

REGULAR VIDEOCONFERENCE BOARD MEETING

Minutes

Tuesday, October 13, 2020

Immediately after the Public Hearing

Due to the health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by Videoconference. At least a quorum of the board will be participating by Videoconference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the Governor.

Public participants will be muted **please also mute your device** (computer/cell phone/iPad/tablet/laptop) for recording purposes.

Members of the public may access this meeting as follows:

<https://us02web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

Meeting ID: 465 895 4205

Password: 2t3Ihi

Find your local number: <https://us04web.zoom.us/u/fdr4kr6MvK>

An electronic copy of the agenda packet is attached to this online notice.

Public comments related to this meeting will be handled as follows:

<https://us02web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

Members of the public who desire to address the board regarding an item on this agenda must comply with the registration procedures before the beginning of the meeting by emailing tgonzales@donnaisd.net or calling 956-464-1642.

The open portions of this meeting will be recorded and made available to the public upon request.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information on public comment, see Policy BED.

I. CALL MEETING TO ORDER

Board President Eva Castillo Watts called the meeting to order at 5:57 p.m. with the following Board of Trustees were in attendance:

Mrs. Eva C. Watts, President
Dr. Maricela Valdez, Vice President via Zoom
Col Roberto Perez, Secretary
Mr. David De Los Rios, Trustee
Mr. Valentin Guerrero, Trustee via Zoom
Dr. Donna Mery, Trustee via Zoom
Mrs. Alicia Reyna, Trustee via Zoom

The following administrators were in attendance:

Dr. Hafedh Azaiez, Superintendent
Mrs. Velma Rangel, Assistant Superintendent of District Operations via Zoom
Dr. Anthony Sorola, Assistant Superintendent of Human Resources via Zoom
Ms. Ludivina Cansino, Assistant Superintendent of Business and Finance via Zoom
Mr. Rana, Assistant Superintendent of Curriculum and Instruction via Zoom
Dr. Debra Aceves, Assistant Superintendent of Leadership via Zoom

Mr. Tony Torres, Attorney
Mrs. Linda Romeros, TEA Conservator via Zoom

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mrs. Eva Castillo Watts led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

II. OPEN FORUM

Dr. Hafedh Azaiez stated the next item on the agenda is public comment. The public comment portion of our meeting is available to members of the public who wish to address an agenda item to be considered by the Board on today's agenda.

Anyone who wants to speak during public comment must sign in prior to the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 3 minutes to address the Board. However, any public testimony speaker who requires a translator, will receive up to 6 minutes to address the Board.

The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on today's agenda. I ask that you not discuss students who are not your own child.

Policies DGBA, FNG and GF are available for specific complaints reading employee, parent and community member complaints respectively. Thank you our first speaker is Mrs. Alma De La Garza. Mrs. Alma De La Garza addressed the Open Forum on internet tower update and discussion.

III. SUPERINTENDENT'S REPORT

1. District Highlights

Dr. Hafedh Azaiez presented the district highlights (video).

2. Internet Tower Update and Discussion

Dr. Hafedh Azaiez, Mr. David Chavez and Dr. De Los Santos presented the internet tower update and discussion (video).

3. Presentation of Students for "Today a Reader, Tomorrow a Leader" Reading Campaign

Dr. Hafedh Azaiez and Mrs. Velma Rangel presented the Students for "Today a Reader, Tomorrow a Leader" Reading Campaign (video).

4. Report of Donna Independent School District Board of Trustees Required Training as per Texas Education Code, Sec. 11,159(b)

Ms. Teri Gonzales presented the Donna Independent School District Board of Trustees required training as per Texas Education Code, Sec. 11,159(b).

