



**Mountain Lakes School District**  
96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

**NOTICE**

The Regular Meeting of the Mountain Lakes Board of Education will be held on Monday, April 15, 2024 at 6:30pm at Mountain Lakes High School, 96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,  
School Business Administrator / Board Secretary

**AGENDA**

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker ( <i>Vice President</i> )		
Mrs. Tucker		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 15<sup>th</sup> day of April 2024 at \_\_\_\_\_pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

<b>Date</b>	<b>Minutes</b>
Monday, February 5, 2024	Regular and Executive Session Meeting

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

**2024 COMMITTEES**

<p><b><u>Curriculum, Instruction &amp; Assessment</u></b> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><b><u>Facilities</u></b> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><b><u>Finance</u></b> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><b><u>Personnel</u></b> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><b><u>Policy</u></b> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><b><u>Special Education</u></b> Meghan Leininger (Chair) Tom Chiang, Jr. Aruni Don Erinn Tucker</p>
<p><b><u>Negotiations (Special Committee)</u></b> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><b><u>Long Range Planning (Special Committee)</u></b> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	

**2024 LIAISON AND CONFERENCE REPORTS**

<p><b><u>Home and School</u></b> Jennifer Parker</p>	<p><b><u>Recreation Commission</u></b> Sara Forman</p>
<p><b><u>ML Education Foundation (MLEF)</u></b> Erinn Tucker</p>	<p><b><u>Traffic &amp; Safety (Borough)</u></b> Tom Chiang, Jr.</p>
<p><b><u>ML Friends of the Arts (FOTA)</u></b> Meghan Leininger</p>	<p><b><u>Sound Start Babies Foundation</u></b> Meghan Leininger</p>
<p><b><u>Safety and Security</u></b> Aruni Don</p>	<p><b><u>ML Alumni Association (MLAA)</u></b> Tom Chiang, Jr.</p>
<p><b><u>Laker Sports Club</u></b> Sara Forman</p>	<p><b><u>NJ School Boards Delegate</u></b> Sara Forman</p>
	<p><b><u>Representative to the County SBA</u></b> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

**A. FINANCE**

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of March 7, 2024 – April 12, 2024, as recommended by the Superintendent:\*

<b>Fund</b>	<b>Amount</b>
General Fund (10)	\$1,743,526.73
Special Revenue Fund (20)	\$108,519.76
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$81,340.49
Payroll	\$2,495,694.36
Total	\$4,429,081.34

**2. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached February Transfer Report, as recommended by the Superintendent.\*

**3. Treasurer's Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending February, as recommended by the Superintendent.\*

**4. Board Secretary's Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending February, as recommended by the Superintendent.\*

**5. Acceptance of Certified Tuition Rates**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district's certified costs per pupil for the 2022-2023 school year pursuant to the provision of N.J.A.C. 6A:23-17.1, as recommended by the Superintendent:

Kindergarten	\$12,067
Grades 1-5	\$19,650
Grades 6-8	\$21,801
Grades 9-12	\$21,640
Auditory Impairments	\$82,997

**6. Tuition Rates for 2024-2025**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district's estimated cost per student rates for 2024-2025 school year, as recommended by the Superintendent:

Preschool 4 day/full day	\$12,040
Preschool 4 day/half day	\$7,260
Preschool 5 day/full day	\$14,510
Preschool 5 day/half day	\$8,720

Grades K – 5	\$16,330
Grades 6 – 8	\$16,913
Grades 9 – 12	\$20,084
Auditory Impairments	\$83,000

**7. Nonresident Tuition**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	7736	Lake Drive Regular	3/18/24	6/30/24	\$26,663.38	
New	1793	Lake Drive Regular	3/18/24	6/30/24	\$26,663.38	
Change	7249	Lake Drive Regular	3/5/24	6/30/24		\$1,524

**8. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
<b>DISTRICT</b>				
Chiang, Jr., Tom	Mercer County College	5/10/24	NJSBA Spring Conference: Student Success, School Safety and Public Relations	\$160
Hogan, Lisa	MCPSTA, Morris Plains, NJ	3/15/24	Criminal History Training Program	\$0
Pastor, Elise	Virtual	3/20/24	The Physics of Processing Time	\$0
Pastor, Elise	Virtual	1/13/24	Dream Board Workshop with Leila Hanaumi and Karen Putz	\$0
Oravec, Mary Kelly	CHOP Princeton, Plainsboro, NJ	5/9/24	Building Connections: Fostering Clinical and Educational Relationships	\$51
<b>IVY H/WW/BC</b>				
Carlson, Erik	Dallas, TX	4/30/24 -5/4/24	Middle School Robotics - Vex World Championship	TBD

**9. Fundraising**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers for the 2023-2024 school year, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
<b>DISTRICT</b>		
MLHS	Krispy Kreme Donut Fundraiser - May 1-15	EMS Club (Boonton First Aid Squad)
MLHS	Car Wash Fundraiser - May 5	DECA
MLHS	Project Graduation Tuxedo Fundraiser - April 11-12	Project Graduation 2024
MLHS	Leading Edge Fundraising – April 19	MLHS Baseball Team
MLHS	Clothing Drive Fundraiser – May 5	Nyaka Organization

