

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

ECTOR COUNTY ISD

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STUDENT DATA					
Total Enrollment	31,481	32,267	33,268	33,822	554
Total Membership	31,380	32,179	33,159	33,707	548
Early Education	54	69	65	36	-29
Pre-Kindergarten	1,513	1,523	1,635	1,690	55
Kindergarten	2,213	2,513	2,552	2,735	183
Grade 1	2,440	2,385	2,646	2,681	35
Grade 2	2,620	2,473	2,479	2,658	179
Grade 3	2,537	2,637	2,539	2,506	-33
Grade 4	2,485	2,575	2,690	2,556	-134
Grade 5	2,344	2,575	2,631	2,714	83
Grade 6	2,317	2,352	2,620	2,604	-16
Grade 7	2,315	2,377	2,398	2,597	199
Grade 8	2,326	2,281	2,350	2,314	-36
Grade 9	2,712	2,799	2,688	2,740	52
Grade 10	2,212	2,212	2,273	2,222	-51
Grade 11	1,781	1,960	1,939	1,994	55
Grade 12	1,612	1,536	1,763	1,775	12
Ethnic Distribution					
White	5,850	5,857	5,760	5,539	-221
Hispanic / Latino	23,649	24,366	25,370	26,108	738
Black or African American	1,227	1,261	1,295	1,307	12
Asian	298	284	293	305	12
American Indian or Alaska Native	88	89	90	78	-12
Native Hawaiian/Pacific Islander	63	80	94	99	5
Two or More	306	330	366	386	20
Special Populations					
At Risk	18,198	18,516	19,088	20,394	1,306
Economic Disadvantaged	17,412	16,438	18,706	18,627	-79
Lep	5,269	5,509	6,173	6,970	797
Special Education	2,519	2,749	2,881	3,084	203
Career & Technology Ed	6,818	6,895	8,202	8,486	284
1 C& T course	2,542	2,384	4,111	4,076	-35
2 Coherent sequence courses	4,276	4,511	4,091	4,410	319
Bilingual Education	3,383	3,471	3,671	3,763	92
ESL Education	1,930	2,046	2,461	1,249	-1,212
Alternative Language				2,001	2,001
Gifted & Talented Education	2,944	3,196	2,971	2,877	-94
Title I	13,862	16,754	17,161	23,987	6,826
Immigrant	561	340	408	476	68
Migrant	21	13	13	12	-1
Military Connected	99	102	97	141	44
Foster Care	69	95	120	195	75
Homeless	1032	1,283	1,303	1,737	434
Dyslexia	752	878	934	1,032	98
Graduates					
Grade 12 Attendance	1,632	1,735	1,660	1,896	236
Graduates Reported	1,525	1,581	1,457	1,691	234
White	361	340	323	349	26
Hispanic/Latino	1062	1113	1031	1221	190
Black or African American	53	70	51	65	14
Asian	24	37	25	26	1
American Indian or Alaska Native	10	6	11	8	-3
Native Hawaiian/Other Pacific Islander	1	1	2	7	5
Two or more	14	14	14	15	1
FHSP Distinguished					
FHSP Distinguished				1463	
Reviewed by IGC	76	56	27	96	69
Military Enlistment		17	34	129	95
Associate Degree		3	15	50	35
Industry Cert - Total up to 3 per stu		0	110	207	97
Dropouts Reported					
	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	304	386	555	553	-2

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COUNTY ISD**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	4,010	3,926	3,755	3,812	57
Full-time Staff	3,707	3,926	3,511	3,558	47
Part-time Staff	303	305	244	254	10
Role ID Counts					
Instructional	2,301	2,253	2,167	2,222	55
Teachers	2,032	1,998	1,942	1,978	36
Aides	269	257	236	244	8
Professional Support	395	262	437	417	-20
Classroom Staff	39	41	44	42	-2
Non-Classroom Staff	356	221	393	375	-18
Administrative	139	136	135	142	7
Superintendent	1	1	1	1	0
Asst Superintendent	5	6	3	4	1
Principal/Assistant Principal	116	116	115	118	3
Other Administrative	17	14	16	19	3

STAFF FTE SUMMARY					
Total Staff	3,891.9	2,765.1	3,656.0	3,710.4	54.4
Teachers	2,020.6	1,984.8	1,916.8	1,959.6	42.8
Professional Support	385.3	392.7	393.2	406.0	12.8
Campus Administration	116.0	116.0	115.1	116.5	1.4
Central Administration	23.0	20.0	18.4	23.5	5.1
Educational Aides	266.0	251.7	222.7	238.2	15.5
Auxiliary Staff	1,080.9	1,052.5	989.8	966.7	-23.1
Personnel by Ethnicity & Sex	3,891.9	2,765.1	3,656.0	3,710.4	54.4
White	1,732.2	1,442.5	1,562.9	1,569.0	6.1
Hispanic	1,870.9	1,121.2	1,819.9	1,836.5	16.6
Black	221.8	139.4	194.7	205.7	11.0
Other	67.1	62.1	78.5	99.2	20.7
White Male	414.2	307.4	372.5	359.7	-12.8
White Female	1,318.0	1,135.1	1,190.4	1,209.3	18.9
Hispanic Male	340.4	200.4	319.1	307.6	-11.5
Hispanic Female	1,530.4	920.8	1,500.8	1,528.9	28.1
Black Male	72.0	36.9	62.3	66.3	4.0
Black Female	149.8	102.5	132.4	139.4	7.0
Other Male	16.9	7.0	13.9	30.6	16.7
Other Female	50.1	55.1	64.6	68.6	4.0
Teachers by Highest Degree Held					
No Degree	75.8	68.7	100.1	152.1	52.0
Bachelors	1,492.3	1,451.4	1,370.2	1,382.3	12.1
Masters	440.6	449.7	434.5	410.3	-24.2
Doctorate	12.0	14.9	12.0	14.8	2.8
Teachers by Years of Experience					
Beginning Teachers	283.5	210.9	247.5	350.6	103.1
1-5 Years Experience	676.2	692.7	626.2	563.9	-62.3
6-10 Years Experience	323.8	323.0	298.9	306.1	7.2
11-20 Years Experience	420.6	435.3	420.3	417.0	-3.3
Over 20 Years Experience	316.5	322.9	323.9	321.9	-2.0
Teachers by Population Served					
Regular Education	1,165.1	1,157.2	1,149.3	1,159.2	9.9
Career & Technology Education	86.3	87.5	91.1	95.7	4.6
Bilingual/ESL Education	357.9	338.7	319.2	327.2	8.0
Compensatory Education	37.3	57.7	54.7	56.7	2.0
Gifted & Talented Education	56.8	55.3	49.8	55.9	6.1
Special Education	228.0	212.6	187.7	196.2	8.5
Other	89.3	75.8	64.9	68.6	3.7

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COUNTY ISD**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,264.00	\$49,064.00	\$51,071.00	\$55,719.00	\$4,648.00
Professional Support	\$62,025.00	\$59,710.00	\$63,010.00	\$68,440.00	\$5,430.00
Campus Administration	\$74,355.00	\$75,119.00	\$74,258.00	\$80,795.00	\$6,537.00
Central Administration	\$118,986.00	\$118,676.00	\$110,769.00	\$130,985.00	\$20,216.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$42,386.00	\$39,463.00	\$38,567.00	\$43,694.00	\$5,127.00
1-5 Years Experience	\$46,208.00	\$45,987.00	\$48,600.00	\$53,383.00	\$4,783.00
6-10 Years Experience	\$48,802.00	\$48,655.00	\$51,220.00	\$56,334.00	\$5,114.00
11-20 Years Experience	\$52,449.00	\$52,100.00	\$54,591.00	\$60,084.00	\$5,493.00
Over 20 Years Experience	\$58,199.00	\$58,249.00	\$60,691.00	\$66,678.00	\$5,987.00
Average Experience of Teachers	9.6	9.9	10.1	9.7	-0.4
Average Experience of Teachers					
with District	7.7	7.9	8.0	7.5	-0.5
Student/Teacher Ratio	15.6	16.3	17.4	17.3	-0.1

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

ODESSA HIGH SCHOOL

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	3,902	3,807	3,850	3,904	54
Total Membership	3,872	3,773	3,818	3,845	27
Grade 9	1,277	1,285	1,237	1,215	-22
Grade 10	1,016	964	1,016	999	-17
Grade 11	822	876	825	900	75
Grade 12	787	682	772	790	18

Ethnic Distribution					
White	465	438	389	389	0
Hispanic / Latino	3,264	3,225	3,314	3,364	50
Black or African American	105	88	91	93	2
Asian	35	21	20	21	1
American Indian or Alaska Native	11	13	13	8	-5
Native Hawaiian/Pacific Islander	4	3	5	6	1
Two or More	18	19	18	23	5

Special Populations					
At Risk	2,902	2,932	2,993	3,111	118
Economic Disadvantaged	1,785	1,551	1,683	2,064	381
Lep	505	571	647	762	115
Special Education	342	328	295	313	18
Career & Technology Ed	2,688	2,601	2,628	2,833	205
1 C& T course	868	484	461	476	15
2 Coherent sequence course:	1820	2117	2167	2357	190
Bilingual Education	0	0	0	0	0
ESL Education	477	545	614	223	-391
Alternative Language				507	
Gifted & Talented Education	265	255	267	285	18
Title I	129	148	112	186	74
Immigrant	30	13	32	55	23
Migrant	4	3	4	2	-2
Military Connected	11	10	12	14	2
Foster Care	7	13	15	20	5
Homeless	131	147	115	198	83
Dyslexia	82	107	111	115	4

Graduates					
Grade 12 Attendance	786	840	748	845	97
Graduates Reported	716	731	641	725	84
White	97	82	90	75	-15
Hispanic/Latino	590	609	523	625	102
Black or African American	9	20	14	15	1
Asian	10	16	5	5	0
American Indian or Alaska Native	3	1	3	1	-2
Native Hawaiian/Other Pacific	0	0	0	3	3
Two or More	7	3	6	1	-5
FHSP Distinguished	37	63	0	642	642
Reviewed by IGC	39	51	25	65	40
Military Enlistment		7	22	61	39
Associate Degree		3	0	1	1
Industry Cert - Total up to 3 per st		0	61	127	66

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	160	198	246	233	-13

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA HIGH SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	331	353	345	340	-5
Full-time Staff	330	353	345	340	-5
Role ID Counts					
Instructional	283	279	267	266	-1
Teachers	259	258	247	249	2
Aides	24	21	20	17	-3
Professional Support	34	30	40	31	-9
Classroom Staff	10	6	6	7	1
Non-Classroom Staff	24	24	34	24	-10
Administrative	11	10	11	11	0
Principal/Assistant Principal	11	10	11	11	0
Other Administrative			0	0	0

STAFF FTE SUMMARY					
Total Staff	292.3	272.5	281.1	269.9	-11.2
Teachers	233.5	222.8	220.8	219.8	-1.0
Professional Support	25.3	19.7	29.9	24.3	-5.6
Campus Administration	11.0	10.0	11.0	10.1	-0.9
Educational Aides	22.5	20.1	19.5	15.7	-3.8
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	292.3	280.3	281.1	269.9	-11.2
White	155.8	154.5	152.3	138.1	-14.2
Hispanic	99.6	96.6	98.3	97.7	-0.6
Black	23.9	17.3	17.5	19.2	1.7
Other	13.0	11.9	13.0	14.9	1.9
White Male	63.7	64.4	67.2	56.6	-10.6
White Female	92.1	90.2	85.2	81.4	-3.8
Hispanic Male	30.6	28.4	25.8	26.0	0.2
Hispanic Female	69.0	68.2	72.5	71.7	-0.8
Black Male	6.5	7.2	7.5	9.2	1.7
Black Female	17.4	10.1	10.0	10.0	0.0
Other Male	3.0	1.0	2.0	4.5	2.5
Other Female	10.0	10.9	11.0	10.4	-0.6
Teachers by Highest Degree Held					
No Degree	10.4	11.8	13.7	18.2	4.5
Bachelors	160.6	143.0	148.3	146.0	-2.3
Masters	60.5	65.0	56.9	52.0	-4.9
Doctorate	2.0	3.0	2.0	3.6	1.6
Teachers by Years of Experience					
Beginning Teachers	47.2	31.4	32.1	44.8	12.7
1-5 Years Experience	65.5	74.1	76.8	69.0	-7.8
6-10 Years Experience	35.8	30.5	22.9	30.4	7.5
11-20 Years Experience	53.6	55.3	56.5	44.4	-12.1
Over 20 Years Experience	31.5	31.5	32.4	31.1	-1.3
Teachers by Population Served					
Regular Education	103.0	101.1	101.7	91.9	-9.8
Career & Technology Education	34.2	29.6	34.7	33.7	-1.0
Bilingual/ESL Education	33.4	39.6	37.0	45.5	8.5
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	4.3	4.2	3.9	3.7	-0.2
Special Education	34.9	32.1	25.7	29.2	3.5
Other	23.7	16.2	17.7	15.6	-2.1

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

ODESSA HIGH SCHOOL

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,965.00	\$49,248.00	\$51,459.00	\$56,530.00	\$5,071.00
Professional Support	\$61,381.00	\$62,913.00	\$62,630.00	\$68,759.00	\$6,129.00
Campus Administration	\$75,468.00	\$76,906.00	\$74,984.00	\$80,076.00	\$5,092.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$44,265.00	\$39,090.00	\$42,537.00	\$46,613.00	\$4,076.00
1-5 Years Experience	\$47,394.00	\$46,741.00	\$49,025.00	\$54,467.00	\$5,442.00
6-10 Years Experience	\$48,990.00	\$48,911.00	\$51,505.00	\$56,279.00	\$4,774.00
11-20 Years Experience	\$52,856.00	\$52,569.00	\$54,621.00	\$60,236.00	\$5,615.00
Over 20 Years Experience	\$59,873.00	\$59,774.00	\$60,659.00	\$70,484.00	\$9,825.00
Average Experience of Teachers	9.3	9.5	9.5	8.9	-0.6
Average Experience of Teachers				6.6	6.6
with District	7.4	7.6	7.0		
Student/Teacher Ratio	16.7	17.1	17.4	17.8	0.4

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

PERMIAN HIGH SCHOOL

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	3,695	3,789	3,817	3,708	-109
Total Membership	3,662	3,773	3,790	3,684	-106
Grade 9	1103	1130	1,112	1,133	21
Grade 10	957	973	998	920	-78
Grade 11	870	904	893	866	-27
Grade 12	765	782	814	789	-25

Ethnic Distribution					
White	1,022	1,036	989	887	-102
Hispanic / Latino	2,309	2,400	2,462	2,488	26
Black or African American	222	217	233	215	-18
Asian	60	60	60	66	6
American Indian or Alaska Native	26	25	19	16	-3
Native Hawaiian/ Pacific Islander	10	12	13	9	-4
Two or More	46	39	41	27	-14

Special Populations					
At Risk	2,410	2,572	2,628	2,574	-54
Economic Disadvantaged	1,285	1,158	1,287	1,258	-29
Lep	251	263	313	379	66
Special Education	286	293	288	289	1
Career & Technology Ed	2,598	2,679	2,681	2,696	15
1 C& T course	380	602	1,136	1,031	-105
2 Coherent sequence courses	2,218	2,077	1,545	1,665	120
Bilingual Education	0	0	0	0	0
ESL Education	236	248	292	175	-117
Alternative Language				179	
Gifted & Talented Education	347	311	297	318	21
Title I	117	123	113	154	41
Immigrant	35	10	20	28	8
Migrant	0	0	0	1	1
Military Connected	3	6	7	27	20
Foster Care	3	2	5	9	4
Homeless	128	130	114	162	48
Dyslexia	96	105	113	109	-4

Graduates					
Grade 12 Attendance	778	840	845	886	41
Graduates Reported	730	779	734	800	66
White	241	238	205	237	32
Hispanic/Latino	424	457	457	486	29
Black or African American	40	47	36	43	7
Asian	13	20	18	13	-5
American Indian or Alaska Native	6	5	8	7	-1
Native Hawaiian/Other Pacific	1	1	2	4	2
Two or More	5	11	8	10	2
FHSP Distinguished	0	0	0	665	665
Reviewed by IGC	37	4	0	28	28
Military Enlistment		10	10	52	42
Associate		0	15	31	16
Industry Cert - Total up to 3 per st		0	48	70	22

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	82	95	179	177	-2

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	298	339	332	332	0
Full-time Staff	297	339	332	332	0
Role ID Counts					
Instructional	253	264	261	270	9
Teachers	236	247	247	254	7
Aides	17	17	14	16	2
Professional Support	35	33	44	40	-4
Classroom Staff	9	7	9	8	-1
Non-Classroom Staff	26	26	35	32	-3
Administrative	10	10	10	11	1
Principal/Assistant Principal	10	10	10	11	1
Other Administrative			0	0	0

STAFF FTE SUMMARY					
Total Staff	260.5	267.7	269.4	275.2	5.8
Teachers	210.9	221.4	217.4	218.2	0.8
Professional Support	24.2	20.0	28.8	30.8	2.0
Campus Administration	10.0	10.0	10.0	11.0	1.0
Educational Aides	15.5	16.3	13.1	15.2	2.1
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	260.5	274.7	269.4	275.2	5.8
White	161.0	165.0	165.7	169.9	4.2
Hispanic	73.6	84.5	81.4	75.2	-6.2
Black	16.9	21.2	16.4	15.8	-0.6
Other	9.0	4.0	5.9	14.3	8.4
White Male	58.5	57.7	59.8	55.5	-4.3
White Female	102.4	107.3	105.9	114.3	8.4
Hispanic Male	32.3	41.4	38.9	37.9	-1.0
Hispanic Female	41.3	43.1	42.4	37.3	-5.1
Black Male	9.5	9.5	8.4	8.3	-0.1
Black Female	7.4	11.8	8.0	7.5	-0.5
Other Male	5.0	2.0	3.0	8.7	5.7
Other Female	4.0	2.0	2.9	5.6	2.7
Teachers by Highest Degree Held					
No Degree	13.9	15.8	18.2	17.9	-0.3
Bachelors	144.1	142.7	140.2	141.5	1.3
Masters	48.9	56.9	56.0	54.6	-1.4
Doctorate	4.0	6.0	3.0	4.3	1.3
Teachers by Years of Experience					
Beginning Teachers	22.5	19.3	27.7	27.7	0.0
1-5 Years Experience	60.8	72.0	69.1	65.4	-3.7
6-10 Years Experience	41.9	40.9	35.1	37.7	2.6
11-20 Years Experience	50.1	52.8	49.2	45.9	-3.3
Over 20 Years Experience	35.6	36.5	36.3	41.5	5.2
Teachers by Population Served					
Regular Education	93.0	99.0	115.1	110.1	-5.0
Career & Technology Education	34.7	41.8	36.8	37.7	0.9
Bilingual/ESL Education	26.2	32.6	21.8	29.0	7.2
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	7.6	5.2	5.5	5.0	-0.5
Special Education	27.6	26.0	22.6	21.8	-0.8
Other	21.7	16.7	15.6	14.5	-1.1

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$50,754.00	\$50,133.00	\$51,801.00	\$57.55	-\$51,743.45
Professional Support	\$63,041.00	\$62,354.00	\$60,955.00	\$69,938.00	\$8,983.00
Campus Administration	\$74,606.00	\$75,958.00	\$78,507.00	\$84,104.00	\$5,597.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$43,885.00	\$41,966.00	\$37,852.00	\$45,843.00	\$7,991.00
1-5 Years Experience	\$46,775.00	\$46,086.00	\$49,377.00	\$53,925.00	\$4,548.00
6-10 Years Experience	\$49,307.00	\$48,979.00	\$51,346.00	\$56,937.00	\$5,591.00
11-20 Years Experience	\$53,626.00	\$53,166.00	\$55,627.00	\$61,004.00	\$5,377.00
Over 20 Years Experience	\$59,524.00	\$59,234.00	\$62,326.00	\$66,808.00	\$4,482.00
Average Experience of Teachers	10.6	10.5	10.3	10.6	0.3
Average Experience of Teachers					
with District	8.1	7.8	7.9	7.8	-0.1
Student/Teacher Ratio	17.5	17.1	17.6	17.0	-0.6

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

ALTERNATIVE CENTER

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	91	117	100	134	34
Total Membership	91	117	100	134	34
Grade 5	0	0	0	0	0
Grade 6	4	11	9	7	-2
Grade 7	3	16	12	27	15
Grade 8	10	14	12	24	12
Grade 9	36	51	35	48	13
Grade 10	27	18	15	19	4
Grade 11	8	4	9	7	-2
Grade 12	3	3	8	2	-6

Ethnic Distribution					
White	16	21	15	13	-2
Hispanic / Latino	66	14	70	100	30
Black or African American	6	0	14	15	1
Asian	0	1	0	0	0
American Indian or Alaska Native	1	1	1	1	0
Native Hawaiian/Pacific Islander	0	0	0	0	0
Two or More	2	1	0	5	5

Special Populations					
At Risk	91	117	95	130	35
Economic Disadvantaged	56	76	52	90	38
Lep	15	9	8	19	11
Special Education	15	17	14	17	3
Career & Technology Ed	54	51	50	59	9
1 C & T course	21	19	24	32	8
2 Coherent sequence courses	33	32	26	27	1
Bilingual Education	0	0	0	0	0
ESL Education	13	9	8	14	6
Alternative Language				4	
Gifted & Talented Education	0	0	0	0	0
Title I	4	12	2	11	9
Immigrant	0	2	0	1	1
Migrant	1	0	0	0	0
Military Connected	0	0	0	1	1
Foster Care	0	2	2	2	0
Homeless	6	12	6	14	8
Dyslexia	4	4	1	5	4

Graduates					
Grade 12 Attendance	20	33	33	44	11
Graduates Reported	9	13	13	8	-5
White	2	2	3	0	-3
Hispanic/Latino	4	10	10	7	-3
Black or African American	3	1	0	1	1
Other	0	0	0	0	0
Asian	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Native Hawaiian/Other Pacific Islander	0	0	0	0	0
Two or More	0	0	0	0	0
FHSP Distinguished	0	0	0	3	3
Reviewed by IGC	0	0	0	1	1
Military Enlistment		0	0	7	7
Associate Degree		0	0	0	0
Industry Cert - Total up to 3 per st		0	0		0

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	30	21	24	32	8

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	37	45	40	49	9
Full-time Staff	37	45	40	49	9
Role ID Counts					
Instructional	29	29	26	27	1
Teachers	27	27	25	26	1
Aides	2	2	1	1	0
Professional Support	5	3	4	3	-1
Classroom Staff	1	3	1	3	2
Non-Classroom Staff	4	0	3	0	-3
Administrative	3	3	3	3	0
Principal/Assistant Principal	3	3	3	3	0
Other Administrative	0	0	0	0	0
STAFF FTE SUMMARY					
Total Staff	28.8	28.6	25.5	26.2	0.7
Teachers	19.7	20.7	18.4	19.2	0.8
Professional Support	4.0	3.0	3.1	3.0	-0.1
Campus Administration	3.0	3.0	3.0	3.0	0.0
Educational Aides	2.0	1.9	1.0	1.0	0.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	28.8	29.6	25.5	26.2	0.7
White	14.0	15.8	12.0	15.9	3.9
Hispanic	12.8	12.5	10.0	7.0	-3.0
Black	0.0	0.0	1.9	1.8	-0.1
Other	1.9	1.3	1.6	1.5	-0.1
White Male	7.7	7.0	4.6	3.8	-0.8
White Female	6.4	8.8	7.4	12.1	4.7
Hispanic Male	5.6	7.6	6.2	4.5	-1.7
Hispanic Female	7.2	4.9	3.8	2.5	-1.3
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	0.0	0.0	1.9	1.8	-0.1
Other Male	0.9	0.7	0.7	0.6	-0.1
Other Female	1.0	0.6	0.9	1.0	0.1
Teachers by Highest Degree Held					
No Degree	0.0	0.0	0.9	1.8	0.9
Bachelors	16.8	17.1	14.0	13.2	-0.8
Masters	2.0	2.9	2.8	3.7	0.9
Doctorate	0.9	0.7	0.7	0.6	-0.1
Teachers by Years of Experience					
Beginning Teachers	2.0	4.7	2.6	1.8	-0.8
1-5 Years Experience	5.3	5.4	6.7	7.0	0.3
6-10 Years Experience	2.9	1.7	1.9	2.3	0.4
11-20 Years Experience	5.7	6.3	5.0	4.2	-0.8
Over 20 Years Experience	3.8	2.6	2.2	3.9	1.7
Teachers by Population Served					
Regular Education	10.8	13.6	9.3	10.5	1.2
Career & Technology Education	0.9	0.9	0.7	1.1	0.4
Bilingual/ESL Education	3.1	1.8	3.1	2.8	-0.3
Compensatory Education	0.2	0.0	0.0	0.1	0.1
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0
Special Education	4.6	4.3	5.1	4.8	-0.3
Other	0.1	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,917.00	\$48,659.00	\$49,272.00	\$55,607.00	\$6,335.00
Professional Support	\$62,623.00	\$65,054.00	\$64,543.00	\$63,415.00	-\$1,128.00
Campus Administration	\$76,067.00	\$76,067.00	\$73,898.00	\$82,090.00	\$8,192.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$41,582.00	\$44,223.00	\$31,128.00	\$44,382.00	\$13,254.00
1-5 Years Experience	\$45,432.00	\$43,179.00	\$47,986.00	\$50,956.00	\$2,970.00
6-10 Years Experience	\$50,092.00	\$50,238.00	\$51,392.00	\$53,900.00	\$2,508.00
11-20 Years Experience	\$52,572.00	\$52,549.00	\$55,006.00	\$60,735.00	\$5,729.00
Over 20 Years Experience	\$57,084.00	\$56,773.00	\$59,894.00	\$64,847.00	\$4,953.00
Average Experience of Teachers	11.2	9.9	8.9	10.5	1.6
Average Experience of Teachers					
with District	6.4	5.8	4.7	6.9	2.2
Student/Teacher Ratio	4.6	5.7	5.4	7.0	1.6

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

YOUTH CENTER

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	34	28	19	30	11
Total Membership	34	28	19	30	11
Grade 5	0	0	1	0	-1
Grade 6	1	0	0	3	3
Grade 7	1	1	0	5	5
Grade 8	2	2	2	2	0
Grade 9	19	13	10	12	2
Grade 10	10	11	6	5	-1
Grade 11	1	1	0	3	3
Grade 12	0	0	0	0	0

Ethnic Distribution					
White	7	7	1	4	3
Hispanic / Latino	26	18	15	16	1
Black or African American	1	2	3	9	6
Asian	0	0	0	0	0
American Indian or Alaska Native	0	1	0	1	1
Native Hawaiian/ Pacific Islander	0	0	0	0	0
Two or More	0	0	0	0	0

Special Populations					
At Risk	34	28	19	29	10
Economic Disadvantaged	6	2	4	23	19
Lep	1	3	1	4	3
Special Education	4	4	3	6	3
Career & Technology Ed	29	25	15	20	5
1 C&T course	22	14	11	18	7
2 Coherent sequence courses	7	11	4	2	-2
Bilingual Education	0	0	0	0	0
ESL Education	1	2	1	1	0
Alternative Language				3	
Gifted & Talented Education	0	0	0	0	0
Title I	1	1	2	0	-2
Immigrant	0	0	0	0	0
Migrant	0	0	0	0	0
Military Connected	0	0	0	0	0
Foster Care	0	0	1	1	0
Homeless	1	1	3	1	-2
Dyslexia	1	1	0	1	1

Graduates					
Grade 12 Attendance	2	0	0	0	0
Graduates Reported	2	0	0	0	0
White	0	0	0	0	0
Hispanic/ Latino	2	0	0	0	0
Black or African American	0	0	0	0	0
Other	0	0	0	0	0
Asian	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Native Hawaiian/Other Pacific	0	0	0	0	0
Two or more	0	0	0	0	0
FHSP Distinguished	0	0	0	0	0
Reviewed by IGC	0	0	0	0	0
Military Enlistment		0	0	0	0
Associate Degree		0	0	0	0
Industry Certifications		0	0	0	0

