

REGULAR VIDEOCONFERENCE BOARD MEETING

Minutes

Tuesday, June 8, 2021

6:00 p.m.

Due to the health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by Videoconference. At least a quorum of the board will be participating by Videoconference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the Governor.

Public participants will be muted **please also mute your device** (computer/cell phone/iPad/tablet/laptop) for recording purposes.

Members of the public may access this meeting as follows:

<https://us02web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

Meeting ID: 465 895 4205

Password: 2t3Ihi

Find your local number: <https://us04web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

An electronic copy of the agenda packet is attached to this online notice.

Public comments related to this meeting will be handled as follows:

<https://us02web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

Members of the public who desire to address the board regarding an item on this agenda must comply with the registration procedures before the beginning of the meeting by emailing tgonzales@donnaisd.net or calling 956-464-1642.

The open portions of this meeting will be recorded and made available to the public upon request.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information on public comment, see Policy BED.

I. CALL MEETING TO ORDER

Board President Dr. Maricela Valdez called the meeting to order at 6:00 p.m. with the following Board of Trustees were in attendance:

Dr. Maricela Valdez, President
Mr. David De Los Rios, Vice President
Mr. Jose L. Valdez, Secretary
Mr. Fernando Castillo, Trustee
Col Roberto Perez, Trustee
Mr. Jose Rogelio Reyna Jr., Trustee (via Zoom)
Mrs. Eva Castillo Watts, Trustee

The following administrators were in attendance:

Dr. Hafedh Azaiez, Superintendent
Mrs. Velma Rangel, Assistant Superintendent of Special Services (via Zoom)
Mr. Rana, Assistant Superintendent of Curriculum and Instruction (via Zoom)
Dr. Anthony Sorola, Assistant Superintendent of Human Resources (via Zoom)
Ms. Ludivina Cansino, Assistant Superintendent of Business and Operations (via Zoom, late 6:04 p.m.)
Dr. Debra Aceves, Assistant Superintendent of Secondary Leadership (via Zoom)
Ms. Rebecca Castaneda, Assistant Superintendent of Elementary Leadership (via Zoom)

Mr. Tony Torres, Attorney
Mrs. Linda Romeros, TEA Conservator

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Dr. Maricela Valdez led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

II. OPEN FORUM

Dr. Hafedh Azaiez stated the next item on the agenda is the public comment. The public comment portion of our meeting is available to members of the public who wish to address an agenda item to be considered by the Board on tonight's agenda.

Anyone who wants to speak during public comment must sign in prior to the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 3 minutes. Any public testimony speaker who requires a translator, will receive up to 6 minutes.

The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board at this time regarding an item on today's agenda. I ask that you not discuss students who are not your own child.

Policies DGBA, FNG and GF are available for specific complaints regarding employee, parent and community member complaints respectively. Thank you our first speaker is Ms. Raquel Martinez. Ms. Raquel Martinez addressed the Open Forum on agenda items: Discussion and Possible Action to Approve Pay System and Employee Pay Increase for Fiscal Year 2021-2022 and Discussion and Possible Action to Approve the 2021-2022 Donna ISD Compensation Plan. The second speaker Ms. Krisin Keith addressed the Open Forum on agenda item: Discussion and Possible Action to Approve Pay System and Employee pay Increase for Fiscal Year 2021-2022. The third speaker Ms. Clara C. Villarreal addressed the Open Forum on agenda item: Discussion and Possible Action to Approve the 2021-2022 Donna ISD Compensation Plan. Also the fourth speaker Ms. Leander D. Escobedo addressed the Open Forum on agenda item: Discussion and Possible Action to approve the 2021-2022 Donna ISD Compensation Plan. And the fifth speaker Mr. Daniel Nuñez addressed the Open Forum on agenda item: Approve Payment Application No. 1 for the Bennie La Prade Stadium Turf and Track Replacement Project.

III. SUPERINTENDENT'S REPORT

1. District Highlights

Dr. Hafedh Azaiez presented the district highlights.

2. **June LSG Monitoring Report**
 - Goal 1**
 - GPM 1.1**
 - GPM 1.2**
 - GPM 1.3**
 - Superintendent Evaluation of Goal 1 and Next Steps**
 - Superintendent Constraint 1**
 - CPM 1.1**
 - Board Accept/Reject Report**

Dr. Hafedh Azaiez presented the June LSG Monitoring Report A. Goal 1, GPM 1.1, GPM 1.2, GPM 1.3, B. Superintendent Evaluation of Goal 1 and next steps, C. Superintendent Constraint 1, CPM 1.1 and D. Board accept/reject report.

Trustees Valdez, J. Valdez, Perez, Reyna, Watts, De Los Rios and Castillo accepted the June LSG Monitoring Report A. Goal 1, GPM 1.1, GPM 1.2, GPM 1.3, B. Superintendent Evaluation of Goal 1 and next steps and C. Superintendent Constraint 1 CPM 1.1. report.

3. **Discussion and Possible Action to Approve Pay System and Employee Pay Increase for Fiscal Year 2021-2022**

Trustee De Los Rios made a motion to approve pay system and employee pay increase for fiscal year 2021-2022. It was second by Trustee Castillo. Trustees Valdez, J. Valdez, Perez, Reyna and Watts voted in favor. The motioned carried.

