

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COUNTY ISD**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	33,822	31,881	31,810	33,340	N/A	1,530	4.8%
Total Membership	33,707	31,775	31,762	33,268	N/A	1,506	4.7%
Early Education	36	29	90	97	0.29%	7	7.8%
Pre-Kindergarten	1,690	1,277	1,678	1,846	5.54%	168	10.0%
Kindergarten	2,735	2,372	2,248	2,315	6.94%	67	3.0%
Grade 1	2,681	2,562	2,373	2,469	7.41%	96	4.0%
Grade 2	2,658	2,485	2,402	2,519	7.56%	117	4.9%
Grade 3	2,506	2,397	2,441	2,556	7.67%	115	4.7%
Grade 4	2,556	2,293	2,391	2,551	7.65%	160	6.7%
Grade 5	2,714	2,363	2,242	2,508	7.52%	266	11.9%
Grade 6	2,604	2,487	2,225	2,180	6.54%	-45	-2.0%
Grade 7	2,597	2,436	2,492	2,357	7.07%	-135	-5.4%
Grade 8	2,314	2,460	2,386	2,571	7.71%	185	7.8%
Grade 9	2,740	2,524	2,760	2,825	8.47%	65	2.4%
Grade 10	2,222	2,363	2,258	2,552	7.65%	294	13.0%
Grade 11	1,994	1,996	2,063	2,084	6.25%	21	1.0%
Grade 12	1,775	1,837	1,761	1,910	5.73%	149	8.5%
Ethnic Distribution							
White	5,539	4,890	4,659	4,724	14.17%	65	1.4%
Hispanic / Latino	26,108	24,873	25,090	26,495	79.47%	1,405	5.6%
Black or African American	1,307	1,251	1,166	1,175	3.52%	9	0.8%
Asian	305	312	288	288	0.86%	0	0.0%
American Indian or Alaska Native	78	65	69	71	0.21%	2	2.9%
Native Hawaiian/Pacific Islander	99	93	84	101	0.30%	17	20.2%
Two or More	386	397	454	486	1.46%	32	7.0%
Special Populations							
At Risk	20,394	18,236	19,976	20,261	60.77%	285	1.4%
Economic Disadvantaged	18,627	17,639	19,738	22,145	66.42%	2407	12.2%
Lep	6,970	6,771	7,154	7,920	23.76%	766	10.7%
Special Education	3,084	3,083	3,157	3,462	10.38%	305	9.7%
Bilingual Education	3,763	3,364	3,710	3,559	10.67%	-151	-4.1%
ESL Education	1,249	1,342	1,945	1,722	5.16%	-223	-11.5%
Alternative Language	2,001	2,126	1,486	2,584	7.75%	1098	73.9%
Gifted & Talented Education	2,877	2,926	2,971	3,016	9.05%	45	1.5%
Title I	23,987	21,399	21,151	28,096	69.27%	6945	32.8%
Immigrant	476	716	523	747	2.24%	224	42.8%
Migrant	12	12	8	1	0.00%	-7	-87.5%
Military Connected	141	404	332	277	0.83%	-55	-16.6%
Foster Care	195	55	66	71	0.21%	5	7.6%
Homeless	1,737	960	1,170	1,318	3.95%	148	12.6%
Dyslexia	1,032	1,066	1,150	1,259	3.78%	109	9.5%
Graduates							
Grade 12 Attendance	1,896	1,904	1,908	1,886	N/A	-22	-1.2%
Graduates Reported	1,691	1,766	1,781	1,711	90.72%	-70	-3.9%
White	349	317	342	242	14.14%	-100	-29.2%
Hispanic/Latino	1221	1324	1330	1349	78.84%	19	1.4%
Black or African American	65	76	63	56	3.27%	-7	-11.1%
Asian	26	22	30	25	1.46%	-5	-16.7%
American Indian or Alaska Native	8	9	4	3	0.18%	-1	-25.0%
Native Hawaiian/ Pacific Islander	7	1	3	5	0.29%	2	66.7%
Two or more	15	17	9	31	1.81%	22	244.4%
FHSP Distinguished	1463	1431	1388	1377	80.48%	-11	-0.8%
IGC	96	181	225	178	10.40%	-47	-20.9%
Military Enlistment	129	54	15	9	0.52%	-6	-40.0%
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	553	460	428	383		-45	-10.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COUNTY ISD**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	3,812	3,907	3,853	3,910	N/A	57	1.5%
Full-time Staff	3,558	3,720	3,676	3,743	95.72%	67	1.8%
Part-time Staff	254	187	178	167	4.27%	-11	-6.2%
Role ID Counts							
Instructional	2,222	2,321	2,293	2,336	59.51%	43	1.9%
Teachers	1,978	1,966	1,838	1,852	47.70%	14	0.8%
Aides	244	355	455	484	11.81%	29	6.4%
Professional Support	417	412	466	479	12.09%	13	2.8%
Classroom Staff	42	39	38	35	0.99%	-3	-7.9%
Non-Classroom Staff	375	375	430	445	11.16%	15	3.5%
Administrative	142	151	146	140	3.79%	-6	-4.1%
Superintendent	1	1	1	1	0.03%	0	0.0%
Asst Superintendent	4	5	6	5	0.16%	-1	-16.7%
Principal/Assistant Principal	118	118	113	102	2.93%	-11	-9.7%
Other Administrative	19	27	27	32	0.70%	5	18.5%
STAFF FTE SUMMARY							
Total Staff	3,710.4	3,833.4	3,795.6	3,844.9	N/A	49	1.3%
Teachers	1,959.6	1,953.0	1,822.0	1,834.7	47.70%	13	0.7%
Professional Support	406.0	394.3	414.4	434.8	11.30%	20	4.9%
Campus Administration	116.5	118.0	111.9	96.1	2.50%	-16	-14.1%
Central Administration	23.5	33.0	32.8	37.4	1.00%	5	14.0%
Educational Aides	238.2	349.3	445.0	489.1	12.20%	44	9.9%
Auxiliary Staff	966.7	985.8	969.5	972.8	25.30%	3	0.3%
Personnel by Ethnicity & Sex	3,710.4	3,833.4	3,795.6	3,844.9	N/A	49	1.3%
White	1,569.0	1,606.4	1,532.8	1,508.7	39.20%	-24	-1.6%
Hispanic	1,836.5	1,890.8	1,909.1	1,982.5	51.60%	73	3.8%
Black	205.7	227.3	236.8	215.4	5.60%	-21	-9.0%
Other	99.2	108.9	116.8	138.3	3.60%	22	18.4%
White Male	359.7	380.7	357.8	357.2	9.30%	-1	-0.2%
White Female	1,209.3	1,225.7	1,175.0	1,151.5	29.90%	-24	-2.0%
Hispanic Male	307.6	333.2	321.8	326.3	8.50%	5	1.4%
Hispanic Female	1,528.9	1,557.5	1,587.3	1,656.2	43.10%	69	4.3%
Black Male	66.3	76.3	77.2	64.4	1.70%	-13	-16.6%
Black Female	139.4	151.1	159.6	151.0	3.90%	-9	-5.4%
Other Male	30.6	33.8	32.7	36.7	1.00%	4	12.2%
Other Female	68.6	75.1	84.1	101.5	2.60%	17	20.7%
Teachers by Highest Degree Held							
No Degree	152.1	33.5	17.9	15.7	0.90%	-2	-12.3%
Bachelors	1,382.3	1,441.3	1,335.4	1,350.4	73.60%	15	1.1%
Masters	410.3	456.1	452.0	455.9	24.80%	4	0.9%
Doctorate	14.8	22.0	16.7	12.7	0.70%	-4	-24.0%
Teachers by Years of Experience							
Beginning Teachers	350.6	338.4	160.6	175.7	9.60%	15	9.4%
1-5 Years Experience	563.9	502.8	550.9	577.5	31.50%	27	4.8%
6-10 Years Experience	306.1	347.3	370.4	371.0	20.20%	1	0.2%
11-20 Years Experience	417.0	442.4	419.7	398.2	21.70%	-22	-5.1%
Over 20 Years Experience	321.9	322.1	320.4	312.8	17.00%	-8	-2.4%
Teachers by Population Served							
Regular Education	1,159.2	1,089.7	1,072.1	1,072.3	58.40%	0	0.0%
Career & Technology Education	95.7	96.5	87.4	98.2	5.40%	11	12.4%
Bilingual/ESL Education	327.2	317.5	245.5	244.8	13.30%	-1	-0.3%
Compensatory Education	56.7	93.4	79.3	71.1	3.90%	-8	-10.3%
Gifted & Talented Education	55.9	68.2	55.4	55.3	3.00%	0	-0.2%
Special Education	196.2	212.0	211.5	214.7	11.70%	3	1.5%
Other	68.6	75.7	70.9	78.4	4.30%	8	10.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COUNTY ISD**

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

SALARY DATA							
Average Actual Salaries							
Teachers	\$55,719.00	\$58,705.00	\$61,204.00	\$61,314.00	N/A	\$110.00	0.2%
Professional Support	\$68,440.00	\$70,160.00	\$71,107.00	\$72,925.00	N/A	\$1,818.00	2.6%
Campus Administration	\$80,795.00	\$82,982.00	\$85,130.00	\$88,729.00	N/A	\$3,599.00	4.2%
Central Administration	\$130,985.00	\$126,930.00	\$128,580.00	\$132,673.00	N/A	\$4,093.00	3.2%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$43,694.00	\$52,315.00	\$57,018.00	\$54,260.00	N/A	-\$2,758.00	-4.8%
1-5 Years Experience	\$53,383.00	\$55,833.00	\$58,179.00	\$56,175.00	N/A	-\$2,004.00	-3.4%
6-10 Years Experience	\$56,334.00	\$57,988.00	\$59,749.00	\$61,423.00	N/A	\$1,674.00	2.8%
11-20 Years Experience	\$60,084.00	\$61,024.00	\$62,598.00	\$64,950.00	N/A	\$2,352.00	3.8%
Over 20 Years Experience	\$66,678.00	\$67,480.00	\$68,361.00	\$69,994.00	N/A	\$1,633.00	2.4%
Average Experience of Teachers	9.7	10.1	10.7	10.3	N/A	0	-3.7%
Average Experience of Teachers with District	7.5	7.8	8.2	7.6	N/A	-1	-7.3%
Student/Teacher Ratio	17.3	16.3	17.5	18.2	N/A	1	4.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA HIGH SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	3,904	3,949	3,914	3,874	N/A	-40	-1.0%
Total Membership	3,845	3,885	3,891	3,844	N/A	-47	-1.2%
Grade 9	1,215	1,088	1,101	1,123	29.0%	22	2.0%
Grade 10	999	1,092	999	1,000	25.8%	1	0.1%
Grade 11	900	928	978	906	23.4%	-72	-7.4%
Grade 12	790	841	836	845	21.8%	9	1.1%
Ethnic Distribution							
White	389	384	296	322	8.3%	26	8.8%
Hispanic / Latino	3,364	3,405	3,462	3,400	87.8%	-62	-1.8%
Black or African American	93	92	95	91	2.4%	-4	-4.2%
Asian	21	20	17	21	0.5%	4	23.5%
American Indian or Alaska Native	8	6	9	6	0.2%	-3	-33.3%
Native Hawaiian/Pacific Islander	6	8	10	11	0.3%	1	10.0%
Two or More	23	34	25	23	0.6%	-2	-8.0%
Special Populations							
At Risk	3,111	3,122	3,232	3,188	82.3%	-44	-1.4%
Economic Disadvantaged	2,064	2,018	2,560	2,651	68.4%	91	3.6%
Lep	762	833	964	1083	28.0%	119	12.3%
Special Education	313	343	328	358	9.2%	30	9.1%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	223	237	675	568	14.7%	-107	-15.9%
Alternative Language	507	569	267	489	12.6%	222	83.1%
Gifted & Talented Education	285	323	292	353	9.1%	61	20.9%
Title I	186	145	124	149	3.9%	25	20.2%
Immigrant	55	77	30	91	2.4%	61	203.3%
Migrant	2	6	1	0	0.0%	-1	-100.0%
Military Connected	14	17	16	16	0.4%	0	0.0%
Foster Care	20	4	2	1	0.0%	-1	-50.0%
Homeless	198	145	157	149	3.9%	-8	-5.1%
Dyslexia	115	128	123	138	3.6%	15	12.2%
Graduates							
Grade 12 Attendance	845	847	857	887	N/A	30	3.5%
Graduates Reported	725	756	776	798	90.0%	22	2.8%
White	75	80	82	47	5.9%	-35	-42.7%
Hispanic/Latino	625	647	663	714	89.5%	51	7.7%
Black or African American	15	20	17	20	2.5%	3	17.6%
Asian	5	3	7	3	0.4%	-4	-57.1%
American Indian or Alaska Native	1	3	2	1	0.1%	-1	-50.0%
Native Hawaiian/Other Pacific	3	0	0	3	0.0%	3	100.0%
Two or More	1	3	5	10	1.3%	5	100.0%
FHSP Distinguished	642	602	585	593	75.4%	8	1.4%
Reviewed by IGC	65	119	131	111	16.9%	-20	-15.3%
Military Enlistment	61	27	12	4	1.5%	-8	-66.7%
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	233	181	137	176	N/A	39	28.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA HIGH SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	340	360	333	321	N/A	-12	-3.6%
Full-time Staff	340	360	333	321	N/A	-12	-3.6%
Role ID Counts							
Instructional	266	287	283	289	90.0%	6	2.1%
Teachers	249	258	257	261	81.3%	4	1.6%
Aides	17	29	26	29	9.0%	3	11.5%
Professional Support	31	40	45	44	13.7%	-1	-2.2%
Classroom Staff	7	6	7	7	2.2%	0	0.0%
Non-Classroom Staff	24	35	39	37	11.5%	-2	-5.1%
Administrative	11	11	11	10	3.1%	-1	-9.1%
Principal/Assistant Principal	11	11	11	10	3.1%	-1	-9.1%
STAFF FTE SUMMARY							
Total Staff	269.9	297.7	281.3	287.1	N/A	6	2.1%
Teachers	219.8	226.7	218.5	227.2	79.1%	9	4.0%
Professional Support	24.3	32.0	27.1	27.2	9.5%	0	0.4%
Campus Administration	10.1	11.0	11.0	4.2	1.5%	-7	-61.8%
Educational Aides	15.7	28.0	24.7	28.6	10.0%	4	15.8%
Personnel by Ethnicity & Sex	269.9	297.7	281.3	287.1	N/A	6	2.1%
White	138.1	141.4	130.7	129.9	45.2%	-1	-0.6%
Hispanic	97.7	111.4	102.0	99.6	34.7%	-2	-2.4%
Black	19.2	27.0	22.9	21.8	7.6%	-1	-4.8%
Other	14.9	17.9	25.8	35.8	12.5%	10	38.8%
White Male	56.6	61.8	59.6	54.9	19.1%	-5	-7.9%
White Female	81.4	79.5	71.1	74.9	26.1%	4	5.3%
Hispanic Male	26.0	35.0	32.8	33.2	11.6%	0	1.2%
Hispanic Female	71.7	76.5	69.2	66.4	23.1%	-3	-4.0%
Black Male	9.2	15.1	10.8	11.7	4.1%	1	8.3%
Black Female	10.0	11.8	12.1	10.2	3.5%	-2	-15.7%
Other Male	4.5	5.9	10.5	14.6	5.1%	4	39.0%
Other Female	10.4	12.0	15.3	21.2	7.4%	6	38.6%
Teachers by Highest Degree Held							
No Degree	18.2	7.7	7.1	6.3	2.8%	-1	-11.3%
Bachelors	146.0	154.0	146.7	153.2	67.4%	7	4.4%
Masters	52.0	62.1	59.7	64.9	28.6%	5	8.7%
Doctorate	3.6	3.0	5.0	2.9	1.3%	-2	-42.0%
Teachers by Years of Experience							
Beginning Teachers	44.8	31.8	22.1	27.4	12.1%	5	24.0%
1-5 Years Experience	69.0	76.5	72.3	59.9	26.4%	-12	-17.2%
6-10 Years Experience	30.4	37.5	38.9	44.5	19.6%	6	14.4%
11-20 Years Experience	44.4	49.1	54.5	55.7	24.5%	1	2.2%
Over 20 Years Experience	31.1	31.8	30.6	39.8	17.5%	9	30.1%
Teachers by Population Served							
Regular Education	91.9	82.7	83.5	90.4	39.8%	7	8.3%
Career & Technology Education	33.7	36.4	36.7	36.6	16.1%	0	-0.3%
Bilingual/ESL Education	45.5	49.9	51.2	45.9	20.2%	-5	-10.4%
Compensatory Education	0.0	0.4	0.0	1.0	0.4%	1	100.0%
Gifted & Talented Education	3.7	4.1	3.3	5.2	2.3%	2	57.6%
Special Education	29.2	35.5	28.5	31.7	14.0%	3	11.2%
Other	15.6	17.6	15.3	16.4	7.2%	1	7.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA HIGH SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,530.00	\$59,140.00	\$61,192.00	\$64,397.00	N/A	\$3,205.00	5.2%
Professional Support	\$68,759.00	\$70,400.00	\$71,801.00	\$73,786.00	N/A	\$1,985.00	2.8%
Campus Administration	\$80,076.00	\$87,545.00	\$91,168.00	\$99,076.00	N/A	\$7,908.00	8.7%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$46,613.00	\$54,002.00	\$57,674.00	\$59,006.00	N/A	\$1,332.00	2.3%
1-5 Years Experience	\$54,467.00	\$55,882.00	\$58,039.00	\$59,968.00	N/A	\$1,929.00	3.3%
6-10 Years Experience	\$56,279.00	\$58,241.00	\$60,406.00	\$63,332.00	N/A	\$2,926.00	4.8%
11-20 Years Experience	\$60,236.00	\$61,205.00	\$62,792.00	\$67,613.00	N/A	\$4,821.00	7.7%
Over 20 Years Experience	\$70,484.00	\$70,020.00	\$69,477.00	\$71,259.00	N/A	\$1,782.00	2.6%
Average Experience of Teachers	8.9	9.4	9.9	10.8	N/A	1	9.1%
Average Experience of Teachers with District	6.6	6.5	6.8	7.2	N/A	0	5.9%
Student/Teacher Ratio	17.8	17.4	17.9	17.1	N/A	-1	-4.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	3,708	3,629	3,734	3,978	N/A	244	6.5%
Total Membership	3,684	3,610	3,721	3,953	N/A	232	6.2%
Grade 9	1,133	1,060	1,264	1,223	30.7%	-41	-3.2%
Grade 10	920	960	936	1,140	28.7%	204	21.8%
Grade 11	866	810	827	836	21.0%	9	1.1%
Grade 12	789	799	707	779	19.6%	72	10.2%
Ethnic Distribution							
White	887	841	810	821	20.6%	11	1.4%
Hispanic / Latino	2,488	2,438	2,563	2,803	70.5%	240	9.4%
Black or African American	215	221	214	217	5.5%	3	1.4%
Asian	66	62	50	40	1.0%	-10	-20.0%
American Indian or Alaska Native	16	10	16	16	0.4%	0	0.0%
Native Hawaiian/ Pacific Islander	9	12	10	11	0.0%	1	10.0%
Two or More	27	45	71	70	1.8%	70	98.6%
Special Populations							
At Risk	2,574	2,583	2,775	2,867	72.1%	92	3.3%
Economic Disadvantaged	1,258	1,306	1,631	2,025	50.9%	394	24.2%
Lep	379	378	433	567	14.3%	134	30.9%
Special Education	289	315	358	372	9.4%	14	3.9%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	175	177	326	340	8.6%	14	4.3%
Alternative Language	179	182	87	198	5.0%	111	127.6%
Gifted & Talented Education	318	366	401	480	12.1%	79	19.7%
Title I	154	96	77	107	2.7%	30	39.0%
Immigrant	28	60	57	56	1.4%	-1	-1.8%
Migrant	1	0	0	0	0.0%	0	0.0%
Military Connected	27	48	48	46	1.2%	-2	-4.2%
Foster Care	9	1	2	9	0.2%	7	350.0%
Homeless	162	96	102	108	2.7%	6	5.9%
Dyslexia	109	126	166	172	4.3%	6	3.6%
Graduates							
Grade 12 Attendance	886	859	842	749	N/A	-93	-11.0%
Graduates Reported	800	808	803	700	93.5%	-103	-12.8%
White	237	197	217	148	21.1%	-69	-31.8%
Hispanic/Latino	486	535	517	479	68.4%	-38	-7.4%
Black or African American	43	49	39	33	100.0%	-6	-15.4%
Asian	13	13	21	17	2.4%	-4	-19.0%
American Indian or Alaska Native	7	4	2	2	0.3%	0	0.0%
Native Hawaiian/Other Pacific	4	1	3	2	0.3%	-1	-33.3%
Two or More	10	9	4	19	2.7%	15	375.0%
FHSP Distinguished	665	644	614	582	83.1%	-32	0
Reviewed by IGC	28	59	93	67	9.6%	-26	0
Military Enlistment	52	26	3	5	0.7%	2	1
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	177	145	109	101	N/A	-8	-7.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	332	346	320	324	N/A	4	1.3%
Full-time Staff	332	346	320	324	N/A	4	1.3%
Role ID Counts							
Instructional	270	276	276	276	85.2%	0	0.0%
Teachers	254	257	252	252	77.8%	0	0.0%
Aides	16	19	24	24	7.4%	0	0.0%
Professional Support	40	38	49	41	12.7%	-8	-16.3%
Classroom Staff	8	8	8	5	1.5%	-3	-37.5%
Non-Classroom Staff	32	31	41	36	11.1%	-5	-12.2%
Administrative	11	11	11	10	3.1%	-1	-9.1%
Principal/Assistant Principa	11	11	11	10	3.1%	-1	-9.1%
STAFF FTE SUMMARY							
Total Staff	275.2	274.7	270.1	274.6	100.0%	5	1.7%
Teachers	218.2	217.4	204.8	214.0	77.9%	9	4.5%
Professional Support	30.8	28.1	32.1	27.6	10.1%	-5	-14.0%
Campus Administration	11.0	11.0	11.0	10.0	3.6%	-1	-9.1%
Educational Aides	15.2	18.2	22.1	23.0	8.4%	1	4.1%
Personnel by Ethnicity & Sex	275.2	274.7	270.1	274.6	100.0%	5	1.7%
White	169.9	162.1	156.1	147.2	53.6%	-9	-5.7%
Hispanic	75.2	77.9	80.1	85.4	31.1%	5	6.6%
Black	15.8	20.5	20.3	20.7	7.5%	0	2.0%
Other	14.3	14.1	13.5	21.3	7.8%	8	57.8%
White Male	55.5	54.0	57.3	60.0	21.9%	3	4.7%
White Female	114.3	108.1	98.8	87.2	31.8%	-12	-11.7%
Hispanic Male	37.9	40.6	37.5	34.4	12.5%	-3	-8.3%
Hispanic Female	37.3	37.3	42.6	51.0	18.6%	8	19.7%
Black Male	8.3	9.2	6.9	8.7	3.2%	2	26.1%
Black Female	7.5	11.3	13.4	12.0	4.4%	-1	-10.4%
Other Male	8.7	9.1	5.8	8.8	3.2%	3	51.7%
Other Female	5.6	5.0	7.7	12.5	4.5%	5	62.3%
Teachers by Highest Degree Held							
No Degree	17.9	7.1	7.0	5.2	2.4%	-2	-25.7%
Bachelors	141.5	146.0	134.4	139.9	65.4%	6	4.1%
Masters	54.6	59.5	59.7	65.9	30.8%	6	10.4%
Doctorate	4.3	4.8	3.7	2.9	1.4%	-1	-21.6%
Teachers by Years of Experience							
Beginning Teachers	27.7	20.3	15.7	13.8	6.4%	-2	-12.1%
1-5 Years Experience	65.4	59.9	58.9	68.5	32.0%	10	16.3%
6-10 Years Experience	37.7	39.5	38.3	44.6	20.9%	6	16.4%
11-20 Years Experience	45.9	50.3	48.1	43.0	20.0%	-5	-10.6%
Over 20 Years Experience	41.5	47.4	43.7	44.1	20.6%	0	0.9%
Teachers by Population Served							
Regular Education	110.1	101.5	97.2	96.4	45.0%	-1	-0.8%
Career & Technology Education	37.7	37.6	37.5	39.1	18.3%	2	4.3%
Bilingual/ESL Education	29.0	27.9	23.2	28.4	13.3%	5	22.4%
Compensatory Education	0.0	0.3	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	5.0	5.0	5.2	5.2	2.4%	0	0.0%
Special Education	21.8	32.3	27.9	30.8	14.4%	3	10.4%
Other	14.5	12.8	13.7	14.1	6.6%	0	2.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$57,355.00	\$60,086.00	\$61,892.00	\$64,184.00	N/A	\$2,292.00	3.7%
Professional Support	\$69,938.00	\$73,179.00	\$72,665.00	\$75,117.00	N/A	\$2,452.00	3.4%
Campus Administration	\$84,104.00	\$85,723.00	\$90,222.00	\$95,012.00	N/A	\$4,790.00	5.3%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$45,843.00	\$53,275.00	\$57,985.00	\$59,294.00	N/A	\$1,309.00	2.3%
1-5 Years Experience	\$53,925.00	\$56,288.00	\$58,399.00	\$60,846.00	N/A	\$2,447.00	4.2%
6-10 Years Experience	\$56,937.00	\$58,302.00	\$60,046.00	\$62,655.00	N/A	\$2,609.00	4.3%
11-20 Years Experience	\$61,004.00	\$61,596.00	\$63,056.00	\$65,405.00	N/A	\$2,349.00	3.7%
Over 20 Years Experience	\$66,808.00	\$67,671.00	\$68,458.00	\$71,208.00	N/A	\$2,750.00	4.0%
Average Experience of Teachers	10.6	11.6	11.7	11.3	N/A	0	-3.4%
Average Experience of Teachers							
with District	7.8	8.2	8.5	7.7	N/A	-1	-9.4%
Student/Teacher Ratio	17.0	16.7	18.2	18.6	N/A	0	2.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	134	22	31	129	N/A	98	316.1%
Total Membership	134	22	31	129	N/A	98	316.1%
Grade 5	0	0	0	0	0.0%	0	0.0%
Grade 6	7	1	1	12	9.3%	11	1100.0%
Grade 7	27	3	5	15	11.6%	10	200.0%
Grade 8	24	4	2	46	35.7%	44	2200.0%
Grade 9	48	5	12	29	22.5%	17	141.7%
Grade 10	19	4	6	10	7.8%	4	66.7%
Grade 11	7	5	3	13	10.1%	10	333.3%
Grade 12	2	0	2	4	3.1%	2	0.0%
Ethnic Distribution							
White	13	5	4	20	15.5%	16	400.0%
Hispanic / Latino	100	15	22	84	65.1%	62	281.8%
Black or African American	15	1	3	18	14.0%	15	500.0%
Asian	0	0	1	0	0.0%	-1	-100.0%
American Indian or Alaska Native	1	0	0	1	0.8%	1	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	5	1	1	6	4.7%	5	500.0%
Special Populations							
At Risk	130	22	30	127	98.5%	97	323.3%
Economic Disadvantaged	90	11	25	102	79.1%	77	308.0%
Lep	19	4	7	14	10.9%	7	100.0%
Special Education	17	1	8	22	17.1%	14	175.0%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	14	4	7	10	7.8%	3	42.9%
Alternative Language	4	0	0	4	3.1%	4	0.0%
Gifted & Talented Education	0	0	0	4	3.1%	4	0.0%
Title I	11	1	0	8	6.2%	8	0.0%
Immigrant	1	0	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	1	3	0	1	0.8%	1	0.0%
Foster Care	2	0	0	0	0.0%	0	0.0%
Homeless	14	1	4	8	6.2%	4	100.0%
Dyslexia	5	1	2	9	7.0%	7	350.0%
Graduates							
Grade 12 Attendance	44	28	10	32	N/A	22	220.0%
Graduates Reported	8	9	1	0	0.0%	-1	-100.0%
White	0	0	0	0	0.0%	0	0.0%
Hispanic/Latino	7	8	1	0	0.0%	-1	-100.0%
Black or African American	1	1	0	0	0.0%	0	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Other Pacific Island	0	0	0	0	0.0%	0	0.0%
Two or More	0	0	0	0	0.0%	0	0.0%
FHSP Distinguished	3	3	0	0	0.0%	0	0.0%
Reviewed by IGC	1	1	0	0	0.0%	0	0.0%
Military Enlistment	7	0	0	0	0.0%	0	0.0%
Dropouts Reported	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	32	24	18	23	N/A	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	49	48	33	32	N/A	-1	-3.0%
Full-time Staff	49	48	33	32	N/A	-1	-2.1%
Role ID Counts							
Instructional	27	31	25	19	59.4%	-6	-24.0%
Teachers	26	30	21	11	34.4%	-10	-47.6%
Aides	1	1	4	8	25.0%	4	100.0%
Professional Support	3	3	1	2	6.3%	1	100.0%
Classroom Staff	3	0	0	0	0.0%	0	0.0%
Non-Classroom Staff	0	3	1	2	6.3%	1	100.0%
Administrative	3	3	4	2	6.3%	-2	-50.0%
Principal/Assistant Principa	3	3	4	2	6.3%	-2	-50.0%
STAFF FTE SUMMARY							
Total Staff	26.2	21.7	21.6	20.1	N/A	-2	-6.9%
Teachers	19.2	15.2	13.7	8.8	43.8%	-5	-35.8%
Professional Support	3.0	2.5	1.0	2.0	9.9%	1	100.0%
Campus Administration	3.0	3.0	3.0	2.0	9.9%	-1	-33.3%
Educational Aides	1.0	1.0	3.9	7.3	36.3%	3	87.2%
Personnel by Ethnicity & Sex	26.2	21.7	21.6	20.1	N/A	-1.5	-6.9%
White	15.9	12.3	6.2	4.4	22.0%	-1.8	-29.0%
Hispanic	7.0	6.6	13.5	13.1	65.4%	-0.4	-3.0%
Black	1.8	0.9	1.0	1.5	7.6%	0.5	50.0%
Other	1.5	2.0	0.8	1.0	5.0%	0.2	25.0%
White Male	3.8	3.4	1.8	0.9	4.3%	-1	-50.0%
White Female	12.1	9.0	4.4	3.6	17.7%	-1	-18.2%
Hispanic Male	4.5	2.6	5.3	1.8	9.0%	-4	-66.0%
Hispanic Female	2.5	4.0	8.2	11.3	56.4%	3	37.8%
Black Male	0.0	0.0	0.5	0.0	0.0%	-1	-100.0%
Black Female	1.8	0.9	0.5	1.5	7.6%	1	200.0%
Other Male	0.6	1.0	0.8	1.0	5.0%	0	25.0%
Other Female	1.0	1.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	1.8	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	13.2	9.7	8.5	4.4	49.8%	-4	-48.2%
Masters	3.7	4.5	4.4	4.4	50.2%	0	0.0%
Doctorate	0.6	1.0	0.8	0.0	0.0%	-1	-100.0%
Teachers by Years of Experience							
Beginning Teachers	1.8	5.9	0.5	0.5	5.4%	0	0.0%
1-5 Years Experience	7.0	2.0	3.2	3.2	36.0%	0	0.0%
6-10 Years Experience	2.3	0.6	1.6	1.3	15.3%	0	-18.8%
11-20 Years Experience	4.2	2.0	4.3	2.0	22.7%	-2	-53.5%
Over 20 Years Experience	3.9	4.7	4.1	1.8	20.5%	-2	-56.1%
Teachers by Population Served							
Regular Education	10.5	12.6	10.6	7.0	79.1%	-4	-34.0%
Career & Technology Education	1.1	0.7	0.0	0.8	9.5%	1	0.0%
Bilingual/ESL Education	2.8	1.4	0.5	0.0	0.0%	-1	-100.0%
Compensatory Education	0.1	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.1	0.0	0.0	0.0%	0	0.0%
Special Education	4.8	0.2	2.4	1.0	11.4%	-1	-58.3%
Other	0.0	0.2	0.1	0.0	0.0%	0	-100.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$55,607.00	\$59,160.00	\$61,988.00	\$62,712.00	N/A	\$724.00	1.2%
Professional Support	\$63,415.00	\$65,736.00	\$68,685.00	\$70,217.00	N/A	\$1,532.00	2.2%
Campus Administration	\$82,090.00	\$82,873.00	\$85,929.00	\$85,816.00	N/A	-\$113.00	-0.1%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$44,382.00	\$53,925.00	\$30,198.00	\$27,920.00	N/A	-\$2,278.00	-7.5%
1-5 Years Experience	\$50,956.00	\$56,499.00	\$58,622.00	\$58,678.00	N/A	\$56.00	0.1%
6-10 Years Experience	\$53,900.00	\$33,142.00	\$54,667.00	\$59,225.00	N/A	\$4,558.00	8.3%
11-20 Years Experience	\$60,735.00	\$62,309.00	\$63,506.00	\$66,708.00	N/A	\$3,202.00	5.0%
Over 20 Years Experience	\$64,847.00	\$66,556.00	\$65,325.00	\$69,945.00	N/A	\$4,620.00	7.1%
Average Experience of Teachers	10.5	11.0	14.8	11.4	N/A	-3	-0.2
Average Experience of Teachers							
with District	6.9	7.5	9.0	7.8	N/A	-1	-0.1
Student/Teacher Ratio	7.0	1.4	2.3	14.7	N/A	12	5.4

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	30	8	12	18	N/A	6	50.0%
Total Membership	30	8	12	18	N/A	6	50.0%
Grade 5	0	0	0	0	0.0%	0	0.0%
Grade 6	3	0	1	0	0.0%	-1	-100.0%
Grade 7	5	0	0	1	5.6%	1	0.0%
Grade 8	2	1	0	1	5.6%	1	0.0%
Grade 9	12	5	6	6	33.3%	0	0.0%
Grade 10	5	2	2	9	50.0%	7	350.0%
Grade 11	3	0	2	1	5.6%	-1	-50.0%
Grade 12	0	0	1	0	0.0%	-1	-100.0%

Ethnic Distribution							
White	4	1	4	2	11.1%	-2	-50.0%
Hispanic / Latino	16	6	7	11	61.1%	4	57.1%
Black or African American	9	1	1	3	16.7%	2	200.0%
Asian	0	0	0	1	5.6%	1	0.0%
American Indian or Alaska Native	1	0	0	1	5.6%	1	0.0%
Native Hawaiian/ Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	0	0	0	0	0.0%	0	0.0%

Special Populations							
At Risk	29	8	11	15	83.3%	4	36.4%
Economic Disadvantaged	23	3	5	11	61.1%	6	120.0%
Lep	4	1	1	3	16.7%	2	200.0%
Special Education	6	2	4	2	11.1%	-2	-50.0%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	1	1	1	3	16.7%	2	200.0%
Alternative Language	3	0	0	0	0.0%	0	0.0%
Gifted & Talented Education	0	0	0	0	0.0%	0	0.0%
Title I	0	0	0	0	0.0%	0	0.0%
Immigrant	0	0	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	0	0	0	0.0%	0	0.0%
Foster Care	1	0	0	0	0.0%	0	0.0%
Homeless	1	0	1	0	0.0%	-1	0.0%
Dyslexia	1	0	0	0	0.0%	0	0.0%

Graduates							
Grade 12 Attendance	0	2	0	1	0.0%	1	0.0%
Graduates Reported	0	2	0	0	0.0%	0	0.0%
White	0	0	0	0	0.0%	0	0.0%
Hispanic/ Latino	0	1	0	0	0.0%	0	0.0%
Black or African American	0	0	0	0	0.0%	0	0.0%
Other	0	0	0	0	0.0%	0	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	1	0	0	0.0%	0	0.0%
Native Hawaiian/Other Pacific	0	0	0	0	0.0%	0	0.0%
Two or more	0	0	0	0	0.0%	0	0.0%
FHSP Distinguished	0	1	0	0	0.0%	0	0.0%
Reviewed by IGC	0	2	0	0	0.0%	0	0.0%
Military Enlistment	0	0	0	0	0.0%	0	0.0%

Dropouts Reported	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	16	6	11	12	N/A	1	9.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA								
STAFF COUNTS, NOT FTE								
Employment Counts	7	7	3	4	N/A	1	33.3%	
Full-time Staff	7	7	3	4	N/A	1	33.3%	
Role ID Counts								
Instructional	22	12	11	7	175.0%	-4	-36.4%	
Teachers	22	12	11	7	175.0%	-4	-36.4%	
Aides	1	0	0	0	0.0%	0	0.0%	
Professional Support	1	0	0	0	0.0%	0	0.0%	
Classroom Staff	1	0	0	0	0.0%	0	0.0%	
Non-Classroom Staff	1	0	0	0	0.0%	0	0.0%	
Administrative	0	0	0	0	0.0%	0	0.0%	
Principal/Assistant Principa	0	0	0	0	0.0%	0	0.0%	
STAFF FTE SUMMARY								
Total Staff	7.1	4.8	2.7	2.2	100.0%	-1	-18.5%	
Teachers	6.1	4.8	2.7	2.2	100.0%	-1	-18.5%	
Professional Support	1.0	0.0	0.0	2.2	0.0%	2	0.0%	
Campus Administration	0.0	0.0	0.0	0.0	0.0%	0	0.0%	
Educational Aides	0.0	0.0	0.0	0.0	0.0%	0	0.0%	
Personnel by Ethnicity & Sex	7.1	4.8	2.7	2.2	100.0%	-1	-18.5%	
White	3.2	2.9	1.2	0.6	26.3%	-1	-50.0%	
Hispanic	3.2	1.8	0.6	1.2	52.6%	1	100.0%	
Black	0.2	0.1	0.7	0.5	21.1%	0	-28.6%	
Other	0.5	0.0	0.2	0.0	0.0%	0	0.0%	
White Male	1.2	0.8	0.3	0.1	6.0%	0	-66.7%	
White Female	2.0	2.1	0.8	0.4	20.3%	0	-50.0%	
Hispanic Male	1.4	0.9	0.2	0.2	8.9%	0	0.0%	
Hispanic Female	1.8	0.9	0.5	1.0	43.7%	1	100.0%	
Black Male	0.0	0.0	0.2	0.0	0.0%	0	-100.0%	
Black Female	0.2	0.1	0.5	0.5	21.1%	0	0.0%	
Other Male	0.4	0.0	0.2	0.0	0.0%	0	0.0%	
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%	
Teachers by Highest Degree Held								
No Degree	0.2	0.0	0.0	0.0	0.0%	0	0.0%	
Bachelors	5.2	2.9	2.2	1.6	73.7%	-1	-27.3%	
Masters	0.3	1.8	0.3	0.6	26.3%	0	100.0%	
Doctorate	0.4	0.0	0.2	0.0	0.0%	0	0.0%	
Teachers by Years of Experience								
Beginning Teachers	0.2	1.2	0.2	0.5	23.9%	0	150.0%	
1-5 Years Experience	2.0	0.3	0.6	0.8	37.6%	0	33.3%	
6-10 Years Experience	0.7	1.6	0.5	0.7	29.6%	0	40.0%	
11-20 Years Experience	1.5	1.4	0.6	0.0	0.0%	-1	-100.0%	
Over 20 Years Experience	1.6	0.3	0.9	0.2	8.9%	-1	-77.8%	
Teachers by Population Served								
Regular Education	3.0	3.0	2.5	2.1	94.8%	0	-16.0%	
Career & Technology Education	0.2	0.2	0.0	0.1	5.2%	0	0.0%	
Bilingual/ESL Education	0.8	0.5	0.0	0.0	0.0%	0	0.0%	
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%	
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%	
Special Education	2.1	1.0	0.3	0.0	0.0%	0	0.0%	
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%	

