

**MADEIRA CITY SCHOOLS  
Board Regular Session**

*"This meeting is a meeting of the Madeira Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 3. This shall be known as 'Hearing of the Public.' Hearing of the public is for items not already on the agenda."*

**Monday April 15, 2024  
Regular Meeting 7:00 P.M.  
MHS - Perin Learning Commons**

Call to Order  
Pledge of Allegiance  
Roll Call

**1. AGENDA**

A. Move the Board approve the agenda for the April 15, 2024 meeting of the Board of Education.

Moved:	Second:	Vote:
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**2. REPORTS**

A. Planning Commission – Career & Tech Readiness/Internship Opportunities (Exhibit-1)

**3. HEARING OF THE PUBLIC**

**4. CONSENT CALENDAR**

**A. Minutes**

1. March 18, 2024 Special Work Session Meeting (Exhibit-2)
2. March 18, 2024 Regular Meeting (Exhibit-3)
3. April 4, 2024 Special Board Meeting (Exhibit-4)

**B. Resignation – Certified**

1. Kristina Wanstrath

**C. Resignation – Classified/Support**

1. Linda Otero-Mendoza – Preschool Aide

**D. Employment Contract - 1 Year Limited Contract – Certified, dependent upon valid licensure and background checks.**

1. Alexandra Frodge – MPS Intervention Specialist
2. Catherine Sherman – MMS Teacher
3. Jacqueline Marsh – MMS Teacher

**E. Employment**

1. Jill Dunn – Increased from .5 to 1.0 FTE – MES Teacher

**F. Supplemental Contracts for the 2023-2024 School Year (pending background checks and appropriate licensure)**

**Funded with General Funds – Certified**

Name	Assignment	Amount
<b>Courtney Swillinger</b>	Student Evaluations	\$35/Hour up to 12 Hours
<b>Jonelle Bell</b>	Kindergarten Student Screenings	2 days @ \$125 per day
<b>Shelby Baeten</b>	Kindergarten Student Screenings	2 days @ \$125 per day
<b>Emily Swallen</b>	Kindergarten Student Screenings	2 days @ \$125 per day
<b>Niki Volz</b>	Kindergarten Student Screenings	2 days @ \$125 per day
<b>Stacy Radu</b>	Kindergarten Student Screenings	2 days @ \$125 per day

<b>Michelle Whitmore</b>	Home Instruction	\$35/Hour up to 10 Hours
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**G. Continuing Contracts – Certified** – Awarded for the 2024-2025 School Year, *dependent upon maintaining valid licensure and background checks*

1. Richard Adams
2. Jennifer Dershem
3. Jennifer Ulland
4. Christopher Wagner
5. Shannon Mould

**H. 1 Year Limited Contract Renewals – Certified** – Awarded for the 2024-2025 school year, *dependent upon maintaining valid licensure and background checks.*

- |                      |                        |
|----------------------|------------------------|
| 1. Emily Swallen     | 15. Mary James         |
| 2. Nicole Volz       | 16. Taylor McConney    |
| 3. Cary Zerbian      | 17. Connor Higgins     |
| 4. Kyle Linder       | 18. Nicholas Wainscott |
| 5. Elizabeth Freeman | 19. Katherine Howell   |
| 6. Shelby Baeten     | 20. Christin Bohrofen  |
| 7. Abigail Judd      | 21. Cody Delk          |
| 8. Mari Cisney       | 22. Katie Dunn         |
| 9. Emory Bergdoll    | 23. Rachel McDonald    |
| 10. Jessica Seifert  | 24. Taylor McNally     |
| 11. Kirby Slater     | 25. Jairlyn Paugh      |
| 12. Stephanie Geiger | 26. Elizabeth Ragland  |
| 13. Lea Harrison     | 27. Tiare Saylor       |
| 14. Allison Abas     | 28. Kathryn Thomas     |

**I. 1 Year Limited Contract Renewals – Certified Preschool** – Awarded for the 2024-2025 school year, *dependent upon maintaining valid licensure and background checks.*

1. Jaclyn Preston
2. Natalie Stretcher
3. Jennifer Schaeffer
4. Megan Miller

**J. Re-employment** - Re-employ in accordance with the terms and conditions of employment contract and Waiver and Release Agreement.

