

**BARRE UNIFIED UNION SCHOOL DISTRICT
REGULAR BOARD MEETING**

Spaulding High School Library and Via Video Conference – Google Meet
March 27, 2024 - 6:00 p.m.

MINUTES

BOARD MEMBERS PRESENT:

Michael Boutin (BC) – Chair
Giuliano Cecchinelli, II (BC) – Vice Chair
Sonya Spaulding (BC)- Clerk
Nancy Leclerc (At-Large)
Terry Reil (BT)
Emily Reynolds (BT)
Garrett Grant (BC)
Alice Farrell (BT)
Catherine Whalen (BT)

BOARD MEMBERS ABSENT:

ADMINISTRATORS PRESENT:

Luke Aither, Spaulding High School Principal
Emmanuel Ajanma, Director of Technology
Karen Fredericks, Director of Curriculum and Assessment
Chris Hennessey, Superintendent
Carol Marold, Director of Human Resources
Reed McCracken Interim Administrator - SEA
Ted Mills, Assistant Principal
Kristin Morrison, Assistant Principal
Rebekah Mortensen, Assistant Director of Special Education Services
Jennifer Nye, Principal
Eric Person, Principal
Brenda Waterhouse, Principal
Mari Goodridge Miller, Assistant Principal
Lisa Perreault, Business Manager
Stacey Anderson, Special Education Director

GUESTS PRESENT:

Sherry Aja	David Delcore	Guy Isabelle	Lara Merchant
Jamie Aja	Cassandra Demarais	Sharon Jacobs	Carey Miller
Alex Alexander	Brandi Dewey	Ellen Kaye	Chris Moran
Peter Anothony	Erika Dolan	Thomas Kelly	Karen Moran
Amanda Badeau	Nora Duane	Yoko Kishishita	Joelen Mulvaney
Lauren Ball	Cathie Ely	Samantha Knudsen	Joe Neratko
Charlotte Baribault	Emerson Family	Prudence Krasofski	Christine Parker
Mike Baribault	Mary Fifield	Samantha Kundsens	Lauren Paulsen
Kim Benson	Nathaniel Fredericks	Colleen Kresco	Victoria Pompei
Martha Blaisdell	Mary Gaudreau	Kerri Lamb	Michael Pope
Carrie Blodgett	Kristin Gilbar	Alissa Lamell	Andrea Poulin
Mary Bowers	Sarah Helman	Courtnie Lange	Maria Richards
Sarah Brownell	Miranda Green	Baylee Lawrence	Merrin Rousseau
Amanda Bumps	Melissa Greenwood	David Lawrence	Kristina Safford
Julie Burns	Gustavo Hahn	Samantha Lawrences	Tim Sandborn
Amy Caffry	Kate Hawley	Sherry Lewton	Julia Schuster
Sarah Capron	Karen Heath	Shelby Lindley	Wendy Sell
James Carpenter	Marissa Hebert	Ben Matthews	Leah Starr
James Carrier	Rebecca Henry	Lauren May	Kim Tewksbury
Erin Carrier	Darby Hiebert	Christina McGonagle	Nealee Thibault
Kristina Charissakis	Sarah Hill	Donald McMahon	Emily Thomas
Amber Cheney	Josh Howard	Joan McMahon	Elysha Thurston
Rhonda Thygesen	Rachel Van Vliet	Michael Whalen	Jasmine Wible
Pierre Trepanier	Lindsey Wells	Jesse White	Britany Wood

1. Call to Order

The Chair, Mr. Boutin, called the Wednesday, March 27, 2024, Regular meeting to order at 6:00 p.m., which was held at the Spaulding High School Library and via video conference.

2. Pledge and Mindfulness Moment

The Board recited the Pledge of Allegiance. The Board held a Mindfulness Moment.

3. Additions and/or Deletions with Motion to Approve the Agenda

Agenda Item 7.1 Community members on Committee Interviews list [Action] next to item

Agenda Item 13.2 Personnel 1 VSA 313 (a)(4)- added the statute to agenda; 3 items to discuss potential disciplinary items;

Add Agenda Item 13.3 VSA 313 (a)(1) discuss contract update

On a motion by Mrs. Farrell, seconded by Mrs. LeClerc, the Board unanimously voted to approve the Agenda as amended. Motion Passes.

