



Regular Meeting of the Board of Education, Independent School District Number One, Tulsa county, Oklahoma **April 15, 2024**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

No later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

A. OPENING EXERCISES

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Remind those wishing to address the Board, sign with the clerk -5 minute limit.
- A.3. Flag salute

B. SUPERINTENDENT’S CORRECTION TO AGENDA

C. SEATING OF BOARD MEMBERS

- C.1. The Board President will read a statement concerning the election of a Board Member to represent School Board Election Districts Number Two, Five and Six.
- C.2. School District Attorney Eric Wade will administer the Oath of Office to newly-elected Board member for Election Districts Number Two, Five and Six.
- C.3. The Board President will call for nominations for the office of president. A motion will be made, seconded, and vote taken.
- C.4. The new president will call for nominations for the office of vice president. A motion will be made, seconded, and vote taken.
- C.5. The Board President will read the recommendation concerning the following officers of the district. A motion will be made, seconded, and vote taken.

Treasurer – George P. Stoepfelwerth III
Assistant treasurer – Michael W. Brown
Clerk – Sarah Bozone
Deputy Clerk – Mekala Corrigan
Encumbrance Clerk – Alicia Srader

D. APPROVAL OF MINUTES

E. CONSENT AGENDA

F. PUBLIC COMMENT ON ACTION AGENDA

G. ACTION AGENDA - Motion and vote on each recommendation

H. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

I. GOAL MONITORING REPORT

Motion and vote on recommendation to accept receipt of report.

On-track for College and Career Readiness diploma (Interim 3.1)

J. BOARD MEMBER REPORTS

K. CITIZENS' COMMENTS

L. SUPERINTENDENT'S REPORT/PRESENTATION

M. OTHER NON ROUTINE ITEMS REQUIRED BOARD ACTION

N. NEW BUSINESS

O. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, May 6, 2024 at 6:30 p.m.

P. ADJOURNMENT

DEPUTY SUPERINTENDENT

- E.1.** RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

TALENT MANAGEMENT

- E.2.** RECOMMENDATION: Approve routine staffing items.

RATIONALE:

Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

- E.3.** RECOMMENDATION:
Approve position creates, deletes, and updates.

RATIONALE:

Funding for each new position will originate and be included in the applicable departmental budgets.

- E.4.** RECOMMENDATION:
Pending Foundation for Tulsa Schools approval, acknowledge the direct, one-time payment from Foundation of Tulsa Schools to the Teacher of the Year and the Support Employee of the Year winner of \$1,500 and \$500 for each Teacher of the Year and Support Employee of the Year finalists for the 2023-2024 school year.

FINANCIAL SERVICES

- E.5.** RECOMMENDATION:
Approve the [New Encumbrance & Change Order Report from March 29, 2024 through April 11, 2024.](#)

RATIONALE:

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

** Note the report listed above is a link that will take you to the full encumbrance report.*

INFORMATION AND ANALYTICS

- E.6.** RECOMMENDATION:
Enter into a twelve month contract with Cox Communications, Inc., to provide seven analog phone lines and service to Hale High school.
FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$6,500

FUND NAME/ACCOUNT:

General Fund, 11-0000-2620-505320-000-000000-000-02-026

Building Fund, 21-0000-2580-505320-000-000000-000-02-028

REQUISITION/CONTRACT: 12411272

RATIONALE:

This will provide Hale High school with seven analog phone lines and service through Cox Communications. These seven phone lines are needed for the school's fire and security alarms and are used for outgoing 911 calls. These will replace the five analog phone lines that are currently located at this site through AT&T. Due to construction at Hale High school the existing AT&T lines need to be removed. When conducting construction upgrades at sites, adherence to current fire codes necessitates the installation of extra lines for fire alarm panels. AT&T will be phasing out their copper telephone service in the near future so it was determined it was best to move to another vendor.

E.7. RECOMMENDATION:

Enter into a twelve month contract with Cox Communications, Inc., to provide four analog phone lines and service to MacArthur Elementary school.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$4,500

FUND NAME/ACCOUNT:

General Fund, 11-0000-2620-505320-000-000000-000-02-026

Building Fund, 21-0000-2580-505320-000-000000-000-02-028

REQUISITION/CONTRACT: 12411273

RATIONALE:

This will provide MacArthur Elementary school with four analog phone lines and service through Cox Communications. These four phone lines are needed for the school's fire and security alarms and are used for outgoing 911 calls. These will replace the three analog phone lines that are currently located at this site through AT&T. The existing lines at MacArthur Elementary school have consistent problems and AT&T has not been able to reliably repair them. When conducting upgrades at sites, adherence to current fire codes necessitates the installation of extra lines for fire alarm panels. AT&T will be phasing out their copper telephone service in the near future so it was determined it was best to move to another vendor.

