

## REGULAR VIDEOCONFERENCE BOARD MEETING

### Minutes

Tuesday, April 13, 2021

6:00 p.m.

Due to the health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by Videoconference. At least a quorum of the board will be participating by Videoconference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the Governor.

Public participants will be muted **please also mute your device** (computer/cell phone/iPad/tablet/laptop) for recording purposes.

Members of the public may access this meeting as follows:

<https://us02web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

Meeting ID: 465 895 4205

Password: 2t3lhi

Find your local number: <https://us04web.zoom.us/u/fdr4kr6MvK>

An electronic copy of the agenda packet is attached to this online notice.

Public comments related to this meeting will be handled as follows:

<https://us02web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

Members of the public who desire to address the board regarding an item on this agenda must comply with the registration procedures before the beginning of the meeting by emailing [tgonzales@donnaisd.net](mailto:tgonzales@donnaisd.net) or calling 956-464-1642.

The open portions of this meeting will be recorded and made available to the public upon request.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information on public comment, see Policy BED.

## **I. CALL MEETING TO ORDER**

Board President Dr. Maricela Valdez called the meeting to order at 6:00 p.m. with the following Board of Trustees were in attendance:

Dr. Maricela Valdez, President  
Mr. David De Los Rios, Vice President via Zoom (*late 7:01 p.m.*)  
Mr. Jose L. Valdez, Secretary  
Mr. Fernando Castillo, Trustee  
Col Roberto Perez, Trustee  
Mr. Jose Rogelio Reyna Jr., Trustee  
Mrs. Eva Castillo Watts, Trustee

The following administrators were in attendance:

Dr. Hafedh Azaiez, Superintendent  
Mrs. Velma Rangel, Assistant Superintendent of Special Services (via Zoom)  
Mr. Rana, Assistant Superintendent of Curriculum and Instruction (via Zoom)  
Dr. Anthony Sorola, Assistant Superintendent of Human Resources (via Zoom)  
Ms. Ludivina Cansino, Assistant Superintendent of Business and Operations (via Zoom)  
Dr. Debra Aceves, Assistant Superintendent of Secondary Leadership (via Zoom)  
Ms. Rebecca Castaneda, Assistant Superintendent of Elementary Leadership (via Zoom)

Mr. Tony Torres, Attorney  
Mrs. Linda Romeros, TEA Conservator

## **PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE**

Dr. Maricela Valdez led the Pledge of Allegiance and a moment of silence.

*The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.*

## **II. OPEN FORUM**

No one addressed the Open Forum.

## **III. SUPERINTENDENT'S REPORT**

### **1. District Highlights**

Dr. Hafeedh Azaiez presented the district highlights.

### **2. April LSG Monitoring Report**

**Goal 2**

**GPM 2.1**

**GPM 2.2**

**GPM 2.3**

**Superintendent Evaluation of Goal 2 and Next Steps**

**Superintendent Constraint 2**

**CPM 2.1**

**Board Accept/Reject Report**

Dr. Hafeedh Azaiez presented the April LSG Monitoring Report A. Goal 2, GPM 2.1, GPM 2.2, GPM 2.3, B. Superintendent Evaluation of Goal 2 and next steps, C. Superintendent Constraint 2, CPM 2.1 and D. Board accept/reject report.

Trustees Valdez, J. Valdez, Perez, Reyna, Watts and Castillo accepted the April LSG Monitoring Report A. Goal 2, GPM 2.1, GPM 2.2, GPM 2.3, B. Superintendent Evaluation of Goal 2 and next steps and C. Superintendent Constraint 2 CPM 2.1. report.

### **3. Update on the Self-Funded Health Insurance Plan**

Mr. Lou Arias presented the update on the Self-Funded Health Insurance Plan.

### **4. Discussion and Possible Action to Approve Contract Agreement between DISD and Resource Navigation, LLC**

No action on this item.

