

**PLEASANTON UNIFIED SCHOOL DISTRICT  
2023-2024 CERTIFICATED SALARY SCHEDULE**

Annual Salary (185 days)  
Effective May 1, 2024

STEP	COLUMN I BA < 30		COLUMN II BA + 30		COLUMN III BA + 45		COLUMN IV	COLUMN V
	Alternate (1)	Standard (2)	Alternate (3)	Standard (4)	Alternate (5)	Standard (6)	BA + 60 (7)	BA + 75 (8)
1	76,052	82,512	76,706	82,511	79,905	82,511	83,889	87,496
2	76,052	82,512	79,412	82,511		82,765	86,484	90,204
3	78,585	82,512	82,119	82,511		85,636	89,159	92,991
4	81,129	82,512		84,812		88,495	92,192	95,869
5		83,668		87,800		92,281	95,214	99,061
6		86,200		90,213		94,225	98,193	102,249
7				92,915		97,087	101,278	105,449
8				95,622		99,963	104,295	108,639
9				98,319		102,830	107,330	111,850
10				101,022		105,685	110,364	115,028
11				103,726		108,559	113,387	118,228
12						111,422	117,706	122,713
13								122,713
14								122,713
15								122,713
16								126,819
17								126,819
18								126,819
19								126,819
20								135,304

10% increase over the 2022-2023 Salary Schedule, effective May 1, 2024\*

\*NOTE: The total 10% 2023-2024 Salary Schedule increase is comprised of the following incremental adjustments:

4.5% increase effective 7/1/2023

5.0% increase effective 1/1/2024

0.5% increase effective 5/1/2024

FOOTNOTES:

- (1) Masters stipend \$1,000
- (2) Doctorate stipend \$1,000
- (3) National Board Certification \$1,000
- (4) Professional hourly rate = 0.067568% of Column 2, Step 1  
Per diem hourly rate is defined as follows:
  - A) Daily rate of pay is the member's annual salary divided by the member's work calendar
  - B) Hourly rate of pay is the daily rate of pay divided by 6.5 hours
- (5) Certificated unit members are granted up to and including fifteen years of credit for previous professional experience.  
  
(5a) Existing member who provide the District with verification of having had outside experience will be advanced on the salary schedule so as to reflect that experience (per Article 11.3.1).
- (6) Standard - Possess a BA/BS or higher degree and a California Teaching Credential
- (7) 185-day work year
- (8) Stipend for Head Counselor @ Comprehensive High Schools \$3,000
- (9) Stipend for Head Counselor @ Middle Schools \$1,500
- (10) Dual Language Immersion Teacher with BCLAD Certification \$5,555
- (11) Reading Specialist \$300
- (12) Stipend for Lead Nurse - 10% and 10 additional work days at per diem rate
- (13) Stipend for Licensed Nurses \$1,500 and 5 additional work days at per diem rate
- (14) Stipend for Social Worker \$1,500
- (15) Speech Language Pathologist \$1,000 bonus per FTE effective with the first pay warrant of the employee's second year of employment with the District
- (16) Special Ed Stipend (Resource, SDC, Program Specialists, Deaf and Hard of Hearing, AT Specialists) \$5,000
- (17) Special Education Specialists (Speech Language Pathologists, Mental Health Clinicians, Behavior Specialists) \$5,000
- (18) EL Liaison \$800
- (19) GATE Liaison \$800
- (20) TUPE Coordinator \$3,000
- (21) MS Head Coach \$750 (effective 7/1/2021)
- (22) MS Assistant Coach \$350 (effective 7/1/2021)
- (23) MS Athletic Director \$1,500 (effective 7/1/2021)
- (24) MS Yearbook \$1,500 (effective 7/1/2021)
- (25) MS Cheer Coach \$1,000 (effective 7/1/2021)
- (26) MS Leadership Teacher \$1,500 (effective 7/1/2021)
- (27) MS ASB Advisor \$1,000 (effective 7/1/2021)
- (28) PBIS Coordinator \$800
- (29) MS Drama Production Director \$1,500 (when there is a production after school hours)
- (30) MS Music/Choir Teacher : Per diem hourly rate for evening/weekend performances (maximum of 30 hours/employee)  
\$1,000 (Full - time music Teacher)
- (31) Stipend for Certificated employee participating in Elementary School Outdoor Education overnight supervision: \$225 per night

**2023-2024 PSYCHOLOGIST SALARY SCHEDULE**  
**Annual Salary (190 days)**  
Effective May 1, 2024

STEP	COLUMN
	I
1	114,862
2	118,137
3	121,424
4	126,030
5	130,248
6	138,964

10% increase over the 2022-2023 Salary Schedule, effective May 1, 2024\*

\*NOTE: The total 10% 2023-2024 Salary Schedule increase is comprised of the following incremental adjustments:

4.5% increase effective 7/1/2023

5.0% increase effective 1/1/2024

0.5% increase effective 5/1/2024