SUPPORTING INFORMATION

CONSENT ITEM E-1

ROUTINE FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Tulsa Native Youth Board Student Leaders/Booker T. Washington, Edison Preparatory High School, and Tulsa Virtual Academy	Students: 13 Parents: 0 Staff: 3	To attend the United National Indian Tribal Youth Conference/Portland, Oregon	June 28, 2024 – July 3, 2024	0	Not to exceed \$33,500/Indian Pupil Education Fund #81-2044

SUPPORTING INFORMATION

CONSENT ITEM E. 2

ROUTINE STAFFING

ELECTIONS	Effective Date	Contract Amount	Position	Grade or Degree & Step
Baker, Breanna	04-08-24	\$ 63,000.00	Associate Application Developer	BG-9
Brewer, Brandon	03-25-24	\$ 14.08	Teacher Assistant	H-6
Brewer, Joseph	04-08-24	\$ 18.68	Ex. Admin. Asst. Federal Programs & Special Projects	H-15
Cody, Amy	04-08-24	\$ 13.20	Cafeteria Assistant	H-4
Collazo, Maria	04-01-24	\$ 12.97	Evening Custodian	H-7
Garcia, Arturo	04-01-24	\$ 12.76	Warehouse Distribution Specialist II	H-6
Jimenez, Ana	04-01-24	\$ 14.63	ID Paraprofessional	H-10
Johnson, Jasmine	03-25-24	\$ 44,745.00	Teacher	B-4
Lopez, Maria	04-08-24	\$ 17.01	Bilingual Benefits Specialist	H-12
Meadows, Denise	04-08-24	\$ 15.52	Building Grounds Site Supervisor	H-10
Morillo De Uzategui, Maria	03-25-24	\$ 14.08	Teacher Assistant	H-6
Roop, John	04-08-24	\$ 17.75	Building Grounds Site Supervisor	H-11
Ruble, Katana	04-08-24	\$ 16.14	Autism Paraprofessional	H-10
Ruttman, Christol	04-08-24	\$ 12.97	Evening Custodian	H-7
Saunders, Joyce	04-08-24	\$ 74,000.00	Human Rights & Title IX Coordinator & Investigator	BG-8
Schuller, Cynthia	04-08-24	\$ 15.78	Bus Driver	H-11
Silverio, Lazaro	04-01-24	\$ 13.76	Evening Custodian	H-7
Von Pennington, Michael	04-01-24	\$ 16.90	Bus Driver	H-11
Walton, Isaac	04-08-24	\$ 16.25	Bus Driver	H-11
Wright, Chrystiana	04-08-24	\$ 15.32	Bus Driver	H-11

ADJUSTMENTS	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree & Step
Bahe, Racheal Nichole	03-25-24	\$ 13.88	Cook I	Cook II	H-8
Bello, Miguel	03-01-24	\$ 43,000.00	Apprentice	Teacher	B-0
Brandt, Paula	04-08-24	\$ 53,500.00	Talent Specialist	Certification Coordinator	BG-5
Brown, Deara	04-08-24	\$ 14.63	Bus Assistant	Transportation Communication Specialist	H-10
Carter, Cathey	04-15-24	\$ 18.66	Building Grounds Site Supervisor	Evening Custodian	H-7
Diaz, Crespo	12-01-23	\$ 43,000.00	Apprentice	Teacher	B-0
Ewerling, William	03-01-24	\$ 43,000.00	Apprentice	Teacher	B-0
Flores, Vernice	04-03-24	\$ 13.88	Unassigned Custodian	Evening Custodian	H-7
Fox, Corey	04-05-24	\$ 13.36	Evening Custodian	Unassigned Custodian	H-7
Gakuba, Jean	02-01-24	\$ 44,000.00	Apprentice	Teacher	M-0
Garland, Kyle	05-28-24	\$ 56,000.00	Before & After Care Site Coordinator	SPED- Family Engagement Support Specialist	BG-7
Goodman, Nathaniel	04-15-24	\$ 53,500.00	School Clerk Assistant	SPED- Family Engagement Support Specialist	BG-7
Jackson, Shawn	12-01-23	\$ 43,000.00	Apprentice	Teacher	B-0
Lockwood, Michael	03-01-24	\$ 43,000.00	Apprentice	Teacher	B-0
Mitchell, Marilyn	04-09-24	\$ 58,000.00	SPED-Transportation Coordinator	SPED- Family Engagement Support Specialist	BG-7
Ogbolu, Stephen	03-01-24	\$ 44,000.00	Apprentice	Teacher	M-0
Sofian, Eric	04-08-24	\$ 22.01	Full Time School Safety Officer	Part Time School Safety Officer	H-16
Storck, Tracey	04-16-24	\$ 105,700.00	Assistant Director-Program Compliance	Director Program Compliance	EG-8
Tapley, Kari	04-22-24	\$ 72,135.00	Assistant Principal	Acting Principal	EG-7
Thompson, Kathy	04-15-24	\$ 20.19	Laundry Foreperson	Unassigned Custodian	H-7
Thornbrugh, Serena	03-01-24	\$ 43,000.00	Apprentice	Teacher	B-0
Ultreras, Hector	04-08-24	\$ 55,500.00	Bilingual Customer Care Associate	SPED- Family Engagement Support Specialist	BG-7
Washington, Shannon	03-25-24	\$ 17.71	Evening Custodian	Assistant Building Grounds Site Supervisor	H-11