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	8	9	23	16	-7

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	8	8	8	7	-1
Full-time Staff	8	8	8	7	-1
Role ID Counts					
Instructional	22	18	18	22	4
Teachers	22	18	18	22	4
Aides	0	0	1	1	0
Professional Support	1	1	1	1	0
Classroom Staff	0	0	1	1	0
Non-Classroom Staff	1	1	1	1	0
Administrative	0	0	0	0	0
Principal/Assistant Principal	0	1	0	0	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	8.1	6.3	6.3	7.1	0.8
Teachers	7.1	5.3	5.3	6.1	0.8
Professional Support	1.0	1.0	1.0	1.0	0.0
Campus Administration	0.0	0.0	0.0	0.0	0.0
Educational Aides	0.0	0.0	0.0	0.0	0.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	8.1	6.3	6.3	7.1	0.8
White	5.3	3.4	3.2	3.2	0.0
Hispanic	2.8	2.1	2.6	3.2	0.6
Black	0.0	0.0	0.1	0.2	0.1
Other	0.1	0.7	0.4	0.5	0.1
White Male	2.3	1.9	0.5	1.2	0.7
White Female	3.0	1.5	2.7	2.0	-0.7
Hispanic Male	1.0	1.1	1.5	1.4	-0.1
Hispanic Female	1.8	1.0	1.1	1.8	0.7
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	0.0	0.0	0.1	0.2	0.1
Other Male	0.1	0.3	0.3	0.4	0.1
Other Female	0.0	0.4	0.1	0.0	-0.1
Teachers by Highest Degree Held					
No Degree	0.0	0.0	0.1	0.2	0.1
Bachelors	6.1	4.7	4.7	5.2	0.5
Masters	1.0	0.3	0.2	0.3	0.1
Doctorate	0.1	0.3	0.3	0.4	0.1
Teachers by Years of Experience					
Beginning Teachers	0.9	1.1	0.2	0.2	0.0
1-5 Years Experience	1.7	1.6	2.3	2.0	-0.3
6-10 Years Experience	1.1	0.3	0.1	0.7	0.6
11-20 Years Experience	1.2	0.9	1.0	1.5	0.5
Over 20 Years Experience	2.2	1.4	1.8	1.6	-0.2
Teachers by Population Served					
Regular Education	4.2	3.7	2.8	3.0	0.2
Career & Technology Education	0.3	0.4	0.1	0.2	0.1
Bilingual/ESL Education	1.7	0.3	0.8	0.8	0.0
Compensatory Education	0.1	0.0	0.0	0.0	0.0
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0
Special Education	0.9	0.8	1.5	2.1	0.6
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$50,383.00	\$49,924.00	\$52,650.00	\$56,533.00	\$3,883.00
Professional Support	\$67,663.00	\$67,664.00	\$67,664.00	\$72,731.00	\$5,067.00
Campus Administration	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$40,799.00	\$44,043.00	\$4,880.00	\$8,990.00	\$4,110.00
1-5 Years Experience	\$46,394.00	\$45,349.00	\$47,540.00	\$52,146.00	\$4,606.00
6-10 Years Experience	\$46,685.00	\$14,572.00	\$3,885.00	\$32,326.00	\$28,441.00
11-20 Years Experience	\$54,761.00	\$45,916.00	\$54,562.00	\$61,899.00	\$7,337.00
Over 20 Years Experience	\$55,479.00	\$58,842.00	\$59,358.00	\$65,040.00	\$5,682.00
Average Experience of Teachers	12.7	11.1	14.0	11.5	-2.5
Average Experience of Teachers					
with District	6.6	5.6	7.1	8.2	1.1
Student/Teacher Ratio	4.8	5.3	3.6	5.0	1.4

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

GEORGE H W BUSH NEW TECH ODESSA

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	294	333	361	363	2
Total Membership	294	333	360	362	2
Grade 9	77	113	117	122	5
Grade 10	80	80	94	94	0
Grade 11	80	71	73	84	11
Grade 12	57	69	77	63	-14

Ethnic Distribution					
White	80	76	73	68	-5
Hispanic / Latino	196	237	269	277	8
Black or African American	6	7	7	7	0
Asian	9	8	5	6	1
American Indian or Alaska Native	0	0	0	0	0
Native Hawaiian/ Pacific Islander	0	0	0	0	0
Two or More	3	5	7	5	-2

Special Populations					
At Risk	152	193	188	164	-24
Economic Disadvantaged	106	106	132	111	-21
Lep	10	8	17	23	6
Special Education	9	17	24	12	-12
Career & Technology Ed	238	260	265	273	8
1 C& T course	218	249	235	256	21
2 Coherent sequence courses	20	11	30	17	-13
Bilingual Education	0	0	0	0	0
ESL Education	8	7	16	5	-11
Alternative Language				18	
Gifted & Talented Education	43	60	74	78	4
Title I	2	3	3	8	5
Immigrant	4	2	1	1	0
Migrant	1	0	0	0	0
Military Connected	6	6	4	17	13
Foster Care	1	2	2	3	1
Homeless	2	3	3	8	5
Dyslexia	6	7	6	2	-4

Graduates					
Grade 12 Attendance	72	59	73	77	4
Graduates Reported	68	58	69	66	-3
White	21	18	25	18	-7
Hispanic / Latino	42	37	41	44	3
Black or African American	1	2	1	0	-1
Asian	1	1	2	3	1
American Indian or Alaska Native	1	0	0	0	0
Native Hawaiian/Pacific islander	0	0	0	0	0
Two or More	2	0	0	1	1
FHSP Distinguished	36	24	0	61	61
Reviewed by IGC	0	1	2	2	0
Military Enlistment		0	2	5	3
Associate Degree		0	0	0	0
Industry Cert - Total up to 3 per st		0	1	10	9

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	1	2	1	2	1

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	54	60	59	62	3
Full-time Staff	54	60	59	62	3
Role ID Counts					0
Instructional	50	43	36	89	53
Teachers	49	41	32	89	57
Aides	1	2	4	0	-4
Professional Support	3	1	3	3	0
Classroom Staff	1	0	0	3	3
Non-Classroom Staff	2	1	3	0	-3
Administrative	1	2	1	2	1
Principal/Assistant Principal	1	2	1	2	1
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	35.2	33.3	32.9	38.4	5.5
Teachers	31.1	28.3	26.1	34.4	8.3
Professional Support	2.0	1.0	2.1	2.1	0.0
Campus Administration	1.0	2.0	1.0	2.0	1.0
Educational Aides	1.0	2.0	3.8	0.0	-3.8
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	35.2	34.3	32.9	38.4	5.5
White	13.6	12.1	13.7	18.2	4.5
Hispanic	20.4	20.1	18.2	18.8	0.6
Black	1.2	1.2	0.0	0.4	0.4
Other	0.0	1.0	1.0	1.1	0.1
White Male	7.9	4.2	7.2	9.3	2.1
White Female	5.7	7.9	6.5	8.9	2.4
Hispanic Male	6.5	5.5	5.0	6.2	1.2
Hispanic Female	13.8	14.6	13.2	12.5	-0.7
Black Male	0.0	1.2	0.0	0.4	0.4
Black Female	1.2	0.0	0.0	0.0	0.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	1.0	1.0	1.1	0.1
Teachers by Highest Degree Held					
No Degree	1.7	1.4	0.3	1.6	1.3
Bachelors	23.8	23.2	23.3	29.0	5.7
Masters	5.6	3.7	2.5	3.7	1.2
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	6.4	2.9	1.2	0.4	-0.8
1-5 Years Experience	10.2	15.9	15.6	17.8	2.2
6-10 Years Experience	8.6	4.0	4.1	6.0	1.9
11-20 Years Experience	3.7	4.4	3.3	5.3	2.0
Over 20 Years Experience	2.3	1.2	1.9	4.9	3.0
Teachers by Population Served					
Regular Education	10.8	7.5	6.9	14.9	8.0
Career & Technology Education	5.3	5.5	3.0	6.1	3.1
Bilingual/ESL Education	0.3	0.0	2.2	0.0	-2.2
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	0.0	0.0	3.2	0.5	-2.7
Special Education	0.0	1.2	1.0	0.0	-1.0
Other	14.7	14.1	9.7	12.9	3.2

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,180.00	\$46,071.00	\$50,434.00	\$58,369.00	\$7,935.00
Professional Support	\$69,729.00	\$80,505.00	\$71,725.00	\$77,614.00	\$5,889.00
Campus Administration	\$89,760.00	\$78,486.00	\$67,211.00	\$85,625.00	\$18,414.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$43,479.00	\$31,851.00	\$47,509.00	\$21,196.00	-\$26,313.00
1-5 Years Experience	\$45,791.00	\$45,869.00	\$48,627.00	\$53,607.00	\$4,980.00
6-10 Years Experience	\$48,550.00	\$48,364.00	\$50,881.00	\$57,235.00	\$6,354.00
11-20 Years Experience	\$53,092.00	\$50,761.00	\$52,971.00	\$64,031.00	\$11,060.00
Over 20 Years Experience	\$61,066.00	\$55,956.00	\$60,525.00	\$71,019.00	\$10,494.00
Average Experience of Teachers	7.2	5.4	6.6	9.1	2.5
Average Experience of Teachers					
with District	4.9	4.5	4.6	6.9	2.3
Student/Teacher Ratio	9.4	11.8	13.9	10.6	-3.3

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

OC TECHNICAL EARLY COLLEGE HS

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	182	263	319	341	22
Total Membership	182	263	319	341	22
Grade 9	99	110	99	109	10
Grade 10	83	83	83	90	7
Grade 11	0	70	73	77	4
Grade 12	0	0	64	65	1

Ethnic Distribution					
White	49	66	66	62	-4
Hispanic / Latino	126	186	240	267	27
Black or African American	5	7	6	4	-2
Asian	0	0	2	2	0
American Indian or Alaska Native	0	0	1	0	-1
Native Hawaiian/ Pacific Islander	0	0	0	1	1
Two or More	2	4	4	5	1

Special Populations					
At Risk	100	133	144	158	14
Economic Disadvantaged	81	76	116	153	37
Lep	4	6	14	28	14
Special Education	3	6	3	6	3
Career & Technology Ed	181	263	319	341	22
1 C& T course	3	263	0	341	341
2 Coherent sequence courses	178	0	319	0	-319
Bilingual Education	0	0	0	0	0
ESL Education	3	5	13	1	-12
Alternative Language				27	
Gifted & Talented Education	16	32	0	0	0
Title I	2	1	0	4	4
Immigrant	3	0	0	0	0
Migrant	0	0	0	0	0
Military Connected	1	3	3	3	0
Foster Care	0	1	1	2	1
Homeless	2	1	3	4	1
Dyslexia	9	12	8	10	2

Graduates					
Grade 12 Attendance	0	0	0	66	66
Graduates Reported	0	0	0	64	64
White	0	0	0	14	14
Hispanic / Latino	0	0	0	45	45
Black or African American	0	0	0	3	3
Asian	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Native Hawaiian/Pacific islander	0	0	0	0	0
Two or More	0	0	0	1	1
FHSP Distinguished	0	0	0	64	64
Reviewed by IGC	0	0	0	0	0
Military Enlistment		0	0	7	7
Associate Degree		0	0	0	0
Industry Certifications		0	0	0	0

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	0	1	5	1	-4

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	15	15	28	28	0
Full-time Staff	15	15	28	28	0
Role ID Counts					
Instructional	12	14	18	23	5
Teachers	12	14	18	23	5
Aides	0	0	0	0	0
Professional Support	2	1	1	1	0
Classroom Staff	2	0	0	1	1
Non-Classroom Staff	0	1	1	0	-1
Administrative	1	1	2	1	-1
Principal/Assistant Principal	1	1	1	1	0
Other Administrative	0		1	1	0

STAFF FTE SUMMARY					
Total Staff	15.0	16.0	18.6	21.0	2.4
Teachers	12.0	14.0	16.2	19.0	2.8
Professional Support	2.0	1.0	0.9	1.0	0.1
Campus Administration	1.0	1.0	1.5	1.0	-0.5
Educational Aides	0.0	0.0	0.0	0.0	0.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	15.0	17.0	18.6	21.0	2.4
White	8.0	9.0	12.2	13.2	1.0
Hispanic	7.0	6.0	5.5	4.9	-0.6
Black	0.0	2.0	0.9	3.0	2.1
Other	0.0	0.0	0.0	0.0	0.0
White Male	1.0	2.0	4.0	4.7	0.7
White Female	7.0	7.0	8.2	8.5	0.3
Hispanic Male	0.0	0.0	0.5	0.8	0.3
Hispanic Female	7.0	6.0	5.0	4.1	-0.9
Black Male	0.0	1.0	0.0	0.0	0.0
Black Female	0.0	1.0	0.9	3.0	2.1
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	0.0	0.0	0.0	0.0
Teachers by Highest Degree Held					
No Degree	0.0	0.0	0.0	1.0	1.0
Bachelors	4.0	6.0	10.0	11.9	1.9
Masters	8.0	8.0	6.2	6.2	0.0
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	1.0	0.0	1.7	1.0	-0.7
1-5 Years Experience	5.0	5.0	6.0	8.5	2.5
6-10 Years Experience	3.0	4.0	4.2	2.1	-2.1
11-20 Years Experience	3.0	5.0	3.3	6.3	3.0
Over 20 Years Experience	0.0	0.0	0.9	1.2	0.3
Teachers by Population Served					
Regular Education	8.4	13.1	13.9	17.6	3.7
Career & Technology Education	1.0	0.0	1.3	1.4	0.1
Bilingual/ESL Education	2.1	0.0	0.0	0.0	0.0
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0
Special Education	0.0	0.0	1.0	0.0	-1.0
Other	0.5	0.9	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,126.00	\$48,357.00	\$51,317.00	\$53,741.00	\$2,424.00
Professional Support	\$56,964.00	\$69,436.00	\$63,860.00	\$75,837.00	\$11,977.00
Campus Administration	\$89,760.00	\$121,471.00	\$80,827.00	\$106,421.00	\$25,594.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$51,504.00	\$0.00	\$48,862.00	\$36,951.00	-\$11,911.00
1-5 Years Experience	\$45,401.00	\$45,610.00	\$48,586.00	\$48,640.00	\$54.00
6-10 Years Experience	\$48,665.00	\$48,134.00	\$51,807.00	\$56,557.00	\$4,750.00
11-20 Years Experience	\$51,009.00	\$51,310.00	\$54,149.00	\$59,496.00	\$5,347.00
Over 20 Years Experience	\$0.00	\$0.00	\$60,186.00	\$66,471.00	\$6,285.00
Average Experience of Teachers	6.1	7.6	7.5	8.6	1.1
Average Experience of Teachers					
with District	4.2	5.0	4.6	5.1	0.5
Student/Teacher Ratio	15.2	18.8	19.7	17.9	-1.8

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS

2016-2017 2017-2018 2018-2019 2019-2020 DIFFERENCE

STUDENT DATA					
Total Enrollment	140	214	233	319	86
Total Membership	140	214	233	319	86
Grade 9	101	97	78	101	23
Grade 10	39	83	61	95	34
Grade 11	0	34	66	57	-9
Grade 12	0	0	28	66	38

Ethnic Distribution					
White	28	51	71	103	32
Hispanic / Latino	88	134	132	186	54
Black or African American	8	10	12	10	-2
Asian	11	13	13	14	1
American Indian or Alaska Native	1	1	1	1	0
Native Hawaiian/ Pacific Islander	0	2	1	1	0
Two or More	4	3	3	4	1

Special Populations					
At Risk	65	94	95	120	25
Economic Disadvantaged	40	45	56	95	39
Lep	6	6	4	16	12
Special Education	2	1	1	3	2
Career & Technology Ed	0	9	14	58	44
1 C& T course	0	9	14	57	43
2 Coherent sequence courses	0	0	0	1	1
Bilingual Education	0	0	0	0	0
ESL Education	5	6	4	2	-2
Alternative Language				13	
Gifted & Talented Education	22	38	52	37	-15
Title I	1	0	1	3	2
Immigrant	7	4	5	8	3
Migrant	1	0	0	0	0
Military Connected	0	1	0	4	4
Foster Care	0	0	1	2	1
Homeless	1	0	1	3	2
Dyslexia	1	2	5	7	2

Graduates					
Grade 12 Attendance	0	0	0	28	28
Graduates Reported	0	0	0	28	28
White	0	0	0	5	5
Hispanic / Latino	0	0	0	14	14
Black or African American	0	0	0	3	3
Asian	0	0	0	4	4
American Indian or Alaska Native	0	0	0	0	0
Native Hawaiian/Pacific islander	0	0	0	0	0
Two or More	0	0	0	2	2
FHSP Distinguished	0	0	0	28	28
Reviewed by IGC	0	0	0	0	0
Military Enlistment		0	0	3	3
Associate Degree		0	0	18	18
Industry Certifications		0	0	0	0

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	0	0	0	2	2

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS

	2016-2017	2017-2018	2018-2019	2019-2019	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	14	26	29	0	-29
Full-time Staff	14	26	29	0	-29
Role ID Counts					
Instructional	11	15	15	17	2
Teachers	11	15	15	17	2
Aides	0	0	0	0	0
Professional Support	2	1	2	2	0
Classroom Staff	2	0	0	2	2
Non-Classroom Staff	0	1	2	0	-2
Administrative	1	1	2	1	-1
Principal/Assistant Principal	1	1	1	1	0
Other Administrative	0		1	1	0
STAFF FTE SUMMARY					
Total Staff	13.2	16.1	16.7	16.3	-0.4
Teachers	10.2	14.1	13.3	13.9	0.6
Professional Support	2.0	1.0	1.9	1.4	-0.5
Campus Administration	1.0	1.0	1.5	1.0	-0.5
Educational Aides	0.0	0.0	0.0	0.0	0.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	13.2	18.1	16.7	16.3	-0.4
White	12.2	15.0	11.2	11.1	-0.1
Hispanic	1.0	3.1	4.5	4.2	-0.3
Black	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	1.0	1.0	0.0
White Male	1.2	3.0	2.8	5.3	2.5
White Female	11.0	12.0	8.4	5.8	-2.6
Hispanic Male	0.0	1.0	1.5	1.2	-0.3
Hispanic Female	1.0	2.1	3.0	2.9	-0.1
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	0.0	0.0	0.0	0.0	0.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	0.0	1.0	1.0	0.0
Teachers by Highest Degree Held					
No Degree	0.0	0.0	1.0	0.0	-1.0
Bachelors	8.2	9.1	6.7	9.2	2.5
Masters	2.0	5.0	5.6	4.7	-0.9
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	3.0	1.0	1.0	1.0	0.0
1-5 Years Experience	4.0	8.0	3.0	3.2	0.2
6-10 Years Experience	0.0	1.0	2.7	4.9	2.2
11-20 Years Experience	0.0	1.1	1.7	1.6	-0.1
Over 20 Years Experience	3.2	3.0	4.9	3.1	-1.8
Teachers by Population Served					
Regular Education	3.3	5.6	4.8	5.7	0.9
Career & Technology Education	0.0	0.0	0.0	0.2	0.2
Bilingual/ESL Education	1.7	1.6	0.6	1.8	1.2
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	2.0	2.1	2.7	2.4	-0.3
Special Education	0.0	0.0	0.0	0.0	0.0
Other	3.2	4.9	5.2	3.9	-1.3

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,920.00	\$50,006.00	\$54,059.00	\$61,451.00	\$7,392.00
Professional Support	\$64,436.00	\$62,455.00	\$59,402.00	\$70,875.00	\$11,473.00
Campus Administration	\$89,760.00	\$89,760.00	\$80,883.00	\$107,639.00	\$26,756.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$47,152.00	\$44,490.00	\$35,526.00	\$59,019.00	\$23,493.00
1-5 Years Experience	\$46,002.00	\$46,871.00	\$48,823.00	\$53,044.00	\$4,221.00
6-10 Years Experience	\$0.00	\$48,987.00	\$50,062.00	\$56,084.00	\$6,022.00
11-20 Years Experience	\$0.00	\$54,745.00	\$54,843.00	\$61,641.00	\$6,798.00
Over 20 Years Experience	\$57,607.00	\$59,505.00	\$62,551.00	\$81,012.00	\$18,461.00
Average Experience of Teachers	9.3	10.2	15.8	11.7	-4.1
Average Experience of Teachers					
with District	5.9	5.1	7.8	6.8	-1.0
Student/Teacher Ratio	13.7	15.1	17.6	23	5.4

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BONHAM MIDDLE SCHOOL

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	857	899	1,075	1,088	13
Total Membership	857	899	1,075	1,088	13
Grade 6	283	304	385	381	-4
Grade 7	263	314	343	356	13
Grade 8	311	281	347	351	4

Ethnic Distribution					
White	139	142	181	189	8
Hispanic / Latino	625	674	813	815	2
Black or African American	68	65	62	61	-1
Asian	6	7	9	9	0
American Indian or Alaska Native	2	1	0	1	1
Native Hawaiian/Pacific Islander	3	1	2	2	0
Two or More	14	9	8	11	3

Special Populations					
At Risk	633	650	768	811	43
Economic Disadvantaged	455	466	608	606	-2
Lep	90	107	163	207	44
Special Education	61	68	105	105	0
Career & Technology Ed	196	128	130	126	-4
1 C& T course	196	128	130	126	-4
2 Coherent sequence courses	0	0	0	0	0
Bilingual Education	0	0	0	1	1
ESL Education	86	98	159	77	-82
Alternative Language				114	
Gifted & Talented Education	105	98	122	124	2
Title I	31	49	47	1,088	1,041
Immigrant	11	5	7	11	4
Migrant	0	0	0	1	1
Military Connected	0	1	2	0	-2
Foster Care	2	2	3	5	2
Homeless	31	49	47	65	18
Dyslexia	34	37	48	57	9

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	6	8	10	8	-2

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	83	109	121	120	-1
Full-time Staff	83	109	121	120	-1
Role ID Counts					
Instructional	70	64	71	71	0
Teachers	67	61	67	68	1
Aides	3	3	4	3	-1
Professional Support	9	16	17	10	-7
Classroom Staff	2	5	5	4	-1
Non-Classroom Staff	7	11	12	6	-6
Administrative	4	5	5	5	0
Principal/Assistant Principal	4	5	5	5	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	75.7	68.2	77.3	75.1	-2.2
Teachers	61.7	54.3	59.1	61.1	2.0
Professional Support	7.1	6.8	9.6	6.1	-3.5
Campus Administration	4.0	5.0	5.0	5.0	0.0
Educational Aides	2.9	2.1	3.5	2.8	-0.7
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	75.7	70.2	77.3	75.1	-77.3
White	51.6	48.1	55.1	51.2	20.0
Hispanic	20.1	19.0	17.2	17.8	34.0
Black	1.0	0.1	2.0	3.0	15.8
Other	3.0	3.0	3.0	3.0	0.0
White Male	16.1	16.2	18.9	18.1	-0.8
White Female	35.5	31.9	36.2	33.2	-3.0
Hispanic Male	7.3	5.9	4.1	4.0	-0.1
Hispanic Female	12.8	13.1	13.1	13.8	0.7
Black Male	0.0	0.1	0.0	1.0	1.0
Black Female	1.0	0.0	2.0	2.0	0.0
Other Male	1.0	0.0	0.0	1.0	1.0
Other Female	2.0	3.0	3.0	2.0	-1.0
Teachers by Highest Degree Held					
No Degree	0.0	2.0	3.0	6.8	3.8
Bachelors	49.7	43.4	46.1	48.2	2.1
Masters	11.0	8.9	9.1	5.0	-4.1
Doctorate	1.0	0.0	1.0	1.0	0.0
Teachers by Years of Experience					
Beginning Teachers	5.7	8.0	15.8	16.4	0.6
1-5 Years Experience	25.3	18.1	20.6	20.2	-0.4
6-10 Years Experience	8.0	8.0	7.8	8.9	1.1
11-20 Years Experience	14.5	14.3	8.9	7.1	-1.8
Over 20 Years Experience	8.1	6.0	6.1	8.5	2.4
Teachers by Population Served					
Regular Education	30.8	32.2	29.9	28.4	-1.5
Career & Technology Education	2.0	1.0	1.0	1.0	0.0
Bilingual/ESL Education	12.8	1.5	16.4	15.4	-1.0
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	2.6	3.7	1.8	3.3	1.5
Special Education	10.3	12.4	8.0	9.7	1.7
Other	3.1	3.5	2.0	3.3	1.3

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,483.00	\$48,808.00	\$50,987.00	\$54,092.00	\$3,105.00
Professional Support	\$60,402.00	\$61,846.00	\$60,484.00	\$66,267.00	\$5,783.00
Campus Administration	\$72,628.00	\$78,195.00	\$73,660.00	\$78,589.00	\$4,929.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$45,567.00	\$44,044.00	\$43,582.00	\$43,431.00	-\$151.00
1-5 Years Experience	\$45,864.00	\$44,795.00	\$48,454.00	\$54,239.00	\$5,785.00
6-10 Years Experience	\$48,566.00	\$47,529.00	\$60,728.00	\$57,796.00	-\$2,932.00
11-20 Years Experience	\$52,926.00	\$52,784.00	\$55,824.00	\$55,995.00	\$171.00
Over 20 Years Experience	\$58,882.00	\$58,787.00	\$58,795.00	\$65,427.00	\$6,632.00
Average Experience of Teachers	9.3	8.7	6.8	7.2	0.4
Average Experience of Teachers					
with District	7.8	7.3	5.5	5.2	-0.3
Student/Teacher Ratio	13.9	16.6	18.2	17.8	-0.4

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BOWIE MIDDLE SCHOOL

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	1,283	1,223	1,247	1,224	-23
Total Membership	1,283	1,223	1,247	1,224	-23
Grade 6	426	381	441	433	-8
Grade 7	448	409	384	423	39
Grade 8	409	433	422	368	-54

Ethnic Distribution					
White	196	156	170	148	-22
Hispanic / Latino	999	994	1007	1,011	4
Black or African American	49	38	42	35	-7
Asian	16	11	8	8	0
American Indian or Alaska Native	2	1	2	2	0
Native Hawaiian/Pacific Islander	4	9	10	11	1
Two or More	17	14	8	9	1

Special Populations					
At Risk	927	870	909	909	0
Economic Disadvantaged	747	663	705	777	72
Lep	156	166	213	241	28
Special Education	99	98	118	127	9
Career & Technology Ed	147	194	181	205	24
1 C&T course	147	194	181	205	24
2 Coherent sequence courses	0	0	0	0	0
Bilingual Education	0	0	0	4	4
ESL Education	152	162	205	87	-118
Alternative Language				143	
Gifted & Talented Education	167	173	200	169	-31
Title I	42	53	52	1,224	1,172
Immigrant	11	5	11	4	-7
Migrant	2	0	0	0	0
Military Connected	9	8	5	2	-3
Foster Care	7	6	5	6	1
Homeless	43	53	53	64	11
Dyslexia	42	49	47	55	8

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	6	4	8	21	13

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BOWIE MIDDLE SCHOOL**

	2016-2017	2016-2017	2018-2019	2018-2019	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	106	137	135	140	5
Full-time Staff	106	137	135	140	5
Role ID Counts					0
Instructional	90	87	87	91	4
Teachers	85	83	83	84	1
Aides	5	5	4	7	3
Professional Support	12	17	20	14	-6
Classroom Staff	9	5	5	5	0
Non-Classroom Staff	3	12	15	9	-6
Administrative	4	4	4	4	0
Principal/Assistant Principal	4	4	4	4	0
Other Administrative	0		0	0	0