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,533.00	\$58,589.00	\$62,441.00	\$60,210.00	N/A	-\$2,231.00	-3.6%
Professional Support	\$72,731.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Campus Administration	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$8,990.00	\$54,473.00	\$12,184.00	\$30,798.00	N/A	\$18,614.00	152.8%
1-5 Years Experience	\$52,146.00	\$15,586.00	\$31,957.00	\$48,926.00	N/A	\$16,969.00	53.1%
6-10 Years Experience	\$32,326.00	\$56,378.00	\$27,846.00	\$38,725.00	N/A	\$10,879.00	39.1%
11-20 Years Experience	\$61,899.00	\$60,409.00	\$36,784.00	\$0.00	N/A	-\$36,784.00	-100.0%
Over 20 Years Experience	\$65,040.00	\$23,513.00	\$62,618.00	\$13,797.00	N/A	-\$48,821.00	-78.0%
Average Experience of Teachers	11.5	9.8	13.9	6.0	N/A	-7.9	-56.8%
Average Experience of Teachers							
with District	8.2	6.8	8.6	4.2	N/A	-4	-51.2%
Student/Teacher Ratio	5.0	1.7	4.4	8.2	N/A	4	86.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
STEM ACADEMY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	0	0	0	766	N/A	766	0.0%
Total Membership	0	0	0	766	N/A	766	0.0%
Grade KG	0	0	0	39	5.1%	39	0.0%
Grade 1	0	0	0	63	8.2%	63	0.0%
Grade 2	0	0	0	63	8.2%	63	0.0%
Grade 3	0	0	0	65	8.5%	65	0.0%
Grade 4	0	0	0	66	8.6%	66	0.0%
Grade 5	0	0	0	66	8.6%	66	0.0%
Grade 6	0	0	0	65	8.5%	65	0.0%
Grade 7	0	0	0	70	9.1%	70	0.0%
Grade 8	0	0	0	69	9.0%	69	0.0%
Grade 9	0	0	0	63	8.2%	63	0.0%
Grade 10	0	0	0	57	7.4%	57	0.0%
Grade 11	0	0	0	36	4.7%	36	0.0%
Grade 12	0	0	0	44	5.7%	44	0.0%

Ethnic Distribution							
White	0	0	0	314	41.0%	314	0.0%
Hispanic / Latino	0	0	0	406	53.0%	406	0.0%
Black or African American	0	0	0	10	1.3%	10	0.0%
Asian	0	0	0	8	1.0%	8	0.0%
American Indian or Alaska Native	0	0	0	3	0.4%	3	0.0%
Native Hawaiian/ Pacific Islander	0	0	0	3	0.4%	3	0.0%
Two or More	0	0	0	22	2.9%	22	0.0%

Special Populations							
At Risk	0	0	0	297	38.8%	297	0.0%
Economic Disadvantaged	0	0	0	323	42.2%	323	0.0%
Lep	0	0	0	38	5.0%	38	0.0%
Special Education	0	0	0	48	6.3%	48	0.0%
Bilingual Education	0	0	0	1	0.1%	1	0.0%
ESL Education	0	0	0	0	0.0%	0	0.0%
Alternative Language	0	0	0	42	5.5%	42	0.0%
Gifted & Talented Education	0	0	0	48	6.3%	48	0.0%
Title I	0	0	0	302	39.4%	302	0.0%
Immigrant	0	0	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	0	0	0	0.0%	0	0.0%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	0	0	0	0	0.0%	0	0.0%
Dyslexia	0	0	0	34	4.4%	34	0.0%

Graduates							
Grade 12 Attendance	0	0	0	0	N/A	0	0.0%
Graduates Reported	0	0	0	0	0.0%	0	0.0%
White	0	0	0	0	0.0%	0	0.0%
Hispanic / Latino	0	0	0	0	0.0%	0	0.0%
Black or African American	0	0	0	0	0.0%	0	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific islander	0	0	0	0	0.0%	0	0.0%
Two or More	0	0	0	0	0.0%	0	0.0%
FHSP Distinguished	0	0	0	0	0.0%	0	0
Reviewed by IGC	0	0	0	0	0.0%	0	0
Military Enlistmen	0	0	0	0	0.0%	0	0
Dropouts Reported	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	0	0	0	0	N/A	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
STEM ACADEMY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	0	0	0	54	N/A	54	0.0%
Full-time Staff	0	0	0	54	N/A	54	0.0%
Role ID Counts							
Instructional	0	0	0	63	116.7%	63	0.0%
Teachers	0	0	0	55	101.9%	55	0.0%
Aides	0	0	0	8	14.8%	8	0.0%
Professional Support	0	0	0	7	13.0%	7	0.0%
Classroom Staff	0	0	0	2	3.7%	2	0.0%
Non-Classroom Staff	0	0	0	5	9.3%	5	0.0%
Administrative	0	0	0	2	3.7%	2	0.0%
Principal/Assistant Principa	0	0	0	2	3.7%	2	0.0%
STAFF FTE SUMMARY							
Total Staff	0.0	0.0	0.0	52.1	100.0%	52	0.0%
Teachers	0.0	0.0	0.0	38.0	72.9%	38	0.0%
Professional Support	0.0	0.0	0.0	4.1	7.9%	4	0.0%
Campus Administration	0.0	0.0	0.0	2.0	3.8%	2	0.0%
Educational Aides	0.0	0.0	0.0	8.0	15.3%	8	0.0%
Personnel by Ethnicity & Sex	0.0	0.0	0.0	52.1	100.0%	52	0.0%
White	0.0	0.0	0.0	34.5	66.2%	35	0.0%
Hispanic	0.0	0.0	0.0	12.7	24.3%	13	0.0%
Black	0.0	0.0	0.0	2.9	5.6%	3	0.0%
Other	0.0	0.0	0.0	2.0	3.9%	2	0.0%
White Male	0.0	0.0	0.0	10.1	19.3%	10	0.0%
White Female	0.0	0.0	0.0	24.4	46.9%	24	0.0%
Hispanic Male	0.0	0.0	0.0	0.0	1.1%	0	0.0%
Hispanic Female	0.0	0.0	0.0	12.1	23.2%	12	0.0%
Black Male	0.0	0.0	0.0	0.0	0.2%	0	0.0%
Black Female	0.0	0.0	0.0	2.8	5.5%	3	0.0%
Other Male	0.0	0.0	0.0	1.0	2.0%	1	0.0%
Other Female	0.0	0.0	0.0	1.0	1.9%	1	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	0.0	0.0	0.0	24.4	64.1%	24	0.0%
Masters	0.0	0.0	0.0	12.7	33.3%	13	0.0%
Doctorate	0.0	0.0	0.0	1.0	2.6%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	0.0	0.0	1.8	4.7%	2	0.0%
1-5 Years Experience	0.0	0.0	0.0	14.6	38.4%	15	0.0%
6-10 Years Experience	0.0	0.0	0.0	11.7	30.7%	12	0.0%
11-20 Years Experience	0.0	0.0	0.0	7.5	19.7%	8	0.0%
Over 20 Years Experience	0.0	0.0	0.0	2.5	6.5%	3	0.0%
Teachers by Population Served							
Regular Education	0.0	0.0	0.0	24.6	64.6%	25	0.0%
Career & Technology Education	0.0	0.0	0.0	4.6	7.8%	5	0.0%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.0	3.3%	0	0.0%
Special Education	0.0	0.0	0.0	8.6	2.1%	9	0.0%
Other	0.0	0.0	0.0	0.0	17.1%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
STEM ACADEMY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$0.00	\$0.00	\$0.00	\$62,334.00	N/A	\$62,334.00	0.0%
Professional Support	\$0.00	\$0.00	\$0.00	\$69,379.00	N/A	\$69,379.00	0.0%
Campus Administration	\$0.00	\$0.00	\$0.00	\$88,693.00	N/A	\$88,693.00	0.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$0.00	\$0.00	\$0.00	\$58,128.00	N/A	\$58,128.00	0.0%
1-5 Years Experience	\$0.00	\$0.00	\$0.00	\$59,939.00	N/A	\$59,939.00	0.0%
6-10 Years Experience	\$0.00	\$0.00	\$0.00	\$61,479.00	N/A	\$61,479.00	0.0%
11-20 Years Experience	\$0.00	\$0.00	\$0.00	\$65,949.00	N/A	\$65,949.00	0.0%
Over 20 Years Experience	\$0.00	\$0.00	\$0.00	\$70,607.00	N/A	\$70,607.00	0.0%
Average Experience of Teachers	0	0	0	8.5	N/A	8.5	0.0%
Average Experience of Teachers							
with District	0.0	0.0	0.0	4.2	N/A	4.2	0.0%
Student/Teacher Ratio	0.0	0.0	0.0	20.1	N/A	20.1	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	363	414	440	460	N/A	20	4.5%
Total Membership	362	414	440	460	N/A	20	4.5%
Grade 9	122	139	138	136	29.6%	-2	-1.4%
Grade 10	94	112	127	118	25.7%	-9	-7.1%
Grade 11	84	85	95	118	25.7%	23	24.2%
Grade 12	63	78	80	88	19.1%	8	10.0%
Ethnic Distribution							
White	68	71	67	67	14.6%	0	0.0%
Hispanic / Latino	277	322	348	365	79.4%	17	4.9%
Black or African American	7	11	11	13	2.8%	2	18.2%
Asian	6	7	8	10	2.2%	2	25.0%
American Indian or Alaska Native	0	0	1	2	0.4%	1	100.0%
Native Hawaiian/ Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	5	3	5	3	0.7%	-2	-40.0%
Special Populations							
At Risk	164	189	187	197	42.8%	10	5.3%
Economic Disadvantaged	111	149	161	177	38.5%	16	9.9%
Lep	23	31	45	48	10.4%	3	6.7%
Special Education	12	15	12	14	3.0%	2	16.7%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	5	9	44	6	1.3%	-38	-86.4%
Alternative Language	18	21	0	40	8.7%	40	0.0%
Gifted & Talented Education	78	97	136	138	30.0%	2	1.5%
Title I	8	2	1	4	0.9%	3	300.0%
Immigrant	1	2	3	3	0.7%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	17	15	13	3	0.7%	-10	-76.9%
Foster Care	3	0	0	1	0.2%	1	0.0%
Homeless	8	2	3	4	0.9%	1	33.3%
Dyslexia	2	7	11	16	3.5%	5	45.5%
Graduates							
Grade 12 Attendance	77	63	80	79	N/A	-1	-1.3%
Graduates Reported	66	64	78	78	98.7%	0	0.0%
White	18	9	14	15	19.2%	1	7.1%
Hispanic / Latino	44	51	61	59	75.6%	-2	-3.3%
Black or African American	0	2	2	2	2.6%	0	0.0%
Asian	3	0	1	1	1.3%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific islander	0	0	0	0	0.0%	0	0.0%
Two or More	1	2	0	1	1.3%	1	0.0%
FHSP Distinguished	61	62	75	78	98.7%	13	21.0%
Reviewed by IGC	2	0	0	0	0.0%	0	0.0%
Military Enlistment	5	1	0	0	0.0%	-1	-100.0%
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	2	1	3	0	N/A	-3	-100.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	62	64	43	43	N/A	0	0.0%
Full-time Staff	62	64	43	43	N/A	0	0.0%
Role ID Counts							
Instructional	89	101	112	104	241.9%	-8	-7.1%
Teachers	89	97	111	103	239.5%	-8	-7.2%
Aides	0	4	1	1	2.3%	0	0.0%
Professional Support	3	2	4	3	7.0%	-1	-25.0%
Classroom Staff	3	0	0	0	0.0%	0	0.0%
Non-Classroom Staff	0	2	4	3	7.0%	-1	-25.0%
Administrative	2	2	2	2	4.7%	0	0.0%
Principal/Assistant Principa	2	2	2	2	4.7%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	38.4	43.5	55.4	42.4	100.0%	-13	-23.5%
Teachers	34.4	36.0	50.0	36.4	85.9%	-14	-27.2%
Professional Support	2.1	1.5	2.7	3.0	7.1%	0	11.1%
Campus Administration	2.0	2.0	2.0	2.0	4.7%	0	0.0%
Educational Aides	0.0	4.0	0.8	1.0	2.4%	0	25.0%
Personnel by Ethnicity & Sex	38.4	43.5	55.4	42.4	100.0%	-13	-23.5%
White	18.2	20.2	26.1	18.8	44.4%	-7	-28.0%
Hispanic	18.8	21.4	24.9	21.0	49.4%	-4	-15.7%
Black	0.4	0.8	2.6	1.3	3.2%	-1	-50.0%
Other	1.1	1.1	1.9	1.3	3.0%	-1	-31.6%
White Male	9.3	9.1	12.0	8.3	19.6%	-4	-30.8%
White Female	8.9	11.1	14.1	10.5	24.8%	-4	-25.5%
Hispanic Male	6.2	8.3	11.3	8.9	21.0%	-2	-21.2%
Hispanic Female	12.5	13.0	13.5	12.1	28.4%	-1	-10.4%
Black Male	0.4	0.5	0.3	0.3	0.8%	0	0.0%
Black Female	0.0	0.3	2.4	1.0	2.4%	-1	-58.3%
Other Male	0.0	0.1	0.3	0.2	0.5%	0	-33.3%
Other Female	1.1	1.0	1.3	1.1	2.6%	0	-15.4%
Teachers by Highest Degree Held							
No Degree	1.6	1.0	0.8	1.4	3.8%	1	75.0%
Bachelors	29.0	29.4	39.4	27.1	74.5%	-12	-31.2%
Masters	3.7	5.3	9.5	7.7	21.3%	-2	-18.9%
Doctorate	0.0	0.2	0.2	0.1	0.4%	0	-50.0%
Teachers by Years of Experience							
Beginning Teachers	0.4	0.1	2.6	1.5	4.0%	-1	-42.3%
1-5 Years Experience	17.8	15.0	12.0	9.3	25.7%	-3	-22.5%
6-10 Years Experience	6.0	7.7	14.0	13.0	35.7%	-1	-7.1%
11-20 Years Experience	5.3	8.0	13.3	7.0	19.3%	-6	-47.4%
Over 20 Years Experience	4.9	5.3	8.1	5.6	15.3%	-3	-30.9%
Teachers by Population Served							
Regular Education	14.9	13.7	29.1	14.2	38.9%	-15	-51.2%
Career & Technology Education	6.1	7.0	6.4	7.8	21.4%	1	21.9%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.5	4.8	4.8	3.3	9.1%	-2	-31.3%
Special Education	0.0	0.5	1.1	1.2	3.3%	0	9.1%
Other	12.9	9.9	8.6	9.9	27.3%	1	15.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,369.00	\$60,590.00	\$63,590.00	\$64,168.00	N/A	\$578.00	0.91%
Professional Support	\$77,614.00	\$83,078.00	\$76,302.00	\$79,139.00	N/A	\$2,837.00	3.7%
Campus Administration	\$85,625.00	\$90,448.00	\$83,175.00	\$93,192.00	N/A	\$10,017.00	12.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$21,196.00	\$3,087.00	\$57,028.00	\$58,367.00	N/A	\$1,339.00	2.3%
1-5 Years Experience	\$53,607.00	\$56,192.00	\$59,018.00	\$60,687.00	N/A	\$1,669.00	2.8%
6-10 Years Experience	\$57,235.00	\$58,351.00	\$60,411.00	\$63,359.00	N/A	\$2,948.00	4.9%
11-20 Years Experience	\$64,031.00	\$62,230.00	\$66,991.00	\$66,284.00	N/A	-\$707.00	-1.1%
Over 20 Years Experience	\$71,019.00	\$72,937.00	\$72,253.00	\$71,058.00	N/A	-\$1,195.00	-1.7%
Average Experience of Teachers	9.1	10.5	11.5	10.4	N/A	-1.1	-9.6%
Average Experience of Teachers							
with District	6.9	8.0	9.1	8.3	N/A	-0.8	-8.8%
Student/Teacher Ratio	10.6	11.5	8.8	12.6	N/A	3.8	43.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	341	348	348	358	N/A	10	2.9%
Total Membership	341	348	348	358	N/A	10	2.9%
Grade 9	109	117	119	122	34.1%	3	2.5%
Grade 10	90	87	89	93	26.0%	4	4.5%
Grade 11	77	75	73	76	21.2%	3	4.1%
Grade 12	65	69	67	67	18.7%	0	0.0%
Ethnic Distribution							
White	62	56	54	59	16.5%	5	9.3%
Hispanic / Latino	267	282	282	283	79.1%	1	0.4%
Black or African American	4	6	6	10	2.8%	4	66.7%
Asian	2	2	2	1	0.3%	-1	-50.0%
American Indian or Alaska Native	0	0	0	1	0.3%	1	0.0%
Native Hawaiian/ Pacific Islander	1	0	0	0	0.0%	0	0.0%
Two or More	5	2	4	4	1.1%	0	0.0%
Special Populations							
At Risk	158	168	185	199	55.6%	14	7.6%
Economic Disadvantaged	153	183	158	163	45.5%	5	3.2%
Lep	28	37	48	67	18.7%	19	39.6%
Special Education	6	8	8	7	2.0%	-1	-12.5%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	1	4	46	22	6.2%	-24	-52.2%
Alternative Language	27	32	0	42	11.7%	42	0.0%
Gifted & Talented Education	0	0	26	0	7.5%	-26	-100.0%
Title I	4	0	1	2	0.6%	1	100.0%
Immigrant	0	0	0	2	0.6%	2	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	3	2	1	0.3%	-1	-50.0%
Foster Care	2	0	0	0	0.0%	0	0.0%
Homeless	4	0	1	2	0.6%	1	100.0%
Dyslexia	10	9	6	9	2.5%	3	33.3%
Graduates							
Grade 12 Attendance	66	65	68	68	N/A	0	0.0%
Graduates Reported	64	61	69	67	98.5%	-2	-2.9%
White	14	17	14	9	13.4%	-5	-35.7%
Hispanic / Latino	45	41	53	56	83.6%	3	5.7%
Black or African American	3	1	2	0	0.0%	-2	-100.0%
Asian	1	0	0	1	1.5%	1	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific islander	0	0	0	0	0.0%	0	0.0%
Two or More	1	2	0	1	1.5%	1	0.0%
FHSP Distinguished	64	58	69	67	100.0%	11	0
Reviewed by IGC	0	0	1	0	1.4%	1	0
Military Enlistment	7	0	0	0	0.0%	0	0
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	1	1	0	0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	28	44	26	25	N/A	-1	-3.8%
Full-time Staff	28	44	26	25	N/A	-1	-3.8%
Role ID Counts							
Instructional	23	18	20	19	76.0%	-1	-5.0%
Teachers	23	18	20	19	76.0%	-1	-5.0%
Aides	0	0	0	0	0.0%	0	0.0%
Professional Support	1	2	3	4	16.0%	1	33.3%
Classroom Staff	1	0	0	2	8.0%	2	0.0%
Non-Classroom Staff	0	2	3	2	8.0%	-1	-33.3%
Administrative	1	1	1	1	4.0%	0	0.0%
Principal/Assistant Principa	1	1	1	1	4.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	21.0	18.7	19.6	20.3	100.0%	0.7	3.6%
Teachers	19.0	16.2	16.9	17.3	85.1%	0.4	2.4%
Professional Support	1.0	1.5	1.7	2.0	10.0%	0.3	17.6%
Campus Administration	1.0	1.0	1.0	1.0	4.9%	0.0	0.0%
Educational Aides	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Personnel by Ethnicity & Sex	21.0	18.7	19.6	20.3	100.0%	0.7	3.6%
White	13.2	14.5	12.6	13.7	67.3%	1.1	8.7%
Hispanic	4.9	3.2	6.0	4.7	22.9%	-1.3	-21.7%
Black	3.0	1.0	1.0	1.0	4.9%	0.0	0.0%
Other	0.0	0.0	0.0	1.0	4.9%	1.0	0.0%
White Male	4.7	4.0	3.6	3.1	15.1%	-0.5	-13.9%
White Female	8.5	10.5	9.0	10.6	52.2%	1.6	17.8%
Hispanic Male	0.8	1.0	1.0	1.0	4.9%	0.0	0.0%
Hispanic Female	4.1	2.2	5.0	3.7	18.0%	-1.3	-26.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Black Female	3.0	1.0	1.0	1.0	4.9%	0.0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Other Female	0.0	0.0	0.0	1.0	4.9%	1.0	0.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Bachelors	11.9	8.2	9.5	10.7	61.9%	1.2	13.1%
Masters	6.2	7.0	7.4	6.6	38.1%	-0.8	-10.8%
Doctorate	0.0	1.0	0.0	0.0	0.0%	0.0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	0.0	0.0	0.0	0.0%	0.0	0.0%
1-5 Years Experience	8.5	3.0	3.0	3.8	21.8%	0.8	26.7%
6-10 Years Experience	2.1	4.2	4.2	2.2	12.8%	-2.0	-47.6%
11-20 Years Experience	6.3	7.3	7.3	8.3	48.1%	1.0	13.7%
Over 20 Years Experience	1.2	2.4	2.4	3.0	17.3%	0.6	25.0%
Teachers by Population Served							
Regular Education	17.6	14.0	16.1	17.0	98.0%	0.9	5.6%
Career & Technology Education	1.4	2.2	0.9	0.3	2.0%	-0.6	-66.7%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Special Education	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS**

	2019-2020	2020-2021	2021-22	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$53,741.00	\$58,312.00	\$61,399.00	\$64,175.00	N/A	\$2,776.00	4.5%
Professional Support	\$75,837.00	\$68,247.00	\$68,522.00	\$69,583.00	N/A	\$1,061.00	1.5%
Campus Administration	\$106,421.00	\$108,694.00	\$112,106.00	\$115,543.00	N/A	\$3,437.00	3.1%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$36,951.00	\$54,258.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
1-5 Years Experience	\$48,640.00	\$55,656.00	\$57,953.00	\$59,435.00	N/A	\$1,482.00	2.6%
6-10 Years Experience	\$56,557.00	\$58,340.00	\$59,422.00	\$62,170.00	N/A	\$2,748.00	4.6%
11-20 Years Experience	\$59,496.00	\$59,850.00	\$61,751.00	\$64,813.00	N/A	\$3,062.00	5.0%
Over 20 Years Experience	\$66,471.00	\$64,704.00	\$68,315.00	\$69,716.00	N/A	\$1,401.00	2.1%
Average Experience of Teachers	8.6	9.6	12.7	13.6	N/A	0.9	7.1%
Average Experience of Teachers							
with District	5.1	7.3	10.0	10.4	N/A	0.4	4.0%
Student/Teacher Ratio	17.9	21.5	20.6	20.7	N/A	0.1	0.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS**

	2020-2021	2021-2022	2022-2023	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	359	372	358	429	N/A	71	19.8%
Total Membership	359	372	358	429	N/A	71	19.8%
Grade 9	110	120	122	123	28.7%	1	0.8%
Grade 10	106	99	93	125	29.1%	32	34.4%
Grade 11	93	85	76	98	22.8%	22	28.9%
Grade 12	50	68	67	83	19.4%	16	23.9%
Ethnic Distribution							
White	103	96	59	102	23.8%	43	72.9%
Hispanic / Latino	218	236	283	283	66.0%	0	0.0%
Black or African American	12	14	10	14	3.3%	4	40.0%
Asian	21	25	1	26	6.1%	25	2500.0%
American Indian or Alaska Native	0	0	1	1	0.2%	0	0.0%
Native Hawaiian/ Pacific Islander	1	0	0	0	0.0%	0	0.0%
Two or More	4	1	4	3	0.7%	-1	-25.0%
Special Populations							
At Risk	141	156	199	169	39.4%	-30	-15.1%
Economic Disadvantaged	106	125	163	218	50.8%	55	33.7%
Lep	19	27	67	40	9.3%	-27	-40.3%
Special Education	7	3	7	7	1.6%	0	0.0%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	12	23	22	10	2.3%	-12	-54.5%
Alternative Language	6	2	42	27	6.3%	-15	-35.7%
Gifted & Talented Education	66	88	0	0	0.0%	0	0.0%
Title I	1	3	1	0	0.0%	-1	-100.0%
Immigrant	3	8	2	8	1.9%	6	300.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	7	7	1	6	1.4%	5	500.0%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	1	6	2	0	0.0%	-2	-100.0%
Dyslexia	12	8	9	13	3.0%	4	44.4%
Graduates							
Grade 12 Attendance	67	51	68	70	N/A	2	2.9%
Graduates Reported	66	49	67	68	97.1%	1	1.5%
White	14	14	9	23	33.8%	14	155.6%
Hispanic / Latino	41	31	56	41	60.3%	-15	-26.8%
Black or African American	3	3	0	1	1.5%	1	0.0%
Asian	6	1	1	3	4.4%	2	200.0%
American Indian or Alaska Native	1	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	1	0	1	0	0.0%	-1	-100.0%
FHSP Distinguished	37	45	67	68	100.0%	1	2.7%
Reviewed by IGC	0	0	0	0	0.0%	0	0.0%
Military Enlistment	0	0	0	0	0.0%	0	0.0%
Dropouts Reported	(2019-2020)	(2020-2021)	(2021-2022)	(2021-2022)			
	3	3	0	0	N/A	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS**

2020-2021 2021-2022 2022-2023 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	42	26	25	26	N/A	1	4.0%
Full-time Staff	42	26	25	26	N/A	1	4.0%
Role ID Counts							
Instructional	16	17	19	22	84.6%	3	15.8%
Teachers	16	16	19	21	80.8%	2	10.5%
Aides	0	1	0	1	3.8%	1	0.0%
Professional Support	2	5	4	2	7.7%	-2	-50.0%
Classroom Staff	0	0	2	0	0.0%	-2	-100.0%
Non-Classroom Staff	2	5	2	2	7.7%	0	0.0%
Administrative	1	1	1	1	3.8%	0	0.0%
Principal/Assistant Principa	1	1	1	1	3.8%	0	0.0%

STAFF FTE SUMMARY							
Total Staff	17.3	19.7	20.3	20.7	100.0%	0.4	2.0%
Teachers	14.8	15.0	17.3	17.5	84.4%	0.2	1.2%
Professional Support	1.5	2.8	2.0	1.2	6.0%	-0.8	-40.0%
Campus Administration	1.0	1.0	1.0	1.0	4.8%	0.0	0.0%
Educational Aides	0.0	1.0	0.0	1.0	4.8%	1.0	0.0%
Personnel by Ethnicity & Sex	17.3	19.7	20.3	20.7	100.0%	0.4	2.0%
White	11.5	12.4	13.7	14.2	68.5%	0.5	3.6%
Hispanic	4.8	6.3	4.7	5.5	26.7%	0.8	17.0%
Black	0.0	0.0	1.0	0.0	0.0%	-1.0	-100.0%
Other	1.0	1.0	1.0	1.0	4.8%	0.0	0.0%
White Male	6.0	4.4	3.1	6.1	29.4%	3.0	96.8%
White Female	5.5	8.0	10.6	8.1	39.1%	-2.5	-23.6%
Hispanic Male	1.0	1.0	1.0	1.0	4.8%	0.0	0.0%
Hispanic Female	3.8	5.3	3.7	4.5	21.9%	0.8	21.6%
Black Male	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Black Female	0.0	0.0	1.0	0.0	0.0%	-1.0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Other Female	1.0	1.0	1.0	1.0	4.8%	0.0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Bachelors	8.8	10.4	10.7	12.1	69.0%	1.4	13.1%
Masters	6.0	4.6	6.6	5.4	31.0%	-1.2	-18.2%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	0.0	0.0	0.0	0.0%	0.0	0.0%
1-5 Years Experience	3.0	3.0	3.8	3.2	18.5%	-0.6	-15.8%
6-10 Years Experience	4.0	5.7	2.2	6.8	38.9%	4.6	209.1%
11-20 Years Experience	2.9	1.7	8.3	3.5	19.8%	-4.8	-57.8%
Over 20 Years Experience	4.0	4.6	3.0	4.0	22.9%	1.0	33.3%
Teachers by Population Served							
Regular Education	6.8	9.2	17.0	11.5	65.8%	-5.5	-32.4%
Career & Technology Education	0.4	0.4	0.3	0.4	2.4%	0.1	33.3%
Bilingual/ESL Education	1.9	0.3	0.0	0.0	0.0%	0.0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Gifted & Talented Education	2.2	2.0	0.0	0.0	0.0%	0.0	0.0%
Special Education	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Other	3.6	3.1	0.0	5.6	31.8%	5.6	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS**

	2020-2021	2021-2022	2022-2023	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,570.00	\$62,232.00	\$64,175.00	\$64,656.00	N/A	\$481.00	0.7%
Professional Support	\$75,069.00	\$70,706.00	\$65,583.00	\$80,886.00	N/A	\$15,303.00	23.3%
Campus Administration	\$109,911.00	\$113,323.00	\$115,543.00	\$116,760.00	N/A	\$1,217.00	1.1%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$54,254.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
1-5 Years Experience	\$55,794.00	\$57,966.00	\$59,435.00	\$60,813.00	N/A	\$1,378.00	2.3%
6-10 Years Experience	\$57,163.00	\$59,049.00	\$62,170.00	\$62,118.00	N/A	-\$52.00	-0.1%
11-20 Years Experience	\$60,104.00	\$62,344.00	\$64,813.00	\$64,312.00	N/A	-\$501.00	-0.8%
Over 20 Years Experience	\$68,218.00	\$68,465.00	\$69,716.00	\$71,852.00	N/A	\$2,136.00	3.1%
Average Experience of Teachers	14.0	14.2	13.6	14.7	N/A	1.1	8.1%
Average Experience of Teachers							
with District	8.2	9.3	10.4	9.9	N/A	-0.5	-4.8%
Student/Teacher Ratio	24.2	24.9	20.7	24.6	N/A	3.9	18.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,088	1,036	970	867	N/A	-103	-10.6%
Total Membership	1,088	1,036	969	867	N/A	-102	-10.5%
Grade 6	381	340	282	266	30.7%	-16	-5.7%
Grade 7	356	363	333	278	32.1%	-55	-16.5%
Grade 8	351	333	355	323	37.3%	-32	-9.0%
Ethnic Distribution							
White	189	169	125	103	11.9%	-22	-17.6%
Hispanic / Latino	815	782	763	693	79.9%	-70	-9.2%
Black or African American	61	61	58	54	6.2%	-4	-6.9%
Asian	9	7	4	2	0.2%	-2	-50.0%
American Indian or Alaska Native	1	2	1	2	0.2%	1	100.0%
Native Hawaiian/Pacific Islander	2	4	7	3	0.4%	-4	-57.1%
Two or More	11	11	12	10	1.2%	-2	-16.7%
Special Populations							
At Risk	811	754	813	707	81.6%	-106.0	-13.0%
Economic Disadvantaged	606	567	626	566	65.3%	-60.0	-9.6%
Lep	207	215	212	215	24.8%	3.0	1.4%
Special Education	105	114	99	98	11.3%	-1.0	-1.0%
Bilingual Education	1	0	1	3	0.4%	2.0	200.0%
ESL Education	77	81	49	111	12.8%	62.0	126.5%
Alternative Language	114	127	152	98	11.3%	-54.0	-35.5%
Gifted & Talented Education	124	125	101	91	10.5%	-10.0	-9.9%
Title I	1,088	1,036	970	867	100.0%	-103.0	-10.6%
Immigrant	11	30	23	21	2.4%	-2.0	-8.7%
Migrant	1	0	0	0	0.0%	0.0	0.0%
Military Connected	0	9	11	10	1.2%	-1.0	-9.1%
Foster Care	5	0	1	1	0.1%	0.0	0.0%
Homeless	65	24	27	39	4.5%	12.0	44.4%
Dyslexia	57	62	66	54	6.2%	-12.0	-18.2%
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	8	11	4	5	N/A	1	25.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	120	136	112	112	N/A	0.0	0.0%
Full-time Staff	120	136	112	112	N/A	0.0	0.0%
Role ID Counts							
Instructional	71	82	80	82	73.2%	2.0	2.5%
Teachers	68	77	74	71	63.4%	-3.0	-4.1%
Aides	3	5	6	11	9.8%	5.0	83.3%
Professional Support	10	12	20	14	12.5%	-6.0	-30.0%
Classroom Staff	4	3	4	2	1.8%	-2.0	-50.0%
Non-Classroom Staff	6	9	16	12	10.7%	-4.0	-25.0%
Administrative	5	5	5	6	5.4%	1.0	20.0%
Principal/Assistant Principal	5	5	5	6	5.4%	1.0	20.0%
STAFF FTE SUMMARY							
Total Staff	75.1	90.3	88.8	88.6	100.0%	-0.2	-0.2%
Teachers	61.1	71.1	67.9	65.7	74.1%	-2.2	-3.2%
Professional Support	6.1	9.2	10.0	7.4	8.3%	-2.6	-26.0%
Campus Administration	5.0	5.0	5.0	6.0	6.7%	1.0	20.0%
Educational Aides	2.8	4.9	6.0	9.6	10.9%	3.6	60.0%
Personnel by Ethnicity & Sex	75.1	90.3	88.8	88.6	100.0%	-0.2	-0.2%
White	51.2	50.2	42.7	34.3	38.7%	-8.4	-19.7%
Hispanic	17.8	25.0	25.3	29.4	33.2%	4.1	16.2%
Black	3.0	11.0	19.8	20.9	23.6%	1.1	5.6%
Other	3.0	4.1	1.1	4.0	4.5%	2.9	263.6%
White Male	18.1	18.7	16.8	17.3	19.5%	0.5	3.0%
White Female	33.2	31.5	25.9	17.7	19.3%	-8.2	-31.7%
Hispanic Male	4.0	8.0	8.0	9.0	10.1%	1.0	12.5%
Hispanic Female	13.8	17.0	17.3	20.4	23.0%	3.1	17.9%
Black Male	1.0	2.0	6.0	5.9	6.7%	-0.1	-1.7%
Black Female	2.0	9.0	13.8	15.0	16.9%	1.2	8.7%
Other Male	1.0	0.1	0.1	1.0	1.1%	0.9	900.0%
Other Female	2.0	4.0	1.0	3.0	3.4%	2.0	200.0%
Teachers by Highest Degree Held							
No Degree	6.8	0.0	1.0	0.0	0.0%	-1.0	0.0%
Bachelors	48.2	60.0	49.8	40.8	62.2%	-9.0	-100.0%
Masters	5.0	7.1	15.1	22.9	34.9%	7.8	-18.1%
Doctorate	1.0	4.0	2.0	1.9	2.9%	-0.1	51.7%
Teachers by Years of Experience							
Beginning Teachers	16.4	18.0	13.8	3.8	5.8%	-10.0	-72.5%
1-5 Years Experience	20.2	25.7	26.3	30.8	46.9%	4.5	17.1%
6-10 Years Experience	8.9	11.0	12.9	12.2	18.6%	-0.7	-5.4%
11-20 Years Experience	7.1	8.1	7.6	8.9	13.6%	1.3	17.1%
Over 20 Years Experience	8.5	8.3	7.3	9.9	15.2%	2.6	35.6%
Teachers by Population Served							
Regular Education	28.4	34.7	30.3	34.8	52.9%	4.5	14.9%
Career & Technology Education	1.0	1.0	0.0	2.0	3.0%	2.0	0.0%
Bilingual/ESL Education	15.4	11.6	18.0	12.2	18.6%	-5.8	-32.2%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Gifted & Talented Education	3.3	5.2	4.3	3.7	5.6%	-0.6	-14.0%
Special Education	9.7	12.6	11.4	8.9	13.6%	-2.5	-21.9%
Other	3.3	6.0	3.9	4.1	6.3%	0.2	5.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,092.00	\$57,624.00	\$58,937.00	\$62,531.00	4497800.0%	\$3,594.00	6.1%
Professional Support	\$66,267.00	\$64,844.00	\$65,469.00	\$68,042.00	N/A	\$2,573.00	3.9%
Campus Administration	\$78,589.00	\$81,607.00	\$79,306.00	\$80,920.00	N/A	\$1,614.00	2.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$43,431.00	\$54,418.00	\$54,147.00	\$58,874.00	N/A	\$4,727.00	8.7%
1-5 Years Experience	\$54,239.00	\$55,757.00	\$58,000.00	\$60,167.00	N/A	\$2,167.00	3.7%
6-10 Years Experience	\$57,796.00	\$58,699.00	\$59,375.00	\$62,026.00	N/A	\$2,651.00	4.5%
11-20 Years Experience	\$55,995.00	\$60,246.00	\$60,836.00	\$64,157.00	N/A	\$3,321.00	5.5%
Over 20 Years Experience	\$65,427.00	\$65,542.00	\$68,380.00	\$70,837.00	N/A	\$2,457.00	3.6%
Average Experience of Teachers	7.2	6.6	6.5	8.6	N/A	2.1	32.3%
Average Experience of Teachers							
with District	5.2	4.2	3.6	4	N/A	0.4	11.1%
Student/Teacher Ratio	17.8	14.6	14.3	13.2	N/A	-1.1	-7.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BOWIE MIDDLE SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,224	1,182	1,013	914	N/A	-99	-9.8%
Total Membership	1,224	1,182	1,013	913	N/A	-100	-9.9%
Grade 6	433	381	273	267	29.2%	-6	-2.2%
Grade 7	423	399	373	301	32.9%	-72	-19.3%
Grade 8	368	402	367	346	37.9%	-21	-5.7%
Ethnic Distribution							
White	148	123	109	100	10.9%	-9	-8.3%
Hispanic / Latino	1,011	984	845	754	82.5%	-91	-10.8%
Black or African American	35	42	32	34	3.7%	2	6.3%
Asian	8	12	10	7	0.8%	-3	-30.0%
American Indian or Alaska Native	2	1	1	2	0.2%	1	100.0%
Native Hawaiian/Pacific Islander	11	5	3	5	0.6%	2	66.7%
Two or More	9	15	13	12	1.3%	-1	-7.7%
Special Populations							
At Risk	909	853	769	697	76.3%	-72	-9.4%
Economic Disadvantaged	777	653	653	676	74.0%	23	3.5%
Lep	241	235	206	201	22.0%	-5	-2.4%
Special Education	127	124	116	112	12.3%	-4	-3.4%
Bilingual Education	4	0	1	18	2.0%	17	1700.0%
ESL Education	87	128	85	102	11.2%	17	20.0%
Alternative Language	143	97	112	80	8.8%	-32	-28.6%
Gifted & Talented Education	169	165	128	129	14.1%	1	0.8%
Title I	1,224	1,182	1,013	914	100.0%	-99	-9.8%
Immigrant	4	14	9	15	1.6%	6	66.7%
Migrant	0	3	0	0	0.0%	0	0.0%
Military Connected	2	13	11	14	1.5%	3	27.3%
Foster Care	6	1	3	1	0.1%	-2	-66.7%
Homeless	64	37	39	45	4.9%	6	15.4%
Dyslexia	55	59	53	52	5.7%	-1	-1.9%
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	21	14	24	14	N/A	-10	-41.7%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BOWIE MIDDLE SCHOOL