4. Public Comment for Items Not on the Agenda**4.1 Public Comment**

Merrin Rousseau commented about her experience as a teacher at Barre Town school and guidance for the school board to reminder when making decisions.

Adam Jacobs provided information about the Aldrich Library program on Mondays and Wednesdays 4-5:30pm tutoring club for students grade 5-8. Snack and Arts and Crafts provided. Email the Library to sign-up.

Lori Bernier commented about the need for the board to address the public's concerns.

4.2 Student Voice

Brodey Priddy provided updates on use of grant money for the State of VT. Discussion of Mentoring/Coaching Program with High School students and Barre City Elementary/Middle Students.

5. Consent Agenda

5.1 Regular Meeting Minutes - March 13, 2024 –noted Nancy LeClerc voted yes to 7. ,

5.2 Annual Meeting Minutes - March 4, 2024

5.3 Special Meeting Minutes - February 1, 2024

5.4 Warrant Approval – March 14, 2024, March 20, 2024

5.5 Final FY23 Audit Approval

5.6 New Hires

5.7 First Reading Employee Unlawful Harassment (B5)

Mr. Boutin ran through the consent agenda items. Regular minutes March 13, 2024 with a modification on 7.3 to indicate a no vote for Mrs. Leclerc, Approval of March 4, 2024 Annual meeting minutes and February 1, 2024 Special meeting minutes. Approval of Warrants from March 14 and March 20, 2024. Approval of FY23 Audit. Approval of New Hires: Patricia Swayko (BT Math Interventionist); Sofia Di Filippo (SHS PE Teacher); Mary Roosa (BT Speech Language Pathologist). Approval of first reading of Employee Unlawful harassment (B5)

Mrs. Spaulding made a motion to approve the Consent Agenda, Ms. Reynolds seconded the motion.

Mr. Reil questioned putting all these items together to approve in one fall swoop removes the ability to discuss. Mr. Boutin shared if there's something imperative on the particular item to discuss, you could ask to remove it. Mrs. Leclerc thought in order to put items in the consent agenda section we had to vote on this as a board.. Mr. Boutin felt the motion and the second is the first part of that approval. If it passes then that would be the approving of the consent agenda as presented. Ms. Reynolds added she would like to hear about new hires. It was decided to discuss questions/comments as part of the motion during discussion.

Mr. Reil's comments:

- March 13, 2024 Minutes - minutes regarding that we had to fix the executive session are not listed.
- Item 7.2 Proposed Changes - I proposed 4.5% plus an additional 2% - additional million dollars
- Annual meeting minutes should state we did not follow 11 VSA 736 (a) in the absence of the moderator or moderator pro tempore must be elected by the voters (out of compliance with the statute).

- FY23 Audit approval - Haven't actually approved the audit but two articles were on the ballot and voters approved them to allocate surplus funds. Mrs. Perreault, Business Manager responded the audit was conducted, it was finalized and it's in statute that the board has an audit annually by an independent auditor and that was done. Final audit is with the agency of education and technically you don't have to approve the audit. Only approving that it was done. Mr. Reil added FY23 we had a \$53 million budget, but in reality the audit shows we spent \$68 million, pages 17 and 18 reflects we actually spent \$68 million. He felt this is important for the community to know.
- Policy B5 - administrative procedures being removed. Board agreed VSBA model policies shouldn't be changed, work done to legally vet the verbiage and language so they adhere to the statute. The Policy Committee agreed to pulling procedural matters out and just have the policy language in there. The VSBA sends that information as part of their guidance. It was shared that the committee is keeping things consistent with the rest of the policies, separating policy and procedure. Something discussed at the committee and board level.

Mrs. Leclerc's comments - March 13, 2024 minutes stated she voted yes for 7.3 and she did not vote. Mr. Boutin shared he made a wrong call and apologized in an email and explained the situation and he indicated as such at the beginning of the meeting. Minutes will reflect she did not vote.

Mr. Hennessey - Welcomed new hires - Sophia Di Filippo - new PE teacher for SHS. From New Jersey and a recent graduate. Sofiav is moving here in the summer and already has housing with a roommate in Waterbury. Mary Roosa is a long-time SLP since 1993 from Kingston, NY. Moving and closing on a house with her family to Barre Town. Kate Sweyko new math interventionist for BT. Following her career in Special Education from Fort Scott Kansas. Joining her husband who will be a pastor in Williamstown. Three folks from out of state will join our team here in Barre. Big welcome! More candidates are coming in, 3 interviewed today and 3 more tomorrow.