STAFF FTE SUMMARY					
Total Staff	100.2	92.3	95.9	98.1	2.2
Teachers	82.5	75.8	76.7	78.0	1.3
Professional Support	9.2	8.0	10.2	9.3	-0.9
Campus Administration	4.0	4.0	4.0	4.0	0.0
Educational Aides	4.5	4.5	5.0	6.7	1.7
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	100.2	94.3	95.9	98.1	2.2
White	55.0	46.6	42.1	45.7	3.6
Hispanic	30.2	32.7	38.8	41.6	2.8
Black	15.0	15.0	15.0	9.0	-6.0
Other	0.0	0.0	0.0	1.8	1.8
White Male	23.7	19.4	19.9	21.7	1.8
White Female	31.3	27.1	22.2	24.0	1.8
Hispanic Male	5.0	5.2	6.4	6.8	0.4
Hispanic Female	25.2	27.5	32.4	34.8	2.4
Black Male	4.0	3.0	3.0	1.0	-2.0
Black Female	11.0	12.0	12.0	8.0	-4.0
Other Male	0.0	0.0	0.0	0.8	0.8
Other Female	0.0	0.0	0.0	1.0	1.0
Teachers by Highest Degree Held					
No Degree	2.0	0.0	5.0	5.0	0.0
Bachelors	61.4	57.6	53.4	56.2	2.8
Masters	18.1	17.1	17.4	16.9	-0.5
Doctorate	1.0	1.0	1.0	0.0	-1.0
Teachers by Years of Experience					
Beginning Teachers	11.2	4.5	12.3	21.8	9.5
1-5 Years Experience	38.0	39.4	30.1	23.8	-6.3
6-10 Years Experience	8.0	6.0	7.9	10.1	2.2
11-20 Years Experience	15.2	14.7	12.5	10.0	-2.5
Over 20 Years Experience	10.1	11.2	14.0	12.4	-1.6
Teachers by Population Served					
Regular Education	40.1	35.9	36.5	35.9	-0.6
Career & Technology Education	1.6	2.2	1.4	1.8	0.4
Bilingual/ESL Education	19.4	17.6	19.3	20.0	0.7
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	4.5	3.9	1.7	3.5	1.8
Special Education	11.3	11.8	14.4	13.0	-1.4
Other	5.6	4.4	3.4	3.9	0.5

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BOWIE MIDDLE SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,761.00	\$48,931.00	\$50,538.00	\$54,995.00	\$4,457.00
Professional Support	\$62,741.00	\$61,543.00	\$61,417.00	\$67,814.00	\$6,397.00
Campus Administration	\$77,517.00	\$78,197.00	\$77,507.00	\$79,921.00	\$2,414.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$41,993.00	\$35,864.00	\$37,172.00	\$45,287.00	\$8,115.00
1-5 Years Experience	\$46,434.00	\$46,558.00	\$49,746.00	\$55,304.00	\$5,558.00
6-10 Years Experience	\$48,996.00	\$48,174.00	\$51,029.00	\$55,821.00	\$4,792.00
11-20 Years Experience	\$52,542.00	\$51,850.00	\$54,100.00	\$60,501.00	\$6,401.00
Over 20 Years Experience	\$58,957.00	\$59,033.00	\$60,153.00	\$66,122.00	\$5,969.00
Average Experience of Teachers	8.6	9.2	9.2	8.1	-1.1
Average Experience of Teachers					
with District	7.0	7.2	7.8	6.7	-1.1
Student/Teacher Ratio	15.6	16.1	16.3	15.7	-0.6

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

CROCKETT MIDDLE SCHOOL

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	1,180	1,218	1,199	1,142	-57
Total Membership	1,180	1,218	1,199	1,142	-57
Grade 6	391	411	432	355	-77
Grade 7	409	421	384	430	46
Grade 8	380	386	383	357	-26

Ethnic Distribution					
White	152	164	137	151	14
Hispanic / Latino	1006	1011	1,023	952	-71
Black or African American	15	25	23	16	-7
Asian	0	2	3	4	1
American Indian or Alaska Native	2	5	1	4	3
Native Hawaiian/Pacific Islander	1	2	1	1	0
Two or More	4	9	11	14	3

Special Populations					
At Risk	915	889	885	869	-16
Economic Disadvantaged	744	709	719	712	-7
Lep	206	218	283	287	4
Special Education	103	109	122	127	5
Career & Technology Ed	139	133	134	126	-8
1 C&T course	139	133	134	126	-8
2 Coherent sequence courses	0	0	0	0	0
Bilingual Education	0	0	1	3	2
ESL Education	200	207	272	94	-178
Alternative Language				189	189
Gifted & Talented Education	123	142	147	138	-9
Title I	42	71	62	1,142	1,080
Immigrant	34	21	29	13	-16
Migrant	1	0	0	0	0
Military Connected	7	1	2	2	0
Foster Care	8	10	7	3	-4
Homeless	43	72	65	83	18
Dyslexia	50	49	45	66	21

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	1	5	35	29	-6

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CROCKETT MIDDLE SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	106	134	134	133	-1
Full-time Staff	106	134	134	133	-1
Role ID Counts					0
Instructional	91	87	87	81	-6
Teachers	84	81	82	76	-6
Aides	7	6	5	5	0
Professional Support	9	12	17	9	-8
Classroom Staff	3	3	6	3	-3
Non-Classroom Staff	6	9	11	6	-5
Administrative	5	4	4	4	0
Principal/Assistant Principal	5	4	4	4	0
Other Administrative	0		0	0	0

STAFF FTE SUMMARY					
Total Staff	95.3	89.0	88.1	85.3	-2.8
Teachers	77.6	74.8	74.0	70.2	-3.8
Professional Support	5.7	5.1	7.7	6.2	-1.5
Campus Administration	5.0	4.0	4.0	4.0	0.0
Educational Aides	7.0	5.1	2.4	4.9	2.5
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	95.3	92.0	88.1	85.3	-2.8
White	57.3	51.6	51.4	49.2	-2.2
Hispanic	30.0	29.5	27.7	26.3	-1.4
Black	8.0	7.0	5.0	5.7	0.7
Other	0.0	3.9	4.0	4.0	0.0
White Male	16.5	16.2	14.0	14.9	0.9
White Female	40.8	35.4	37.4	34.4	-3.0
Hispanic Male	8.1	5.1	5.0	3.2	-1.8
Hispanic Female	21.9	24.4	22.7	23.0	0.3
Black Male	4.0	3.0	2.0	0.0	-2.0
Black Female	4.0	4.0	3.0	5.7	2.7
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	3.9	4.0	4.0	0.0
Teachers by Highest Degree Held					
No Degree	1.0	2.7	5.0	6.0	1.0
Bachelors	58.3	54.4	51.8	50.0	-1.8
Masters	17.3	17.1	16.2	13.1	-3.1
Doctorate	1.0	0.6	1.0	1.0	0.0
Teachers by Years of Experience					
Beginning Teachers	8.1	7.6	12.8	11.4	-1.4
1-5 Years Experience	31.5	30.5	29.1	23.1	-6.0
6-10 Years Experience	8.2	9.9	8.0	9.8	1.8
11-20 Years Experience	15.5	13.8	11.0	14.0	3.0
Over 20 Years Experience	14.2	13.0	13.0	11.9	-1.1
Teachers by Population Served					
Regular Education	34.5	35.0	32.2	30.8	-1.4
Career & Technology Education	1.0	1.0	1.0	1.0	0.0
Bilingual/ESL Education	22.8	22.3	21.7	20.1	-1.6
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	2.1	2.5	2.4	3.1	0.7
Special Education	14.2	11.1	13.9	11.6	-2.3
Other	3.0	3.0	2.7	3.6	0.9

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CROCKETT MIDDLE SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,573.00	\$49,274.00	\$49,576.00	\$55,252.00	\$5,676.00
Professional Support	\$53,327.00	\$61,378.00	\$59,214.00	\$66,305.00	\$7,091.00
Campus Administration	\$74,240.00	\$74,698.00	\$74,837.00	\$79,232.00	\$4,395.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$43,675.00	\$40,649.00	\$37,050.00	\$48,566.00	\$11,516.00
1-5 Years Experience	\$45,827.00	\$46,031.00	\$47,708.00	\$52,625.00	\$4,917.00
6-10 Years Experience	\$48,347.00	\$48,707.00	\$50,688.00	\$54,526.00	\$3,838.00
11-20 Years Experience	\$52,378.00	\$52,151.00	\$55,162.00	\$59,041.00	\$3,879.00
Over 20 Years Experience	\$59,077.00	\$59,367.00	\$60,909.00	\$62,825.00	\$1,916.00
Average Experience of Teachers	9.9	10.1	9.8	10.3	0.5
Average Experience of Teachers					
with District	7.9	7.4	7.8	7.3	-0.5
Student/Teacher Ratio	15.2	16.3	16.2	16.3	0.1

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

ECTOR COLLEGE PREP SUCCESS ACADEMY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	1,635	1,568	1,395	1,331	-64
Total Membership	1,635	1,568	1,395	1,331	-64
Grade 6	559	552	455	447	-8
Grade 7	529	520	479	431	-48
Grade 8	547	496	461	453	-8

Ethnic Distribution					
White	132	102	85	86	1
Hispanic / Latino	1,472	1,438	1,283	1,218	-65
Black or African American	21	21	17	19	2
Asian	1	1	2	2	0
American Indian or Alaska Native	1	0	0	1	1
Native Hawaiian/Pacific Islander	1	4	4	4	0
Two or More	7	2	4	1	-3

Special Populations					
At Risk	1,297	1,211	1,066	1,023	-43
Economic Disadvantaged	1,072	890	1,058	993	-65
Lep	436	446	462	488	26
Special Education	136	151	87	90	3
Career & Technology Ed	244	239	1,388	1,267	-121
1 C&T course	244	239	1,388	1,267	-121
2 Coherent sequence courses	0	0	0	0	0
Bilingual Education	0	0	0	1	1
ESL Education	412	433	456	141	-315
Alternative Language				341	
Gifted & Talented Education	172	211	2	0	-2
Title I	52	49	36	1331	1,295
Immigrant	33	44	31	27	-4
Migrant	0	0	0	0	0
Military Connected	1	3	3	6	3
Foster Care	2	3	1	9	8
Homeless	53	51	36	63	27
Dyslexia	60	48	49	60	11

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	4	19	8	7	-1

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COLLEGE PREP SUCCESS ACADEMY

	2016-2017	2017-2018	2018-2019	2018-2019	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	157	192	133	141	8
Full-time Staff	157	192	133	141	8
Role ID Counts					0
Instructional	133	138	68	68	0
Teachers	119	125	64	65	1
Aides	14	13	4	3	-1
Professional Support	16	18	10	13	3
Classroom Staff	8	6	1	1	0
Non-Classroom Staff	8	12	9	12	3
Administrative	7	7	7	7	0
Principal/Assistant Principal	7	7	7	7	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	141.0	139.3	76.9	83.3	6.4
Teachers	112.9	112.7	60.4	61.3	0.9
Professional Support	8.0	7.4	5.8	12.0	6.2
Campus Administration	7.0	7.0	6.8	7.0	0.2
Educational Aides	13.1	12.2	4.0	3.0	-1.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	141.0	142.3	76.9	83.3	6.4
White	64.4	70.5	29.8	29.1	-0.7
Hispanic	60.6	56.8	39.2	43.2	4.0
Black	14.9	13.0	7.0	8.0	1.0
Other	1.0	2.0	1.0	3.0	2.0
White Male	18.7	21.9	11.4	12.8	1.4
White Female	45.7	48.7	18.4	16.3	-2.1
Hispanic Male	11.1	15.0	11.0	12.2	1.2
Hispanic Female	49.6	41.8	28.2	31.0	2.8
Black Male	4.8	3.0	1.0	3.0	2.0
Black Female	10.1	10.0	6.0	5.0	-1.0
Other Male	0.0	0.0	0.0	1.0	1.0
Other Female	1.0	2.0	1.0	2.0	1.0
Teachers by Highest Degree Held					
No Degree	5.0	4.0	0.0	0.0	0.0
Bachelors	85.9	87.4	52.9	51.2	-1.7
Masters	20.9	18.9	6.5	9.0	2.5
Doctorate	1.0	2.4	1.0	1.0	0.0
Teachers by Years of Experience					
Beginning Teachers	24.6	14.0	1.0	7.1	6.1
1-5 Years Experience	47.7	52.5	27.7	24.2	-3.5
6-10 Years Experience	12.0	11.9	9.7	10.0	0.3
11-20 Years Experience	18.1	21.5	12.0	12.0	0.0
Over 20 Years Experience	10.5	12.7	10.0	8.0	-2.0
Teachers by Population Served					
Regular Education	59.7	59.8	49.2	50.5	1.3
Career & Technology Education	2.5	2.5	7.5	8.6	1.1
Bilingual/ESL Education	24.0	25.0	0.9	0.0	-0.9
Compensatory Education	0.0	0.0	1.0	0.0	-1.0
Gifted & Talented Education	3.4	3.3	0.3	0.5	0.2
Special Education	18.2	18.0	0.8	1.0	0.2
Other	5.0	4.0	0.7	0.7	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COLLEGE PREP SUCCESS ACADEMY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$47,223.00	\$47,746.00	\$52,405.00	\$56,813.00	\$4,408.00
Professional Support	\$58,503.00	\$57,202.00	\$59,970.00	\$62,079.00	\$2,109.00
Campus Administration	\$72,746.00	\$72,960.00	\$69,183.00	\$78,453.00	\$9,270.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$40,540.00	\$40,965.00	\$47,242.00	\$51,819.00	\$4,577.00
1-5 Years Experience	\$46,005.00	\$45,599.00	\$50,039.00	\$53,736.00	\$3,697.00
6-10 Years Experience	\$48,872.00	\$47,942.00	\$50,439.00	\$55,903.00	\$5,464.00
11-20 Years Experience	\$52,747.00	\$51,910.00	\$53,545.00	\$60,252.00	\$6,707.00
Over 20 Years Experience	\$56,828.00	\$57,159.00	\$59,928.00	\$66,343.00	\$6,415.00
Average Experience of Teachers	6.8	7.5	9.4	8.8	-0.6
Average Experience of Teachers					
with District	5.7	6.2	8.1	6.8	-1.3
Student/Teacher Ratio	14.5	13.9	23.1	21.7	-1.4

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

NIMITZ MIDDLE SCHOOL

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	1050	1097	1,301	1,440	139
Total Membership	1050	1097	1,301	1,440	139
Grade 6	346	362	481	501	20
Grade 7	364	364	450	502	52
Grade 8	340	371	370	437	67

Ethnic Distribution					
White	368	367	371	390	19
Hispanic / Latino	544	584	779	890	111
Black or African American	82	92	86	95	9
Asian	32	29	28	22	-6
American Indian or Alaska Native	7	5	8	6	-2
Native Hawaiian/ Pacific Islander	2	0	1	2	1
Two or More	15	20	28	35	7

Special Populations					
At Risk	608	598	681	826	145
Economic Disadvantaged	338	336	463	523	60
Lep	72	48	108	165	57
Special Education	81	80	116	139	23
Career & Technology Ed	115	145	127	163	36
1 C& T course	115	145	127	163	36
2 Coherent sequence courses	0	0	0	0	0
Bilingual Education	0	0	1	0	-1
ESL Education	66	46	104	133	29
Alternative Language				24	
Gifted & Talented Education	183	220	288	315	27
Title I	29	28	32	48	16
Immigrant	31	14	35	32	-3
Migrant	0	0	0	0	0
Military Connected	2	1	4	10	6
Foster Care	2	4	3	6	3
Homeless	29	27	32	51	19
Dyslexia	31	43	47	69	22

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	1	16	9	3	-6

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NIMITZ MIDDLE SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	89	122	129	141	12
Full-time Staff	89	122	129	141	12
Role ID Counts					0
Instructional	70	73	83	93	10
Teachers	64	66	76	87	11
Aides	6	7	7	6	-1
Professional Support	15	16	14	15	1
Classroom Staff	6	5	2	6	4
Non-Classroom Staff	9	11	12	9	-3
Administrative	4	4	4	3	-1
Principal/Assistant Principa	4	4	4	3	-1
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	79.5	77.1	87.1	99.1	12.0
Teachers	61.1	58.8	67.2	80.7	13.5
Professional Support	8.4	7.9	8.9	9.5	0.6
Campus Administration	4.0	4.0	4.0	3.0	-1.0
Educational Aides	6.0	6.4	7.0	6.0	-1.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	79.5	79.1	87.1	99.1	12.0
White	52.8	45.3	41.7	51.7	10.0
Hispanic	19.6	27.4	34.3	33.7	-0.6
Black	7.0	6.4	9.1	10.0	0.9
Other	0.0	0.0	2.0	3.7	1.7
White Male	12.9	8.8	6.4	11.4	5.0
White Female	40.0	30.5	35.3	40.3	5.0
Hispanic Male	2.1	5.2	5.1	5.2	0.1
Hispanic Female	17.5	22.2	29.3	28.6	-0.7
Black Male	3.0	2.4	5.1	5.0	-0.1
Black Female	4.0	4.0	4.0	5.0	1.0
Other Male	0.0	0.0	0.0	1.0	1.0
Other Female	0.0	0.0	2.0	2.7	0.7
Teachers by Highest Degree Held					
No Degree	1.9	0.0	2.0	7.0	5.0
Bachelors	51.2	51.4	52.0	64.2	12.2
Masters	8.0	7.4	13.3	8.5	-4.8
Doctorate	0.0	0.0	0.0	1.0	1.0
Teachers by Years of Experience					
Beginning Teachers	13.6	7.9	9.0	22.9	13.9
1-5 Years Experience	16.1	16.1	22.3	18.3	-4.0
6-10 Years Experience	8.9	13.2	12.1	12.7	0.6
11-20 Years Experience	13.3	14.4	15.5	17.2	1.7
Over 20 Years Experience	9.1	7.2	8.3	9.6	1.3
Teachers by Population Served					
Regular Education	33.0	32.4	36.8	42.0	5.2
Career & Technology Education	1.0	1.0	1.0	1.0	0.0
Bilingual/ESL Education	8.0	7.4	8.2	10.3	2.1
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	3.3	3.9	3.9	6.7	2.8
Special Education	11.1	9.8	13.2	14.5	1.3
Other	4.6	4.3	4.2	6.1	1.9

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NIMITZ MIDDLE SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,380.00	\$48,998.00	\$50,921.00	\$54,495.00	\$3,574.00
Professional Support	\$58,086.00	\$58,095.00	\$59,934.00	\$65,380.00	\$5,446.00
Campus Administration	\$73,267.00	\$72,989.00	\$71,576.00	\$79,910.00	\$8,334.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$44,430.00	\$40,098.00	\$39,531.00	\$44,361.00	\$4,830.00
1-5 Years Experience	\$46,454.00	\$46,614.00	\$48,994.00	\$53,846.00	\$4,852.00
6-10 Years Experience	\$49,806.00	\$48,742.00	\$51,286.00	\$56,794.00	\$5,508.00
11-20 Years Experience	\$52,647.00	\$52,599.00	\$55,012.00	\$60,561.00	\$5,549.00
Over 20 Years Experience	\$57,064.00	\$57,214.00	\$60,572.00	\$65,790.00	\$5,218.00
Average Experience of Teachers	9.2	9.4	9.4	8.5	-0.9
Average Experience of Teachers					
with District	7.2	7.4	7.7	6.9	-0.8
Student/Teacher Ratio	17.2	18.7	19.3	17.9	-1.4

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL

2016-2017 2017-2018 2018-2019 2019-2020 DIFFERENCE

STUDENT DATA					
Total Enrollment	932	961	1,116	1,161	45
Total Membership	932	961	1,116	1,161	45
Grade 6	307	331	417	416	-1
Grade 7	298	332	346	423	77
Grade 8	327	298	353	322	-31

Ethnic Distribution					
White	310	308	304	283	-21
Hispanic / Latino	568	588	718	772	54
Black or African American	35	45	64	74	10
Asian	6	8	12	11	-1
American Indian or Alaska Native	5	5	5	5	0
Native Hawaiian/Pacific Islander	2	1	2	1	-1
Two or More	6	6	11	15	4

Special Populations					
At Risk	600	606	706	751	45
Economic Disadvantaged	399	387	505	552	47
Lep	46	46	75	100	25
Special Education	71	82	93	101	8
Career & Technology Ed	189	168	270	319	49
1 C& T course	189	168	270	319	49
2 Coherent sequence courses	0	0	0	0	0
Bilingual Education	0	0	1	1	0
ESL Education	40	40	71	77	6
Alternative Language				17	
Gifted & Talented Education	151	145	194	206	12
Title I	34	48	48	1,161	1,113
Immigrant	0	4	9	5	-4
Migrant	1	1	0	0	0
Military Connected	2	8	9	29	20
Foster Care	0	1	8	9	1
Homeless	34	48	48	57	9
Dyslexia	36	42	51	56	5

Dropouts Reported	(2015-2016)	(2016-2017)	(2017-2018)	(2018-2019)	
	5	8	7	21	14

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	100	123	120	128	8
Full-time Staff	100	123	120	128	8
Role ID Counts					0
Instructional	80	79	73	81	8
Teachers	73	73	67	75	8
Aides	7	7	6	6	0
Professional Support	14	17	15	14	-1
Classroom Staff	8	6	3	7	4
Non-Classroom Staff	6	11	12	7	-5
Administrative	5	4	4	4	0
Principal/Assistant Principal	5	4	4	4	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	81.6	77.4	78.2	84.1	5.9
Teachers	64.4	63.3	60.4	66.6	6.2
Professional Support	6.2	4.8	7.8	8.1	0.3
Campus Administration	5.0	4.0	4.0	4.0	0.0
Educational Aides	6.0	5.3	6.0	5.4	-0.6
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	81.6	79.4	78.2	84.1	5.9
White	49.8	45.7	41.4	41.2	-0.2
Hispanic	27.8	26.7	30.0	30.8	0.8
Black	3.0	5.0	3.0	7.1	4.1
Other	1.0	2.0	3.9	5.0	1.1
White Male	15.8	17.4	17.1	16.3	-0.8
White Female	33.9	28.3	24.3	24.9	0.6
Hispanic Male	11.1	8.9	9.4	9.4	0.0
Hispanic Female	16.8	17.8	20.5	21.4	0.9
Black Male	3.0	4.0	1.0	5.0	4.0
Black Female	0.0	1.0	2.0	2.1	0.1
Other Male	0.0	0.0	0.9	2.0	1.1
Other Female	1.0	2.0	3.0	3.0	0.0
Teachers by Highest Degree Held					
No Degree	1.0	0.3	2.0	8.9	6.9
Bachelors	52.3	50.3	44.2	41.2	-3.0
Masters	10.1	12.7	14.2	16.5	2.3
Doctorate	1.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	13.8	6.1	9.0	21.8	12.8
1-5 Years Experience	31.1	32.5	25.3	19.3	-6.0
6-10 Years Experience	8.2	8.9	10.5	7.0	-3.5
11-20 Years Experience	6.8	10.8	9.3	11.5	2.2
Over 20 Years Experience	4.5	5.0	6.3	7.1	0.8
Teachers by Population Served					
Regular Education	34.7	33.3	33.4	35.9	2.5
Career & Technology Education	1.8	1.5	2.4	2.0	-0.4
Bilingual/ESL Education	7.7	6.7	6.2	6.8	0.6
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	3.0	3.5	2.4	4.2	1.8
Special Education	13.2	14.3	12.4	13.7	1.3
Other	4.0	4.0	3.5	4.0	0.5

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$46,674.00	\$47,500.00	\$49,947.00	\$53,435.00	\$3,488.00
Professional Support	\$56,707.00	\$57,158.00	\$61,189.00	\$62,227.00	\$1,038.00
Campus Administration	\$74,710.00	\$75,935.00	\$73,539.00	\$77,590.00	\$4,051.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$41,868.00	\$38,200.00	\$42,168.00	\$45,041.00	\$2,873.00
1-5 Years Experience	\$46,216.00	\$46,164.00	\$48,544.00	\$54,151.00	\$5,607.00
6-10 Years Experience	\$48,572.00	\$48,636.00	\$51,262.00	\$57,494.00	\$6,232.00
11-20 Years Experience	\$51,800.00	\$51,226.00	\$53,202.00	\$58,214.00	\$5,012.00
Over 20 Years Experience	\$53,555.00	\$57,477.00	\$59,416.00	\$64,872.00	\$5,456.00
Average Experience of Teachers	5.5	6.9	7.1	6.9	-0.2
Average Experience of Teachers					
with District	3.4	4.5	5.0	4.6	-0.4
Student/Teacher Ratio	14.5	15.2	18.5	17.4	-1.1

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

GALE POND/ALAMO ELEMENTARY

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STUDENT DATA					
Total Enrollment	381	418	364	405	41
Total Membership	381	418	364	405	41
Early Education	0	0	0	0	0
Pre-Kindergarten	27	22	20	43	23
Kindergarten	46	63	56	72	16
Grade 1	53	62	58	67	9
Grade 2	67	61	54	54	0
Grade 3	66	73	55	63	8
Grade 4	68	74	61	50	-11
Grade 5	54	63	60	56	-4
Ethnic Distribution					
White	64	63	57	53	-4
Hispanic / Latino	296	337	292	328	36
Black or African American	15	13	9	10	1
Asian	2	0	0	1	1
American Indian or Alaska Native	1	1	1	1	0
Native Hawaiian/ Pacific Islander	0	1	1	1	0
Two or More	3	3	4	11	7
Special Populations					
At Risk	157	161	133	143	10
Economic Disadvantaged	225	230	226	219	-7
Lep	74	79	67	72	5
Special Education	26	27	31	25	-6
Career & Technology Ed	0	0	0	0	0
Bilingual Education	69	76	63	47	-16
ESL Education	4	3	3	2	-1
Alternative Language				22	
Gifted & Talented Education	59	64	48	57	9
Title I	381	418	364	405	41
Immigrant	6	2	3	1	-2
Migrant	0	0	0	0	0
Military Connected	0	1	0	13	13
Foster Care	0	0	0	2	2
Homeless	4	8	0	5	5
Dyslexia	2	5	1	2	1

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	46	72	69	75	6
Full-time Staff	46	72	69	75	6
Role ID Counts					
Instructional	35	34	33	36	3
Teachers	30	29	28	30	2
Aides	5	5	5	6	1
Professional Support	8	7	10	5	-5
Classroom Staff	2	2	4	1	-3
Non-Classroom Staff	6	5	6	4	-2
Administrative	3	2	2	2	0
Principal/Assistant Principal	3	2	2	2	0
Other Administrative	0	0	0	0	0
STAFF FTE SUMMARY					
Total Staff	42.9	40.5	40.5	39.5	-1.0
Teachers	28.3	28.5	27.4	28.4	1.0
Professional Support	6.7	5.0	6.6	4.2	-2.4
Campus Administration	3.0	2.0	1.4	2.0	0.6
Educational Aides	4.9	4.9	5.0	4.9	-0.1
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	42.9	41.5	40.5	39.5	-1.0
White	18.7	20.5	18.6	14.1	-4.5
Hispanic	19.2	16.0	17.8	21.4	3.6
Black	5.0	5.0	4.0	3.0	-1.0
Other	0.0	0.0	0.0	1.0	1.0
White Male	1.0	1.0	1.0	1.0	0.0
White Female	17.7	19.5	17.6	13.1	-4.5
Hispanic Male	3.3	3.5	3.4	3.5	0.1
Hispanic Female	15.9	12.5	14.4	17.8	3.4
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	5.0	5.0	4.0	3.0	-1.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	0.0	0.0	1.0	1.0
Teachers by Highest Degree Held					
No Degree	0.0	1.0	3.0	4.0	1.0
Bachelors	23.0	21.0	19.0	17.9	-1.1
Masters	5.3	6.5	5.4	6.5	1.1
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	2.0	3.0	5.0	5.0	0.0
1-5 Years Experience	11.0	10.0	8.0	9.9	1.9
6-10 Years Experience	4.0	2.0	3.0	2.0	-1.0
11-20 Years Experience	5.3	7.5	5.4	5.5	0.1
Over 20 Years Experience	6.0	6.0	6.0	6.0	0.0
Teachers by Population Served					
Regular Education	18.3	19.5	18.0	18.1	0.1
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	6.0	6.0	6.4	6.3	-0.1
Compensatory Education	1.0	1.0	1.0	2.0	1.0
Gifted & Talented Education	1.0	1.0	1.0	1.0	0.0
Special Education	2.0	1.0	1.0	1.0	0.0
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,770.00	\$48,583.00	\$49,348.00	\$54,377.00	\$5,029.00
Professional Support	\$58,096.00	\$58,892.00	\$60,913.00	\$66,116.00	\$5,203.00
Campus Administration	\$68,752.00	\$72,952.00	\$103,147.00	\$80,521.00	-\$22,626.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$40,951.00	\$36,026.00	\$34,931.00	\$36,958.00	\$2,027.00
1-5 Years Experience	\$46,000.00	\$44,783.00	\$46,479.00	\$52,256.00	\$5,777.00
6-10 Years Experience	\$49,375.00	\$48,495.00	\$50,000.00	\$56,001.00	\$6,001.00
11-20 Years Experience	\$53,060.00	\$51,772.00	\$54,575.00	\$60,567.00	\$5,992.00
Over 20 Years Experience	\$57,363.00	\$57,249.00	\$60,248.00	\$66,249.00	\$6,001.00
Average Experience of Teachers	11.0	10.8	10.2	10.5	0.3
Average Experience of Teachers					
with District	9.7	9.0	8.9	9.2	0.3
Student/Teacher Ratio	13.4	14.7	13.3	14.3	1.0