2018-2019 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	140	145	123	106	N/A	-17	-13.8%
Full-time Staff	140	145	123	106	N/A	-17	-13.8%
Role ID Counts							
Instructional	91	95	91	85	80.2%	-6	-6.6%
Teachers	84	86	80	74	69.8%	-6	-7.5%
Aides	7	9	11	11	10.4%	0	0.0%
Professional Support	14	13	16	15	14.2%	-1	-6.3%
Classroom Staff	5	3	4	5	4.7%	1	25.0%
Non-Classroom Staff	9	10	12	10	9.4%	-2	-16.7%
Administrative	4	4	5	5	4.7%	0	0.0%
Principal/Assistant Principa	4	4	5	5	4.7%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	98.1	99.8	94.0	87.2	100.0%	-7	-7.2%
Teachers	78.0	77.6	71.3	64.3	73.8%	-7	-9.8%
Professional Support	9.3	9.2	7.3	7.0	8.0%	0	-4.1%
Campus Administration	4.0	4.0	5.0	5.0	5.7%	0	0.0%
Educational Aides	6.7	9.0	10.3	10.9	12.5%	1	5.8%
Personnel by Ethnicity & Sex	98.1	99.8	94.0	87.2	100.0%	-7	-7.2%
White	45.7	49.3	48.6	43.0	49.3%	-6	-11.5%
Hispanic	41.6	40.5	32.4	29.3	33.6%	-3	-9.6%
Black	9.0	8.0	6.9	8.8	10.1%	2	27.5%
Other	1.8	2.0	6.1	6.1	7.0%	0	0.0%
White Male	21.7	23.8	14.8	16.3	18.7%	2	10.1%
White Female	24.0	25.5	33.8	5.9	30.6%	-28	-82.5%
Hispanic Male	6.8	6.6	7.6	5.9	6.7%	-2	-22.8%
Hispanic Female	34.8	33.9	24.8	23.4	26.9%	-1	-5.6%
Black Male	1.0	1.0	2.0	2.0	2.3%	0	0.0%
Black Female	8.0	7.0	4.9	6.8	7.8%	2	38.8%
Other Male	0.8	1.0	0.1	0.1	0.1%	0	0.0%
Other Female	1.0	1.0	6.0	6.0	6.9%	0	0.0%
Teachers by Highest Degree Held							
No Degree	5.0	1.0	0.0	1.9	3.0%	2	0.0%
Bachelors	56.2	55.6	50.8	46.4	72.2%	-4	-8.7%
Masters	16.9	20.1	20.6	15.0	23.3%	-6	-27.2%
Doctorate	0.0	1.0	0.0	1.0	1.5%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	21.8	11.7	13.3	9.8	15.3%	-4	-26.3%
1-5 Years Experience	23.8	27.5	18.9	21.4	33.4%	3	13.2%
6-10 Years Experience	10.1	13.0	11.0	11.8	18.3%	1	7.3%
11-20 Years Experience	10.0	12.1	15.8	11.1	17.3%	-5	-29.7%
Over 20 Years Experience	12.4	13.2	12.3	10.1	15.8%	-2	-17.9%
Teachers by Population Served							
Regular Education	35.9	32.9	31.4	30.8	47.9%	-1	-1.9%
Career & Technology Education	1.8	2.1	1.8	0.9	1.3%	-1	-50.0%
Bilingual/ESL Education	20.0	15.3	9.7	7.6	11.9%	-2	-21.6%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	3.5	7.0	6.5	4.8	7.4%	-2	-26.2%
Special Education	13.0	12.3	14.2	15.0	23.3%	1	5.6%
Other	3.9	8.1	7.7	5.3	8.2%	-2	-31.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BOWIE MIDDLE SCHOOL**

	2018-2019	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,995.00	\$58,718.00	\$61,150.00	\$62,709.00	N/A	\$1,559.00	2.5%
Professional Support	\$67,814.00	\$68,351.00	\$67,354.00	\$70,086.00	N/A	\$2,732.00	4.1%
Campus Administration	\$79,921.00	\$80,962.00	\$76,737.00	\$82,061.00	N/A	\$5,324.00	6.9%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$45,287.00	\$52,121.00	\$56,929.00	\$59,011.00	N/A	\$2,082.00	3.7%
1-5 Years Experience	\$55,304.00	\$56,930.00	\$58,142.00	\$59,807.00	N/A	\$1,665.00	2.9%
6-10 Years Experience	\$55,821.00	\$57,828.00	\$61,363.00	\$62,879.00	N/A	\$1,516.00	2.5%
11-20 Years Experience	\$60,501.00	\$60,902.00	\$62,211.00	\$65,168.00	N/A	\$2,957.00	4.8%
Over 20 Years Experience	\$66,122.00	\$67,553.00	\$69,031.00	\$70,149.00	N/A	\$1,118.00	1.6%
Average Experience of Teachers	8.1	9.6	10.1	9.0	N/A	-1.1	-10.9%
Average Experience of Teachers							
with District	6.7	7.8	8.5	7.1	N/A	-1.4	-16.5%
Student/Teacher Ratio	15.7	15.2	14.2	14.2	N/A	0.0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CROCKETT MIDDLE SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,142	1,066	999	1,036	N/A	37	3.7%
Total Membership	1,142	1,066	999	1,036	N/A	37	3.7%
Grade 6	355	345	323	321	31.0%	-2	-0.6%
Grade 7	430	335	369	337	32.5%	-32	-8.7%
Grade 8	357	386	307	378	36.5%	71	23.1%
Ethnic Distribution							
White	151	112	115	75	7.2%	-40	-34.8%
Hispanic / Latino	952	923	858	935	90.3%	77	9.0%
Black or African American	16	17	12	14	1.4%	2	16.7%
Asian	4	3	3	1	0.1%	-2	-66.7%
American Indian or Alaska Native	4	5	3	1	0.1%	-2	-66.7%
Native Hawaiian/Pacific Islander	1	1	3	2	0.2%	-1	-33.3%
Two or More	14	5	5	8	0.8%	3	60.0%
Special Populations							
At Risk	869	785	798	833	80.4%	35	4.4%
Economic Disadvantaged	712	637	665	688	66.4%	23	3.5%
Lep	287	296	277	330	31.9%	53	19.1%
Special Education	127	118	107	123	11.9%	16	15.0%
Bilingual Education	3	0	0	4	0.4%	4	0.0%
ESL Education	94	257	148	159	15.4%	11	7.4%
Alternative Language	189	35	135	164	15.8%	29	21.5%
Gifted & Talented Education	138	133	105	106	10.2%	1	1.0%
Title I	1,142	1,066	999	1,036	100.0%	37	3.7%
Immigrant	13	17	17	21	2.0%	4	23.5%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	7	9	8	0.8%	-1	-11.1%
Foster Care	3	2	3	2	0.2%	-1	-33.3%
Homeless	83	52	62	60	5.8%	-2	-3.2%
Dyslexia	66	67	86	87	8.4%	1	1.2%
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	29	22	22	7	N/A	-15	-68.2%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

CROCKETT MIDDLE SCHOOL

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	133	143	121	115	N/A	-6	-5.0%
Full-time Staff	133	143	121	115	N/A	-6	-5.0%
Role ID Counts							
Instructional	81	82	85	82	71.3%	-3	-3.5%
Teachers	76	74	74	73	63.5%	-1	-1.4%
Aides	5	8	11	9	7.8%	-2	-18.2%
Professional Support	9	14	18	17	14.8%	-1	-5.6%
Classroom Staff	3	5	3	3	2.6%	0	0.0%
Non-Classroom Staff	6	9	15	14	12.2%	-1	-6.7%
Administrative	4	4	4	4	3.5%	0	0.0%
Principal/Assistant Principa	4	4	4	4	3.5%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	85.3	90.2	93.1	89.0	100.0%	-4	-4.4%
Teachers	70.2	69.8	69.1	67.9	76.3%	-1	-1.7%
Professional Support	6.2	8.7	9.0	9.6	10.7%	1	6.7%
Campus Administration	4.0	4.0	4.0	4.0	4.5%	0	0.0%
Educational Aides	4.9	7.6	11.0	7.5	8.5%	-4	-31.8%
Personnel by Ethnicity & Sex							
	85.3	90.2	93.1	89.8	100.0%	-3	-3.5%
White	49.2	43.0	42.4	38.4	43.1%	-4	-9.4%
Hispanic	26.3	38.1	35.6	40.5	45.6%	5	13.8%
Black	5.7	4.0	6.0	4.0	4.5%	-2	-33.3%
Other	4.0	5.0	9.1	6.1	6.8%	-3	-33.0%
White Male	14.9	10.5	11.2	14.1	15.9%	3	25.9%
White Female	34.4	32.5	31.2	24.2	27.2%	-7	-22.4%
Hispanic Male	3.2	8.3	6.2	6.2	7.0%	0	0.0%
Hispanic Female	23.0	29.8	29.4	34.3	38.6%	5	16.7%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	5.7	4.0	6.0	4.0	4.5%	-2	-33.3%
Other Male	0.0	1.0	1.1	0.1	0.1%	-1	-90.9%
Other Female	4.0	4.0	8.0	6.0	6.7%	-2	-25.0%
Teachers by Highest Degree Held							
No Degree	6.0	0.0	0.0	0.9	1.4%	1	0.0%
Bachelors	50.0	58.8	56.3	53.1	78.2%	-3	-5.7%
Masters	13.1	10.0	12.9	13.9	20.4%	1	7.8%
Doctorate	1.0	1.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	11.4	15.0	2.0	7.7	11.3%	6	285.0%
1-5 Years Experience	23.1	18.4	22.3	16.1	23.7%	-6	-27.8%
6-10 Years Experience	9.8	9.0	15.9	18.1	26.6%	2	13.8%
11-20 Years Experience	14.0	19.0	16.9	14.8	21.9%	-2	-12.4%
Over 20 Years Experience	11.9	8.4	12.1	11.2	16.5%	-1	-7.4%
Teachers by Population Served							
Regular Education	30.8	36.6	32.5	30.6	45.1%	-2	-5.8%
Career & Technology Education	1.0	1.0	1.7	2.6	3.8%	1	52.9%
Bilingual/ESL Education	20.1	13.0	12.1	12.9	19.0%	1	6.6%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	3.1	3.9	3.5	4.4	6.4%	1	25.7%
Special Education	11.6	11.3	14.9	11.7	17.2%	-3	-21.5%
Other	3.6	4.1	4.4	5.8	8.5%	1	31.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CROCKETT MIDDLE SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$55,252.00	\$59,027.00	\$61,175.00	\$62,891.00	N/A	\$1,716.00	2.8%
Professional Support	\$66,305.00	\$65,322.00	\$68,096.00	\$69,061.00	N/A	\$965.00	1.4%
Campus Administration	\$79,232.00	\$82,369.00	\$91,689.00	\$85,788.00	N/A	-\$5,901.00	-6.4%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$48,566.00	\$54,696.00	\$55,633.00	\$59,902.00	N/A	\$4,269.00	7.7%
1-5 Years Experience	\$52,625.00	\$56,061.00	\$58,275.00	\$59,773.00	N/A	\$1,498.00	2.6%
6-10 Years Experience	\$54,526.00	\$58,112.00	\$59,444.00	\$61,661.00	N/A	\$2,217.00	3.7%
11-20 Years Experience	\$59,041.00	\$62,010.00	\$62,385.00	\$64,669.00	N/A	\$2,284.00	3.7%
Over 20 Years Experience	\$62,825.00	\$67,723.00	\$67,746.00	\$69,029.00	N/A	\$1,283.00	1.9%
Average Experience of Teachers	10.3	9.9	11.1	9.9	N/A	-1.2	-10.8%
Average Experience of Teachers							
with District	7.3	7.5	7.7	6.8	N/A	-0.9	-11.7%
Student/Teacher Ratio	16.3	15.3	14.4	15.3	N/A	0.9	6.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COLLEGE PREP SUCCESS ACADEMY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,331	1,380	1,351	1,384	N/A	33	2.4%
Total Membership	1,331	1,380	1,350	1,384	N/A	34	2.5%
Grade 6	447	448	448	425	30.7%	-23	-5.1%
Grade 7	431	475	475	488	35.3%	13	2.7%
Grade 8	453	428	428	471	34.0%	43	10.0%
Ethnic Distribution							
White	86	105	88	66	4.8%	-22	-25.0%
Hispanic / Latino	1,218	1,236	1,233	1,292	93.4%	59	4.8%
Black or African American	19	28	20	16	1.2%	-4	-20.0%
Asian	2	2	2	2	0.1%	0	0.0%
American Indian or Alaska Native	1	2	2	2	0.1%	0	0.0%
Native Hawaiian/Pacific Islander	4	3	1	2	0.1%	1	100.0%
Two or More	1	4	5	4	0.3%	-1	-20.0%
Special Populations							
At Risk	1,023	1,042	1,195	1,127	81.4%	-68	-5.7%
Economic Disadvantaged	993	886	1,004	1,004	72.5%	0	0.0%
Lep	488	542	561	604	43.6%	43	7.7%
Special Education	90	114	121	108	7.8%	-13	-10.7%
Bilingual Education	1	0	3	9	0.7%	6	200.0%
ESL Education	141	101	163	5	0.4%	-158	-96.9%
Alternative Language	341	433	378	573	41.4%	195	51.6%
Gifted & Talented Education	0	175	190	179	12.9%	-11	-5.8%
Title I	1331	1380	1351	1384	100.0%	33	2.4%
Immigrant	27	39	27	35	2.5%	8	29.6%
Migrant	0	0	1	0	0.1%	-1	-100.0%
Military Connected	6	6	10	9	0.7%	-1	-10.0%
Foster Care	9	4	3	5	0.4%	2	66.7%
Homeless	63	24	44	52	3.8%	8	18.2%
Dyslexia	60	67	62	53	3.8%	0	0.0%
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	7	24	27	29	N/A	2	7.4%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

ECTOR COLLEGE PREP SUCCESS ACADEMY

2018-2019 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	141	139	125	0	N/A	-125	-100.0%
Full-time Staff	141	139	125	0	N/A	-125	-100.0%
Role ID Counts							
Instructional	68	69	91	53	0.0%	-38	-41.8%
Teachers	65	64	70	53	0.0%	-17	-24.3%
Aides	3	5	21		0.0%	-21	-100.0%
Professional Support	13	12	13		0.0%	-13	-100.0%
Classroom Staff	1	4	1	6	0.0%	5	500.0%
Non-Classroom Staff	12	8	12		0.0%	-12	-100.0%
Administrative	7	5	4		0.0%	-4	-100.0%
Principal/Assistant Principa	7	5	4		0.0%	-4	-100.0%
STAFF FTE SUMMARY							
Total Staff	83.3	77.2	100.1	54.0	100.0%	-46	-46.1%
Teachers	61.3	60.7	66.3	53.0	98.2%	-13	-20.1%
Professional Support	12.0	6.9	9.3	1.0	1.8%	-8	-89.2%
Campus Administration	7.0	5.0	3.9	0.0	0.0%	-4	-100.0%
Educational Aides	3.0	4.7	20.7	0.0	0.0%	-21	-100.0%
Personnel by Ethnicity & Sex	83.3	77.2	100.1	54.0	100.0%	-46	-46.1%
White	29.1	24.3	30.8	23.3	43.1%	-8	-24.4%
Hispanic	43.2	40.9	46.5	21.5	39.8%	-25	-53.8%
Black	8.0	8.0	17.8	7.2	13.3%	-11	-59.6%
Other	3.0	4.0	5.0	2.0	3.8%	-3	-60.0%
White Male	12.8	10.1	7.4	2.2	4.1%	-5	-70.3%
White Female	16.3	14.2	23.4	21.0	39.0%	-2	-10.3%
Hispanic Male	12.2	11.1	10.9	6.0	11.1%	-5	-45.0%
Hispanic Female	31.0	29.9	35.7	15.5	28.7%	-20	-56.6%
Black Male	3.0	3.0	4.0	2.0	3.7%	-2	-50.0%
Black Female	5.0	5.0	13.8	5.2	9.6%	-9	-62.3%
Other Male	1.0	2.0	2.0	0.0	0.0%	-2	-100.0%
Other Female	2.0	2.0	3.0	2.0	3.7%	-1	-33.3%
Teachers by Highest Degree Held							
No Degree	0.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Bachelors	51.2	45.1	51.9	45.0	84.9%	-7	-13.3%
Masters	9.0	13.6	11.6	8.0	15.1%	-4	-31.0%
Doctorate	1.0	1.0	1.8	0.0	0.0%	-2	-100.0%
Teachers by Years of Experience							
Beginning Teachers	7.1	2.8	15.9	14.0	26.4%	-2	-11.9%
1-5 Years Experience	24.2	23.1	27.4	29.0	54.7%	2	5.8%
6-10 Years Experience	10.0	12.5	14.7	6.0	11.3%	-9	-59.2%
11-20 Years Experience	12.0	11.0	5.1	3.0	5.7%	-2	-41.2%
Over 20 Years Experience	8.0	11.3	3.2	1.0	1.9%	-2	-68.8%
Teachers by Population Served							
Regular Education	50.5	47.6	47.3	41.5	78.2%	-6	-12.3%
Career & Technology Education	8.6	5.1	0.9	0.0	0.0%	-1	-100.0%
Bilingual/ESL Education	0.0	5.2	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.5	0.3	0.0	0.0	0.0%	0	0.0%
Special Education	1.0	2.1	17.1	10.5	19.9%	-7	-38.6%
Other	0.7	0.3	1.0	1.0	1.9%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COLLEGE PREP SUCCESS ACADEMY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,813.00	\$57,796.00	\$62,621.00	\$1,229.00	N/A	-\$61,392.00	-98.0%
Professional Support	\$62,079.00	\$64,362.00	\$63,911.00	\$62,945.00	N/A	-\$966.00	-1.5%
Campus Administration	\$78,453.00	\$75,708.00	\$85,000.00	\$0.00	N/A	-\$85,000.00	-100.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$51,819.00	\$31,718.00	\$59,619.00	\$0.00	N/A	-\$59,619.00	-100.0%
1-5 Years Experience	\$53,736.00	\$55,433.00	\$62,407.00	\$0.00	N/A	-\$62,407.00	-100.0%
6-10 Years Experience	\$55,903.00	\$57,192.00	\$61,804.00	\$0.00	N/A	-\$61,804.00	-100.0%
11-20 Years Experience	\$60,252.00	\$60,761.00	\$65,729.00	\$21,717.00	N/A	-\$44,012.00	-67.0%
Over 20 Years Experience	\$113.00	\$66,889.00	\$77,534.00	\$0.00	N/A	-\$77,534.00	-100.0%
Average Experience of Teachers	8.8	10.3	5.4	3.6	N/A	-1.8	-33.3%
Average Experience of Teachers with District	6.8	8.2	4.0	2.7	N/A	-1.3	-32.5%
Student/Teacher Ratio	21.7	22.7	20.4	26.1	N/A	5.7	27.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NIMITZ MIDDLE SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,440	1,399	1,429	1,303	N/A	-126	-8.8%
Total Membership	1,440	1,399	1,429	1,303	N/A	-126	-8.8%
Grade 6	501	456	435	370	28.4%	-65	-14.9%
Grade 7	502	460	485	452	34.7%	-33	-6.8%
Grade 8	437	483	509	481	36.9%	-28	-5.5%
Ethnic Distribution							
White	390	333	301	244	18.7%	-57	-18.9%
Hispanic / Latino	890	905	968	924	70.9%	-44	-4.5%
Black or African American	95	85	91	84	6.5%	-7	-7.7%
Asian	22	24	31	24	1.8%	-7	-22.6%
American Indian or Alaska Native	6	9	5	4	0.3%	-1	-20.0%
Native Hawaiian/ Pacific Islander	2	3	1	6	0.5%	5	500.0%
Two or More	35	40	32	17	1.3%	-15	-46.9%
Special Populations							
At Risk	826	789	840	776	59.6%	-64	-7.6%
Economic Disadvantaged	523	496	645	669	51.3%	24	3.7%
Lep	165	170	166	179	13.7%	13	7.8%
Special Education	139	138	140	126	9.7%	-14	-10.0%
Bilingual Education	0	0	0	23	1.8%	23	0.0%
ESL Education	133	60	97	106	8.1%	9	9.3%
Alternative Language	24	105	62	45	3.5%	-17	-27.4%
Gifted & Talented Education	315	259	220	210	16.1%	-10	-4.5%
Title I	48	24	47	1301	100.0%	1254	2668.1%
Immigrant	32	24	19	15	1.2%	-4	-21.1%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	10	16	16	23	1.8%	7	43.8%
Foster Care	6	2	0	2	0.2%	2	0.0%
Homeless	51	24	55	55	4.2%	0	0.0%
Dyslexia	69	76	74	74	5.7%	0	0.0%
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2020-2021)	(2021-2022)			
	3	21	44	11	N/A	-33	-75.0%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

NIMITZ MIDDLE SCHOOL

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	141	152	126	128	N/A	2	1.6%
Full-time Staff	141	152	126	128	N/A	2	1.6%
Role ID Counts							
Instructional	93	94	101	99	77.3%	-2	-2.0%
Teachers	87	84	87	88	68.8%	1	1.1%
Aides	6	10	14	11	8.6%	-3	-21.4%
Professional Support	15	13	15	13	10.2%	-2	-13.3%
Classroom Staff	6	4	2	1	0.8%	-1	-50.0%
Non-Classroom Staff	9	9	13	12	9.4%	-1	-7.7%
Administrative	3	4	4	4	3.1%	0	0.0%
Principal/Assistant Principa	3	4	4	4	3.1%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	99.1	100.8	103.4	104.1	100.0%	1	0.7%
Teachers	80.7	79.4	75.5	81.1	78.0%	6	7.4%
Professional Support	9.5	7.6	10.1	7.9	7.6%	-2	-21.8%
Campus Administration	3.0	4.0	4.0	4.0	3.8%	0	0.0%
Educational Aides	6.0	9.9	13.8	11.0	10.6%	-3	-20.3%
Personnel by Ethnicity & Sex	99.1	100.8	103.4	104.1	100.0%	1	0.7%
White	51.7	48.9	55.6	55.1	52.9%	-1	-0.9%
Hispanic	33.7	37.0	35.9	38.0	36.5%	2	5.8%
Black	10.0	8.0	8.8	7.0	6.7%	-2	-20.5%
Other	3.7	7.0	3.0	4.0	3.8%	1	33.3%
White Male	11.4	13.4	15.7	15.4	14.8%	0	-1.9%
White Female	40.3	35.4	40.0	39.6	38.1%	0	-1.0%
Hispanic Male	5.2	6.0	4.8	4.8	4.6%	0	0.0%
Hispanic Female	28.6	31.0	31.1	33.3	32.0%	2	7.1%
Black Male	5.0	6.0	5.0	4.0	3.8%	-1	-20.0%
Black Female	5.0	2.0	3.8	3.0	2.9%	-1	-21.1%
Other Male	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other Female	2.7	6.0	2.0	4.0	3.8%	2	100.0%
Teachers by Highest Degree Held							
No Degree	7.0	3.0	0.0	0.0	0.0%	0	0.0%
Bachelors	64.2	62.4	63.3	70.5	86.9%	7	11.4%
Masters	8.5	12.1	11.1	9.7	12.0%	-1	-12.6%
Doctorate	1.0	2.0	1.0	0.9	1.1%	0	-10.0%
Teachers by Years of Experience							
Beginning Teachers	22.9	17.9	4.0	6.9	8.5%	3	72.5%
1-5 Years Experience	18.3	19.3	19.2	22.1	27.2%	3	15.1%
6-10 Years Experience	12.7	15.0	18.5	17.0	21.0%	-2	-8.1%
11-20 Years Experience	17.2	14.9	13.0	15.6	19.3%	3	20.0%
Over 20 Years Experience	9.6	12.3	20.8	19.5	24.0%	-1	-6.3%
Teachers by Population Served							
Regular Education	42.0	42.3	37.6	41.1	50.7%	4	9.3%
Career & Technology Education	1.0	1.0	0.8	2.0	2.5%	1	150.0%
Bilingual/ESL Education	10.3	8.7	10.1	7.8	9.6%	-2	-22.8%
Compensatory Education	0.0	0.2	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	6.7	7.9	6.6	7.7	9.5%	1	16.7%
Special Education	14.5	11.6	13.3	14.3	17.6%	1	7.5%
Other	6.1	7.7	7.0	8.3	10.2%	1	18.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NIMITZ MIDDLE SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,495.00	\$57,314.00	\$67,997.00	\$63,687.00	N/A	-\$4,310.00	-6.3%
Professional Support	\$65,380.00	\$65,841.00	\$67,119.00	\$71,040.00	N/A	\$3,921.00	5.8%
Campus Administration	\$79,910.00	\$79,244.00	\$82,709.00	\$85,583.00	N/A	\$2,874.00	3.5%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$44,361.00	\$48,821.00	\$62,409.00	\$58,600.00	N/A	-\$3,809.00	-6.1%
1-5 Years Experience	\$53,846.00	\$55,876.00	\$57,702.00	\$59,702.00	N/A	\$2,000.00	3.5%
6-10 Years Experience	\$56,794.00	\$57,610.00	\$59,937.00	\$63,126.00	N/A	\$3,189.00	5.3%
11-20 Years Experience	\$60,561.00	\$61,436.00	\$62,136.00	\$64,735.00	N/A	\$2,599.00	4.2%
Over 20 Years Experience	\$65,790.00	\$66,682.00	\$67,505.00	\$69,798.00	N/A	\$2,293.00	3.4%
Average Experience of Teachers	8.5	9.2	12.1	11.5	N/A	-0.6	-5.0%
Average Experience of Teachers							
with District	6.9	7.5	10.4	9.1	N/A	-1.3	-12.5%
Student/Teacher Ratio	17.9	17.6	18.9	16.1	N/A	-2.8	-14.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,161	1,245	1,250	1,245	N/A	-5	-0.4%
Total Membership	1,161	1,245	1,250	1,245	N/A	-5	-0.4%
Grade 6	416	430	380	374	30.4%	-6	-1.6%
Grade 7	423	405	452	415	33.3%	-37	-8.2%
Grade 8	322	410	418	456	36.6%	38	9.1%
Ethnic Distribution							
White	283	280	269	252	20.2%	-17	-6.3%
Hispanic / Latino	772	849	859	886	71.2%	27	3.1%
Black or African American	74	76	71	55	4.4%	-16	-22.5%
Asian	11	15	11	12	1.0%	1	9.1%
American Indian or Alaska Native	5	4	5	5	0.4%	0	0.0%
Native Hawaiian/Pacific Islander	1	2	4	7	0.6%	3	75.0%
Two or More	15	19	31	28	2.3%	-3	-9.7%
Special Populations							
At Risk	751	753	834	845	67.9%	11	1.3%
Economic Disadvantaged	552	550	743	694	55.7%	-49	-6.6%
Lep	100	121	127	146	11.7%	19	15.0%
Special Education	101	112	117	133	10.7%	16	13.7%
Bilingual Education	1	0	2	12	1.0%	10	500.0%
ESL Education	77	74	69	64	5.1%	-5	-7.2%
Alternative Language	17	41	61	63	5.1%	2	3.3%
Gifted & Talented Education	206	213	194	207	16.6%	13	6.7%
Title I	1,161	1,245	1,250	1,245	100.0%	-5	-0.4%
Immigrant	5	5	8	13	1.0%	5	62.5%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	29	36	29	21	1.7%	-8	-27.6%
Foster Care	9	1	2	4	0.3%	2	100.0%
Homeless	57	36	38	30	2.4%	-8	-21.1%
Dyslexia	56	68	71	77	6.2%	6	8.5%
Dropouts Reported							
	(2018-2019)	(2019-2020)	(2021-2022)	(2021-2022)			
	21	7	26	5	N/A	-21	-80.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	128	142	84	116	N/A	32	38.1%
Full-time Staff	128	142	114	116	N/A	2	1.8%
Role ID Counts							
Instructional	81	87	81	83	71.6%	2	2.5%
Teachers	75	80	74	74	63.8%	0	0.0%
Aides	6	7	7	9	7.8%	2	28.6%
Professional Support	14	16	22	21	18.1%	-1	-4.5%
Classroom Staff	7	6	6	5	4.3%	-1	-16.7%
Non-Classroom Staff	7	10	16	16	13.8%	0	0.0%
Administrative	4	3	3	2	1.7%	-1	-33.3%
Principal/Assistant Principa	4	3	3	2	1.7%	-1	-33.3%
STAFF FTE SUMMARY							
Total Staff	84.1	91.1	87.8	91.2	100.0%	3	3.9%
Teachers	66.6	71.7	66.3	67.1	73.5%	1	1.2%
Professional Support	8.1	9.6	11.5	13.7	15.1%	2	19.1%
Campus Administration	4.0	3.0	3.0	2.0	2.2%	-1	-33.3%
Educational Aides	5.4	6.8	7.0	8.4	9.2%	1	20.0%
Personnel by Ethnicity & Sex	84.1	91.1	87.8	91.2	100.0%	3	3.9%
White	41.2	47.1	46.4	47.4	51.9%	1	2.2%
Hispanic	30.8	32.1	33.4	35.8	39.2%	2	7.2%
Black	7.1	9.0	4.0	5.0	5.5%	1	25.0%
Other	5.0	3.0	4.0	3.1	3.4%	-1	-22.5%
White Male	16.3	16.1	13.1	12.5	13.7%	-1	-4.6%
White Female	24.9	30.9	33.3	34.9	38.2%	2	4.8%
Hispanic Male	9.4	9.2	7.2	8.8	9.7%	2	22.2%
Hispanic Female	21.4	22.9	26.2	27.0	29.6%	1	3.1%
Black Male	5.0	6.0	3.0	3.0	3.3%	0	0.0%
Black Female	2.1	3.0	1.0	2.0	2.2%	1	100.0%
Other Male	2.0	1.0	1.0	1.1	1.2%	0	10.0%
Other Female	3.0	2.0	3.0	2.0	2.2%	-1	-33.3%
Teachers by Highest Degree Held							
No Degree	8.9	0.0	1.0	0.0	0.0%	-1	0.0%
Bachelors	41.2	52.6	51.6	49.9	74.4%	-2	-3.3%
Masters	16.5	19.1	13.8	16.2	24.1%	2	17.4%
Doctorate	0.0	0.0	0.0	1.0	1.5%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	21.8	12.0	7.0	6.8	10.1%	0	-2.9%
1-5 Years Experience	19.3	26.6	22.5	26.7	39.8%	4	18.7%
6-10 Years Experience	7.0	9.1	14.9	14.4	21.5%	-1	-3.4%
11-20 Years Experience	11.5	16.2	12.7	9.0	13.5%	-4	-29.1%
Over 20 Years Experience	7.1	7.7	9.2	10.1	15.1%	1	9.8%
Teachers by Population Served							
Regular Education	35.9	35.1	35.3	32.9	49.1%	-2	-6.8%
Career & Technology Education	2.0	1.8	1.0	1.0	1.5%	0	0.0%
Bilingual/ESL Education	6.8	9.2	9.1	7.9	11.8%	-1	-13.2%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	4.2	5.6	6.0	6.3	9.3%	0	5.0%
Special Education	13.7	14.7	8.6	11.4	17.0%	3	32.6%
Other	4.0	5.3	6.3	7.6	11.3%	1	20.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

SALARY DATA							
Average Actual Salaries							
Teachers	\$53,435.00	\$58,092.00	\$60,557.00	\$62,927.00	N/A	\$2,370.00	3.9%
Professional Support	\$62,227.00	\$66,235.00	\$66,582.00	\$66,871.00	N/A	\$289.00	0.4%
Campus Administration	\$77,590.00	\$86,624.00	\$73,032.00	\$87,425.00	N/A	\$14,393.00	19.7%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$45,041.00	\$54,479.00	\$57,002.00	\$58,766.00	N/A	\$1,764.00	3.1%
1-5 Years Experience	\$54,151.00	\$56,108.00	\$58,071.00	\$61,328.00	N/A	\$3,257.00	5.6%
6-10 Years Experience	\$57,494.00	\$57,950.00	\$60,111.00	\$62,499.00	N/A	\$2,388.00	4.0%
11-20 Years Experience	\$58,214.00	\$60,642.00	\$62,295.00	\$64,384.00	N/A	\$2,089.00	3.4%
Over 20 Years Experience	\$64,872.00	\$65,796.00	\$67,733.00	\$69,642.00	N/A	\$1,909.00	2.8%
Average Experience of Teachers	6.9	8.0	9.2	8.6	N/A	-0.6	-6.5%
Average Experience of Teachers with District	4.6	5.0	6.5	6.7	N/A	0.2	3.1%
Student/Teacher Ratio	17.4	17.4	18.9	18.6	N/A	-0.3	-1.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	405	398	346	317	N/A	-29	-8.4%
Total Membership	405	398	346	317	N/A	-29	-8.4%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	43	39	26	25	7.9%	-1	-3.8%
Kindergarten	72	57	50	43	13.6%	-7	-14.0%
Grade 1	67	65	49	49	15.5%	0	0.0%
Grade 2	54	68	52	44	13.9%	-8	-15.4%
Grade 3	63	62	66	46	14.5%	-20	-30.3%
Grade 4	50	61	53	60	18.9%	7	13.2%
Grade 5	56	46	50	50	15.8%	0	0.0%
Ethnic Distribution							
White	53	50	49	46	14.5%	-3	-6.1%
Hispanic / Latino	328	328	282	260	82.0%	-22	-7.8%
Black or African American	10	15	10	7	2.2%	-3	-30.0%
Asian	1	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	1	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	1	0	0	0	0.0%	0	0.0%
Two or More	11	5	5	4	1.3%	-1	-20.0%
Special Populations							
At Risk	143	147	148	99	31.2%	-49	-33.1%
Economic Disadvantaged	219	236	188	232	73.2%	44	23.4%
Lep	72	68	56	19	6.0%	-37	-66.1%
Special Education	25	34	32	33	10.4%	1	3.1%
Bilingual Education	47	47	55	2	0.6%	-53	-96.4%
ESL Education	2	1	1	14	4.4%	13	1300.0%
Alternative Language	22	18	0	1	0.3%	1	0.0%
Gifted & Talented Education	57	44	58	61	19.2%	3	5.2%
Title I	405	398	346	317	100.0%	-29	-8.4%
Immigrant	1	10	6	1	0.3%	-5	-83.3%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	13	11	9	7	2.2%	-2	-22.2%
Foster Care	2	1	0	1	0.3%	1	0.0%
Homeless	5	1	2	2	0.6%	0	0.0%
Dyslexia	2	8	8	11	3.5%	3	37.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	75	85	47	40	N/A	-7	-14.9%
Full-time Staff	75	85	47	40	N/A	-7	-14.9%
Role ID Counts							
Instructional	36	38	26	26	65.0%	0	0.0%
Teachers	30	27	20	21	52.5%	1	5.0%
Aides	6	11	6	5	12.5%	-1	-16.7%
Professional Support	5	8	11	6	15.0%	-5	-45.5%
Classroom Staff	1	3	3	0	0.0%	-3	-100.0%
Non-Classroom Staff	4	5	8	6	15.0%	-2	-25.0%
Administrative	2	2	2	1	2.5%	-1	-50.0%
Principal/Assistant Principa	2	2	2	1	2.5%	-1	-50.0%