Mr. Boutin Requested a roll call for the motion from Mrs. Spaulding to approve consent agenda, seconded by Ms. Reynolds. Motion passed unanimously.

6. Building Reports

6.1 BCEMS, BTEMS, SHS, SEA

Copies of Building Reports were Distributed.

Administrators from each building engaged in discussion and answering questions posed by board members. Gabe Deuso received a shoutout for his efforts for the wounded warrior project. Suggested he come in and speak to the board about this. Barre Town seed fundraiser making \$3500 (Mrs. Nye corrected the amount, \$2800), that's huge, for the Community garden. Step up night for 8th graders already, time is really flying. Barre Town Drama Club performance Law and Order see Rhyme and Punishment performing Friday night by about 30 talented 5-8 students. Teacher Elysha Thurston and Para-educator Miranda Green volunteer many hours. Mrs. Pearson added that Barre City, Barre Town, and Spaulding kids who partake in the black bears hockey team, several of our teams won state championships and have been invited to meet the Governor this afternoon at the state house. Congratulations to all those kiddos! Monday, April 8th was corrected from a ½ day to no school. PTO for both Barre City and Barre Town have come back with a vengeance. Asked for volunteers at the Heritage Festival and got a tremendous response. In the ensuing years those two organizations have just taken off and run with it. Complaints/Concerns were brought up about the SHS schedule having 4 classes a day. Mr. Aither, SHS Principal, spoke of the adjustments of Wednesday, feedback showed it wasn't meeting all the needs or working out as smoothly. Some adjustments were made for the spring semester to address community concerns. Standard, regular, consistent school days Monday through Friday now, no different schedule on Wednesdays. Reverted back to last year's schedule, the day immediately following progress reports (every three weeks) call back will occur for those students struggling or behind. Advisory change from 20 to 40 minutes. Last year removed the home room happening right after the first block, that had all freshmen who were in group, sophomores, juniors, and seniors together. It wasn't a long enough time to get all of the check-ins and announcements. For next year getting rid of it and expanding the time in the middle of the day. That advisory time extending 40 minutes is more time for them to have meaningful check-ins with teachers. Response to both student and teacher feedback. The four classes a day is a 4x4 block schedule, longer in duration on a daily basis for more opportunity of deeper discussion or independent work in the classroom with the teacher present. Mr. Aither invited anyone with questions to please reach out to him.. All Climate survey results will be shared by Mrs. Fredericks, Director of Curriculum at the next Curriculum Dept Update. Congratulations went out to two seniors, in SEA, who met the requirements for graduation and are now transitioning to career. Mr. Mccracken, Administrator at SEA, added one of them is enrolled in a residential program in Chittenden County. Eight weeks long getting paid to learn to be a welder. The other student is continuing to come into the building to explore careers. This happens with all students and through our partnership with higher ability programs. Washington County Mental Health wraparound services are being provided to the students and the families which is great. Having the folks in the building every day right now. It's unfortunate that there's a need for them to be in the building as much as they are but it's good to have that resource and we've been working pretty closely with them. Split schedule is working out for students. It's been a real benefit to students. You'll see a much higher level of engagement and a lot less off-task behavior from students throughout the building. It's been helpful.

6.2 Superintendent Report

A copy of the Superintendent's Report was distributed.

It's all about the budget and can be shared during the FY25 Budget item. Question came up as to why it was all budget? Why not provide updates on student activities or something out of the norm that's going on. For this one it was imperative we focus on the budget revote. We currently have all other things in our building reports and we will go back to the format.

7. Current Business

7.1 Community Members on Committee Interviews

Letters of interest from the following individuals were distributed; Bern Rose, Tom Koch, Jon Valsangiacomo, Andy McMichael, Jackie Wheeler, Sarah Helman, Shellie Stevens, Victoria Pompei, Tom Kelly, William Toborg, James Carpenter, and Melissa Battah. Sarah Pregent requested to rescind her request. An updated list of interested community members was included in the addendum. Candidates were asked to come forward and give some information about themselves. Candidates introduced themselves and provided an overview of their interest in serving and how they felt they could contribute through committee work.