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

AUSTIN ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	448	449	449	458	9
Total Membership	448	449	449	458	9
Early Education	0	0	0	0	0
Pre-Kindergarten	125	124	122	124	2
Kindergarten	62	62	63	61	-2
Grade 1	58	57	60	61	1
Grade 2	58	57	54	57	3
Grade 3	48	54	55	51	-4
Grade 4	51	47	51	57	6
Grade 5	46	48	44	47	3

Ethnic Distribution					
White	81	85	83	88	5
Hispanic / Latino	341	343	342	345	3
Black or African American	7	9	12	15	3
Asian	10	4	4	4	0
American Indian or Alaska Native	1	2	1	1	0
Native Hawaiian/Pacific Islander	0	0	0	0	0
Two or More	8	6	7	5	-2

Special Populations					
At Risk	104	113	122	133	11
Economic Disadvantaged	200	172	283	173	-110
Lep	55	58	60	68	8
Special Education	27	30	33	31	-2
Career & Technology Ed	0	0	0	0	0
Bilingual Education	46	48	53	57	4
ESL Education	7	10	5	8	3
Alternative Language				0	
Gifted & Talented Education	64	65	64	59	-5
Title I	448	449	449	458	9
Immigrant	4	5	4	5	1
Migrant	1	1	0	0	0
Military Connected	4	4	4	17	13
Foster Care	0	0	1	1	0
Homeless	2	2	0	5	5
Dyslexia	14	15	19	17	-2

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	53	67	66	77	11
Full-time Staff	53	67	66	77	11
Role ID Counts					
Instructional	44	42	42	43	1
Teachers	30	29	30	30	0
Aides	14	13	12	13	1
Professional Support	7	7	5	12	7
Classroom Staff	2	4	2	6	4
Non-Classroom Staff	5	3	3	6	3
Administrative	2	2	1	2	1
Principal/Assistant Principal	2	2	1	2	1
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	50.7	45.1	45.1	50.9	5.8
Teachers	29.4	27.6	29.1	29.0	-0.1
Professional Support	5.4	3.2	3.0	7.1	4.1
Campus Administration	2.0	2.0	1.0	2.0	1.0
Educational Aides	14.0	12.3	11.9	12.8	0.9
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	50.7	47.1	45.1	50.9	5.8
White	21.8	18.2	17.1	23.4	6.3
Hispanic	25.9	26.5	26.0	25.4	-0.6
Black	2.0	2.0	2.0	2.0	0.0
Other	1.0	0.4	0.0	0.0	0.0
White Male	2.0	1.0	1.0	2.0	1.0
White Female	19.8	17.2	16.1	21.4	5.3
Hispanic Male	0.0	0.0	0.0	0.0	0.0
Hispanic Female	25.9	26.5	26.0	25.4	-0.6
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	2.0	2.0	2.0	2.0	0.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.0	0.4	0.0	0.0	0.0
Teachers by Highest Degree Held					
No Degree	4.0	2.0	3.0	3.0	0.0
Bachelors	17.4	18.2	19.9	21.0	1.1
Masters	8.0	7.3	6.2	5.0	-1.2
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	4.0	5.0	4.0	2.0	-2.0
1-5 Years Experience	6.0	7.0	8.0	6.0	-2.0
6-10 Years Experience	6.7	3.3	4.0	5.5	1.5
11-20 Years Experience	8.0	9.2	9.2	11.0	1.8
Over 20 Years Experience	4.7	3.0	3.9	4.5	0.6
Teachers by Population Served					
Regular Education	19.1	19.1	20.5	20.3	-0.2
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	4.2	3.1	2.2	2.5	0.3
Compensatory Education	4.4	4.4	4.4	4.7	0.3
Gifted & Talented Education	1.0	1.0	1.0	1.0	0.0
Special Education	0.7	0.0	1.0	0.5	-0.5
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,280.00	\$47,866.00	\$49,394.00	\$56,456.00	\$7,062.00
Professional Support	\$56,720.00	\$56,059.00	\$58,827.00	\$61,968.00	\$3,141.00
Campus Administration	\$73,228.00	\$73,228.00	\$80,507.00	\$79,406.00	-\$1,101.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$37,401.00	\$41,721.00	\$28,753.00	\$36,948.00	\$8,195.00
1-5 Years Experience	\$46,004.00	\$42,057.00	\$48,189.00	\$50,861.00	\$2,672.00
6-10 Years Experience	\$48,831.00	\$49,696.00	\$50,498.00	\$55,908.00	\$5,410.00
11-20 Years Experience	\$51,619.00	\$51,953.00	\$53,828.00	\$59,463.00	\$5,635.00
Over 20 Years Experience	\$54,012.00	\$57,999.00	\$61,519.00	\$65,733.00	\$4,214.00
Average Experience of Teachers	10.6	9.8	9.8	11.3	1.5
Average Experience of Teachers					
with District	10.0	8.9	9.2	10.0	0.8
Student/Teacher Ratio	15.2	16.3	15.4	15.8	0.4

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BLACKSHEAR ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	654	692	683	714	31
Total Membership	654	692	683	714	31
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	106	116	91	107	16
Grade 1	109	104	124	118	-6
Grade 2	108	124	103	134	31
Grade 3	112	113	132	105	-27
Grade 4	110	121	113	133	20
Grade 5	109	114	120	117	-3

Ethnic Distribution					
White	39	51	52	52	-52
Hispanic / Latino	533	550	550	567	17
Black or African American	81	88	74	81	-74
Asian	0	1	0	2	0
Native American	0	0	1	1	-1
Native Hawaiian/Pacific Islander	0	0	0	1	0
Two or More	1	2	6	10	4

Special Populations					
At Risk	378	405	367	394	27
Economic Disadvantaged	499	495	495	500	5
Lep	164	182	207	236	29
Special Education	35	50	54	69	15
Career & Technology Ed	0	0	0	0	0
Bilingual Education	157	178	207	197	-10
ESL Education	4	4	0	2	2
Alternative Language				37	
Gifted & Talented Education	61	69	58	45	-13
Title I	654	692	683	714	31
Immigrant	7	2	3	7	4
Migrant	0	0	0	1	1
Military Connected	1	0	0	3	3
Foster Care	6	6	11	11	0
Homeless	37	40	39	42	3
Dyslexia	12	8	6	11	5

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLACKSHEAR ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	62	95	91	102	11
Full-time Staff	62	95	91	102	11
Role ID Counts					0
Instructional	53	51	49	47	-2
Teachers	49	48	47	44	-3
Aides	4	3	2	3	1
Professional Support	7	8	13	8	-5
Classroom Staff	4	5	5	4	-1
Non-Classroom Staff	3	3	8	4	-4
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	56.1	54.8	57.4	48.7	-8.7
Teachers	46.6	46.3	44.4	39.8	-4.6
Professional Support	3.5	3.5	9.1	4.3	-4.8
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	4.0	3.0	1.9	2.7	0.8
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	56.1	55.8	57.4	48.7	-8.7
White	24.3	23.2	19.1	12.8	-6.3
Hispanic	28.8	27.6	33.2	31.7	-1.5
Black	3.0	4.0	4.0	3.0	-1.0
Other	0.0	1.0	1.0	1.2	0.2
White Male	3.3	3.2	0.4	2.0	1.6
White Female	21.0	20.1	18.8	10.8	-8.0
Hispanic Male	2.0	0.0	1.0	1.0	0.0
Hispanic Female	26.8	27.6	32.2	30.7	-1.5
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	3.0	4.0	4.0	3.0	-1.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	1.0	1.0	1.2	0.2
Teachers by Highest Degree Held					
No Degree	0.0	0.0	0.0	2.0	2.0
Bachelors	30.6	30.3	27.7	31.1	3.4
Masters	16.1	16.0	16.6	6.7	-9.9
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	3.1	4.0	2.0	6.6	4.6
1-5 Years Experience	7.0	8.0	8.1	9.2	1.1
6-10 Years Experience	10.3	9.0	5.0	5.0	0.0
11-20 Years Experience	14.0	11.3	15.3	9.1	-6.2
Over 20 Years Experience	12.2	14.0	14.0	9.9	-4.1
Teachers by Population Served					
Regular Education	29.3	28.1	30.4	25.5	-4.9
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	11.0	12.0	12.0	12.0	0.0
Compensatory Education	1.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	3.0	3.0	0.9	1.0	0.1
Special Education	2.3	3.2	1.1	1.3	0.2
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLACKSHEAR ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$52,206.00	\$51,169.00	\$54,784.00	\$57,022.00	\$2,238.00
Professional Support	\$57,234.00	\$52,517.00	\$60,456.00	\$62,465.00	\$2,009.00
Campus Administration	\$71,578.00	\$71,578.00	\$73,688.00	\$80,854.00	\$7,166.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$39,518.00	\$38,141.00	\$47,501.00	\$42,541.00	-\$4,960.00
1-5 Years Experience	\$45,929.00	\$46,126.00	\$48,795.00	\$53,207.00	\$4,412.00
6-10 Years Experience	\$51,505.00	\$48,723.00	\$51,499.00	\$56,400.00	\$4,901.00
11-20 Years Experience	\$52,390.00	\$52,141.00	\$54,678.00	\$61,106.00	\$6,428.00
Over 20 Years Experience	\$59,589.00	\$58,710.00	\$60,498.00	\$66,523.00	\$6,025.00
Average Experience of Teachers	14.8	14.4	15.4	12.4	-3.0
Average Experience of Teachers					
with District	12.8	11.5	12.3	8.7	-12.3
Student/Teacher Ratio	14.0	14.9	15.4	18.0	2.6

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BLANTON ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	378	425	555	536	-19
Total Membership	378	425	554	536	-18
Early Education	0	0	0	0	0
Pre-Kindergarten	39	44	41	43	2
Kindergarten	54	60	68	79	11
Grade 1	63	62	98	74	-24
Grade 2	71	71	87	81	-6
Grade 3	64	71	86	94	8
Grade 4	47	63	83	80	-3
Grade 5	40	54	92	85	-7

Ethnic Distribution					
White	106	133	167	140	-27
Hispanic / Latino	183	206	282	294	12
Black or African American	58	50	56	51	-5
Asian	9	13	17	16	-1
American Indian or Alaska Native	2	3	3	1	-2
Native Hawaiian/ Pacific islander	0	0	0	0	0
Two or More	20	20	30	34	4

Special Populations					
At Risk	66	80	105	129	24
Economic Disadvantaged	182	186	285	259	-26
Lep	16	19	25	31	6
Special Education	37	41	60	69	9
Career & Technology Ed	0	0	0	0	0
Bilingual Education	0	0	0	1	1
ESL Education	12	18	25	28	3
Alternative Language				1	
Gifted & Talented Education	16	13	17	12	-5
Title I	376	425	555	536	-19
Immigrant	1	0	1	0	-1
Migrant	2	0	0	0	0
Military Connected	0	0	3	1	-2
Foster Care	1	0	1	2	1
Homeless	17	15	20	37	17
Dyslexia	8	12	12	14	2

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	42	64	66	70	4
Full-time Staff	42	64	66	70	4
Role ID Counts					0
Instructional	35	35	41	44	3
Teachers	29	26	34	36	2
Aides	6	9	7	8	1
Professional Support	5	5	11	12	1
Classroom Staff	2	2	7	6	-1
Non-Classroom Staff	3	3	4	6	2
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	36.2	37.6	43.4	45.2	1.8
Teachers	25.5	24.2	29.9	29.0	-0.9
Professional Support	2.7	3.3	5.1	7.1	2.0
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	6.0	8.1	6.5	7.0	0.5
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	36.2	38.6	43.4	45.2	1.8
White	26.6	28.8	33.4	30.4	-3.0
Hispanic	8.7	8.3	10.0	12.7	2.7
Black	1.0	1.6	0.0	2.0	2.0
Other	0.0	0.0	0.0	0.0	0.0
White Male	1.7	0.0	2.1	2.0	-0.1
White Female	24.9	28.8	31.4	28.4	-3.0
Hispanic Male	1.2	1.0	1.1	1.2	0.1
Hispanic Female	7.5	7.3	8.8	11.6	2.8
Black Male	0.0	0.6	0.0	0.0	0.0
Black Female	1.0	1.0	0.0	2.0	2.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	0.0	0.0	0.0	0.0
Teachers by Highest Degree Held					
No Degree	1.0	0.0	1.0	1.9	0.9
Bachelors	21.4	20.0	21.7	20.8	-0.9
Masters	3.2	4.2	7.1	6.4	-0.7
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	3.0	4.0	4.0	5.8	1.8
1-5 Years Experience	3.2	3.0	3.6	4.9	1.3
6-10 Years Experience	8.0	6.0	6.0	3.0	-3.0
11-20 Years Experience	5.2	6.7	11.2	10.0	-1.2
Over 20 Years Experience	6.2	4.5	5.0	5.4	0.4
Teachers by Population Served					
Regular Education	21.9	19.5	24.7	23.8	-0.9
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	0.5	0.7	0.5	0.0	-0.5
Compensatory Education	1.0	1.0	1.6	1.9	0.3
Gifted & Talented Education	0.0	0.0	0.0	0.3	0.3
Special Education	2.2	3.0	3.0	2.9	-0.1
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

	2016-2017	2017-2018	2018-2019		DIFFERENCE
Average Actual Salaries					
Teachers	\$50,143.00	\$50,270.00	\$51,753.00	\$55,460.00	\$3,707.00
Professional Support	\$52,332.00	\$52,493.00	\$59,174.00	\$59,753.00	\$579.00
Campus Administration	\$73,504.00	\$71,994.00	\$71,994.00	\$78,647.00	\$6,653.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$42,139.00	\$44,095.00	\$39,639.00	\$41,919.00	\$2,280.00
1-5 Years Experience	\$45,132.00	\$45,671.00	\$48,108.00	\$49,408.00	\$1,300.00
6-10 Years Experience	\$48,636.00	\$48,925.00	\$50,923.00	\$56,824.00	\$5,901.00
11-20 Years Experience	\$50,738.00	\$50,796.00	\$53,224.00	\$59,248.00	\$6,024.00
Over 20 Years Experience	\$57,619.00	\$59,611.00	\$62,394.00	\$67,129.00	\$4,735.00
Average Experience of Teachers	11.8	11.5	11.9	11.3	-0.6
Average Experience of Teachers					
with District	8.9	8.3	10.2	9.5	-0.7
Student/Teacher Ratio	14.8	17.6	18.6	18.5	-0.1

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BUICE ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	632	649	670	683	13
Total Membership	632	649	670	683	13
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	106	105	105	114	9
Grade 1	91	104	106	112	6
Grade 2	116	101	110	115	5
Grade 3	116	120	105	115	10
Grade 4	108	117	128	113	-15
Grade 5	95	102	116	114	-2

Ethnic Distribution					
White	244	242	227	221	-6
Hispanic / Latino	351	370	411	422	11
Black or African American	21	17	16	21	5
Asian	7	8	8	9	1
America Indian or Alaska Native	1	0	1	1	0
Native Hawaiian/ Pacific islander	0	0	0	0	0
Two or More	8	12	7	9	2

Special Populations					
At Risk	142	173	209	270	61
Economic Disadvantaged	263	221	303	284	-19
Lep	19	12	13	18	5
Special Education	56	67	70	82	12
Career & Technology Ed	0	0	0	0	0
Bilingual Education	0	0	0	0	0
ESL Education	15	8	8	12	4
Alternative Language				0	
Gifted & Talented Education	69	94	80	74	-6
Title I	16	649	670	683	13
Immigrant	2	0	0	0	0
Migrant	0	1	1	0	-1
Military Connected	6	5	4	4	0
Foster Care	1	5	3	4	1
Homeless	16	12	16	20	4
Dyslexia	9	10	15	27	12

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BUICE ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	58	77	76	80	4
Full-time Staff	58	77	76	80	4
Role ID Counts					
Instructional	42	44	47	47	0
Teachers	38	40	42	42	0
Aides	4	4	5	5	0
Professional Support	14	8	8	6	-2
Classroom Staff	8	5	6	4	-2
Non-Classroom Staff	6	3	2	2	0
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	48.4	47.8	47.5	47.7	0.2
Teachers	34.9	37.5	37.3	37.7	0.4
Professional Support	7.5	4.3	3.3	3.8	0.5
Campus Administration	2.0	2.0	2.0	1.4	-0.6
Educational Aides	4.0	4.0	4.9	4.8	-0.1
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	48.4	48.8	47.5	47.7	0.2
White	36.0	31.7	30.3	33.5	3.2
Hispanic	9.4	13.0	14.3	11.2	-3.1
Black	2.0	3.1	2.0	2.0	0.0
Other	1.0	1.0	0.9	1.0	0.1
White Male	4.2	2.1	2.2	2.2	0.0
White Female	31.8	29.6	28.2	31.3	3.1
Hispanic Male	0.6	0.0	0.0	0.0	0.0
Hispanic Female	8.9	13.0	14.3	11.2	-3.1
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	2.0	3.1	2.0	2.0	0.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.0	1.0	0.9	1.0	0.1
Teachers by Highest Degree Held					
No Degree	0.0	0.0	2.0	1.0	-1.0
Bachelors	27.5	31.1	30.1	31.2	1.1
Masters	7.4	6.4	5.2	5.5	0.3
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	0.0	0.0	2.0	2.0	0.0
1-5 Years Experience	16.7	15.1	11.1	9.1	-2.0
6-10 Years Experience	2.4	8.3	9.0	9.5	0.5
11-20 Years Experience	9.0	7.1	6.2	7.0	0.8
Over 20 Years Experience	6.8	7.0	9.0	10.1	1.1
Teachers by Population Served					
Regular Education	31.4	34.0	34.0	33.1	-0.9
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	0.4	0.3	0.2	0.5	0.3
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	1.0	1.0	1.0	1.0	0.0
Special Education	2.1	2.2	2.2	3.2	1.0
Other	0.0	0.0	0.0	0.0	0.0

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BUICE ELEMENTARY

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$50,545.00	\$49,951.00	\$52,448.00	\$58,301.00	\$5,853.00
Professional Support	\$55,679.00	\$54,547.00	\$60,138.00	\$64,339.00	\$4,201.00
Campus Administration	\$73,688.00	\$73,688.00	\$73,688.00	\$76,080.00	\$2,392.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$0.00	\$0.00	\$31,789.00	\$44,728.00	\$12,939.00
1-5 Years Experience	\$46,008.00	\$46,294.00	\$48,839.00	\$54,679.00	\$5,840.00
6-10 Years Experience	\$48,956.00	\$48,738.00	\$50,781.00	\$56,525.00	\$5,744.00
11-20 Years Experience	\$52,554.00	\$52,162.00	\$55,020.00	\$59,360.00	\$4,340.00
Over 20 Years Experience	\$59,656.00	\$57,236.00	\$61,675.00	\$65,427.00	\$3,752.00
Average Experience of Teachers	12.0	10.8	11.7	12.4	0.7
Average Experience of Teachers					
with District	10.1	9.1	10.1	10.5	0.4
Student/Teacher Ratio	18.1	17.3	17.9	18.1	0.2

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BURLESON ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	396	428	543	541	-2
Total Membership	396	428	543	541	-2
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	58	77	89	86	-3
Grade 1	61	67	94	100	6
Grade 2	66	71	96	104	8
Grade 3	81	64	88	82	-6
Grade 4	60	76	91	81	-10
Grade 5	70	73	85	88	3

Ethnic Distribution					
White	53	43	55	63	8
Hispanic / Latino	321	354	442	433	-9
Black or African American	12	15	23	26	3
Asian	4	6	6	7	1
American Indian or Alaska Native	0	0	0	1	1
Native Hawaiian/ Pacific Islander	2	3	8	6	-2
Two or More	4	7	9	5	-4

Special Populations					
At Risk	235	213	247	234	-13
Economic Disadvantaged	297	302	368	449	81
Lep	86	92	124	121	-3
Special Education	40	56	79	97	18
Career & Technology Ed	0	0	0	0	0
Bilingual Education	81	81	107	104	-3
ESL Education	4	7	10	11	1
Alternative Language				1	
Gifted & Talented Education	19	20	21	16	-5
Title I	396	428	543	541	-2
Immigrant	15	4	4	11	7
Migrant	0	0	0	0	0
Military Connected	0	1	0	5	5
Foster Care	1	2	0	0	0
Homeless	25	24	47	37	-10
Dyslexia	4	7	10	13	3

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	42	70	70	82	12
Full-time Staff	42	70	70	82	12
Role ID Counts					
Instructional	35	34	52	54	2
Teachers	32	28	41	42	1
Aides	3	6	11	12	1
Professional Support	5	8	13	14	1
Classroom Staff	3	6	11	10	-1
Non-Classroom Staff	2	2	2	4	2
Administrative	2	2	2	2	0
Principal/Assistant Principa	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	36.7	36.4	49.7	54.7	5.0
Teachers	29.1	26.4	32.8	35.2	2.4
Professional Support	2.6	3.4	4.3	6.1	1.8
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	3.0	4.7	10.6	11.5	0.9
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	36.7	37.4	49.7	54.7	5.0
White	12.7	14.9	23.2	25.4	2.2
Hispanic	20.0	19.5	22.5	24.6	2.1
Black	3.0	1.0	2.0	3.0	1.0
Other	1.0	2.0	2.0	1.7	-0.3
White Male	2.0	1.2	1.7	1.1	-0.6
White Female	10.7	13.6	21.5	24.2	2.7
Hispanic Male	3.1	2.8	1.3	0.0	-1.3
Hispanic Female	16.9	16.7	21.2	24.6	3.4
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	3.0	1.0	2.0	3.0	1.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.0	2.0	2.0	1.7	-0.3
Teachers by Highest Degree Held					
No Degree	5.0	0.0	2.0	2.9	0.9
Bachelors	21.8	22.4	22.3	24.3	2.0
Masters	2.3	4.0	8.5	8.0	-0.5
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	11.0	2.0	4.0	8.4	4.4
1-5 Years Experience	11.1	14.1	14.1	9.1	-5.0
6-10 Years Experience	0.5	1.8	1.2	4.0	2.8
11-20 Years Experience	6.1	7.0	9.9	7.9	-2.0
Over 20 Years Experience	0.3	1.5	3.7	5.8	2.1
Teachers by Population Served					
Regular Education	19.8	18.1	24.0	21.7	-2.3
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	6.0	6.0	6.0	6.0	0.0
Compensatory Education	0.0	0.5	0.7	0.0	-0.7
Gifted & Talented Education	0.0	0.0	0.6	0.9	0.3
Special Education	3.3	1.7	1.5	6.6	5.1
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$44,673.00	\$48,714.00	\$48,878.00	\$54,360.00	\$5,482.00
Professional Support	\$61,418.00	\$59,737.00	\$58,226.00	\$64,075.00	\$5,849.00
Campus Administration	\$74,104.00	\$74,104.00	\$74,104.00	\$80,461.00	\$6,357.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$38,471.00	\$44,496.00	\$31,785.00	\$43,222.00	\$11,437.00
1-5 Years Experience	\$45,642.00	\$45,962.00	\$47,583.00	\$52,123.00	\$4,540.00
6-10 Years Experience	\$23,750.00	\$48,788.00	\$49,165.00	\$55,621.00	\$6,456.00
11-20 Years Experience	\$53,690.00	\$53,293.00	\$53,352.00	\$60,646.00	\$7,294.00
Over 20 Years Experience	\$18,831.00	\$58,000.00	\$58,802.00	\$64,325.00	\$5,523.00
Average Experience of Teachers	4.7	8.3	9.6	9.4	-0.2
Average Experience of Teachers					
with District	4.4	6.8	8.3	7.3	-1.0
Student/Teacher Ratio	13.6	16.2	16.6	15.4	-1.2

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BURNET ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	538	580	559	546	-13
Total Membership	538	580	559	546	-13
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	63	86	83	97	14
Grade 1	84	81	91	94	3
Grade 2	97	89	85	84	-1
Grade 3	101	98	93	85	-8
Grade 4	98	112	99	89	-10
Grade 5	95	114	108	97	-11

Ethnic Distribution					
White	101	118	130	120	-10
Hispanic / Latino	373	402	381	373	-8
Black or African American	41	37	27	26	-1
Asian	5	5	2	4	2
American Indian or Alaska Native	2	0	0	0	0
Native Hawaiian/ Pacific Islander	6	7	10	13	3
Two or More	10	11	9	10	1