Name of Trustee	Tier 1 Local District Orientation *	Tier 1 Intro to TEC *	Tier 3 Open Government *	Tier 3 Cybersecurity	Tier 1 Post-Legislative Update to TEC
<i>Mrs. Eva C. Watts</i>	-----	-----	-----	2 hrs.	3 hrs.
<i>Dr. Maricela Valdez</i>	-----	-----	-----	2 hrs.	3 hrs.
<i>Col Roberto Perez</i>	-----	-----	-----	2 hrs.	3 hrs.
<i>Mr. David De Los Rios</i>	-----	-----	-----	2 hrs.	3 hrs.
<i>Mr. Valentin Guerrero</i>	-----	-----	-----	2 hrs.	3 hrs.
<i>Dr. Donna Mery</i>	-----	-----	-----	2 hrs.	*3 hrs.
<i>Mrs. Alicia Reyna</i>	-----	-----	-----	2 hrs.	*3 hrs.

Name of Trustee	Tier 3 Child Abuse Prevention	Tier 4 Evaluating and Improving Student Outcomes	Tier 2 Team Building	Tier 3 Additional Continuing Education
<i>Mrs. Eva C. Watts</i>	1 hr.	Completed	3 hrs.	19.75 hrs.
<i>Dr. Maricela Valdez</i>	1 hr.	Completed	3 hrs.	12 hrs.
<i>Col Roberto Perez</i>	1 hr.	Completed	3 hrs.	25.25 hrs.
<i>Mr. David De Los Rios</i>	1 hr.	Completed	3 hrs.	10 hrs.
<i>Mr. Valentin Guerrero</i>	1 hr.	Completed	3 hrs.	3 hrs.
<i>Dr. Donna Mery</i>	1 hr.	Completed	3 hrs.	6.50 hrs.
<i>Mrs. Alicia Reyna</i>	1 hr.	Completed	3 hrs.	9.50 hrs.

*Training for New Members Only, and *Training Confirmed with Region One

5. Discussion and Possible Action to Approve Learn and Lead Safely Asynchronous Plan

Dr. Hafedh Azaiez recommended the board to approve the Learn and Lead Safely Asynchronous Plan.

Trustee Perez made a motion to approve the recommendation of Dr. Hafedh Azaiez. It was second by Trustee Valdez. Trustees Mery, Reyna, Guerrero and Watts voted in favor. The motioned carried. (Trustee De Los Rios had technical difficulties and his vote is not represented on this agenda item.)

Trustee De Los Rios left early at 7:41 p.m.

6. Discussion and Possible Action to Approve Revision to the 2020-2021 Donna ISD Compensation Plan

Trustee Perez made a motion to approve revision to the 2020-2021 Donna ISD Compensation Plan as discussed. It was second by Trustee Valdez. Trustees Mery, Guerrero, Reyna and Watts voted in favor. The motioned carried.

7. Discussion and Possible Action to Approve to Extend the Start of the 2020-2021 School Year Transition Beyond the Four Week Limit

Trustee Valdez made a motion to approve to extend the start of the 2020-2021 School Year transition beyond the four week limit. It was second by Trustee Perez. Trustees Mery, Guerrero, Reyna and Watts voted in favor. The motioned carried.

IV. CONSENT AGENDA

A. BUSINESS AND FINANCE

1. Approve Accounts Payable
2. Approve Budget Amendments for General Operating for the Month of October, 2020
3. Approve Report on Financial Statements for the Month of August, 2020
4. Approve Resolution of Annual Review of Donna ISD Investment Policy and Strategies
5. Approve Investment Report
6. Approve Report on Monthly Tax Collections for the Month of August, 2020
7. Approve Annual Tax Collection Report from Pablo "Paul" Villarreal Jr., Tax Assessor-Collector for Fiscal Year 2019-2020
8. Approve Purchase of Utility Services for 2020-2021 School Year
9. Approve to Renew Unifirst for RFP 061119-493 Mops and Mats Services for the 2020-2021 School Year
10. Approve to Accept the Automatic Renewal of District-Wide Elevator Preventative Maintenance Program at the Agreed Upon Terms, Conditions, Specifications, and Pricing for a One-Year Term
11. Approve to Award District Wide Intercom System Services RFP #090920-560