7.2 Superintendent Search Process

Large amount of information was provided about the VSBA and NESDEC processes. Three different options. Work with VSBA or NESDEC to do the superintendent search, or we can hire a headhunter. It's Mrs. Marold's recommendation to have a third party do it. Received the letter from the Department of Education saying we can move forward on our process. Discussion regarding timeline, interim or permanent hire. Timeline will be crunchy and interim or permanent would be decided with the chosen avenue and work through it. The Agency of Education's involvement does not do searches, they observe and approve of them. They've given us permission to enter into a search and upon completion of that search we have to send them the offer we are making, proof the person has gone through all the appropriate checks (criminal, fingerprinting, etc), and the formal offer of the time commitment and salary. Question was raised about a pool of interim superintendents and getting an interim superintendent until we can sit down and really do the correct due diligence in getting a superintendent for this district. One of the providers will facilitate that process. It was recommended to go into a search looking for a full-time superintendent. Suggestion of getting an interim and then taking the time to really do a search. Three to four months on a short-term contract keeping in mind they have to search for a full time superintendent.. Becoming an affiliate with New England School Development Council will give a cost discount with NESDEC. Presentations from both groups were requested as well as hearing from some references, people who have actually used their services. Clarification of cost was requested for each organization. VSBA was \$9750 and there's also additional costs for advertising. Approximately about \$500 per outlet. They recommend budgeting \$6500 for other possibilities for incidentals. NESDEC comprehensive search would be anywhere from \$12,000 to \$20,000 but their search outreach is approximately \$3500 to \$5,500. Their guided search is \$9500 and there is a discount with the affiliation. They would just be facilitating us through the process. NESDEC's reach may be a little bit larger based on their comments. Christina from NESDEC was presented a question about item N - the fee and payment schedule. The professional fee, that's in addition to the \$12,000 to \$20,000. Seems like a lot of additional fee based options that kind of added up very quickly. Some of these were included in the VSBA and with NESDEC it seems like their add-on. In favor of a financially conservative option. Christina from NESDEC explained the \$12,000 to \$20,000 option is our comprehensive search. The two proposals sent are guided search and search outreach. The guided search kind of mirrors what a comprehensive search would be but there's some more a la carte options. For search outreach we would send out the advertisements, a hard copy letter, there's various electronic ads (SchoolSpring, AASA, Top Jobs, email blasts) to our contacts all over New England. We would administer the entire search process. Collect all the applications at NESDEC and then hand them off to the school board and since there's no consultant involved you would take care of the rest of that process. NESDEC had done searches for Vermont and felt it was a fairly substantial pool, it wasn't meager by any stretch of the imagination. Good mix of both in-state and out-of-state people. There is a charge ready to go and Mrs. Marold is working on putting the committee together. Committee consists of only positions, not names in the charge. An Action Memo to become affiliated with NESDEC was provided and explained that the affiliation not only gets us into the superintendent search but there are also training sessions they can offer which are totally separate from the superintendent search. The affiliation gets a broader range of opportunities and then it also gives us a discount on the superintendent search. It was asked if it's possible to just get a job posting up while it's decided who's going to do the rest of the search. It was agreed to get it on SchoolSpring. The Chair suggested moving onto the affiliation first and then getting to the next item after.

7.3 New England School Development Council Affiliation

The affiliation part with the New England School Development Council is opportunities presented for additional training and consultations, continuing education, and updated information from the school development council. It was shared that there are development options through the VSBA and not to spend additional money on something we already get through an organization that we've already paid dues. Concerns about funding and the expenses were discussed. .

Mrs. Farrell made a motion to approve the affiliation with the New England School Development Council. Motion fails due to a lack of a second.

7.4 Superintendent Search Contract

Question is do we want to set up a contract with NESDEC, VSBA or go with a headhunter. Or, schedule additional meetings to determine which ones we are not?

Mrs. Spaulding made a motion to approve VSBA for the superintendent search , seconded by Ms. Reynolds.

Discussion: Some feel more information about this superintendent search is needed and having them come in to ask the proper questions is best. A concern brought up, VSBA is our regional association, with a number of staff changes in position that facilitates superintendent searches. A strong facilitator is needed and some more information as to who that person is from VSBA was suggested.

The Board voted 4 to 3, with 1 abstention to approve VSBA for the superintendent search.

Mrs. Spaulding, Ms. Reynolds, Mr. Cecchinelli, Mr. Grant voted for the motion.

Mrs. Farrell, Mrs. Whalen, and Mrs. Leclerc voted against the motion.