Special Populations					
At Risk	169	185	252	291	39
Economic Disadvantaged	336	356	367	354	-13
Lep	19	22	20	25	5
Special Education	59	65	80	72	-8
Career & Technology Ed	0	0	0	0	0
Bilingual Education	0	0	0	1	1
ESL Education	19	21	20	22	2
Alternative Language				0	
Gifted & Talented Education	26	35	26	25	-1
Title I	536	580	559	546	-13
Immigrant	2	1	1	1	0
Migrant	0	0	0	0	0
Military Connected	0	0	0	0	0
Foster Care	0	1	1	4	3
Homeless	31	36	27	39	12
Dyslexia	12	13	18	18	0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	54	74	80	78	-2
Full-time Staff	54	74	80	78	-2
Role ID Counts					0
Instructional	39	40	46	38	-8
Teachers	34	35	41	35	-6
Aides	5	5	5	3	-2
Professional Support	11	9	17	15	-2
Classroom Staff	4	5	9	7	-2
Non-Classroom Staff	7	4	8	8	0
Administrative	2	2	3	2	-1
Principal/Assistant Principal	2	2	3	2	-1
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	47.1	44.3	53.1	46.2	-6.9
Teachers	32.8	32.6	35.2	31.7	-3.5
Professional Support	7.3	4.7	9.9	9.5	-0.4
Campus Administration	2.0	2.0	3.0	2.0	-1.0
Educational Aides	4.9	5.0	5.0	2.9	-2.1
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	47.1	45.3	53.1	46.2	-6.9
White	28.5	28.5	33.7	29.2	-4.5
Hispanic	15.9	15.6	17.1	15.7	-1.4
Black	1.0	1.2	1.3	0.3	-1.0
Other	1.7	0.0	1.0	1.0	0.0
White Male	2.0	3.0	3.3	3.3	0.0
White Female	26.5	25.5	30.4	25.9	-4.5
Hispanic Male	0.0	1.0	1.2	0.0	-1.2
Hispanic Female	15.9	14.6	15.9	15.7	-0.2
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	1.0	1.2	1.3	0.3	-1.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.7	0.0	1.0	1.0	0.0
Teachers by Highest Degree Held					0.0
No Degree	1.0	2.0	1.0	1.0	0.0
Bachelors	28.2	29.3	27.3	24.6	-2.7
Masters	3.6	1.3	6.9	6.2	-0.7
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	4.0	4.9	2.0	3.0	1.0
1-5 Years Experience	12.0	12.0	11.9	7.1	-4.8
6-10 Years Experience	8.2	8.0	9.5	8.0	-1.5
11-20 Years Experience	5.6	7.7	8.7	9.4	0.7
Over 20 Years Experience	3.0	0.0	3.2	4.3	1.1
Teachers by Population Served					
Regular Education	29.0	29.9	30.3	28.9	-1.4
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	0.2	0.0	0.0	0.0	0.0
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	1.0	1.0	0.6	0.2	-0.4
Special Education	2.6	1.7	4.4	2.7	-1.7
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,599.00	\$47,208.00	\$50,592.00	\$56,256.00	\$5,664.00
Professional Support	\$59,710.00	\$62,386.00	\$59,207.00	\$65,451.00	\$6,244.00
Campus Administration	\$71,578.00	\$71,578.00	\$75,158.00	\$79,262.00	\$4,104.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$40,951.00	\$39,244.00	\$39,643.00	\$36,948.00	-\$2,695.00
1-5 Years Experience	\$46,252.00	\$46,250.00	\$46,729.00	\$53,263.00	\$6,534.00
6-10 Years Experience	\$49,786.00	\$49,060.00	\$50,368.00	\$56,163.00	\$5,795.00
11-20 Years Experience	\$52,600.00	\$51,596.00	\$55,396.00	\$60,796.00	\$5,400.00
Over 20 Years Experience	\$57,977.00	\$1,384.00	\$58,003.00	\$64,246.00	\$6,243.00
Average Experience of Teachers	8.6	6.5	8.6	10.2	1.6
Average Experience of Teachers					
with District	7.4	5.1	6.4	7.7	1.3
Student/Teacher Ratio	16.4	17.8	15.9	17.2	1.3

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

CAMERON ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	508	528	531	602	71
Total Membership	508	528	531	602	71
Early Education	0	0	0	0	0
Pre-Kindergarten	43	44	41	42	1
Kindergarten	91	84	86	85	-1
Grade 1	83	82	88	84	-4
Grade 2	90	87	81	87	6
Grade 3	70	93	81	79	-2
Grade 4	60	74	86	79	-7
Grade 5	71	64	68	85	17
Grade 6				61	61

Ethnic Distribution					
White	10	7	10	11	1
Hispanic / Latino	497	520	520	589	69
Black or African American	1	1	1	1	0
Asian	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Native Hawaiian/Pacific Island	0	0	0	0	0
Two Or More	0	0	0	1	1

Special Populations					
At Risk	335	348	348	415	67
Economic Disadvantaged	337	332	344	347	3
Lep	281	315	309	359	50
Special Education	20	21	31	48	17
Career & Technology Ed	0	0	0	0	0
Bilingual Education	477	472	428	555	127
ESL Education	0	0	0	0	0
Alternative Language				24	
Gifted & Talented Education	55	67	68	68	0
Title I	508	528	531	602	71
Immigrant	10	3	7	15	8
Migrant	3	0	0	0	0
Military Connected	0	0	0	1	1
Foster Care	0	0	1	1	0
Homeless	1	6	5	7	2
Dyslexia	1	1	3	4	1

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	56	77	74	86	12
Full-time Staff	56	77	74	86	12
Role ID Counts					
Instructional	42	39	40	44	4
Teachers	34	34	36	38	2
Aides	8	5	4	6	2
Professional Support	9	6	7	6	-1
Classroom Staff	4	3	4	4	0
Non-Classroom Staff	5	3	3	2	-1
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	47.4	42.1	41.7	47.3	5.6
Teachers	32.9	33.1	32.8	37.0	4.2
Professional Support	5.4	2.9	2.9	2.3	-0.6
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	7.1	4.1	4.0	5.9	1.9
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	47.4	44.1	41.7	47.3	5.6
White	12.1	9.4	8.4	14.8	6.4
Hispanic	34.3	33.7	32.2	31.5	-0.7
Black	0.0	0.0	0.1	0.0	-0.1
Other	1.0	1.0	1.0	1.0	0.0
White Male	2.0	2.0	1.0	2.0	1.0
White Female	10.1	7.4	7.4	12.8	5.4
Hispanic Male	2.0	3.0	2.1	2.0	-0.1
Hispanic Female	32.3	30.7	30.1	29.5	-0.6
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	0.0	0.0	0.1	0.0	-0.1
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.0	1.0	1.0	1.0	0.0
Teachers by Highest Degree Held					
No Degree	0.0	1.0	1.0	1.0	0.0
Bachelors	21.9	21.1	17.7	23.9	6.2
Masters	11.0	11.0	13.1	11.2	-1.9
Doctorate	0.0	0.0	1.0	1.0	0.0
Teachers by Years of Experience					
Beginning Teachers	1.0	2.0	2.0	2.0	0.0
1-5 Years Experience	10.0	9.0	8.1	8.9	0.8
6-10 Years Experience	8.0	7.0	4.0	6.2	2.2
11-20 Years Experience	10.9	12.0	14.7	17.0	2.3
Over 20 Years Experience	3.0	3.1	4.0	3.0	-1.0
Teachers by Population Served					
Regular Education	16.4	18.3	17.0	21.2	4.2
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	11.4	9.7	11.0	10.7	-0.3
Compensatory Education	2.0	2.0	1.6	2.0	0.4
Gifted & Talented Education	1.0	1.0	1.0	1.0	0.0
Special Education	2.1	2.1	2.2	2.2	0.0
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,348.00	\$49,153.00	\$52,534.00	\$56,914.00	\$4,380.00
Professional Support	\$52,674.00	\$57,666.00	\$56,237.00	\$67,131.00	\$10,894.00
Campus Administration	\$72,484.00	\$72,484.00	\$72,484.00	\$82,435.00	\$9,951.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$43,071.00	\$38,149.00	\$39,651.00	\$44,476.00	\$4,825.00
1-5 Years Experience	\$46,202.00	\$46,003.00	\$49,531.00	\$52,199.00	\$2,668.00
6-10 Years Experience	\$48,433.00	\$48,579.00	\$51,252.00	\$54,949.00	\$3,697.00
11-20 Years Experience	\$51,408.00	\$51,717.00	\$54,192.00	\$59,975.00	\$5,783.00
Over 20 Years Experience	\$56,502.00	\$57,204.00	\$59,784.00	\$64,836.00	\$5,052.00
Average Experience of Teachers	9.7	10.1	11.6	10.6	-1.0
Average Experience of Teachers					
with District	7.8	8.2	9.2	8.0	-1.2
Student/Teacher Ratio	15.5	15.9	16.2	16.3	0.1

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

CARVER EEC

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	549	562	556	537	-19
Total Membership	533	547	540	526	-14
Early Education	28	32	27	11	-16
Pre-Kindergarten	518	530	529	526	-3
Kindergarten	3	0	0	0	0
Grade 1	0	0	0	0	0
Grade 2	0	0	0	0	0
Grade 3	0	0	0	0	0
Grade 4	0	0	0	0	0
Grade 5	0	0	0	0	0

Ethnic Distribution					
White	113	88	92	80	-12
Hispanic / Latino	409	436	431	414	-17
Black or African American	15	23	14	28	14
Asian	3	5	7	8	1
American Indian or Alaska Native	0	0	1	0	-1
Native Hawaiian/ Pacific Islander	1	2	1	1	0
Two or More	8	8	10	6	-4

Special Populations					
At Risk	127	124	145	157	12
Economic Disadvantaged	457	455	532	377	-155
Lep	115	106	137	135	-2
Special Education	70	72	90	75	-15
Career & Technology Ed	0	0	0	0	0
Bilingual Education	112	101	135	133	-2
ESL Education	3	3	3	0	-3
Alternative Language					
Gifted & Talented Education	0	0	0	0	0
Title I	549	562	556	536	-20
Immigrant	16	0	0	0	0
Migrant	0	0	0	0	0
Military Connected	0	0	2	5	3
Foster Care	2	1	3	13	10
Homeless	13	20	12	19	7
Dyslexia	0	0	0	0	0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CARVER EEC**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	60	64	65	64	-1
Full-time Staff	60	64	65	64	-1
Role ID Counts					0
Instructional	47	47	43	45	2
Teachers	20	22	21	21	0
Aides	27	25	22	24	2
Professional Support	12	10	14	11	-3
Classroom Staff	10	7	12	9	-3
Non-Classroom Staff	2	3	2	2	0
Administrative	1	1	1	1	0
Principal/Assistant Principal	1	1	1	1	0
Other Administrative	0		0	0	0

STAFF FTE SUMMARY					
Total Staff	51.5	49.4	46.7	48.3	1.6
Teachers	19.2	19.0	18.6	18.3	-0.3
Professional Support	4.8	4.9	5.5	5.0	-0.5
Campus Administration	1.0	1.0	1.0	1.0	0.0
Educational Aides	26.5	24.5	21.6	23.9	2.3
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	51.5	49.4	46.7	48.3	1.6
White	23.4	19.7	18.6	19.7	1.1
Hispanic	26.9	28.9	26.1	26.5	0.4
Black	1.0	0.0	2.0	2.0	0.0
Other	0.1	0.0	0.0	0.0	0.0
White Male	0.0	0.0	0.0	0.0	0.0
White Female	23.4	19.7	18.5	19.7	1.2
Hispanic Male	0.0	0.0	1.0	0.0	-1.0
Hispanic Female	26.9	28.9	25.1	26.5	1.4
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	1.0	0.9	2.0	2.0	0.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.1	0.0	0.0	0.0	0.0
Teachers by Highest Degree Held					
No Degree	2.0	1.0	1.0	3.0	2.0
Bachelors	11.2	12.0	11.6	9.0	-2.6
Masters	6.0	6.0	6.1	6.3	0.2
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	3.9	0.1	1.0	3.0	2.0
1-5 Years Experience	3.0	5.0	1.2	0.3	-0.9
6-10 Years Experience	4.0	5.0	5.0	3.0	-2.0
11-20 Years Experience	6.3	6.9	9.3	10.0	0.7
Over 20 Years Experience	2.0	2.0	2.1	2.0	-0.1
Teachers by Population Served					
Regular Education	0.0	0.0	0.0	0.0	0.0
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	4.0	0.0	3.0	2.0	2.0
Compensatory Education	8.9	18.9	9.0	10.0	10.0
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0
Special Education	6.3	0.1	6.6	6.3	6.3
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CARVER EEC**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,631.00	\$49,349.00	\$51,790.00	\$56,326.00	\$4,536.00
Professional Support	\$65,459.00	\$56,545.00	\$57,318.00	\$62,740.00	\$5,422.00
Campus Administration	\$87,740.00	\$87,740.00	\$87,740.00	\$95,491.00	\$7,751.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$40,536.00	\$2,977.00	\$15,896.00	\$36,952.00	\$21,056.00
1-5 Years Experience	\$46,166.00	\$42,958.00	\$50,057.00	\$17,656.00	-\$32,401.00
6-10 Years Experience	\$48,375.00	\$49,000.00	\$51,500.00	\$57,000.00	\$5,500.00
11-20 Years Experience	\$52,338.00	\$52,215.00	\$54,460.00	\$59,988.00	\$5,528.00
Over 20 Years Experience	\$57,000.00	\$58,192.00	\$59,152.00	\$66,500.00	\$7,348.00
Average Experience of Teachers	9.7	11.0	12.9	12.5	-0.4
Average Experience of Teachers					
with District	8.1	8.8	10.4	10.9	0.5
Student/Teacher Ratio	28.6	29.5	29.9	29.3	-0.6

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

CAVAZOS ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	665	764	807	873	66
Total Membership	665	764	807	873	66
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	97	152	141	149	8
Grade 1	132	131	153	173	20
Grade 2	119	119	135	161	26
Grade 3	114	124	123	124	1
Grade 4	96	120	129	132	3
Grade 5	107	118	126	134	8

Ethnic Distribution					
White	82	97	112	91	-21
Hispanic / Latino	575	659	688	762	74
Black or African American	3	3	3	9	6
Asian	0	0	0	0	0
American Indian or Alaska Native	0	0	1	1	0
Native Hawaiian / Pacific Islander	4	0	0	5	5
Two or More	1	5	3	5	2

Special Populations					
At Risk	425	498	612	664	52
Economic Disadvantaged	452	569	582	612	30
Lep	268	298	310	344	34
Special Education	43	52	50	58	8
Career & Technology Ed	0	0	0	0	0
Bilingual Education	257	278	293	330	37
ESL Education	9	11	11	7	-4
Alternative Language				0	
Gifted & Talented Education	33	38	36	25	-11
Title I	665	764	807	873	66
Immigrant	76	52	41	38	-3
Migrant	0	2	0	0	0
Military Connected	1	0	0	12	12
Foster Care	1	1	1	7	6
Homeless	17	55	61	78	17
Dyslexia	13	18	17	17	0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	57	85	81	91	10
Full-time Staff	57	85	81	91	10
Role ID Counts					
Instructional	48	5	45	52	7
Teachers	45	47	45	49	4
Aides	3	3	0	3	3
Professional Support	7	8	10	9	-1
Classroom Staff	2	5	6	5	-1
Non-Classroom Staff	5	3	4	4	0
Administrative	2	2	2	3	1
Principal/Assistant Principal	2	2	2	3	1
Other Administrative	0		0	0	0

STAFF FTE SUMMARY					
Total Staff	53.0	54.4	50.8	58.0	7.2
Teachers	43.2	45.5	43.8	47.0	3.2
Professional Support	5.0	4.5	5.0	5.0	0.0
Campus Administration	2.0	2.0	2.0	3.0	1.0
Educational Aides	2.9	2.5	0.0	3.0	3.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	53.0	55.4	50.8	58.0	7.2
White	20.7	23.1	19.2	23.6	4.4
Hispanic	29.4	28.3	27.8	30.0	2.2
Black	1.0	2.0	1.8	3.5	1.7
Other	2.0	2.0	2.0	1.0	-1.0
White Male	2.0	2.0	2.0	2.1	0.1
White Female	18.7	21.1	17.2	21.5	4.3
Hispanic Male	0.3	1.5	0.0	2.0	2.0
Hispanic Female	29.0	26.8	27.8	28.0	0.2
Black Male	0.0	1.0	0.0	0.0	0.0
Black Female	1.0	1.0	1.8	3.5	1.7
Other Male	1.0	1.0	1.0	1.0	0.0
Other Female	1.0	1.0	1.0	0.0	-1.0
Teachers by Highest Degree Held					
No Degree	1.0	1.0	1.0	4.0	3.0
Bachelors	29.8	29.9	26.3	30.0	3.7
Masters	12.4	14.5	16.5	13.0	-3.5
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	2.8	2.9	3.0	8.0	5.0
1-5 Years Experience	12.0	14.0	15.0	14.0	-1.0
6-10 Years Experience	13.0	11.0	8.0	8.5	0.5
11-20 Years Experience	9.3	12.5	14.3	13.1	-1.2
Over 20 Years Experience	6.0	5.0	3.5	3.5	0.0
Teachers by Population Served					
Regular Education	25.7	26.4	27.0	29.5	2.5
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	14.8	16.0	16.0	15.0	-1.0
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	1.0	1.0	0.0	0.5	0.5
Special Education	1.7	2.0	0.8	2.1	1.3
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,313.00	\$48,289.00	\$51,523.00	\$54,846.00	\$3,323.00
Professional Support	\$59,115.00	\$59,939.00	\$61,923.00	\$64,265.00	\$2,342.00
Campus Administration	\$76,789.00	\$68,924.00	\$71,578.00	\$74,211.00	\$2,633.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$41,762.00	\$30,965.00	\$42,262.00	\$40,713.00	-\$1,549.00
1-5 Years Experience	\$45,258.00	\$46,101.00	\$48,530.00	\$53,795.00	\$5,265.00
6-10 Years Experience	\$48,608.00	\$47,363.00	\$50,988.00	\$55,921.00	\$4,933.00
11-20 Years Experience	\$51,362.00	\$51,174.00	\$53,982.00	\$59,838.00	\$5,856.00
Over 20 Years Experience	\$60,218.00	\$59,771.00	\$63,139.00	\$69,139.00	\$6,000.00
Average Experience of Teachers	10.6	10.2	10.0	9.2	-10.0
Average Experience of Teachers					
with District	8.5	8.3	8.6	7.8	-0.8
Student/Teacher Ratio	15.4	16.8	18.4	18.6	0.2

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

DOWLING ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	521	516	567	624	57
Total Membership	521	516	567	624	57
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	85	80	86	119	33
Grade 1	70	84	85	111	26
Grade 2	91	76	87	95	8
Grade 3	101	88	94	97	3
Grade 4	86	98	106	87	-19
Grade 5	88	90	109	115	6

Ethnic Distribution					
White	59	59	49	60	11
Hispanic / Latino	420	411	457	510	53
Black or African American	32	36	50	43	-7
Asian	4	4	4	2	-2
American Indian or Alaska Native	0	0	1	1	0
Native Hawaiian / Pacific Islander	0	2	1	1	0
Two or More	6	4	5	7	2

Special Populations					
At Risk	232	232	295	282	-13
Economic Disadvantaged	407	376	397	462	65
Lep	109	97	100	112	12
Special Education	49	56	51	54	3
Career & Technology Ed	0	0	0	0	0
Bilingual Education	96	84	86	95	9
ESL Education	10	11	14	6	-8
Alternative Language				12	
Gifted & Talented Education	30	35	35	33	-2
Title I	519	516	567	624	57
Immigrant	21	15	27	25	-2
Migrant	0	1	1	1	0
Military Connected	0	0	0	1	1
Foster Care	0	1	11	7	-4
Homeless	35	35	49	81	32
Dyslexia	14	15	16	13	-3

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
DOWLING ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	57	76	70	87	17
Full-time Staff	57	76	70	87	17
Role ID Counts					
Instructional	45	43	40	48	8
Teachers	40	39	36	41	5
Aides	5	4	4	7	3
Professional Support	10	8	7	8	1
Classroom Staff	5	4	3	3	0
Non-Classroom Staff	5	4	4	5	1
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	51.4	47.2	44.5	50.5	6.0
Teachers	38.6	36.7	34.2	36.8	2.6
Professional Support	5.8	4.5	4.4	5.7	1.3
Campus Administration	2.0	2.0	1.9	2.0	0.1
Educational Aides	5.0	4.0	3.9	6.0	2.1
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	51.4	48.2	44.5	50.5	6.0
White	19.8	16.2	14.5	18.5	4.0
Hispanic	29.5	31.1	30.0	30.0	0.0
Black	2.0	1.0	0.0	2.0	2.0
Other	0.0	0.0	0.0	0.0	0.0
White Male	0.9	0.4	0.2	0.1	-0.1
White Female	18.9	15.8	14.3	18.4	4.1
Hispanic Male	0.0	1.0	4.0	4.1	0.1
Hispanic Female	29.5	30.1	26.0	25.9	-0.1
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	2.0	1.0	0.0	2.0	2.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	0.0	0.0	0.0	0.0
Teachers by Highest Degree Held					
No Degree	2.0	1.0	2.0	7.0	5.0
Bachelors	28.6	26.7	23.2	25.1	1.9
Masters	8.0	9.0	9.0	4.7	-4.3
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	3.8	1.0	2.0	6.0	4.0
1-5 Years Experience	15.0	14.4	13.0	11.0	-2.0
6-10 Years Experience	5.0	6.0	6.0	8.0	2.0
11-20 Years Experience	6.0	4.0	5.2	4.1	-1.1
Over 20 Years Experience	8.8	11.4	8.0	7.7	-0.3
Teachers by Population Served					
Regular Education	26.6	24.4	23.0	26.0	3.0
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	7.0	7.0	6.0	6.0	0.0
Compensatory Education	0.0	1.0	1.0	1.0	0.0
Gifted & Talented Education	0.0	2.0	2.0	0.7	-1.3
Special Education	5.0	2.3	2.2	3.2	1.0
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
DOWLING ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,384.00	\$50,327.00	\$51,479.00	\$54,129.00	\$2,650.00
Professional Support	\$57,718.00	\$56,747.00	\$57,129.00	\$65,612.00	\$8,483.00
Campus Administration	\$74,449.00	\$74,449.00	\$66,067.00	\$81,359.00	\$15,292.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$41,001.00	\$44,505.00	\$39,648.00	\$39,460.00	-\$188.00
1-5 Years Experience	\$45,868.00	\$45,139.00	\$47,500.00	\$52,812.00	\$5,312.00
6-10 Years Experience	\$48,999.00	\$48,830.00	\$50,251.00	\$56,001.00	\$5,750.00
11-20 Years Experience	\$52,759.00	\$52,379.00	\$53,549.00	\$53,976.00	\$427.00
Over 20 Years Experience	\$56,934.00	\$57,144.00	\$60,377.00	\$65,733.00	\$5,356.00
Average Experience of Teachers	10.4	12.3	10.7	9.8	-0.9
Average Experience of Teachers					
with District	9.3	10.5	8.9	8.8	-0.1
Student/Teacher Ratio	13.5	14.0	16.6	16.9	0.3

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

EDWARD K DOWNING ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	694	732	708	749	41
Total Membership	694	732	708	749	41
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	106	109	110	118	8
Grade 1	103	124	106	121	15
Grade 2	133	104	129	125	-4
Grade 3	129	139	111	130	19
Grade 4	118	126	132	120	-12
Grade 5	105	130	120	135	15

Ethnic Distribution					
White	55	53	44	41	-3
Hispanic / Latino	637	676	656	702	46
Black or African American	1	1	2	2	0
Asian	1	0	0	0	0
American Indian or Alaska Native	0	1	1	1	0
Native Hawaiian / Pacific Islander	0	1	2	0	-2
Two or More	0	0	3	3	0

Special Populations					
At Risk	453	481	476	495	19
Economic Disadvantaged	514	503	517	529	12
Lep	270	292	294	310	16
Special Education	48	57	56	84	28
Career & Technology Ed	0	0	0	0	0
Bilingual Education	256	279	277	291	14
ESL Education	6	9	7	7	0
Alternative Language				2	
Gifted & Talented Education	40	57	62	64	2
Title I	694	732	708	749	41
Immigrant	30	31	18	17	-1
Migrant	0	1	1	0	-1
Military Connected	0	0	0	2	2
Foster Care	1	3	1	9	8
Homeless	14	21	18	28	10
Dyslexia	8	12	10	7	-3

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	58	80	76	88	12
Full-time Staff	58	80	76	88	12
Role ID Counts					
Instructional	48	45	43	47	4
Teachers	44	42	40	41	1
Aides	4	3	3	6	3
Professional Support	8	5	10	13	3
Classroom Staff	4	3	6	6	0
Non-Classroom Staff	4	2	4	7	3
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	52.7	48.7	48.4	54.8	6.4
Teachers	41.6	41.1	38.5	38.1	-0.4
Professional Support	5.1	2.6	4.8	8.9	4.1
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	4.0	3.0	3.0	5.7	2.7
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	52.7	49.7	48.4	54.8	6.4
White	22.7	17.6	16.3	17.4	1.1
Hispanic	29.1	30.1	28.0	31.9	3.9
Black	0.0	1.0	1.0	1.0	0.0
Other	1.0	1.1	3.0	4.5	1.5
White Male	2.0	1.0	1.0	0.0	-1.0
White Female	20.7	16.6	15.3	17.4	2.1
Hispanic Male	5.1	3.1	3.0	3.1	0.1
Hispanic Female	24.0	27.0	25.0	28.7	3.7
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	0.0	1.0	1.0	1.0	0.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.0	1.1	3.0	4.5	1.5
Teachers by Highest Degree Held					
No Degree	0.0	1.0	3.0	8.0	5.0
Bachelors	28.0	26.1	24.5	21.1	-3.4
Masters	13.6	14.0	11.0	9.0	-2.0
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	3.1	2.0	9.0	9.0	0.0
1-5 Years Experience	25.1	20.1	14.0	12.1	-1.9
6-10 Years Experience	3.0	4.0	4.0	7.0	3.0
11-20 Years Experience	5.0	5.0	4.5	5.0	0.5
Over 20 Years Experience	5.5	10.0	7.0	5.0	-2.0
Teachers by Population Served					
Regular Education	24.5	26.0	23.7	22.0	-1.7
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	14.0	13.0	13.0	13.0	0.0
Compensatory Education	1.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0
Special Education	2.2	2.1	1.9	3.2	1.3
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,090.00	\$49,527.00	\$49,516.00	\$52,067.00	\$2,551.00
Professional Support	\$55,409.00	\$62,109.00	\$58,703.00	\$63,197.00	\$4,494.00
Campus Administration	\$74,438.00	\$74,438.00	\$75,126.00	\$81,211.00	\$6,085.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$43,632.00	\$38,140.00	\$38,753.00	\$36,884.00	-\$1,869.00
1-5 Years Experience	\$45,371.00	\$45,794.00	\$48,822.00	\$53,048.00	\$4,226.00
6-10 Years Experience	\$48,500.00	\$48,884.00	\$51,249.00	\$55,431.00	\$4,182.00
11-20 Years Experience	\$52,272.00	\$52,398.00	\$55,064.00	\$59,227.00	\$4,163.00
Over 20 Years Experience	\$58,377.00	\$57,960.00	\$60,422.00	\$65,500.00	\$5,078.00
Average Experience of Teachers	7.4	10.6	8.9	7.5	-1
Average Experience of Teachers					
with District	5.5	8.5	7.2	5.7	-2
Student/Teacher Ratio	16.7	17.8	18.4	19.6	1

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

FLY ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	776	814	824	957	133
Total Membership	776	814	824	957	133
Early Education	0	0	0	0	0
Pre-Kindergarten	78	69	79	85	6
Kindergarten	103	142	135	165	30
Grade 1	115	114	134	151	17
Grade 2	117	114	120	152	32
Grade 3	115	124	114	130	16
Grade 4	132	124	126	132	6
Grade 5	116	127	116	142	26

Ethnic Distribution					
White	86	84	77	78	1
Hispanic / Latino	681	713	736	858	122
Black or African American	4	7	3	9	6
Asian	0	1	2	1	-1
American Indian or Alaska Native	0	0	0	3	3
Native Hawaiian/Pacific Islander	0	5	3	3	0
Two or More	5	4	3	5	2

Special Populations					
At Risk	499	535	509	666	157
Economic Disadvantaged	558	519	586	684	98
Lep	286	312	338	397	59
Special Education	71	61	69	60	-9
Career & Technology Ed	0	0	0	0	0
Bilingual Education	273	292	320	329	9
ESL Education	12	18	17	11	-6
Alternative Language				52	
Gifted & Talented Education	51	70	75	55	-20
Title I	775	814	824	957	133
Immigrant	18	18	16	20	4
Migrant	0	0	0	4	4
Military Connected	1	3	3	7	4
Foster Care	1	1	1	8	7
Homeless	17	20	31	72	41
Dyslexia	25	31	40	42	2