## **IV. CONSENT AGENDA**

**A. BUSINESS AND FINANCE**

1. Approve Accounts Payable
2. Approve Budget Amendments for the Month of April, 2021
3. Approve Financial Statements for the Month of February, 2021
4. Approve Investment Report: 2<sup>nd</sup> Quarter (December, 2020, January, 2021 & February, 2021)
5. Approve Report on Monthly Tax Collections for the Month of February, 2021
6. Approve Audit Engagement Letter with Cascos & Associates for 2020-2021
7. Approve Resolution to Extend Depository Contract for Funds between Donna Independent School District and Plains Capital Bank
8. Approve Donna ISD to go over \$50,000 threshold for the Professional Services of ROFA Architects
9. Approve to Award Request for Quotes #031021-098 Bennie La Prade Stadium Turf and Track Replacement
10. Approve to Award Request for Quotes #031121-100 Bennie La Prade Stadium Video Scoreboard Replacement Retrofit
11. Approve to Award Carrier to Replace HVAC Units District Wide RFP #030421-572 in the Amount of \$431,000
12. Approve to Award Request for Quotes #031121-099 Playground Canopies and Surface Materials
13. Approve Maintenance Surplus Items/Vehicles for Auction
14. Approve to Move the Completion Date of RFP #090920-561 Donna High School Gym Chiller Pipe Replacement from May 31, 2021 to December 31, 2021

**B. ACADEMIC SERVICES**

1. Approve Proclamation 2021: Adoption of PK Instructional Materials as per Texas Education Agency
2. Approve to Purchase the Leased HP Computers for all Elementary Campuses from Insight Investments
3. Approve Change Order for Purchase Order #189356 for Additional Fees for Services for the Installation of 323 Interactive Flat Panels District Wide by Aisys Consulting, LLC

4. **Approve Renewal of Adopt-A-Highway Program Agreement**
5. **Approve Contract between Donna ISD and Educational Research Institute (ERI) to allow ERI to begin Grant Writing Services for the 2021-2022 CTE Perkins Reserve Grant**
6. **Approve the 2021-2022 School Calendar - Calendar B**
7. **Approve Memorandum of Understanding between United Migrant Opportunity Services Migrant & Seasonal Head Start Program (UMOS MSHS) and Donna ISD for School Years 2021-2023**

### **C. SUPPORT SERVICES**

1. **Approve Minutes for Regular Videoconference Board Meeting March 9, 2021**
2. **Approve Memorandum of Understanding for Police Services by and between City of Donna, Texas Police Department and Donna Independent School District Police Department**

### **D. HUMAN RESOURCES**

1. **Approve Revisions to the 2020-2021 Donna ISD Compensation Plan**

Trustee Watts made a motion to approve Consent Agenda (A. Business and Finance – 1. Approve Accounts Payable, 2. Approve Budget Amendments for the Month of April, 2021, 3. Approve Financial Statements for the Month of February, 2021, 4. Approve Investment Report: 2<sup>nd</sup> Quarter (December, 2020, January, 2021 & February, 2021), 5. Approve Report on Monthly Tax Collections for the Month of February, 2021, 6. Approve Audit Engagement Letter with Cascos & Associates for 2020-2021, 7. Approve Resolution to Extend Depository Contract for Funds between Donna Independent School District and Plains Capital Bank, 8. Approve Donna ISD to go over \$50,000 threshold for the Professional Services of ROFA Architects, 9. Approve to Award Request for Quotes #031021-098 Bennie La Prade Stadium Turf and Track Replacement, 10. Approve to Award Request for Quotes #031121-100 Bennie La Prade Stadium Video Scoreboard Replacement Retrofit, 11. Approve to Award Carrier to Replace HVAC Units District Wide RFP #030421-572 in the Amount of \$431,000, 12. Approve to Award Request for Quotes #031121-099 Playground Canopies and Surface Materials, 13. Approve Maintenance

Surplus Items/Vehicles for Auction, 14. Approve to Move the Completion Date of RFP #090920-561 Donna High School Gym Chiller Pipe Replacement from May 31, 2021 to December 31, 2021, B. Academic Services – 1. Approve Proclamation 2021: Adoption of PK Instructional Materials as per Texas Education Agency, 2. Approve to Purchase the Leased HP Computers for all Elementary Campuses from Insight Investments, 3. Approve Change Order for Purchase Order #189356 for Additional Fees for Services for the Installation of 323 Interactive Flat Panels District Wide by Aisys Consulting, LLC, 4. Approve Renewal of Adopt-A-Highway Program Agreement, 5. Approve Contract between Donna ISD and Educational Research Institute (ERI) to allow ERI to begin Grant Writing Services for the 2021-2022 CTE Perkins Reserve Grant, 6. Approve the 2021-2022 School Calendar – Calendar B, 7. Approve Memorandum of Understanding between United Migrant Opportunity Services Migrant & Seasonal Head Start Program (UMOS MSHS) and Donna ISD for School Years 2021-2023, C. Support Services – 1. Approve Minutes for Regular Videoconference Board Meeting March 9, 2021, 2. Approve Memorandum of Understanding for Police Services by and between City of Donna, Texas Police Department and Donna Independent School District Police Department, D. Human Resources – 1. Approve Revisions to the 2020-2021 Donna ISD Compensation Plan). It was second by Trustee Castillo. Trustees Valdez, J. Valdez, Reyna, De Los Rios and Perez voted in favor. The motioned carried.