STAFF FTE SUMMARY							
Total Staff	39.5	45.0	34.5	26.8	100.0%	-8	-22.3%
Teachers	28.4	27.0	20.0	17.0	63.4%	-3	-15.0%
Professional Support	4.2	5.3	6.6	4.3	16.2%	-2	-34.8%
Campus Administration	2.0	2.0	2.0	1.0	3.7%	-1	-50.0%
Educational Aides	4.9	10.7	5.9	4.5	16.7%	-1	-23.7%
Personnel by Ethnicity & Sex	39.5	45.0	34.5	26.8	100.0%	-8	-22.3%
White	14.1	16.9	15.6	14.3	53.5%	-1	-8.3%
Hispanic	21.4	23.7	14.9	9.1	34.2%	-6	-38.9%
Black	3.0	3.3	3.0	1.3	4.8%	-2	-56.7%
Other	1.0	1.0	1.0	2.0	7.5%	1	100.0%
White Male	1.0	2.1	2.1	1.3	4.9%	-1	-38.1%
White Female	13.1	14.8	13.5	13.0	48.7%	-1	-3.7%
Hispanic Male	3.5	3.0	2.0	1.0	3.7%	-1	-50.0%
Hispanic Female	17.8	20.7	12.9	8.1	30.4%	-5	-37.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	3.0	3.3	3.0	1.3	4.8%	-2	-56.7%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	1.0	1.0	2.0	7.5%	1	100.0%
Teachers by Highest Degree Held							
No Degree	4.0	1.0	0.0	0.0	0.0%	0	0.0%
Bachelors	17.9	19.0	14.0	15.3	90.0%	1	9.3%
Masters	6.5	7.0	6.0	1.7	10.0%	-4	-71.7%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.0	5.0	0.0	1.0	5.9%	1	0.0%
1-5 Years Experience	9.9	6.0	6.0	6.0	35.4%	0	0.0%
6-10 Years Experience	2.0	4.0	4.0	3.4	20.3%	-1	-15.0%
11-20 Years Experience	5.5	4.0	5.0	4.4	25.9%	-1	0.0%
Over 20 Years Experience	6.0	8.0	5.0	2.1	12.5%	-3	-58.0%
Teachers by Population Served							
Regular Education	18.1	17.7	17.9	13.9	82.0%	-4	-22.3%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.3	5.3	0.1	0.4	2.1%	0	300.0%
Compensatory Education	2.0	2.0	0.0	1.0	5.9%	1	0.0%
Gifted & Talented Education	1.0	1.0	1.0	0.7	4.1%	0	-30.0%
Special Education	1.0	1.0	1.0	1.0	5.9%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,377.00	\$58,551.00	\$61,610.00	\$62,949.00	N/A	\$1,339.00	2.2%
Professional Support	\$66,116.00	\$68,334.00	\$68,732.00	\$68,671.00	N/A	-\$61.00	-0.1%
Campus Administration	\$80,521.00	\$83,034.00	\$86,228.00	\$91,152.00	N/A	\$4,924.00	5.7%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$36,958.00	\$51,298.00	\$0.00	\$58,744.00	N/A	\$58,744.00	0.0%
1-5 Years Experience	\$52,256.00	\$52,558.00	\$57,996.00	\$60,382.00	N/A	\$2,386.00	4.1%
6-10 Years Experience	\$56,001.00	\$57,041.00	\$59,040.00	\$62,742.00	N/A	\$3,702.00	6.3%
11-20 Years Experience	\$60,567.00	\$61,957.00	\$62,588.00	\$64,999.00	N/A	\$2,411.00	3.9%
Over 20 Years Experience	\$66,249.00	\$66,638.00	\$66,988.00	\$70,222.00	N/A	\$3,234.00	4.8%
Average Experience of Teachers	10.5	12.2	12.7	10.3	N/A	-2.4	-18.9%
Average Experience of Teachers with District	9.2	11.0	10.4	9.1	N/A	-1.3	-12.5%
Student/Teacher Ratio	14.3	14.7	17.3	18.7	N/A	1.4	8.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	458	457	512	537	N/A	25	4.9%
Total Membership	458	457	512	537	N/A	25	4.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	124	109	128	138	25.7%	10	7.8%
Kindergarten	61	60	71	71	13.2%	0	0.0%
Grade 1	61	60	57	67	12.5%	10	17.5%
Grade 2	57	62	59	52	9.7%	-7	-11.9%
Grade 3	51	54	57	61	11.4%	4	7.0%
Grade 4	57	56	57	59	11.0%	2	3.5%
Grade 5	47	56	51	55	10.2%	4	7.8%
Grade 6	0	0	32	34	6.3%	2	0.0%
Ethnic Distribution							
White	88	84	88	84	15.6%	-4	-4.5%
Hispanic / Latino	345	351	404	435	81.0%	31	7.7%
Black or African American	15	12	11	9	1.7%	-2	-18.2%
Asian	4	6	4	3	0.6%	-1	-25.0%
American Indian or Alaska Native	1	1	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	5	3	5	6	1.1%	1	20.0%
Special Populations							
At Risk	133	145	203	209	38.9%	6	3.0%
Economic Disadvantaged	173	212	249	306	57.0%	57	22.9%
Lep	68	69	73	76	14.2%	3	4.1%
Special Education	31	40	53	74	13.8%	21	39.6%
Bilingual Education	57	60	58	35	6.5%	-23	-39.7%
ESL Education	8	6	12	8	1.5%	-4	-33.3%
Alternative Language	0	2	0	29	5.4%	29	0.0%
Gifted & Talented Education	59	48	55	53	9.9%	-2	-3.6%
Title I	458	457	512	537	100.0%	25	4.9%
Immigrant	5	4	4	3	0.6%	-1	-25.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	17	12	0	0	0.0%	0	0.0%
Foster Care	1	0	2	3	0.6%	1	50.0%
Homeless	5	0	1	3	0.6%	2	200.0%
Dyslexia	17	18	27	35	6.5%	8	29.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	77	78	63	65	N/A	2	3.2%
Full-time Staff	77	78	63	65	N/A	2	3.2%
Role ID Counts							
Instructional	43	42	48	52	80.0%	4	8.3%
Teachers	30	28	30	31	47.7%	1	3.3%
Aides	13	14	18	21	32.3%	3	16.7%
Professional Support	12	7	6	5	7.7%	-1	-16.7%
Classroom Staff	6	3	3	2	3.1%	-1	-33.3%
Non-Classroom Staff	6	4	3	3	4.6%	0	0.0%
Administrative	2	2	2	2	3.1%	0	0.0%
Principal/Assistant Principal	2	2	2	2	3.1%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	50.9	49.0	50.1	53.7	100.0%	4	7.2%
Teachers	29.0	28.0	26.6	28.2	52.5%	2	6.0%
Professional Support	7.1	5.0	3.6	3.2	6.0%	0	-11.1%
Campus Administration	2.0	2.0	2.0	2.0	3.7%	0	0.0%
Educational Aides	12.8	14.0	18.0	20.3	37.7%	2	12.8%
Personnel by Ethnicity & Sex	50.9	49.0	50.1	53.7	100.0%	4	7.2%
White	23.4	26.4	23.8	22.3	41.5%	-2	-6.3%
Hispanic	25.4	21.5	25.3	30.4	56.6%	5	20.2%
Black	2.0	1.0	1.0	1.0	1.9%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%
White Male	2.0	3.0	3.1	1.0	1.9%	-2	-67.7%
White Female	21.4	23.4	20.7	21.3	39.7%	1	2.9%
Hispanic Male	0.0	1.0	1.0	1.0	1.9%	0	0.0%
Hispanic Female	25.4	20.5	24.3	29.4	54.8%	5	21.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	1.0	1.0	1.0	1.9%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	3.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	21.0	25.0	22.1	25.5	90.3%	3	15.4%
Masters	5.0	3.0	4.5	2.8	9.7%	-2	-37.8%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	2.0	1.0	2.0	7.1%	1	100.0%
1-5 Years Experience	6.0	4.0	4.0	9.0	31.9%	5	125.0%
6-10 Years Experience	5.5	7.0	8.1	5.5	19.4%	-3	-32.1%
11-20 Years Experience	11.0	10.0	7.5	8.8	31.0%	1	17.3%
Over 20 Years Experience	4.5	5.0	6.0	3.0	10.6%	-3	-50.0%
Teachers by Population Served							
Regular Education	20.3	17.5	13.1	18.3	64.8%	5	39.7%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	2.5	1.9	2.3	3.0	10.6%	1	30.4%
Compensatory Education	4.7	6.7	10.0	5.2	18.4%	-5	-48.0%
Gifted & Talented Education	1.0	1.0	0.1	0.8	2.7%	1	700.0%
Special Education	0.5	1.0	1.0	1.0	3.5%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,456.00	\$59,695.00	\$61,603.00	\$62,721.00	N/A	\$1,118.00	1.8%
Professional Support	\$61,968.00	\$66,142.00	\$66,378.00	\$73,323.00	N/A	\$6,945.00	10.5%
Campus Administration	\$79,406.00	\$81,257.00	\$84,983.00	\$88,503.00	N/A	\$3,520.00	4.1%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$36,948.00	\$54,383.00	\$56,995.00	\$58,746.00	N/A	\$1,751.00	3.1%
1-5 Years Experience	\$50,861.00	\$55,554.00	\$58,412.00	\$59,812.00	N/A	\$1,400.00	2.4%
6-10 Years Experience	\$55,908.00	\$57,409.00	\$59,089.00	\$62,020.00	N/A	\$2,931.00	5.0%
11-20 Years Experience	\$59,463.00	\$60,566.00	\$61,846.00	\$64,334.00	N/A	\$2,488.00	4.0%
Over 20 Years Experience	\$65,733.00	\$66,601.00	\$67,168.00	\$69,317.00	N/A	\$2,149.00	3.2%
Average Experience of Teachers	11.3	12.4	12.8	9.9	N/A	-2.9	-22.7%
Average Experience of Teachers with District	10.0	10.6	10.9	8.8	N/A	-2.1	-19.3%
Student/Teacher Ratio	15.8	16.3	19.3	19.0	N/A	-0.3	-1.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLACKSHEAR ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	714	670	602	672	N/A	70	11.6%
Total Membership	714	670	602	672	N/A	70	11.6%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	44	0	0	0.0%	0	0.0%
Kindergarten	107	89	96	112	16.7%	16	16.7%
Grade 1	118	99	101	110	16.4%	9	8.9%
Grade 2	134	106	100	103	15.3%	3	3.0%
Grade 3	105	116	108	132	19.6%	24	22.2%
Grade 4	133	91	109	104	15.5%	-5	-4.6%
Grade 5	117	125	88	111	16.5%	23	26.1%

Ethnic Distribution							
White	52	41	28	28	4.2%	0	0.0%
Hispanic / Latino	567	538	497	554	82.4%	57	11.5%
Black or African American	81	80	53	65	9.7%	12	22.6%
Asian	2	0	0	0	0.0%	0	0.0%
Native American	1	1	1	2	0.3%	1	100.0%
Native Hawaiian/Pacific Islander	1	2	2	2	0.3%	0	0.0%
Two or More	10	8	21	21	3.1%	0	0.0%

Special Populations							
At Risk	394	273	322	347	51.6%	25	7.8%
Economic Disadvantaged	500	527	487	537	79.9%	50	10.3%
Lep	236	194	191	214	31.9%	23	12.0%
Special Education	69	66	70	78	11.6%	8	11.4%
Bilingual Education	197	176	187	208	31.0%	21	11.2%
ESL Education	2	1	1	1	0.2%	0	0.0%
Alternative Language	37	14	1	5	0.7%	4	400.0%
Gifted & Talented Education	45	32	28	26	3.9%	-2	-7.1%
Title I	714	670	602	672	100.0%	70	11.6%
Immigrant	7	24	20	20	3.0%	0	0.0%
Migrant	1	0	0	0	0.0%	0	0.0%
Military Connected	3	3	3	2	0.3%	-1	-33.3%
Foster Care	11	0	0	1	0.2%	1	0.0%
Homeless	42	15	29	48	7.1%	19	65.5%
Dyslexia	11	15	11	18	2.7%	7	63.6%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BLACKSHEAR ELEMENTARY

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	102	109	69	76	N/A	7	10.1%
Full-time Staff	102	109	69	76	N/A	7	10.1%
Role ID Counts							
Instructional	47	56	46	51	67.1%	5	10.9%
Teachers	44	46	36	40	52.6%	4	11.1%
Aides	3	10	10	11	14.5%	1	10.0%
Professional Support	8	4	9	6	7.9%	-3	-33.3%
Classroom Staff	4	0	3	2	2.6%	-1	-33.3%
Non-Classroom Staff	4	4	6	4	5.3%	-2	-33.3%
Administrative	2	2	2	2	2.6%	0	0.0%
Principal/Assistant Principa	2	2	2	2	2.6%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	48.7	57.7	49.8	49.8	100.0%	0	0.0%
Teachers	39.8	43.0	34.2	35.8	71.8%	2	4.7%
Professional Support	4.3	3.1	4.0	2.4	4.8%	-2	-40.0%
Campus Administration	2.0	2.0	2.0	2.0	4.0%	0	0.0%
Educational Aides	2.7	9.6	9.6	9.7	19.4%	0	1.0%
Personnel by Ethnicity & Sex							
White	12.8	12.2	10.7	8.3	16.6%	-2	-22.4%
Hispanic	31.7	37.6	36.1	36.5	73.2%	0	1.1%
Black	3.0	6.0	2.0	3.1	6.2%	1	55.0%
Other	1.2	1.9	1.0	2.0	4.0%	1	100.0%
White Male	2.0	1.0	1.1	1.1	2.1%	0	0.0%
White Female	10.8	11.2	9.6	7.2	14.4%	-2	-25.0%
Hispanic Male	1.0	3.1	2.0	3.0	6.0%	1	50.0%
Hispanic Female	30.7	34.6	34.1	33.5	67.2%	-1	-1.8%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	3.0	6.0	2.0	3.1	6.2%	1	55.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.2	1.9	1.0	2.0	4.0%	1	100.0%
Teachers by Highest Degree Held							
No Degree	2.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	31.1	35.7	25.9	24.4	68.3%	-2	-5.8%
Masters	6.7	7.3	8.4	11.3	31.7%	3	34.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	6.6	8.9	2.0	3.0	8.4%	1	50.0%
1-5 Years Experience	9.2	10.1	14.1	12.1	33.9%	-2	-14.2%
6-10 Years Experience	5.0	6.3	2.0	4.1	11.4%	2	105.0%
11-20 Years Experience	9.1	8.5	9.2	6.6	18.4%	-3	-28.3%
Over 20 Years Experience	9.9	9.2	6.9	10.0	28.0%	3	44.9%
Teachers by Population Served							
Regular Education	25.5	25.9	22.2	34.1	95.4%	12	53.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	12.0	10.0	8.0	0.0	0.0%	-8	-100.0%
Compensatory Education	0.0	3.5	0.9	0.0	2.6%	-1	-100.0%
Gifted & Talented Education	1.0	1.5	2.0	0.5	1.5%	-2	-75.0%
Special Education	1.3	2.1	1.1	1.1	3.1%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLACKSHEAR ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$57,022.00	\$59,804.00	\$61,737.00	\$63,812.00	N/A	\$2,075.00	3.4%
Professional Support	\$62,465.00	\$61,857.00	\$67,159.00	\$62,626.00	N/A	-\$4,533.00	-6.7%
Campus Administration	\$80,854.00	\$80,129.00	\$84,705.00	\$88,329.00	N/A	\$3,624.00	4.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$42,541.00	\$52,147.00	\$57,007.00	\$58,780.00	N/A	\$1,773.00	3.1%
1-5 Years Experience	\$53,207.00	\$55,598.00	\$57,869.00	\$59,902.00	N/A	\$2,033.00	3.5%
6-10 Years Experience	\$56,400.00	\$63,434.00	\$59,201.00	\$61,299.00	N/A	\$2,098.00	3.5%
11-20 Years Experience	\$61,106.00	\$61,579.00	\$63,732.00	\$64,684.00	N/A	\$952.00	1.5%
Over 20 Years Experience	\$66,523.00	\$67,757.00	\$69,526.00	\$70,343.00	N/A	\$817.00	1.2%
Average Experience of Teachers	12.4	11.3	11.9	12.4	N/A	\$0.50	4.2%
Average Experience of Teachers with District	8.6	8.6	9.0	9.7	N/A	\$0.70	7.8%
Student/Teacher Ratio	18.0	15.6	17.6	18.8	N/A	\$1.20	6.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	536	496	506	502	N/A	-4	-0.8%
Total Membership	536	496	506	502	N/A	-4	-0.8%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	43	45	46	48	9.6%	2	4.3%
Kindergarten	79	96	80	63	12.6%	-17	-21.3%
Grade 1	74	75	85	81	16.1%	-4	-4.7%
Grade 2	81	69	82	82	16.3%	0	0.0%
Grade 3	94	66	69	78	15.5%	9	13.0%
Grade 4	80	71	67	73	14.5%	6	9.0%
Grade 5	85	74	77	77	15.3%	0	0.0%

Ethnic Distribution							
White	140	130	135	123	24.5%	-12	-8.9%
Hispanic / Latino	294	281	279	298	59.4%	19	6.8%
Black or African American	51	44	60	44	8.8%	-16	-26.7%
Asian	16	12	13	18	3.6%	5	38.5%
America Indian or Alaska Native	1	2	2	2	0.4%	0	0.0%
Native Hawaiian/ Pacific islander	0	1	0	0	0.0%	0	0.0%
Two or More	34	26	17	17	3.4%	0	0.0%

Special Populations							
At Risk	129	72	102	92	18.3%	-10	-9.8%
Economic Disadvantaged	259	290	348	355	70.7%	7	2.0%
Lep	31	20	19	26	5.2%	7	36.8%
Special Education	69	60	61	70	13.9%	9	14.8%
Bilingual Education	1	0	0	2	0.4%	2	0.0%
ESL Education	28	17	19	22	4.4%	3	15.8%
Alternative Language	1	0	0	1	0.2%	1	0.0%
Gifted & Talented Education	12	11	13	16	3.2%	3	23.1%
Title I	536	496	506	502	100.0%	-4	-0.8%
Immigrant	0	3	2	3	0.4%	1	50.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	1	2	3	2	0.4%	-1	-33.3%
Foster Care	2	0	0	2	0.4%	2	0.0%
Homeless	37	18	12	9	1.8%	-3	-25.0%
Dyslexia	14	12	16	16	3.2%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	70	77	56	58	N/A	2	3.6%
Full-time Staff	70	77	56	58	N/A	2	3.6%
Role ID Counts							
Instructional	44	39	47	49	84.5%	2	4.3%
Teachers	36	31	37	32	55.2%	-5	-13.5%
Aides	8	8	10	17	29.3%	7	70.0%
Professional Support	12	9	14	8	13.8%	-6	-42.9%
Classroom Staff	6	4	8	4	6.9%	-4	-50.0%
Non-Classroom Staff	6	5	6	4	6.9%	-2	-33.3%
Administrative	2	2	2	2	3.4%	0	0.0%
Principal/Assistant Principa	2	2	2	2	3.4%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	45.2	42.0	45.2	47.4	100.0%	2	4.9%
Teachers	29.0	27.7	28.2	25.3	53.4%	-3	-10.3%
Professional Support	7.1	4.5	5.8	5.1	10.7%	-1	-12.1%
Campus Administration	2.0	2.0	2.0	2.0	4.2%	0	0.0%
Educational Aides	7.0	7.8	9.2	15.0	31.7%	6	63.0%
Personnel by Ethnicity & Sex	45.2	42.0	45.2	47.4	100.0%	2	4.9%
White	30.4	27.7	28.1	25.0	52.6%	-3	-11.0%
Hispanic	12.7	12.2	12.1	17.5	36.8%	5	44.6%
Black	2.0	2.0	4.9	5.0	10.5%	0	2.0%
Other	0.0	0.1	0.1	0.0	0.0%	0	-100.0%
White Male	2.0	2.3	1.3	0.3	0.7%	-1	-76.9%
White Female	28.4	25.4	26.7	24.6	51.9%	-2	-7.9%
Hispanic Male	1.2	1.0	2.4	3.4	7.2%	1	41.7%
Hispanic Female	11.6	11.2	9.8	14.1	29.7%	4	43.9%
Black Male	0.0	0.0	1.9	0.0	0.0%	-2	-100.0%
Black Female	2.0	2.0	3.0	5.0	10.5%	2	66.7%
Other Male	0.0	0.1	0.1	0.0	0.0%	0	-100.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	1.9	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	20.8	20.7	20.7	21.1	83.5%	0	1.9%
Masters	6.4	7.0	7.6	4.2	16.5%	-3	-44.7%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.8	7.0	1.0	1.0	3.9%	0	0.0%
1-5 Years Experience	4.9	3.5	7.3	5.0	19.7%	-2	-31.5%
6-10 Years Experience	3.0	3.0	3.8	5.2	20.5%	1	36.8%
11-20 Years Experience	10.0	11.0	11.5	9.0	35.6%	-3	-21.7%
Over 20 Years Experience	5.4	3.1	4.6	5.1	20.3%	1	10.9%
Teachers by Population Served							
Regular Education	23.8	22.0	22.4	19.8	78.3%	-3	-11.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.0	0.4	0.4	1.6%	0	0.0%
Compensatory Education	1.9	3.0	2.0	2.0	7.9%	0	0.0%
Gifted & Talented Education	0.3	0.0	0.0	0.4	1.5%	0	0.0%
Special Education	2.9	2.7	3.4	2.7	10.7%	-1	-20.6%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$55,460.00	\$58,767.00	\$61,209.00	\$64,004.00	N/A	\$2,795.00	4.6%
Professional Support	\$59,753.00	\$62,839.00	\$65,395.00	\$68,674.00	N/A	\$3,279.00	5.0%
Campus Administration	\$78,647.00	\$81,119.00	\$81,740.00	\$82,981.00	N/A	\$1,241.00	1.5%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$41,919.00	\$54,299.00	\$56,995.00	\$58,746.00	N/A	\$1,751.00	3.1%
1-5 Years Experience	\$49,408.00	\$55,374.00	\$58,229.00	\$59,346.00	N/A	\$1,117.00	1.9%
6-10 Years Experience	\$56,824.00	\$58,274.00	\$59,760.00	\$61,750.00	N/A	\$1,990.00	3.3%
11-20 Years Experience	\$59,248.00	\$60,744.00	\$61,724.00	\$64,914.00	N/A	\$3,190.00	5.2%
Over 20 Years Experience	\$67,129.00	\$67,905.00	\$67,279.00	\$70,594.00	N/A	\$3,315.00	4.9%
Average Experience of Teachers	11.3	10.3	11.9	12.5	N/A	\$0.60	5.0%
Average Experience of Teachers with District	9.5	8.6	9.1	9.6	N/A	\$0.50	5.5%
Student/Teacher Ratio	18.5	17.9	17.9	19.8	N/A	\$1.90	10.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BUICE ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	683	769	837	843	N/A	6	0.7%
Total Membership	683	769	837	842	N/A	5	0.6%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	114	125	143	111	13.2%	-32	-22.4%
Grade 1	112	139	120	153	18.2%	33	27.5%
Grade 2	115	130	119	127	15.1%	8	6.7%
Grade 3	115	127	164	128	15.2%	-36	-22.0%
Grade 4	113	130	144	177	21.0%	33	22.9%
Grade 5	114	118	147	147	17.4%	0	0.0%
Ethnic Distribution							
White	221	243	272	242	28.7%	-30	-11.0%
Hispanic / Latino	422	477	505	521	61.8%	16	3.2%
Black or African American	21	30	29	36	4.3%	7	24.1%
Asian	9	7	7	10	1.2%	3	42.9%
America Indian or Alaska Native	1	0	2	3	0.4%	1	50.0%
Native Hawaiian/ Pacific islander	0	1	3	3	0.4%	0	0.0%
Two or More	9	11	19	28	3.3%	9	47.4%
Special Populations							
At Risk	270	220	413	376	44.6%	-37	-9.0%
Economic Disadvantaged	284	329	406	454	53.9%	48	11.8%
Lep	18	16	21	31	3.7%	10	47.6%
Special Education	82	93	119	127	15.1%	8	6.7%
Bilingual Education	0	0	2	4	0.5%	2	100.0%
ESL Education	12	10	16	25	3.0%	9	56.3%
Alternative Language	0	0	0	1	0.1%	1	0.0%
Gifted & Talented Education	74	61	52	56	6.6%	4	7.7%
Title I	683	769	837	843	100.0%	6	0.7%
Immigrant	0	1	1	0	0.0%	-1	-100.0%
Migrant	0	0	1	1	0.1%	0	0.0%
Military Connected	4	8	11	5	0.6%	-6	-54.5%
Foster Care	4	0	1	2	0.2%	1	100.0%
Homeless	20	15	34	24	2.9%	-10	-29.4%
Dyslexia	27	32	37	42	5.0%	5	13.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BUICE ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	80	92	74	74	N/A	0	0.0%
Full-time Staff	80	92	74	74	N/A	0	0.0%
Role ID Counts							
Instructional	47	57	58	60	81.1%	2	3.4%
Teachers	42	49	45	45	60.8%	0	0.0%
Aides	5	8	13	15	20.3%	2	15.4%
Professional Support	6	9	9	6	8.1%	-3	-33.3%
Classroom Staff	4	5	5	4	5.4%	-1	-20.0%
Non-Classroom Staff	2	4	4	2	2.7%	-2	-50.0%
Administrative	2	2	3	3	4.1%	0	0.0%
Principal/Assistant Principal	2	2	3	3	4.1%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	47.7	58.7	63.9	61.7	100.0%	-2	-3.4%
Teachers	37.7	42.5	42.0	40.1	65.0%	-2	-4.5%
Professional Support	3.8	6.4	6.5	3.9	6.4%	-3	-40.0%
Campus Administration	1.4	2.0	3.0	3.0	4.9%	0	0.0%
Educational Aides	4.8	7.9	12.4	14.6	23.7%	2	17.7%
Personnel by Ethnicity & Sex	47.7	58.7	63.9	61.7	100.0%	-2	-3.4%
White	33.5	41.1	37.9	40.0	64.8%	2	5.5%
Hispanic	11.2	15.3	21.9	17.2	27.9%	-5	-21.5%
Black	2.0	1.2	2.1	1.5	2.4%	-1	-28.6%
Other	1.0	1.1	2.1	3.0	4.9%	1	42.9%
White Male	2.2	2.1	2.2	0.5	0.7%	-1.7	-77.3%
White Female	31.3	39.0	35.7	39.5	64.1%	3.8	10.6%
Hispanic Male	0.0	0.0	1.0	2.2	3.6%	1.2	120.0%
Hispanic Female	11.2	15.3	20.9	15.0	24.4%	-5.9	-28.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Black Female	2.0	1.2	2.1	1.5	2.4%	-0.6	-28.6%
Other Male	0.0	0.1	0.1	0.0	0.2%	-0.1	-100.0%
Other Female	1.0	1.0	2.0	3.0	4.9%	1.0	50.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	31.2	34.1	36.2	29.2	72.9%	-7	-19.3%
Masters	5.5	8.4	5.8	10.9	27.1%	5	87.9%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	4.0	0.0	6.0	15.0%	6	0.0%
1-5 Years Experience	9.1	8.1	7.0	6.0	15.0%	-1	-14.3%
6-10 Years Experience	9.5	14.6	14.8	12.2	30.4%	-3	-17.6%
11-20 Years Experience	7.0	7.7	12.0	9.0	22.4%	-3	-25.0%
Over 20 Years Experience	10.1	8.1	8.2	6.9	17.2%	-1	-15.9%
Teachers by Population Served							
Regular Education	33.1	35.0	35.0	35.3	88.0%	0	0.9%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.5	0.7	0.0	0.2	0.1%	0	0.0%
Compensatory Education	0.0	1.5	1.0	0.0	0.0%	-1	-100.0%
Gifted & Talented Education	1.0	1.0	0.1	0.6	1.4%	1	500.0%
Special Education	3.2	4.4	5.9	4.0	10.1%	-2	-32.2%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BUICE ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,301.00	\$59,304.00	\$61,406.00	\$63,097.00	N/A	\$1,691.00	2.8%
Professional Support	\$64,339.00	\$64,800.00	\$68,223.00	\$74,803.00	N/A	\$6,580.00	9.6%
Campus Administration	\$76,080.00	\$79,401.00	\$78,925.00	\$83,837.00	N/A	\$4,912.00	6.2%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$44,728.00	\$54,254.00	\$0.00	\$58,746.00	N/A	\$58,746.00	0.0%
1-5 Years Experience	\$54,679.00	\$55,799.00	\$57,378.00	\$59,745.00	N/A	\$2,367.00	4.1%
6-10 Years Experience	\$56,525.00	\$57,509.00	\$59,501.00	\$62,015.00	N/A	\$2,514.00	4.2%
11-20 Years Experience	\$59,360.00	\$60,819.00	\$61,752.00	\$64,806.00	N/A	\$3,054.00	4.9%
Over 20 Years Experience	\$65,427.00	\$66,961.00	\$68,090.00	\$69,817.00	N/A	\$1,727.00	2.5%
Average Experience of Teachers	12.4	11.3	12.4	10.8	N/A	-\$1.60	-12.9%
Average Experience of Teachers with District	10.5	9.5	10.5	8.2	N/A	-\$2.30	-21.9%
Student/Teacher Ratio	18.1	18.1	19.9	21.0	N/A	\$1.10	5.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	541	473	435	413	N/A	-22	-5.1%
Total Membership	541	473	435	413	N/A	-22	-5.1%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	86	68	55	55	13.3%	0	0.0%
Grade 1	100	90	77	53	12.8%	-24	-31.2%
Grade 2	104	90	80	75	18.2%	-5	-6.3%
Grade 3	82	85	80	73	17.7%	-7	-8.8%
Grade 4	81	78	80	77	18.7%	-3	-3.8%
Grade 5	88	62	63	80	19.4%	17	27.0%
Ethnic Distribution							
White	63	44	26	24	5.8%	-2	-7.7%
Hispanic / Latino	433	395	379	356	86.2%	-23	-6.1%
Black or African American	26	17	17	21	5.1%	4	23.5%
Asian	7	7	7	3	0.7%	-4	-57.1%
American Indian or Alaska Native	1	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	6	3	1	0	0.0%	-1	-100.0%
Two or More	5	7	5	9	2.2%	4	80.0%
Special Populations							
At Risk	234	158	204	249	60.3%	45	22.1%
Economic Disadvantaged	449	390	325	368	89.1%	43	13.2%
Lep	121	98	112	90	21.8%	-22	-19.6%
Special Education	97	89	89	80	19.4%	-9	-10.1%
Bilingual Education	104	95	97	56	13.6%	-41	-42.3%
ESL Education	11	11	9	4	1.0%	-5	-55.6%
Alternative Language	1	1	3	17	4.1%	14	466.7%
Gifted & Talented Education	16	15	11	11	2.7%	0	0.0%
Title I	541	473	435	413	100.0%	-22	-5.1%
Immigrant	11	14	10	8	1.9%	-2	-20.0%
Migrant	0	1	0	0	0.0%	0	0.0%
Military Connected	5	3	3	0	0.0%	-3	-100.0%
Foster Care	0	3	1	1	0.2%	0	0.0%
Homeless	37	17	18	13	3.2%	-5	-27.8%
Dyslexia	13	9	5	6	1.5%	1	20.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	82	86	57	52	N/A	-5	-8.8%
Full-time Staff	82	86	57	52	N/A	-5	-8.8%
Role ID Counts							
Instructional	54	54	45	38	73.1%	-7	-15.6%
Teachers	42	40	33	25	48.1%	-8	-24.2%
Aides	12	14	12	13	25.0%	1	8.3%
Professional Support	14	13	6	9	17.3%	3	50.0%
Classroom Staff	10	8	3	3	5.8%	0	0.0%
Non-Classroom Staff	4	5	3	6	11.5%	3	100.0%
Administrative	2	2	2	1	1.9%	-1	-50.0%
Principal/Assistant Principa	2	2	2	1	1.9%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	54.7	54.2	45.3	40.8	100.0%	-5	-9.9%
Teachers	35.2	33.2	29.5	22.1	54.1%	-7	-25.1%
Professional Support	6.1	5.2	1.9	5.5	13.5%	4	189.5%
Campus Administration	2.0	2.0	2.0	1.0	2.5%	-1	-50.0%
Educational Aides	11.5	13.8	11.8	12.2	29.9%	0	3.4%
Personnel by Ethnicity & Sex	54.7	54.2	45.3	40.8	100.0%	-5	-9.9%
White	25.4	27.1	17.7	20.3	49.7%	3	14.7%
Hispanic	24.6	21.5	20.2	15.1	37.1%	-5	-25.2%
Black	3.0	2.5	4.4	3.3	8.1%	-1	-25.0%
Other	1.7	3.1	3.0	2.1	5.1%	-1	-30.0%
White Male	1.1	1.6	2.2	1.7	4.2%	-1	-22.7%
White Female	24.2	25.5	15.5	18.5	45.5%	3	19.4%
Hispanic Male	0.0	1.0	1.0	1.0	2.5%	0	0.0%
Hispanic Female	24.6	20.5	19.2	14.1	34.6%	-5	-26.6%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	3.0	2.5	4.4	3.3	8.1%	-1	-25.0%
Other Male	0.0	0.1	0.0	0.1	0.2%	0	0.0%
Other Female	1.7	3.0	3.0	2.0	4.9%	-1	-33.3%
Teachers by Highest Degree Held							
No Degree	2.9	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	24.3	26.2	22.3	15.0	68.0%	-7	-32.7%
Masters	8.0	7.0	7.2	7.1	32.0%	0	-1.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	8.4	5.5	4.0	5.0	22.7%	1	25.0%
1-5 Years Experience	9.1	7.8	6.6	4.0	18.1%	-3	-39.4%
6-10 Years Experience	4.0	6.0	6.9	5.2	23.4%	-2	-24.6%
11-20 Years Experience	7.9	6.5	2.9	1.5	6.7%	-1	-48.3%
Over 20 Years Experience	5.8	7.3	9.2	6.4	29.0%	-3	-30.4%
Teachers by Population Served							
Regular Education	21.7	20.8	23.5	16.2	73.4%	-7	-31.1%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	6.0	0.0	1.1	5.0%	1	0.0%
Compensatory Education	0.0	0.0	0.5	0.0	0.0%	-1	-100.0%
Gifted & Talented Education	0.9	0.5	0.9	0.5	2.2%	0	-44.4%
Special Education	6.6	5.9	4.7	4.3	19.4%	0	-8.5%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,360.00	\$59,157.00	\$61,130.00	\$63,285.00	N/A	\$2,155.00	3.5%
Professional Support	\$64,075.00	\$68,084.00	\$64,747.00	\$66,567.00	N/A	\$1,820.00	2.8%
Campus Administration	\$80,461.00	\$82,312.00	\$81,558.00	\$102,652.00	N/A	\$21,094.00	25.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$43,222.00	\$54,422.00	\$56,351.00	\$58,738.00	N/A	\$2,387.00	4.2%
1-5 Years Experience	\$52,123.00	\$55,403.00	\$58,097.00	\$60,481.00	N/A	\$2,384.00	4.1%
6-10 Years Experience	\$55,621.00	\$57,695.00	\$58,802.00	\$61,436.00	N/A	\$2,634.00	4.5%
11-20 Years Experience	\$60,646.00	\$61,826.00	\$60,994.00	\$65,231.00	N/A	\$4,237.00	6.9%
Over 20 Years Experience	\$64,325.00	\$66,264.00	\$66,584.00	\$69,176.00	N/A	\$2,592.00	3.9%
Average Experience of Teachers	9.4	11.1	11.6	11.3	N/A	-\$0.30	-2.6%
Average Experience of Teachers with District	7.3	8.9	8.2	8.1	N/A	-\$0.10	-1.2%
Student/Teacher Ratio	15.4	14.3	14.7	18.7	N/A	\$4.00	27.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	546	516	414	389	N/A	-25	-6.0%
Total Membership	546	516	414	389	N/A	-25	-6.0%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	38	0	0	0.0%	0	0.0%
Kindergarten	97	66	63	47	12.1%	-16	-25.4%
Grade 1	94	99	63	70	18.0%	7	11.1%
Grade 2	84	80	86	59	15.2%	-27	-31.4%
Grade 3	85	76	68	79	20.3%	11	16.2%
Grade 4	89	74	69	66	17.0%	-3	-4.3%
Grade 5	97	83	65	68	17.5%	3	4.6%

Ethnic Distribution							
White	120	84	73	74	19.0%	1	1.4%
Hispanic / Latino	373	374	303	279	71.7%	-24	-7.9%
Black or African American	26	24	12	13	3.3%	1	8.3%
Asian	4	6	6	4	1.0%	-2	-33.3%
American Indian or Alaska Native	0	1	1	1	0.3%	0	0.0%
Native Hawaiian/ Pacific Islander	13	15	13	12	3.1%	-1	-7.7%
Two or More	10	12	6	6	1.5%	0	0.0%