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	67	80	81	94	13
Full-time Staff	67	80	81	94	13
Role ID Counts					
Instructional	56	51	53	52	-1
Teachers	51	47	50	49	-1
Aides	5	4	3	3	0
Professional Support	9	6	7	7	0
Classroom Staff	6	4	5	3	-2
Non-Classroom Staff	3	2	2	4	2
Administrative	2	2	2	3	1
Principal/Assistant Principal	2	2	2	3	1
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	57.2	53.6	56.0	57.5	1.5
Teachers	46.8	44.9	48.1	47.2	-0.9
Professional Support	3.5	2.6	3.2	4.5	1.3
Campus Administration	2.0	2.0	2.0	30.0	28.0
Educational Aides	4.9	4.0	2.7	2.8	0.1
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	57.2	54.6	56.0	57.5	1.5
White	18.7	19.3	15.9	15.8	-0.1
Hispanic	36.4	31.3	37.0	38.2	1.2
Black	1.0	1.0	0.0	1.5	1.5
Other	1.1	3.0	3.1	2.0	-1.1
White Male	2.1	1.1	2.0	2.0	0.0
White Female	16.6	18.2	13.9	13.7	-0.2
Hispanic Male	3.0	2.0	4.3	3.0	-1.3
Hispanic Female	33.4	29.3	32.7	35.2	2.5
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	1.0	1.0	0.0	1.5	1.5
Other Male	0.0	1.0	1.0	0.0	-1.0
Other Female	1.1	2.0	2.1	2.0	-0.1
Teachers by Highest Degree Held					
No Degree	3.0	2.7	1.0	3.0	2.0
Bachelors	34.7	34.2	37.7	38.7	1.0
Masters	9.1	8.0	9.3	5.5	-3.8
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	6.0	4.7	4.0	9.8	5.8
1-5 Years Experience	9.1	10.7	11.0	13.0	2.0
6-10 Years Experience	6.1	8.0	7.0	5.4	-1.6
11-20 Years Experience	18.0	12.0	14.1	10.0	-4.1
Over 20 Years Experience	7.5	9.5	12.0	9.0	-3.0
Teachers by Population Served					
Regular Education	26.9	25.7	24.7	25.6	0.9
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	13.0	13.0	15.3	15.0	-0.3
Compensatory Education	3.0	2.0	3.0	2.0	-1.0
Gifted & Talented Education	0.5	0.5	2.0	2.5	0.5
Special Education	3.3	3.8	3.0	2.0	-1.0
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$50,193.00	\$49,358.00	\$53,326.00	\$54,875.00	\$1,549.00
Professional Support	\$59,826.00	\$59,228.00	\$61,197.00	\$68,388.00	\$7,191.00
Campus Administration	\$76,512.00	\$76,512.00	\$75,614.00	\$76,196.00	\$582.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$41,162.00	\$36,090.00	\$39,074.00	\$41,139.00	\$2,065.00
1-5 Years Experience	\$45,880.00	\$44,645.00	\$48,591.00	\$52,500.00	\$3,909.00
6-10 Years Experience	\$48,804.00	\$48,373.00	\$51,211.00	\$56,458.00	\$5,247.00
11-20 Years Experience	\$52,505.00	\$52,291.00	\$55,125.00	\$59,989.00	\$4,864.00
Over 20 Years Experience	\$58,834.00	\$58,530.00	\$61,323.00	\$66,432.00	\$5,109.00
Average Experience of Teachers	12.2	12.0	13.7	10.3	-3.4
Average Experience of Teachers					
with District	9.8	9.0	9.4	7.2	-2.2
Student/Teacher Ratio	16.6	18.1	17.1	20.3	3.2

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

GOLIAD ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	456	478	552	541	-11
Total Membership	456	478	551	541	-10
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	77	83	102	88	-14
Grade 1	65	78	92	93	1
Grade 2	81	58	80	97	17
Grade 3	70	84	85	78	-7
Grade 4	95	71	101	79	-22
Grade 5	68	104	92	106	14

Ethnic Distribution					
White	84	81	122	104	-18
Hispanic / Latino	353	367	401	404	3
Black or African American	13	18	20	17	-3
Asian	0	0	0	2	2
American Indian or Alaska Native	0	3	3	2	-1
Native Hawaiian/ Pacific Islander	3	1	1	2	1
Two or More	3	8	5	10	5

Special Populations					
At Risk	274	215	295	408	113
Economic Disadvantaged	347	338	412	435	23
Lep	103	96	112	114	2
Special Education	40	47	52	62	10
Career & Technology Ed	0	0	0	0	0
Bilingual Education	95	90	99	34	-65
ESL Education	8	5	6	3	-3
Alternative Language				69	
Gifted & Talented Education	25	25	24	24	0
Title I	455	478	552	541	-11
Immigrant	8	2	0	3	3
Migrant	0	0	0	1	1
Military Connected	0	0	1	7	6
Foster Care	1	2	0	5	5
Homeless	18	37	18	34	16
Dyslexia	8	6	8	10	2

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	50	70	73	78	5
Full-time Staff	50	70	73	78	5
Role ID Counts					
Instructional	36	36	43	39	-4
Teachers	33	33	39	36	-3
Aides	3	3	5	3	-2
Professional Support	12	8	8	6	-2
Classroom Staff	7	6	5	2	-3
Non-Classroom Staff	5	2	3	4	1
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	42.7	37.9	42.5	42.5	0.0
Teachers	32.1	29.7	33.0	32.9	-0.1
Professional Support	6.0	3.2	3.8	4.8	1.0
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	2.7	3.0	3.7	2.8	-0.9
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	42.7	39.9	42.5	42.5	0.0
White	21.6	21.4	17.2	17.3	0.1
Hispanic	19.1	16.7	23.0	24.3	1.3
Black	2.0	1.8	2.2	1.0	-1.2
Other	0.0	0.0	0.0	0.0	0.0
White Male	1.0	1.0	1.0	1.0	0.0
White Female	20.6	20.4	16.2	16.3	0.1
Hispanic Male	0.0	2.0	2.2	3.0	0.8
Hispanic Female	19.1	14.7	20.8	21.3	0.5
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	2.0	1.8	2.2	1.0	-1.2
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	0.0	0.0	0.0	0.0
Teachers by Highest Degree Held					
No Degree	1.0	1.0	6.2	7.0	0.8
Bachelors	23.1	22.0	21.2	20.6	-0.6
Masters	8.0	6.8	5.6	5.3	-0.3
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	5.0	2.0	7.2	14.0	6.8
1-5 Years Experience	10.0	9.0	8.0	7.1	-0.9
6-10 Years Experience	4.0	4.8	6.0	2.0	-4.0
11-20 Years Experience	6.1	5.8	3.6	4.9	1.3
Over 20 Years Experience	7.0	8.1	8.1	5.0	-3.1
Teachers by Population Served					
Regular Education	23.0	21.6	23.2	25.0	1.8
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	7.0	6.0	6.0	6.0	0.0
Compensatory Education	0.0	0.0	0.9	0.0	-0.9
Gifted & Talented Education	0.0	0.0	0.6	0.9	0.3
Special Education	2.1	2.2	2.4	1.1	-1.3
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,432.00	\$50,208.00	\$47,627.00	\$49,586.00	\$1,959.00
Professional Support	\$59,021.00	\$60,649.00	\$61,258.00	\$66,308.00	\$5,050.00
Campus Administration	\$73,382.00	\$71,994.00	\$71,088.00	\$78,870.00	\$7,782.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$38,818.00	\$39,358.00	\$30,910.00	\$38,026.00	\$7,116.00
1-5 Years Experience	\$45,865.00	\$46,179.00	\$47,089.00	\$51,605.00	\$4,516.00
6-10 Years Experience	\$47,750.00	\$48,126.00	\$50,674.00	\$55,777.00	\$5,103.00
11-20 Years Experience	\$51,316.00	\$51,712.00	\$55,249.00	\$59,713.00	\$4,464.00
Over 20 Years Experience	\$56,637.00	\$57,747.00	\$57,793.00	\$65,895.00	\$8,102.00
Average Experience of Teachers	9.5	12.2	10.4	7.5	-2.9
Average Experience of Teachers					
with District	6.6	8.9	8.1	4.1	-4.0
Student/Teacher Ratio	14.2	16.1	16.7	16.4	-0.3

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

GONZALES ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	414	416	441	468	27
Total Membership	414	416	441	468	27
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	52	68	65	82	17
Grade 1	64	63	72	76	4
Grade 2	66	58	65	73	8
Grade 3	65	75	74	62	-12
Grade 4	86	69	85	82	-3
Grade 5	81	83	80	93	13

Ethnic Distribution					
White	119	109	116	115	-1
Hispanic / Latino	257	277	296	317	21
Black or African American	21	16	15	24	9
Asian	3	4	4	3	-1
American Indian or Alaska Native	3	2	2	2	0
Native Hawaiian/ Pacific islander	1	1	0	0	0
Two or More	10	7	8	7	-1

Special Populations					
At Risk	204	179	199	269	70
Economic Disadvantaged	206	198	258	264	6
Lep	7	10	24	23	-1
Special Education	47	55	54	68	14
Career & Technology Ed	0	0	0	0	0
Bilingual Education	0	0	0	0	0
ESL Education	4	6	16	16	0
Alternative Language				0	
Gifted & Talented Education	31	19	20	27	7
Title I	414	416	441	468	27
Immigrant	3	1	1	1	0
Migrant	0	0	0	0	0
Military Connected	0	1	0	3	3
Foster Care	0	1	2	4	2
Homeless	11	14	28	18	-10
Dyslexia	16	24	19	28	9

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	51	69	64	66	2
Full-time Staff	51	69	64	66	2
Role ID Counts					
Instructional	36	40	36	36	0
Teachers	30	34	31	34	3
Aides	6	6	5	2	-3
Professional Support	13	8	9	11	2
Classroom Staff	5	3	5	5	0
Non-Classroom Staff	8	5	4	6	2
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	42.1	40.5	37.8	39.2	1.4
Teachers	27.3	28.8	26.5	28.3	1.8
Professional Support	7.7	4.6	4.3	6.9	2.6
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	5.1	5.1	5.0	2.0	-3.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	42.1	41.5	37.8	39.2	1.4
White	30.5	29.9	26.6	25.2	-1.4
Hispanic	9.5	10.6	10.2	11.0	0.8
Black	0.0	0.0	0.0	1.0	1.0
Other	2.0	1.0	1.0	2.0	1.0
White Male	0.1	1.3	0.2	1.1	0.9
White Female	30.4	28.6	26.5	24.1	-2.4
Hispanic Male	1.0	1.0	1.0	0.0	-1.0
Hispanic Female	8.5	9.6	9.2	11.0	1.8
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	0.0	0.0	0.0	1.0	1.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	2.0	1.0	1.0	2.0	1.0
Teachers by Highest Degree Held					
No Degree	1.0	0.0	0.0	2.0	2.0
Bachelors	21.3	21.7	20.5	18.5	-2.0
Masters	5.0	7.1	6.0	7.8	1.8
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	2.0	2.5	2.0	6.7	4.7
1-5 Years Experience	7.1	8.0	6.6	7.8	1.2
6-10 Years Experience	4.1	3.0	7.0	5.0	-2.0
11-20 Years Experience	6.1	3.6	2.8	3.3	0.5
Over 20 Years Experience	8.0	11.7	8.1	5.5	-2.6
Teachers by Population Served					
Regular Education	25.0	25.1	22.0	25.0	3.0
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	0.1	0.3	0.5	0.0	-0.5
Compensatory Education	0.0	0.0	1.0	0.0	-1.0
Gifted & Talented Education	0.0	0.0	0.0	0.3	0.3
Special Education	2.2	3.4	3.0	3.0	0.0
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$50,684.00	\$50,508.00	\$52,806.00	\$55,029.00	\$2,223.00
Professional Support	\$58,888.00	\$60,993.00	\$59,435.00	\$62,670.00	\$3,235.00
Campus Administration	\$72,484.00	\$74,014.00	\$74,014.00	\$81,427.00	\$7,413.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$40,713.00	\$43,979.00	\$39,668.00	\$43,201.00	\$3,533.00
1-5 Years Experience	\$45,880.00	\$46,439.00	\$48,928.00	\$54,083.00	\$5,155.00
6-10 Years Experience	\$47,833.00	\$48,333.00	\$50,571.00	\$56,202.00	\$5,631.00
11-20 Years Experience	\$52,544.00	\$42,750.00	\$54,397.00	\$61,264.00	\$6,867.00
Over 20 Years Experience	\$57,317.00	\$57,525.00	\$60,882.00	\$66,471.00	\$5,589.00
Average Experience of Teachers	12.9	14.5	12.7	9.5	-3.2
Average Experience of Teachers					
with District	11.7	13.9	12.0	8.7	-3.3
Student/Teacher Ratio	15.2	14.5	16.6	16.5	-0.1

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

HAYS ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	416	409	396	389	-7
Total Membership	416	409	396	389	-7
Early Education	0	0	0	0	0
Pre-Kindergarten	56	43	44	44	0
Kindergarten	59	73	68	71	3
Grade 1	60	52	70	66	-4
Grade 2	70	60	50	59	9
Grade 3	71	60	50	50	0
Grade 4	61	64	56	50	-6
Grade 5	39	57	58	49	-9

Ethnic Distribution					
White	82	76	68	69	1
Hispanic / Latino	292	292	281	276	-5
Black or African American	29	27	32	28	-4
Asian	2	4	4	3	-1
American Indian or Alaska Native	1	0	0	0	0
Native Hawaiian/ Pacific Islander	0	0	2	3	1
Two or More	10	10	9	10	1

Special Populations					
At Risk	92	84	83	76	-7
Economic Disadvantaged	185	149	177	152	-25
Lep	64	62	50	61	11
Special Education	3	10	7	10	3
Career & Technology Ed	0	0	0	0	0
Bilingual Education	61	59	51	53	2
ESL Education	4	4	2	2	0
Alternative Language				10	
Gifted & Talented Education	95	110	95	93	-2
Title I	3	409	396	389	-7
Immigrant	7	3	2	5	3
Migrant	1	0	0	0	0
Military Connected	7	4	3	21	18
Foster Care	0	0	2	1	-1
Homeless	3	8	5	3	-2
Dyslexia	1	5	3	3	0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	44	59	56	69	13
Full-time Staff	44	59	56	69	13
Role ID Counts					
Instructional	36	33	31	32	1
Teachers	33	30	28	29	1
Aides	3	3	3	3	0
Professional Support	6	4	2	6	4
Classroom Staff	2	1	1	4	3
Non-Classroom Staff	4	3	1	2	1
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	40.6	37.6	34.2	36.4	2.2
Teachers	32.0	29.9	28.0	29.0	1.0
Professional Support	3.6	2.7	1.2	2.4	1.2
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	3.0	3.0	3.0	3.0	0.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	40.6	38.6	34.2	36.4	2.2
White	25.5	25.6	22.2	21.4	-0.8
Hispanic	13.2	11.0	10.0	12.0	2.0
Black	1.0	1.0	1.0	1.0	0.0
Other	1.0	1.0	1.0	2.0	1.0
White Male	0.0	1.0	0.0	0.0	0.0
White Female	25.4	24.6	22.2	21.4	-0.8
Hispanic Male	0.0	0.0	0.0	0.0	0.0
Hispanic Female	13.2	11.0	10.0	12.0	2.0
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	1.0	1.0	1.0	1.0	0.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.0	1.0	1.0	2.0	1.0
Teachers by Highest Degree Held					
No Degree	1.0	0.0	1.0	0.0	-1.0
Bachelors	26.1	25.9	25.0	24.0	-1.0
Masters	4.9	4.0	2.0	5.0	3.0
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	4.0	3.0	2.0	8.0	6.0
1-5 Years Experience	7.0	6.0	7.0	5.0	-2.0
6-10 Years Experience	10.0	9.9	8.0	4.0	-4.0
11-20 Years Experience	5.1	4.0	4.0	6.0	2.0
Over 20 Years Experience	5.9	7.0	7.0	6.0	-1.0
Teachers by Population Served					
Regular Education	20.1	18.9	18.0	18.7	0.7
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	6.0	6.0	6.0	6.3	0.3
Compensatory Education	2.0	3.0	2.0	2.0	0.0
Gifted & Talented Education	3.9	2.0	2.0	2.0	0.0
Special Education	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,266.00	\$49,495.00	\$51,603.00	\$56,133.00	\$4,530.00
Professional Support	\$56,616.00	\$56,905.00	\$59,228.00	\$64,957.00	\$5,729.00
Campus Administration	\$74,104.00	\$74,104.00	\$70,671.00	\$81,945.00	\$11,274.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$42,974.00	\$40,262.00	\$31,787.00	\$46,361.00	\$14,574.00
1-5 Years Experience	\$45,574.00	\$45,920.00	\$46,043.00	\$53,410.00	\$7,367.00
6-10 Years Experience	\$48,355.00	\$48,588.00	\$51,442.00	\$56,763.00	\$5,321.00
11-20 Years Experience	\$52,063.00	\$51,502.00	\$54,373.00	\$59,338.00	\$4,965.00
Over 20 Years Experience	\$57,443.00	\$56,646.00	\$61,425.00	\$67,843.00	\$6,418.00
Average Experience of Teachers	9.9	10.7	12.4	10.8	-1.6
Average Experience of Teachers					
with District	8.7	9.7	11.7	8.9	-2.8
Student/Teacher Ratio	13.0	13.7	14.1	13.4	-0.7

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

IRELAND ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	464	499	576	531	-45
Total Membership	464	499	575	531	-44
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	54	73	93	72	-21
Grade 1	80	74	98	85	-13
Grade 2	82	82	90	86	-4
Grade 3	78	88	95	93	-2
Grade 4	85	82	110	88	-22
Grade 5	85	100	90	107	17

Ethnic Distribution					
White	151	171	170	163	-7
Hispanic / Latino	270	291	370	328	-42
Black or African American	26	23	20	23	3
Asian	5	6	8	6	-2
American Indian or Alaska Native	1	1	2	0	-2
Native Hawaiian/ Pacific Islander	1	2	0	2	2
Two or More	10	5	6	9	3

Special Populations					
At Risk	130	126	134	140	6
Economic Disadvantaged	229	211	315	233	-82
Lep	9	11	10	11	1
Special Education	44	51	54	60	6
Career & Technology Ed	0	0	0	0	0
Bilingual Education	0	0	0	2	2
ESL Education	8	6	9	10	1
Alternative Language				0	
Gifted & Talented Education	66	71	52	47	-5
Title I	15	499	576	531	-45
Immigrant	2	2	1	0	-1
Migrant	1	0	0	0	0
Military Connected	3	4	1	22	21
Foster Care	3	2	5	5	0
Homeless	14	26	32	21	-11
Dyslexia	17	16	21	25	4

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	51	66	67	74	7
Full-time Staff	51	66	67	74	7
Role ID Counts					
Instructional	37	36	40	38	-2
Teachers	34	34	38	34	-4
Aides	3	2	2	4	2
Professional Support	12	7	5	8	3
Classroom Staff	8	5	3	5	2
Non-Classroom Staff	4	2	2	3	1
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	42.0	38.4	37.8	38.8	1.0
Teachers	32.4	31.5	31.1	29.9	-1.2
Professional Support	4.7	3.0	2.7	3.8	1.1
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	2.9	2.0	2.0	3.1	1.1
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	42.0	39.4	37.8	38.8	1.0
White	33.3	30.2	22.1	23.9	1.8
Hispanic	7.7	8.0	13.5	13.9	0.4
Black	1.0	1.2	1.3	1.0	-0.3
Other	0.0	0.0	1.0	0.0	-1.0
White Male	0.3	0.0	0.0	2.2	2.2
White Female	33.3	30.2	22.1	21.7	-0.4
Hispanic Male	1.1	2.2	0.2	1.1	0.9
Hispanic Female	6.6	5.8	13.3	12.8	-0.5
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	1.0	1.2	1.3	1.0	-0.3
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	0.0	1.0	0.0	-1.0
Teachers by Highest Degree Held					
No Degree	0.0	1.0	5.0	3.0	-2.0
Bachelors	26.1	25.2	24.7	20.5	-4.2
Masters	6.3	5.3	1.4	6.3	4.9
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	2.0	2.0	12.8	7.8	-5.0
1-5 Years Experience	9.1	11.2	6.8	6.0	-0.8
6-10 Years Experience	5.0	5.0	4.0	3.0	-1.0
11-20 Years Experience	10.3	11.2	7.3	9.0	1.7
Over 20 Years Experience	6.0	2.0	0.2	4.0	3.8
Teachers by Population Served					
Regular Education	26.0	26.0	28.7	27.4	-1.3
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	0.3	0.0	0.5	0.0	-0.5
Compensatory Education	0.0	0.0	1.0	0.0	-1.0
Gifted & Talented Education	4.0	3.0	0.6	0.9	0.3
Special Education	2.1	2.5	0.4	1.6	1.2
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$50,389.00	\$48,697.00	\$45,433.00	\$53,991.00	\$8,558.00
Professional Support	\$57,306.00	\$59,226.00	\$61,556.00	\$64,672.00	\$3,116.00
Campus Administration	\$64,498.00	\$72,067.00	\$71,578.00	\$78,870.00	\$7,292.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$44,504.00	\$31,791.00	\$36,374.00	\$41,023.00	\$4,649.00
1-5 Years Experience	\$46,187.00	\$46,020.00	\$48,792.00	\$53,033.00	\$4,241.00
6-10 Years Experience	\$48,503.00	\$48,707.00	\$50,892.00	\$56,187.00	\$5,295.00
11-20 Years Experience	\$51,595.00	\$52,382.00	\$55,091.00	\$60,492.00	\$5,401.00
Over 20 Years Experience	\$58,333.00	\$61,381.00	\$9,586.00	\$65,253.00	\$55,667.00
Average Experience of Teachers	11.8	10.0	5.4	9.4	4.0
Average Experience of Teachers					
with District	10.4	9.2	4.7	5.3	0.6
Student/Teacher Ratio	14.3	15.9	18.5	17.8	-0.7

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

JOHNSON ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	670	722	711	734	23
Total Membership	670	722	711	734	23
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	104	125	111	131	20
Grade 1	118	105	119	123	4
Grade 2	118	134	106	116	10
Grade 3	114	119	130	123	-7
Grade 4	112	119	119	128	9
Grade 5	104	120	126	113	-13

Ethnic Distribution					
White	176	184	164	168	4
Hispanic / Latino	470	498	504	529	25
Black or African American	11	24	28	27	-1
Asian	9	9	6	6	0
American Indian or Alaska Native	1	0	0	0	0
Native Hawaiian / Pacific Islander	0	0	0	0	0
Two or More	3	7	9	4	-5

Special Populations					
At Risk	219	338	333	446	113
Economic Disadvantaged	319	328	371	394	23
Lep	92	108	113	135	22
Special Education	55	66	67	73	6
Career & Technology Ed	0	0	0	0	0
Bilingual Education	80	101	96	98	2
ESL Education	10	8	15	13	-2
Alternative Language				21	
Gifted & Talented Education	66	79	65	54	-11
Title I	670	722	711	734	23
Immigrant	6	1	4	39	35
Migrant	0	0	1	0	-1
Military Connected	0	2	1	23	22
Foster Care	0	1	1	2	1
Homeless	8	40	48	46	-2
Dyslexia	13	11	14	14	0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	69	82	79	85	6
Full-time Staff	69	82	79	85	6
Role ID Counts					
Instructional	54	50	51	52	1
Teachers	48	45	47	48	1
Aides	6	5	4	4	0
Professional Support	13	10	11	9	-2
Classroom Staff	9	7	8	5	-3
Non-Classroom Staff	4	3	3	4	1
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	57.0	52.5	52.2	52.5	0.3
Teachers	43.9	42.0	42.1	41.8	-0.3
Professional Support	6.0	4.6	4.1	4.8	0.7
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	5.0	4.0	4.0	4.0	0.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	57.0	53.5	52.2	52.5	0.3
White	33.8	33.9	35.2	37.6	2.4
Hispanic	19.7	15.7	15.0	12.8	-2.2
Black	0.0	0.0	0.0	0.2	0.2
Other	3.6	3.9	2.0	2.0	0.0
White Male	0.5	0.1	1.1	1.7	0.6
White Female	33.3	33.8	34.1	35.8	1.7
Hispanic Male	0.9	2.0	2.0	1.0	-1.0
Hispanic Female	18.8	13.7	13.0	11.8	-1.2
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	0.0	0.0	0.0	0.2	0.2
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	3.6	3.9	2.0	2.0	0.0
Teachers by Highest Degree Held					
No Degree	0.0	1.0	3.0	2.0	-1.0
Bachelors	32.1	27.7	31.0	31.9	0.9
Masters	11.8	13.3	8.0	7.8	-0.2
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	4.4	3.0	7.9	5.9	-2.0
1-5 Years Experience	12.0	14.0	10.1	14.1	4.0
6-10 Years Experience	8.4	8.0	5.0	6.6	1.6
11-20 Years Experience	9.2	8.0	10.8	5.9	-4.9
Over 20 Years Experience	10.0	9.0	8.2	9.2	1.0
Teachers by Population Served					
Regular Education	32.5	30.5	31.6	30.4	-1.2
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	6.0	6.0	6.0	6.0	0.0
Compensatory Education	0.0	0.0	0.0	0.0	0.0
Gifted & Talented Education	1.0	1.0	1.0	1.0	0.0
Special Education	4.5	4.5	3.4	4.3	0.9
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$50,441.00	\$49,747.00	\$50,500.00	\$56,760.00	\$6,260.00
Professional Support	\$57,818.00	\$55,363.00	\$54,574.00	\$65,318.00	\$10,744.00
Campus Administration	\$69,765.00	\$71,578.00	\$71,578.00	\$77,915.00	\$6,337.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$43,656.00	\$37,276.00	\$38,565.00	\$42,148.00	\$3,583.00
1-5 Years Experience	\$46,125.00	\$45,820.00	\$45,516.00	\$52,755.00	\$7,239.00
6-10 Years Experience	\$47,813.00	\$48,497.00	\$51,195.00	\$56,865.00	\$5,670.00
11-20 Years Experience	\$52,246.00	\$52,443.00	\$55,202.00	\$59,299.00	\$4,097.00
Over 20 Years Experience	\$58,889.00	\$58,529.00	\$61,937.00	\$66,360.00	\$4,423.00
Average Experience of Teachers	12.0	11.5	11.5	10.1	-1.4
Average Experience of Teachers					
with District	9.1	9.3	8.9	7.9	-1.0
Student/Teacher Ratio	15.2	17.2	16.9	17.6	0.7

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

JORDAN ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	783	807	771	860	89
Total Membership	783	807	771	860	89
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	118	135	143	161	18
Grade 1	134	129	121	155	34
Grade 2	141	131	109	131	22
Grade 3	139	150	126	128	2
Grade 4	130	136	142	133	-9
Grade 5	121	126	130	152	22

Ethnic Distribution					
White	192	212	195	220	25
Hispanic / Latino	544	537	499	570	71
Black or African American	11	19	31	29	-2
Asian	19	18	19	16	-3
American Indian or Alaska Native	3	2	3	4	1
Native Hawaiian/ Pacific Islander	2	3	3	4	1
Two or More	12	16	21	17	-4

Special Populations					
At Risk	314	311	315	382	67
Economic Disadvantaged	365	316	318	264	-54
Lep	165	172	169	204	35
Special Education	58	65	61	79	18
Career & Technology Ed	0	0	0	0	0
Bilingual Education	146	164	154	189	35
ESL Education	17	10	14	8	-6
Alternative Language				7	
Gifted & Talented Education	68	79	79	59	-20
Title I	29	807	771	860	89
Immigrant	25	20	29	28	-1
Migrant	1	0	0	0	0
Military Connected	18	17	9	59	50
Foster Care	3	3	2	3	1
Homeless	20	10	16	23	7
Dyslexia	10	13	11	13	2