12. Approve to Award Donna High School Gym Chiller Pipe Replacement RFP #090920-561
13. Approve SAS General Building Services Inc. to Provide Equipment Repair, Preventive Maintenance & Service for all Cafeterias RFP #080620-556
14. Approve Purchase of Food Items for all 22 Cafeteria Kitchens that Cost over \$50,000 by South Texas CO-OP for Child Nutrition Program
15. Approve Purchase of Non-Food Items for all 22 Cafeteria Kitchens that Cost over \$50,000 by South Texas CO-OP for Child Nutrition Program

B. ACADEMIC SERVICES

1. Approve Inter-Local Agreement Between Houston Independent School District and Donna Independent School District Medicaid Administrative Claiming (MAC) Program
2. Approve the 2020-2021 District Improvement Plan and Campus Improvement Plans
3. Approve Vendors to Purchase Computers, Peripherals, Printers, Surface Pros, Tablets, Ipads, ect. for School Year 2020-2021 RFQ #081120-095

C. SUPPORT SERVICES

1. Approve Minutes for Regular Videoconference Board Meeting September 8, 2020 and Special Videoconference Board Meeting September 17, 2020
2. Approve to Award BridgeNet Communication for District Wide Installation of Video Intercom Access Control System Services for School Year 2020-2021

D. HUMAN RESURCES

1. Approve TASB Policy Update 115
 - ❖ BF(Local): Board Policies
 - ❖ DIA(Local): Employee Welfare - Freedom from Discrimination, Harassment, and Retaliation
 - ❖ EI(Local): Academic Achievement
 - ❖ FB(Local): Equal Educational Opportunity

- ❖ **FD(Local): Admissions**
 - ❖ **FEB(Local): Attendance - Attendance Accounting**
 - ❖ **FFG(Local): Student Welfare - Child Abuse and Neglect**
 - ❖ **FFH(Local): Student Welfare - Freedom from Discrimination, Harassment, and Retaliation**
 - ❖ **FNG(Local): Student Rights and Responsibilities - Student and Parent Complaints/Grievances**
 - ❖ **GF(Local): Public Complaints**
2. **Approve the Memorandum of Understanding (MOU) between DISD and Mesquite Treatment Center LLC**
 3. **Approve the Memorandum of Understanding (MOU) between DISD and Behavioral Health Solutions of South Texas (BHSST)**
 4. **Approve Memorandum of Understanding between the Valley AIDS Council and the Donna Independent School District**
 5. **Approve SubHub Agreement between the Donna Independent School District and the Region One Education Service Center**
 6. **Approve Resolution Acknowledging October 14, 2020 as Texas Education Human Resources Day throughout the District**
 7. **Approve the Business Associate Addendum between the Hidalgo County Health and Human Services Department and the Donna Independent School District**

Trustee Perez made a motion to approve Consent Agenda (A. Business and Finance – 1. Approve Accounts Payable, 2. Approve Budget Amendments for General Operating for the Month of October, 2020, 3. Approve Report on Financial Statements for the Month of August, 2020, 4. Approve Resolution of Annual Review of Donna ISD Investment Policy and Strategies, 5. Approve Investment Report, 6. Approve Report on Monthly Tax Collections for the Month of August, 2020, 7. Approve Annual Tax Collection Report from Pablo “Paul” Villarreal Jr., Tax Assessor-Collector for Fiscal Year 2019-2020, 8. Approve Purchase of Utility Services for 2020-2021 School Year, 9. Approve to Renew Unifirst for RFP 061119-493 Mops and Mats Services for the 2020-2021 School Year, 10. Approve to Accept the Automatic Renewal of District-Wide Elevator Preventative Maintenance Program at the Agreed Upon Terms, Conditions, Specifications, and Pricing

