

BOARD OF DIRECTORS' REGULAR MEETING
March 27, 2024

**Board
Members:**

Mari Taylor, President
Nina Hanson
David Iseminger
Vildan Kirby
Paul Lund
Ken D. Collins, Superintendent/Board Secretary

**Student
Advisory
Council
Officers:**

Riley Boerger
Hayden LaCelle
MacKenzie Conniff

The Lake Stevens School District Board of Directors met in a Regular Session at North Lake Middle School. A Zoom option was available for this meeting that President Taylor called to order at 6:30 p.m.

ROLL CALL

Director Hanson and SACo President Riley Boerger were unable to attend.

AGENDA/MINUTES

Director Lund made a motion to approve the March 27, 2024 agenda. The motion was seconded by Director Iseminger and unanimously approved.

Director Iseminger made a motion to approve the March 13, 2024, Regular Meeting Minutes. The motion was seconded by Director Lund and unanimously approved.

**RECOGNITION OF STUDENTS, STAFF, AND COMMUNITY
MEMBERS**

President Taylor welcomed everyone to the school board meeting and stated she was excited to be there. Director Paul Lund introduced himself and said he and his wife moved to Lake Stevens in 1986. Director Lund retired from Boeing after 34 years and he has had three children attend K-12 in the LSSD. They are 31, 33, and 35 years old. Director Lund has been on the board for 14 years. He has a couple of grandkids and loves to see kids grow up. Director Lund said it is such a delight to be at North Lake Middle School tonight.

Director David Iseminger introduced himself and stated he has been on the board for 16 years. He has two older children who graduated from the Lake Stevens School District and has twins who attend Cavelero Mid High School. Director Iseminger is in the software industry and is retired from Microsoft. Director Iseminger was happy to be there because all of his kids went to North Lake Middle School. He stated it is great to see what is happening in the schools and said they strive for students to receive the best education possible. Director Kirby introduced herself and said they moved to Lake Stevens eleven years ago because they wanted their children to attend the Lake Stevens School District. She has two ninth-grade boys attending Cavelero Mid High School. She enjoys being a substitute teacher for the district but had a back injury so hasn't been able to sub for a while but is looking forward to returning. SACo Vice President Hayden LaCelle introduced himself and said he is a senior at Lake Stevens High School. He has lived in Lake Stevens since he was in 4th grade and has been on the SACo team since 2022. He thanked everyone for being there. SACo Vice President MacKenzie Conniff joined SACo last year and after she graduates, she will be attending Western Washington University to obtain her degree in education. President Mari Taylor said she has been an elected board member for 24 years. Her children graduated from Lake Stevens High School and she now has a grandchild in the Lake Stevens School District. Director Taylor works for the Washington State Department of Children, Youth & Families. She said she was grateful to be at North Lake Middle School this evening. Superintendent Ken Collins introduced himself and stated he has worked for the Lake Stevens School District for 34 years and 40 years in education. He said he had Principal Abels as a student. Superintendent Collins has three children who graduated from Lake Stevens High School and are successful. His youngest attends WSU. Superintendent Collins thanked North Lake for inviting the board members to their school.

REPORTS OF SCHOOL BUILDINGS AND PROGRAMS

North Lake Principal Principal Brad Abels introduced ASB President Irvin Seguru who introduced each presenter. Principal Abels presented a graph on North Lake 7th grade ELA Lap – student growth. Low growth is 1-34, typical growth is 35-65, and high growth is 66-99. North Lake ELA LAP has a majority of high growth at 71%. Assistant Principal Sara Mack presented information on 6th grade Math LAP. The 6th grade growth is at 55%. The 6th grade Math Lap Interim Assessment #1 scores have a majority at or near standard. Director Iseminger asked if the Interim Assessment #1 scores were from the middle of the year. Assistant Principal Mack stated yes, they were.

