

REGULAR VIDEOCONFERENCE BOARD MEETING
Minutes
Tuesday, July 27, 2021
Immediately After the Board Workshop

Due to the health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by Videoconference. At least a quorum of the board will be participating by Videoconference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the Governor.

Public participants will be muted **please also mute your device** (computer/cell phone/iPad/tablet/laptop) for recording purposes.

Members of the public may access this meeting as follows:

<https://us02web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

Meeting ID: 465 895 4205

Password: 2t3Ihi

Find your local number: <https://us04web.zoom.us/u/fdr4kr6MvK>

An electronic copy of the agenda packet is attached to this online notice.

Public comments related to this meeting will be handled as follows:

<https://us02web.zoom.us/j/4658954205?pwd=R3dUWHJ3dkJ0K2RKY3NEZVlqSXFLUT09>

Members of the public who desire to address the board regarding an item on this agenda must comply with the registration procedures before the beginning of the meeting by emailing tgonzales@donnaisd.net or calling 956-464-1642.

The open portions of this meeting will be recorded and made available to the public upon request.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information on public comment, see Policy BED.

I. CALL MEETING TO ORDER

Board President Dr. Maricela Valdez called the meeting to order at 6:03 p.m. with the following Board of Trustees were in attendance:

Dr. Maricela Valdez, President
Mr. David De Los Rios, Vice President (via Zoom)
Mr. Jose L. Valdez, Secretary
Mr. Fernando Castillo, Trustee (via Zoom)
Col Roberto Perez, Trustee
Mr. Jose Rogelio Reyna Jr., Trustee
Mrs. Eva Castillo Watts, Trustee

The following administrators were in attendance:

Dr. Anthony Sorola, Acting Superintendent
Mrs. Velma Rangel, Assistant Superintendent of Special Services (via Zoom)
Mr. Rana, Assistant Superintendent of Curriculum and Instruction (via Zoom)
Dr. Debra Aceves, Assistant Superintendent of Secondary Leadership (via Zoom)
Ms. Rebecca Castaneda, Assistant Superintendent of Elementary Leadership (via Zoom)

Mr. Tony Torres, Attorney
Mrs. Linda Romeros, TEA Conservator

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Dr. Maricela Valdez led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

II. OPEN FORUM

Dr. Anthony Sorola stated the next item on the agenda is the public comment. The public comment portion of our meeting is available to members of the public who wish to address an agenda item to be considered by the Board on tonight's agenda.

Anyone who wants to speak during public comment must sign in prior to the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 3 minutes. Any public testimony speaker who requires a translator, will receive up to 6 minutes.

The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board at this time regarding an item on today's agenda. I ask that you not discuss students who are not your own child.

Policies DGBA, FNG and GF are available for specific complaints regarding employee, parent and community member complaints respectively. Thank you our first speaker is Ms. Guadalupe Huerta. Ms. Guadalupe Huerta addressed the Open Forum on agenda item: Discussion and Possible Action to Approve Revisions to 2021-2022 Compensation Plan. The second speaker Ms. Leeandra D. Escobedo addressed the Open Forum on agenda item: Discussion and Possible Action to Approve Revisions to 2021-2022 Compensation Plan. The third speaker Ms. Amy Perez addressed the Open Forum on agenda item: Discussion and Possible Action to Approve Revisions to 2021-2022 Compensation Plan. The fourth speaker Ms. Magdalena Lara addressed the Open Forum on agenda item: Discussion and Possible Action to Approve Revisions to 2021-2022 Compensation Plan. And the fifth speaker Ms. Raquel Martinez addressed the Open Forum on agenda item: Conduct and Discuss Level III Grievance of: Raquel Martinez.

III. SUPERINTENDENT'S REPORT

1. District Highlights

Dr. Anthony Sorola and Mr. Rana presented the district highlights.

2. July LSG Monitoring Report

Goal 3

GPM 3.1

GPM 3.2

GPM 3.3

**Superintendent Evaluation of Goal 3 and Next Steps
Superintendent Constraint 3
CPM 3.1
Board Accept/Reject Report**

Mr. Rana Azaiez presented the July LSG Monitoring Report A. Goal 3, GPM 3.1, GPM 3.2, GPM 3.3, B. Superintendent Evaluation of Goal 3 and next steps, C. Superintendent Constraint 3, CPM 3.1 and D. Board accept/reject report.