SEPARATIONS	Effective Date	Position	Name	Effective Date	Position
Ahmandi, Sonya	05-22-24	Teacher Assistant	Miele, Cheryl	05-22-24	Teacher
Aleman, Kiley	05-31-24	Teacher	Milliger, Jennifer	05-27-24	Teacher
Allred, Lance	03-26-24	Teacher	Morrow, Donald	06-28-24	Teacher
Andazola, Blanca	01-26-24	Evening Custodian	Nenk, Nazli	05-22-24	Teacher
Anderson, Julie	06-30-24	Teacher	Nilab Niazi, Bibi	04-26-24	Reguee Liaison
Baker, John	04-10-24	Teacher	Park, Isaac	06-28-24	Teacher
Balderas, Nadia	04-18-24	School Clerk	Parson, Jacqueline	05-22-24	Teacher
Ballew, James	05-22-24	Teacher	Petty, Alexander	05-22-24	Teacher
Bartlett, Paige	05-22-24	Teacher	Pineda, Yesnia	05-24-24	Teacher
Bash Rogers, Laura	05-23-24	Dean	Rendon-Acuna, Sherlyn	11-30-23	Teacher Assistant
Berry, Sarah	07-19-24	Teacher	Reside, Alexia	10-13-23	Before & After Site Coordinator

Birmingham, Aaliyah	05-22-24	Teacher	Rodriguez, Lupe	04-05-24	Teacher Assistant
Burkhalter, Brittany	03-29-24	Paraprofessional	Santos, Shelby	05-22-24	Teacher
Butler, Katelyn	05-22-24	Teacher	Shaw, Mariesha	05-22-24	Teacher
Carson Spangler, Mary	05-28-24	Teacher Assistant	Sicking, Lauren	05-22-24	Teacher
Chandler, Tiffany	05-03-24	Teacher	Smith, Olivia	12-15-24	Before & After Group Leader
De Camp, Catherine	05-24-24	Teacher	Snelson, Joshua	06-28-24	Teacher
Dunlop, James	05-22-24	Teacher	Southern, Dawn	06-30-24	Counselor
Enriquez Delgadillo, Abegail	05-22-24	Teacher	Starks, Tanner	04-10-24	Health Assistant
Evans, Daniale	05-22-24	Teacher	Sweet, Maria	03-08-24	Before & After Site Coordinator
Ford, Marcus	01-25-24	ID Paraprofessional	Taylor, Cathey	05-21-24	Teacher Assistant
Ford, Samantha	04-12-24	Teacher	Tharpe, Alisha	05-29-24	Teacher
Foster, Lee Reegie	11-10-23	Cafeteria Assistant	Thiemann, Deangela	02-28-24	Assistant Cafeteria Manager
Gondles, Holly	06-30-24	Principal's Secretary	Thompson, Jaylen	06-28-24	Teacher
Gray, Linda	03-29-24	Communications Specialist	Velazquez, Rolando	05-22-24	Teacher Assistant
Griffin, Patricia	03-26-24	Cafeteria Assistant	Vrazel, Elizabeth	05-22-24	Teacher
Hanson, Keith	06-30-24	Teacher	Waggoner, Samantha	05-22-24	Teacher
Heinz, Emily	04-11-24	Instructional Mentor	Waterson, Twyla	06-30-24	Principal
Hightower, Vickie	08-14-24	Principal's Secretary	Weaver, Angela	05-24-24	Teacher
Hitsman, Anna	05-22-24	Teacher	Whitaker, Carrie	05-24-24	Teacher
Hollis, Monique	02-08-24	Cafeteria Assistant	White Mosley, Carolyn	03-21-24	Before & After Site Coordinator
Ingram, Rebecca	05-22-24	Teacher	White, Shayna	04-02-24	Before & After Site Coordinator
Jerome, Regina	12-15-24	Before & After Group Leader	Widdoes, Racheal	05-22-24	Teacher
Johnson, Amanda	05-22-24	Teacher	Williams, Graci	05-22-24	Teacher
Jones, Edwin	05-16-24	Paraprofessional	Williams, James	05-31-24	Teacher
Kearney, Kaylan	04-01-24	Teacher	Williams, Stephanie	05-22-24	Teacher
Kramer, Todd	06-30-24	Teacher	Williams, Walter	04-15-24	Teacher Assistant
Lefler, Janet	05-22-24	Half Time Teacher	Winefield, Tony	05-22-24	Teacher
Lian, Dim	05-22-24	Teacher	Wood, Bao	05-22-24	Teacher
Lowe, Ashley	05-22-24	Teacher	Wright-Owen, Tracey	05-31-24	Dean
Lowe, Jalen	05-22-24	Teacher	Yozzo, Justin	08-01-24	Teacher