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Math teacher of 17 years Jenny Trivett spoke about Building Thinking Classrooms in mathematics. She said last year the department did a book study and they were pleasantly surprised. They have seen amazing things happening in the classrooms, things you can't assess. Students work together and talk together to discover answers. They go to the whiteboard to solve the problems. They asked the students how they felt about Building Thinking Classrooms. Ms. Trivett shared a video of Math TOSA Tim Bartlett asking the students questions. The students shared how much they liked it and how it teaches them about real life, meeting and working with new people, and that they liked it better than working on paper. They also stated they liked the variety, more freedom, and not to be sitting the whole class period. Ms. Trivett stated they couldn't be trying something new like this without the support from the board.

Dean of Students Kelly Goodmanson spoke about attendance related to PBIS. The challenges are education for caregivers, COVID culture, efficiency (time), and improving the sense of belonging. She then talked about Attendance, MTSS, and building attendance back. She stated they have incentives to get students back to school and on time. It might be as simple as moving an alarm clock across the room where you can't hit the snooze button. She talked about Volunteers of America, Bulldog Attendance Buck, root beer floats, and Skittles. She presented a celebration graph that showed 2023/2024 North Lake attendance being at 75.33% and the district at 67.85%.

Leadership teacher Sarah Ealey gave information on Leadership students at North Lake Middle School. She said these students inspire her every day with their positive commitment. Their Leadership class makes new students feel like they belong. The Leadership students pass out schedules and maps, take new students on tours, and introduce them to their teachers. They spread kindness to bus drivers, teachers, and everyone they can reach with appreciation flowers and cards. This is their Operation Butterfly project. Principal Abels presented information on impacting culture with the Bulldog Buck Store and weekly Bulldog Bark. The Community Club whose goal is to work with students and support them as they reach out to serve others in the community. Advisors Laura Backus and Carline Campbell said it is fun to see students grow and become leaders, make new friends, and take pride in their community. One thing they did to give back to their NL community was to paint flowers in the North Lake halls. It made such a positive difference. Principal Abels thanked everyone for coming to North Lake Middle School.

COMMUNITY COMMENTS

President Taylor called for community comments. Hearing no community comments President Taylor closed this portion of the meeting.

DECISION ITEMS

Consent Agenda:

Director Kirby made a motion to approve the "Consent Agenda" items:

1. Warrant Nos. 311735 to 311915 - \$1,351,251.48 (E:71/24)
2. Personnel Report: classified employment: Amy Cox, Michelle Craver, Kendra Hall, Carolyn Kristiansen, Briana Millard, Rachel Shadle; resignations: Kiana Murkerson; retirements: MariJo Elder, Renee Foudray, Kimberly Hanegan (E:72/24); the Co-curricular Report (E:73/24);
3. Approval of two teams to the Vex Robotics Worlds competition in Dallas, TX April 24 – 28 and April 27 – May (E:74/24)
Approval of a donation of \$9,826.46 from Glenwood PTA to Glenwood Elementary (E:75/24).
Approval of a donation of \$3,213.42 from the Purple and Gold Club to LSHS (E:76/24).
Approval of a donation of \$1,000.00 from the Institute of Education Science to Skyline Elementary (E:77/24).
Approval of a donation of \$1,261.29 from Stevens Creek PTA to Stevens Creek ASB (E:78/24).
Approval of a donation of \$200.00 from the Institution of Education Science to Cavelero Mid High School (E:79/24).

The motion was seconded by Director Iseminger and was unanimously approved.

Director Lund motioned to approve the Final Acceptance of the public works projects. The motion was seconded by Director Kirby and unanimously approved. (E:80/24)

The Operations Department has reviewed the work of the contractors listed below on the following public work projects for adherence to contract documents and specifications.

Projects

Replace intercom system at North Lake MS (Dimensional Communications)

Install network equipment in portables at Stevens Creek, Highland and Cavelero (Ednetics)

Service Calls

Service fire alarm horn strobe issues (Pacific Fire)

All items on the construction punch list have been completed and all the necessary paperwork to accept the projects has been received.

Accepting the projects as complete will establish the date of contractual Final Acceptance and allow the district to complete the closeout process. The district will provide a Notice of Completion to state agencies per RCW.