Special Populations							
At Risk	291	118	146	239	61.4%	93	63.7%
Economic Disadvantaged	354	366	297	301	77.4%	4	1.3%
Lep	25	36	23	19	4.9%	-4	-17.4%
Special Education	72	60	45	54	13.9%	9	20.0%
Bilingual Education	1	2	0	2	0.5%	2	0.0%
ESL Education	22	28	16	13	3.3%	-3	-18.8%
Alternative Language	0	0	3	1	0.3%	-2	-66.7%
Gifted & Talented Education	25	17	16	10	2.6%	-6	-37.5%
Title I	546	516	414	389	100.0%	-25	-6.0%
Immigrant	1	9	1	0	0.0%	-1	-100.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	5	0	0	0.0%	0	0.0%
Foster Care	4	4	1	4	1.0%	3	300.0%
Homeless	39	29	29	43	11.1%	14	48.3%
Dyslexia	18	14	10	7	1.8%	-3	-30.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	78	81	52	47	N/A	-29	-55.8%
Full-time Staff	78	81	52	47	N/A	-29	-35.8%
Role ID Counts							
Instructional	38	41	35	33	70.2%	-2	-5.7%
Teachers	35	36	25	27	57.4%	2	8.0%
Aides	3	5	10	6	12.8%	-4	-40.0%
Professional Support	15	8	7	7	14.9%	0	0.0%
Classroom Staff	7	3	4	5	10.6%	1	25.0%
Non-Classroom Staff	8	5	3	2	4.3%	-1	-33.3%
Administrative	2	2	2	2	4.3%	0	0.0%
Principal/Assistant Principa	2	2	2	2	4.3%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	46.2	45.8	38.7	32.8	100.0%	-6	-15.2%
Teachers	31.7	33.3	24.3	23.4	71.3%	-1	-3.7%
Professional Support	9.5	5.5	3.9	2.7	8.4%	-1	-30.8%
Campus Administration	2.0	2.0	2.0	2.0	6.1%	0	0.0%
Educational Aides	2.9	5.0	8.6	4.7	14.2%	-4	-45.3%
Personnel by Ethnicity & Sex	46.2	45.8	38.7	32.8	100.0%	-6	-15.2%
White	29.2	26.6	15.3	13.8	42.2%	-2	-9.8%
Hispanic	15.7	18.9	19.6	12.4	37.9%	-7	-36.7%
Black	0.3	0.2	2.9	5.5	16.8%	3	89.7%
Other	1.0	0.0	1.0	1.0	3.1%	0	0.0%
White Male	3.3	3.9	2.8	1.0	3.1%	-2	-64.3%
White Female	25.9	22.7	12.4	12.8	39.1%	0	3.2%
Hispanic Male	0.0	0.0	0.0	1.0	3.1%	1	0.0%
Hispanic Female	15.7	18.9	19.6	11.4	34.9%	-8	-41.8%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.3	0.2	2.9	5.5	16.8%	3	89.7%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	0.0	1.0	1.0	3.1%	0	0.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	24.6	27.0	15.8	17.4	74.4%	2	10.1%
Masters	6.2	6.3	8.5	6.0	25.6%	-3	-29.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	3.0	12.7	5.8	4.0	17.1%	-2	-31.0%
1-5 Years Experience	7.1	4.0	8.0	11.0	47.1%	3	37.5%
6-10 Years Experience	8.0	5.8	2.6	1.1	4.9%	-2	-57.7%
11-20 Years Experience	9.4	8.6	5.0	2.8	11.9%	-2	-44.0%
Over 20 Years Experience	4.3	2.2	2.9	4.5	19.0%	2	55.2%
Teachers by Population Served							
Regular Education	28.9	26.2	21.8	20.0	85.6%	-2	-8.3%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.8	0.6	0.4	1.6%	0	-33.3%
Compensatory Education	0.0	2.5	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.2	0.5	0.0	0.5	2.3%	1	0.0%
Special Education	2.7	3.2	1.9	2.5	10.5%	1	31.6%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,256.00	\$57,369.00	\$59,792.00	\$62,174.00	N/A	\$2,382.00	4.0%
Professional Support	\$65,451.00	\$68,657.00	\$67,466.00	\$68,432.00	N/A	\$966.00	1.4%
Campus Administration	\$79,262.00	\$88,453.00	\$88,719.00	\$88,723.00	N/A	\$4.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$36,948.00	\$54,319.00	\$57,534.00	\$58,745.00	N/A	\$1,211.00	2.1%
1-5 Years Experience	\$53,263.00	\$55,592.00	\$56,776.00	\$59,538.00	N/A	\$2,762.00	4.9%
6-10 Years Experience	\$56,163.00	\$57,747.00	\$59,257.00	\$64,608.00	N/A	\$5,351.00	9.0%
11-20 Years Experience	\$60,796.00	\$60,084.00	\$63,097.00	\$64,780.00	N/A	\$1,683.00	2.7%
Over 20 Years Experience	\$64,246.00	\$66,842.00	\$67,187.00	\$69,052.00	N/A	\$1,865.00	2.8%
Average Experience of Teachers	10.2	7.2	8.1	8.6	N/A	1	6.2%
Average Experience of Teachers with District	7.7	5.5	6.4	5.7	N/A	-1	-10.9%
Student/Teacher Ratio	17.2	15.5	17.0	16.6	N/A	0	-2.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	602	604	582	613	N/A	31	5.3%
Total Membership	602	604	582	613	N/A	31	5.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	42	43	44	43	7.0%	-1	-2.3%
Kindergarten	85	82	82	95	15.5%	13	15.9%
Grade 1	84	85	90	94	15.3%	4	4.4%
Grade 2	87	89	72	84	13.7%	12	16.7%
Grade 3	79	88	84	79	12.9%	-5	-6.0%
Grade 4	79	74	89	81	13.2%	-8	-9.0%
Grade 5	85	77	71	91	14.9%	20	28.2%
Grade 6	61	66	50	46	7.5%	-4	-8.0%

Ethnic Distribution							
White	11	7	5	2	0.3%	-3	-60.0%
Hispanic / Latino	589	596	576	609	99.4%	33	5.7%
Black or African American	1	1	0	0	0.0%	0	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific Island	0	0	0	0	0.0%	0	0.0%
Two Or More	1	0	1	2	0.3%	1	100.0%

Special Populations							
At Risk	415	440	422	433	70.6%	11	2.6%
Economic Disadvantaged	347	400	388	406	66.2%	18	4.6%
Lep	359	361	351	373	60.9%	22	6.3%
Special Education	48	57	70	83	13.5%	13	18.6%
Bilingual Education	555	567	563	447	72.9%	-116	-20.6%
ESL Education	0	0	0	0	0.0%	0	0.0%
Alternative Language	24	23	0	150	24.5%	150	0.0%
Gifted & Talented Education	68	67	59	76	12.4%	17	28.8%
Title I	602	604	582	613	100.0%	31	5.3%
Immigrant	15	12	21	20	3.3%	-1	-4.8%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	1	2	2	3	0.5%	1	50.0%
Foster Care	1	0	1	0	0.0%	-1	-100.0%
Homeless	7	8	9	4	0.7%	-5	-55.6%
Dyslexia	4	7	10	15	2.5%	5	50.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	86	95	63	66	N/A	3	4.8%
Full-time Staff	86	95	63	66	N/A	3	4.8%
Role ID Counts							
Instructional	44	46	46	48	72.7%	2	4.3%
Teachers	38	38	30	36	54.5%	6	20.0%
Aides	6	8	16	12	18.2%	-4	-25.0%
Professional Support	6	6	7	8	12.1%	1	14.3%
Classroom Staff	4	5	5	5	7.6%	0	0.0%
Non-Classroom Staff	2	1	2	3	4.5%	1	50.0%
Administrative	2	2	2	2	3.0%	0	0.0%
Principal/Assistant Principal	2	2	2	2	3.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	47.3	49.1	47.1	50.3	100.0%	3	6.8%
Teachers	37.0	36.8	26.7	32.2	64.1%	6	20.6%
Professional Support	2.3	2.4	2.4	4.0	8.0%	2	66.7%
Campus Administration	2.0	2.0	2.0	2.0	4.0%	0	0.0%
Educational Aides	5.9	7.8	16.0	12.0	23.9%	-4	-25.0%
						0	
Personnel by Ethnicity & Sex	47.3	49.1	47.1	50.3	100.0%	3	6.8%
White	14.8	13.8	8.9	8.7	17.4%	0	-2.2%
Hispanic	31.5	34.3	36.5	40.4	80.3%	4	10.7%
Black	0.0	0.0	0.8	0.1	0.3%	-1	-87.5%
Other	1.0	1.0	1.0	1.0	2.0%	0	0.0%
						0	
White Male	2.0	2.0	1.0	1.0	2.0%	0	0.0%
White Female	12.8	11.8	7.9	7.7	15.4%	0	-2.5%
Hispanic Male	2.0	2.0	1.0	3.0	6.0%	2	200.0%
Hispanic Female	29.5	32.3	35.5	37.4	74.4%	2	5.4%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	0.0	0.8	0.1	0.3%	-1	-87.5%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	1.0	1.0	1.0	2.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	23.9	24.1	17.4	19.3	6.0%	2	10.9%
Masters	11.2	11.7	8.3	12.9	4.0%	5	55.4%
Doctorate	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	4.0	2.0	2.0	6.1%	0	0.0%
1-5 Years Experience	8.9	7.0	5.0	8.0	24.8%	3	60.0%
6-10 Years Experience	6.2	7.7	2.1	5.0	15.5%	3	138.1%
11-20 Years Experience	17.0	15.0	12.3	12.2	38.0%	0	-0.8%
Over 20 Years Experience	3.0	3.1	5.4	5.0	15.5%	0	-7.4%
Teachers by Population Served							
Regular Education	21.2	20.9	16.6	0.9	2.8%	-16	-94.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	10.7	9.8	5.4	28.0	86.8%	23	418.5%
Compensatory Education	2.0	3.0	2.0	1.0	3.1%	-1	-50.0%
Gifted & Talented Education	1.0	1.0	1.0	0.7	2.2%	0	-30.0%
Special Education	2.2	2.1	1.7	1.6	5.0%	0	-5.9%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,914.00	\$58,568.00	\$62,295.00	\$63,902.00	N/A	\$1,607.00	2.6%
Professional Support	\$67,131.00	\$61,111.00	\$65,354.00	\$70,685.00	N/A	\$5,331.00	8.2%
Campus Administration	\$82,435.00	\$82,026.00	\$80,367.00	\$85,893.00	N/A	\$5,526.00	6.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$44,476.00	\$49,939.00	\$58,846.00	\$58,124.00	N/A	-\$722.00	-1.2%
1-5 Years Experience	\$52,199.00	\$55,217.00	\$57,602.00	\$60,092.00	N/A	\$2,490.00	4.3%
6-10 Years Experience	\$54,949.00	\$58,162.00	\$58,953.00	\$61,966.00	N/A	\$3,013.00	5.1%
11-20 Years Experience	\$59,975.00	\$61,213.00	\$62,525.00	\$66,070.00	N/A	\$3,545.00	5.7%
Over 20 Years Experience	\$64,836.00	\$66,333.00	\$67,210.00	\$69,288.00	N/A	\$2,078.00	3.1%
Average Experience of Teachers	10.6	10.7	14.1	12.5	N/A	-2	-11.3%
Average Experience of Teachers with District	8.0	8.7	12.1	10.7	N/A	-1	-11.6%
Student/Teacher Ratio	16.3	16.4	21.8	19.0	N/A	-3	-12.8%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

CARVER EEC

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	537	222	313	363	N/A	50	16.0%
Total Membership	526	214	311	356	N/A	45	14.5%
Early Education	11	10	53	64	17.6%	11	20.8%
Pre-Kindergarten	526	210	260	299	82.4%	39	15.0%
Kindergarten	0	2	0	0	0.0%	0	0.0%
Grade 1	0	0	0	0	0.0%	0	0.0%
Grade 2	0	0	0	0	0.0%	0	0.0%
Grade 3	0	0	0	0	0.0%	0	0.0%
Grade 4	0	0	0	0	0.0%	0	0.0%
Grade 5	0	0	0	0	0.0%	0	0.0%
Ethnic Distribution							
White	80	42	32	47	13.0%	15	46.9%
Hispanic / Latino	414	154	255	281	77.4%	26	10.2%
Black or African American	28	20	20	23	6.3%	3	15.0%
Asian	8	3	0	2	0.6%	2	0.0%
American Indian or Alaska Native	0	1	3	1	0.3%	-2	-66.7%
Native Hawaiian/ Pacific Islander	1	0	0	0	0.0%	0	0.0%
Two or More	6	2	3	9	2.5%	6	200.0%
Special Populations							
At Risk	157	124	105	122	33.6%	17	16.2%
Economic Disadvantaged	377	200	284	338	93.1%	54	19.0%
Lep	135	63	91	105	28.9%	14	15.4%
Special Education	75	58	65	84	23.1%	19	29.2%
Bilingual Education	133	56	85	76	20.9%	-9	-10.6%
ESL Education	0	5	1	3	0.8%	2	200.0%
Alternative Language		0	3	21	5.8%	18	600.0%
Gifted & Talented Education	0	0	0	0	0.0%	0	0.0%
Title I	536	222	313	363	100.0%	50	16.0%
Immigrant	0	7	10	15	4.1%	5	50.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	5	3	3	11	3.0%	8	266.7%
Foster Care	13	2	5	2	0.6%	-3	-60.0%
Homeless	19	13	15	19	5.2%	4	26.7%
Dyslexia	0	0	0	0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CARVER EEC**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	64	64	53	55	N/A	2	3.8%
Full-time Staff	64	64	53	55	N/A	2	3.8%
Role ID Counts							
Instructional	45	40	50	48	87.3%	-2	-4.0%
Teachers	21	19	22	19	34.5%	-3	-13.6%
Aides	24	21	28	29	52.7%	1	3.6%
Professional Support	11	9	8	7	12.7%	-1	-12.5%
Classroom Staff	9	7	5	5	9.1%	0	0.0%
Non-Classroom Staff	2	2	3	2	3.6%	-1	-33.3%
Administrative	1	2	1	1	1.8%	0	0.0%
Principal/Assistant Principal	1	2	1	1	1.8%	0	0.0%

STAFF FTE SUMMARY							
Total Staff	48.3	43.6	49.9	50.7	100.0%	1	1.6%
Teachers	18.3	15.4	18.0	18.9	37.2%	1	5.0%
Professional Support	5.0	5.3	4.9	4.6	9.2%	0	-6.1%
Campus Administration	1.0	2.0	1.0	1.0	2.0%	0	0.0%
Educational Aides	23.9	20.9	26.0	26.2	51.6%	0	0.8%
Personnel by Ethnicity & Sex	48.3	43.6	49.9	50.7	100.0%	1	1.6%
White	19.7	18.5	20.4	20.0	39.4%	0	-2.0%
Hispanic	26.5	24.1	28.5	30.4	59.9%	2	6.7%
Black	2.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other	0.0	0.0	0.0	0.3	0.7%	0	0.0%
White Male	0.0	1.1	1.0	1.0	2.0%	0	0.0%
White Female	19.7	17.4	19.4	19.0	37.4%	0	-2.1%
Hispanic Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	26.5	24.1	28.5	30.4	59.9%	2	6.7%
Black Male	0.0	0.0	1.0	0.0	0.0%	-1	-100.0%
Black Female	2.0	1.0	0.0	0.0	0.0%	0	0.0%
Other Male	0.0	0.0	0.0	0.3	0.7%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	3.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	9.0	12.1	13.6	14.0	74.1%	0	2.9%
Masters	6.3	3.3	4.4	4.9	25.9%	1	11.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	3.0	4.0	2.0	0.9	4.7%	-1	-55.0%
1-5 Years Experience	0.3	1.3	3.2	6.0	31.8%	3	87.5%
6-10 Years Experience	3.0	1.1	3.3	2.0	10.6%	-1	-39.4%
11-20 Years Experience	10.0	8.1	8.5	8.0	42.4%	-1	-5.9%
Over 20 Years Experience	2.0	1.0	1.0	2.0	10.6%	1	100.0%
Teachers by Population Served							
Regular Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	2.0	3.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	10.0	7.0	17.0	17.9	94.7%	1	5.3%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	6.3	5.4	1.0	1.0	5.3%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CARVER EEC**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,326.00	\$58,994.00	\$60,642.00	\$63,086.00	N/A	\$2,444.00	4.0%
Professional Support	\$62,740.00	\$62,309.00	\$61,472.00	\$69,006.00	N/A	\$7,534.00	12.3%
Campus Administration	\$95,491.00	\$84,916.00	\$91,133.00	\$94,284.00	N/A	\$3,151.00	3.5%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$36,952.00	\$54,263.00	\$57,000.00	\$52,152.00	N/A	-\$4,848.00	-8.5%
1-5 Years Experience	\$17,656.00	\$54,603.00	\$58,381.00	\$59,383.00	N/A	\$1,002.00	1.7%
6-10 Years Experience	\$57,000.00	\$55,359.00	\$58,760.00	\$62,100.00	N/A	\$3,340.00	5.7%
11-20 Years Experience	\$59,988.00	\$60,759.00	\$61,707.00	\$64,900.00	N/A	\$3,193.00	5.2%
Over 20 Years Experience	\$66,500.00	\$66,700.00	\$70,500.00	\$69,850.00	N/A	-\$650.00	-0.9%
Average Experience of Teachers	12.5	10.4	10.6	10.7	N/A	0	0.9%
Average Experience of Teachers with District	10.9	9.3	9.9	10.2	N/A	0	3.0%
Student/Teacher Ratio	29.3	14.4	17.4	19.2	N/A	2	10.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	873	719	658	680	N/A	22	3.3%
Total Membership	873	719	658	680	N/A	22	3.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	149	115	91	114	16.8%	23	25.3%
Grade 1	173	122	102	93	13.7%	-9	-8.8%
Grade 2	161	139	120	99	14.6%	-21	-17.5%
Grade 3	124	137	126	119	17.5%	-7	-5.6%
Grade 4	132	99	136	119	17.5%	-17	-12.5%
Grade 5	134	107	83	136	20.0%	53	63.9%
Ethnic Distribution							
White	91	69	62	71	10.4%	9	14.5%
Hispanic / Latino	762	639	587	596	87.7%	9	1.5%
Black or African American	9	5	5	6	0.9%	1	20.0%
Asian	0	0	0	1	0.2%	1	0.0%
American Indian or Alaska Native	1	0	0	0	0.0%	0	0.0%
Native Hawaiian / Pacific Islander	5	0	0	0	0.0%	0	0.0%
Two or More	5	6	4	6	0.9%	2	50.0%
Special Populations							
At Risk	664	510	490	405	59.6%	-85	-17.3%
Economic Disadvantaged	612	529	503	566	83.2%	63	12.5%
Lep	344	297	271	278	40.9%	7	2.6%
Special Education	58	65	60	55	8.1%	-5	-8.3%
Bilingual Education	330	203	263	256	37.7%	-7	-2.7%
ESL Education	7	7	1	3	0.0%	2	200.0%
Alternative Language	0	79	0	5	0.7%	5	0.0%
Gifted & Talented Education	25	19	15	17	2.5%	2	13.3%
Title I	873	719	658	680	100.0%	22	3.3%
Immigrant	38	49	32	30	4.4%	-2	-6.3%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	12	9	6	3	0.4%	-3	-50.0%
Foster Care	7	4	1	4	0.6%	3	300.0%
Homeless	78	30	29	55	8.1%	26	89.7%
Dyslexia	17	12	11	16	2.4%	5	45.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	91	94	65	70	N/A	5	7.7%
Full-time Staff	91	94	65	70	N/A	5	5.3%
Role ID Counts							
Instructional	52	51	45	54	77.1%	9	20.0%
Teachers	49	44	38	41	58.6%	3	7.9%
Aides	3	7	7	13	18.6%	6	85.7%
Professional Support	9	9	9	8	11.4%	-1	-11.1%
Classroom Staff	5	2	2	5	7.1%	3	150.0%
Non-Classroom Staff	4	7	7	3	4.3%	-4	-57.1%
Administrative	3	3	3	2	2.9%	-1	-33.3%
Principal/Assistant Principa	3	3	3	2	2.9%	-1	-33.3%
STAFF FTE SUMMARY							
Total Staff	58.0	58.4	50.8	53.4	100.0%	3	5.1%
Teachers	47.0	42.2	36.5	36.4	68.3%	0	-0.3%
Professional Support	5.0	6.3	4.9	3.6	6.8%	-1	-26.5%
Campus Administration	3.0	3.0	3.0	2.0	3.7%	-1	-33.3%
Educational Aides	3.0	6.9	6.5	11.3	21.2%	5	73.8%
Personnel by Ethnicity & Sex	58.0	58.4	50.8	53.4	100.0%	3	5.1%
White	23.6	29.0	21.2	23.1	43.3%	2	9.0%
Hispanic	30.0	28.4	29.6	30.2	56.5%	1	2.0%
Black	3.5	1.0	0.0	0.0	0.0%	0	0.0%
Other	1.0	2.0	0.0	0.1	0.2%	0	0.0%
White Male	2.1	3.9	1.2	1.2	2.3%	0	0.0%
White Female	21.5	25.2	20.0	21.9	41.0%	2	9.5%
Hispanic Male	2.0	2.0	3.0	4.0	7.5%	1	33.3%
Hispanic Female	28.0	24.4	26.6	26.2	49.0%	0	-1.5%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	3.5	1.0	0.0	0.0	0.0%	0	0.0%
Other Male	1.0	2.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.1	0.2%	0	0.0%
Teachers by Highest Degree Held							
No Degree	4.0	2.0	0.0	0.0	0.0%	0	0.0%
Bachelors	30.0	29.7	25.6	27.6	75.7%	2	7.8%
Masters	13.0	10.5	10.8	8.9	24.3%	-2	-17.6%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	8.0	12.6	2.0	5.9	16.3%	4	195.0%
1-5 Years Experience	14.0	8.0	10.0	6.0	16.5%	-4	-40.0%
6-10 Years Experience	8.5	8.0	8.9	7.5	20.7%	-1	-15.7%
11-20 Years Experience	13.1	10.6	12.4	12.9	35.5%	1	4.0%
Over 20 Years Experience	3.5	3.0	3.1	4.0	11.0%	1	29.0%
Teachers by Population Served							
Regular Education	29.5	24.0	24.9	33.3	91.4%	8	33.7%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	15.0	14.6	9.1	0.0	0.0%	-9	-100.0%
Compensatory Education	0.0	1.0	0.0	0.0	0.3%	0	0.0%
Gifted & Talented Education	0.5	0.5	0.0	0.6	1.6%	1	0.0%
Special Education	2.1	2.1	2.4	2.4	6.7%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,846.00	\$56,781.00	\$60,341.00	\$63,842.00	N/A	\$3,501.00	5.8%
Professional Support	\$64,265.00	\$65,885.00	\$64,723.00	\$64,021.00	N/A	-\$702.00	-1.1%
Campus Administration	\$74,211.00	\$80,246.00	\$76,315.00	\$89,518.00	N/A	\$13,203.00	17.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$40,713.00	\$51,540.00	\$57,026.00	\$59,647.00	N/A	\$2,621.00	4.6%
1-5 Years Experience	\$53,795.00	\$56,014.00	\$57,319.00	\$59,860.00	N/A	\$2,541.00	4.4%
6-10 Years Experience	\$55,921.00	\$57,536.00	\$59,114.00	\$66,845.00	N/A	\$7,731.00	13.1%
11-20 Years Experience	\$59,838.00	\$60,660.00	\$62,372.00	\$65,044.00	N/A	\$2,672.00	4.3%
Over 20 Years Experience	\$69,139.00	\$65,036.00	\$68,835.00	\$68,550.00	N/A	-\$285.00	-0.4%
Average Experience of Teachers	9.2	7.6	10.3	10.1	N/A	-\$0.20	-1.9%
Average Experience of Teachers with District	7.8	6.7	8.9	7.7	N/A	-\$1.16	-13.0%
Student/Teacher Ratio	18.6	17.0	18.0	18.7	N/A	\$0.70	3.9%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

DOWLING ELEMENTARY

2019-2020 2020-2021 2021-2022 2022-2023 CURR YR % DIFF DIFF %

STUDENT DATA							
Total Enrollment	624	432	377	440	N/A	63	16.7%
Total Membership	624	432	377	440	N/A	63	16.7%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	119	69	61	73	16.6%	12	19.7%
Grade 1	111	79	60	81	18.4%	21	35.0%
Grade 2	95	81	62	75	17.1%	13	21.0%
Grade 3	97	63	75	71	16.1%	-4	-5.3%
Grade 4	87	68	62	70	15.9%	8	12.9%
Grade 5	115	72	57	70	15.9%	13	22.8%

Ethnic Distribution							
White	60	45	47	41	9.3%	-6	-12.8%
Hispanic / Latino	510	348	303	367	83.4%	64	21.1%
Black or African American	43	33	22	26	5.9%	4	18.2%
Asian	2	2	0	1	0.2%	1	0.0%
American Indian or Alaska Native	1	1	0	0	0.0%	0	0.0%
Native Hawaiian / Pacific Islander	1	0	0	1	0.2%	1	0.0%
Two or More	7	3	5	4	0.9%	-1	-20.0%

Special Populations							
At Risk	282	239	206	275	62.5%	69	33.5%
Economic Disadvantaged	462	342	309	385	87.5%	76	24.6%
Lep	112	77	81	154	35.0%	73	90.1%
Special Education	54	44	71	75	17.1%	4	5.6%
Bilingual Education	95	73	76	114	25.9%	38	50.0%
ESL Education	6	2	3	1	0.2%	-2	-66.7%
Alternative Language	12	2	0	25	5.7%	25	0.0%
Gifted & Talented Education	33	22	26	21	4.8%	-5	-19.2%
Title I	624	432	377	440	100.0%	63	16.7%
Immigrant	25	12	14	33	7.5%	19	135.7%
Migrant	1	0	0	0	0.0%	0	0.0%
Military Connected	1	0	0	0	0.0%	0	0.0%
Foster Care	7	2	0	4	0.9%	4	0.0%
Homeless	81	41	33	36	8.2%	3	9.1%
Dyslexia	13	6	12	10	2.3%	-2	-16.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
DOWLING ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	87	87	61	61	N/A	0	0.0%
Full-time Staff	87	87	61	61	N/A	0	0.0%
Role ID Counts							
Instructional	48	42	41	44	72.1%	3	7.3%
Teachers	41	35	27	32	52.5%	5	18.5%
Aides	7	7	14	12	19.7%	-2	-14.3%
Professional Support	8	11	11	9	14.8%	-2	-18.2%
Classroom Staff	3	5	4	4	6.6%	0	0.0%
Non-Classroom Staff	5	6	7	5	8.2%	-2	-28.6%
Administrative	2	2	2	2	3.3%	0	0.0%
Principal/Assistant Principal	2	2	2	2	3.3%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	50.5	48.0	46.5	46.2	100.0%	0	-0.6%
Teachers	36.8	32.6	24.7	28.2	61.0%	4	14.2%
Professional Support	5.7	6.5	6.1	5.0	10.9%	-1	-18.0%
Campus Administration	2.0	2.0	2.0	2.0	4.3%	0	0.0%
Educational Aides	6.0	6.9	13.8	11.0	23.8%	-3	-20.3%
Personnel by Ethnicity & Sex	50.5	48.0	46.5	46.2	100.0%	0	-0.6%
White	18.5	20.2	23.6	18.6	40.2%	-5	-21.2%
Hispanic	30.0	26.4	21.9	27.6	59.8%	6	26.0%
Black	2.0	1.3	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.1	1.1	0.0	0.0%	-1	-100.0%
White Male	0.1	0.2	1.0	0.1	0.2%	-1	-90.0%
White Female	18.4	20.0	22.5	18.5	40.0%	-4	-17.8%
Hispanic Male	4.1	3.0	2.0	3.5	7.6%	2	75.0%
Hispanic Female	25.9	23.4	19.9	24.1	52.2%	4	21.1%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	1.3	0.0	0.0	0.0%	0	0.0%
Other Male	0.0	0.1	0.1	0.0	0.0%	0	-100.0%
Other Female	0.0	0.0	1.0	0.0	0.0%	-1	-100.0%
Teachers by Highest Degree Held							
No Degree	7.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	25.1	25.6	18.9	23.7	84.0%	5	25.4%
Masters	4.7	7.0	5.8	4.5	16.0%	-1	-22.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	6.0	4.4	3.0	2.0	7.1%	-1	-33.3%
1-5 Years Experience	11.0	4.0	5.1	4.3	15.4%	-1	-15.7%
6-10 Years Experience	8.0	13.0	9.1	7.5	26.6%	-2	-17.6%
11-20 Years Experience	4.1	3.2	3.5	9.3	32.9%	6	165.7%
Over 20 Years Experience	7.7	8.0	4.0	5.1	18.1%	1	27.5%
Teachers by Population Served							
Regular Education	26.0	21.4	16.0	15.3	54.3%	-1	-4.4%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	6.0	3.3	7.1	25.3%	4	115.2%
Compensatory Education	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Gifted & Talented Education	0.7	2.0	1.0	0.6	2.3%	0	-40.0%
Special Education	3.2	2.2	3.4	5.1	18.2%	2	50.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
DOWLING ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,129.00	\$59,547.00	\$61,183.00	\$63,712.00	N/A	\$2,529.00	4.1%
Professional Support	\$65,612.00	\$64,110.00	\$68,033.00	\$68,038.00	N/A	\$5.00	0.0%
Campus Administration	\$81,359.00	\$81,453.00	\$84,982.00	\$89,487.00	N/A	\$4,505.00	5.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$39,460.00	\$54,766.00	\$57,007.00	\$58,756.00	N/A	\$1,749.00	3.1%
1-5 Years Experience	\$52,812.00	\$55,719.00	\$57,723.00	\$59,774.00	N/A	\$2,051.00	3.6%
6-10 Years Experience	\$56,001.00	\$57,503.00	\$59,639.00	\$62,109.00	N/A	\$2,470.00	4.1%
11-20 Years Experience	\$53,976.00	\$59,491.00	\$65,715.00	\$64,655.00	N/A	-\$1,060.00	-1.6%
Over 20 Years Experience	\$65,733.00	\$67,705.00	\$68,254.00	\$69,793.00	N/A	\$1,539.00	2.3%
Average Experience of Teachers	9.8	11.8	9.9	12.3	N/A	2	24.2%
Average Experience of Teachers with District	8.8	10.4	9.4	10.3	N/A	1	9.6%
Student/Teacher Ratio	16.9	13.2	15.3	15.6	N/A	0	2.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	749	798	833	817	N/A	-16	-1.9%
Total Membership	749	798	833	817	N/A	-16	-1.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	118	138	115	123	15.1%	8	7.0%
Grade 1	121	130	158	116	14.2%	-42	-26.6%
Grade 2	125	137	126	164	20.1%	38	30.2%
Grade 3	130	133	144	135	16.5%	-9	-6.3%
Grade 4	120	143	144	129	15.8%	-15	-10.4%
Grade 5	135	117	146	150	18.4%	4	2.7%

Ethnic Distribution							
White	41	34	33	31	3.8%	-2	-6.1%
Hispanic / Latino	702	748	787	773	94.6%	-14	-1.8%
Black or African American	2	3	4	1	0.1%	-3	-75.0%
Asian	0	1	1	1	0.1%	0	0.0%
American Indian or Alaska Native	1	2	4	0	0.0%	-4	-100.0%
Native Hawaiian / Pacific Islander	0	4	0	5	0.6%	5	0.0%
Two or More	3	6	4	6	0.7%	2	50.0%

Special Populations							
At Risk	495	387	503	557	68.2%	54	10.7%
Economic Disadvantaged	529	539	520	694	84.9%	174	33.5%
Lep	310	332	371	364	44.6%	-7	-1.9%
Special Education	84	94	95	94	11.5%	-1	-1.1%
Bilingual Education	291	255	330	256	31.3%	-74	-22.4%
ESL Education	7	10	5	5	0.6%	0	0.0%
Alternative Language	2	54	23	69	8.5%	46	200.0%
Gifted & Talented Education	64	53	49	55	6.7%	6	12.2%
Title I	749	798	833	817	100.0%	-16	-1.9%
Immigrant	17	21	21	46	5.6%	25	119.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	2	4	2	0.2%	-2	-50.0%
Foster Care	9	4	1	1	0.1%	0	0.0%
Homeless	28	19	43	53	6.5%	10	23.3%
Dyslexia	7	12	16	10	1.2%	-6	-37.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	88	105	76	75	N/A	-1	-1.3%
Full-time Staff	88	105	76	75	N/A	-1	-1.3%
Role ID Counts							
Instructional	47	59	58	60	80.0%	2	3.4%
Teachers	41	45	43	48	64.0%	5	11.6%
Aides	6	14	15	12	16.0%	-3	-20.0%
Professional Support	13	7	9	12	16.0%	3	33.3%
Classroom Staff	6	4	4	8	10.7%	4	100.0%
Non-Classroom Staff	7	3	5	4	5.3%	-1	-20.0%
Administrative	2	3	2	2	2.7%	0	0.0%
Principal/Assistant Principal	2	3	2	2	2.7%	0	0.0%
Other Administrative	0	0	0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	54.8	62.6	59.7	61.4	100.0%	2	2.8%
Teachers	38.1	41.6	38.5	42.1	68.5%	4	9.4%
Professional Support	8.9	4.2	5.5	6.4	10.4%	1	16.4%
Campus Administration	2.0	3.0	2.0	2.0	3.3%	0	0.0%
Educational Aides	5.7	13.8	13.7	11.0	17.9%	-3	-19.7%
Personnel by Ethnicity & Sex	54.8	62.6	59.7	61.4	100.0%	2	2.8%
White	17.4	22.0	19.7	17.6	28.7%	-2	-10.7%
Hispanic	31.9	34.7	36.0	39.8	64.7%	4	10.6%
Black	1.0	3.8	2.0	2.0	3.3%	0	0.0%
Other	4.5	2.0	2.0	2.0	3.3%	0	0.0%
White Male	0.0	0.1	1.2	1.1	1.8%	0	-8.3%
White Female	17.4	21.9	18.6	16.5	26.9%	-2	-11.3%
Hispanic Male	3.1	1.0	0.9	7.0	11.4%	6	677.8%
Hispanic Female	28.7	33.7	35.1	32.8	53.3%	-2	-6.6%
Black Male	0.0	0.8	1.0	1.0	1.6%	0	0.0%
Black Female	1.0	3.0	1.0	1.0	1.6%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	4.5	2.0	2.0	2.0	3.3%	0	0.0%
Teachers by Highest Degree Held							
No Degree	8.0	1.0	0.0	0.0	0.0%	0	0.0%
Bachelors	21.1	28.5	27.6	28.3	67.2%	1	2.5%
Masters	9.0	12.1	11.0	13.8	32.8%	3	25.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	9.0	14.8	5.0	3.0	7.1%	-2	-40.0%
1-5 Years Experience	12.1	4.1	11.9	16.1	38.3%	4	35.3%
6-10 Years Experience	7.0	8.1	11.1	5.2	12.3%	-6	-53.2%
11-20 Years Experience	5.0	9.6	5.4	10.8	25.7%	5	100.0%
Over 20 Years Experience	5.0	5.0	5.1	6.9	16.5%	2	35.3%
Teachers by Population Served							
Regular Education	22.0	21.8	23.3	21.1	50.2%	-2	-9.4%
Career & Technology Education	0.0	0.0	0.1	0.0	0.0%	0	-100.0%
Bilingual/ESL Education	13.0	13.9	11.9	14.3	34.0%	2	20.2%
Compensatory Education	0.0	1.0	0.0	1.8	4.2%	2	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.6	1.5%	1	0.0%
Special Education	3.2	4.8	3.4	4.2	10.1%	1	23.5%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$52,067.00	\$56,501.00	\$60,121.00	\$62,900.00	N/A	\$2,779.00	4.6%
Professional Support	\$63,197.00	\$72,467.00	\$62,450.00	\$68,075.00	N/A	\$5,625.00	9.0%
Campus Administration	\$81,211.00	\$77,591.00	\$82,595.00	\$88,719.00	N/A	\$6,124.00	7.4%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$36,884.00	\$49,271.00	\$56,987.00	\$58,749.00	N/A	\$1,762.00	3.1%
1-5 Years Experience	\$53,048.00	\$56,092.00	\$57,615.00	\$59,773.00	N/A	\$2,158.00	3.7%
6-10 Years Experience	\$55,431.00	\$57,842.00	\$59,370.00	\$82,253.00	N/A	\$22,883.00	38.5%
11-20 Years Experience	\$59,227.00	\$61,147.00	\$62,674.00	\$64,236.00	N/A	\$1,562.00	2.5%
Over 20 Years Experience	\$65,500.00	\$68,980.00	\$68,400.00	\$70,933.00	N/A	\$2,533.00	3.7%
Average Experience of Teachers	7.5	9.1	9.3	10.2	N/A	0.90	9.7%
Average Experience of Teachers with District	5.7	6.8	7.1	5.9	N/A	-\$1.20	-16.9%
Student/Teacher Ratio	19.6	19.2	21.6	19.4	N/A	-\$2.20	-10.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	957	863	947	998	N/A	51	5.4%
Total Membership	957	863	947	998	N/A	51	5.4%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	85	72	97	107	10.7%	10	10.3%
Kindergarten	165	130	142	139	13.9%	-3	-2.1%
Grade 1	151	148	135	143	14.3%	8	5.9%
Grade 2	152	125	151	142	14.2%	-9	-6.0%
Grade 3	130	132	139	154	15.4%	15	10.8%
Grade 4	132	131	149	155	15.5%	6	4.0%
Grade 5	142	125	134	158	15.8%	24	17.9%

Ethnic Distribution							
White	78	51	67	52	5.2%	-15	-22.4%
Hispanic / Latino	858	796	867	934	93.6%	67	7.7%
Black or African American	9	7	2	4	0.4%	2	100.0%
Asian	1	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	3	1	1	1	0.1%	0	0.0%
Native Hawaiian/Pacific Islander	3	1	1	1	0.1%	0	0.0%
Two or More	5	7	9	6	0.6%	-3	-33.3%

