



Frequently Asked Questions - TIA

Q1: Where can I find information about the Teacher Incentive Allotment?

A: The TEA website: <https://tiatexas.org/>

A: The ECISD TIA Handbook on the ECISD website under "Work for ECISD":
<https://www.ectorcountysisd.org/Page/5559>

Q2: Do I have to be a teacher to receive a TIA Designation?

A: Yes. In order to be submitted for a TIA designation, you must be a Teacher of Record (TOR) in the year of the data capture AND the year of the data submission. The designation process takes 2 school years. You must also be teaching in an eligible area.

Q3: How is National Board Certification related to TIA?

A: TEA states that teachers who receive National Board Certification will automatically be designated as "Recognized" regardless of the district's TIA Designation System. Qualifications for National Board Certification can be accessed at www.nbpts.org. The ECISD contact for National Board Certification process is the Talent Development office.

Q4: If I receive a designation, when will I receive my money?

A: Designated teachers receive the allotment in June following the data submission. Data is submitted to TEA and Texas Tech University for review and approval in the Fall of the school year following the data capture year. The district is notified in February after the Fall submission whether the data is accepted. If accepted, the state sends the allotment to the district in May. Designated teachers receive their allotment in June. If the data is not accepted, submitted teachers do not receive a designation and no monies are sent to the district for disbursement.

Q5: How much money will I receive in my allotment?

A: The allotment amount is based on the location of the TOR on the February Winter Class Roster PEIMS submission. The State determines the amount based on the identified Eco-Dis students enrolled on the campus and correlating it to their physical address using Census Block Data. The exact amount may change each year due to student enrollment and property value fluctuations. See <https://tea.texas.gov/texas-schools/general-information/census-block-group-tools>.

Q6: Can I qualify for TIA if I am not a certified teacher, yet?

A: Yes, you can become designated and receive an allotment even if you do not hold a certification.

Q7: I am a designated teacher, why is the amount allotment stated in the email I received from TEA different than the amount I received from the district?

A: The “net” amount received by the teacher in June is approximately 56% of the total allotment sent from the state after taxes and fees are applied. The amount stated in the email from TIA is the total allotment generated for the designation. ECISD assigns 90% to the teachers. By law, the district keeps 10% of the total allotment for program implementation purposes.

Q8: How can I receive a higher allotment?

A: As a designated teacher, you can receive a higher allotment by transferring to a higher needs campus than the one you are currently working.

Q9: How is Circle testing for PreK student used for TIA?

A: There is no standardized student growth score from Circle, therefore, student growth is determined by the district. District Circle data will be “quartiled” which means divided into 4 equal sections. Within each quartile the average student growth will be determined. Students who demonstrate at or above either the average score or average growth for their respective quartile will have met expected growth. This data is compiled after all Circle data is submitted to the district from Circle. The growth measures determined in each quartile will be communicated with teachers at the beginning of the next school year in August.

Q10: I am a designated teacher, but am moving to another district next school year. How will I receive the TIA check?

A: TEA will send the allotment to your new district based on the Winter Class Roster PEIMS Submission. The district is required to disburse the money by August 31st of the year it is received.

Q11: Will I still get the allotment for 5 years after I retire?

A: No, you can only receive the allotment if you are in a TOR role on the Fall and Winter PEIMS submission.

If you return to teaching after staying out a year, you would receive the allotment as long as you are a TOR in the Winter Class Roster submission.

Q12: If I am designated this year and next year I qualify for a higher designation, are my 5 years extended to 6?

A: Yes, the 5-year designation posting is reset so technically you will receive 6 years of designation and allotment.

Q13: Why are electives not eligible for TIA?

A: Electives will be eligible for TIA designation in the future. Please refer to the last few pages of the TIA Handbook. At the inception of the TIA program, the district decided to focus on Reading and Math. During that time, it was also decided that all subjects would be TIA eligible over the course of several years. A survey was conducted of district leaders, campus principals, and the Teacher Focus Group (teacher representatives from each campus). The results of the survey were shared and the implementation timeline established. Please note that neighboring districts have made only Reading and Math eligible and do not have plans to include any other subjects. Other districts in the state only qualify a few campuses within the district. ECISD’s decision to include all campuses and subjects is a bold one for which we are very committed to because we value all of our teachers and their positive impact on students.

Q14: Can student growth data from one year and the T-TESS data from a different year be used for a submission?

A: No. All required data for a submission must be collected during the data capture year.

Q15: I had a total score on my TIA Report Card that put me in the Exemplary designation range. Why was I designated as Recognized [a lower designation]?

A: A teacher whose total points equate to a designation submission can only be submitted for the lowest designation rating listed in either T-TESS or Student Growth. ECISD follows TEA's standards for designations, refer to the links:

<https://tea.texas.gov/sites/default/files/Teacher%20Observation%20Performance%20Standards.pdf>

<https://tea.texas.gov/sites/default/files/Student%20Growth%20Performance%20Standards.pdf>

Submitting a designation that does not follow the TEA standards could jeopardize the acceptance of the appropriately correlated data that is submitted. ECISD recommends a review of the lower area whether it is T-TESS or Student Growth and creating a personal growth plan within the T-TESS GSPD tool to plan for professional learning that will improve the score in the upcoming data capture year.

Questions regarding TIA may be directed to:

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