4. **Discussion and Possible Action to Approve the 2021-2022 Donna ISD Compensation Plan**

Trustee Watts made a motion to approve the 2021-2022 Donna ISD Compensation Plan. It was second by Trustee Valdez. Trustees J. Valdez, Reyna, De Los Rios and Castillo voted in favor. Trustee Perez voted against. The motioned carried.

Trustee De Los Rios needed to leave the meeting and joined the meeting via Zoom at 7:27 pm.

5. **Report on Resilient Schools Support Program Partnership with Donna ISD**

Ms. Kerri Briggs presented the report on Resilient Schools Support Program Partnership with Donna ISD.

6. Update on the Self-Funded Health Insurance Plan

Mr. Lou Arias presented the update on the Self-Funded Health Insurance Plan.

7. Discussion and Possible Action to Award Workers' Compensation Third Party Administrator (TPA) Services for Year 2021-2022

Trustee Castillo made a motion to approve to award Workers' Compensation Third Party Administrator (TPA) Services for year 2021-2022 (TRISTAR). It was second by Trustee De Los Rios. Trustees Valdez, J. Valdez, Perez, Reyna and Watts voted in favor. The motioned carried.

IV. CONSENT AGENDA

A. BUSINESS AND FINANCE

1. Approve Accounts Payable
2. Approve Budget Amendments for the Month of June, 2021
3. Approve Financial Statements for the Month of April, 2021
4. Approve Report on Monthly Tax Collections for the Month of April, 2021
5. Approve Payment Application No. 1 for the Bennie La Prade Stadium Turf and Track Replacement Project
6. Approve to Reject Request for Proposals (RFP) #040821-574 for the Re-Roofing & Renovation of Portable Buildings

B. ACADEMIC SERVICES

1. Approve Memorandum of Understanding with UTRGV for Educational Experience Affiliation
2. Approve 3D Academy High School Academic Calendar for 2021-2022 School Year
3. Approve Communities in Schools Memorandum of Understanding
4. Approve Learning.com Renewal for 2021-2022
5. Approve AP Solis Middle School Out of State Travel to Washington, D.C., New York City

C. SUPPORT SERVICES

1. **Approve Minutes for Regular Videoconference Board Meeting May 11, 2021 and Special Videoconference Board Meetings May 27, 2021**

D. HUMAN RESOURCES

1. **Approve Revisions to the 2020-2021 Donna ISD Compensation Plan**
2. **Approve Resolution Authorizing Payment to Donna ISD Employees Due to Emergency Closure on May 12, 2021**

Trustee Watts made a motion to approve Consent Agenda (A. Business and Finance – 1. Approve Accounts Payable, 2. Approve Budget Amendments for the Month of June, 2021, 3. Approve Financial Statements for the Month of April, 2021, 4. Approve Report on Monthly Tax Collections for the Month of April, 2021, 5. Approve Payment Application No. 1 for the Bennie La Prade Stadium Turf and Track Replacement Project, 6. Approve to Reject Request for Proposals (RFP) #040821-574 for the Re-Roofing & Renovation of Portable Buildings B. Academic Services – 1. Approve Memorandum of Understanding with UTRGV for Educational Experience Affiliation, 2. Approve 3D Academy High School Academic Calendar for 2021-2022 School Year, 3. Approve Communities in Schools Memorandum of Understanding, 4. Approve Learning.com Renewal for 2021-2022, 5. Approve AP Solis Middle School Out of State Travel to Washington, D.C., New York City, C. Support Services – 1. Approve Minutes for Regular Videoconference Board Meeting May 11, 2021 and Special Videoconference Board Meetings May 27, 2021, D. Human Resources – 1. Approve Revisions to the 2020-2021 Donna ISD Compensation Plan and 2. Approve Resolution Authorizing Payment to Donna ISD Employees Due to Emergency Closure on May 12, 2021). It was second by Trustee De Los Rios. Trustees J. Valdez, Valdez, Castillo, Perez and Reyna voted in favor. The motioned carried.

V. GOVERNANCE

1. **Conservator Monthly Report for April 2021**

Mrs. Romeros presented the Conservator Monthly Report for April 2021.

VI. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (8:24 p.m.)

- A. **Discussion of Superintendent's Recommendation of Personnel**
 - Recommendations for Professionals to Include Hiring and Termination Recommendations
 - Update of District Personnel
- B. **Discussion and Consideration of CL-19-3816-B; Ludybina Torres v. DISD to Include Discussion of Compromise Agreement**
- C. **Discussion and Consideration of 7:19-CV-00363; Alejandro Gonzalez v. DISD to Include Discussion of Compromise Agreement**
- D. **Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney**

The board reconvened back into open session at 8:58 p.m.

VII. OPEN SESSION - Take possible action on matters discussed in Executive Session.

- A. **Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel**
 - Approval of Recommendation for Professionals to Include Hiring and Termination Recommendations

Trustee Castillo made a motion to approve the Superintendent's Recommendation of Personnel, * Approval of Recommendation for Professionals to Include Hiring and Termination Recommendations. It was second by Trustee Watts. Trustees De Los Rios, Valdez, Reyna, J. Valdez and Perez voted in favor. The motioned carried.

- B. **Discussion and Possible Action to Approve to Consider CL-19-3816-B; Ludybina Torres v. DISD to Include Discussion of Compromise Agreement**