1. Bob Kitchen

**K. Non-Teaching Non Renewals** – Non Certified Special Education Assistants and Educational Aides and all other assignments

- |                    |                         |                        |
|--------------------|-------------------------|------------------------|
| Aaron Harding      | Jennifer Wagner         | Megan Sand-Espinoza    |
| Amanda Mangialardo | Jill Watson             | Melissa Stringer       |
| Amy Miller         | Jodi Wiley              | Meredith DeBrunner     |
| Angela Blevins     | Judy Batty              | Meredith Smith-Camp    |
| Angela Pointer     | Julie Harms             | Mindy Maurer           |
| Angelina Kling     | Justin Chafe            | Natalie Luxton         |
| Beth Erskine       | Karen King              | Pam Brasey             |
| Beth Hertzman      | Kathy Nieves Puigdoller | Pam Scott              |
| Betsy Dodson       | Kelly Kimling           | Rachel Grayson         |
| Betsy Flynn        | Kim Janning             | Sara Bairnsfather      |
| Brenda Rheame      | Kristen Fox-Angel       | Shannon Childs         |
| Christina Harper   | Leah Brady              | Shannon McDaniel-Myers |
| Christine Hill     | Lina McFarland          | Susan Kucewicz         |
| Crystal Smith      | Linda Otera-Mendoza     | Terri Murdock          |
| Crystallyn Howlett | Lindsey Franklin        |                        |
| Hayley Baker       | Lisa Egan               |                        |

**L. Non-Teaching Contract Non-Renewals, Coaches and Extra-Curricular Advisors/Sponsors and Assignments**

**1. Extra-curricular Supplemental Contracts**

Carrie Feldmeyer	Preschool Extended Days
Maria Flores	Color Guard, Winter Guard, Band Camp
Tieraney Flores	Theatre Costume Designer
Andrea Azzarita	Theatre Technical Director
Barb Linser	Academic Team
Andrew Gillum	Marching Band
Emily Dickman	Band Camp
Angela DeMoss	Marching Band, Band Camp
Anthony Beasley	Marching Band, Band Camp
Melissa Tatum	Extended Days,-ESY (before & after 2023-2024)
Vicki Mitchell	EMIS Summer Days, ESY (before & After 2023-2024)
Maureen Vanskaik	Extended Days,-ESY (before & after 2023-2024)
Casondra Mobley	Extended Days,-ESY (before & after 2023-2024)

**M. Treasurer’s Report**

1. General Fund Financial Report for March, 2024 and warrant payments for all funds in the amount of **\$511,215. (Exhibit-5)**

	<b>Mar. 1- Mar. 31</b>	<b>FY24 FYTD</b>	<b>FY23 FYTD</b>
<b>Revenues</b>	\$1,555,884	\$24,950,032	\$23,989,860
<b>Expenditures</b>	\$1,918,327	\$21,590,700	\$20,222,529
<b>Ending Cash</b>	\$18,111,940	\$18,111,940	\$18,859,819

**2. Donations**

<b>Donor</b>	<b>Item/Recipient</b>	<b>Amount</b>
<b>1N5</b>	Sources of Strength Supplemental Payments	\$1,500.00
<b>Anonymous</b>	Girls Basketball Program	\$500.00
<b>VFW Post 5451, Urbana, Ohio</b>	Scholarship	\$2,000.00

**3. Tax Rates – Hamilton County Budget Commission** – Moved the Board accept the amounts and rates, as determined by the Hamilton County Budget Commission in its certifications, by and the same hereby accepted. Be it further resolved that there be and is hereby levied within and without the ten-mill limitation as follows. **(Exhibit-6).**

	<u><b>Inside Millage</b></u>	<u><b>Outside Millage</b></u>	<u><b>Total</b></u>	<u><b>Estimated Revenue</b></u>
<b>General Fund</b>	4.26	102.01	106.27	\$22,334,941
<b>Bond Fund</b>		4.25	4.25	\$2,431,482

Moved:	Second:	Vote:
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**5. ATHLETIC CONSENT CALENDAR**

**A. Resignation – Certified**

- 1. Joe Kimling** – Athletic Director
- 2. Rick Rockwell** – MHS Head Boys Basketball Coach
- 3. Chip Dobson** – MHS Head Swim Coach