Director Iseminger made a motion for the approval to ratify a contract for the Fiber Backbone Upgrades at Lake Stevens and North Lake Middle Schools Project to Structured Communications (E:81/24).

DISCUSSION ITEMS

Superintendent Collins spoke about the revisions to the Board Policy #1100: Meeting Conduct, Order of Business, and Quorum.

In 2023, the legislature passed HB 1210 amending RCW 42.30. This amended law requires all public school districts to make audio recordings of their school board meetings. RCW 42.30.035 requires the minutes of all regular and special meetings of school boards, commissions, agencies or authorities shall be promptly audio recorded and such records shall be open to public inspection. Executive sessions are exempt from such recordings. This law becomes effective on June 30, 2024.

Executive Director of Operations Robb Stanton discussed revisions to Policy #3110: Development Impact Mitigation. Policy 3110 was adopted in June 1990. The policy and procedures were reviewed by legal counsel, who recommended the indicated revisions based on changes in state law and court decisions since adoption. There is no comparable WSSDA model policy. The district will have an updated policy consistent with current law.

Executive Director of Operations Robb Stanton discussed revisions to Policy #3410: Site Acquisition. Policy 3410 was last revised in January 2001. The policy and procedures were compared against the matching WSSDA model policy and reviewed by legal counsel, who recommended the indicated revisions based on changes in state law and court decisions since adoption. The district will have an updated policy consistent with current law.

INFORMATION ITEMS

Assistant Superintendent Teresa Main spoke about preliminary enrollment projections and preliminary staffing allocations. As part of the 24-25 Budget process, she would like to inform the board about their preliminary enrollment projections and preliminary staffing allocations at the elementary and secondary buildings in K-12 basic education classrooms. However, enrollment projections are for the entire district population, this initial review will not include staffing for Special Education, Homelink, Secondary DLA, or Open Doors.

Every year during the budget process, they review student enrollment, which drives their staffing allocation, which in turn will make up about 85% of their budgeted expenditures in the General Fund. Enrollment and staffing projections are the first steps in the budget process.

Enrollment projections are conservative with some room for potential growth. District-wide, they are projecting a 0.3% increase in student enrollment. They are keeping a close eye on the Whiskey Ridge area. Houses are going in but they don't know when they will be done. They have to wait until the students are enrolled. The elementary levels are decreasing while our secondary enrollment is increasing. Staffing at the level they are will maximize their state allocations and minimize the support needed from their local levy and fund balance. This will also help balance the budget for 24/25. The class sizes will be larger than in the past four years. Class sizes will be back to where they were pre-pandemic for grades 4-12.

Executive Director of Operations Robb Stanton presented the Annual Building Condition Assessment Report. As part of OSPI's Asset Preservation Program (APP), the district must report annually to the Board the condition of any buildings that meet the program's requirements. The district has five buildings – Lake Stevens HS Academic and Athletic Wing, Cavelero Mid-High, Highland Elementary, the auxiliary gym at North Lake Middle School and Stevens Creek Elementary – which meet the APP criteria. We will explain the program and provide a report on these buildings.

In addition, they will take the opportunity to provide a report on the condition of all permanent school buildings in the district, to give the board and community a comprehensive assessment of our facilities.

Executive Director Stanton presented information on the Asset Preservation Program and the Building Condition Assessments. The Asset Preservation Program ensures that districts are caring for their buildings before requesting state match. Building Condition Assessments are required annually by district staff and every six years by a certified assessment professional (NAC Architecture). This year, NAC was assessed to comply with their study and survey requirements. Executive Director Stanton presented LSSD Building Scoring. Excellent scoring 100% is new or easily restorable to "like new" condition with preventative maintenance. A good score of 90% is aging but free of damage which hinders system performance, and routine maintenance. Fair scoring 62% is aging with minor damage; worn but reliable, in need of minor repairs. A poor score of 30% is damaged, not fully functional, parts limited, and in need of major repairs. Unsatisfactory scoring 0% is non-functioning, extensively damaged, and needs replacement. He then presented the Building Condition Standard and the Building Condition Assessments at Cavelero Mid-High School, Highland, LSHS New Wing, NLMS Aux. Gym, and Stevens Creek. Executive Director Stanton presented a comparison of standards and year-to-year change. He presented Building Condition Assessments for Secondary Schools, Elementary Schools, and Support Facilities. He then showed poor or unsatisfactory conditions at LSHS, Cavelero Mid-High School, NLMS, LSMS, elementary schools, and support facilities. Executive Director of Operations Stanton explained what they could do for eligibility for State Modernization Assistance over the next 10 years. Currently, the schools are Glenwood (1992), Skyline (1992), and Transportation (1986). In 2026 it will be Lake Stevens High School (1995 additions), 100, 200, 300 additions, 700 building (wrestling room, auxiliary gym, and performing arts center), and Lake Stevens Middle School (1995 modernization). In 2029 Highland will be eligible for state modernization assistance (1999). In 2031 North Lake Middle School (2001 modernization) will be eligible for state modernization assistance. He asked if anyone had questions.