Trustees Valdez, J. Valdez, Perez, Reyna, Watts, De Los Rios and Castillo accepted the July LSG Monitoring Report A. Goal 3, GPM 3.1, GPM 3.2, GPM 3.3, B. Superintendent Evaluation of Goal 3 and next steps and C. Superintendent Constraint 3 CPM 3.1. report.

**3. Discussion and Possible Action to Award RFP #052621-614
for Insurance Consultant Services**

Trustee De Los Rios made a motion to approve to award USI Southwest RFP #052621-614 for Insurance Consultant Services. It was second by Trustee J. Valdez. Trustees Valdez, Castillo, Reyna and Watts voted in favor. Trustee Perez voted against. The motioned carried.

**4. Discussion and Possible Action to Approve Revisions to
2021-2022 Compensation Plan**

Trustee Castillo made a motion to approve revisions to 2021-2022 Compensation Plan as presented. It was second by Trustee De Los Rios. Trustees Valdez, Perez, J. Valdez, Reyna and Watts voted in favor. The motioned carried.

IV. CONSENT AGENDA

A. BUSINESS AND FINANCE

- 1. Approve Accounts Payable**
- 2. Approve Budget Amendments for the Month of July, 2021**
- 3. Approve Financial Statements for the Month of May, 2021**
- 4. Approve Investment Report: 3rd Quarter (March 2021, April 2021 & May 2021)**
- 5. Approve Report on Monthly Tax Collections for the Month of May, 2021**

6. Approve to Set Date of August 24, 2021 for Public Hearing on Budget and proposed Tax Rate for 2021-2022
7. Approve Payment Application No. 2 for the Bennie La Prade Stadium Turf and Track Replacement Project
8. Approve Change Order No. 1 Playground Canopy and Surface Material Project RFQ #033121-101 in the Amount of \$26,000
9. Approve Donna ISD to go over the \$50,000 Threshold for the Services of ServPro of McAllen
10. Approve Utility Easement with City of Donna

B. ACADEMIC SERVICES

1. Approve to Award Preferred Healthcare Staffing the Request for Proposals (RFP) #042921-575 Special Education Services (SLP, OTR, PT, LSSP), Educational Diagnosticians and Translation Services for School Year 2021-2022
2. Approve Interlocal Agreement (IA) between University of Texas at Austin and Donna ISD for the 2021-2022 OnRamps Dual Enrollment Program
3. Approve Interlocal Agreement (IA) between South Texas College Dual Credit Programs and Donna High School T-STEM
4. Approve Interlocal Agreement (IA) between South Texas College Dual Credit Programs and Donna North High School T-STEM
5. Approve Interlocal Agreement (IA) between South Texas College Dual Credit Programs and Donna High School Early College
6. Approve Memorandum of Understanding (MOU) between Donna ISD and Region One Education Service Center for the 2021-2025 School Years
7. Approve Frontline Program Management System for District Program Section 504, RTI, EL (Bilingual/ESL), IEP (Special Education) and SIS Integration Services for 2021-2022 School Year
8. Approve 504/RTI/LPAC/Special Education Management System
9. Approve Memorandum of Understanding (MOU) between University of Texas Rio Grande Valley Dual Credit Program and Donna Independent School District School Years 2021-2023

10. Approve Donna ISD Learning Loss Plan

C. SUPPORT SERVICES

1. Approve Minutes for Regular Videoconference Board Meeting June 8, 2021 and Special Videoconference Board Meetings June 16, 2021 and June 30, 2021
2. Approve Renewal of Renaissance Accelerated Reader Software for the 2021-2022 School Year

D. HUMAN RESOURCES

1. Approve Renewal of Student Athletic/Accident Insurance with Texas Insurance Service Center for Plan Year 2021-2022
2. Approve Ratification of SubHub Agreement between the Donna Independent School District and the Region One Education Service Center
3. Approve Teach for America Professional Services Agreement
4. Update on the Self-Funded Health Insurance Plan