Mr. Reil abstained.

7.5 FY25 Narrative Budget Revisions

Three documents were provided titled “General Fund Draft 1”; “Comparative Expenses/Revenues/Tax Rate/CLA Adjustments 3/22/24”; and “Barre Household Income Percentage”.

The goal is to show the community further cuts to the FY25 budget and how they will impact staffing, programs, and services. These are scenarios to get the FY25 budget from an 11% increase all the way down to 6%. The Finance Committee didn’t have a clear direction other than give us different scenarios. Ideally what will happen is the board will be able to come out of this meeting tonight to give the administrative team a bottom line number for us to work with.

11% - seven cuts reduces budget \$305,000 plus taking it down to an 11% increase resulting in a discounted tax rate of \$1.17 or just shy of that. Seven different items: Tech Center Tuition, Spaulding Behavior Interventionist, a leased vehicle addition, Director’s Phase II increases on the metric, second electrician and Spaulding SRO, and SEA Barn Contracted Services.

10% - Seven additional cuts would reduce the budget by \$852,000 plus take it down to a 10% increase. This would result in a discounted tax rate of \$1.15. Seven additional items to cut: Two positions (1 SEA teacher and a Special Educator), Travel Conference Line, Grant Writer addition, reducing facility expenses back down to .75 per square foot, BC & BT Co-Curricular (athletics and activities for 7th & 8th graders).

9% - Continuing the next 6 cuts would reduce by a total of \$1,253,000 plus taking it down to a 9% increase. Discounted tax rate of \$1.14, just over that. Cutting two filled positions BT and BC School Resource Office Contracts, BT principal mode to 1 principal; 2 assistants (save approximately \$25,000), BC outplacement for regular ed students, BT Harassment and Bullying Coordinator, Spaulding Field Trips and Supplies. Using additional Tax Stabilization funds of \$686,450 would make it possible to get to the 9% column tax rate and keep lines 11-20 in the budget. Grant Writer position down. Expense budget would be approximately 10% increase the revenues though would also increase in our education spending be reduced a further 3% to approximately 7%. Our education spending is what we use to determine how much you pay in taxes. That 7% figure is key. We believe we can absorb lines 1-10 out of the budget as an administrative team however the students, staff, and district impact grows from line 11 on. If we use the tax stabilization funds we can simply shift lines 11 and further down this list into deeper cuts if we get there.

8% - Will increase impact on staffing, programs, and services. Lines 21 & 22 would reduce the budget by a total of \$1,728,000 plus taking it down to 8%. Results in a discounted tax rate of \$1.12 plus. Cuts would be the BC Cares Program increase, Assistant Special Ed Director. At BT we would have one Assistant Special Education director for the whole district.

7% - Reduce budget by \$2,291,000 plus taking it down to 7%. Results in a discounted tax rate of \$1.11 plus. Total freeze on administrator salaries, reducing bus riders, cutting two PreK program paraeducators and two PreK teachers.

6% - Just shy of \$3 million; tax rate of \$1.10 plus. Cuts 2 clerical Central Office positions, 1 Curriculum Coordinator, 3 Tech Integrationist at all three schools.

Other items which could be switched out but are big ticket items with big impact - Spaulding Athletics & Athletic Transportation, full contract providing busing to families. Positions we consider essential seven ESSER positions. Our team strongly believes these are essential and directly impact student’s academic achievement and social emotional well-being. All seven positions are currently filled with dedicated professionals. We don’t see how we can part with them but we put them on here it’s \$700,000.