SUBSTITUTE AND TEMPORARY ELECTIONS

High School Student Intern-Before and After School Care

Beard, Aubrey
Estrada-Pardo, Maira
Foster, Marjourney
Martinez, Veronica
Torres, Alexandra

Adjunct Coaches

<u>SITE</u>	<u>NAME</u>	<u>TOTAL AMOUNT</u>	<u>ACTIVITY (IES)</u>	<u>START DATE</u>	<u>END DATE</u>
Carver	Eli Allen	\$ 1,145.00	Boys' Soccer Adjunct Coach	03-27-24	06-30-24
Memorial High School	Amira Pickett	\$ 2,000.00	Girls' Assistant Track Adjunct Coach	04-03-24	06-30-24

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Hoover - 11-0000-2410-501110-000-000000-112-07-215-

Pay assistant principal, Kari Tapley, a stipend of \$476 (total not to exceed \$1,190.00) per month for additional duties as acting principal, April 16, 2024 to June 30, 2024 prorated as appropriate.

Strategy & Innovation - 11-0000-2541-501210-000-000000-341-14-005-

Pay executive director, Sean Berkstresser, a stipend of \$2,753 per month (total not to exceed \$6,882.50) for additional duties as acting chief strategy and innovation officer from April 16, 2024 to June 30, 2024, prorated as appropriate.

Support Services - 11-0000-2340-501210-000-000000-109-03-025-

Pay chief officer, Joseph Jennings, a stipend of \$1,782 per month (total not to exceed \$4,455) for additional chief officer duties from April 16, 2024 to June 30, 2024, prorated as appropriate.

Campus Security - 21-0000-2660-501210-000-000000-959-17-049-

Pay police major, Donald Lewis, a stipend of \$1,583 per month (total not to exceed \$3,957.50) for additional duties as acting Chief of Police from April 16, 2024 to June 30, 2024, prorated as appropriate.

	Create	Delete
Title - Site / Department	Legal Support Analyst & Contract Manager - ESC / General Counsel	NA
Funding Source	11-0000-2340-501210-000-000000-609-09-006-	
Pay Grade & Range	BG-8 \$56,000 - \$84,000	
Contract Period	12 Months	
Duties	The Legal Support Analyst and Contract Manager provides support to general counsel team and other district staff by managing the review of negotiated contracts and collecting and analyzing records for litigation and claims resolution.	
Budget Difference	\$56,000 - \$84,000	
Reason for Action	Alignment with department and district needs.	

	Create	Delete
Title - Site / Department	NA	Budget Analyst - Donor Funded - ESC / Federal Programs and Special Projects
Funding Source		11-0224-2511-501210-000-000000-305-05-093-0224
Pay Grade & Range		BG-5 \$39,600 - \$59,400
Contract Period		12 Months
Duties		Maintains budget expenditures of grants, tracking all claims, working with state, federal and district staff as it relates to budgets.
Budget Difference		(\$39,600 - \$59,400)
Reason for Action		Funding no longer available