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	69	94	87	98	11
Full-time Staff	69	94	87	98	11
Role ID Counts					
Instructional	60	60	56	58	2
Teachers	54	54	52	52	0
Aides	6	6	3	6	3
Professional Support	7	7	8	12	4
Classroom Staff	3	4	5	8	3
Non-Classroom Staff	4	3	3	4	1
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	61.9	61.3	57.3	61.8	4.5
Teachers	49.5	49.8	48.2	48.4	0.2
Professional Support	4.4	4.1	4.1	5.8	1.7
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	6.0	5.4	3.0	5.6	2.6
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	61.9	62.3	57.3	61.8	4.5
White	36.7	37.8	35.4	36.1	0.7
Hispanic	25.2	24.4	19.9	24.1	4.2
Black	0.0	0.1	0.9	0.1	-0.8
Other	0.1	0.0	1.0	1.6	0.6
White Male	2.6	3.1	3.3	2.5	-0.8
White Female	34.1	34.7	32.1	33.6	1.5
Hispanic Male	4.0	6.0	2.9	3.0	0.1
Hispanic Female	21.2	18.4	17.0	21.1	4.1
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	0.0	0.1	0.9	0.1	-0.8
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.1	0.0	1.0	1.6	0.6
Teachers by Highest Degree Held					
No Degree	1.0	2.0	1.0	1.0	0.0
Bachelors	38.3	39.3	36.4	36.5	0.1
Masters	10.2	8.5	10.8	10.9	0.1
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	4.9	5.0	5.9	2.0	-3.9
1-5 Years Experience	9.1	8.1	11.0	12.1	1.1
6-10 Years Experience	10.2	8.3	7.0	8.0	1.0
11-20 Years Experience	8.5	12.3	9.4	10.5	1.1
Over 20 Years Experience	16.8	16.0	15.0	15.9	0.9
Teachers by Population Served					
Regular Education	34.3	32.9	31.2	32.4	1.2
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	11.2	12.6	11.9	11.9	0.0
Compensatory Education	0.0	0.0	1.0	0.0	-1.0
Gifted & Talented Education	0.9	1.0	1.0	1.0	0.0
Special Education	3.1	3.3	3.1	3.2	0.1
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$51,162.00	\$50,489.00	\$52,534.00	\$58,943.00	\$6,409.00
Professional Support	\$57,844.00	\$57,817.00	\$56,727.00	\$63,261.00	\$6,534.00
Campus Administration	\$75,010.00	\$63,848.00	\$72,812.00	\$83,180.00	\$10,368.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$42,819.00	\$39,415.00	\$41,818.00	\$44,475.00	\$2,657.00
1-5 Years Experience	\$45,955.00	\$45,875.00	\$48,059.00	\$53,321.00	\$5,262.00
6-10 Years Experience	\$48,092.00	\$46,626.00	\$48,564.00	\$56,253.00	\$7,689.00
11-20 Years Experience	\$51,853.00	\$51,038.00	\$54,198.00	\$59,973.00	\$5,775.00
Over 20 Years Experience	\$57,891.00	\$58,288.00	\$60,433.00	\$65,451.00	\$5,018.00
Average Experience of Teachers	13.6	14.0	12.9	13.8	0.9
Average Experience of Teachers					
with District	11.8	11.4	11.0	11.5	0.5
Student/Teacher Ratio	15.8	16.2	16.0	17.8	1.8

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

LAMAR EEC

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	599	652	594	563	-31
Total Membership	590	636	577	553	-24
Early Education	14	27	26	16	-10
Pre-Kindergarten	585	623	567	546	-21
Kindergarten	0	2	1	1	0

Ethnic Distribution					
White	90	77	91	64	-27
Hispanic / Latino	494	553	482	484	2
Black or African American	10	8	9	6	-3
Asian	2	1	3	2	-1
American Indian or Alaska Native	0	2	1	0	-1
Native Hawaiian/ Pacific Islander	0	0	0	0	0
Two or More	3	11	8	7	-1

Special Populations					
At Risk	169	194	176	192	16
Economic Disadvantaged	578	607	575	549	-26
Lep	147	172	159	167	8
Special Education	45	51	47	45	-2
Career & Technology Ed	0	0	0	0	0
Bilingual Education	144	167	157	122	-35
ESL Education	1	2	1	1	0
Alternative Language				39	
Gifted & Talented Education	0	0	0	0	0
Title I	598	652	594	563	-31
Immigrant	22	0	0	0	0
Migrant	0	0	1	0	-1
Military Connected	0	0	0	0	0
Foster Care	0	1	0	0	0
Homeless	24	27	21	32	11
Dyslexia	0	0	0	0	0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
LAMAR EEC**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	55	70	67	70	3
Full-time Staff	55	70	67	70	3
Role ID Counts					
Instructional	44	45	42	43	1
Teachers	20	22	22	21	-1
Aides	24	23	20	22	2
Professional Support	9	9	8	8	0
Classroom Staff	9	8	8	8	0
Non-Classroom Staff	0	1	0	0	0
Administrative	2	2	2	2	0
Principal/Assistant Principa	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	46.6	46.6	43.3	44.6	1.3
Teachers	18.6	18.3	19.4	19.2	-0.2
Professional Support	2.2	3.5	3.1	2.1	-1.0
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	23.8	22.7	18.8	21.2	2.4
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	46.6	46.6	43.3	44.6	1.3
White	19.6	18.0	16.8	16.8	0.0
Hispanic	25.9	26.0	24.2	24.5	0.3
Black	0.0	0.3	0.0	1.0	1.0
Other	1.1	2.3	2.3	2.3	0.0
White Male	0.0	0.1	0.1	0.0	-0.1
White Female	19.6	17.9	16.7	16.7	0.0
Hispanic Male	0.0	0.0	0.0	0.0	0.0
Hispanic Female	25.9	26.0	24.2	24.5	0.3
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	0.0	0.3	0.0	1.0	1.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.1	2.3	2.3	2.3	0.0
Teachers by Highest Degree Held					
No Degree	2.0	0.0	1.0	3.0	2.0
Bachelors	13.0	14.0	15.3	14.1	-1.2
Masters	3.6	4.3	3.1	2.1	-1.0
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	5.9	1.0	3.0	4.0	1.0
1-5 Years Experience	2.9	7.0	5.1	6.2	1.1
6-10 Years Experience	5.2	4.0	4.0	3.0	-1.0
11-20 Years Experience	1.0	1.3	3.2	3.0	-0.2
Over 20 Years Experience	3.6	5.1	4.1	3.0	-1.1
Teachers by Population Served					
Regular Education	0.0	0.0	0.0	0.0	0.0
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	4.0	0.0	4.0	0.0	-4.0
Compensatory Education	9.7	17.9	11.0	19.0	8.0
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0
Special Education	4.8	0.4	4.4	0.2	-4.2
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
LAMAR EEC**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,186.00	\$49,730.00	\$51,415.00	\$53,732.00	\$2,317.00
Professional Support	\$65,839.00	\$60,513.00	\$61,168.00	\$61,345.00	\$177.00
Campus Administration	\$74,893.00	\$74,893.00	\$71,578.00	\$79,262.00	\$7,684.00
Average Teachers Salaries by Years of Experience					
Beginning Teachers	\$42,558.00	\$42,839.00	\$42,263.00	\$40,714.00	-\$1,549.00
1-5 Years Experience	\$45,400.00	\$46,071.00	\$49,109.00	\$53,813.00	\$4,704.00
6-10 Years Experience	\$49,001.00	\$48,625.00	\$51,000.00	\$56,667.00	\$5,667.00
11-20 Years Experience	\$54,500.00	\$50,559.00	\$53,511.00	\$58,500.00	\$4,989.00
Over 20 Years Experience	\$56,141.00	\$56,108.00	\$59,861.00	\$63,833.00	\$3,972.00
Average Experience of Teachers	8.5	10.0	10.3	7.6	-2.7
Average Experience of Teachers with District	7.6	8.9	8.4	5.9	-2.5
Student/Teacher Ratio	32.3	35.6	30.6	29.3	-1.3

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

MILAM ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	510	517	534	584	50
Total Membership	510	517	534	584	50
Early Education	0	0	0	0	0
Pre-Kindergarten	42	24	24	44	20
Kindergarten	83	86	81	92	11
Grade 1	78	89	91	88	-3
Grade 2	81	79	87	93	6
Grade 3	82	88	80	94	14
Grade 4	72	82	88	85	-3
Grade 5	72	69	83	88	5

Ethnic Distribution					
White	77	65	69	71	2
Hispanic / Latino	389	422	435	486	51
Black or African American	31	22	22	19	-3
Asian	1	0	0	0	0
American indian or Alaska Native	3	2	1	1	0
Native Hawaiian/ Pacific Islander	3	2	2	1	-1
Two or More	6	4	5	6	1

Special Populations					
At Risk	204	226	226	230	4
Economic Disadvantaged	304	258	308	232	-76
Lep	95	108	111	116	5
Special Education	27	31	28	29	1
Career & Technology Ed	0	0	0	0	0
Bilingual Education	91	105	108	114	6
ESL Education	4	3	2	2	0
Alternative Language				1	
Gifted & Talented Education	68	72	72	72	0
Title I	510	517	534	584	50
Immigrant	4	6	6	3	-3
Migrant	0	0	0	0	0
Military Connected	3	2	2	16	14
Foster Care	3	3	2	0	-2
Homeless	7	4	5	5	0
Dyslexia	16	19	23	24	1

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	47	65	61	76	15
Full-time Staff	47	65	61	76	15
Role ID Counts					
Instructional	41	40	37	42	5
Teachers	38	37	36	38	2
Aides	3	3	1	4	3
Professional Support	4	5	4	1	-3
Classroom Staff	1	2	2	3	1
Non-Classroom Staff	3	3	2	2	0
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	46.3	45.5	42.1	46.9	4.8
Teachers	37.3	37.0	36.0	37.0	1.0
Professional Support	3.9	3.5	3.1	4.0	0.9
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	3.0	3.0	1.0	3.9	2.9
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	46.3	46.5	42.1	46.9	4.8
White	24.0	23.4	20.0	19.0	-1.0
Hispanic	20.3	22.0	21.1	24.9	3.8
Black	1.0	0.0	0.0	0.0	0.0
Other	1.0	1.0	1.0	3.0	2.0
White Male	0.0	0.0	0.0	0.0	0.0
White Female	24.0	23.4	20.0	19.0	-1.0
Hispanic Male	2.3	3.0	3.0	3.0	0.0
Hispanic Female	17.9	19.0	18.1	21.9	3.8
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	1.0	0.0	0.0	0.0	0.0
Other Male	0.0	1.0	0.0	0.0	0.0
Other Female	1.0	1.0	1.0	3.0	2.0
Teachers by Highest Degree Held					
No Degree	0.0	1.0	0.0	0.0	0.0
Bachelors	26.0	26.0	26.0	28.5	2.5
Masters	11.3	10.0	10.0	8.5	-1.5
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	0.0	2.9	0.0	3.0	3.0
1-5 Years Experience	9.0	9.0	9.0	6.0	-3.0
6-10 Years Experience	5.0	3.0	5.0	7.0	2.0
11-20 Years Experience	12.3	10.0	10.0	12.5	2.5
Over 20 Years Experience	11.0	12.0	12.0	8.5	-3.5
Teachers by Population Served					
Regular Education	28.3	27.0	24.8	26.5	1.7
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	6.0	6.0	7.3	6.0	-1.3
Compensatory Education	1.0	2.0	2.0	3.0	1.0
Gifted & Talented Education	1.0	1.0	1.0	1.0	0.0
Special Education	1.0	1.0	1.0	0.5	-0.5
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$51,542.00	\$50,358.00	\$53,695.00	\$58,752.00	\$5,057.00
Professional Support	\$60,571.00	\$61,018.00	\$64,120.00	\$67,864.00	\$3,744.00
Campus Administration	\$74,758.00	\$72,812.00	\$72,812.00	\$78,538.00	\$5,726.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$0.00	\$35,350.00	\$0.00	\$52,000.00	\$52,000.00
1-5 Years Experience	\$45,614.00	\$46,169.00	\$48,890.00	\$54,005.00	\$5,115.00
6-10 Years Experience	\$48,806.00	\$48,831.00	\$51,300.00	\$55,935.00	\$4,635.00
11-20 Years Experience	\$52,742.00	\$52,163.00	\$54,212.00	\$59,846.00	\$5,634.00
Over 20 Years Experience	\$56,466.00	\$56,220.00	\$57,884.00	\$65,316.00	\$7,432.00
Average Experience of Teachers	15.1	14.6	14.9	12.7	-2.2
Average Experience of Teachers					
with District	12.9	11.9	12.0	11.1	-0.9
Student/Teacher Ratio	13.7	14.0	14.8	15.8	1.0

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

NOEL ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	638	534	516	534	18
Total Membership	638	534	516	534	18
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	93	76	0	0	0
Grade 1	120	84	0	0	0
Grade 2	112	93	0	0	0
Grade 3	111	93	167	168	1
Grade 4	99	93	191	168	-23
Grade 5	103	95	158	198	40

Ethnic Distribution					
White	116	89	65	68	3
Hispanic / Latino	499	424	425	445	20
Black or African American	12	8	17	13	-4
Asian	3	2	2	2	0
American Indian or Alaska Native	4	3	2	1	-1
Native Hawaiian/ Pacific Islander	0	0	2	1	-1
Two or More	4	8	3	4	1

Special Populations					
At Risk	388	315	306	330	24
Economic Disadvantaged	437	315	319	321	2
Lep	172	133	114	123	9
Special Education	61	61	71	68	-3
Career & Technology Ed	0	0	0	0	0
Bilingual Education	160	122	104	92	-12
ESL Education	12	10	8	8	0
Alternative Language				19	
Gifted & Talented Education	24	29	27	23	-4
Title I	637	534	516	534	18
Immigrant	12	11	2	14	12
Migrant	0	0	0	0	0
Military Connected	2	2	1	8	7
Foster Care	1	1	2	2	0
Homeless	41	27	22	29	7
Dyslexia	17	18	32	36	4

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	65	90	79	79	0
Full-time Staff	65	90	79	79	0
Role ID Counts					
Instructional	50	51	48	38	-10
Teachers	43	45	44	35	-9
Aides	7	6	4	3	-1
Professional Support	13	8	12	11	-1
Classroom Staff	7	5	6	5	-1
Non-Classroom Staff	6	3	6	6	0
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	57.8	54.8	49.6	44.9	-4.7
Teachers	41.7	42.5	36.8	33.0	-3.8
Professional Support	7.2	4.4	7.1	6.9	-0.2
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	6.9	5.9	3.7	3.0	-0.7
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	57.8	56.8	49.6	44.9	-4.7
White	20.8	23.9	26.6	20.0	-6.6
Hispanic	33.0	29.9	21.1	22.0	0.9
Black	2.0	2.0	2.0	2.8	0.8
Other	2.0	1.0	0.0	0.0	0.0
White Male	3.3	2.1	1.1	2.0	0.9
White Female	17.5	21.7	25.5	18.0	-7.5
Hispanic Male	2.2	2.0	3.4	4.0	0.6
Hispanic Female	30.9	27.9	17.7	18.0	0.3
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	2.0	2.0	2.0	2.8	0.8
Other Male	1.0	0.0	0.0	0.0	0.0
Other Female	1.0	1.0	0.0	0.0	0.0
Teachers by Highest Degree Held					
No Degree	1.0	1.0	0.0	1.0	1.0
Bachelors	34.7	35.4	28.5	22.0	-6.5
Masters	6.0	6.1	8.3	10.0	1.7
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	7.9	5.9	5.0	6.8	1.8
1-5 Years Experience	21.8	21.4	19.0	13.0	-6.0
6-10 Years Experience	4.0	7.0	7.0	7.0	0.0
11-20 Years Experience	3.0	3.0	1.4	1.0	-0.4
Over 20 Years Experience	5.0	5.2	4.4	5.1	0.7
Teachers by Population Served					
Regular Education	26.0	25.9	26.0	23.8	-2.2
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	10.9	11.0	5.3	4.0	-1.3
Compensatory Education	0.0	1.0	1.6	1.0	-0.6
Gifted & Talented Education	0.0	0.0	0.6	0.0	-0.6
Special Education	4.8	4.6	3.4	4.1	0.7
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$46,748.00	\$47,244.00	\$49,490.00	\$53,450.00	\$3,960.00
Professional Support	\$53,695.00	\$52,561.00	\$56,169.00	\$63,825.00	\$7,656.00
Campus Administration	\$73,152.00	\$73,152.00	\$73,152.00	\$78,351.00	\$5,199.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$40,300.00	\$40,464.00	\$41,163.00	\$41,703.00	\$540.00
1-5 Years Experience	\$45,868.00	\$45,807.00	\$48,528.00	\$52,418.00	\$3,890.00
6-10 Years Experience	\$47,999.00	\$48,144.00	\$50,575.00	\$56,144.00	\$5,569.00
11-20 Years Experience	\$52,460.00	\$51,169.00	\$55,575.00	\$58,865.00	\$3,290.00
Over 20 Years Experience	\$56,580.00	\$57,300.00	\$59,244.00	\$67,863.00	\$8,619.00
Average Experience of Teachers	6.2	6.7	6.6	7.8	1.2
Average Experience of Teachers					
with District	5.3	5.5	6.0	5.9	-0.1
Student/Teacher Ratio	15.3	12.6	14.0	16.2	2.2

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

PEASE ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	593	602	650	574	-76
Total Membership	593	602	650	574	-76
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	68	64	-4
Kindergarten	83	101	201	187	-14
Grade 1	105	95	198	146	-52
Grade 2	107	106	183	177	-6
Grade 3	84	104	0	0	0
Grade 4	106	86	0	0	0
Grade 5	108	110	0	0	0

Ethnic Distribution					
White	65	67	57	48	-9
Hispanic / Latino	498	505	572	502	-70
Black or African American	22	21	12	10	-2
Asian	1	0	1	5	4
American Indian or Alaska Native	1	1	1	2	1
Native Hawaiian/ Pacific Islander	1	3	1	1	0
Two or More	5	5	6	6	0

Special Populations					
At Risk	331	286	269	223	-46
Economic Disadvantaged	394	371	496	367	-129
Lep	94	103	164	161	-3
Special Education	53	63	54	53	-1
Career & Technology Ed	0	0	0	0	0
Bilingual Education	79	90	151	139	-12
ESL Education	11	9	5	0	-5
Alternative Language				22	
Gifted & Talented Education	29	31	1	5	4
Title I	593	602	650	574	-76
Immigrant	4	4	11	5	-6
Migrant	1	0	0	0	0
Military Connected	0	0	1	2	1
Foster Care	0	0	1	1	0
Homeless	20	32	48	50	2
Dyslexia	9	14	2	2	0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	56	86	85	86	1
Full-time Staff	56	86	85	86	1
Role ID Counts					
Instructional	46	48	46	47	1
Teachers	40	41	40	40	0
Aides	6	7	6	7	1
Professional Support	8	11	12	11	-1
Classroom Staff	4	9	8	6	-2
Non-Classroom Staff	4	2	4	5	1
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	47.5	47.4	46.9	48.0	1.1
Teachers	36.0	36.4	34.5	34.0	-0.5
Professional Support	4.3	3.2	4.6	6.0	1.4
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	5.2	5.8	5.8	6.1	0.3
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	47.5	48.4	46.9	48.0	1.1
White	28.4	27.9	23.7	20.4	-3.3
Hispanic	18.0	19.5	22.1	24.8	2.7
Black	1.1	1.1	1.1	2.9	1.8
Other	0.0	0.0	0.0	0.0	0.0
White Male	2.3	2.1	1.7	0.2	-1.5
White Female	26.1	25.8	22.0	20.2	-1.8
Hispanic Male	0.0	0.0	1.2	0.1	-1.1
Hispanic Female	18.0	19.5	20.9	24.7	3.8
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	1.1	1.1	1.1	2.9	1.8
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	0.0	0.0	0.0	0.0
Teachers by Highest Degree Held					
No Degree	4.0	3.0	4.0	2.8	-1.2
Bachelors	28.2	28.3	24.7	21.8	-2.9
Masters	3.8	5.1	5.8	9.3	3.5
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	9.0	6.0	6.0	8.4	2.4
1-5 Years Experience	11.0	13.8	17.0	8.1	-8.9
6-10 Years Experience	6.0	5.3	2.0	4.0	2.0
11-20 Years Experience	7.0	7.1	7.2	10.3	3.1
Over 20 Years Experience	3.0	2.0	2.2	3.1	0.9
Teachers by Population Served					
Regular Education	27.0	27.8	30.5	27.6	-2.9
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	6.3	5.3	1.0	2.8	1.8
Compensatory Education	1.0	1.0	1.6	2.0	0.4
Gifted & Talented Education	0.0	0.0	0.2	0.2	0.0
Special Education	1.8	2.3	1.2	1.4	0.2
Other	0.0	0.0	0.0	0.0	0.0

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$46,554.00	\$48,540.00	\$47,846.00	\$53,351.00	\$5,505.00
Professional Support	\$57,186.00	\$60,710.00	\$60,659.00	\$66,653.00	\$5,994.00
Campus Administration	\$73,669.00	\$73,669.00	\$73,669.00	\$78,319.00	\$4,650.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$39,767.00	\$38,230.00	\$34,409.00	\$38,584.00	\$4,175.00
1-5 Years Experience	\$45,581.00	\$46,372.00	\$48,000.00	\$54,437.00	\$6,437.00
6-10 Years Experience	\$48,495.00	\$55,180.00	\$52,041.00	\$56,722.00	\$4,681.00
11-20 Years Experience	\$50,503.00	\$51,743.00	\$54,721.00	\$60,312.00	\$5,591.00
Over 20 Years Experience	\$57,731.00	\$56,596.00	\$58,724.00	\$63,889.00	\$5,165.00
Average Experience of Teachers	7.1	7.8	6.8	8.5	1.7
Average Experience of Teachers					
with District	6.9	7.1	5.9	7.6	1.7
Student/Teacher Ratio	16.5	16.5	18.9	16.9	-2.0

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

REAGAN ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	574	574	576	627	51
Total Membership	574	574	576	627	51
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	38	38
Kindergarten	84	96	98	114	16
Grade 1	98	96	98	96	-2
Grade 2	104	93	97	95	-2
Grade 3	102	106	92	94	2
Grade 4	95	98	98	94	-4
Grade 5	91	85	93	96	3

Ethnic Distribution					
White	213	216	206	204	-2
Hispanic / Latino	318	310	318	363	45
Black or African American	10	13	14	16	2
Asian	24	26	27	35	8
American indian or Alaska Native	2	1	1	1	0
Native Hawaiian/ Pacific Islander	0	0	1	2	1
Two or More	7	8	9	6	-3

Special Populations					
At Risk	97	95	95	124	29
Economic Disadvantaged	106	123	163	129	-34
Lep	93	90	89	115	26
Special Education	10	11	18	19	1
Career & Technology Ed	0	0	0	0	0
Bilingual Education	87	82	79	105	26
ESL Education	5	7	9	7	-2
Alternative Language				1	
Gifted & Talented Education	181	177	148	149	1
Title I	0	0	1	627	626
Immigrant	8	7	7	6	-1
Migrant	0	0	0	0	0
Military Connected	1	3	5	8	3
Foster Care	0	0	1	5	4
Homeless	0	0	1	3	2
Dyslexia	3	2	2	1	-1

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	45	66	63	73	10
Full-time Staff	45	66	63	73	10
Role ID Counts					
Instructional	36	36	36	38	2
Teachers	35	35	36	36	0
Aides	1	1	0	2	2
Professional Support	7	8	5	6	1
Classroom Staff	2	5	1	2	1
Non-Classroom Staff	5	3	4	4	0
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	42.7	40.9	40.9	44.1	3.2
Teachers	35.0	34.5	34.6	36.0	1.4
Professional Support	4.7	3.4	4.3	4.6	0.3
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	1.0	1.0	0.0	1.5	1.5
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	42.7	41.9	40.9	44.1	3.2
White	27.2	25.8	22.7	22.6	-0.1
Hispanic	13.5	14.1	14.2	17.5	3.3
Black	1.0	1.0	2.0	1.0	-1.0
Other	1.0	1.0	2.0	3.0	1.0
White Male	2.0	2.0	1.0	1.0	0.0
White Female	25.2	23.8	21.7	21.6	-0.1
Hispanic Male	4.0	2.0	2.0	2.0	0.0
Hispanic Female	9.5	12.1	12.2	15.5	3.3
Black Male	0.0	0.0	1.0	0.0	-1.0
Black Female	1.0	1.0	1.0	1.0	0.0
Other Male	0.0	0.0	1.0	2.0	1.0
Other Female	1.0	1.0	1.0	1.0	0.0
Teachers by Highest Degree Held					
No Degree	0.0	1.0	1.0	0.0	-1.0
Bachelors	26.0	24.0	25.2	22.0	-3.2
Masters	9.0	9.5	8.4	14.0	5.6
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	1.0	1.0	2.0	1.0	-1.0
1-5 Years Experience	9.0	8.0	6.0	6.0	0.0
6-10 Years Experience	3.0	3.0	6.2	6.0	-0.2
11-20 Years Experience	14.0	13.0	12.4	12.0	-0.4
Over 20 Years Experience	8.0	9.5	8.0	11.0	3.0
Teachers by Population Served					
Regular Education	26.0	25.5	25.0	25.0	0.0
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	6.0	6.0	6.0	6.0	0.0
Compensatory Education	0.0	0.0	0.6	2.0	1.4
Gifted & Talented Education	3.0	3.0	3.0	3.0	0.0
Special Education	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$51,203.00	\$50,692.00	\$53,034.00	\$59,716.00	\$6,682.00
Professional Support	\$57,363.00	\$55,834.00	\$60,402.00	\$65,266.00	\$4,864.00
Campus Administration	\$75,493.00	\$78,136.00	\$71,492.00	\$82,267.00	\$10,775.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$43,786.00	\$15,892.00	\$41,529.00	\$51,995.00	\$10,466.00
1-5 Years Experience	\$46,224.00	\$46,187.00	\$48,332.00	\$53,548.00	\$5,216.00
6-10 Years Experience	\$48,997.00	\$48,666.00	\$50,630.00	\$56,418.00	\$5,788.00
11-20 Years Experience	\$51,858.00	\$51,768.00	\$54,055.00	\$60,043.00	\$5,988.00
Over 20 Years Experience	\$57,311.00	\$57,317.00	\$59,499.00	\$65,232.00	\$5,733.00
Average Experience of Teachers	13.6	14.2	12.8	14.7	1.9
Average Experience of Teachers					
with District	11.5	12.0	11.3	13.2	1.9
Student/Teacher Ratio	16.4	16.6	16.7	17.4	0.7

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

ROSS ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	361	391	427	452	25
Total Membership	361	391	427	452	25
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	49	62	64	76	12
Grade 1	53	55	67	75	8
Grade 2	63	65	67	73	6
Grade 3	57	64	73	74	1
Grade 4	73	68	66	78	12
Grade 5	66	77	90	76	-14

Ethnic Distribution					
White	121	136	138	137	-1
Hispanic / Latino	194	203	238	264	26
Black or African American	24	29	27	32	5
Asian	4	4	3	1	-2
American Indian or Alaska Native	4	4	4	3	-1
Native Hawaiian/ Pacific Islander	5	7	7	3	-4
Two or More	9	8	10	12	2

Special Populations					
At Risk	177	240	131	154	23
Economic Disadvantaged	223	248	295	282	-13
Lep	7	7	7	13	6
Special Education	34	49	73	80	7
Career & Technology Ed	0	0	0	0	0
Bilingual Education	0	0	0	2	2
ESL Education	4	4	4	3	-1
Alternative Language				0	
Gifted & Talented Education	16	14	16	12	-4
Title I	359	391	426	452	26
Immigrant	0	0	1	0	-1
Migrant	0	0	0	0	0
Military Connected	1	0	1	4	3
Foster Care	4	3	2	3	1
Homeless	28	32	34	36	2
Dyslexia	11	18	19	15	-4