Chief Academic Officer Gina Anderson presented information on adding Graduation Alliance to the ALE options. This is an additional way they can support secondary students who need a different way to learn. Alternative Learning Education (ALE) helps prevent dropouts and re-engage those who have dropped out. She presented information on what they are currently providing.

- Secondary Distance Learning (online instruction with a LSHS mentor grades 6-12)
- HomeLink (a parent partnership grades K-8)
- Credit Retrieval Online (Instruction LSSD para support)
- Re-Entry (in-person credit retrieval)

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- Crossroads (Alternative High School Granite Falls grades 9-12)
- Open Doors (EvCC ages 16-21)
- Correspondence Courses 9-12
- Graduation Alliance NEW partnership!

Ms. Anderson discussed the goals for ALE are to bring back a comprehensive alternative high school, develop more options within their current schools, continue to expand HomeLink, review and adjust credit retrieval as necessary, and review the Secondary Distance Learning Platform. Chief Academic Officer Anderson said using their U3 list, Grad Alliance staff find students who have dropped out and they assist in re-enrolling in the LSSD or Grad Alliance's online learning program. Examples of students who might be successful in GA are students aged 14-21 who have dropped out, active students who may be teetering towards dropping out, students who have not had success in traditional school, and students who may have additional obligations or current barriers such as parenting younger siblings or own children and working to support the family. Ms. Anderson asked if there were any questions.

BOARD COMMENTS

Director Kirby thanked everyone for their presentations. She stated she loved the Building Thinking Classrooms. She was so impressed with the students who presented. Director Iseminger thanked North Lake for another wonderful presentation. Great things are happening at North Lake. He said he appreciated the students who came tonight. Director Iseminger said it takes courage, effort, and support when you try new things like Building Thinking Classrooms.

Director Lund stated what a robust agenda. He thanked everyone for their presentations and said what a great variety of information that was presented. He loves listening to the work that is going on in classrooms. They appreciate the students sharing their work. Thank you, North Lake, for hosting. It is outstanding to hear what is going on in the schools. Vice President Hayden LaCelle said everything about this evening was amazing and inspiring. Seeing what the students and staff are doing was great. He thanked everyone for the donations and said the Graduation Alliance partnerships can help so many students. He said they had a SACo Voice Summit dinner and they heard from 4-12 grade students. SACo Secretary MacKenzie Conniff thanked North Lake for hosting the school board meeting. She was sorry her brother missed out during COVID-19 on the interactive workspace and how it impacts learning. She stated it was great to hear about the Graduation Alliance partnership and how there are options to be able to graduate.

Superintendent Collins stated they don't normally do this but he wanted to relay a community comment that was sent in regarding the passing of a great member and icon of the community, Mike Anderton. Mr. Anderton has been a football and basketball statistician for 65 years since 1959. This was his passion and he will be greatly missed. President Taylor thanked everyone for hanging out and it was great to have all the amazing staff and students present. It was wonderful to see all of the great things happening at North Lake Middle School.

EXECUTIVE SESSION

ADJOURNMENT

With no objections by the other directors, President Taylor adjourned the Regular Session at 8:15 p.m.



President



Secretary