Column D is where your current budget is at a \$1.16 for tax rate and it walks you through to see that what we’re proposing tonight would be a \$1.14, a 2 cent decrease in your overall district tax rate, if we go with the 9%. Increasing revenues to allow for that same education spending. To get to 9% we would use more of the tax stabilization and salvage the 11-20 list of reductions. Many districts did have a 20% increase in their education spending. We are proposing a 7% increase using the current yield of \$9,775, confirming if the yield does go up then the tax rate actually goes down further. Walking down through the spreadsheet the district tax rate less the discount and you’re at \$1.14 and then you adjust it due to the CLA, Barre City’s increase would be 8 cents and Barre Town would be 9.99 cent, almost 10. Looking at the homestead value if your income is between 47,100 and 90,000 your property taxes are based on your income regardless of the value of your home up to \$400,000. Making \$70,000 you’re going to pay \$1,617 annually for your taxes. It was asked why ESSER positions are rolled in this budget. The goal was to be able to through attrition remove those positions. We are looking at grants and other ways to keep these positions but we just can’t see how we can forgo having these folks with our kids right now. Many of the ESSER positions are currently providing IEP services due to the shortage of Special Educators. Shuffling in the priority of cuts and a line by line look has been expressed. The Chair requested members provide a number. Mrs. Whalen would like 6.5%. Ms. Reynolds feels 10% and apply the tax stabilization fund. Mr. Cecchinelli suggested 1% decrease so 10.6%. Mr. Grant 1% decrease to the previous budget. Mrs. Leclerc would like 6 or 6.5%. Mr. Reil is staying with the 6.5% he suggested prior. Mrs. Spaulding is in agreement with 10.6%.

On a motion by Mrs. Spaulding to adopt 54,813,337 less 153,000 for line 11 Grant Writer and line 12 Facilities back to 75 cents a square foot, seconded by Ms. Reynolds, the Board voted 5 to 4 to approve the motion.

Mr. Boutin stated this goes from 11.6% down to 10.2% and Ms. Reynolds added the use of tax stabilization funds to bring tax rate down as low as we can.

**Mrs. Spaulding, Ms. Reynolds, Mr. Cecchinelli, Mr. Grant and Mr. Boutin voted for the motion.
Mrs. Farrell, Mrs. Whalen, Mrs. Leclerc and Mr. Reil voted against the motion.**

8. Old Business

None

9. Committee Reports

9.1 Finance Committee

9.2 Facilities & Transportation Committee

9.3 Policy Committee

9.4 Curriculum Committee

9.5 CVCCSD Board

No Discussion

10. Round Table

Mrs. Spaulding would like the Board to consider a small expense out of our line item budget to send something to Tina Gilbert to wish her well.

Mrs. Farrell mentioned 9.5, Career Center did meet and applications once again are exceeding spaces they have available. They also are looking to install a welding program for next year.

Mr. Garrett acknowledged it was a little tense on their side of the table and he apologized and thanked Nancy for sharing information as well as gestures to be kind to him.

11. Future Agenda Items

- Removal of Committees (Mrs. Spaulding)
- Code of Ethics (Mrs. Spaulding)
- Reinstall position of recording secretary for minutes (Mrs. Farrell)
- Reschedule Retreat (Cancel 4/11 set date) (Mr. Boutin)
- Board Vision (Retreat Items) (Mrs. Whalen)

12. Next Meeting Dates

April 10, 2024, Spaulding High School Library and via Video Conference (Google Meet).

April 11, 2024, (Board Retreat) Location TBD - This will be rescheduled.

April 24, 2024, Spaulding High School Library and via Video Conference (Google Meet).

Meeting with VSBA discussed. Mrs. Spaulding will set up a Doodle Poll.

13. Executive Session

13.1 Community Members on Committee Discussion/Selections [Action]

13.2 Personnel 1 VSA 313(a)(1)(A)

13.3 VSA 313 (a)(1) discuss contract update

On a motion by Mr. Reil finds the premature general public knowledge regarding the contracts being discussed clearly places the board at a substantial disadvantage because the board was disclosing motion for findings, seconded by Mrs. Leclerc, the Board unanimously voted in favor of the motion.

On a motion by Mrs. Leclerc went into executive session inviting in the Superintendent and Director of Human Resources to discuss personnel and community members on committees and discussion selection, seconded by Mrs. Farrell, the Board unanimously voted to enter into Executive Session at 10:42 p.m.

The following information was provided by the Board Clerk

On a motion by Mr. Reil to exit executive session, seconded by Mrs. Farrell, the Board unanimously voted to exit executive session at 11:17 p.m.

On a motion by Mr. Reil to appoint the following community members to committees, seconded by Mrs. Farrell. The board voted unanimously to appoint these community members to committees.

Finance-Shellie Stevens, Victoria Pompeii
Facilities-Andy McMichael, Jackie Wheeler
Policy-Sarah Helman, Jon Valsangiacomo
Curriculum-Bern Rose, James Carpenter

14. Adjournment

On a motion by Mr. Reil, seconded by Mrs. Leclerc, the Board unanimously voted to adjourn at 11:18 p.m.

Respectfully submitted,
Tina Gilbert