

SAU 41 Health & Safety Committee (JLMC)

4/11/2024

FY24 Goals - as of 4/18/24

Committee's Mission

1. For all staff to take pride in their workplace
2. To adhere to all safety protocols as outlined by OSHA and the State of New Hampshire
3. To utilize the most environmentally friendly cleaning products whenever possible
4. To ensure workplace safety and wellness

FY23 Goals-Extend to FY24		Mission #	Status	Complete
1.	Continue ongoing goals			
	a. Provide at least three wellness programs each year	4	1. HB Open 2. Maintain Don't Gain 3. Slice of Life/HA/Smart Shopper - Feb/Mar 4. Healthy Selfie	Complete Complete In Progress
	b. Ensure 95% of employees complete online training	4	January-almost there; April?	
	c. Analyze injury reports/make safety changes as needed	4	New format starts in March	On-going
	d. Conduct rotating school inspections/make improvements Selected follow-ups will be completed	2 and 4	Will be completed by the end of June	On-going
2.	Make a list of all state required inspections/testing - Lance Create a checklist and timeline and make sure we are capturing costs in budgets.	2 and 4	List & timeline - Lance Incorporate into budgets-Kelly	In Progress In Progress
3.	Update the state required safety manual and improve the use of the Facility Maintenance Plan	2	Lance and Kelly are working on this project	In Progress
4.	Student violence prevention and management plan Create Implement	4		Completed In Progress
5.	Make sure all SDS sheets are in order in all schools To include science and other areas besides custodial/maint.	2 and 4 3	BMS working on this - Lance will review for uniformity and progress	In Progress
6.	Create bylaws	2 and 4		Not Started
7.	Create entry procedures and signage for all buildings to consistently follow to ensure safety and security in response to possible public intimidation tactics. Also, review outdoor signage to provide instructions for public use of school property during school hours.	2 and 4	Dan and Kelly have been assigned this task Other committee members welcome	In Progress