

John Robert Harrison

Education

- Post-Graduate Washington Superintendent Certificate, Western Washington University
- Master of Education in School Administration and Principal Certification, Western Washington University
- Bachelor of Arts, Major in Geography and Minor in History and Graduate Teacher Certification Program, Simon Fraser University, Burnaby, BC

Leadership Experience

Chief of Staff, Bellevue School District: 2020 - present

Serve as the executive liaison to the School Board to support their governance and oversight role. Superintendent's proxy for internal and external partners and manage the operations of the executive leadership team to ensure that use of time, information, and decision making are effective. Responsible for policy development, review, and maintenance as well as leading government relations and legislative advocacy. Provide leadership to align district functions with strategic priorities and oversee partnerships with community leaders and community organizations. Provide executive leadership and oversight of the Equity, Family and Community Engagement team.

Executive Director of Schools, Bellevue School District: 2011 - 2020

Provided supervision and evaluation of principals. Advanced the instructional and operational leadership capacity of school administrative teams. Served on the Superintendent's Cabinet that provides instructional and operational leadership and direction throughout the system. Resolved school level grievances and appeals. Led principal professional learning and the hiring and placement of principals and assistant principals.

Accomplishments and Achievements

- Strengthened and formalized partnerships with community organizations.
- "Friend of PTSA Council" Award 2022.
- Developed Board governance and meeting structures.
- Developed District legislative priorities and advocacy process.
- Provided leadership on Bellevue School District Five Year Strategic Plan development teams (2013-2018 and 2018-2023).
- Led district/educator teams on class size/caseload, and grading practices.
- Led district/community advisory teams on graduation requirements, athletics and activities, and donations and grants.
- Led the implementation of the state principal evaluation process and supported other districts in their implementation.
- Led a comprehensive review of Board policies and administrative procedures resulting in over 250 revised policies and companion procedures.
- Implemented models of principal professional learning using a collaborative approach, cycles of continuous improvement, and principles of adult learning.
- Provided technical and adaptive leadership for school restructuring plans that yielded significant improvement in assessment scores for schools in corrective action.

- Collaborated in the development of the middle and high school Mandarin and Spanish dual language programs and the led the development of a French language program for heritage speakers.
- Developed processes for elementary to middle and middle to high school transition.

Principal, Mercer Island High School, Mercer Island School District: 2005 - 2011

Accomplishments and Achievements

- 2010 *KingCo Principal of the Year*
- 2010 Mercer Island School District PTSA Council *Above and Beyond Award* recipient
- 2012 Washington State *School of Excellence Golden Apple Award*
- 2008, 2009, 2010, 2011 *Washington State Achievement Award* for overall school excellence on state assessments
- 2007, 2009, 2010, 2011 Washington Interscholastic Activities Association *Scholastic Cup for Athletic and Academic Excellence*
- 2008, 2009, 2010, 2011 US News and World Report List of *America's Best Schools*
- 2007 U.S. Department of Education *Blue Ribbon School of Excellence Award*

Greater Victoria School District, BC: 1996 – 2005

- **Principal, Spectrum Community High School: 1996-2000**
- **District Graduation Success Director: 2000-2001**
- **Principal/Directeur, Reynolds Secondary School/École Secondaire Reynolds: 2001-2005**

Accomplishments and Achievements

- 2018 Reynolds Secondary School/École Secondaire Reynolds "Silver Scarf" Hall of Fame.
- Developed the first of its kind *Centre for Soccer Excellence* sport academy at Reynolds.
- Developed *French Immersion, Flexible Studies, and Elite Athletes and Performers* magnet/choice programs at Reynolds.
- August 2005 *MacLean's* magazine (national news publication) recognized Reynolds as one of *Canada's Best Schools* for its magnet/choice programs.
- Developed eight new Career and Technical Education programs at Spectrum Community School and Reynolds.
- Implemented various BC Ministry of Education curriculum pilots at Spectrum and Reynolds.
- Managed a major addition and renovation project at Reynolds.
- Implemented district-wide initiative to improve graduation rates and restructuring of school grade configuration.
- Developed multiple community-based learning and employment programs for young adults at Spectrum.
- Established the Spectrum Community School Alumni Association and School Archives.

Principal, North Island Secondary School, Vancouver Island North School District, BC: 1994 – 1996

Accomplishments and Achievements

- Completed the BC Secondary School Accreditation Process.
- Developed cultural and language programs to better serve First Nations students in collaboration with leaders and elders of the 'Namgis First Nation.