**10. Disposition of Property**  $\Delta$

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Amount	Department / Location
<b>IH/WW/BC</b>		
6 metal tricycles/3 plastic 'big wheels'	\$10	Lake Drive

**B. MISCELLANEOUS**

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

**11. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's**  $\Delta$

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Adams, Sarah	Revise Appointment	TCH-HS-ART-02	Teacher - Extra Coverage (AP Art Lab)	MLHS	0.04	MA/Step 15	\$3,924	8/30/23	6/30/24
Ayhran, Emrah	Revise Appointment	TCH-HS-MATH-05	Teacher - Extra Coverage & Prep (Semester Course)	MLHS	0.3	MA/Step 15	\$14,203	8/30/23	1/19/24
Durkin, Dawn	Retirement	TCH-HS-CST-04	Teacher	MLHS	1.0	MA+30/ Step 15	\$108,739	9/1/00	6/30/24
Eklund, Keriann	Revise Appointment	TCH-HS-ENG-04	Teacher - Extra Coverage (Semester Course)	MLHS	0.2	MA/Step 15	\$9,592	8/30/23	1/19/24
Reed, Noah	Revise Appointment	CUST-DW-CUST-20	Custodian P/T	DW	.67	Step 1	\$34,991 (prorated)	4/18/24 (or sooner, pending paperwork)	6/30/24
Vallies, Austin	Revise Appointment	TCH-HS-MUS-03	Teacher - Extra Coverage (0 per./rotating block & extended day)	MLHS	0.1	BA/Step 15	\$9,001	8/30/23	6/30/24
Weinroth, Gail	Appointment	SPT-HS-GUD-03	School Counselor	MLHS	1.0	MA+60/ Step 10	\$90,205	8/26/24	6/30/25
<b>IVY H/WW/BC</b>									
Alves, Michael	Revise Appointment	TCH-BC-TCH-09	Teacher - Extra Coverage (WL)	BC	0.04	MA/Step 13	\$1,865	8/30/23	12/3/23
Alves, Michael	Revise Appointment	TCH-BC-TCH-09	Teacher - Extra Coverage & Prep (ELL & WL)	BC	0.16	MA/Step 13	\$10,404	12/4/23	6/30/24

DeWalt, Bethany	Resignation	TCH-BC-TCH-05	Teacher	BC	1.0	MA/Step 6	\$76,965	08/29/18	6/30/24
Mendello, James	Revise Appointment	TCH-BC-TCH-13	Teacher - Extra Coverage	BC	0.04	MA+60/Step 15	\$4,568	8/30/23	6/30/24
Merian, Debra	Retirement	TCH-BC-SPS-06 & SPS-CST-AID-O30-0	Teacher/Paraprofessional	BC	1.0	BA/Step 15 & Step 9	\$62,569.86	9/1/99	6/30/24

**12. Athletics / Extra Services (Schedule B Appointments) 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
Suarez, Jennifer	Appointment	Field Hockey – Head Coach	MLHS	Step 4	\$7,806	4/15/24	12/15/24
<b>IVY H/WW/BC</b>							
Goncalves, Joao	Appointment	Jazz Band	WW	Step 3	\$3,060	8/30/23	6/30/24

**13. Additional Compensation 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>								
Alfano, Jessica	Appointment	Additional Class Coverage (4029)	MLHS	.2	MA/Step 15	\$1,160	4/8/24	4/19/24
Alfano, Jessica	Revise Appointment	Additional Class Coverage (5272)	MLHS	0.2	MA/Step 15	\$2,088	10/23/23	11/17/23
Ayhran, Emrah	Revise Appointment	Additional Class Coverage (5272)	MLHS	0.2	MA/Step 15	\$1,962	10/23/23	11/17/23
Ayhan, Emrah	Appointment	Additional Class Coverage (4029)	MLHS	.2	MA/Step 15	\$1,090	4/8/24	4/19/24
Ayhan, Emrah	Appointment	Additional Prep (4029)	MLHS	.1	MA/Step 15	\$491	4/8/24	4/19/24
Blood, Daria	Revise Appointment	Additional Class Coverage (5272)	MLHS	0.2	MA/Step 15	\$2,088	10/23/23	11/17/23
Cook, Denis	Revise Appointment	Additional Class Coverage (5272)	MLHS	0.2	MA/Step 14	\$1,889	10/23/23	11/17/23
Cook, Denis	Appointment	Additional Class Coverage (4029)	MLHS	.2	MA/Step 14	\$1,049	4/8/24	4/19/24
Dorney, Bridget	Appointment	Additional Class Coverage (4029)	MLHS	.2	BA/Step 15	\$1,070	4/8/24	4/19/24
Fucarino, Samantha	Appointment	Chaperone - Regional Deaf Math Competition	LD	N/A	N/A	\$125/night (not to exceed 1 night)	3/1/24	3/2/24
Gates, Kristin	Appointment	Chaperone - Deaf Academic Bowl	LD	N/A	N/A	\$125/night (not to exceed 3 nights)	3/21/24	3/23/24
Gonzalez, Elizabeth	Appointment	LDT-C – Student Testing/Evaluation (OD)	DW	N/A	N/A	\$400/evaluation (not to exceed 2 evaluations)	4/8/24	5/8/24