**B. Supplemental Contracts for the 2023-2024 School Year (*pending background checks and appropriate licensure*)**

**Funded with General Funds – Certified**

<b>Name</b>	<b>Assignment</b>	<b>Amount</b>
<b>Michelle Whitmore</b>	After School Unified Track Special Education Support	\$35/Hour up to 25 Hours

**C. Non-Teaching Contract Non-Renewals, Coaches and Extra-Curricular Advisors/Sponsors and Assignments**

**1. Extra-curricular Supplemental Contracts**

Cyndi Underwood	Ticket Manager, Athletic Pay to Participate, Athletic Event Staff
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**2. Athletic Contracts for Non-Teaching Pupil Activity Permit Supplementals**

Dave Schweppe	Football
Clayton Spence	Football
Mike Wallace	Football
Matt Lester	Football
Kaleb Detellem	Football
Josh Fendley	Football
Robert Manning	Football, Basketball, Basketball Camp
Tony Ripberger	Soccer, Soccer Camps
Daniel Kuntz	Soccer, Soccer Camp, Basketball Official
Joe Naegeli	Soccer, Soccer Camp
Pete Hopewell	Basketball Camp, Basketball
Emma Boomershine	Lacrosse
Howard Miller	Lacrosse
Andrew Stricker	Lacrosse
Brooke Pacollia	Lacrosse
Ron Bashara	Tennis
Mark Honschopp	Tennis
Elizabeth Rother	Cross Country
John Kirby	Cross Country
Rachelle Kirby	Cross Country
Edward LeBorgne	Basketball Camp, Basketball
Dale Clever	Track
Spenser Cox	Track
Alex Dawson	Track
Allison Echler	Track
Sarah Wagner	Track, Yoga Instructor
Pam Ewald	Track
Maurice Williams	Track
Mason Elam	Baseball, Winter Site Coordinator
Brad Kanter	Baseball
Charles Smith	Softball
Nate Mercer	Softball
Dallas Mount	Softball
Megan Hasson	Volleyball
Ashley Molesworth	Volleyball
Sydney Morris	Volleyball

Kaitlyn Mulvaney	Volleyball
Devin Jordan	Volleyball
Jared Kline	Basketball, Camp
Greg Ervin	Basketball, Camps
Brian Lutes	Basketball
Alyssa Frye	Basketball, Camp, Track
Erin Cofskey	Basketball, Camp
Amy Simmons	Basketball
Jeremy Carpenter	Basketball
Tyler Hirano	Basketball Camp
Chris Davidson	Wrestling
Kevin Cloran	Wrestling
Kris Kuykendall	Wrestling
Caleb Lipsey	Wrestling
Brad Conner	Golf
Dan Hartung	Golf
Catie Kauffman	Golf
Mike World	Golf
Shelley Haas	Cheer
Megan Feichtner	Swimming
Chet Dobson	Swimming

Moved:	Second:	Vote:
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**6. PERSONNEL**

**A. Non-Teaching Non-Renewal** – Moved the Board non-renew the following positions at the end of the 2023-2024 school year.

- 1. Synda Bernicke** – Educational Assistant, Summer Transition

Moved:	Second:	Vote:
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**B. Resignation for Purpose of Retirement** – Moved the Board accept with great appreciation the resignation for purpose of retirement of **Eloise Miskimens** effective July 1, 2024.

Moved:	Second:	Vote:
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**C. Resignation for Purpose of Retirement** – Moved the Board accept with great appreciation the resignation for purpose of retirement of **Cyndi Underwood** effective July 1, 2024.

Moved:	Second:	Vote:
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**D. Resignation for Purpose of Retirement** – Moved the Board accept with great appreciation the resignation for purpose of retirement of **Karen King** effective at the end of the school year.

Moved:	Second:	Vote:
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**E. Resolution to Terminate Employment** – Moved the Board accept the resolution to terminate employment of Elizabeth Kendall (**Exhibit-7**).

Moved:	Second:	Vote:
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## 7. GOVERNANCE

**A. Student Handbooks** – Moved the Board adopt the following handbooks for the **2024-2025** school year.

1. High School/Athletic Handbook (**Exhibit-8**)
2. Middle School Handbook (**Exhibit-9**)
3. Elementary School Handbook (**Exhibit-10**)

Moved:	Second:	Vote:
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**B. Textbook Approval** – Moved the Board approve the following Honors Corporate Financial Accounting textbook adoption for 2024-2025 school year.

