August 11, 2020

12:00 p.m. Noon

Due to the health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by Videoconference. At least a quorum of the board will be participating by Videoconference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the Governor.

Public participants will be muted **please also mute your device** (computer/cell phone/iPad/tablet/laptop) for recording purposes.

Members of the public may access this meeting as follows:

<https://us02web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

Meeting ID: 465 895 4205

Password: 2t3Ihi

Find your local number: <https://us04web.zoom.us/u/fdr4kr6MvK>

An electronic copy of the agenda packet is attached to this online notice.

Public comments related to this meeting will be handled as follows:

<https://us02web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

Members of the public who desire to address the board regarding an item on this agenda must comply with the registration procedures before the beginning of the meeting by emailing [tgonzales@donnaisd.net](mailto:tgonzales@donnaisd.net) or calling 956-464-1642.

The open portions of this meeting will be recorded and made available to the public upon request.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information on public comment, see Policy BED.

## **I. CALL MEETING TO ORDER**

Board President Eva Castillo Watts called the meeting to order at 12:00 p.m. with the following Board of Trustees were in attendance:

Mrs. Eva C. Watts, President via Zoom and cell phone  
Dr. Maricela Valdez, Vice President via Zoom  
Col Roberto Perez, Secretary via Zoom  
Mr. David De Los Rios, Trustee  
Mr. Valentin Guerrero, Trustee via Zoom  
Dr. Donna Mery, Trustee via Zoom (*late*)  
Mrs. Alicia Reyna, Trustee via Zoom

The following administrators were in attendance:

Dr. Hafedh Azaiez, Superintendent  
Mrs. Velma Rangel, Assistant Superintendent of District Operations via Zoom  
Dr. Anthony Sorola, Assistant Superintendent of Human Resources via Zoom  
Ms. Ludivina Cansino, Assistant Superintendent of Business and Finance via Zoom  
Mr. Rana, Assistant Superintendent of Curriculum and Instruction via Zoom  
Dr. Debra Aceves, Assistant Superintendent of Leadership via Zoom

Mr. Tony Torres, Attorney  
Mrs. Linda Romeros, TEA Conservator via Zoom

## **PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE**

Mrs. Eva Castillo Watts led the Pledge of Allegiance and a moment of silence.

*The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.*

## **II. OPEN FORUM**

Dr. Hafedh Azaiez stated the next item on the agenda is public comment. The public comment portion of our meeting is available to members of the public who wish to address an agenda item to be considered by the Board on today's agenda.

Anyone who wants to speak during public comment must sign in prior to the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 3 minutes to address the Board. However, any public testimony speaker who requires a translator, will receive up to 6 minutes to address the Board.

The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on today's agenda. I ask that you not discuss students who are not your own child.

Policies DGBA, FNG and GF are available for specific complaints reading employee, parent and community member complaints respectively. Thank you our first speaker is Mrs. Alma De La Garza. Mrs. Alma De La Garza addressed the Open Forum with concerns on the pay increases.

### **III. CONSENT AGENDA**

#### **A. BUSINESS AND FINANCE**

1. **Approve Accounts Payable**
2. **Approve Report on Financial Statements for the Month of June, 2020**
3. **Approve Adoption of Resolution Ordering the Election on November 3, 2020, for Donna Independent School District At-Large Positions 1, 2, 3, & 4, and Authority to Negotiate and Execute an Agreement with the Hidalgo County Elections Department to Conduct Joint Elections**
4. **Approve the Purchase PPE Supplies for Students and Staff from Buyboard vendor Positive Promotions**
5. **Approve Pay System and Employee Pay Increase for Fiscal Year 2020-2021**

#### **B. ACADEMIC SERVICES**

1. **Approve MOU between Donna ISD and RGV CDL Regarding the Commercial Driver's License Program through the CTE**

**Department for DHS, DNHS, and 3-D 12<sup>th</sup> Grade Students for School Year 2020-2021**

2. **Approve Donna ISD Modified Calendar School Year 2020-2021**

**C. DISTRICT OPERATIONS**

1. **Approve Minutes for Regular Videoconference Board Meeting July 28, 2020**
2. **Approve Payment Application No. 1 in the Amount of \$47,622.55 and Payment Application No. 2 in the Amount of \$145,771.80 to Noble Texas Builders for Early College Renovations**

Trustee De Los Rios made a motion to approve Consent Agenda (A. Business and Finance – 1. Approve Accounts Payable, 2. Approve Report on Financial Statements for the Month of June, 2020, 3. Approve Adoption of Resolution Ordering the Election on November 3, 2020, for Donna Independent School District At-Large Positions 1, 2, 3, & 4, and Authority to Negotiate and Execute an Agreement with the Hidalgo County Elections Department to Conduct Joint Elections, 4. Approve the Purchase PPE Supplies for Students and Staff from Buyboard vendor Positive Promotions, 5. Approve Pay System and Employee Pay Increase for Fiscal Year 2020-2021, B. Academic Services – 1. Approve MOU between Donna ISD and RGV CDL Regarding the Commercial Driver’s License Program through the CTE Department for DHS, DNHS, and 3-D 12<sup>th</sup> Grade Students for School Year 2020-2021, 2. Approve Donna ISD Modified Calendar School Year 2020-2021, C. District Operations - 1. Approve Minutes for Regular Videoconference Board Meeting July 28, 2020 and 2. Approve Payment Application No. 1 in the Amount of \$47,622.55 and Payment Application No. 2 in the Amount of \$145,771.80 to Noble Texas Builders for Early College Renovations). It was second by Trustee Perez. Trustees Valdez, Reyna, Guerrero and Watts voted in favor. The motioned carried.