Special Populations							
At Risk	666	557	691	711	71.2%	20	2.9%
Economic Disadvantaged	684	603	658	804	80.6%	146	22.2%
Lep	397	392	431	489	49.0%	58	13.5%
Special Education	60	49	42	51	5.1%	9	21.4%
Bilingual Education	329	349	399	399	40.0%	0	0.0%
ESL Education	11	15	12	3	0.3%	-9	-75.0%
Alternative Language	52	14	20	86	8.6%	66	330.0%
Gifted & Talented Education	55	39	29	31	3.1%	2	6.9%
Title I	957	863	947	998	100.0%	51	5.4%
Immigrant	20	43	11	77	7.7%	66	600.0%
Migrant	4	1	4	0	0.0%	-4	-100.0%
Military Connected	7	8	5	3	0.3%	-2	-40.0%
Foster Care	8	0	0	1	0.1%	1	0.0%
Homeless	72	38	64	35	3.5%	-29	-45.3%
Dyslexia	42	26	25	23	2.3%	-2	-8.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	94	108	89	89	N/A	0	0.0%
Full-time Staff	94	108	89	89	N/A	0	0.0%
Role ID Counts							
Instructional	52	60	62	70	78.7%	8	12.9%
Teachers	49	52	52	55	61.8%	3	5.8%
Aides	3	8	10	15	16.9%	5	50.0%
Professional Support	7	3	6	4	4.5%	-2	-33.3%
Classroom Staff	3	0	1	1	1.1%	0	0.0%
Non-Classroom Staff	4	3	5	3	3.4%	-2	-40.0%
Administrative	3	3	3	1	1.1%	-2	-66.7%
Principal/Assistant Principal	3	3	3	1	1.1%	-2	-66.7%
STAFF FTE SUMMARY							
Total Staff	57.5	63.3	67.2	71.4	100.0%	4	6.3%
Teachers	47.2	50.3	51.0	52.6	73.7%	2	3.1%
Professional Support	4.5	2.2	3.5	3.0	4.2%	-1	-14.3%
Campus Administration	30.0	3.0	3.0	1.0	1.4%	-2	-66.7%
Educational Aides	2.8	7.9	9.7	14.8	20.7%	5	52.6%
						0	
Personnel by Ethnicity & Sex	57.5	63.3	67.2	71.4	100.0%	4	6.3%
White	15.8	21.9	23.4	20.0	28.0%	-3	-14.5%
Hispanic	38.2	38.4	42.9	49.4	69.2%	7	15.2%
Black	1.5	2.0	0.0	0.0	0.0%	0	0.0%
Other	2.0	1.0	1.0	2.0	2.8%	1	100.0%
White Male	2.0	3.7	4.0	3.0	4.2%	-1	-25.0%
White Female	13.7	18.2	19.4	17.0	23.8%	-2	-12.4%
Hispanic Male	3.0	3.0	3.0	3.5	4.9%	1	16.7%
Hispanic Female	35.2	35.4	39.9	45.9	64.3%	6	15.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.5	2.0	0.0	0.0	0.0%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	2.0	1.0	1.0	2.0	2.8%	1	100.0%
Teachers by Highest Degree Held							
No Degree	3.0	1.9	0.0	0.0	0.0%	0	0.0%
Bachelors	38.7	43.2	44.0	45.1	85.8%	1	2.5%
Masters	5.5	5.2	7.0	7.5	14.2%	1	7.1%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	9.8	11.1	4.0	4.9	9.2%	1	22.5%
1-5 Years Experience	13.0	11.0	17.0	15.0	28.5%	-2	-11.8%
6-10 Years Experience	5.4	5.0	7.0	10.5	19.9%	4	50.0%
11-20 Years Experience	10.0	11.2	11.0	9.3	17.6%	-2	-15.5%
Over 20 Years Experience	9.0	12.0	12.0	13.0	24.7%	1	8.3%
Teachers by Population Served							
Regular Education	25.6	24.9	30.0	26.5	50.4%	-4	-11.7%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	15.0	15.9	13.0	21.5	40.8%	9	65.4%
Compensatory Education	2.0	6.0	4.0	3.0	5.7%	-1	-25.0%
Gifted & Talented Education	2.5	2.5	2.0	0.6	1.2%	-1	-70.0%
Special Education	2.0	1.0	2.0	1.0	1.9%	-1	-50.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,875.00	\$58,287.00	\$61,569.00	\$63,551.00	N/A	\$1,982.00	3.2%
Professional Support	\$68,388.00	\$68,348.00	\$67,054.00	\$67,816.00	N/A	\$762.00	1.1%
Campus Administration	\$76,196.00	\$80,379.00	\$83,494.00	\$102,618.00	N/A	\$19,124.00	22.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$41,139.00	\$49,597.00	\$57,001.00	\$58,280.00	N/A	\$1,279.00	2.2%
1-5 Years Experience	\$52,500.00	\$55,449.00	\$57,798.00	\$59,634.00	N/A	\$1,836.00	3.2%
6-10 Years Experience	\$56,458.00	\$57,239.00	\$59,313.00	\$61,983.00	N/A	\$2,670.00	4.5%
11-20 Years Experience	\$59,989.00	\$60,461.00	\$62,596.00	\$64,731.00	N/A	\$2,135.00	3.4%
Over 20 Years Experience	\$66,432.00	\$67,212.00	\$68,911.00	\$70,218.00	N/A	\$1,307.00	1.9%
Average Experience of Teachers	10.3	11.2	12.2	11.8	N/A	-0.4	-3.3%
Average Experience of Teachers with District	7.2	8.2	9.1	9.4	N/A	0	3.3%
Student/Teacher Ratio	20.3	17.2	18.6	19.0	N/A	0	2.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	541	517	572	606	N/A	34	5.9%
Total Membership	541	517	572	606	N/A	34	5.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	39	57	57	9.4%	0	0.0%
Kindergarten	88	78	78	87	14.4%	9	11.5%
Grade 1	93	80	93	94	15.5%	1	1.1%
Grade 2	97	77	80	97	16.0%	17	21.3%
Grade 3	78	79	94	87	14.4%	-7	-7.4%
Grade 4	79	77	83	95	15.7%	12	14.5%
Grade 5	106	87	87	89	14.7%	2	2.3%

Ethnic Distribution							
White	104	94	98	97	16.0%	-1	-1.0%
Hispanic / Latino	404	388	435	470	77.6%	35	8.0%
Black or African American	17	20	15	18	3.0%	3	20.0%
Asian	2	1	1	1	0.2%	0	0.0%
American Indian or Alaska Native	2	1	1	1	0.2%	0	0.0%
Native Hawaiian/ Pacific Islander	2	2	5	4	0.7%	-1	-20.0%
Two or More	10	11	17	15	2.5%	-2	-11.8%

Special Populations							
At Risk	408	280	407	400	66.0%	-7	-1.7%
Economic Disadvantaged	435	434	467	513	84.7%	46	9.9%
Lep	114	118	151	182	30.0%	31	20.5%
Special Education	62	56	62	76	12.5%	14	22.6%
Bilingual Education	34	38	106	134	22.1%	28	26.4%
ESL Education	3	2	11	8	1.3%	-3	-27.3%
Alternative Lanuage	69	73	30	31	5.1%	1	3.3%
Gifted & Talented Education	24	15	8	12	2.0%	4	50.0%
Title I	541	517	572	605	100.0%	33	5.8%
Immigrant	3	12	7	7	1.2%	0	0.0%
Migrant	1	0	0	0	0.0%	0	0.0%
Military Connected	7	5	3	2	0.3%	-1	-33.3%
Foster Care	5	2	2	1	0.2%	-1	-50.0%
Homeless	34	22	21	29	4.8%	8	38.1%
Dyslexia	10	10	8	15	2.5%	7	87.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	78	85	61	63	N/A	2	3.3%
Full-time Staff	78	85	61	63	N/A	2	3.3%
Role ID Counts							
Instructional	39	45	40	48	76.2%	8	0.0%
Teachers	36	39	30	35	55.6%	5	0.0%
Aides	3	6	10	13	20.6%	3	0.0%
Professional Support	6	4	8	7	11.1%	-1	0.0%
Classroom Staff	2	1	3	5	7.9%	2	0.0%
Non-Classroom Staff	4	3	5	2	3.2%	-3	0.0%
Administrative	2	2	1	2	3.2%	1	0.0%
Principal/Assistant Principal	2	2	1	2	3.2%	1	100.0%
STAFF FTE SUMMARY							
Total Staff	42.5	44.9	43.6	47.2	100.0%	4	8.3%
Teachers	32.9	34.8	28.6	30.4	64.5%	2	6.3%
Professional Support	4.8	2.2	4.3	3.3	7.0%	-1	-23.3%
Campus Administration	2.0	2.0	1.0	2.0	4.2%	1	100.0%
Educational Aides	2.8	5.9	9.7	11.4	24.2%	2	17.5%
Personnel by Ethnicity & Sex	42.5	44.9	43.6	47.2	100.0%	4	8.3%
White	17.3	18.6	15.5	11.3	24.0%	-4	-27.1%
Hispanic	24.3	25.2	27.1	34.0	72.0%	7	25.5%
Black	1.0	1.1	1.0	1.9	4.0%	1	90.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%
White Male	1.0	2.7	1.0	1.1	2.3%	0	10.0%
White Female	16.3	15.9	14.5	10.2	21.7%	-4	-29.7%
Hispanic Male	3.0	2.0	2.0	3.0	6.4%	1	50.0%
Hispanic Female	21.3	23.2	25.1	31.0	65.7%	6	23.5%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.1	1.0	1.9	4.0%	1	90.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	7.0	1.0	0.0	0.0	0.0%	0	0.0%
Bachelors	20.6	27.3	25.3	25.1	82.5%	0	-0.8%
Masters	5.3	6.5	3.2	5.3	17.5%	2	65.6%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	14.0	11.9	0.8	6.0	19.6%	5	650.0%
1-5 Years Experience	7.1	3.5	7.0	5.0	16.4%	-2	-28.6%
6-10 Years Experience	2.0	5.1	7.0	6.1	20.2%	-1	-12.9%
11-20 Years Experience	4.9	9.3	6.2	6.1	20.1%	0	-1.6%
Over 20 Years Experience	5.0	5.0	7.5	7.2	23.7%	0	-4.0%
Teachers by Population Served							
Regular Education	25.0	22.2	23.7	21.0	68.9%	-3	-11.4%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	6.9	0.0	8.0	26.3%	8	0.0%
Compensatory Education	0.0	4.0	3.8	1.3	4.1%	-3	-65.8%
Gifted & Talented Education	0.9	0.6	0.0	0.2	0.6%	0	0.0%
Special Education	1.1	1.2	1.0	0.0	0.0%	-1	-100.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-203	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$49,586.00	\$56,043.00	\$61,774.00	\$63,241.00	N/A	\$1,467.00	2.4%
Professional Support	\$66,308.00	\$65,296.00	\$68,516.00	\$62,427.00	N/A	-\$6,089.00	-8.9%
Campus Administration	\$78,870.00	\$80,721.00	\$96,323.00	\$86,756.00	N/A	-\$9,567.00	-9.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$38,026.00	\$46,899.00	\$46,228.00	\$58,333.00	N/A	\$12,105	26.2%
1-5 Years Experience	\$51,605.00	\$55,494.00	\$57,464.00	\$59,290.00	N/A	\$1,826	3.2%
6-10 Years Experience	\$55,777.00	\$57,400.00	\$59,308.00	\$62,671.00	N/A	\$3,363	5.7%
11-20 Years Experience	\$59,713.00	\$61,327.00	\$64,449.00	\$65,317.00	N/A	\$868	1.3%
Over 20 Years Experience	\$65,895.00	\$67,097.00	\$66,770.00	\$69,059.00	N/A	\$2,289	3.4%
Average Experience of Teachers	7.5	9.6	12.3	11.1	N/A	-1	-9.8%
Average Experience of Teachers with District	4.1	5.1	7.5	9.0	N/A	2	20.0%
Student/Teacher Ratio	16.4	14.9	20.0	19.9	N/A	0	-0.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	468	468	478	497	N/A	19	4.0%
Total Membership	468	468	478	497	N/A	19	4.0%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	37	37	41	8.3%	4	10.8%
Kindergarten	82	67	62	66	13.3%	4	6.5%
Grade 1	76	86	72	60	12.1%	-12	-16.7%
Grade 2	73	71	86	77	15.5%	-9	-10.5%
Grade 3	62	73	71	88	17.7%	17	23.9%
Grade 4	82	61	80	83	16.7%	3	3.8%
Grade 5	93	73	70	82	16.5%	12	17.1%

Ethnic Distribution							
White	115	99	106	103	20.7%	-3	-2.8%
Hispanic / Latino	317	344	328	352	70.8%	24	7.3%
Black or African American	24	16	27	23	4.6%	-4	-14.8%
Asian	3	3	3	2	0.4%	-1	-33.3%
American Indian or Alaska Native	2	1	0	2	0.4%	2	0.0%
Native Hawaiian/ Pacific islander	0	0	0	2	0.4%	2	0.0%
Two or More	7	5	14	13	2.6%	-1	-7.1%

Special Populations							
At Risk	269	166	246	115	23.1%	-131	-53.3%
Economic Disadvantaged	264	268	319	373	75.1%	54	16.9%
Lep	23	13	19	18	3.6%	-1	-5.3%
Special Education	68	63	77	75	15.1%	-2	-2.6%
Bilingual Education	0	0	0	2	0.4%	2	0.0%
ESL Education	16	10	16	12	2.4%	-4	-25.0%
Alternative Language	0	0	0	1	0.2%	1	0.0%
Gifted & Talented Education	27	18	18	24	4.8%	6	33.3%
Title I	468	468	478	497	100.0%	19	4.0%
Immigrant	1	0	1	1	0.2%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	2	2	2	0.4%	0	0.0%
Foster Care	4	2	3	2	0.4%	-1	-33.3%
Homeless	18	18	31	19	3.8%	-12	-38.7%
Dyslexia	28	24	27	32	6.4%	5	18.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	66	75	54	53	N/A	-1	-1.9%
Full-time Staff	66	75	54	53	N/A	-1	-1.9%
Role ID Counts							
Instructional	36	43	47	46	86.8%	-1	-2.1%
Teachers	34	34	38	36	67.9%	-2	-5.3%
Aides	2	9	9	10	18.9%	1	11.1%
Professional Support	11	8	8	9	17.0%	1	12.5%
Classroom Staff	5	3	3	3	5.7%	0	0.0%
Non-Classroom Staff	6	5	5	6	11.3%	1	20.0%
Administrative	2	2	1	1	1.9%	0	0.0%
Principal/Assistant Principal	2	2	1	1	1.9%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	39.2	44.8	45.5	44.5	100.0%	-1	-2.2%
Teachers	28.3	28.6	30.6	27.9	62.8%	-3	-8.8%
Professional Support	6.9	5.5	5.0	5.9	13.2%	1	18.0%
Campus Administration	2.0	2.0	1.0	1.0	2.2%	0	0.0%
Educational Aides	2.0	8.7	8.9	9.7	21.8%	1	9.0%
Personnel by Ethnicity & Sex	39.2	44.8	45.5	44.5	100.0%	-1	-2.2%
White	25.2	27.1	24.9	21.8	48.9%	-3	-12.4%
Hispanic	11.0	16.3	17.3	18.6	41.8%	1	7.5%
Black	1.0	0.3	1.3	2.1	4.8%	1	61.5%
Other	2.0	1.1	2.1	2.0	4.5%	0	-4.8%
White Male	1.1	2.2	2.2	2.3	5.2%	0	4.5%
White Female	24.1	24.9	22.6	19.5	43.7%	-3	-13.7%
Hispanic Male	0.0	1.4	1.6	1.3	3.0%	0	-18.8%
Hispanic Female	11.0	14.8	15.7	17.3	38.8%	2	10.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	0.3	1.3	2.1	4.8%	1	61.5%
Other Male	0.0	0.1	0.1	0.0	0.1%	0	-100.0%
Other Female	2.0	1.0	2.0	2.0	4.5%	0	0.0%
Teachers by Highest Degree Held							
No Degree	2.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	18.5	19.4	21.7	21.0	75.3%	-1	-3.2%
Masters	7.8	9.1	8.9	6.9	24.7%	-2	-22.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	6.7	8.0	2.0	1.7	6.2%	0	-15.0%
1-5 Years Experience	7.8	6.1	13.1	12.1	43.3%	-1	-7.6%
6-10 Years Experience	5.0	5.6	8.7	9.1	32.5%	0	4.6%
11-20 Years Experience	3.3	4.1	3.1	1.4	4.8%	-2	-54.8%
Over 20 Years Experience	5.5	4.7	3.7	3.7	13.1%	0	0.0%
Teachers by Population Served							
Regular Education	25.0	21.9	23.0	21.7	77.5%	-1	-5.7%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.5	0.6	0.0	1.4%	-1	-99.3%
Compensatory Education	0.0	3.0	2.0	2.0	7.2%	0	0.0%
Gifted & Talented Education	0.3	0.0	0.0	0.5	1.8%	1	0.0%
Special Education	3.0	3.1	5.0	3.4	12.2%	-2	-32.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$55,029.00	\$57,925.00	\$59,724.00	\$61,925.00	N/A	\$2,201.00	3.7%
Professional Support	\$62,670.00	\$64,714.00	\$67,074.00	\$66,144.00	N/A	-\$930.00	-1.4%
Campus Administration	\$81,427.00	\$83,277.00	\$95,286.00	\$91,152.00	N/A	-\$4,134.00	-4.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$43,201.00	\$54,003.00	\$57,002.00	\$60,249.00	N/A	\$3,247.00	5.7%
1-5 Years Experience	\$54,083.00	\$55,560.00	\$57,782.00	\$59,642.00	N/A	\$1,860.00	3.2%
6-10 Years Experience	\$56,202.00	\$57,724.00	\$59,252.00	\$61,101.00	N/A	\$1,849.00	3.1%
11-20 Years Experience	\$61,264.00	\$61,298.00	\$60,227.00	\$62,273.00	N/A	\$2,046.00	3.4%
Over 20 Years Experience	\$66,471.00	\$65,852.00	\$67,977.00	\$68,657.00	N/A	\$680.00	1.0%
Average Experience of Teachers	9.5	8.2	7.9	7.9	N/A	0	0.0%
Average Experience of Teachers with District	8.7	8.0	7.5	7.0	N/A	-1	-6.7%
Student/Teacher Ratio	16.5	16.4	15.6	17.8	N/A	2	14.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	389	436	415	460	N/A	45	10.8%
Total Membership	389	436	415	460	N/A	45	10.8%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	44	76	78	78	17.0%	0	0.0%
Kindergarten	71	72	61	79	17.2%	18	29.5%
Grade 1	66	69	68	69	15.0%	1	1.5%
Grade 2	59	56	62	67	14.6%	5	8.1%
Grade 3	50	57	50	72	15.7%	22	44.0%
Grade 4	50	54	50	49	10.7%	-1	-2.0%
Grade 5	49	52	46	46	10.0%	0	0.0%

Ethnic Distribution							
White	69	70	68	61	13.3%	-7	-10.3%
Hispanic / Latino	276	323	313	355	77.2%	42	13.4%
Black or African American	28	27	16	21	4.6%	5	31.3%
Asian	3	5	7	10	2.2%	3	42.9%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	3	3	2	2	0.4%	0	0.0%
Two or More	10	8	9	11	2.4%	2	22.2%

Special Populations							
At Risk	76	99	106	135	29.4%	29	27.4%
Economic Disadvantaged	152	217	192	260	56.5%	68	35.4%
Lep	61	89	91	124	27.0%	33	36.3%
Special Education	10	19	20	24	5.2%	4	20.0%
Bilingual Education	53	88	73	88	19.1%	15	20.5%
ESL Education	2	6	1	1	0.2%	0	0.0%
Alternative Language	10	0	17	35	7.6%	18	105.9%
Gifted & Talented Education	93	98	113	120	26.1%	7	6.2%
Title I	389	436	415	460	100.0%	45	10.8%
Immigrant	5	6	7	12	2.6%	5	71.4%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	21	19	13	10	2.2%	-3	-23.1%
Foster Care	1	0	0	0	0.0%	0	0.0%
Homeless	3	2	5	4	0.9%	-1	-20.0%
Dyslexia	3	4	6	4	0.9%	-2	-33.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	69	71	53	51	N/A	-2	-3.8%
Full-time Staff	69	71	53	51	N/A	-18	-34.0%
Role ID Counts							
Instructional	32	34	34	35	68.6%	1	2.9%
Teachers	29	29	25	27	52.9%	2	8.0%
Aides	3	5	9	8	15.7%	-1	-11.1%
Professional Support	6	6	8	6	11.8%	-2	-25.0%
Classroom Staff	4	2	2	2	3.9%	0	0.0%
Non-Classroom Staff	2	4	6	4	7.8%	-2	-33.3%
Administrative	2	2	2	2	3.9%	0	0.0%
Principal/Assistant Principal	2	2	2	2	3.9%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	36.4	39.9	40.8	39.4	100.0%	-1	-3.4%
Teachers	29.0	28.9	24.0	24.8	63.0%	1	3.3%
Professional Support	2.4	4.0	5.9	4.7	12.1%	-1	-20.3%
Campus Administration	2.0	2.0	2.0	2.0	5.1%	0	0.0%
Educational Aides	3.0	5.0	8.9	7.8	19.9%	-1	-12.4%
Personnel by Ethnicity & Sex	36.4	39.9	40.8	39.4	100.0%	-1	-3.4%
White	21.4	19.5	18.9	14.8	37.5%	-4	-21.7%
Hispanic	12.0	17.4	20.9	23.6	60.0%	3	12.9%
Black	1.0	1.0	0.0	0.0	0.0%	0	0.0%
Other	2.0	2.0	1.0	1.0	2.5%	0	0.0%
White Male	0.0	0.0	0.0	0.2	0.4%	0	0.0%
White Female	21.4	19.5	18.9	14.6	37.0%	-4	-22.8%
Hispanic Male	0.0	0.0	2.0	2.0	5.1%	0	0.0%
Hispanic Female	12.0	17.4	18.9	21.6	54.9%	3	14.3%
Black Male	0.0	1.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	2.0	2.0	1.0	1.0	2.5%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	24.0	21.9	20.0	20.3	81.8%	0	1.5%
Masters	5.0	7.0	4.0	4.5	18.2%	1	12.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	8.0	4.0	2.0	1.0	4.0%	-1	-50.0%
1-5 Years Experience	5.0	7.0	8.0	10.0	40.3%	2	25.0%
6-10 Years Experience	4.0	3.9	4.0	5.2	20.8%	1	30.0%
11-20 Years Experience	6.0	7.0	5.0	5.6	22.7%	1	12.0%
Over 20 Years Experience	6.0	7.0	5.0	3.0	12.1%	-2	-40.0%
Teachers by Population Served							
Regular Education	18.7	16.7	19.0	19.0	76.6%	0	0.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.3	6.2	0.0	0.0	0.0%	0	0.0%
Compensatory Education	2.0	4.0	5.0	5.0	20.2%	0	0.0%
Gifted & Talented Education	2.0	2.0	0.0	0.8	3.2%	1	0.0%
Special Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,133.00	\$59,769.00	\$61,122.00	\$62,430.00	N/A	\$1,308.00	2.1%
Professional Support	\$64,957.00	\$64,188.00	\$65,806.00	\$68,806.00	N/A	\$3,000.00	4.6%
Campus Administration	\$81,945.00	\$77,910.00	\$82,418.00	\$88,500.00	N/A	\$6,082.00	7.4%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$46,361.00	\$54,508.00	\$57,003.00	\$58,755.00	N/A	\$1,752.00	3.1%
1-5 Years Experience	\$53,410.00	\$55,113.00	\$57,884.00	\$59,481.00	N/A	\$1,597.00	2.8%
6-10 Years Experience	\$56,763.00	\$58,104.00	\$59,281.00	\$61,685.00	N/A	\$2,404.00	4.1%
11-20 Years Experience	\$59,338.00	\$59,639.00	\$60,710.00	\$64,609.00	N/A	\$3,899.00	6.4%
Over 20 Years Experience	\$67,843.00	\$68,780.00	\$69,702.00	\$70,514.00	N/A	\$812.00	1.2%
Average Experience of Teachers	10.8	12.2	11.2	9.3	N/A	-2	-17.0%
Average Experience of Teachers with District	8.9	10.2	8.3	6.2	N/A	-2	-25.3%
Student/Teacher Ratio	13.4	15.1	17.3	18.6	N/A	1	7.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	531	493	436	446	N/A	10	2.3%
Total Membership	531	493	436	446	N/A	10	2.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	28	29	0	0.0%	-29	-100.0%
Kindergarten	72	61	65	73	16.4%	8	12.3%
Grade 1	85	72	60	74	16.6%	14	23.3%
Grade 2	86	86	64	67	15.0%	3	4.7%
Grade 3	93	81	72	71	15.9%	-1	-1.4%
Grade 4	88	81	73	83	18.6%	10	13.7%
Grade 5	107	84	73	78	17.5%	5	6.8%

Ethnic Distribution							
White	163	144	119	107	24.0%	-12	-10.1%
Hispanic / Latino	328	317	290	311	69.7%	21	7.2%
Black or African American	23	16	16	14	3.1%	-2	-12.5%
Asian	6	5	4	5	1.1%	1	25.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	2	3	0	0	0.0%	0	0.0%
Two or More	9	8	7	9	2.0%	2	28.6%

Special Populations							
At Risk	140	77	129	183	41.0%	54	41.9%
Economic Disadvantaged	233	285	233	269	60.3%	36	15.5%
Lep	11	14	15	11	2.5%	-4	-26.7%
Special Education	60	62	55	59	13.2%	4	7.3%
Bilingual Education	2	0	0	3	0.7%	3	0.0%
ESL Education	10	12	13	10	2.2%	-3	-23.1%
Alternative Language	0	0	0	0	0.0%	0	0.0%
Gifted & Talented Education	47	35	27	18	4.0%	-9	-33.3%
Title I	531	493	436	446	100.0%	10	2.3%
Immigrant	0	0	1	1	0.2%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	22	16	1	2	0.5%	1	100.0%
Foster Care	5	5	5	2	0.5%	-3	-60.0%
Homeless	21	21	10	11	2.5%	1	10.0%
Dyslexia	25	19	21	21	4.7%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	74	77	55	48	N/A	-7	-12.7%
Full-time Staff	74	77	55	48	N/A	-7	-12.7%
Role ID Counts							
Instructional	38	45	39	37	77.1%	-2	-5.1%
Teachers	34	38	30	28	58.3%	-2	-6.7%
Aides	4	7	9	9	18.8%	0	0.0%
Professional Support	8	4	7	7	14.6%	0	0.0%
Classroom Staff	5	2	2	3	6.3%	1	50.0%
Non-Classroom Staff	3	2	5	4	8.3%	-1	-20.0%
Administrative	2	2	2	2	4.2%	0	0.0%
Principal/Assistant Principal	2	2	2	2	4.2%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	38.8	43.5	42.0	34.6	100.0%	-7	-17.6%
Teachers	29.9	32.2	28.7	22.3	64.5%	-6	-22.3%
Professional Support	3.8	2.3	3.4	3.4	9.7%	0	0.0%
Campus Administration	2.0	2.0	2.0	2.0	5.8%	0	0.0%
Educational Aides	3.1	7.0	7.8	6.9	19.9%	-1	-11.5%
Personnel by Ethnicity & Sex	38.8	43.5	42.0	34.6	100.0%	-7	-17.6%
White	23.9	25.9	20.8	20.9	60.4%	0	0.5%
Hispanic	13.9	16.6	18.3	12.0	34.6%	-6	-34.4%
Black	1.0	1.0	2.9	1.7	5.0%	-1	-41.4%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%
White Male	2.2	2.5	2.9	1.2	3.4%	-2	-58.6%
White Female	21.7	23.4	17.8	19.7	57.0%	2	10.7%
Hispanic Male	1.1	1.0	1.0	1.7	5.0%	1	70.0%
Hispanic Female	12.8	15.6	17.3	10.2	29.6%	-7	-41.0%
Black Male	0.0	0.0	0.9	1.0	2.9%	0	11.1%
Black Female	1.0	1.0	2.0	0.7	2.1%	-1	-65.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	3.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	20.5	27.7	24.1	18.6	83.3%	-6	-22.8%
Masters	6.3	4.4	4.7	3.7	16.7%	-1	-21.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	7.8	11.0	3.0	1.7	7.6%	-1	-43.3%
1-5 Years Experience	6.0	7.0	12.0	7.0	31.3%	-5	-41.7%
6-10 Years Experience	3.0	2.9	2.0	1.0	4.5%	-1	-50.0%
11-20 Years Experience	9.0	7.9	3.9	4.2	18.7%	0	7.7%
Over 20 Years Experience	4.0	3.4	7.9	8.5	37.9%	1	7.6%
Teachers by Population Served							
Regular Education	27.4	25.8	23.2	19.8	88.9%	-3	-14.7%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.5	0.7	0.3	1.5%	0	-57.1%
Compensatory Education	0.0	3.2	1.0	0.0	0.0%	-1	-100.0%
Gifted & Talented Education	0.9	0.8	1.0	0.5	2.0%	-1	-50.0%
Special Education	1.6	1.9	2.9	1.7	7.7%	-1	-41.4%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$53,991.00	\$58,014.00	\$60,997.00	\$64,435.00	N/A	\$3,438.00	5.6%
Professional Support	\$64,672.00	\$68,548.00	\$69,295.00	\$72,656.00	N/A	\$3,361.00	4.9%
Campus Administration	\$78,870.00	\$80,721.00	\$79,151.00	\$85,483.00	N/A	\$6,332.00	8.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$41,023.00	\$54,264.00	\$57,000.00	\$58,769.00	N/A	\$1,769.00	0.0%
1-5 Years Experience	\$53,033.00	\$55,390.00	\$57,574.00	\$59,661.00	N/A	\$2,087.00	0.0%
6-10 Years Experience	\$56,187.00	\$58,093.00	\$59,954.00	\$61,952.00	N/A	\$1,998.00	0.0%
11-20 Years Experience	\$60,492.00	\$61,520.00	\$61,787.00	\$63,408.00	N/A	\$1,621.00	0.0%
Over 20 Years Experience	\$65,253.00	\$66,861.00	\$67,160.00	\$69,772.00	N/A	\$2,612.00	0.0%
Average Experience of Teachers	9.4	8.5	10.7	14.1	N/A	3.4	31.8%
Average Experience of Teachers with District	5.3	5.8	7.8	11.7	N/A	3.9	50.0%
Student/Teacher Ratio	17.8	15.3	15.2	20.0	N/A	4.8	31.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	734	612	576	517	N/A	-59	-10.2%
Total Membership	734	612	576	517	N/A	-59	-10.2%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	131	90	81	86	16.6%	5	6.2%
Grade 1	123	106	87	73	14.1%	-14	-16.1%
Grade 2	116	106	96	87	16.8%	-9	-9.4%
Grade 3	123	101	102	81	15.7%	-21	-20.6%
Grade 4	128	97	108	99	19.2%	-9	-8.3%
Grade 5	113	112	102	91	17.6%	-11	-10.8%

Ethnic Distribution							
White	168	113	113	105	20.3%	-8	-7.1%
Hispanic / Latino	529	446	416	368	71.2%	-48	-11.5%
Black or African American	27	30	27	26	5.0%	-1	-3.7%
Asian	6	15	14	10	1.9%	-4	-28.6%
American Indian or Alaska Native	0	0	0	1	0.2%	1	0.0%
Native Hawaiian / Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	4	8	6	7	1.4%	1	16.7%

Special Populations							
At Risk	446	253	223	239	46.2%	16	7.2%
Economic Disadvantaged	394	294	377	348	67.3%	-29	-7.7%
Lep	135	130	123	80	15.5%	-43	-35.0%
Special Education	73	67	46	47	9.1%	1	2.2%
Bilingual Education	98	75	96	0	0.0%	-96	-100.0%
ESL Education	13	21	21	18	3.5%	-3	-14.3%
Alternative Language	21	32	1	51	9.9%	50	5000.0%
Gifted & Talented Education	54	39	52	50	9.7%	-2	-3.8%
Title I	734	612	576	517	100.0%	-59	-10.2%
Immigrant	39	26	19	8	1.6%	-11	-57.9%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	23	20	15	10	2.6%	-5	-33.3%
Foster Care	2	0	0	0	0.0%	0	0.0%
Homeless	46	18	22	23	4.5%	1	4.5%
Dyslexia	14	18	16	16	3.1%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	85	82	60	54	N/A	-6	-10.0%
Full-time Staff	85	82	60	54	N/A	-6	-10.0%
Role ID Counts							
Instructional	52	47	39	40	74.1%	1	2.6%
Teachers	48	41	31	35	64.8%	4	12.9%
Aides	4	6	8	5	9.3%	-3	-37.5%
Professional Support	9	10	11	8	14.8%	-3	-27.3%
Classroom Staff	5	5	5	4	7.4%	-1	-20.0%
Non-Classroom Staff	4	5	6	4	7.4%	-2	-33.3%
Administrative	2	2	2	2	3.7%	0	0.0%
Principal/Assistant Principa	2	2	2	2	3.7%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	52.5	49.4	45.1	40.9	100.0%	-4	-9.3%
Teachers	41.8	36.0	28.4	29.1	71.2%	1	2.5%
Professional Support	4.8	5.5	6.7	4.8	11.8%	-2	-28.4%
Campus Administration	2.0	2.0	2.0	2.0	4.9%	0	0.0%
Educational Aides	4.0	5.9	7.9	4.9	12.1%	-3	-38.0%
Personnel by Ethnicity & Sex	52.5	49.4	45.1	40.9	100.0%	-4	-9.3%
White	37.6	36.2	29.4	25.5	62.3%	-4	-13.3%
Hispanic	12.8	11.1	13.6	14.3	34.9%	1	5.1%
Black	0.2	0.0	2.0	1.1	2.8%	-1	-45.0%
Other	2.0	2.2	0.1	0.0	0.0%	0	-100.0%
White Male	1.7	1.2	1.1	4.9	12.0%	4	345.5%
White Female	35.8	35.0	28.3	20.6	50.4%	-8	-27.2%
Hispanic Male	1.0	1.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	11.8	10.1	13.6	14.3	34.9%	1	5.1%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.2	0.0	2.0	1.1	2.8%	-1	-45.0%
Other Male	0.0	0.2	0.1	0.0	0.0%	0	-100.0%
Other Female	2.0	2.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	2.0	0.9	0.0	0.0	0.0%	0	0.0%
Bachelors	31.9	28.9	22.2	24.3	83.6%	2	9.5%
Masters	7.8	6.2	6.3	4.8	16.4%	-2	-23.8%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.9	5.8	0.0	6.6	22.8%	7	0.0%
1-5 Years Experience	14.1	8.0	13.9	11.2	38.4%	-3	-19.4%
6-10 Years Experience	6.6	6.2	4.4	4.3	14.9%	0	-2.3%
11-20 Years Experience	5.9	7.2	4.2	1.6	5.5%	-3	-61.9%
Over 20 Years Experience	9.2	8.8	6.0	5.4	18.4%	-1	-10.0%
Teachers by Population Served							
Regular Education	30.4	26.7	21.6	25.5	87.5%	4	18.1%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	3.9	3.4	0.4	1.3%	-3	-88.2%
Compensatory Education	0.0	1.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	1.0	1.0	1.0	0.6	2.0%	0	-40.0%
Special Education	4.3	3.5	2.4	2.7	9.2%	0	12.5%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$56,760.00	\$59,013.00	\$60,864.00	\$62,140.00	N/A	\$1.02	0.0%
Professional Support	\$65,318.00	\$66,062.00	\$66,343.00	\$63,337.00	N/A	\$0.95	0.0%
Campus Administration	\$77,915.00	\$78,538.00	\$81,201.00	\$88,470.00	N/A	\$1.09	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$42,148.00	\$51,907.00	\$0.00	\$59,031.00	N/A	\$0.00	0.0%
1-5 Years Experience	\$52,755.00	\$55,602.00	\$57,685.00	\$59,852.00	N/A	\$1.04	0.0%
6-10 Years Experience	\$56,865.00	\$57,494.00	\$58,693.00	\$62,230.00	N/A	\$1.06	0.0%
11-20 Years Experience	\$59,299.00	\$59,767.00	\$62,021.00	\$65,846.00	N/A	\$1.06	0.0%
Over 20 Years Experience	\$66,360.00	\$67,341.00	\$68,494.00	\$69,510.00	N/A	\$1.01	0.0%
Average Experience of Teachers	10.1	11.7	10.5	8.4	N/A	\$0.80	7.6%
Average Experience of Teachers with District	7.9	9.8	8.6	5.8	N/A	\$0.67	7.8%
Student/Teacher Ratio	17.6	17.0	20.2	17.8	N/A	\$0.88	4.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	860	817	779	854	N/A	75	9.6%
Total Membership	860	817	779	854	N/A	75	9.6%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	161	132	128	114	13.4%	-14	-10.9%
Grade 1	155	158	135	145	17.0%	10	7.4%
Grade 2	131	154	128	155	18.2%	27	21.1%
Grade 3	128	125	151	148	17.3%	-3	-2.0%
Grade 4	133	119	122	165	19.3%	43	35.2%
Grade 5	152	129	115	127	14.9%	12	10.4%

Ethnic Distribution							
White	220	168	164	161	18.9%	-3	-1.8%
Hispanic / Latino	570	575	556	648	75.9%	92	16.5%
Black or African American	29	30	30	21	2.5%	-9	-30.0%
Asian	16	18	10	6	0.7%	-4	-40.0%
American Indian or Alaska Native	4	4	4	2	0.2%	-2	-50.0%
Native Hawaiian/ Pacific Islander	4	5	2	2	0.2%	0	0.0%
Two or More	17	17	13	14	1.6%	1	7.7%

Special Populations							
At Risk	382	391	423	456	53.4%	456	107.8%
Economic Disadvantaged	264	340	350	439	51.4%	439	125.4%
Lep	204	210	198	233	27.3%	233	117.7%
Special Education	79	76	71	101	11.8%	101	142.3%
Bilingual Education	189	193	189	209	24.5%	209	110.6%
ESL Education	8	1	13	1	0.1%	1	7.7%
Alternative Language	7	16	0	24	2.8%	24	0.0%
Gifted & Talented Education	59	46	36	35	4.1%	35	97.2%
Title I	860	817	779	854	100.0%	854	109.6%
Immigrant	28	41	31	73	8.6%	73	235.5%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	59	31	27	21	2.5%	21	77.8%
Foster Care	3	0	1	3	0.4%	3	300.0%
Homeless	23	15	13	26	3.0%	26	200.0%
Dyslexia	13	15	17	22	2.6%	22	129.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	98	101	78	78	N/A	0	0.0%
Full-time Staff	98	101	78	78	N/A	0	0.0%
Role ID Counts						0	
Instructional	58	53	55	58	74.4%	3	5.5%
Teachers	52	47	46	45	57.7%	-1	-2.2%
Aides	6	6	9	13	16.7%	4	44.4%
Professional Support	12	9	12	8	10.3%	-4	-33.3%
Classroom Staff	8	4	4	2	2.6%	-2	-50.0%
Non-Classroom Staff	4	5	8	6	7.7%	-2	-25.0%
Administrative	2	3	2	2	2.6%	0	0.0%
Principal/Assistant Principal	2	3	2	2	2.6%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	61.8	60.2	62.0	61.0	100.0%	-1	-1.6%
Teachers	48.4	44.7	43.3	41.2	67.4%	-2	-4.8%
Professional Support	5.8	6.4	7.7	4.9	8.1%	-3	-36.4%
Campus Administration	2.0	3.0	2.0	2.0	3.3%	0	0.0%
Educational Aides	5.6	6.0	9.0	12.9	21.2%	4	43.3%
Personnel by Ethnicity & Sex	61.8	60.2	62.0	61.0	100.0%	-1	-1.6%
White	36.1	34.8	35.7	33.0	54.1%	-3	-7.6%
Hispanic	24.1	23.2	24.1	25.5	41.8%	1	5.8%
Black	0.1	1.1	2.1	1.5	2.5%	-1	-28.6%
Other	1.6	1.1	0.1	0.9	1.5%	1	800.0%
White Male	2.5	3.3	2.2	4.3	7.1%	2	95.5%
White Female	33.6	31.5	33.5	28.7	47.0%	-5	-14.3%
Hispanic Male	3.0	3.0	4.0	5.0	8.2%	1	25.0%
Hispanic Female	21.1	20.2	20.1	20.5	33.6%	0	2.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.1	1.1	2.1	1.5	2.5%	-1	-28.6%
Other Male	0.0	0.1	0.1	0.0	0.0%	0	-100.0%
Other Female	1.6	1.0	0.0	0.9	1.5%	1	0.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	36.5	33.7	31.2	29.6	72.0%	-2	-5.1%
Masters	10.9	11.1	12.1	11.5	28.0%	-1	-5.0%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	3.6	4.0	2.0	4.9%	-2	-50.0%
1-5 Years Experience	12.1	11.1	11.0	13.0	31.6%	2	18.2%
6-10 Years Experience	8.0	8.0	7.1	8.4	20.4%	1	18.3%
11-20 Years Experience	10.5	7.1	10.0	9.3	22.6%	-1	-7.0%
Over 20 Years Experience	15.9	15.0	11.2	8.5	20.6%	-3	-24.1%
Teachers by Population Served							
Regular Education	32.4	28.6	30.0	29.3	71.2%	-1	-2.3%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	11.9	11.0	10.0	10.0	24.3%	0	0.0%
Compensatory Education	0.0	1.0	0.0	0.0	0.4%	0	0.0%
Gifted & Talented Education	1.0	1.0	1.0	0.5	1.2%	-1	-50.0%
Special Education	3.2	3.2	2.3	1.2	2.9%	-1	-47.8%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,943.00	\$60,241.00	\$61,795.00	\$63,545.00	N/A	\$1,750.00	2.8%
Professional Support	\$63,261.00	\$64,787.00	\$64,053.00	\$73,869.00	N/A	\$9,816.00	15.3%
Campus Administration	\$83,180.00	\$83,000.00	\$84,216.00	\$85,391.00	N/A	\$1,175.00	1.4%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$44,475.00	\$52,903.00	\$56,996.00	\$58,756.00	N/A	\$1,760.00	3.1%
1-5 Years Experience	\$53,321.00	\$55,509.00	\$57,940.00	\$59,817.00	N/A	\$1,877.00	3.2%
6-10 Years Experience	\$56,253.00	\$57,637.00	\$59,435.00	\$61,906.00	N/A	\$2,471.00	4.2%
11-20 Years Experience	\$59,973.00	\$60,563.00	\$61,867.00	\$64,673.00	N/A	\$2,806.00	4.5%
Over 20 Years Experience	\$65,451.00	\$66,533.00	\$68,579.00	\$70,411.00	N/A	\$1,832.00	2.7%
Average Experience of Teachers	13.8	13.6	12.9	11.9	N/A	-1	-7.8%
Average Experience of Teachers with District	11.5	11.3	11.9	10.9	N/A	-1	-8.4%
Student/Teacher Ratio	17.8	18.3	18.0	20.8	N/A	3	15.6%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