for a One-Year Term, 11. Approve to Award District Wide Intercom System Services RFP #090920-560, 12. Approve to Award Donna High School Gym Chiller Pipe Replacement RFP #090920-561, 13. Approve SAS General Building Services Inc. to Provide Equipment Repair, Preventive Maintenance & Service for all Cafeterias RFP #080620-556, 14. Approve Purchase of Food Items for all 22 Cafeteria Kitchens that Cost over \$50,000 by South Texas CO-OP for Child Nutrition Program, 15. Approve Purchase of Non-Food Items for all 22 Cafeteria Kitchens that Cost over \$50,000 by South Texas CO-OP for Child Nutrition Program, B. Academic Services - 1. Approve Inter-Local Agreement Between Houston Independent School District and Donna Independent School District Medicaid Administrative Claiming (MAC) Program, 2. Approve the 2020-2021 District Improvement Plan and Campus Improvement Plans, 3. Approve Vendors to Purchase Computers, Peripherals, Printers, Surface Pros, Tablets, Ipads, ect. for School Year 2020-2021 RFQ #081120-095, C. Support Services - 1. Approve Minutes for Regular Videoconference Board Meeting September 8, 2020 and Special Videoconference Board Meeting September 17, 2020, 2. Approve to Award BridgeNet Communication for District Wide Installation of Video Intercom Access Control System Services for School Year 2020-2021, D. Human Resources - 1. Approve TASB Policy Update 115 BF(Local): Board Policies, DIA(Local): Employee Welfare - Freedom from Discrimination, Harassment, and Retaliation, EI(Local): Academic Achievement, FB(Local): Equal Educational Opportunity, FD(Local): Admissions, FEB(Local): Attendance - Attendance Accounting, FFG(Local): Student Welfare - Child Abuse and Neglect, FFH(Local): Student Welfare - Freedom from Discrimination, Harassment, and Retaliation, FNG(Local): Student Rights and Responsibilities - Student and Parent Complaints/Grievances, GF(Local): Public Complaints, 2. Approve the Memorandum of Understanding (MOU) between DISD and Mesquite Treatment Center LLC, 3. Approve the Memorandum of Understanding (MOU) between DISD and Behavioral Health Solutions of South Texas (BHSST), 4. Approve Memorandum of Understanding between the Valley AIDS Council and the Donna Independent School District, 4. Approve SubHub Agreement between the Donna Independent School District and the Region One Education Service Center, 6. Approve Resolution Acknowledging October 14, 2020 as Texas Education Human Resources Day throughout the District and 7. Approve the Business Associate Addendum between the Hidalgo County Health and Human Services Department and the Donna Independent School District). It was second by Trustee Valdez. Trustees Mery, Guerrero, Reyna and Watts voted in favor. The motioned carried.

V. GOVERNANCE

1. Conservator Monthly Report for August 2020

Mrs. Romeros presented the Conservator Monthly Report for August 2020.

VI. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (8:08 p.m.)

- A. Discussion of Superintendent's Recommendation of Personnel**
- Recommendations for Professionals to Include Hiring and Termination Recommendations
 - Update of District Personnel
- B. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney**

The board reconvened back into open session at 8:49 p.m.

VII. OPEN SESSION - Take possible action on matters discussed in Executive Session.

- A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel**
- Approval of Recommendation for Professionals to Include Hiring and Termination Recommendations

Dr. Hafedh Azaiez recommended the board to approve the Advance Academics position as discussed in Executive Session.

Trustee Reyna made a motion to approve the recommendation of Dr. Hafedh Azaiez as discussed in Executive Session. It was second by Trustee Mery. Trustees Guerrero voted in favor. Trustees Valdez, Watts and Perez voted against. The motion failed.

Dr. Hafedh Azaiez recommended the board to approve the other position as discussed in Executive Session.

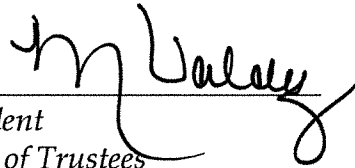
Trustee Reyna made a motion to approve the recommendation of Dr. Hafedh Azaiez as discussed in Executive Session. It was second by Trustee Valdez. Trustees Mery, Guerrero, Perez and Watts voted in favor. The motioned carried.

B. Discussion and Possible Action to Approve Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

No action on this item.

VIII. ADJOURN

Trustee Valdez made a motion to adjourn the meeting. It was second by Trustee Mery. Trustees Guerrero, Reyna, Perez and Watts voted in favor. The motion carried. The meeting adjourned at 8:51 p.m.


 _____ and _____
 President Secretary
 Board of Trustees
 Donna ISD

Date Approved: November 10, 2020