Trustee Watts was having technical difficulties. Trustee Valdez took over the meeting.

**IV. HUMAN RESOURCES**

1. **Discussion and Possible Action to Approve the 2020-2021 Donna ISD Compensation Plan**

Trustee Perez made a motion to approve the 2020-2021 Donna ISD Compensation Plan. It was second by Trustee De Los Rios. Trustees Valdez, Reyna and Watts voted in favor. The motioned carried.

Trustee Perez made a motion to deviate and adjust the order of agenda items moving up item 3. Discussion and Possible Action to Approve to Award RFP #061620-5533 Stop Loss Reinsurance for the 2020-2021 School Year before item 2. Update on the Self-Funded Medical Plan. It was second by Trustee Reyna. Trustees Valdez, De Los Rios, Guerrero and Watts voted in favor. The motioned carried.

**2. Update on the Self-Funded Medical Plan**

This item was moved after item 3. Discussion and Possible Action to Approve to Award RFP #061620-553 Stop Loss Reinsurance for the 2020-2021 School Year.

**3. Discussion and Possible Action to Approve to Award RFP #061620-553 Stop Loss Reinsurance for the 2020-2021 School Year**

Trustee Mery joined meeting via Zoom at 12:45 pm.

Trustee De Los Rios made a motion to approve to award RFP #061620-553 Stop Loss Reinsurance for the 2020-2021 School Year (Blue Cross Blue Shield). It was second by Trustee Perez. Trustees Mery, Valdez, Guerrero and Reyna voted in favor. (Trustee Watts had technical difficulties which is why her vote is not represented on this agenda item.) The motioned carried.

**2. Update on the Self-Funded Medical Plan**

Mr. Lou Arias from Gallagher presented the update on the Self-Funded Medical Plan.

**4. Request for Approval of Resolution Authorizing Payment of Extracurricular Stipends**

Trustee De Los Rios made a motion to approve Resolution authorizing payment of Extracurricular Stipends. It was second by Trustee Perez. Trustees Mery, Valdez, Guerrero and Reyna voted in favor. (Trustee Watts had technical difficulties which is why her vote is not represented on this agenda item.) The motioned carried.

**V. GOVERNANCE**

**1. Discussion and Possible Action on Student Outcome Goals and Superintendent and Board Constraints**

Trustees Guerrero and Trustee Mery left the meeting early at 2:05 pm. Trustee Perez made a motion to approve Student Outcome Goals and Superintendent and Board Constraints as discussed. It was second by Trustee Reyna. Trustees De Los Rios and Valdez voted in favor. (Trustee Watts had technical difficulties which is why her vote is not represented on this agenda item.) The motioned carried.

**2. Discussion on Board Policy Manual**

Trustees discussed the Board Policy Manual.

**3. Discussion and Possible Action on Board Quarterly Self-Evaluation**

Trustee Perez made a motion to table Board Quarterly Self-Evaluation. It was second by Trustee De Los Rios. Trustees Valdez and Reyna voted in favor. (Trustee Watts had technical difficulties which is why her vote is not represented on this agenda item.) The motioned carried.

**VI. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (2:54 p.m.)**

- A. Discussion of Superintendent's Recommendation of Personnel**
- Recommendations for Professionals to Include Hiring and Termination Recommendations
  - Update of District Personnel
- B. Discussion and Consideration to Employ Donna High School Principal**
- C. Discussion and Consideration of A. Gonzalez Employment Matter/Claim Resolution**
- D. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters,**

**and/or Matters Where the Professional Duty Under State Board  
Requires Private Consultation with the School Attorney**

Trustees Reyna left the meeting early at 2:50 pm.

The board reconvened back into open session at 3:13 p.m.

**VII. OPEN SESSION - Take possible action on matters discussed  
in Executive Session.**

- A. Discussion and Possible Action to Approve Superintendent's  
Recommendation of Personnel**
- **Approval of Recommendation for Professionals to Include  
Hiring and Termination Recommendations**

No action on this item.

- B. Discussion and Possible Action to Approve to Employ Donna  
High School Principal**

No action on this item.

- C. Discussion and Possible Action of A. Gonzalez Employment  
Matter/Claim Resolution**


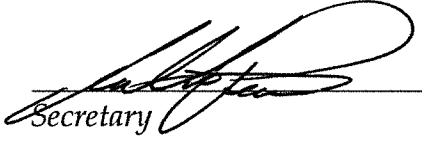
No action on this item.

- D. Discussion and Possible Action to Approve Pending or  
Contemplated Litigation, Settlement Matters, and/or Matters  
Where the Professional Duty Under State Board Requires  
Private Consultation with the School Attorney**

No action on this item.

**VIII. ADJOURN**

No quorum meeting ended at 3:13 p.m.

 and   
President Secretary  
Board of Trustees  
Donna ISD

Date Approved: September 8, 2020