LAMAR EEC

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	563	169	432	491	N/A	59	13.7%
Total Membership	553	161	428	484	N/A	56	13.1%
Early Education	16	12	34	32	6.5%	-2	-5.9%
Pre-Kindergarten	546	157	398	459	93.5%	61	15.3%
Kindergarter	1	0	0	0	0.0%	0	0.0%

Ethnic Distribution							
White	64	15	42	35	7.1%	-7	0.0%
Hispanic / Latino	484	145	374	434	88.4%	60	16.0%
Black or African American	6	6	8	9	1.8%	1	12.5%
Asian	2	0	2	1	0.2%	-1	0.0%
American Indian or Alaska Native	0	0	0	1	0.2%	1	0.0%
Native Hawaiian/ Pacific Islander	0	0	0	1	0.2%	1	0.0%
Two or More	7	3	6	10	2.0%	4	66.7%

Special Populations							
At Risk	192	140	237	204	41.6%	-33	-13.9%
Economic Disadvantaged	549	157	413	455	92.7%	42	10.2%
Lep	167	63	172	169	34.4%	-3	-1.7%
Special Education	45	32	52	74	15.1%	22	42.3%
Bilingual Education	122	52	105	110	22.4%	5	4.8%
ESL Education	1	0	3	4	0.8%	1	33.3%
Alternative Language	39	10	24	50	10.2%	26	108.3%
Gifted & Talented Education	0	0	0	0	0.0%	0	0.0%
Title I	563	169	432	491	100.0%	59	13.7%
Immigrant	0	7	11	13	2.7%	2	18.2%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	3	6	2	0.4%	-4	-66.7%
Foster Care	0	0	1	0	0.0%	-1	-100.0%
Homeless	32	9	25	41	8.4%	16	64.0%
Dyslexia	0	0	0	0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
LAMAR EEC**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	70	58	61	66	N/A	5	19.2%
Full-time Staff	70	58	61	66	N/A	5	71.4%
Role ID Counts							
Instructional	43	25	49	54	81.8%	5	10.2%
Teachers	21	11	23	19	28.8%	-4	-17.4%
Aides	22	14	26	35	53.0%	9	34.6%
Professional Support	8	7	7	5	7.6%	-2	-28.6%
Classroom Staff	8	6	5	4	6.1%	-1	-20.0%
Non-Classroom Staff	0	1	2	1	1.5%	-1	-50.0%
Administrative	2	2	1	1	1.5%	0	0.0%
Principal/Assistant Principa	2	2	1	1	1.5%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	44.6	30.1	49.8	53.0	100.0%	3	6.4%
Teachers	19.2	10.9	19.8	16.7	31.5%	-3	-15.7%
Professional Support	2.1	3.3	3.9	3.3	6.2%	3	84.6%
Campus Administration	2.0	2.0	1.0	1.0	1.9%	1	100.0%
Educational Aides	21.2	13.9	25.1	32.0	60.4%	7	27.5%
Personnel by Ethnicity & Sex	44.6	30.1	49.8	53.0	100.0%	3	6.4%
White	16.8	13.1	22.2	18.7	35.4%	-4	-15.8%
Hispanic	24.5	14.0	24.4	30.1	56.8%	6	23.4%
Black	1.0	1.0	1.0	1.0	1.9%	0	0.0%
Other	2.3	2.1	2.2	3.1	5.9%	1	40.9%
White Male	0.0	0.2	0.0	0.0	0.0%	0	0.0%
White Female	16.7	12.9	22.2	18.7	35.4%	-4	-15.8%
Hispanic Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	24.5	14.0	24.4	30.1	56.8%	6	23.4%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.0	1.0	1.0	1.9%	0	0.0%
Other Male	0.0	0.1	0.2	0.0	0.0%	0	-100.0%
Other Female	2.3	2.0	2.0	3.1	5.9%	1	55.0%
Teachers by Highest Degree Held							
No Degree	3.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	14.1	8.9	15.6	12.5	74.8%	-3	-19.9%
Masters	2.1	2.0	4.3	4.2	25.2%	0	-2.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.0	2.0	2.0	1.0	6.0%	-1	-50.0%
1-5 Years Experience	6.2	2.9	8.0	4.0	24.0%	-4	-50.0%
6-10 Years Experience	3.0	1.0	2.5	6.2	37.2%	4	148.0%
11-20 Years Experience	3.0	2.0	4.4	2.3	13.7%	-2	-47.7%
Over 20 Years Experience	3.0	3.0	3.0	3.2	19.2%	0	6.7%
Teachers by Population Served							
Regular Education	0.0	0.0	0.0	2.0	12.0%	2	0.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.0	2.0	5.0	29.9%	3	150.0%
Compensatory Education	19.0	10.9	12.0	6.0	35.9%	-6	-50.0%
Gifted & Talented Education	0.0	0.0	1.0	0.0	0.0%	-1	-100.0%
Special Education	0.2	0.0	4.8	3.7	22.1%	-1	-22.9%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
LAMAR EEC**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$53,732.00	\$59,437.00	\$60,296.00	\$63,167.00	N/A	\$2,871.00	4.8%
Professional Support	\$61,345.00	\$71,611.00	\$68,902.00	\$72,112.00	N/A	\$3,210.00	4.7%
Campus Administration	\$79,262.00	\$78,845.00	\$96,323.00	\$99,476.00	N/A	\$3,153.00	3.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$40,714.00	\$54,420.00	\$57,000.00	\$59,050.00	N/A	\$2,050.00	3.6%
1-5 Years Experience	\$53,813.00	\$56,344.00	\$58,038.00	\$59,699.00	N/A	\$1,661.00	2.9%
6-10 Years Experience	\$56,667.00	\$58,440.00	\$58,019.00	\$62,048.00	N/A	\$4,029.00	6.9%
11-20 Years Experience	\$58,500.00	\$59,950.00	\$60,967.00	\$63,792.00	N/A	\$2,825.00	4.6%
Over 20 Years Experience	\$63,833.00	\$66,367.00	\$68,167.00	\$70,423.00	N/A	\$2,256.00	3.3%
Average Experience of Teachers	7.6	12.5	9.8	11.3	N/A	2	15.3%
Average Experience of Teachers with District	5.9	7.4	5.5	7.4	N/A	2	34.5%
Student/Teacher Ratio	29.3	15.5	21.8	29.4	N/A	8	34.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	584	616	622	642	N/A	20	3.2%
Total Membership	584	616	622	642	N/A	20	3.2%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	44	74	85	80	12.5%	-5	-5.9%
Kindergarten	92	96	88	90	14.0%	2	2.3%
Grade 1	88	94	92	96	15.0%	4	4.3%
Grade 2	93	91	97	95	14.8%	-2	-2.1%
Grade 3	94	92	87	102	15.9%	15	17.2%
Grade 4	85	89	86	87	13.6%	1	1.2%
Grade 5	88	80	87	92	14.3%	5	5.7%

Ethnic Distribution							
White	71	70	73	67	10.4%	-6	-8.2%
Hispanic / Latino	486	521	530	556	86.6%	26	4.9%
Black or African American	19	14	11	11	1.7%	0	0.0%
Asian	0	1	1	1	0.2%	0	0.0%
American indian or Alaska Native	1	2	2	3	0.5%	1	50.0%
Native Hawaiian/ Pacific Islander	1	1	0	0	0.0%	0	0.0%
Two or More	6	7	5	4	0.6%	-1	-20.0%

Special Populations							
At Risk	230	272	339	240	37.4%	-99	-29.2%
Economic Disadvantaged	232	316	328	328	51.1%	0	0.0%
Lep	116	140	156	168	26.2%	12	7.7%
Special Education	29	44	45	50	7.8%	5	11.1%
Bilingual Education	114	137	146	134	20.9%	-12	-8.2%
ESL Education	2	1	2	4	0.6%	2	100.0%
Alternative Language	1	1	1	21	3.3%	20	2000.0%
Gifted & Talented Education	72	69	78	93	14.5%	15	19.2%
Title I	584	616	622	642	100.0%	20	3.2%
Immigrant	3	4	3	2	0.0%	-1	-33.3%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	16	17	12	11	1.7%	-1	-8.3%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	5	1	10	1	0.2%	-9	-90.0%
Dyslexia	24	27	25	28	4.4%	3	12.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	76	82	65	62	N/A	-3	-4.6%
Full-time Staff	76	82	65	62	N/A	-3	-4.6%
Role ID Counts							
Instructional	42	49	49	51	82.3%	2	4.1%
Teachers	38	44	44	42	67.7%	-2	-4.5%
Aides	4	5	5	9	14.5%	4	80.0%
Professional Support	1	7	10	7	11.3%	-3	-30.0%
Classroom Staff	3	4	4	2	3.2%	-2	-50.0%
Non-Classroom Staff	2	3	6	5	8.1%	-1	-16.7%
Administrative	2	2	2	2	3.2%	0	0.0%
Principal/Assistant Principa	2	2	2	2	3.2%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	46.9	54.6	55.3	52.8	100.0%	-3	-4.5%
Teachers	37.0	42.4	41.4	37.9	71.7%	-4	-8.5%
Professional Support	4.0	5.2	6.9	5.2	9.8%	-2	-24.6%
Campus Administration	2.0	2.0	2.0	2.0	3.8%	0	0.0%
Educational Aides	3.9	5.0	5.0	7.8	14.7%	3	56.0%
Personnel by Ethnicity & Sex	46.9	54.6	55.3	52.8	100.0%	-3	-4.5%
White	19.0	24.4	21.0	25.9	49.2%	5	23.3%
Hispanic	24.9	25.3	29.3	24.8	47.1%	-5	-15.4%
Black	0.0	2.0	1.0	1.0	1.9%	0	0.0%
Other	3.0	3.0	4.0	1.0	1.9%	-3	-75.0%
White Male	0.0	0.0	0.0	2.0	3.8%	2	0.0%
White Female	19.0	24.4	21.0	23.9	45.4%	3	13.8%
Hispanic Male	3.0	2.0	3.0	2.0	3.8%	-1	-33.3%
Hispanic Female	21.9	23.3	26.3	22.8	43.3%	-4	-13.3%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	2.0	1.0	1.0	1.9%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	3.0	3.0	4.0	1.0	1.9%	-3	-75.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	28.5	30.3	29.3	31.3	82.6%	2	6.8%
Masters	8.5	12.1	12.1	6.6	17.4%	-6	-45.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	3.0	5.0	8.0	6.5	17.3%	-2	-18.8%
1-5 Years Experience	6.0	8.0	9.1	13.0	34.3%	4	42.9%
6-10 Years Experience	7.0	8.1	7.0	4.4	11.6%	-3	-37.1%
11-20 Years Experience	12.5	10.3	9.2	8.9	23.5%	0	-3.3%
Over 20 Years Experience	8.5	11.0	8.1	5.0	13.2%	-3	-38.3%
Teachers by Population Served							
Regular Education	26.5	27.8	26.9	31.5	83.3%	5	17.1%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	6.3	8.3	0.0	0.0%	-8	-100.0%
Compensatory Education	3.0	6.0	4.1	4.0	10.6%	0	-2.4%
Gifted & Talented Education	1.0	1.0	1.0	0.9	2.4%	0	-10.0%
Special Education	0.5	1.4	1.1	1.4	3.7%	0	27.3%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$58,752.00	\$59,738.00	\$60,688.00	\$62,246.00	N/A	\$1,558.00	2.6%
Professional Support	\$67,864.00	\$67,168.00	\$63,981.00	\$68,887.00	N/A	\$4,906.00	7.7%
Campus Administration	\$78,538.00	\$83,143.00	\$86,337.00	\$82,005.00	N/A	-\$4,332.00	-5.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$52,000.00	\$54,391.00	\$57,006.00	\$59,160.00	N/A	\$2,154.00	3.8%
1-5 Years Experience	\$54,005.00	\$55,641.00	\$57,810.00	\$59,394.00	N/A	\$1,584.00	2.7%
6-10 Years Experience	\$55,935.00	\$57,027.00	\$59,062.00	\$61,985.00	N/A	\$2,923.00	4.9%
11-20 Years Experience	\$59,846.00	\$60,779.00	\$62,181.00	\$65,220.00	N/A	\$3,039.00	4.9%
Over 20 Years Experience	\$65,316.00	\$66,197.00	\$67,311.00	\$69,287.00	N/A	\$1,976.00	2.9%
Average Experience of Teachers	12.7	12.3	10.1	8.8	N/A	-1	-12.9%
Average Experience of Teachers with District	11.1	10.9	8.0	6.5	N/A	-2	-18.8%
Student/Teacher Ratio	15.8	14.5	15.0	17.0	N/A	2	13.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	534	439	445	451	N/A	6	1.3%
Total Membership	534	439	445	451	N/A	6	1.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	0	0	0	0	0.0%	0	0.0%
Grade 1	0	0	0	0	0.0%	0	0.0%
Grade 2	0	0	0	0	0.0%	0	0.0%
Grade 3	168	141	146	166	36.8%	20	13.7%
Grade 4	168	153	138	147	32.6%	9	6.5%
Grade 5	198	145	161	138	30.6%	-23	-14.3%
Ethnic Distribution							
White	68	42	43	39	8.7%	-4	-9.3%
Hispanic / Latino	445	375	381	396	87.8%	15	3.9%
Black or African American	13	15	10	7	1.6%	-3	-30.0%
Asian	2	1	2	2	0.4%	0	0.0%
American Indian or Alaska Native	1	1	1	1	0.2%	0	0.0%
Native Hawaiian/ Pacific Islander	1	0	1	4	0.9%	3	300.0%
Two or More	4	5	7	2	0.4%	-5	-71.4%
Special Populations							
At Risk	330	218	297	281	62.3%	-16	-5.4%
Economic Disadvantaged	321	287	327	384	85.1%	57	17.4%
Lep	123	92	98	134	29.7%	36	36.7%
Special Education	68	63	60	63	14.0%	3	5.0%
Bilingual Education	92	55	35	62	13.8%	27	77.1%
ESL Education	8	13	10	9	2.0%	-1	-10.0%
Alternative Language	19	24	51	54	12.0%	3	5.9%
Gifted & Talented Education	23	18	9	12	2.7%	3	33.3%
Title I	534	439	445	451	100.0%	6	1.3%
Immigrant	14	13	7	9	2.0%	2	28.6%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	8	4	0	2	0.4%	2	0.0%
Foster Care	2	0	3	3	0.7%	0	0.0%
Homeless	29	12	18	34	7.5%	16	88.9%
Dyslexia	36	25	15	15	3.3%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	79	78	49	47	N/A	-2	-4.1%
Full-time Staff	79	78	49	47	N/A	-2	-4.1%
Role ID Counts							
Instructional	38	46	37	35	74.5%	-2	-5.4%
Teachers	35	40	27	27	57.4%	0	0.0%
Aides	3	6	9	8	17.0%	-1	-11.1%
Professional Support	11	7	6	7	14.9%	1	16.7%
Classroom Staff	5	3	2	4	8.5%	2	100.0%
Non-Classroom Staff	6	4	4	3	6.4%	-1	-25.0%
Administrative	2	2	2	2	4.3%	0	0.0%
Principal/Assistant Principa	2	2	2	2	4.3%	0	0.0%

STAFF FTE SUMMARY							
Total Staff	44.9	42.8	38.7	37.1	100.0%	-2	-4.1%
Teachers	33.0	30.7	25.4	24.1	64.8%	-1	-5.1%
Professional Support	6.9	4.3	3.6	4.2	11.4%	1	16.7%
Campus Administration	2.0	2.0	2.0	2.0	5.4%	0	0.0%
Educational Aides	3.0	5.8	7.7	6.8	18.4%	-1	-11.7%
Personnel by Ethnicity & Sex	44.9	42.8	39.7	37.1	100.0%	-3	-6.5%
White	20.0	19.6	13.0	9.8	26.5%	-3	-24.6%
Hispanic	22.0	19.9	22.7	23.1	62.4%	0	1.8%
Black	2.8	3.3	2.0	3.1	8.3%	1	55.0%
Other	0.0	0.0	0.9	1.0	2.8%	0	11.1%
White Male	2.0	1.1	0.0	0.1	0.3%	0	0.0%
White Female	18.0	18.5	13.0	9.7	26.2%	-3	-25.4%
Hispanic Male	4.0	1.0	4.0	1.0	2.7%	-3	-75.0%
Hispanic Female	18.0	18.9	18.7	22.1	59.7%	3	18.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.8	3.3	2.0	3.1	8.3%	1	55.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.9	1.0	2.7%	0	11.1%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	22.0	20.7	17.9	17.7	73.4%	0	-1.1%
Masters	10.0	9.1	7.5	6.4	26.6%	-1	-14.7%
Doctorate	0.0	1.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	6.8	11.8	3.9	0.0	0.0%	-4	0.0%
1-5 Years Experience	13.0	5.1	9.1	11.3	47.1%	2	24.2%
6-10 Years Experience	7.0	5.4	6.4	3.5	14.6%	-3	-45.3%
11-20 Years Experience	1.0	6.0	4.0	6.2	25.8%	2	55.0%
Over 20 Years Experience	5.1	2.5	2.0	3.0	12.5%	1	50.0%
Teachers by Population Served							
Regular Education	23.8	18.0	17.9	19.8	82.1%	2	10.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	4.0	5.9	4.0	0.0	0.0%	-4	-100.0%
Compensatory Education	1.0	1.2	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.5	0.0	0.2	0.8%	0	0.0%
Special Education	4.1	5.2	3.5	4.1	17.0%	1	17.1%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$53,450.00	\$56,867.00	\$57,171.00	\$62,240.00	N/A	\$5,069.00	8.9%
Professional Support	\$63,825.00	\$64,152.00	\$65,788.00	\$68,713.00	N/A	\$2,925.00	4.4%
Campus Administration	\$78,351.00	\$80,202.00	\$83,396.00	\$85,720.00	N/A	\$2,324.00	2.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$41,703.00	\$52,657.00	\$45,482.00	\$0.00	N/A	-\$45,482.00	-100.0%
1-5 Years Experience	\$52,418.00	\$55,695.00	\$56,598.00	\$59,641.00	N/A	\$3,043.00	5.4%
6-10 Years Experience	\$56,144.00	\$56,773.00	\$59,509.00	\$62,496.00	N/A	\$2,987.00	5.0%
11-20 Years Experience	\$58,865.00	\$61,337.00	\$62,286.00	\$64,734.00	N/A	\$2,448.00	3.9%
Over 20 Years Experience	\$67,863.00	\$66,646.00	\$65,253.00	\$67,718.00	N/A	\$2,465.00	3.8%
Average Experience of Teachers	7.8	7.2	6.8	8.9	N/A	2	30.9%
Average Experience of Teachers with District	5.9	5.7	4.6	6.1	N/A	2	32.6%
Student/Teacher Ratio	16.2	14.3	17.5	18.7	N/A	1	6.9%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	574	551	557	589	N/A	38	6.8%
Total Membership	574	551	556	589	N/A	38	6.8%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	64	72	100	118	20.0%	46	46.0%
Kindergarten	187	155	137	159	27.0%	4	2.9%
Grade 1	146	169	156	146	24.8%	-23	-14.7%
Grade 2	177	155	164	166	28.2%	11	6.7%
Grade 3	0	0	0	0	0.0%	0	0.0%
Grade 4	0	0	0	0	0.0%	0	0.0%
Grade 5	0	0	0	0	0.0%	0	0.0%

Ethnic Distribution							
White	48	58	62	66	11.2%	4	6.5%
Hispanic / Latino	502	478	470	504	85.6%	34	7.2%
Black or African American	10	7	7	5	0.9%	-2	-28.6%
Asian	5	4	6	4	0.7%	-2	-33.3%
American Indian or Alaska Native	2	1	1	0	0.0%	-1	-100.0%
Native Hawaiian/ Pacific Islander	1	0	2	3	0.5%	1	50.0%
Two or More	6	3	9	7	1.2%	-2	-22.2%

Special Populations							
At Risk	223	196	204	223	37.9%	19	9.3%
Economic Disadvantaged	367	384	396	466	79.1%	70	17.7%
Lep	161	157	165	183	31.1%	18	10.9%
Special Education	53	48	48	41	7.0%	-7	-14.6%
Bilingual Education	139	150	157	142	24.1%	-15	-9.6%
ESL Education	0	1	3	0	0.0%	-3	-100.0%
Alternative Language	22	2	0	8	1.4%	8	0.0%
Gifted & Talented Education	5	3	13	8	1.4%	-5	-38.5%
Title I	574	551	557	589	100.0%	32	5.7%
Immigrant	5	34	2	2	0.3%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	3	3	1	0.2%	-2	-66.7%
Foster Care	1	1	6	0	0.0%	-6	-100.0%
Homeless	50	32	28	47	8.0%	19	67.9%
Dyslexia	2	0	3	4	0.7%	4	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	86	94	60	62	N/A	2	3.3%
Full-time Staff	86	94	60	62	N/A	2	3.3%
Role ID Counts							
Instructional	47	49	43	45	72.6%	2	4.7%
Teachers	40	38	31	28	45.2%	-3	-9.7%
Aides	7	11	12	17	27.4%	5	41.7%
Professional Support	11	6	7	9	14.5%	2	28.6%
Classroom Staff	6	2	1	6	9.7%	5	500.0%
Non-Classroom Staff	5	4	6	3	4.8%	-3	-50.0%
Administrative	2	2	2	2	3.2%	0	0.0%
Principal/Assistant Principa	2	2	2	2	3.2%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	48.0	50.5	45.8	47.3	100.0%	2	3.3%
Teachers	34.0	33.4	28.2	27.1	57.4%	-1	-3.9%
Professional Support	6.0	4.1	4.6	3.5	7.5%	-1	-23.9%
Campus Administration	2.0	2.0	2.0	2.0	4.2%	0	0.0%
Educational Aides	6.1	10.9	11.1	14.6	30.9%	4	31.5%
Personnel by Ethnicity & Sex	48.0	50.5	45.8	47.3	100.0%	2	3.3%
White	20.4	20.4	17.6	16.1	34.1%	-2	-8.5%
Hispanic	24.8	27.1	26.2	28.3	59.9%	2	8.0%
Black	2.9	1.0	0.0	1.8	3.9%	2	0.0%
Other	0.0	2.0	2.0	1.0	2.2%	-1	-50.0%
White Male	0.2	1.1	1.0	1.0	2.1%	0	0.0%
White Female	20.2	19.2	16.6	15.1	31.9%	-2	-9.0%
Hispanic Male	0.1	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	24.7	27.1	26.2	28.3	59.9%	2	8.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.9	1.0	0.0	1.8	3.9%	2	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	2.0	2.0	1.0	2.1%	-1	-50.0%
Teachers by Highest Degree Held							
No Degree	2.8	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	21.8	21.3	17.0	17.0	62.6%	0	0.0%
Masters	9.3	12.1	11.1	10.1	37.4%	-1	-9.0%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	8.4	4.0	1.0	1.0	3.7%	0	0.0%
1-5 Years Experience	8.1	11.0	11.0	11.0	40.5%	0	0.0%
6-10 Years Experience	4.0	5.1	6.1	6.0	22.1%	0	-1.6%
11-20 Years Experience	10.3	11.1	9.0	7.0	25.8%	-2	-22.2%
Over 20 Years Experience	3.1	2.2	1.0	2.1	7.9%	1	110.0%
Teachers by Population Served							
Regular Education	27.6	27.4	18.0	17.1	63.2%	-1	-5.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	2.8	0.5	5.0	5.9	21.6%	1	18.0%
Compensatory Education	2.0	4.0	4.0	3.0	11.1%	-1	-25.0%
Gifted & Talented Education	0.2	0.2	0.0	0.1	0.5%	0	0.0%
Special Education	1.4	1.4	1.2	1.0	3.7%	0	-16.7%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$53,351.00	\$58,080.00	\$59,621.00	\$62,181.00	N/A	\$2,560.00	4.3%
Professional Support	\$66,653.00	\$64,509.00	\$64,948.00	\$69,666.00	N/A	\$4,718.00	7.3%
Campus Administration	\$78,319.00	\$80,170.00	\$80,567.00	\$81,991.00	N/A	\$1,424.00	1.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$38,584.00	\$54,424.00	\$46,836.00	\$58,750.00	N/A	\$11,914.00	25.4%
1-5 Years Experience	\$54,437.00	\$55,262.00	\$57,914.00	\$59,730.00	N/A	\$1,816.00	3.1%
6-10 Years Experience	\$56,722.00	\$57,466.00	\$59,514.00	\$61,917.00	N/A	\$2,403.00	4.0%
11-20 Years Experience	\$60,312.00	\$60,902.00	\$62,593.00	\$65,107.00	N/A	\$2,514.00	4.0%
Over 20 Years Experience	\$63,889.00	\$66,609.00	\$69,995.00	\$68,917.00	N/A	-\$1,078.00	-1.5%
Average Experience of Teachers	8.5	8.8	8.9	8.7	N/A	0	-2.2%
Average Experience of Teachers with District	7.6	7.7	7.8	7.5	N/A	0	-3.8%
Student/Teacher Ratio	16.9	16.5	19.7	21.7	N/A	2	10.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	627	619	607	625	N/A	18	3.0%
Total Membership	627	619	607	625	N/A	18	3.0%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	38	41	42	44	7.0%	2	4.8%
Kindergarten	114	107	99	104	16.6%	5	5.1%
Grade 1	96	110	103	97	15.5%	-6	-5.8%
Grade 2	95	101	111	107	17.1%	-4	-3.6%
Grade 3	94	90	95	109	17.4%	14	14.7%
Grade 4	94	85	75	90	14.4%	15	20.0%
Grade 5	96	85	82	74	11.8%	-8	-9.8%

Ethnic Distribution							
White	204	196	186	177	28.3%	-9	-4.8%
Hispanic / Latino	363	366	368	383	61.3%	15	4.1%
Black or African American	16	13	12	12	1.9%	0	0.0%
Asian	35	33	28	41	6.6%	13	46.4%
American indian or Alaska Native	1	1	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	2	1	1	0	0.0%	-1	-100.0%
Two or More	6	9	12	12	1.9%	0	0.0%

Special Populations							
At Risk	124	113	134	132	21.1%	-2	-1.5%
Economic Disadvantaged	129	191	164	198	31.7%	34	20.7%
Lep	115	111	112	122	19.5%	10	8.9%
Special Education	19	23	27	25	4.0%	-2	-7.4%
Bilingual Education	105	102	104	105	16.8%	1	1.0%
ESL Education	7	5	4	12	1.9%	8	200.0%
Alternative Language	1	3	2	1	0.2%	-1	-50.0%
Gifted & Talented Education	149	140	146	157	25.1%	11	7.5%
Title I	0	3	0	12	1.9%	12	0.0%
Immigrant	6	6	4	6	1.0%	2	50.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	8	13	10	9	1.4%	-1	-10.0%
Foster Care	5	0	0	1	0.2%	1	0.0%
Homeless	3	1	5	3	0.5%	-2	-40.0%
Dyslexia	1	3	9	8	1.3%	-1	-11.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	73	75	58	56	N/A	-2	-3.4%
Full-time Staff	73	75	58	56	N/A	-2	-3.4%
Role ID Counts							
Instructional	38	39	42	44	78.6%	2	4.8%
Teachers	36	35	34	37	66.1%	3	8.8%
Aides	2	4	8	7	12.5%	-1	-12.5%
Professional Support	6	7	6	7	12.5%	1	16.7%
Classroom Staff	2	2	2	2	3.6%	0	0.0%
Non-Classroom Staff	4	5	4	5	8.9%	1	25.0%
Administrative	2	2	2	2	3.6%	0	0.0%
Principal/Assistant Principa	2	2	2	2	3.6%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	44.1	46.6	44.0	46.0	100.0%	2	4.5%
Teachers	36.0	35.0	32.5	33.2	72.3%	1	2.2%
Professional Support	4.6	5.7	2.5	4.7	10.2%	2	88.0%
Campus Administration	2.0	2.0	2.0	2.0	4.3%	0	0.0%
Educational Aides	1.5	3.9	6.9	6.0	13.1%	-1	-13.0%
Personnel by Ethnicity & Sex	44.1	46.6	44.0	46.0	100.0%	2	4.5%
White	22.6	24.2	27.2	26.8	58.3%	0	-1.5%
Hispanic	17.5	19.4	14.8	17.2	37.3%	2	16.2%
Black	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other	3.0	2.0	1.0	2.0	4.3%	1	100.0%
White Male	1.0	0.2	0.0	0.0	0.0%	0	0.0%
White Female	21.6	23.9	27.2	26.8	58.3%	0	-1.5%
Hispanic Male	2.0	2.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	15.5	17.4	14.8	17.2	37.3%	2	16.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other Male	2.0	1.0	1.0	1.0	2.2%	0	0.0%
Other Female	1.0	1.0	0.0	1.0	2.2%	1	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	22.0	22.0	21.0	24.3	73.2%	3	15.7%
Masters	14.0	13.0	11.5	8.9	26.8%	-3	-22.6%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
1-5 Years Experience	6.0	7.0	6.0	5.0	15.0%	-1	-16.7%
6-10 Years Experience	6.0	4.0	5.0	7.0	21.1%	2	40.0%
11-20 Years Experience	12.0	14.0	10.5	9.9	29.9%	-1	-5.7%
Over 20 Years Experience	11.0	9.0	10.0	11.3	33.9%	1	13.0%
Teachers by Population Served							
Regular Education	25.0	24.0	25.5	24.9	74.9%	-1	-2.4%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	6.0	4.0	6.0	18.0%	2	50.0%
Compensatory Education	2.0	2.0	2.0	1.0	3.0%	-1	-50.0%
Gifted & Talented Education	3.0	3.0	0.0	1.4	4.1%	1	0.0%
Special Education	0.0	0.0	1.0	0.0	0.0%	-1	-100.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,716.00	\$60,773.00	\$63,149.00	\$65,279.00	N/A	\$2,130.00	3.4%
Professional Support	\$65,266.00	\$65,247.00	\$66,558.00	\$69,651.00	N/A	\$3,093.00	4.6%
Campus Administration	\$82,267.00	\$76,619.00	\$80,935.00	\$84,707.00	N/A	\$3,772.00	4.7%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$51,995.00	\$54,591.00	\$57,000.00	\$0.00	N/A	\$0.00	0.0%
1-5 Years Experience	\$53,548.00	\$55,830.00	\$58,246.00	\$60,034.00	N/A	\$1,788.00	3.1%
6-10 Years Experience	\$56,418.00	\$57,543.00	\$59,788.00	\$61,144.00	N/A	\$1,356.00	2.3%
11-20 Years Experience	\$60,043.00	\$60,947.00	\$62,824.00	\$65,434.00	N/A	\$2,610.00	4.2%
Over 20 Years Experience	\$65,232.00	\$66,475.00	\$68,798.00	\$69,657.00	N/A	\$859.00	1.2%
Average Experience of Teachers	14.7	14.8	16.1	15.9	N/A	-\$0.20	-1.2%
Average Experience of Teachers with District	13.2	13.5	14.4	14.0	N/A	-\$0.40	-2.8%
Student/Teacher Ratio	17.4	17.7	18.7	18.8	N/A	0	0.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	452	380	382	408	N/A	26	6.8%
Total Membership	452	380	382	408	N/A	26	6.8%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	28	22	34	8.3%	12	54.5%
Kindergarten	76	61	60	51	12.5%	-9	-15.0%
Grade 1	75	55	59	66	16.2%	7	11.9%
Grade 2	73	58	53	62	15.2%	9	17.0%
Grade 3	74	54	52	62	15.2%	10	19.2%
Grade 4	78	58	77	57	14.0%	-20	-26.0%
Grade 5	76	66	59	76	18.6%	17	28.8%
Ethnic Distribution							
White	137	114	109	99	24.3%	-10	-9.2%
Hispanic / Latino	264	213	218	255	62.5%	37	17.0%
Black or African American	32	28	25	27	6.6%	2	8.0%
Asian	1	3	4	5	1.2%	1	25.0%
American Indian or Alaska Native	3	3	2	1	0.3%	-1	-50.0%
Native Hawaiian/ Pacific Islander	3	5	8	4	1.0%	-4	-50.0%
Two or More	12	14	16	17	4.2%	1	6.3%
Special Populations							
At Risk	154	70	114	166	40.7%	52	45.6%
Economic Disadvantaged	282	256	267	310	76.0%	43	16.1%
Lep	13	7	11	13	3.2%	2	18.2%
Special Education	80	65	54	74	18.1%	20	37.0%
Bilingual Education	2	1	4	3	0.7%	-1	-25.0%
ESL Education	3	3	3	6	1.5%	3	100.0%
Alternative Language	0	0	0	1	0.3%	1	0.0%
Gifted & Talented Education	12	6	4	6	1.5%	2	50.0%
Title I	452	380	382	408	100.0%	26	6.8%
Immigrant	0	1	1	3	0.7%	2	200.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	4	2	4	2	0.5%	-2	-50.0%
Foster Care	3	2	3	3	0.7%	0	0.0%
Homeless	36	21	14	17	4.2%	3	21.4%
Dyslexia	15	13	18	18	4.4%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	68	76	51	54	N/A	3	5.9%
Full-time Staff	68	76	51	54	N/A	3	5.9%
Role ID Counts							
Instructional	37	42	35	44	81.5%	9	25.7%
Teachers	34	31	22	30	55.6%	8	36.4%
Aides	3	11	13	14	25.9%	1	7.7%
Professional Support	10	5	8	4	7.4%	-4	-50.0%
Classroom Staff	7	3	5	2	3.7%	-3	-60.0%
Non-Classroom Staff	3	2	3	2	3.7%	-1	-33.3%
Administrative	2	2	2	1	1.9%	-1	-50.0%
Principal/Assistant Principal	2	2	2	1	1.9%	-1	-50.0%
Other Administrative	0	0	0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	36.9	39.7	37.8	41.0	100.0%	3	8.5%
Teachers	27.4	24.4	19.7	25.8	63.1%	6	31.0%
Professional Support	4.6	2.7	3.2	2.2	5.5%	-1	-31.3%
Campus Administration	2.0	2.0	2.0	1.0	2.4%	-1	-50.0%
Educational Aides	2.9	10.7	13.0	11.9	29.0%	-1	-8.5%
Personnel by Ethnicity & Sex	36.9	39.7	37.8	41.0	100.0%	3	8.5%
White	21.8	23.4	18.0	17.7	43.1%	0	-1.7%
Hispanic	14.0	12.4	16.5	17.8	43.3%	1	7.9%
Black	1.0	2.6	2.2	3.5	8.4%	1	59.1%
Other	0.1	1.3	1.1	2.1	5.1%	1	90.9%
White Male	4.1	4.1	3.4	3.3	8.0%	0	-2.9%
White Female	17.7	19.4	14.6	14.4	35.1%	0	-1.4%
Hispanic Male	1.0	1.5	0.0	0.0	0.0%	0	0.0%
Hispanic Female	13.0	10.9	16.5	17.8	43.3%	1	7.9%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	2.6	2.2	3.5	8.4%	1	59.1%
Other Male	0.0	0.0	0.1	0.0	0.0%	0	-100.0%
Other Female	0.1	1.3	1.0	2.1	5.1%	1	110.0%
Teachers by Highest Degree Held							
No Degree	2.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	19.9	17.2	13.3	20.1	77.7%	7	51.1%
Masters	5.6	7.1	6.4	5.8	22.3%	-1	-9.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	6.8	5.0	0.0	1.7	6.5%	2	0.0%
1-5 Years Experience	6.6	2.0	4.0	7.0	27.1%	3	75.0%
6-10 Years Experience	7.2	9.4	6.4	3.9	15.0%	-3	-39.1%
11-20 Years Experience	3.4	6.1	7.0	11.6	44.8%	5	65.7%
Over 20 Years Experience	3.5	1.9	2.3	1.7	6.6%	-1	-26.1%
Teachers by Population Served							
Regular Education	22.4	18.0	16.0	19.7	76.2%	4	23.1%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.3	0.5	0.4	0.3	1.0%	0	-25.0%
Compensatory Education	0.0	3.2	1.0	1.9	7.2%	1	90.0%
Gifted & Talented Education	0.3	0.0	0.0	0.3	1.3%	0	0.0%
Special Education	4.4	2.7	2.2	3.7	14.4%	2	68.2%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$53,332.00	\$60,456.00	\$60,589.00	\$62,362.00	N/A	\$1,773.00	2.9%
Professional Support	\$60,670.00	\$62,901.00	\$67,890.00	\$70,557.00	N/A	\$2,667.00	3.9%
Campus Administration	\$81,133.00	\$82,983.00	\$86,320.00	\$91,152.00	N/A	\$4,832.00	5.6%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$38,275.00	\$54,386.00	\$0.00	\$58,218.00	N/A	\$58,218.00	0.0%
1-5 Years Experience	\$53,394.00	\$54,818.00	\$57,559.00	\$59,511.00	N/A	\$1,952.00	3.4%
6-10 Years Experience	\$56,598.00	\$62,114.00	\$59,582.00	\$61,343.00	N/A	\$1,761.00	3.0%
11-20 Years Experience	\$59,266.00	\$61,911.00	\$61,706.00	\$63,791.00	N/A	\$2,085.00	3.4%
Over 20 Years Experience	\$69,053.00	\$68,189.00	\$64,283.00	\$68,948.00	N/A	\$4,665.00	7.3%
Average Experience of Teachers	8.9	10.6	10.8	9.4	N/A	-1	-13.0%
Average Experience of Teachers with District	7.7	8.5	8.3	7.3	N/A	-1	-12.0%
Student/Teacher Ratio	16.5	15.6	19.4	15.8	N/A	-4	-18.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	470	398	357	392	N/A	35	9.8%
Total Membership	470	398	357	392	N/A	35	9.8%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	38	19	0	0.0%	-19	-100.0%
Kindergarten	65	57	54	60	15.3%	6	11.1%
Grade 1	96	60	60	70	17.9%	10	16.7%
Grade 2	76	63	58	64	16.3%	6	10.3%
Grade 3	62	68	56	58	14.8%	2	3.6%
Grade 4	73	48	62	72	18.4%	10	16.1%
Grade 5	98	64	48	68	17.4%	20	41.7%