Trustee Watts made a motion to approve Consent Agenda (A. Business and Finance – 1. Approve Accounts Payable, 2. Approve Budget Amendments for the Month of July, 2021, 3. Approve Financial Statements for the Month of May, 2021, 4. Approve Investment Report: 3rd Quarter (March 2021, April 2021 & May 2021), 5. Approve Report on Monthly Tax Collections for the Month of May, 2021, 6. Approve to Set Date of August 24, 2021 for Public Hearing on Budget and proposed Tax Rate for 2021-2022, 7. Approve Payment Application No. 2 for the Bennie La Prade Stadium Turf and Track Replacement Project, 8. Approve Change Order No. 1 Playground Canopy and Surface Material Project RFQ #033121-101 in the Amount of \$26,000, 9. Approve Donna ISD to go over the \$50,000 Threshold for the Services of ServPro of McAllen, 10. Approve Utility Easement with City of Donna, B. Academic Services – 1. Approve to Award Preferred Healthcare Staffing the Request for Proposals (RFP) #042921-575 Special Education Services (SLP, OTR, PT, LSSP), Educational Diagnosticians and Translation Services for School Year 2021-2022, 2. Approve Interlocal Agreement (IA) between University of Texas at Austin and Donna ISD for the 2021-2022 OnRamps Dual Enrollment Program, 3. Approve Interlocal Agreement (IA) between South Texas College Dual Credit Programs and Donna High School T-STEM, 4. Approve Interlocal Agreement (IA) between South Texas College Dual Credit Programs and Donna North High

School T-STEM, 5. Approve Interlocal Agreement (IA) between South Texas College Dual Credit Programs and Donna High School Early College, 6. Approve Memorandum of Understanding (MOU) between Donna ISD and Region One Education Service Center for the 2021-2025 School Years, 7. Approve Frontline Program Management System for District Program Section 504, RTI, EL (Bilingual/ESL), IEP (Special Education) and SIS Integration Services for 2021-2022 School Year, 8. Approve 504/RTI/LPAC Special Education Management System, 9. Approve Memorandum of Understanding (MOU) between University of Texas Rio Grande Valley Dual Credit Program and Donna Independent School District School Years 2021-2023. 10. Approve Donna ISD Learning Loss Plan, C. Support Services – 1. Approve Minutes for Regular Videoconference Board Meeting June 8, 2021 and Special Videoconference Board Meetings June 16, 2021 and June 30, 2021, 2. Approve Renewal of Renaissance Accelerated Reader Software for the 2021-2022 School Year, D. Human Resources – 1. Approve Renewal of Student Athletic/Accident Insurance with Texas Insurance Service Center for Plan Year 2021-2022, 2. Approve Ratification of SubHub Agreement between the Donna Independent School District and the Region One Education Service Center, 3. Approve Teach for America Professional Services Agreement and 4. Update on the Self-Funded Health Insurance Plan). It was second by Trustee Reyna. Trustees J. Valdez, Valdez, Castillo, Perez and De Los Rios voted in favor. The motioned carried.

V. GOVERNANCE

1. Conservator Monthly Report for May 2021

Mrs. Romeros presented the Conservator Monthly Report for May 2021.

VI. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (7:32 p.m.)

A. Discussion of Superintendent's Recommendation of Personnel

- **Recommendations for Professionals to Include Hiring and Termination Recommendations**
- **Update of District Personnel**

B. Discussion and Consideration to Employ Assistant Superintendent of Business and Finance

- C. Discussion and Consideration to Employ Human Resources Director
- D. Discussion and Consideration to Employ Transportation Director
- E. Discussion and Consideration to Employ Child Nutrition Program Director
- F. Conduct and Discuss Level III Grievance of:
 - Samuel Handy
 - Raquel Martinez
- G. Discussion and Consideration of Acting Superintendent Status to include Termination of Supplemental Duty Agreement and Possible Candidates for Position, if necessary
- H. Discussion and Consideration of Appointing Acting Superintendent
- I. Discussion and Consideration on Delegation of Authority to Negotiate Acting Superintendent Agreement
- J. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

The board reconvened back into open session at 9:15 p.m.