Hurley, Janice	Appointment	AP Proctor	MLHS	N/A	N/A	\$125 Standard Time/\$150 Extended Time (per test)	5/6/24	5/24/24
Joy, Melba	Appointment	School Psychologist - Student Testing /Evaluation (OD)	DW	N/A	N/A	\$400/evaluation (not to exceed 1 evaluation)	4/8/24	5/11/24
Joyce, Stacey	Appointment -Additional Hours	Administrative Assistant	DW/CST	.52	Step 13	Hourly Rate (not to Exceed 6 hrs.)	3/25/24	3/25/24
Landwehrle, Amanda	Appointment	School Psychologist - Student Testing /Evaluation (OD)	DW	N/A	N/A	\$400/evaluation (not to exceed 2 evaluations)	4/8/24	5/11/24
Lawrey, Michele	Appointment	Chaperone - Regional Deaf Math Competition	LD	N/A	N/A	\$125/night (not to exceed 1 night)	3/1/24	3/2/24
Pedalino, Joe	Appointment	AP Proctor	MLHS	N/A	N/A	\$125 Standard Time/\$150 Extended Time (per test)	5/6/24	5/24/24
Perry, Deanna	Appointment	Chaperone - Deaf Academic Bowl	LD	N/A	N/A	\$125/night (not to exceed 3 nights)	3/21/24	3/23/24
Rigby Krause, Effie	Revise Appointment	Additional Class Coverage (5272)	MLHS	0.2	MA/Step 15	\$2,088	10/23/23	11/17/23
Selepouchin, Daria	Appointment	AP Proctor	MLHS	N/A	N/A	\$125 Standard Time/\$150 Extended Time (per test)	5/6/24	05/24/24
Sidhu, Herpaul	Appointment	Chaperone – DECA State Conference	MLHS	N/A	N/A	\$125/night (not to exceed 2 nights)	3/4/24	3/6/24
Stolarczuk, Kayla	Appointment	Additional Class Coverage (4029)	MLHS	N/A	N/A	\$765	4/8/24	4/19/24
Van Dooijeweert, Dawn	Appointment	Additional Hours – OD Student Reporting	LD	.4	Step 10	Hourly Rate (not to exceed 4 hours)	3/28/24	3/28/24
<b>IVY H/WW/BC</b>								
D'Addezio, Dominique	Appointment	Kindergarten Screenings	WW	N/A	N/A	Hourly Rate (not to exceed 20 hrs.)	4/15/24	6/30/24
Marangi, Liz	Appointment	Kindergarten Screenings	WW	N/A	N/A	Hourly Rate (not to exceed 20 hrs.)	4/15/24	6/30/24
Melfi, Nicole	Rescind	Destination Imagination State Tournament Appraiser	LD	N/A	N/A	\$250.00	3/23/24	3/23/24
Nakashian, Cheryl	Appointment	Kindergarten Screenings	WW	N/A	N/A	Hourly Rate (not to exceed 20 hrs.)	4/15/24	6/30/24
Santana, Rebecca	Appointment	Kindergarten Screenings	WW	N/A	N/A	Hourly Rate – not to exceed 20 hrs.)	4/15/24	6/30/24
Watson, Gigi	Appointment	Kindergarten Screenings	WW	N/A	N/A	Hourly Rate – not to exceed 20 hrs.)	4/15/24	6/30/24

**14. Substitutes, Volunteers and Intern Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>						
De Rocco, Claudia	Appointment	Long Term Substitute (5182)	LD/BC	\$190/day	4/22/24	6/30/24



Jorgenson, Kyle	Appointment	Substitute	DW	Board Approved Rate	4/16/24	6/30/24
Pollara, Jacqueline	Appointment	Home Instruction	DW	\$50/hr	4/16/24	6/30/24

**15. Field Trips  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
<b>DISTRICT</b>			
MLHS	New York, NY	Visit to the United Nations	5/30/24
<b>IVY H/WW/BC</b>			
BC	Dallas, TX	Middle School Robotics - Vex World Championship	4/30/24 -5/4/24

**16. Tuition Reimbursement**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
<b>DISTRICT</b>				
Niewood, Elizabeth	LD	New Jersey City University, NJ	Solving Reading Problems on the Elementary Level/ LTED 648	3

**17. Job Description**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following job descriptions, as recommended by the Superintendent:\*

Title
Director of Special Services

**B. CURRICULUM / SPECIAL SERVICES**

**C. MISCELLANEOUS**

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 15<sup>th</sup> day of April 2024 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2023-2024 District Goals**

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders.  Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

**2023-2024 Board Goals**

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board