

Dr. Mary Templeton

PROFESSIONAL SUMMARY

Visionary and results-oriented educational leader with 30 years of experience as a teacher, building-level administrator, and district-level leader. I am an exceptional communicator with a strong academic background and a thorough understanding of instructional design that will support your growing and changing community. I have a background in school finance, levy & bond processes, as well as the ability to support your school district with a long-term vision that plans for the future. I am a leader with a successful background in school improvement, family & community engagement, and supporting schools to create a culture of belonging, inclusion, and hope for each student. I am excited to support the foundations of excellence in the Lake Stevens School District as your Superintendent of Schools.

EDUCATION

- DOCTOR OF EDUCATION – Washington State University, March 2016
- M.ED – Eastern Washington University, May 2006
- B.A. German (Minor: Theater) – University of Oregon, Jan 1991

ADMINISTRATIVE LEADERSHIP EXPERIENCE

- SUPERINTENDENT – **Washougal School District Washougal, WA, July 2018-Present**
- HR DIRECTOR – **Spokane Public Schools, 2014-2018**
- UNIVERSITY PROFESSOR – **Washington State University & Pacific University, 2022-2024**
- ASST. PRINCIPAL – **Spokane Public Schools, 2010-2014**

CERTIFICATIONS

- Superintendent Certification – WA
- Principal Certification – WA
- Teacher Certification (K-12 German/English) – WA

LEADERSHIP SKILLS

- School Improvement Planning
- Instructional Leadership for Effectiveness
- Financial Management and Stewardship
- Successful Levy and Bond planning
- Inclusion, Equity, and Diversity Leadership
- Social, Emotional, Mental Health Supports
- Dual Language Programming
- Career & Technical Education Pathways

PROFESSIONAL AWARDS

- NSPRA Superintendent to Watch Award, 2018-19
- Administrator of the Year Nominee: WMEA, 2010
- WSSDA Board of Distinction (WSD), 2021 & 2022
- WSU Honor Society Nominee, 2013-2017

- Distinguished Educator Award: Spokane Public Schools, 2009
- AASA Learning 2025 Lighthouse Demonstration District, 2022

LANGUAGES

German-Fluent
 -University of Stuttgart, Germany

PROFESSIONAL PRESENTATIONS

- CoSN edLeader Broadcast: Panel, 2024
- AASA National Conference: Speaker, 2020-2024
- AVID National Conference: Panel, 2021
- AASA IDEAL Cohort Summit: Presenter, 2022
- WSSDA State Conference: Presenter, 2019-2022
- AASPA National Conference: Presenter, 2017

PROFESSIONAL STAFF DEVELOPMENT

- Implemented MTSS System K-12
- Implemented PBIS Systems K-12
- AVID K-12 Training and Implementation
- Social/Emotional & Mental Health Training
- Trauma-Informed Practices Training
- Culturally Responsive Schools Training
- Inclusionary Practices and UDL Training
- Career & Technical Education Pathways Training

PROFESSIONAL ASSOCIATIONS

- Washington Association of School Administrators (WASA)
 Association President Nominee, 2024
 Leg & Finance Committee Chair, 2022-Present
 School Funding Coalition Member, 2022-Present
 Superintendent Component Chair, 2024
 ESD 112 Regional President, 2020
- American Association of School Administrators (AASA)
 Learning 2025 Demonstration District, 2022
 Equity in Action Cohort, 2022
 Women in Leadership Consortium, 2021
 Community Engagement Facilitator, 2023
 IDEAL Cohort Site Visit Host, 2023

COMMUNITY ORGANIZAITONS

- Camas-Washougal Rotary & Chamber Member
- Washougal Business Association Board Member
- Camas-Washougal Community Chest Board Member
- Washougal ReFuel Homeless Meal Service Volunteer

PROFESSIONAL PUBLICAITONS

- WASA Hotline Magazine, Jan 2024
- AASA School Admin Magazine Feature, Feb 2023
- WSU Doctoral Dissertation, May 2016
- Journal of Equity and Access K-12, 2023
- WASA Hotline Magazine, Dec 2023