## **V. GOVERNANCE**

### **1. Conservator Monthly Report for February 2021**

Mrs. Romeros presented the Conservator Monthly Report for February 2021.

## **VI. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (7:14 p.m.)**

- A. Discussion of Superintendent’s Recommendation of Personnel**
  - Recommendations for Professionals to Include Hiring and Termination Recommendations
  - Update of District Personnel
  
- B. Discussion and Consideration to Renew Chapter 21 Probationary Contracts for the 2021-2022 School Year, to**

- C. **Include Discussion of Determination of Fourth Year of Probationary Contract, If Applicable**
- D. **Discussion and Consideration to Renew Chapter 21 Term Contracts for the 2021-2022 School Year**
- E. **Discussion and Consideration to Renew Non-Chapter 21 Term Contracts for the 2021-2022 School Year**
- F. **Conduct and Discuss Level III Grievance of:**
  - **David A. Garcia**
  - **Norma Torres**
- G. **Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney**

The board reconvened back into open session at 9:01 p.m.

**VII. OPEN SESSION - Take possible action on matters discussed in Executive Session.**

- A. **Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel**
  - **Approval of Recommendation for Professionals to Include Hiring and Termination Recommendations**

No action on this item.

- B. **Discussion and Possible Action to Approve to Renew Chapter 21 Probationary Contracts for the 2021-2022 School Year, to Include Discussion of Determination of Fourth Year of Probationary Contract, If Applicable**

Trustee Perez made a motion to approve to renew Chapter 21 Probationary Contracts for the 2021-2022 school year, to include discussion of determination of fourth year of Probationary Contract, if applicable as discussed in Executive Session. It was second by Trustee Watts. Trustees Valdez, Reyna, J. Valdez and Castillo voted in favor. The motioned carried.

**C. Discussion and Possible Action to Approve to Renew Chapter 21 Term Contracts for the 2021-2022 School Year**

Trustee Perez made a motion to approve to renew Chapter 21 Term Contracts for the 2021-2022 school year. It was second by Trustee Watts. Trustees Castillo, Valdez, Reyna and J. Valdez voted in favor. The motioned carried.

**D. Discussion and Possible Action to Approve to Renew Non-Chapter 21 Term Contracts for the 2021-2022 School Year**

Trustee Watts made a motion to approve to renew Non-Chapter 21 Term Contracts for the 2021-2022 school year. It was second by Trustee Perez. Trustees Valdez, Reyna, J. Valdez and Castillo voted in favor. The motioned carried.

**E. Discussion and Possible Action of Level III Grievance of:**

- **David A. Garcia**

Trustee Perez made a motion to deny the Level III Grievance of: David A. Garcia. It was second by Trustee Watts. Trustees Valdez, J. Valdez and Castillo voted in favor. Trustee Reyna voted against. The motioned carried.

- **Norma Torres**

No action on this item.

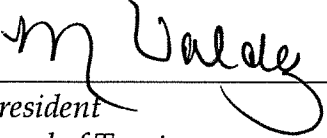
**F. Discussion and Possible Action to Approve Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney**

No action on this item.

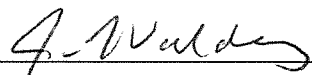
**VIII. ADJOURN**



Trustee Perez made a motion to adjourn the meeting. It was second by Trustee J. Valdez. Trustees Reyna, Castillo, Watts and Valdez voted in favor. The motion carried. The meeting adjourned at 9:04 p.m.

  
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President  
Board of Trustees  
Donna ISD

and

  
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Secretary

Date Approved: May 11, 2021