1. **Financial Accounting Information for Decisions 12<sup>th</sup> Edition, by John J Wild, 2024**

Moved:	Second:	Vote:
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**C. Textbook Approval** – Moved the Board approve the following Honors and CP Anatomy Physiology textbook adoption for 2024-2025 school year.

1. **Anatomy and Physiology by BioZone, 2023**

Moved:	Second:	Vote:
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**D. Textbook Approval** – Moved the Board approve the following MMS Math textbook adoption for 2024-2025 school year.

1. **Amplify Desmos Classroom Electronic Resource based on Illustrative Mathematics Curriculum, 2024**

Moved:	Second:	Vote:
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**E. Textbook Approval** – Moved the Board approve the following MHS Spanish 1-4 textbook adoption for 2024-2025 school year.

1. **Reporteros Series 1-4, by Klett World Languages, 2023**

Moved:	Second:	Vote:
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**F. Middle School Grade 8 Students to Washington DC in 2024** – Moved the Board approve an extended field trip for the Madeira Middle School 8<sup>th</sup> grade field trip to Washington DC from October 15 to October 17, 2024. (**Exhibit-11**)

Moved:	Second:	Vote:
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**G. Policies** – Moved the Board resolve the following policies are hereby adopted and that any prior corresponding policy heretofore adopted by the Madeira City Schools Board of Education is hereby rescinded. (**Exhibit-12**)

Policy#	Policy Name	Action
1235	Jury Duty	Revised
1615	Use of Tobacco by Administrators	New
2623	Student Assessment and Academic Intervention Services	Revised
2623.02	Third Grade Reading Guarantee	Revised
3120.04	Employment of Substitutes	Revised
3140	Termination and Resignation	Revised
3215	Use of Tobacco by Professional Staff	Revised
3235	Jury Duty	Revised
4124	Employment Contract	Revised
4140	Termination and Resignation	Revised
4215	Use of Tobacco by Classified Staff	Revised
4235	Jury Duty	Revised
5310	Health Services	Revised
5512	Use of Tobacco	Revised

6600	Deposit of Public Funds: Cash Collection Points	Revised
7434	Tobacco Use Prevention	Revised
8600	Transportation	Revised
8640	Transportation for Non-Routine Trips	Revised
8650	Transportation by Vehicles Other Than School Buses	Revised
8660	Incidental Transportation of Students by Private Vehicles	Revised
9160	Public Attendance at School Events	Revised

Moved:	Second:	Vote:
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**H. Student Services Coordinator Job Description** – Moved the Board approved the job description for the Student Services Coordinator **(Exhibit-13)**.

Moved:	Second:	Vote:
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**I. Athletic Director Job Description** – Moved the Board approved the revised job description for the Athletic Director **(Exhibit-14)**.

Moved:	Second:	Vote:
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**J. Assistant Principal Job Description** – Moved the Board approved the revised job description for the Assistant Principal **(Exhibit-15)**.

Moved:	Second:	Vote:
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**K. Student Athletic Coordinator Job Description** – Moved the Board approved the job description for the Student Athletic Coordinator **(Exhibit-16)**.

Moved:	Second:	Vote:
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**L. Calendar 2024-2025** – Moved the Board approve the amended calendar for the 2024-2025 school year. **(Exhibit-17)**

Moved:	Second:	Vote:
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**M. Approval of Guaranteed Maximum Price Number Three for the Madeira High School Athletic Renovation Project** - Moved the Board approve the GMP amendment number three the Madeira High School Athletic Renovation Project. **(Exhibit-18)**

Moved:	Second:	Vote:
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## 8. SUPERINTENDENT COMMITTEE REPORTS

- Finance
- Buildings and Grounds
- Community Relations
- Policy

## 9. BOARD COMMITTEE/LIASION REPORTS

- Planning Commission
- Great Oaks
- Legislation
- Student Achievement Liaison

## 10. DISCUSSION ITEMS

**11. ADJOURNMENT** - Moved the April 15, 2024 regular meeting of the Madeira Board of Education be adjourned.

Moved:	Second:	Vote:
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