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	38	60	60	68	8
Full-time Staff	38	60	60	68	8
Role ID Counts					
Instructional	28	29	33	37	4
Teachers	26	26	28	34	6
Aides	2	3	5	3	-2
Professional Support	8	9	9	10	1
Classroom Staff	3	7	7	7	0
Non-Classroom Staff	5	2	2	3	1
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	32.9	31.5	33.3	36.9	3.6
Teachers	24.5	23.3	23.9	27.4	3.5
Professional Support	4.4	3.2	3.4	4.6	1.2
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	2.0	3.0	4.1	2.9	-1.2
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	32.9	32.5	33.3	36.9	3.6
White	16.8	17.0	18.1	21.8	3.7
Hispanic	14.1	12.5	12.1	14.0	1.9
Black	1.0	2.0	3.0	1.0	-2.0
Other	1.0	1.1	0.1	0.1	0.0
White Male	3.1	3.0	4.2	4.1	-0.1
White Female	13.7	14.0	13.9	17.7	3.8
Hispanic Male	1.1	1.0	1.0	1.0	0.0
Hispanic Female	13.0	11.5	11.1	13.0	1.9
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	1.0	2.0	3.0	1.0	-2.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.0	1.1	0.1	0.1	0.0
Teachers by Highest Degree Held					
No Degree	2.0	2.0	1.0	2.0	1.0
Bachelors	18.1	16.3	18.7	19.9	1.2
Masters	4.4	5.0	4.2	5.6	1.4
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	4.0	3.0	2.0	6.8	4.8
1-5 Years Experience	10.1	6.0	6.6	6.6	0.0
6-10 Years Experience	5.4	9.0	9.2	7.2	-2.0
11-20 Years Experience	3.0	4.1	4.0	3.4	-0.6
Over 20 Years Experience	2.0	1.2	2.1	3.5	1.4
Teachers by Population Served					
Regular Education	22.0	20.4	20.2	22.4	2.2
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	0.4	0.3	0.0	0.3	0.3
Compensatory Education	0.0	0.0	1.0	0.0	-1.0
Gifted & Talented Education	0.0	0.0	0.0	0.3	0.3
Special Education	2.1	2.7	2.7	4.4	1.7
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$46,413.00	\$47,224.00	\$50,992.00	\$53,332.00	\$2,340.00
Professional Support	\$56,241.00	\$55,770.00	\$58,936.00	\$60,670.00	\$1,734.00
Campus Administration	\$72,839.00	\$72,417.00	\$69,835.00	\$81,133.00	\$11,298.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$37,401.00	\$36,028.00	\$39,645.00	\$38,275.00	-\$1,370.00
1-5 Years Experience	\$46,102.00	\$46,431.00	\$48,202.00	\$53,394.00	\$5,192.00
6-10 Years Experience	\$48,151.00	\$48,280.00	\$50,985.00	\$56,598.00	\$5,613.00
11-20 Years Experience	\$50,998.00	\$52,356.00	\$54,379.00	\$59,266.00	\$4,887.00
Over 20 Years Experience	\$55,499.00	\$54,204.00	\$63,560.00	\$69,053.00	\$5,493.00
Average Experience of Teachers	6.1	7.6	9.3	8.9	-1.6
Average Experience of Teachers					
with District	4.0	5.8	5.8	7.7	1.9
Student/Teacher Ratio	14.7	16.8	17.9	16.5	-1.4

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

SAM HOUSTON ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	484	511	534	470	-64
Total Membership	484	511	534	470	-64
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	59	84	91	65	-26
Grade 1	82	76	97	96	-1
Grade 2	101	91	72	76	4
Grade 3	77	105	78	62	-16
Grade 4	80	77	110	73	-37
Grade 5	85	78	86	98	12

Ethnic Distribution					
White	57	69	69	50	-19
Hispanic / Latino	398	410	429	384	-45
Black or African American	23	21	19	19	0
Asian	2	0	2	3	1
American Indian or Alaska Native	0	1	1	0	-1
Native Hawaiian/ Pacific islander	2	2	3	4	1
Two or More	2	8	11	10	-1

Special Populations					
At Risk	272	288	258	309	51
Economic Disadvantaged	349	372	438	368	-70
Lep	113	126	129	127	-2
Special Education	57	62	60	45	-15
Career & Technology Ed	0	0	0	0	0
Bilingual Education	99	108	116	104	-12
ESL Education	12	12	9	4	-5
Alternative Language				19	
Gifted & Talented Education	28	29	22	22	0
Title I	483	511	534	470	-64
Immigrant	2	4	4	15	11
Migrant	0	1	2	0	-2
Military Connected	0	0	0	3	3
Foster Care	4	4	6	2	-4
Homeless	19	25	44	47	3
Dyslexia	18	25	29	23	-6

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	63	79	73	78	5
Full-time Staff	63	79	73	78	5
Role ID Counts					
Instructional	45	46	44	41	-3
Teachers	36	37	37	36	-1
Aides	9	9	7	5	-2
Professional Support	13	11	12	10	-2
Classroom Staff	8	7	8	6	-2
Non-Classroom Staff	5	4	4	4	0
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	49.4	49.1	46.3	42.5	-3.8
Teachers	31.8	32.9	31.5	31.2	-0.3
Professional Support	6.7	6.1	6.1	4.4	-1.7
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	8.9	8.1	6.7	4.8	-1.9
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	49.4	50.1	46.3	42.5	-3.8
White	23.9	26.3	22.0	20.0	-2.0
Hispanic	23.5	22.5	22.9	21.5	-1.4
Black	1.0	1.0	1.3	1.0	-0.3
Other	1.0	0.2	0.2	0.0	-0.2
White Male	2.1	3.3	2.0	3.1	1.1
White Female	21.8	23.0	20.0	16.9	-3.1
Hispanic Male	4.1	4.1	3.1	3.1	0.0
Hispanic Female	19.5	18.5	19.8	18.3	-1.5
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	1.0	1.0	1.3	1.0	-0.3
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.0	0.2	0.2	0.0	-0.2
Teachers by Highest Degree Held					
No Degree	0.0	0.0	0.0	1.0	1.0
Bachelors	24.4	24.6	24.6	22.5	-2.1
Masters	7.5	8.3	6.9	7.7	0.8
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	0.0	0.0	4.0	5.7	1.7
1-5 Years Experience	18.1	10.1	7.1	10.3	3.2
6-10 Years Experience	5.0	12.0	8.2	2.8	-5.4
11-20 Years Experience	5.7	6.2	9.9	10.0	0.1
Over 20 Years Experience	3.0	4.6	2.3	2.5	0.2
Teachers by Population Served					
Regular Education	22.0	22.3	20.2	20.4	0.2
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	6.0	6.0	6.0	6.0	0.0
Compensatory Education	0.0	1.0	1.1	1.0	-0.1
Gifted & Talented Education	0.0	0.0	0.3	1.0	0.7
Special Education	3.8	3.6	3.8	2.8	-1.0
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,770.00	\$49,535.00	\$49,319.00	\$54,779.00	\$5,460.00
Professional Support	\$58,509.00	\$58,939.00	\$60,348.00	\$65,228.00	\$4,880.00
Campus Administration	\$75,642.00	\$75,642.00	\$70,849.00	\$82,047.00	\$11,198.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$0.00	\$0.00	\$27,819.00	\$46,821.00	\$19,002.00
1-5 Years Experience	\$46,182.00	\$46,136.00	\$49,308.00	\$51,348.00	\$2,040.00
6-10 Years Experience	\$48,697.00	\$48,124.00	\$50,612.00	\$54,756.00	\$4,144.00
11-20 Years Experience	\$51,923.00	\$52,317.00	\$54,219.00	\$60,197.00	\$5,978.00
Over 20 Years Experience	\$59,248.00	\$57,207.00	\$60,289.00	\$64,013.00	\$3,724.00
Average Experience of Teachers	8.5	10.0	9.5	8.8	-0.7
Average Experience of Teachers					
with District	6.8	8.8	7.7	6.6	-1.1
Student/Teacher Ratio	15.2	15.5	17.0	15.0	-2.0

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

SAN JACINTO ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	507	472	506	495	-11
Total Membership	507	472	506	495	-11
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	77	71	83	82	-1
Grade 1	75	63	77	86	9
Grade 2	99	74	75	77	2
Grade 3	95	94	82	78	-4
Grade 4	74	91	97	82	-15
Grade 5	87	79	92	90	-2

Ethnic Distribution					
White	63	64	56	43	-13
Hispanic / Latino	422	378	421	422	1
Black or African American	17	26	20	24	4
Asian	1	2	1	0	-1
American Indian or Alaska Native	0	0	1	1	0
Native Hawaiian/ Pacific Islander	4	1	0	1	1
Two or More	0	1	7	4	-3

Special Populations					
At Risk	279	256	248	223	-25
Economic Disadvantaged	350	328	365	326	-39
Lep	94	80	82	80	-2
Special Education	38	45	57	70	13
Career & Technology Ed	0	0	0	0	0
Bilingual Education	85	72	76	52	-24
ESL Education	7	7	5	3	-2
Alternative Language				22	
Gifted & Talented Education	21	34	25	18	-7
Title I	507	472	506	495	-11
Immigrant	18	10	13	17	4
Migrant	0	0	0	0	0
Military Connected	3	2	1	4	3
Foster Care	3	6	3	7	4
Homeless	17	35	24	26	2
Dyslexia	5	4	9	12	3

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	53	70	67	74	7
Full-time Staff	53	70	67	74	7
Role ID Counts					
Instructional	41	38	37	39	2
Teachers	36	33	33	35	2
Aides	5	5	4	7	3
Professional Support	10	10	9	4	-5
Classroom Staff	4	7	7	3	-4
Non-Classroom Staff	6	3	2	2	0
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	44.7	40.7	39.0	40.6	1.6
Teachers	32.6	30.2	29.7	30.7	1.0
Professional Support	5.2	3.8	3.2	4.0	0.8
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	4.9	4.8	4.0	4.0	0.0
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	44.7	41.7	39.0	40.6	1.6
White	20.4	12.2	10.3	11.8	1.5
Hispanic	20.8	26.4	23.5	24.6	1.1
Black	3.5	2.0	4.0	3.2	-0.8
Other	0.0	1.1	1.1	1.0	-0.1
White Male	3.0	1.1	2.0	1.2	-0.8
White Female	17.4	11.1	8.3	10.6	2.3
Hispanic Male	2.1	1.1	2.0	1.1	-0.9
Hispanic Female	18.7	25.4	21.5	23.5	2.0
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	3.5	2.0	4.0	3.2	-0.8
Other Male	0.0	0.0	0.0	1.0	1.0
Other Female	0.0	1.1	1.1	0.0	-1.1
Teachers by Highest Degree Held					
No Degree	1.0	1.0	2.9	3.0	0.1
Bachelors	23.7	22.2	20.9	24.2	3.3
Masters	7.8	7.0	6.0	3.5	-2.5
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	6.8	6.0	5.9	8.0	2.1
1-5 Years Experience	8.1	7.2	8.1	6.3	-1.8
6-10 Years Experience	5.5	5.0	5.0	8.0	3.0
11-20 Years Experience	5.5	5.6	5.2	4.2	-1.0
Over 20 Years Experience	6.7	6.5	5.5	4.2	-1.3
Teachers by Population Served					
Regular Education	24.5	21.1	20.0	20.9	0.9
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	6.0	6.0	6.0	6.0	0.0
Compensatory Education	0.0	0.0	0.5	0.0	-0.5
Gifted & Talented Education	0.0	0.0	0.0	0.3	0.3
Special Education	2.1	3.1	3.3	3.5	0.2
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,446.00	\$48,205.00	\$49,391.00	\$54,961.00	\$5,570.00
Professional Support	\$53,624.00	\$54,541.00	\$55,720.00	\$62,624.00	\$6,904.00
Campus Administration	\$75,499.00	\$75,499.00	\$71,157.00	\$79,262.00	\$8,105.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$43,379.00	\$35,492.00	\$34,272.00	\$44,484.00	\$10,212.00
1-5 Years Experience	\$46,038.00	\$45,908.00	\$48,644.00	\$53,959.00	\$5,315.00
6-10 Years Experience	\$48,435.00	\$48,789.00	\$50,391.00	\$56,512.00	\$6,121.00
11-20 Years Experience	\$51,528.00	\$51,174.00	\$53,834.00	\$60,981.00	\$7,147.00
Over 20 Years Experience	\$58,755.00	\$58,928.00	\$61,817.00	\$67,517.00	\$5,700.00
Average Experience of Teachers	10.4	11.1	9.6	8.9	-0.7
Average Experience of Teachers					
with District	8.2	9.2	8.1	6.9	-1.2
Student/Teacher Ratio	15.6	15.6	17.0	16.1	-0.9

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

TRAVIS ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	359	333	413	382	-31
Total Membership	359	333	413	382	-31
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	0	0	0
Kindergarten	66	51	0	0	0
Grade 1	65	54	0	0	0
Grade 2	65	52	0	0	0
Grade 3	60	59	141	128	-13
Grade 4	50	60	119	132	13
Grade 5	53	57	153	122	-31

Ethnic Distribution					
White	24	22	25	16	-9
Hispanic / Latino	324	300	361	341	-20
Black or African American	10	11	22	18	-4
Asian	0	0	0	0	0
American Indian or Alaska Native	0	0	3	1	-2
Native Hawaiian/ Pacific Islander	0	0	1	2	1
Two or More	1	0	1	4	3

Special Populations					
At Risk	201	180	259	295	36
Economic Disadvantaged	276	249	303	285	-18
Lep	99	95	115	120	5
Special Education	20	26	41	38	-3
Career & Technology Ed	0	0	0	0	0
Bilingual Education	94	89	109	86	-23
ESL Education	4	4	6	12	6
Alternative Language				18	
Gifted & Talented Education	31	43	46	25	-21
Title I	359	333	413	382	-31
Immigrant	11	2	3	3	0
Migrant	0	0	0	0	0
Military Connected	0	0	1	4	3
Foster Care	0	0	0	3	3
Homeless	25	30	19	27	8
Dyslexia	5	5	26	13	-13

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
TRAVIS ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	42	59	58	71	13
Full-time Staff	42	59	58	71	13
Role ID Counts					
Instructional	32	28	32	36	4
Teachers	30	26	30	31	1
Aides	2	2	2	5	3
Professional Support	8	7	9	6	-3
Classroom Staff	4	5	4	3	-1
Non-Classroom Staff	4	2	5	3	-2
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	36.1	31.8	36.0	37.0	1.0
Teachers	28.5	25.6	26.4	27.8	1.4
Professional Support	3.5	2.2	5.7	3.3	-2.4
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	2.0	2.0	1.9	4.0	2.1
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	36.1	32.8	36.0	37.0	1.0
White	12.7	14.4	16.7	18.2	1.5
Hispanic	21.0	16.0	16.9	17.6	0.7
Black	2.3	2.4	1.4	1.0	-0.4
Other	0.0	0.0	0.9	0.2	-0.7
White Male	0.2	0.2	2.4	0.1	-2.3
White Female	12.5	14.1	14.3	18.1	3.8
Hispanic Male	2.0	2.0	1.8	2.5	0.7
Hispanic Female	19.0	14.0	15.2	15.0	-0.2
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	2.3	2.4	1.4	1.0	-0.4
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	0.0	0.9	0.2	-0.7
Teachers by Highest Degree Held					
No Degree	0.0	0.0	1.0	7.0	6.0
Bachelors	24.5	21.6	15.1	10.3	-4.8
Masters	4.0	4.0	10.3	10.5	0.2
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	0.0	0.0	2.9	5.8	2.9
1-5 Years Experience	14.0	10.0	10.0	6.0	-4.0
6-10 Years Experience	5.0	4.0	2.5	3.0	0.5
11-20 Years Experience	4.0	6.6	4.3	6.8	2.5
Over 20 Years Experience	5.5	5.0	6.8	6.1	-0.7
Teachers by Population Served					
Regular Education	20.5	17.0	17.7	19.5	1.8
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	6.0	6.0	6.2	6.5	0.3
Compensatory Education	0.0	0.0	0.5	0.0	-0.5
Gifted & Talented Education	0.0	0.0	0.8	0.0	-0.8
Special Education	2.0	2.6	1.4	1.8	0.4
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
TRAVIS ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$49,584.00	\$50,410.00	\$52,724.00	\$54,489.00	\$1,765.00
Professional Support	\$57,668.00	\$57,344.00	\$59,799.00	\$63,451.00	\$3,652.00
Campus Administration	\$72,812.00	\$74,738.00	\$72,948.00	\$76,278.00	\$3,330.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$0.00	\$0.00	\$37,101.00	\$38,799.00	\$1,698.00
1-5 Years Experience	\$45,932.00	\$46,153.00	\$49,094.00	\$48,485.00	-\$609.00
6-10 Years Experience	\$48,702.00	\$48,378.00	\$53,768.00	\$55,671.00	\$1,903.00
11-20 Years Experience	\$51,752.00	\$52,275.00	\$54,741.00	\$60,850.00	\$6,109.00
Over 20 Years Experience	\$58,281.00	\$58,101.00	\$62,574.00	\$68,105.00	\$5,531.00
Average Experience of Teachers	10.2	11.9	13.0	11.9	-1.1
Average Experience of Teachers					
with District	9.5	11.1	9.6	10.5	0.9
Student/Teacher Ratio	12.6	13.0	15.6	13.8	-1.8

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

WEST ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	610	657	701	700	-1
Total Membership	606	654	696	699	3
Early Education	3	2	4	0	-4
Pre-Kindergarten	0	0	0	0	0
Kindergarten	86	98	110	115	5
Grade 1	112	98	110	113	3
Grade 2	97	124	110	111	1
Grade 3	100	102	129	119	-10
Grade 4	117	113	103	131	28
Grade 5	95	120	135	111	-24

Ethnic Distribution					
White	119	120	109	98	-11
Hispanic / Latino	482	529	582	592	10
Black or African American	3	1	4	5	1
Asian	0	0	1	1	0
American Indian or Alaska Native	0	0	1	1	0
Native Hawaiian/ Pacific Islander	0	0	1	2	1
Two or More	6	7	3	1	-2

Special Populations					
At Risk	377	351	482	494	12
Economic Disadvantaged	443	423	485	449	-36
Lep	203	219	252	267	15
Special Education	54	70	69	76	7
Career & Technology Ed	0	0	0	0	0
Bilingual Education	195	208	246	239	-7
ESL Education	6	9	9	8	-1
Alternative Language				21	
Gifted & Talented Education	34	42	39	41	2
Title I	609	657	701	700	-1
Immigrant	12	7	11	7	-4
Migrant	0	2	1	1	0
Military Connected	4	1	1	12	11
Foster Care	1	1	1	2	1
Homeless	21	28	50	52	2
Dyslexia	12	22	17	16	-1

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	60	81	79	86	7
Full-time Staff	60	81	79	86	7
Role ID Counts					
Instructional	48	45	45	47	2
Teachers	45	41	42	42	0
Aides	3	4	3	5	2
Professional Support	10	9	10	9	-1
Classroom Staff	5	7	4	4	0
Non-Classroom Staff	5	2	6	5	-1
Administrative	2	2	2	2	0
Principal/Assistant Principal	2	2	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	51.8	46.7	50.0	52.8	2.8
Teachers	40.9	37.8	37.9	40.1	2.2
Professional Support	5.8	2.9	7.2	6.0	-1.2
Campus Administration	2.0	2.0	2.0	2.0	0.0
Educational Aides	3.0	4.0	3.0	4.8	1.8
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	51.8	47.7	50.0	52.8	2.8
White	22.0	14.2	14.9	20.9	6.0
Hispanic	29.8	31.3	33.1	30.0	-3.1
Black	0.0	2.0	2.0	2.0	0.0
Other	0.0	0.2	0.1	0.0	-0.1
White Male	0.1	0.0	2.5	2.0	-0.5
White Female	21.9	14.2	12.4	18.9	6.5
Hispanic Male	3.1	5.1	9.1	8.0	-1.1
Hispanic Female	26.7	26.2	24.0	22.0	-2.0
Black Male	0.0	1.0	1.0	1.0	0.0
Black Female	0.0	1.0	1.0	1.0	0.0
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	0.0	0.2	0.1	0.0	-0.1
Teachers by Highest Degree Held					
No Degree	4.0	3.0	1.0	1.0	0.0
Bachelors	30.0	30.5	33.4	36.0	2.6
Masters	7.0	4.3	3.5	3.1	-0.4
Doctorate	0.0	0.0	0.0	0.0	0.0
Teachers by Years of Experience					
Beginning Teachers	10.2	14.9	8.9	7.0	-1.9
1-5 Years Experience	20.5	16.1	17.0	17.0	0.0
6-10 Years Experience	5.0	5.0	9.0	8.0	-1.0
11-20 Years Experience	3.2	1.2	1.5	8.0	6.5
Over 20 Years Experience	2.0	0.5	1.5	0.0	-1.5
Teachers by Population Served					
Regular Education	25.9	23.9	23.6	25.0	1.4
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	10.0	10.0	11.9	11.0	-0.9
Compensatory Education	1.0	1.0	0.2	0.0	-0.2
Gifted & Talented Education	0.5	0.5	1.0	1.0	0.0
Special Education	3.6	2.4	1.1	3.1	2.0
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$46,431.00	\$44,356.00	\$47,362.00	\$53,646.00	\$6,284.00
Professional Support	\$59,118.00	\$57,943.00	\$59,383.00	\$66,436.00	\$7,053.00
Campus Administration	\$72,484.00	\$71,578.00	\$71,578.00	\$80,872.00	\$9,294.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$42,057.00	\$39,653.00	\$38,526.00	\$43,404.00	\$4,878.00
1-5 Years Experience	\$46,170.00	\$46,050.00	\$48,458.00	\$53,697.00	\$5,239.00
6-10 Years Experience	\$47,898.00	\$49,404.00	\$50,721.00	\$56,252.00	\$5,531.00
11-20 Years Experience	\$52,907.00	\$54,053.00	\$55,511.00	\$60,084.00	\$4,573.00
Over 20 Years Experience	\$57,876.00	\$32,634.00	\$57,667.00	\$1,605.00	-\$56,062.00
Average Experience of Teachers	4.7	3.1	4.3	5.6	1.3
Average Experience of Teachers					
with District	3.4	2.7	3.0	3.7	0.7
Student/Teacher Ratio	14.9	17.4	18.5	17.5	-1.0

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

ZAVALA ELEMENTARY

2016-2017

2017-2018

2018-2019

2019-2020

DIFFERENCE

STUDENT DATA					
Total Enrollment	619	611	514	499	-15
Total Membership	619	611	514	499	-15
Early Education	0	0	0	0	0
Pre-Kindergarten	0	0	100	91	-9
Kindergarten	89	93	128	146	18
Grade 1	109	102	139	117	-22
Grade 2	100	99	147	145	-2
Grade 3	115	85	0	0	0
Grade 4	116	114	0	0	0
Grade 5	90	118	0	0	0

Ethnic Distribution					
White	36	38	30	24	-6
Hispanic/Latino	538	523	438	445	7
Black or African American	40	40	33	22	-11
Asian	1	1	0	1	1
American Indian or Alaska Native	0	2	2	1	-1
Native Hawaiian/ Pacific Islander	1	3	5	2	-3
Two or More	3	4	6	4	-2

Special Populations					
At Risk	414	391	282	351	69
Economic Disadvantaged	460	423	435	371	-64
Lep	152	136	161	186	25
Special Education	71	69	37	41	4
Career & Technology Ed	0	0	0	0	0
Bilingual Education	143	125	153	182	29
ESL Education	9	9	3	1	-2
Alternative Language				2	
Gifted & Talented Education	44	30	7	3	-4
Title I	618	611	513	499	-14
Immigrant	10	3	8	5	-3
Migrant	0	0	1	0	-1
Military Connected	2	2	2	3	1
Foster Care	0	0	1	4	3
Homeless	25	20	37	42	5
Dyslexia	17	23	1	0	-1

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
STAFF DATA					
STAFF COUNTS, NOT FTE					
Employment Counts	66	117	105	100	-5
Full-time Staff	66	117	105	100	-5
Role ID Counts					
Instructional	54	56	38	38	0
Teachers	45	47	31	31	0
Aides	9	9	7	7	0
Professional Support	10	6	8	7	-1
Classroom Staff	5	4	5	3	-2
Non-Classroom Staff	5	2	3	4	1
Administrative	2	3	2	2	0
Principal/Assistant Principal	2	3	2	2	0
Other Administrative	0	0	0	0	0

STAFF FTE SUMMARY					
Total Staff	58.5	58.7	40.5	41.5	1.0
Teachers	41.6	44.0	28.3	28.4	0.1
Professional Support	5.9	2.7	3.2	4.2	1.0
Campus Administration	2.0	3.0	2.0	2.0	0.0
Educational Aides	9.0	9.0	6.9	7.0	0.1
Auxiliary Staff	N/A	N/A	N/A	N/A	N/A
Personnel by Ethnicity & Sex	58.5	64.7	40.5	41.5	1.0
White	25.8	25.2	11.5	16.9	5.4
Hispanic	29.7	34.9	26.4	21.5	-4.9
Black	2.0	3.6	2.6	3.0	0.4
Other	1.0	1.1	0.0	0.0	0.0
White Male	0.1	0.0	0.3	0.0	-0.3
White Female	25.7	25.1	11.2	16.9	5.7
Hispanic Male	5.0	4.0	2.0	0.0	-2.0
Hispanic Female	24.7	30.9	24.4	21.5	-2.9
Black Male	0.0	0.0	0.0	0.0	0.0
Black Female	2.0	3.6	2.6	3.0	0.4
Other Male	0.0	0.0	0.0	0.0	0.0
Other Female	1.0	1.1	0.0	0.0	0.0
Teachers by Highest Degree Held					
No Degree	2.0	1.0	0.0	0.0	0.0
Bachelors	29.0	34.1	22.5	23.3	0.8
Masters	10.6	8.0	4.8	4.1	-0.7
Doctorate	0.0	0.9	1.0	1.0	0.0
Teachers by Years of Experience					
Beginning Teachers	9.0	8.6	0.0	1.0	1.0
1-5 Years Experience	14.1	14.4	9.0	9.0	0.0
6-10 Years Experience	7.0	7.0	5.1	4.0	-1.1
11-20 Years Experience	6.0	8.0	6.2	5.9	-0.3
Over 20 Years Experience	5.6	6.0	8.0	8.5	0.5
Teachers by Population Served					
Regular Education	26.9	29.8	17.1	16.5	-0.6
Career & Technology Education	0.0	0.0	0.0	0.0	0.0
Bilingual/ESL Education	10.0	8.0	5.0	7.0	2.0
Compensatory Education	0.0	0.0	4.3	3.0	-1.3
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0
Special Education	4.7	6.2	1.9	1.9	0.0
Other	0.0	0.0	0.0	0.0	0.0

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2016-2017	2017-2018	2018-2019	2019-2020	DIFFERENCE
Average Actual Salaries					
Teachers	\$48,449.00	\$48,203.00	\$54,038.00	\$59,275.00	\$5,237.00
Professional Support	\$55,666.00	\$56,830.00	\$57,620.00	\$65,607.00	\$7,987.00
Campus Administration	\$72,102.00	\$77,662.00	\$74,738.00	\$83,180.00	\$8,442.00
Average Teachers Salaries by					
Years of Experience					
Beginning Teachers	\$41,645.00	\$39,150.00	\$0.00	\$52,006.00	\$52,006.00
1-5 Years Experience	\$47,310.00	\$46,640.00	\$48,833.00	\$54,000.00	\$5,167.00
6-10 Years Experience	\$47,923.00	\$48,500.00	\$51,214.00	\$56,379.00	\$5,165.00
11-20 Years Experience	\$51,165.00	\$52,250.00	\$54,561.00	\$59,767.00	\$5,206.00
Over 20 Years Experience	\$59,323.00	\$59,337.00	\$61,413.00	\$66,581.00	\$5,168.00
Average Experience of Teachers	8.4	9.3	13.8	13.6	-0.2
Average Experience of Teachers					
with District	5.4	6.6	11.1	11.1	0.0
Student/Teacher Ratio	14.9	13.9	18.2	17.6	-0.6