Ethnic Distribution							
White	50	35	24	24	6.1%	0	0.0%
Hispanic / Latino	384	323	342	342	87.2%	0	0.0%
Black or African American	19	29	16	16	4.1%	0	0.0%
Asian	3	2	3	0	0.0%	-3	-100.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific islander	4	3	2	2	0.5%	0	0.0%
Two or More	10	6	7	8	2.0%	1	14.3%

Special Populations							
At Risk	309	238	248	281	71.7%	33	13.3%
Economic Disadvantaged	368	309	276	351	89.5%	75	27.2%
Lep	127	113	98	146	37.2%	48	49.0%
Special Education	45	42	39	44	11.2%	5	12.8%
Bilingual Education	104	114	89	139	35.5%	50	56.2%
ESL Education	4	0	0	3	0.8%	3	0.0%
Alternative Language	19	1	3	0	0.0%	-3	-100.0%
Gifted & Talented Education	22	7	7	11	2.8%	4	57.1%
Title I	470	398	357	392	100.0%	35	9.8%
Immigrant	15	16	13	34	8.7%	21	161.5%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	3	1	0	0.0%	-1	-100.0%
Foster Care	2	2	2	2	0.5%	0	0.0%
Homeless	47	31	24	36	9.2%	12	50.0%
Dyslexia	23	15	14	18	4.6%	4	28.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	78	84	54	52	N/A	-2	-3.7%
Full-time Staff	78	84	54	52	N/A	-2	-3.7%
Role ID Counts							
Instructional	41	47	38	38	73.1%	0	0.0%
Teachers	36	36	27	25	48.1%	-2	-7.4%
Aides	5	11	11	13	25.0%	2	18.2%
Professional Support	10	9	10	6	11.5%	-4	-40.0%
Classroom Staff	6	4	3	3	5.8%	0	0.0%
Non-Classroom Staff	4	5	7	3	5.8%	-4	-57.1%
Administrative	2	1	2	2	3.8%	0	0.0%
Principal/Assistant Principal	2	1	2	2	3.8%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	42.5	46.3	39.1	34.7	100.0%	-4	-11.3%
Teachers	31.2	29.5	21.0	19.6	56.4%	-1	-6.7%
Professional Support	4.4	5.0	5.2	1.7	5.0%	-4	-67.3%
Campus Administration	2.0	1.0	2.0	2.0	5.8%	0	0.0%
Educational Aides	4.8	10.7	11.0	11.4	32.8%	0	3.6%
Personnel by Ethnicity & Sex	42.5	46.3	39.1	34.7	100.0%	-4	-11.3%
White	20.0	20.6	16.5	15.5	44.7%	-1	-6.1%
Hispanic	21.5	23.8	21.6	17.7	51.0%	-4	-18.1%
Black	1.0	1.9	1.0	0.2	0.5%	-1	-80.0%
Other	0.0	0.0	0.0	1.3	3.8%	1	0.0%
White Male	3.1	2.5	2.2	2.2	6.4%	0	0.0%
White Female	16.9	18.1	14.3	13.3	38.4%	-1	-7.0%
Hispanic Male	3.1	4.1	4.0	3.0	8.6%	-1	-25.0%
Hispanic Female	18.3	19.7	17.6	14.7	42.4%	-3	-16.5%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.9	1.0	0.2	0.5%	-1	-80.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	1.3	3.7%	1	0.0%
Teachers by Highest Degree Held							
No Degree	1.0	1.0	0.0	0.0	0.0%	0	0.0%
Bachelors	22.5	19.2	14.0	15.3	78.2%	1	9.3%
Masters	7.7	9.3	7.0	4.3	21.8%	-3	-38.6%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.7	8.9	1.0	4.0	20.2%	3	300.0%
1-5 Years Experience	10.3	6.1	8.0	5.1	26.1%	-3	-36.3%
6-10 Years Experience	2.8	5.4	3.3	4.3	22.1%	1	30.3%
11-20 Years Experience	10.0	6.0	5.0	2.1	10.6%	-3	-58.0%
Over 20 Years Experience	2.5	3.1	3.7	4.1	21.0%	0	10.8%
Teachers by Population Served							
Regular Education	20.4	17.2	13.8	12.5	63.6%	-1	-9.4%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	7.0	4.7	5.4	27.7%	1	14.9%
Compensatory Education	1.0	2.0	1.0	0.0	0.0%	-1	-100.0%
Gifted & Talented Education	1.0	0.5	0.0	0.2	1.1%	0	0.0%
Special Education	2.8	2.8	1.5	1.5	7.6%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,779.00	\$56,454.00	\$60,649.00	\$62,359.00	N/A	\$1,710.00	2.8%
Professional Support	\$65,228.00	\$67,527.00	\$69,492.00	\$71,696.00	N/A	\$2,204.00	3.2%
Campus Administration	\$82,047.00	\$95,662.00	\$79,271.00	\$89,723.00	N/A	\$10,452.00	13.2%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$46,821.00	\$50,308.00	\$56,993.00	\$58,119.00	N/A	\$1,126.00	2.0%
1-5 Years Experience	\$51,348.00	\$55,376.00	\$57,695.00	\$60,115.00	N/A	\$2,420.00	4.2%
6-10 Years Experience	\$54,756.00	\$57,545.00	\$59,085.00	\$62,204.00	N/A	\$3,119.00	5.3%
11-20 Years Experience	\$60,197.00	\$61,231.00	\$62,303.00	\$62,639.00	N/A	\$336.00	0.5%
Over 20 Years Experience	\$64,013.00	\$65,324.00	\$67,775.00	\$69,055.00	N/A	\$1,280.00	1.9%
Average Experience of Teachers	8.8	7.7	10.2	8.7	N/A	-2	-14.7%
Average Experience of Teachers with District	6.6	5.8	7.2	5.8	N/A	-1	-19.4%
Student/Teacher Ratio	15.0	13.5	17.0	20.0	N/A	3	17.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	495	451	473	396	N/A	-77	-16.3%
Total Membership	495	451	473	396	N/A	-77	-16.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	21	26	0	0.0%	-26	-100.0%
Kindergarten	82	54	74	52	13.1%	-22	-29.7%
Grade 1	86	76	61	63	15.9%	2	3.3%
Grade 2	77	84	85	56	14.1%	-29	-34.1%
Grade 3	78	68	83	77	19.4%	-6	-7.2%
Grade 4	82	72	76	77	19.4%	1	1.3%
Grade 5	90	75	68	71	17.9%	3	4.4%

Ethnic Distribution							
White	43	46	41	26	6.6%	-15	-36.6%
Hispanic / Latino	422	379	401	335	84.6%	-66	-16.5%
Black or African American	24	21	24	27	6.8%	3	12.5%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	1	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	1	0	1	1	0.3%	0	0.0%
Two or More	4	5	6	7	1.8%	1	16.7%

Special Populations							
At Risk	223	230	248	180	45.5%	-68	-27.4%
Economic Disadvantaged	326	366	390	330	83.3%	-60	-15.4%
Lep	80	70	73	36	9.1%	-37	-50.7%
Special Education	70	52	56	54	13.6%	-2	-3.6%
Bilingual Education	52	42	60	5	1.3%	-55	-91.7%
ESL Education	3	1	12	20	5.1%	8	66.7%
Alternative Language	22	26	1	16	4.0%	15	1500.0%
Gifted & Talented Education	18	23	39	30	7.6%	-9	-23.1%
Title I	495	451	473	395	100.0%	-78	-16.5%
Immigrant	17	8	9	2	0.5%	-7	-77.8%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	4	3	3	3	0.8%	0	0.0%
Foster Care	7	3	1	2	0.5%	1	100.0%
Homeless	26	12	17	16	4.0%	-1	-5.9%
Dyslexia	12	8	16	15	3.8%	-1	-6.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	74	81	52	47	N/A	-5	-9.6%
Full-time Staff	74	81	52	47	N/A	-5	-9.6%
Role ID Counts							
Instructional	39	40	34	36	76.6%	2	5.9%
Teachers	35	33	26	27	57.4%	1	3.8%
Aides	7	7	8	9	19.1%	1	12.5%
Professional Support	4	8	10	6	12.8%	-4	-40.0%
Classroom Staff	3	3	5	3	6.4%	-2	-40.0%
Non-Classroom Staff	2	5	5	3	6.4%	-2	-40.0%
Administrative	2	2	1	2	4.3%	1	100.0%
Principal/Assistant Principa	2	2	1	2	4.3%	1	100.0%
STAFF FTE SUMMARY							
Total Staff	40.6	43.2	39.0	36.5	100.0%	-3	-6.4%
Teachers	30.7	30.1	24.7	22.8	62.6%	-2	-7.7%
Professional Support	4.0	4.2	5.4	3.1	8.6%	-2	-42.6%
Campus Administration	2.0	2.0	1.0	2.0	5.5%	1	100.0%
Educational Aides	4.0	6.9	7.9	8.5	23.3%	1	7.6%
Personnel by Ethnicity & Sex	40.6	43.2	39.0	36.2	100.0%	-3	-7.2%
White	11.8	9.3	9.2	11.2	30.6%	2	21.7%
Hispanic	24.6	29.9	26.9	21.2	58.2%	-6	-21.2%
Black	3.2	3.0	2.0	3.0	8.3%	1	50.0%
Other	1.0	1.0	1.0	1.0	2.9%	0	0.0%
White Male	1.2	1.2	1.3	1.1	3.1%	0	-15.4%
White Female	10.6	8.1	7.9	10.0	27.5%	2	26.6%
Hispanic Male	1.1	1.1	1.0	1.0	2.7%	0	0.0%
Hispanic Female	23.5	28.9	25.9	20.2	55.4%	-6	-22.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	3.2	3.0	2.0	3.0	8.3%	1	50.0%
Other Male	1.0	1.0	1.0	1.0	2.9%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	3.0	2.0	0.0	0.0	0.0%	0	0.0%
Bachelors	24.2	24.1	19.7	18.0	78.9%	-2	-8.6%
Masters	3.5	4.0	5.0	4.8	21.1%	0	-4.0%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	8.0	10.0	2.0	2.0	8.6%	0	0.0%
1-5 Years Experience	6.3	7.0	9.0	10.0	43.8%	1	11.1%
6-10 Years Experience	8.0	6.9	7.5	5.7	25.1%	-2	-24.0%
11-20 Years Experience	4.2	5.0	5.0	3.9	17.2%	-1	-22.0%
Over 20 Years Experience	4.2	1.2	1.2	1.2	5.3%	0	0.0%
Teachers by Population Served							
Regular Education	20.9	19.9	20.5	19.0	83.1%	-2	-7.3%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.0	5.0	1.0	0.4	1.8%	-1	-60.0%
Compensatory Education	0.0	2.0	2.0	0.7	3.2%	-1	-65.0%
Gifted & Talented Education	0.3	0.0	0.0	0.4	1.8%	0	0.0%
Special Education	3.5	3.2	1.2	2.3	10.2%	1	91.7%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,961.00	\$55,792.00	\$59,424.00	\$61,514.00	N/A	\$2,090.00	3.5%
Professional Support	\$62,624.00	\$62,754.00	\$65,380.00	\$66,622.00	N/A	\$1,242.00	1.9%
Campus Administration	\$79,262.00	\$81,113.00	\$91,133.00	\$83,907.00	N/A	-\$7,226.00	-7.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$44,484.00	\$50,857.00	\$56,998.00	\$57,645.00	N/A	\$647.00	1.1%
1-5 Years Experience	\$53,959.00	\$56,187.00	\$57,618.00	\$59,570.00	N/A	\$1,952.00	3.4%
6-10 Years Experience	\$56,512.00	\$57,374.00	\$59,248.00	\$62,349.00	N/A	\$3,101.00	5.2%
11-20 Years Experience	\$60,981.00	\$60,682.00	\$61,926.00	\$64,791.00	N/A	\$2,865.00	4.6%
Over 20 Years Experience	\$67,517.00	\$66,028.00	\$67,519.00	\$71,033.00	N/A	\$3,514.00	5.2%
Average Experience of Teachers	8.9	5.9	7.4	7.1	N/A	0	-4.1%
Average Experience of Teachers with District	6.9	4.2	5.3	4.9	N/A	0	-7.5%
Student/Teacher Ratio	16.1	15.0	19.2	17.1	N/A	-2	-10.9%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

TRAVIS ELEMENTARY

2022-2023

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	382	355	286	300	N/A	14	4.9%
Total Membership	382	355	286	300	N/A	14	4.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	0	0	0	0	0.0%	0	0.0%
Grade 1	0	0	0	0	0.0%	0	0.0%
Grade 2	0	0	0	0	0.0%	0	0.0%
Grade 3	128	123	85	98	32.7%	13	15.3%
Grade 4	132	115	100	95	31.7%	-5	-5.0%
Grade 5	122	117	101	107	35.7%	6	5.9%

Ethnic Distribution							
White	16	17	9	13	4.3%	4	44.4%
Hispanic / Latino	341	322	269	274	91.3%	5	1.9%
Black or African American	18	13	8	13	4.3%	5	62.5%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	1	1	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	2	1	0	0	0.0%	0	0.0%
Two or More	4	1	0	0	0.0%	0	0.0%

Special Populations							
At Risk	295	229	286	210	70.0%	-76	-26.6%
Economic Disadvantaged	285	264	248	270	90.0%	22	8.9%
Lep	120	109	107	101	33.7%	-6	-5.6%
Special Education	38	38	36	44	14.7%	8	22.2%
Bilingual Education	86	104	102	95	31.7%	-7	-6.9%
ESL Education	12	2	1	0	0.0%	-1	-100.0%
Alternative Language	18	2	0	2	0.7%	2	0.0%
Gifted & Talented Education	25	17	13	20	6.7%	7	53.8%
Title I	382	355	286	300	100.0%	14	4.9%
Immigrant	3	19	14	13	4.3%	-1	-7.1%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	4	6	2	0	0.0%	-2	-100.0%
Foster Care	3	2	1	0	0.0%	-1	-100.0%
Homeless	27	16	19	30	10.0%	11	57.9%
Dyslexia	13	12	18	24	8.0%	6	33.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
TRAVIS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	71	72	48	44	N/A	-4	-8.3%
Full-time Staff	71	72	48	44	N/A	-4	-8.3%
Role ID Counts							
Instructional	36	34	29	28	63.6%	-1	-3.4%
Teachers	31	30	23	23	52.3%	0	0.0%
Aides	5	4	6	5	11.4%	-1	-16.7%
Professional Support	6	7	6	4	9.1%	-2	-33.3%
Classroom Staff	3	3	3	2	4.5%	-1	-33.3%
Non-Classroom Staff	3	4	3	2	4.5%	-1	-33.3%
Administrative	2	2	2	2	4.5%	0	0.0%
Principal/Assistant Principa	2	2	2	2	4.5%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	37.0	36.1	31.1	27.8	100.0%	-3	-10.6%
Teachers	27.8	26.8	21.0	19.6	70.5%	-1	-6.7%
Professional Support	3.3	3.3	3.0	2.1	7.6%	-1	-30.0%
Campus Administration	2.0	2.0	2.0	2.0	7.2%	0	0.0%
Educational Aides	4.0	4.0	5.0	4.1	14.6%	-1	-18.0%
Personnel by Ethnicity & Sex	37.0	36.1	31.1	27.8	100.0%	-3	-10.6%
White	18.2	18.3	14.6	15.5	55.9%	1	6.2%
Hispanic	17.6	15.8	15.3	12.2	44.0%	-3	-20.3%
Black	1.0	2.0	1.2	0.0	0.0%	-1	-100.0%
Other	0.2	0.0	0.0	0.0	0.0%	0	0.0%
White Male	0.1	0.3	0.0	0.1	0.4%	0	0.0%
White Female	18.1	17.9	14.6	15.4	55.5%	1	5.5%
Hispanic Male	2.5	2.1	1.0	0.0	0.0%	-1	-100.0%
Hispanic Female	15.0	13.8	14.3	12.2	44.0%	-2	-14.7%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	2.0	1.2	0.0	4.0%	-1	-100.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.2	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	7.0	1.0	0.0	0.0	0.0%	0	0.0%
Bachelors	10.3	15.3	12.0	14.2	72.5%	2	18.3%
Masters	10.5	10.5	9.0	5.4	27.5%	-4	-40.0%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.8	4.0	0.0	2.0	10.2%	2	0.0%
1-5 Years Experience	6.0	4.0	5.0	5.8	29.5%	1	16.0%
6-10 Years Experience	3.0	4.0	5.0	5.2	26.5%	0	4.0%
11-20 Years Experience	6.8	8.5	6.0	2.6	13.4%	-3	-56.7%
Over 20 Years Experience	6.1	6.3	5.0	4.0	20.4%	-1	-20.0%
Teachers by Population Served							
Regular Education	19.5	17.0	14.0	11.7	59.6%	-2	-16.4%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	6.5	6.0	5.0	3.8	19.3%	-1	-24.0%
Compensatory Education	0.0	1.5	0.0	1.0	5.1%	1	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.4	1.9%	0	0.0%
Special Education	1.8	2.3	2.0	2.8	14.1%	1	40.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
TRAVIS ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$54,489.00	\$59,022.00	\$61,884.00	\$63,470.00	N/A	\$1,586.00	2.6%
Professional Support	\$63,451.00	\$67,948.00	\$64,048.00	\$67,799.00	N/A	\$3,751.00	5.9%
Campus Administration	\$76,278.00	\$79,851.00	\$79,675.00	\$77,414.00	N/A	-\$2,261.00	-2.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$38,799.00	\$45,636.00	\$0.00	\$58,782.00	N/A	\$58,782.00	0.0%
1-5 Years Experience	\$48,485.00	\$55,589.00	\$58,051.00	\$59,286.00	N/A	\$1,235.00	2.1%
6-10 Years Experience	\$55,671.00	\$57,341.00	\$59,234.00	\$62,089.00	N/A	\$2,855.00	4.8%
11-20 Years Experience	\$60,850.00	\$60,638.00	\$62,074.00	\$66,348.00	N/A	\$4,274.00	6.9%
Over 20 Years Experience	\$68,105.00	\$68,972.00	\$68,614.00	\$71,562.00	N/A	\$2,948.00	4.3%
Average Experience of Teachers	11.9	13.7	13.5	11.6	N/A	-\$1.90	-14.1%
Average Experience of Teachers with District	10.5	12.2	11.7	10.1	N/A	-\$1.60	-13.7%
Student/Teacher Ratio	13.8	13.2	13.6	15.3	N/A	\$1.70	12.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	700	689	652	680	N/A	-28	-4.3%
Total Membership	699	689	652	680	N/A	28	4.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	115	114	102	99	14.6%	-3	-2.9%
Grade 1	113	113	112	115	16.9%	3	2.7%
Grade 2	111	117	108	123	18.1%	15	13.9%
Grade 3	119	106	117	117	17.2%	0	0.0%
Grade 4	131	108	102	116	17.1%	14	13.7%
Grade 5	111	121	111	110	16.2%	-1	-0.9%

Ethnic Distribution							
White	98	87	87	86	12.7%	-1	-1.1%
Hispanic / Latino	592	590	553	585	86.0%	32	5.8%
Black or African American	5	6	7	1	0.2%	-6	-85.7%
Asian	1	1	1	0	0.0%	-1	-100.0%
American Indian or Alaska Native	1	1	1	0	0.2%	-1	-100.0%
Native Hawaiian/ Pacific Islander	2	2	0	0	0.0%	0	0.0%
Two or More	1	2	3	8	1.2%	5	166.7%

Special Populations							
At Risk	494	416	329	324	47.7%	-5	-1.5%
Economic Disadvantaged	449	426	629	563	82.8%	-66	-10.5%
Lep	267	258	209	205	30.2%	-4	-1.9%
Special Education	76	72	76	77	11.3%	1	1.3%
Bilingual Education	239	178	187	193	28.4%	6	3.2%
ESL Education	8	4	2	2	0.3%	0	0.0%
Alternative Language	21	77	24	10	1.5%	-14	-58.3%
Gifted & Talented Education	41	31	27	26	3.8%	-1	-3.7%
Title I	700	689	652	680	100.0%	28	4.3%
Immigrant	7	22	31	19	2.8%	-12	-38.7%
Migrant	1	1	0	0	0.0%	0	0.0%
Military Connected	12	7	5	4	0.6%	-1	-20.0%
Foster Care	2	0	1	0	0.0%	-1	-100.0%
Homeless	52	25	22	44	6.5%	22	100.0%
Dyslexia	16	19	18	17	2.5%	-1	-5.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	86	95	70	73	N/A	3	4.3%
Full-time Staff	86	95	70	73	N/A	3	4.3%
Role ID Counts							
Instructional	47	48	49	61	83.6%	12	24.5%
Teachers	42	43	41	43	58.9%	2	4.9%
Aides	5	5	8	18	24.7%	10	125.0%
Professional Support	9	13	9	7	9.6%	-2	-22.2%
Classroom Staff	4	8	4	3	4.1%	-1	-25.0%
Non-Classroom Staff	5	5	5	4	5.5%	-1	-20.0%
Administrative	2	2	2	1	1.4%	-1	-50.0%
Principal/Assistant Principa	2	2	2	1	1.4%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	52.8	52.0	52.4	58.9	100.0%	7	12.4%
Teachers	40.1	39.5	37.8	36.6	62.2%	-1	-3.2%
Professional Support	6.0	5.5	4.9	4.3	7.4%	-1	-12.2%
Campus Administration	2.0	2.0	2.0	1.0	1.7%	-1	-50.0%
Educational Aides	4.8	5.0	7.7	16.9	28.8%	9	119.5%
Personnel by Ethnicity & Sex	52.8	52.0	52.4	58.9	100.0%	7	12.4%
White	20.9	18.5	17.2	13.9	23.6%	-3	-19.2%
Hispanic	30.0	32.6	34.2	41.0	69.5%	7	19.9%
Black	2.0	1.0	1.0	3.7	6.4%	3	270.0%
Other	0.0	0.0	0.0	0.3	0.5%	0	0.0%
White Male	2.0	3.1	1.2	0.1	0.2%	-1	-91.7%
White Female	18.9	15.4	16.0	13.8	23.4%	-2	-13.8%
Hispanic Male	8.0	8.0	8.0	7.7	13.1%	0	-3.8%
Hispanic Female	22.0	24.6	26.2	33.2	56.4%	7	26.7%
Black Male	1.0	1.0	1.0	1.7	3.0%	1	70.0%
Black Female	1.0	0.0	0.0	2.0	3.4%	2	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.3	0.5%	0	0.0%
Teachers by Highest Degree Held							
No Degree	1.0	1.0	0.0	0.0	0.0%	0	0.0%
Bachelors	36.0	36.2	31.8	28.6	78.0%	-3	-10.1%
Masters	3.1	3.4	6.0	8.1	22.0%	2	35.0%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	7.0	7.0	1.0	2.0	5.5%	1	100.0%
1-5 Years Experience	17.0	16.2	16.4	13.5	37.0%	-3	-17.7%
6-10 Years Experience	8.0	10.0	8.1	8.6	23.5%	1	6.2%
11-20 Years Experience	8.0	6.0	9.2	11.5	31.4%	2	25.0%
Over 20 Years Experience	0.0	0.4	3.1	1.0	2.7%	-2	-67.7%
Teachers by Population Served							
Regular Education	25.0	22.0	33.0	29.5	80.4%	-4	-10.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	11.0	12.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	1.4	0.0	0.1	0.3%	0	0.0%
Gifted & Talented Education	1.0	0.0	0.0	0.6	1.8%	1	0.0%
Special Education	3.1	4.2	4.7	6.4	17.5%	2	36.2%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$53,646.00	\$56,052.00	\$59,685.00	\$62,064.00	N/A	\$2,379.00	4.0%
Professional Support	\$66,436.00	\$63,437.00	\$66,440.00	\$69,139.00	N/A	\$2,699.00	4.1%
Campus Administration	\$80,872.00	\$79,920.00	\$85,725.00	\$94,284.00	N/A	\$8,559.00	10.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$43,404.00	\$49,183.00	\$57,001.00	\$58,752.00	N/A	\$1,751.00	3.1%
1-5 Years Experience	\$53,697.00	\$55,517.00	\$57,826.00	\$60,207.00	N/A	\$2,381.00	4.1%
6-10 Years Experience	\$56,252.00	\$58,167.00	\$59,518.00	\$61,811.00	N/A	\$2,293.00	3.9%
11-20 Years Experience	\$60,084.00	\$61,294.00	\$61,366.00	\$64,692.00	N/A	\$3,326.00	5.4%
Over 20 Years Experience	\$1,605.00	\$25,294.00	\$64,946.00	\$68,264.00	N/A	\$3,318.00	5.1%
Average Experience of Teachers	5.6	6.0	8.3	8.4	N/A	\$0.10	1.2%
Average Experience of Teachers with District	3.7	3.9	6.0	5.7	N/A	-\$0.30	-5.0%
Student/Teacher Ratio	17.5	17.4	17.3	18.6	N/A	\$1.30	7.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	499	410	391	448	N/A	57	14.6%
Total Membership	499	410	391	448	N/A	57	14.6%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	91	66	62	83	18.5%	21	33.9%
Kindergarten	146	131	110	110	24.6%	0	0.0%
Grade 1	117	123	118	128	28.6%	10	8.5%
Grade 2	145	90	101	127	28.4%	26	25.7%
Grade 3	0	0	0	0	0.0%	0	0.0%
Grade 4	0	0	0	0	0.0%	0	0.0%
Grade 5	0	0	0	0	0.0%	0	0.0%

Ethnic Distribution							
White	24	10	19	22	4.9%	3	15.8%
Hispanic/Latino	445	376	353	397	88.6%	44	12.5%
Black or African American	22	16	14	24	5.4%	10	71.4%
Asian	1	1	0	0	0.0%	0	0.0%
American Indian or Alaska Native	1	0	0	1	0.2%	1	0.0%
Native Hawaiian/ Pacific Islander	2	1	0	0	0.0%	0	0.0%
Two or More	4	6	5	4	0.9%	-1	-20.0%

Special Populations							
At Risk	351	249	246	284	63.4%	38	15.4%
Economic Disadvantaged	371	317	319	410	91.5%	91	28.5%
Lep	186	161	140	174	38.8%	34	24.3%
Special Education	41	34	36	40	8.9%	4	11.1%
Bilingual Education	182	152	135	163	36.4%	28	20.7%
ESL Education	1	2	1	3	0.7%	2	200.0%
Alternative Language	2	4	0	3	0.7%	3	0.0%
Gifted & Talented Education	3	11	18	16	3.6%	-2	-11.1%
Title I	499	410	391	448	100.0%	57	14.6%
Immigrant	5	21	8	6	1.3%	-2	-25.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	2	1	0	0.0%	-1	-100.0%
Foster Care	4	1	0	0	0.0%	0	0.0%
Homeless	42	18	27	39	8.7%	12	44.4%
Dyslexia	0	1	3	5	1.1%	2	66.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	100	103	82	56	N/A	-26	-31.7%
Full-time Staff	100	103	82	56	N/A	-26	-31.7%
Role ID Counts							
Instructional	38	39	40	39	69.6%	-1	-2.5%
Teachers	31	32	30	27	48.2%	-3	-10.0%
Aides	7	7	10	12	21.4%	2	20.0%
Professional Support	7	8	10	6	10.7%	-4	-40.0%
Classroom Staff	3	5	5	3	5.4%	-2	-40.0%
Non-Classroom Staff	4	3	5	3	5.4%	-2	-40.0%
Administrative	2	2	2	2	3.6%	0	0.0%
Principal/Assistant Principa	2	2	2	2	3.6%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	41.5	41.3	43.3	38.7	100.0%	-5	-10.6%
Teachers	28.4	29.2	28.5	24.5	63.4%	-4	-14.0%
Professional Support	4.2	3.1	3.8	2.4	6.1%	-1	-36.8%
Campus Administration	2.0	2.0	2.0	2.0	5.2%	0	0.0%
Educational Aides	7.0	7.0	9.1	9.8	25.3%	1	7.7%
Personnel by Ethnicity & Sex	41.5	41.3	43.3	38.7	100.0%	-5	-10.6%
White	16.9	17.6	15.1	11.4	29.4%	-4	-24.5%
Hispanic	21.5	21.8	26.3	25.3	65.3%	-1	-3.8%
Black	3.0	2.0	2.0	2.0	5.2%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%
						0	
White Male	0.0	0.1	0.1	0.1	0.3%	0	0.0%
White Female	16.9	17.5	15.0	11.3	29.1%	-4	-24.7%
Hispanic Male	0.0	0.8	1.0	0.0	0.0%	-1	-100.0%
Hispanic Female	21.5	21.0	25.3	25.3	65.3%	0	0.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	3.0	2.0	2.0	2.0	5.2%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	23.3	23.5	20.5	19.4	79.1%	-1	-5.4%
Masters	4.1	4.7	7.0	4.1	16.8%	-3	-41.4%
Doctorate	1.0	1.0	1.0	1.0	4.1%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	1.0	0.0	1.0	4.1%	1	0.0%
1-5 Years Experience	9.0	9.0	5.3	7.3	29.6%	2	37.7%
6-10 Years Experience	4.0	4.0	5.1	3.3	13.3%	-2	-35.3%
11-20 Years Experience	5.9	8.5	11.0	10.0	40.7%	-1	-9.1%
Over 20 Years Experience	8.5	6.7	7.0	3.0	12.2%	-4	-57.1%
Teachers by Population Served							
Regular Education	16.5	15.0	15.6	19.0	77.4%	3	21.8%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	7.0	7.0	8.0	0.0	0.0%	-8	-100.0%
Compensatory Education	3.0	4.0	3.0	4.0	16.3%	1	33.3%
Gifted & Talented Education	0.0	0.0	0.0	0.1	0.5%	0	0.0%
Special Education	1.9	3.2	1.9	1.4	5.7%	-1	-26.3%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,275.00	\$60,504.00	\$62,606.00	\$63,132.00	N/A	\$526.00	0.8%
Professional Support	\$65,607.00	\$65,907.00	\$67,651.00	\$69,282.00	N/A	\$1,631.00	2.4%
Campus Administration	\$83,180.00	\$85,030.00	\$88,074.00	\$91,473.00	N/A	\$3,399.00	3.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$52,006.00	\$54,250.00	\$0.00	\$58,754.00	N/A	\$58,754.00	0.0%
1-5 Years Experience	\$54,000.00	\$56,099.00	\$58,451.00	\$59,498.00	N/A	\$1,047.00	1.8%
6-10 Years Experience	\$56,379.00	\$57,640.00	\$59,935.00	\$61,441.00	N/A	\$1,506.00	2.5%
11-20 Years Experience	\$59,767.00	\$60,214.00	\$62,086.00	\$64,319.00	N/A	\$2,233.00	3.6%
Over 20 Years Experience	\$66,581.00	\$69,413.00	\$69,140.00	\$70,117.00	N/A	\$977.00	1.4%
Average Experience of Teachers	13.6	13.3	15.3	11.0	N/A	-\$4.30	-28.1%
Average Experience of Teachers with District	11.1	11.6	12.9	8.4	N/A	-\$4.50	-34.9%
Student/Teacher Ratio	17.6	14.0	13.7	18.3	N/A	\$4.60	33.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA YMCA**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment			122	192	N/A	70	57.4%
Total Membership			122	192	N/A	70	57.4%
Early Education			0	0	0.0%	0	0.0%
Pre-Kindergarten			122	192	100.0%	70	57.4%
Kindergarten			0	0	0.0%	0	0.0%
Grade 1			0	0	0.0%	0	0.0%
Grade 2			0	0	0.0%	0	0.0%
Grade 3			0	0	0.0%	0	0.0%
Grade 4			0	0	0.0%	0	0.0%
Grade 5			0	0	0.0%	0	0.0%

Ethnic Distribution							
White			34	23	12.0%	-11	-32.4%
Hispanic/Latino			70	148	77.1%	78	111.4%
Black or African American			14	12	6.3%	-2	-14.3%
Asian			0	2	1.0%	2	0.0%
American Indian or Alaska Native			0	1	0.5%	1	0.0%
Native Hawaiian/ Pacific Islander			1	2	1.0%	1	100.0%
Two or More			3	4	2.1%	1	33.3%

Special Populations							
At Risk			30	50	26.0%	20	66.7%
Economic Disadvantaged			80	165	85.9%	85	106.3%
Lep			25	48	25.0%	23	92.0%
Special Education			2	5	2.6%	3	150.0%
Bilingual Education			0	45	23.4%	45	0.0%
ESL Education			0	1	0.5%	1	0.0%
Alternative Language			23	0	18.9%	-23	-100.0%
Gifted & Talented Education			0	0	0.0%	0	0.0%
Title I			122	2	1.0%	-120	-98.4%
Immigrant			0	0	0.0%	0	0.0%
Migrant			0	0	0.0%	0	0.0%
Military Connected			3	0	0.0%	-3	-100.0%
Foster Care			3	0	0.0%	-3	-100.0%
Homeless			2	2	1.0%	0	0.0%
Dyslexia			0	0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA YMCA**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts			1	1	N/A	0	0.0%
Full-time Staff			1	1	N/A	0	0.0%
Role ID Counts							
Instructional			0	8	800.0%	8	0.0%
Teachers			0	8	800.0%	8	0.0%
Aides			0	0	0.0%	0	0.0%
Professional Support			1	1	100.0%	0	0.0%
Classroom Staff			1	1	100.0%	0	0.0%
Non-Classroom Staff			0	0	0.0%	0	0.0%
Administrative			0	0	0.0%	0	0.0%
Principal/Assistant Principa			0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff			0.3	8.0	100.0%	8	0.0%
Teachers			0.0	8.0	100.0%	8	0.0%
Professional Support			0.3	0.0	0.0%	0	0.0%
Campus Administration			0.0	0.0	0.0%	0	0.0%
Educational Aides			0.0	0.0	0.0%	0	0.0%
Personnel by Ethnicity & Sex			0.3	8.0	100.0%	8	0.0%
White			0.3	0.0	0.0%	0	0.0%
Hispanic			0.0	8.0	100.0%	8	0.0%
Black			0.0	0.0	0.0%	0	0.0%
Other			0.0	0.0	0.0%	0	0.0%
White Male			0.0	0.0	0.0%	0	0.0%
White Female			0.3	0.0	0.0%	0	0.0%
Hispanic Male			0.0	0.0	0.0%	0	0.0%
Hispanic Female			0.0	8.0	100.0%	8	0.0%
Black Male			0.0	0.0	0.0%	0	0.0%
Black Female			0.0	0.0	0.0%	0	0.0%
Other Male			0.0	0.0	0.0%	0	0.0%
Other Female			0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree			0.0	0.0	0.0%	0	0.0%
Bachelors			0.0	8.0	100.0%	8	0.0%
Masters			0.0	0.0	0.0%	0	0.0%
Doctorate			0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers			0.0	0.0	0.0%	0	0.0%
1-5 Years Experience			0.0	8.0	100.0%	8	0.0%
6-10 Years Experience			0.0	0.0	0.0%	0	0.0%
11-20 Years Experience			0.0	0.0	0.0%	0	0.0%
Over 20 Years Experience			0.0	0.0	0.0%	0	0.0%
Teachers by Population Served							
Regular Education			0.0	0.0	0.0%	0	0.0%
Career & Technology Education			0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education			0.0	0.0	0.0%	0	0.0%
Compensatory Education			0.0	8.0	100.0%	8	0.0%
Gifted & Talented Education			0.0	0.0	0.0%	0	0.0%
Special Education			0.0	0.0	0.0%	0	0.0%
Other			0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA YMCA**

	2019-2020	2020-2021	2021-2022	2022-2023	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers			\$0.00	\$0.00	N/A	\$0.00	0.0%
Professional Support			\$69,991.00	\$67,256.00	N/A	-\$2,735.00	0.0%
Campus Administration			\$0.00	\$0.00	N/A	\$0.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers			\$0.00	\$0.00	N/A	\$0.00	0.0%
1-5 Years Experience			\$0.00	\$0.00	N/A	\$0.00	0.0%
6-10 Years Experience			\$0.00	\$0.00	N/A	\$0.00	0.0%
11-20 Years Experience			\$0.00	\$0.00	N/A	\$0.00	0.0%
Over 20 Years Experience			\$0.00	\$0.00	N/A	\$0.00	0.0%
Average Experience of Teachers			0.0	1.0	N/A	\$1.00	0.0%
Average Experience of Teachers with District			0.0	0.0	N/A	\$0.00	0.0%
Student/Teacher Ratio			0.0	24.0	N/A	\$24.00	0.0%