VII. OPEN SESSION - Take possible action on matters discussed in Executive Session.

- A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel

- **Approval of Recommendation for Professionals to Include Hiring and Termination Recommendations**

Trustee De Los Rios made a motion to approve the Superintendent's Recommendation of Personnel, * Approval of Recommendation for Professionals to Include Hiring and Termination Recommendations. It was second by Trustee Watts. Trustees Castillo, Valdez, Reyna, J. Valdez and Perez voted in favor. The motioned carried.

- B. Discussion and Possible Action to Approve to Employ Assistant Superintendent for Business and Finance**

Dr. Anthony Sorola recommended the board to approve to Employ Assistant Superintendent for Business and Finance Alfonso Perez.

Trustee Perez made a motion to approve the recommendation of Dr. Anthony Sorola. It was second by Trustee Watts. Trustees De Los Rios, Valdez, Reyna, J. Valdez and Castillo voted in favor. The motioned carried.

- C. Discussion and Possible Action to Approve to Employ Human Resources Director**

Dr. Anthony Sorola recommended the board to approve to Employ Human Resources Director Adela Troncoso.

Trustee Castillo made a motion to approve the recommendation of Dr. Anthony Sorola. It was second by Trustee De Los Rios. Trustees Watts, Valdez, Reyna, J. Valdez and Perez voted in favor. The motioned carried.

- D. Discussion and Possible Action to Approve to Employ Transportation Director**

Dr. Anthony Sorola recommended the board to approve to Employ Transportation Director Arturo Castillo.

Trustee Watts made a motion to approve the recommendation of Dr. Anthony Sorola. It was second by Trustee De Los Rios. Trustees Castillo, Valdez, Reyna, J. Valdez and Perez voted in favor. The motioned carried.

- E. Discussion and Possible Action to Approve to Employ Child Nutrition Program Director**

Dr. Anthony Sorola recommended the board to approve to Employ Child Nutrition Program Director Nancy Ortiz.

Trustee Perez made a motion to approve the recommendation of Dr. Anthony Sorola. It was second by Trustee Reyna. Trustees Watts, Valdez, De Los Rios, J. Valdez and Castillo voted in favor. The motioned carried.

F. Discussion and Possible Action of Level III Grievance of:
• **Samuel Handy**

Trustee Perez made a motion to grant the Level III Grievance of Samuel Handy as discussed in Executive. It was second by Trustee Castillo. Trustees De Los Rios, Valdez, Reyna, J. Valdez and Watts voted in favor. The motioned carried.

• **Raquel Martinez**

Trustee Perez made a motion to deny the Level III Grievance of Raquel Martinez as discussed in Executive. It was second by Trustee De Los Rios. Trustees Watts, Valdez, Reyna, J. Valdez and Castillo voted in favor. The motioned carried.

G. Discussion and Possible Action of Consideration of Acting Superintendent Status to include Termination of Supplemental Duty Agreement and Possible Candidates for Position, if necessary

Trustee De Los Rios made a motion to terminate Supplemental Duty Agreement as discussed in Executive Session. It was second by Trustee Castillo. Trustees Watts, Valdez, Reyna, J. Valdez and Perez voted in favor. The motioned carried.

H. Discussion and Possible Action of Consideration of Appointing Acting Superintendent

Trustee De Los Rios made a motion to appoint Rebecca Castaneda DeHoyos as Acting Superintendent. It was second by Trustee Watts. Trustees Castillo, Valdez, Reyna, J. Valdez and Perez voted in favor. The motioned carried.

I. Discussion and Possible Action of Consideration on Delegation of Authority to Negotiate Acting Superintendent Agreement


Trustee Perez made a motion to delegate Legal Counsel the authority to negotiate Acting Superintendent Agreement. It was second by Trustee Watts. Trustees De Los Rios, Valdez, Reyna, J. Valdez and Castillo voted in favor. The motioned carried.

J. Discussion and Possible Action to Approve Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

No action on this item.

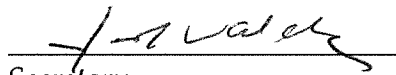
VIII. ADJOURN

Trustee Watts made a motion to adjourn the meeting. It was second by Trustee De Los Rios. Trustees Reyna, J. Valdez, Perez, Castillo and Valdez voted in favor. The motion carried. The meeting adjourned at 9:21 p.m.



President
Board of Trustees
Donna ISD

and



Secretary

Date Approved: August 10, 2021